James Bao

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© Career Objective

I am chasing an internship to grow my love for everything from analogue electronics to full-stack web development.

I love active problem-solving, and **tinkering** around with an ever-evolving project until it is exactly right. I enjoy learning & seeing how technology can be applied to **improve human lives**—whether through hardware, software, or a **beautiful combination of both**.

I am a driven, reliable team player with proven leadership skills and a knack for effective communication. I am always looking to learn new things and grow as a person—and I apply this mindset to everything I do.

☆ Skills Summary

Problem Solving

- ▶ I am a natural problem solver, and **apply** my strong **logical thinking** to challenging situations. I leave things **better than I found them**, working methodically to arrive at an optimal solution.
- ➤ I have created a personnel development framework, and implemented a digital workspace to consolidate data, administration, and procedures into a single source of truth.

Communication Skills

- ▶ I am an effective communicator with an aptitude for **breaking down challenging concepts**.
- ➤ I help appreciative first-years with **intuitive explanations** for difficult, technical concepts. I also tutored English, Maths, and Science at high school.
- ➤ I have acquired experience in presentation skills, public speaking, and self-confidence through my New Zealand Cadet Forces development courses.

Leadership

- ▶ I am passionate about intent-based leadership and **understanding** each member's **strengths and weaknesses**—I strongly believe the whole is greater than the sum of its parts.
- ➤ I was a Prefect and Deputy House Captain at high school, a Cadet Warrant Officer Class Two in the NZCF, and led the House Haka in Years 11–13.
- ➤ I was appointed to be the Regimental Sergeant Major for a highly successful Recruit Training Course with units from across the Upper North Island.

Teamwork

- ▶ I strive to **be an asset** to any team, and try to morph into whatever role is in demand. I am often counted on for my punctuality and reliability—I do not make promises I cannot keep.
- ➤ I was a member of my high school's Premier Lacrosse and Premier Target Shooting teams, and know the importance of teamwork and collective buy-in.

Experience Summary

Course Cadet StaffJul 2021New Zealand Cadet ForcesAuckland, NZ

Freelance Software Developer

2020 - 2021

Education

Bachelor of Engineering (Honours)

2021 - 2024

The University of Auckland

- > Specialising in **Computer Systems** Engineering
- > Cumulative GPA of 8.2/9.0 (A)



Course Cadet StaffJul 2021New Zealand Cadet ForcesAuckland, NZ

> Selected to staff the Northern Area Junior Non-Commissioned Officer's Course 04/21

- > A mentor and role model to the course of 50+ students
- > Aided Directing Staff in training delivery, student assessment, and welfare management
- > Maintained **morale** and esprit de corps
- > Applied my instructional technique and leadership skills to deliver a 'very efficient Final Parade'

Freelance Software Developer

2020 - 2021

- > Back-end development with JavaScript, Node.js, and MongoDB
- > Built a custom Discord bot tailored to streamline digital order management and processing

† Technical Skills

TypeScript/JavaScript

- > Front-end **browser** and back-end **Node.js** applications
- > Object-oriented and functional patterns
- > async/await, Promises, and callbacks
- > Serverless functions with Next.js and Cloudflare Workers

Electronics and Embedded Systems

- ➤ Analogue circuit & PCB design learnt through practical application
- > Extensive hands-on experience with soldering and using multimeters & oscilloscopes
- > Familiarity with **LTspice**, Microchip Studio, Proteus VSM, and EasyEDA
- > Experience writing firmware for Arduino and ATmega328PB Xplained Mini

Git/GitHub

- > Usage of **feature branches**, pull requests, issues, and GitHub Actions
- > 3000+ contributions accrued over the past 4 years

Other Languages I am also familiar with C/C++, and have limited experience in Python, Java, and MATLAB.

