

The Financial **Management Vendor REST Service Specifications**

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1 Scope

This document defines services that can be used by Heath Programs to communicate with a financial management vendor for enrollment, and payments. The financial management vendor uses HTTP request methods for an easy to use REST API endpoint structure.

2 Operations

Each service exposes a set of operations.

When an API method is called the connection is kept open until the call completes. Successful operations return a OperationResult with a blank MessageID field since there is not a request message to correlate. If a call fails, a service fault is returned.

2.1.1 Response Interface

OperationResult

Field	Data Type	Max Size	Required	Notes / Valid Values
MessageID	string			This is the correlation ID returned when an synchronous operation was called. It is used to relate this result with the originating call.
Results	CommandResult[]			

CommandResult

Field	Data Type	Max Size	Required	Notes / Valid Values
EntityID	integer			
EntityType	string			
ProgramID	string			
Code	string			Success Failure
Reason	string			

Description Descriptions Description[] Description[] Detail information about the error Detail information about success or failure. The number of rows depends on Plan Source Types supported by Program.	Field	Data Type	Max Size	Required	Notes / Valid Values
success or failure. The number of rows depends on Plan Source Types	Description	string			
	Descriptions	Description[]			success or failure. The number of rows depends on Plan Source Types

Description

Field	Data Type	Max Size	Required	Notes / Valid Values
Description	string			Detail information about success or failure for each plan soruce type. [Customer Name] [HBE Customer ID] succeeded [Customer Name] [HBE Customer ID] failed – [Description]

2.1.2 Response Header

Response	{
Headers	"date": "day, dd mon yyyy hh:mi:ss GMT",
	"server": "Microsoft-IIS/7.5",
	"x-powered-by": "ASP.NET",
	"content-length": "length",
	"content-type": "application/json; charset=utf-8"
	}

Response Codes 2.1.3

HTTP Status Code	Possible Reasons			
200 (Success)	Request processed successfully			
	Request processed and failed validation checks. Customer will need to review response for correction			
400 (BadRequest)	Request is null			
	Customer ID provided in the request has invalid format			
	Request has missed required fields or field have incorrect format			
403 (Forbidden)	Client's certificate is not provided in the request			
404 (NotFound)	Client's certificate provided with the request is not configured for customer from request data			

500 (InternalServerError)	Request has missed required fields or field have incorrect format			
	Request processed and failed validation checks. Customer will need to review response for correction			



3 Service Faults

All Fault Messages have two fields: Code – the error condition in a machine readable format, and Reason – the error condition in a human readable format. Code values will always match the following table; however, the Reason text may vary according to the context.

Reason	Description
InternalServerError	This is a general error condition not covered by a more specific fault.
OperationNotFound	The specified operation is not defined by the service (Verify WCF enforces this)
IncorrectFormat	The request message or one or more of the fields in the request message is not in the correct format. This can include missing required values.
ItemDoesNotExist	The requested item e.g. Plan or Payer does not exist for the provided ID.
ItemAlreadyExists	In an Add operation, the requested item e.g. Plan or Payer already exists.
NotLegitimateParent	The parent ID specified in the message is not correct for the item.
ItemIsReferenced	If we do not allow cascade deletes then this is sent if there is another item dependent on the one being deleted e.g. a Plan still exists for the payer.

4 Usage Sequences – Quick Reference

4.1.1 Adding an individual member for the first time (not belonging to an SHOP)

#	Step	API Method to Call	Details
1	Adding a Carrier	Add Carrier	This method is used to load a Carrier and all the plans related to the given Carrier into the system.
2	Adding a Carrier Plan	Add Carrier Plan	This method is used to load a Carrier Plan to a carrier that has already been entered into the system. AddCarrier method can be used to add all the plans at the same time a Carrier is being loaded into the system.
4	Adding Members	Add Member Unit	Once the Carrier and Carrier plans have been loaded into the system, this method is used to load one member at a time.

