Communication Solutions

Attitudes, Breakdowns & Conflict Resolutions

Judy Kay Mausolf

Guidelines

- Safe & Sharing Environment
- Create as a Team
- Frame & Display

Breakdowns & Resolutions

- Personal Truths
 - o B.O.A.T.
 - Right/Wrong
 - Assumptions
- Invisible Elephants
 - o Eggshells
 - Hurt Feelings
 - Judgment & Criticism
 - Retaliation
- Emotional Reactors
 - o Emotional Reaction Cycle
 - Something Happens
 - Assign Meaning
 - Creates Feelings
 - Drives Reaction
- Poison Triangle of Mistrust
 - o Define
 - o Set & Agree On Standard
 - Establish Word
- Conflict Resolution
 - o Performance Dialogue Why?
 - Training
 - Expectation
 - Communication
 - Behavior
 - o Conflict Resolution Steps
 - Forgive
 - Focus on The Future
 - Consequences

Meetings

- Vision Meetings Yearly
- Workshops Quarterly
- Team Meetings Monthly/Bi-Monthly
- Huddles Daily

Attitudes

- 9 Attitude Adjusters
 - o 1. O.R.A.N.G.E. Law of Attraction
 - o 2. Smile & Shine Band Choice
 - http://www.practicesolutionsinc.net/products.html
 - o 3. S.P.F.
 - o 4. Labels Interesting
 - o 5. Ray for the Day
 - www.facebook.com/judvkav.mausolf
 - o 6. Check Buddies
 - www.OrientalTrading.com
 - o <u>7</u>. Book Club Positive Meeting Topics Rise & Shine & TA-DAH!
 - http://www.practicesolutionsinc.net/book.html
 - o 8. Kudos Environment/Wand
 - www.AmandaGore.com
 - o 9. Celebrate
 - Physiology Changes Psychology
 - Body Patterns
 - Ta-dah Victory Pose

Notes:

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□ On-site W□ Performa□ Telephon□ Keynote□ Booking J	ore information regardershops I conce Coaching Programe/Webcam Coaching I will be a concented to the concenter of the concen	ns neeting/conference	

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