

## **Mission**

Our team strives to develop an innovative, user-friendly software solution to Shuttlecraft. By embracing collaboration, accountability, and effective planning and execution, we aim to create substantial value for end users while also growing as software engineers ourselves. We commit to supporting each other in acquiring new technical abilities, applying an agile mindset to overcome obstacles, demonstrating mutual respect and ownership at all times, and taking collective pride in achieving excellence on this project.

## **Code of Conduct**

1. Communication is key. Team members should commit to regular check-ins and status updates within the group to ensure everyone is informed, aligned, and supported.
2. Contribute your fair share. All team members should make their best effort to pull their weight and contribute equitably to the project. Do not leave work only for others to finish.
3. Respect everyone's time and effort. Recognize that everyone has multiple demands; if you cannot follow through on deliverables, communicate proactively so the team can adjust plans.
4. Collaboration brings out our best work. Leverage each other's diverse strengths and perspectives. Discuss ideas openly and consider all viewpoints before making decisions.
5. Commit to shared goals. Keep team priorities and objectives front of mind. Remember that your individual success is tied to the whole team's success.
6. Foster a supportive team culture. Provide encouragement, assist those struggling, emphasize achievements over shortcomings, and maintain patience in resolving conflicts.
7. Be accountable to each other. Follow through reliably despite obstacles and hold each gently accountable for their contributions so the team can excel.
8. Learn from challenges. When facing setbacks, treat them as opportunities for improvement rather than for blame or accusations. Debrief productively.