5 Service Contracts

5.1 Carrier API

This API is used to manage carriers and their plans. Plans can be created along with a carrier when it is created. The financial management vendor will collect premiums for carriers. These premiums are remitted though ACH. The financial management vendor uses the remittance contact information to communicate with the carrier regarding remittance issues. For these reasons both ACH information and remittance contact information is required when creating a carrier.

5.1.1 Add Carrier

Parameters	Data Type	Max Size	Required	Notes / Valid Values
CustomerID	int		Yes	An ID provided by The financial management
				vendor that must be used in each operation
				for security reasons
ProgramType	string	1	Yes	I – Individual
				S – SHOP
CarrierProgramID	string		Yes	The carrier ID assigned by the Program
CarrierName	string	50	Yes	
Phone	string	10		Numeric only
Fax	string	10		Numeric only
Address1	string	50		
Address2	string	50		
City	string	50		
StateOrProvince	string	50		
PostalCode	string	35		
RemittanceContact	<u>Contact</u>		Required only when a	
			carrier is added.	

ACHInfo	ACHSetting		Required only when a	
			carrier is added.	
Plans	<u>CarrierPlan[]</u>	100		
EIN	string	20		Tax ID Number

5.1.2 Add Carrier Plan

This operation adds the Plans the Carrier offers to the Program.

Parameters	Data Type	Max Size	Required	Notes / Valid Values
CustomerID	integer		Yes	An ID provided by The financial management vendor that must be used in each operation for security reasons
CarrierProgramID	string		Yes	The carrier ID assigned by the Program
PlanProgramID	string	100	Situational. Required if CarrierPlanIdentificati on is not provided	The ID assigned by the Program to this plan. In some cases this is the SERFF ID.
CarrierPlanName	string	50	Yes	
CarrierPlanIdentification	string	50	Situational. Required if PlanProgramID is not provided	How the Carrier identifies this plan. This is used in 834 files.
InsuranceType	string	35	Yes	Is defined by Engagement/Customer.
				Examples are
				AD&D
				MEDICAL
				DENTAL
		,		LIFE
				Full list 5.1.2.1
CarrierPlanStartDate	string		Yes	Date for when the Carrier plan starts.
				Example of valid dates:
				"05/01/2008"
				"Thu May 01, 2008"
				"05-01-2008"
CarrierPlanEndDate	string		Yes	Date for when the Carrier plan end.
				Example of valid dates:
				"05/01/2008"
				"Thu May 01, 2008"
				"05-01-2008"
PlanSourceType	string		Yes	A value to indicate the source type of the plan.
				Valid values are:
				COMMERCIAL
				PROGRAM (DEFAULT)
				MEDICAID

5.2 Subcriber API

The following methods are available for use via the Member API exposed in the the financial management vendor Public Services.

5.2.1 Add Member Unit

This operation allows for the creation of a primary Member, plans and dependents

Parameters	Data Type	Max Size	Required	Notes / Valid Values
CustomerID	int		Yes	An ID provided by The financial management vendor that must be used in each operation for security reasons
ProgramType	string		Yes	I – Individual S – Shop
PrimaryMemberProgramID	string		Yes	ID assigned to the individual by the Program. When creating the unit, this person must be included in the Individuals collection.
BillingStartDate	date		Yes	This is the first day of the first billing period that the Member in on the The financial management vendor system.
BillingEndDate	date			This is the last day of the last billing period that the Member is on the The financial management vendor system.
LanguageCode	string	2		Required if the primary language of the primary Member is not English.
BillingPreference	string	35		This controls how the primary Member receives billing information. EMAIL
				NoBILL NoTICE (default)
PaymentPreference	string	35		ONLINE PHONE RECURACH RECURCARD UNDEFINED (default) USPO
PaymentTransactionID	string	100		For use with FFM transactions.
ACHInfo	ACHSetting		Required if PaymentPreference RECURACH	ACH information for recurring ACH payment preference.
CardInfo	CardSetting		Required if PaymentPreference RECURCARD	Bank card information for recurring card payment preference.

