SLA Setup for transferring Payroll Costs to Fusion GL

Table of Contents

1	SLA:	Setup	1			
- 1.		Feature Description				
	.2	Pre-requisites				
	.3	Steps				
	1.3.1					
2		Setup				
2.		Create Primary Ledger				
2.	.2	Scope Selection for "Define Accounting Configuration"				
2.	.3	Specify Ledger Options				
2.4 Assign Legal Entities2.5 Review and Submit		Assign Legal Entities				
		Review and Submit Accounting Configuration				
		Open Periods				
3	Setu	up to be done in Payroll Applications	28			
4	Run	Create Accounting Process	28			
4.	.1	Security Pre-requisite	28			
	4.1.1	1 Generate Data Roles	28			
	4.1.2	2 Assign the role to the user	29			
4.	.2	Run the Process	31			
4.	.3	Review Journal Entries	35			

1 SLA Setup

1.1 Feature Description

Transfer to SLA process will transfer all Payroll Costing details to Sub-Ledger Accounting (SLA) module. Once Transfer to SLA process is complete, user has to run *Create Accounting process* to transfer all the data from SLA to GL Journal Entries.

Transfer of data to Journal Entries can be done in two modes -

(i) <u>DRAFT Mode</u>: User can run the process more than once in DRAFT Mode and view the details on Journal Entry UI. If user wants to correct any details he/she can take corrective actions and then re-run the process again.

(ii) <u>FINAL Mode</u>: User once run the process in FINAL Mode, he/she will not be able to re-run the process again for the same period (same set of data)

To run Transfer to SLA process and Create Accounting process we need to do setup in Sub-Ledger Accounting Application (SLA) & General Ledger Application (GL). This document provides the details of the setup that is required for running TSLA process.

Launch the Fusion Applications Home Page
 Example - http://fusionsystemtest-controlled-z-

fs.us.oracle.com/homePage/faces/AtkHomePageWelcome (Login:

APPLICATION_IMPLEMENTATION_CONSULTANT /Welcome1)

• From the home page, navigate to Navigator >> Setup and Maintenance



1.2 Pre-requisites

- Cost Key Flexfield should be attached to Legislative Data Group
- One of more of the following processes should be complete results to Transfer to SLA
 - Costing Process should be complete → To Transfer costing details to SLA
 - Costing of Payments Process should be complete → To Transfer payment costing details to SLA
 - Partial Period Accural Process should be complete → To Transfer Estimate costing details to SLA
 - Costing Adjustments should be complete → To Transfer Adjusted costing details to SLA
 - Retro Costing Process should be complete → To Transfer Retro costing details to SLA

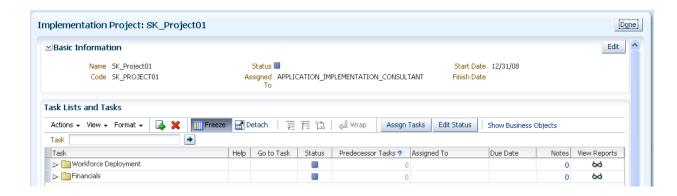
1.3 Steps

Launch Manage Implementation Projects UI

Navigate to Tasks >> Implementations >> Manage Implementation Projects



Create a Project by selection following two Modules Workforce Deployment Financials



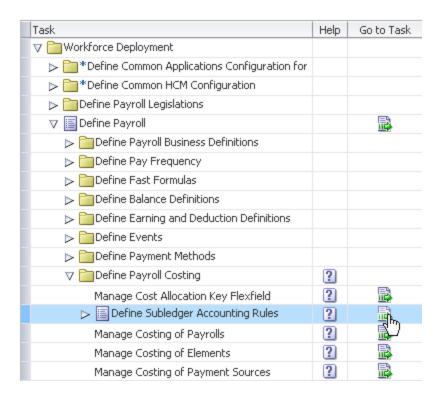
Note: For more details on how to create Project refer to document on FSM

1.3.1 Setting up of Scope

Before accessing any of the SLA UIs we need to setup the scope. Here scope is Payroll Application.

