Reference for Federico Navarrete,

I know Federico Navarrete from Toastmasters International, a non-profit educational that teaches public speaking and leadership skills since 1924, through a network of more than 16000 clubs in 143 countries. In this organization, Federico had the role of Area Director being in charge of organizing, training and motivated more than 100 members in Poland.

In this position, Federico increased the number of members with 50% showing a remarkable power of persuasion and very good organizing skills. He clearly exceeded the target of 8% growth, being one of the best Area Director in District 108, composed of Poland, Finland, Latvia, Lithuania and Estonia.

Federico ensured the quality of the program in his area, having half of his clubs awarded with the President's Distinguished Award – the highest award that can be received.

By fulfilling the growth and the quality criteria, Federico succeeded to reach and exceed his targets.

Although, this was not part of his role, Federico organized the conference of his Division, ensuring the participation of international speakers, overseeing a very well organized competition between Toastmasters members for International Speech Contest and Evaluation Speech Contest and fulfilling the financial targets of self-sponsored conference.

Federico is a target oriented professional, a high achiever and I believe that he would be a very good person for any task that requires organizational skills, team building and persuasion skills.

Gabriela Roivainen, DTM

Toastmasters International

Program Quality Director

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