Individuals	Person[]		Individuals associated with the MemberUnit.
			People must be included in this collection in
			order to be assigned to plans.
Plans	MemberPlan[]		Plans associated with the MemberUnit.
BrokerInfo	<u>BrokerInfo</u>		BrokerName and BrokerEIN

6 Shared

6.1.1 Data Contracts

Data contracts listed here are shared between multiple services.

6.1.1.1 ACHSetting

Field	Data Type	Max Size	Required	Notes / Valid Values
CustomerID	integer		Yes	An ID provided by The financial management vendor that must be used in each operation for security reasons
ProgramType	string	1	Yes	I – Individual S – Shop
ParentEntityType	string		Yes	CARR - Carrier PSUB – Primary Member SPON - Sponsor
ProgramID	string		Yes	If ParentEntityType is PSUB then ProgramID is the person ID assigned by the Program to the primary Member.
				If ParentEntityType is SPON then ProgramID is the ID assigned by the Program to the employer/sponsor.
StartDate	date			This is the date that ACH transactions should begin.
BankName	string	23	Yes	The name of the Carrier's bank
BankRoutingNumber	string	9	Yes	The ABA routing number of the Carrier's bank. This is required in an ACH transaction.
AccountName	string	22	Yes	The name on the Carrier's account where the remittance will be credited.

Field	Data Type	Max Size	Required	Notes / Valid Values
AccountNumber	string	17	Yes	The bank account number where the remittance will be credited.
AccountType	string	8	Yes	The type of bank account the remittance will be credited into. This is required for an ACH transaction. CHECKING SAVINGS
FirstName	string	150	No	Bank account holder's first name.
LastName	string	150	No	Bank account holder's last name.

6.1.1.2 BrokerInfo

Field	Data Type	Max Size	Required	Notes / Valid Values
BrokerName	string	50	Yes	Name of the Broker
BrokerEIN	date	20	Yes	Broker EIN value.

6.1.1.3 CardSetting

Field	Data Type	Max Size	Required	Notes / Valid Values
CustomerID	integer		Yes	The database ID provided by The financial management vendor that the operation will be performed against.
ProgramType	string	1	Yes	I – Individual S – Shop
ParentEntityType	string		Yes	PSUB – Primary Member SPON - Sponsor
ProgramID	string		Yes	If ParentEntityType is PSUB then ProgramID is the person ID assigned by the Program to the primary Member.

				If ParentEntityType is SPON then ProgramID is the ID assigned by the Program to the employer/sponsor.
StartDate	date			This is the date that card transactions should begin.
IsPrimary	boolean		Yes	Set to true to indicate this credit card will be the card to use for a recurring payment. One credit card must be set to be primary.
RecurringCardSettingID	integer			Reserved for future use.
CardNetwork	string		Yes	VISA MASTERCARD
CardNumber	string	16	Yes	
CVV2CVC2	string	5	Yes	
ExpirationDateMonth	integer		Yes	
ExpirationDateYear	integer		Yes	
BillingName	string	50	Yes	
BillingStreet	string	50	Yes	
BillingCity	string	50	Yes	
BillingState	string	2	Yes	
BillingZip	string	9	Yes	

6.1.1.4 CarrierPlan

Field	Data Type	Max Size	Required	Notes / Valid Values
CustomerID	int		Yes	An ID provided by The financial management vendor that must be used in each operation for security reasons
CarrierProgramID	string		Yes	The carrier ID assigned by the Program

Field	Data Type	Max Size	Required	Notes / Valid Values
PlanProgramID	string	100	Situational. Required if CarrierPlanIdentificati on is not provided	The ID assigned by the Program to this plan. In some cases this is the SERFF ID.
CarrierPlanName	string	50	Yes	
CarrierPlanIdentification	string	50	Situational. Required if PlanProgramID is not provided	How the Carrier identifies this plan. This is used in 834 files.
InsuranceType	string	35	Yes	Is defined by Engagement/Customer. Examples are AD&D MEDICAL DENTAL LIFE Full list 5.1.2.1
CarrierPlanStartDate	string		Yes	Date for when the Carrier plan starts. Example of valid dates: "05/01/2008" "Thu May 01, 2008" "05-01-2008"
CarrierPlanEndDate	string		No	Date for when the Carrier plan ends. Example of valid dates: "05/01/2008" "Thu May 01, 2008" "05-01-2008"
PlanSourceType	string		Yes	A value to indicate the source type of the plan. Valid values are: COMMERCIAL PROGRAM (DEFAULT) MEDICAID