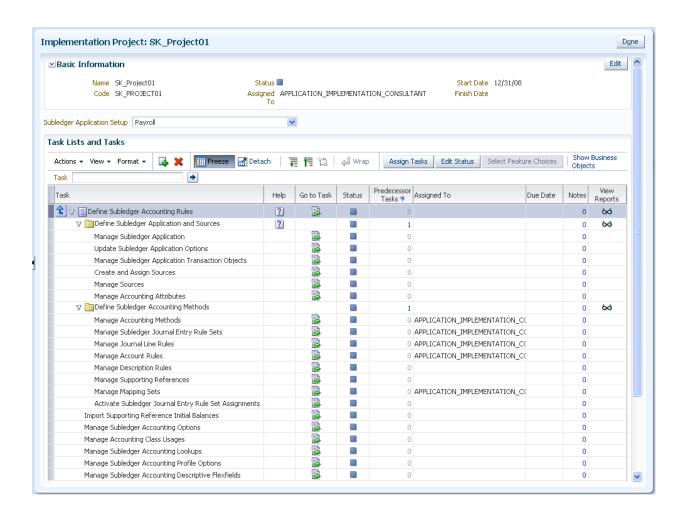
Navigate to Workforce Deployment >> Define Payroll >> Define Payroll Costing Click on the "Go to Task" icon corresponding to "Define Subledger Accounting Rules" Select "Payroll" from the LOV.

Next time when we open this project again the scope we have set will remain. So need to set the scope every time we open the project.



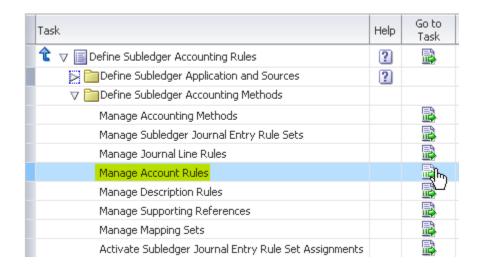
Note1: For more details on how to create Scope refer to document on FSM Note2: In case you are not able to create Scope for "Define Subledger Accounting Rules" then go to search task & task list UI, search for "Manage Subledger Applications" task and select "Payroll".

Once the scope is defined Tasks under that will only get displayed now as shown in the below image

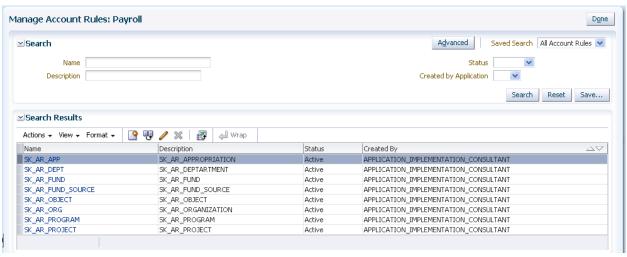


Create Account Rules

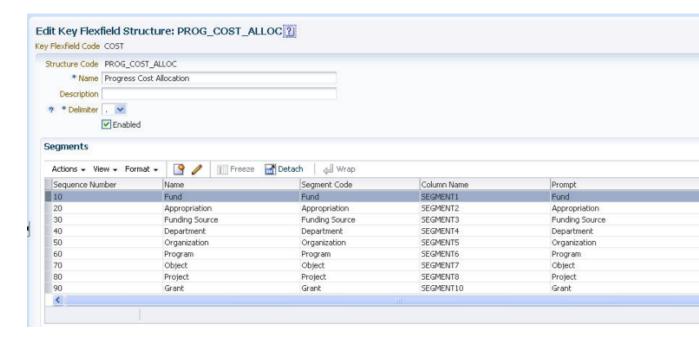
Navigate to Workforce Deployment >> Define Payroll >> Define Payroll Costing >> Define Subledger Accounting Rules >> Define Subledger Accounting Method >> Manage Account Rules

