



HACKLAHOMA 2022

FEB. 12-13, 2022 THE UNIVERSITY OF OKLAHOMA

Hey!

We're so excited to have you join us!

Code of Conduct and Safety

We have a **zero tolerance policy** for harassment. If you are asked to stop harassing behavior, you will be given one warning and are expected to immediately comply. If issues continue, you will be removed from the event and banned from future Hacklahoma events.

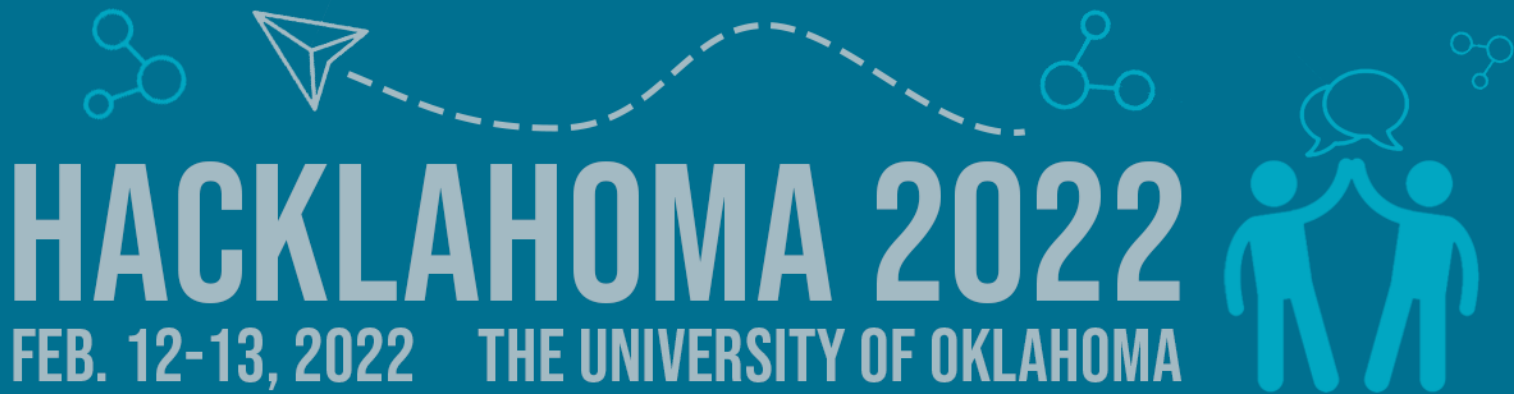
Harassment includes but is not limited to: offensive verbal or written comments related to gender, age, sexual orientation, disability, physical appearance, body size, race, religion, social class, economic status, veteran status, sexual images, deliberate intimidation, stalking, following, harassing photography or recording, sustained description of talks or other events, inappropriate physical contact, and unwelcome sexual attention. If what you're doing is making someone else feel uncomfortable, that counts as harassment and is enough reason to stop doing it.

This policy includes sponsors, judges, mentors, volunteers, organizers, staff, and anyone else participating in or involved with the event. Attendees should not use sexualised images, activities, or other materials in their hacks. Staff and volunteers should not use sexualised clothing or anything else that could create a sexualised environment.

If you are being harassed or notice that harassment is happening, please contact any of the Hacklahoma staff through the information given below.

Any reports of harassment can be sent to:

Jerrold Burns (jerrodb17@ou.edu) - Hacklahoma Executive Director
Maria Doan (mariadoan247@ou.edu) - Hacklahoma Operations Director
Rafal Jabrzemski (rjabrzemski@ou.edu) - Hacklahoma Faculty Advisor



Hacklahoma reserves the right to revise, make exceptions to, or otherwise amend these policies in whole or in part. For any questions, please contact the Hacklahoma team by email at team@hacklahoma.org.