△ Project Experience

notion-assignment-import

2022

jamesnzl.xyz/notion-assignment-import

- > Cross-browser extension that loads Canvas assignments into a Notion database
- > 250+ users in under two months
- > Variety of tools including **Gulp**, Browserify & ESBuild, **Sass**, and PostCSS
- > Learnt more about APIs, HTTP and HTTP clients, and OAuth2
- ▶ Git and GitHub

Sass and PostCSS

Insomnia

► TypeScript, HTML

▶ Gulp, Browserify, and ESBuild

Smart Energy Monitor

2022

The University of Auckland

uoa-ece209.github.io

Smart energy monitor I am currently designing in a group of four

- ➤ Involves analogue circuit & PCB design, signal conditioning, using an ATmega328PB, writing firmware drivers, and UART & Bluetooth communication
- Git and GitHub

► Microchip Studio

Altium Designer

▶ LTspice

▶ Proteus VSM

jamesnzl.xyz/13cte

- > **Self-directed** Year 13 Control Technology project
- ➤ Learnt about **embedded systems**, MOSFETs, capacitors, diodes, **circuit and PCB design**, 3D modelling, 3D printing, and **firmware development** through **practical application**

Pronto 2020 – 2021

aucklandarmycadets.github.io/Pronto

City of Auckland Cadet Unit

- > Full-featured Discord bot to **streamline** Unit **procedures**
- > Comprehensive codebase documentation with JSDoc
- > Experimenting with Cloud Computing services including DigitalOcean, Linode, Vultr, and currently Oracle Cloud
- ▶ JavaScript, Node.js
- **▶** JSDoc

▶ SSH, Bash, Unix CLI

▶ MongoDB

▶ Virtual Private Servers

Unit Website 2022

github.com/aucklandarmycadets/aucklandarmycadets

- City of Auckland Cadet Unit
- > A modern, performant website to overhaul my Cadet Unit's online presence
- > Serverless functions with both **Next.js** and **Cloudflare Workers**
- > Created my own CDN to cache Notion's ephemeral images and optimise performance
- > Experience in managing **DNS records**, administering Google Search Console, and enhancing **SEO**
- ► Next.js (and React) with Vercel
- ▶ Serverless functions
- ▶ DNS Records, SEO

Other Projects More projects can be found on my GitHub profile.

P Achievements

2021

> First in Course Award for ENGGEN 131: Introduction to Engineering Computation and Software Development

Pre-2021

- > Bayonet of Honour
- > Cadet Warrant Officer Class Two
- ➤ Top of Course Award NZCF Senior Non-Commissioned Officer's Course
- > School Prefect and Deputy House Captain
- > First in Level 3 Calculus
- > First in Level 2 Physics
- > First in Level 2 Programming

9 Interests

Outdoors I have a deep love for the outdoors, and find it an amazing outlet to recharge my batteries.

Teaching I find immense satisfaction in teaching and mentoring other people—crafting coherent, intuitive explanations for difficult and technical concepts and seeing the all-rewarding lightbulb moment.

Te Ao Māori I care deeply about Te Ao Māori, and enjoy engaging with the indigenous culture & language of Aotearoa New Zealand.

Youth Development I am passionate about youth development, and I am currently an Officer Cadet in the New Zealand Cadet Forces. I was previously a cadet for 5 years, including 17 months as a Cadet Warrant Officer Class Two.

A References

Captain James Green, NZCF

Cadet Unit Commander

james.green@cadetforces.org.nz or +64 21 101 8020

City of Auckland Cadet Unit

James has been a **significant mentor**, and has heavily **guided** my growth as a person.

Rebecca O'Gram Associate Principal

rog@westlake.school.nz

Westlake Boys' High School

Rebecca was my Year 13 Calculus **teacher**, and is one of the **most influential** teachers I have ever had.

Matua Johnny Waititi

Te Kaihautū o Te Puna

jwa@westlake.school.nz or +64 20 410 53400 Westlake Boys' High School

Matua Johnny was my Te Reo Māori kaiako and form teacher, and has also played a pivotal role in my life.