6.1.1.5 Contact

Field	Data Type	Max Size	Required	Notes / Valid Values
CustomerID	integer		Yes	An ID provided by The financial management vendor

Field	Data Type	Max Size	Required	Notes / Valid Values
				that must be used in each operation for security reasons
ProgramType	string	1	Yes	I – Individual S – Shop
ParentEntityType	string		Yes	CARR – Carrier SPON - Sponsor
ProgramID	string		Yes	If ParentEntityType is CARR then ProgramID is the ID assigned by the Program to the carrier. If ParentEntityType is SPON then ProgramID is the ID assigned by the Program to the employer/sponsor.
Salutation	string	10		MR MRS MS MISS
FirstName	string	50		
MiddleInitial	string	1		
LastName	string	50	Yes	
Email	string	100		
Title	string	50		
Department	string	50		
Phone	string	10		Numeric only
Extension	string	50		Numeric only
Phone2	string	10		Numeric only
Extension2	string	50		Numeric only
Fax	string	10		Numeric only
Address1	string	50		

Field	Data Type	Max Size	Required	Notes / Valid Values
Address2	string	50		
City	string	50		
StateOrProvince	string	50		Free format – no validation is performed
PostalCode	string	35		Free format – no validation is performed
Country	string	50		
LanguageCode	string	2		en,es,ru,fr

6.1.1.6 DependentPlan

Field	Data Type	Max Size	Required	Notes / Valid Values
Ticiu	Data Type	IVIAX SIZE	Required	Notes / Valid Values
CarrierPlanIdentification	xsd:string	50	Situational. Required if PlanProgramID is not provided	How the Carrier identifies this plan. This is also used in 834 files.
CarrierProgramID	xsd:string		Situational. Required if CarrierPlanIdentificat ion is provided	The ID assigned to the carrier by the Program
PlanProgramID	xsd:string		Situational. Required if CarrierPlanIdentificat ion is not provided	The ID assigned to the plan by the Program.
DependentProgramID	xsd:string		Yes	The ID assigned by the Program to the individual dependent
EndDate	xsd:date		Yes	
ProgramPolicyNumber	xsd:string		No	
Categories	ReportingCategory[]		No	

6.1.1.7 DirectPayment

Field	Data Type	Max Size	Required	Notes / Valid Values
CustomerID	integer		Yes	An ID provided by The financial management vendor that must be used in each operation for security reasons
ProgramType	string		Yes	I – Individual S – Shop
PrimaryMemberProgramID	string		Yes	ID assigned by the Program to the person who is the primary Member
CarrierPlanIdentification	string	50	Situational, required only when PlanProgramID is not supplied	How the Carrier identifies this plan. This is also used in 834 files.
CarrierProgramID	string		Situational. Required if CarrierPlanIdentifi cation is provided	The ID assigned to the carrier by the Program
PlanProgramID	string		Situational. Required if CarrierPlanIdentifi cation is not provided	The ID assigned to the plan by the Program.
Amount	decimal		Yes	Amount of the payment
PaymentNumber	string		Yes	Payment reference such as the check number
PostmarkDate	date		Yes	The date the payment arrived at the carrier
DepositDate	date		No	The date the payment was deposited.
PaymentMethod	string		No	CASH CHECK MONEYORDER NONCASHNONREMITTED (default)

Field	Data Type	Max Size	Required	Notes / Valid Values
BenefitYear	string	4	No	Used to capture intent for the benefit year of the payment.