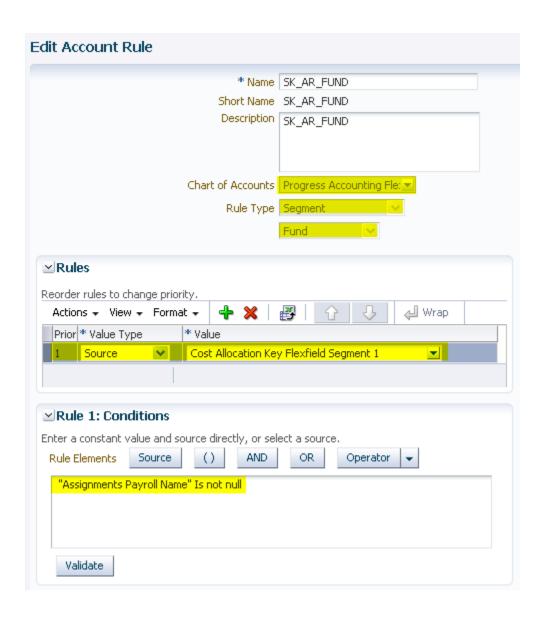


Accounting rules has to be created for each of the segment which is attached to the Chart of Account flexfield structure that is used

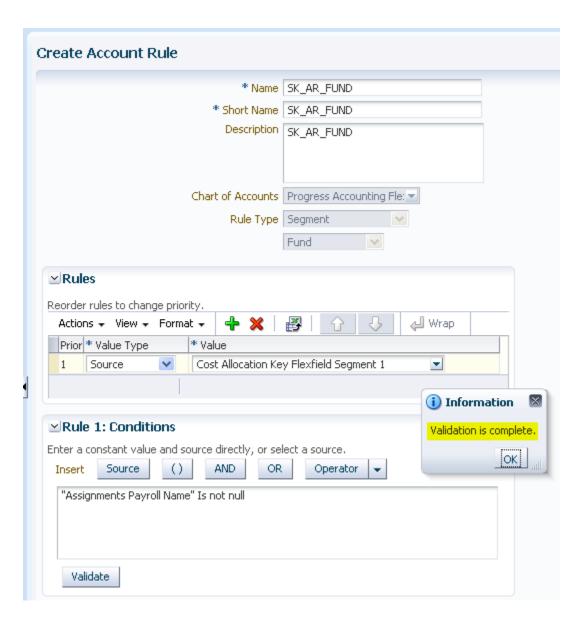


Make sure that right "Cost Segment" is selected in below UI. In the below example, "FUND is associated with Cost Allocation KFF Segment 1". When we are creating accounting rules for FUND segment in Chart of Account KFF, "Cost Allocation KFF Segment 1" should be selected in Rules Section for "Source Value". Similarly we have to select the corresponding segments of Cost KFF in "Source Value" for each segment of COA KFF



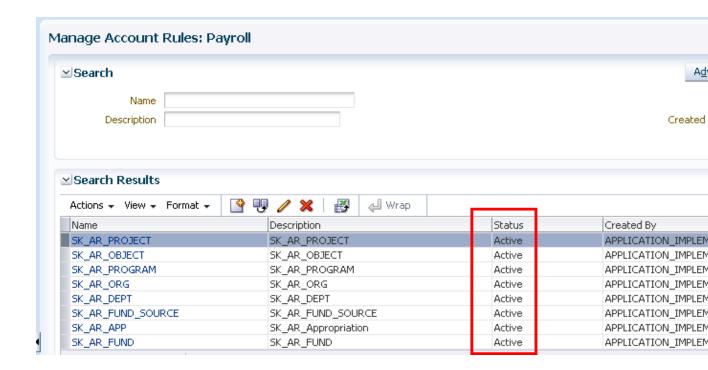


Conditions: "Assignments Payroll Name" Is not null Click on Validate button to validate the condition



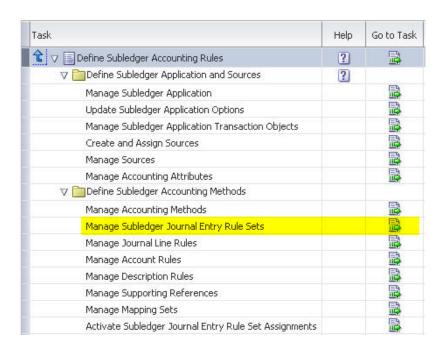
Click on "Save and Close" button

Once all the accounting rules are created we need to make sure that all these rules are ACTIVE as shown below



Create Accounting Rules

Navigate to Workforce Deployment >> Define Payroll >> Define Payroll Costing >> Define Subledger Accounting Rules >> Define Subledger Accounting Method >> Manage Subledger Journal Entry Rule Sets