6.1.1.8 InsuredCoverage

Field	Data Type	Max Size	Required	Notes / Valid Values
InsuredType	string		Yes	S – Member D – Dependent R – ResponsibleParty
ProgramRole	string	3	Yes if InsuredType = R	6Y - Case Manager 9K - Key Person E1 - Person or other entity legally responsible for a child EL - Executor of estate EXS - Ex-spouse GB - Other insured GD - Guardian J6 - Power of Attorney LR - Legal representative QD - Responsible party S1 - Parent TZ - Significant other X4 - Spouse
IndividualProgramID	string		Yes	ID assigned to the person by the Program. Required for Member and Dependent optional for ResponsibleParty.
IndividualCarrierID	string			ID assigned to the person by the carrier (this is entered on insert and will not be changed on subsequent operations).
CoverageStartDate	date		Yes	First Day of Coverage
PlanStartDate	date		Yes	Start date for plan
PlanEndDate	date			End date for plan

Field	Data Type	Max Size	Required	Notes / Valid Values
Categories	ReportingCategory[]			Reporting categories are used to set Premium amount, APTC and CSR for an individuals plan.

6.1.1.9 Member

Field	Data Type	Max Size	Required	Notes / Valid Values
IndividualProgramID	string		Yes	ID assigned to the person by the Program.
SSN	string	11		Social Security Number. Default: 9999999999
Relationship	string	35	Yes	SPOUSE CHILD DOMESTICPARTNER PRIMARY RESPONSIBLEPARTY
Salutation	string	10		MR MRS MS MISS DR
FirstName	string	50	Yes	
MiddleInitial	string	1		
LastName	string	50	Yes	
Email	string	100		
Phone	string	50		Numeric only.
Phone2	string	50		Numeric only.
Address1	string	50	Yes for Primary Member.	
Address2	string	50		

Field	Data Type	Max Size	Required	Notes / Valid Values
City	string	50	Yes for Primary Member.	
StateOrProvince	string	50	Yes for Primary Member	
PostalCode	string	35	Yes for Primary Member.	
Country	string	50		Leave empty if the Dependent resides in the USA.
Gender	string	35	Yes	MALE FEMALE
DOB	date			Date of Birt[]
RaceCode	string	1		DMG05-1 Race Code values 7 - Not Provided 8 - Not Applicable A - Asian or Pacific Islander B - Black C - Caucasian D - Subcontinent Asian American E - Other F - Asian Pacific American G - Native American H - Hispanic I - American Indian / Alaska Native J - Native Hawaiian N - Black (Non-Hispanic) O - White (Non-Hispanic) P - Pacific Islander Z - Mutually Defined
TobaccoUse	string	35		YES NO UNKNOWN

6.1.1.10 Person

Field	Data Type	Max Size	Required	Notes / Valid Values
CustomerID	int		Yes	An ID provided by The financial management vendor that must be used in each operation for security reasons
ProgramType	string		Yes	I – Individual S – Shop
IndividualProgramID	string		Situational	ID assigned to the person by the Program. Required for SPOUSE, CHILD, DOMESTICPARTNER, PRIMARY optional for RESPONSIBLEPARTY.
SSN	string	11		Social Security Number Default: 9999999999
Relationship	string	35	Yes	SPOUSE CHILD DOMESTICPARTNER PRIMARY RESPONSIBLEPARTY
Salutation	string	10		MR MRS MS MISS DR
FirstName	string	50	Yes	
MiddleInitial	string	1		
LastName	string	50	Yes	
Email	string	100		
Phone	string	50		Numeric only
Phone2	string	50		Numeric only
Address1	string	50	Yes for Primary Member	

Field	Data Type	Max Size	Required	Notes / Valid Values
Address2	string	50		
City	string	50	Yes for Primary Member	
StateOrProvince	string	50	Yes for Primary Member	
PostalCode	string	35	Yes for Primary Member	
Country	string	50		Leave empty if the Dependent resides in the USA
Gender	string	35	Yes	MALE FEMALE
DOB	date			Date of Birth
RaceCode	string	1		DMG05-1 Race Code values 7 - Not Provided 8 - Not Applicable A - Asian or Pacific Islander B - Black C - Caucasian D - Subcontinent Asian American E - Other F - Asian Pacific American G - Native American H - Hispanic I - American Indian / Alaska Native J - Native Hawaiian N - Black (Non-Hispanic) O - White (Non-Hispanic) P - Pacific Islander Z - Mutually Defined
TobaccoUse	string	35		YES NO UNKNOWN

6.1.1.11 ReportingCategory

Field	Data Type	Max Size	Required	Notes / Valid Values
CategoryName	string		Yes	ADDL MAINT REASON AID CAT CODE APPLICATION ID AND ORIGIN APTC AMT CAC ID CARRIER TO BILL CHP DISENROLL RSN CHP FAM SIZE CHP STATUS CHP WAIT PERIOD CITIZENSHIP STATUS COE CODE COPAY EXEMPT IND CSR AMT EMP COV LOST DATE EXCEPTION FISCAL COUNTY MED DISENROLL RSN MONEY CODE OTH PAY AMT 1 PRE AMT 1 PRE AMT 1 PRE AMT TOT PREG EXP DUE DATE PREG IND RATING AREA REQUEST SUBMIT TIMESTAMP RRE CODES SEP REASON SOURCE PROGRAM ID ST CSR AMT ST SUB AMT TOT EMP RES AMT TOT EMP RES AMT TOT RES AMT TPL CVRG The PRE AMT TOT value is required in all call to the API. All other valid values may accompany this category.
ReferenceValue	string		Yes	This will include string representations of dollar amounts in which case no punctuation other

Field	Data Type	Max Size	Required	Notes / Valid Values
				than a single decimal point (.) will be allowed. The actual data type will be inferred by CategoryName.
EffectiveStartDate	date		Yes	
EffectiveEndDate	date			

6.1.1.12 MemberPlan

Field	Data Type	Max Size	Required	Notes / Valid Values
CustomerID	int		Yes	An ID provided by The financial management vendor that must be used in each operation for security reasons
ProgramType	string		Yes	I – Individual S – Shop
CarrierPlanIdentification	string	50	Situational. Required if PlanProgramID is not provided	How the Carrier identifies this plan. This is also used in 834 files.
CarrierProgramID	string		Situational. Required if CarrierPlanIdentificat ion is provided	The ID assigned to the carrier by the Program
PlanProgramID	string		Situational. Required if CarrierPlanIdentificat ion is not provided	The ID assigned to the plan by the Program.
CoverageLevel	string	35	Yes	CHD DEP E1D E2D E3D E3D ECH EMP ESP FAM

Field	Data Type	Max Size	Required	Notes / Valid Values
				IND SPC SPO TWO
ChangeEffectiveDate	date		Situational	Only required when updating an existing plan
Insureds	InsuredCoverage[]		Yes	Primary Member or Responsible Party Required
ProgramPolicyNumber	string		No	PolicyNumber assigned by the Program.
EDIReasonCode	string	3	No	INS04 Maintenance reason codes defined in 5010 Implementation guide
BenefitYear	string	4	Situational	Required on AddMemberUnitSync UpdateMemberPlan will use Benefit year sent on the Add (not used for UpdateMemberPlan)
EnrollmentType	string	10	Situational	Required on AddMemberUnitSync service call. RENEWAL (renewal of the same product during open enrollment), NEWPRODUCT (new enrollment or new product selection during open enrollment) Do not send on UpdateMemberPlan.
Units	string	9	Optional	Number of Units for this plan

6.1.1.13 MemberUnit

Field	Data Type	Max Size	Required	Notes / Valid Values
CustomerID	int		Yes	An ID provided by The financial management vendor that must be used in each operation for security reasons
ProgramType	string		Yes	I – Individual S – Shop

Field	Data Type	Max Size	Required	Notes / Valid Values
SponsorProgramID	string		Situational	If the primary Member is an employee in the SHOP Program / Group then include the ID assigned to the employer by the Program
Sponsor Division Name	string	50	Situational	This field is ignored if the ProgramType is Individual. Required only if Employer Divisions are being used. If this is blank, the default Employer division will be used.
PrimaryMemberProgramID	string		Yes	ID assigned to the individual by the Program. When creating the unit, this person must be included in the Individuals collection.
BillingStartDate	date		Yes	This is the first day of the first billing period that the Member in on the The financial management vendor system. Default -2013-10-01
BillingEndDate	date			This is the last day of the last billing period that the Member is on the The financial management vendor system.
LanguageCode	string	2		Required if the primary language of the primary Member is not English. ISO 639-1 is used for the language code. Not applicable for Groups.
BillingPreference	string	35		This controls how the primary Member receives billing information. EMAIL NOBILL NOTICE (default)
PaymentPreference	string	35		ONLINE PHONE RECURACH RECURCARD UNDEFINED (default) USPO

Data Type	Max Size	Required	Notes / Valid Values
string	100		For use with FFM transactions.
ACHSetting		Required if PaymentPreference is RECURACH	ACH information for recurring ACH payment preference.
CardSetting		Required if PaymentPreference is RECURCARD	Bank card information for recurring card payment preference.
Person[]			Individuals associated with the MemberUnit. People must be included in this collection in order to be assigned to plans.
MemberPlan[]			Plans associated with the MemberUnit.
BrokerInfo			BrokerName and BrokerEIN
	string ACHSetting CardSetting Person[] MemberPlan[]	string 100 ACHSetting CardSetting Person[] MemberPlan[]	string 100 ACHSetting Required if PaymentPreference is RECURACH CardSetting Required if PaymentPreference is RECURACH Person[] MemberPlan[]

6.1.2 References

6.1.2.1 Insurance Types

Value	Description
401k	401k
ACCIDENTNONUNITBASED	Accident - Non Unit Based
ACCIDENTUNITBASED	Accident - Unit Based
AD&D	Accidental Death and Dismemberment
CANCER	Cancer
CHIROPRACTIC	Chiropractic
CRITICALILLNESS	Critical Illness

Will a	Para de Maria
Value	Description
CUSTOMBILLING	Custom Billing
DENTAL	Dental
DEPLIFE1	Dependent Life 1 (units based)
DEPLIFE2	Dependent Life 2 (units based)
DEPLIFE3	Dependent Life 3 (units based)
EAP	Employee Assistance Program
FSA	Flexible Spending Account
GAP	Gap
GRPLIFE	Group Life (units based)
HCRA	Healthcare Reimbursement Account
HSA	Health Savings Account
LIFE	Life Insurance (units based)
LTD	Long Term Disability
LTDNoNUNITBASED	LTD - Non Unit Based
LTDUNITBASED	LTD - Unit Based
MEDICAID	Medicaid
MEDICAL	Medical
MEDSTURIDER1	Medical Student Rider 1
MEDSTURIDER2	Medical Student Rider 2
MEDSTURIDER3	Medical Student Rider 3
MERP	Medical Expense Reimbursement Plan
MSA	Medical Savings Account

Value	Description
NUDEPLIFE1	Dependent Life 1 (non-units based)
NUDEPLIFE2	Dependent Life 2 (non-units based)
NUDEPLIFE3	Dependent Life 3 (non-units based)
NUGRPLIFE	Group Life (non-units based)
NULIFE	Life Insurance (non-units based)
NUOTHER1	Other Non-Units Based
NUOTHER2	Other Non-Units Based 2
NUVOLLIFE	Voluntary Life (non-units based)
РВА	Pharmacy Benefit Allowance
PET	Pet Insurance
PHARMACY	Pharmacy
STDNoNUNITBASED	STD - Non Unit Based
STDUNITBASED	STD - Unit Based
UOTHER1	Other Units Based 1
UOTHER2	Other Units Based 2
UOTHER3	Other Units Based 3
VEBA	VEBA
VISION	Vision
VOLLIFE	Voluntary Life (units based)
VOLUNTARYOTHER	Voluntary - Other
VPHARM	Vermont Pharmacy