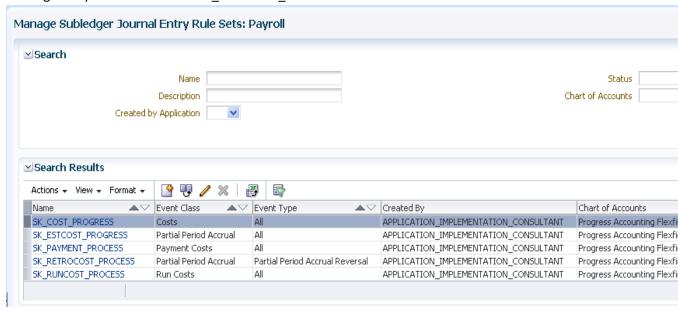
For Create Accounting process to transfer the costing details we need to setup Journal Entry Rule Sets for each type of transaction process

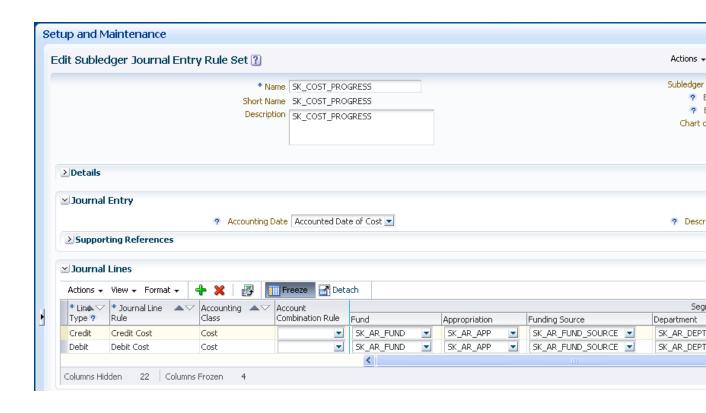
<u>IMPORTANT – Create Journal Entry Rule Set in the UI from scratch and do not copy from the available template.</u>

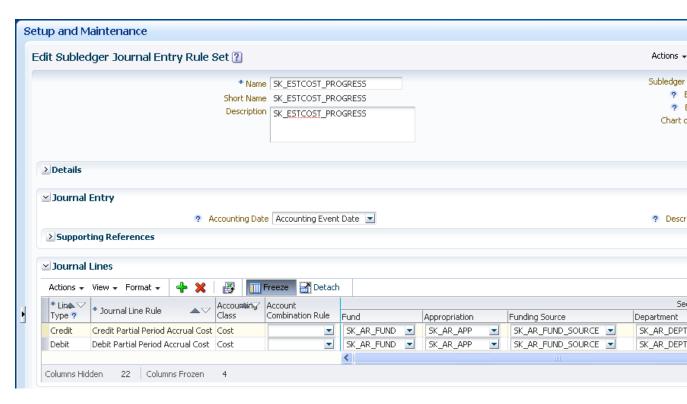
From the below example you can see that Rules Sets are created for

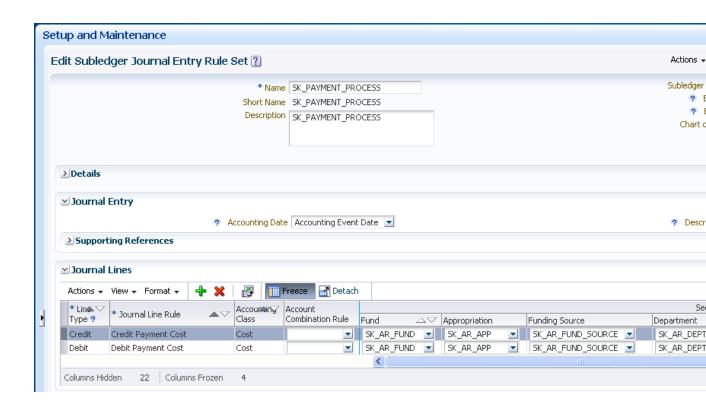
Costing Process, Retro Costing Process, Balance Adjustment Costing, Costing Adjustments → SK_COST_PROGRESS & SK_RUNCOST_PROCESS

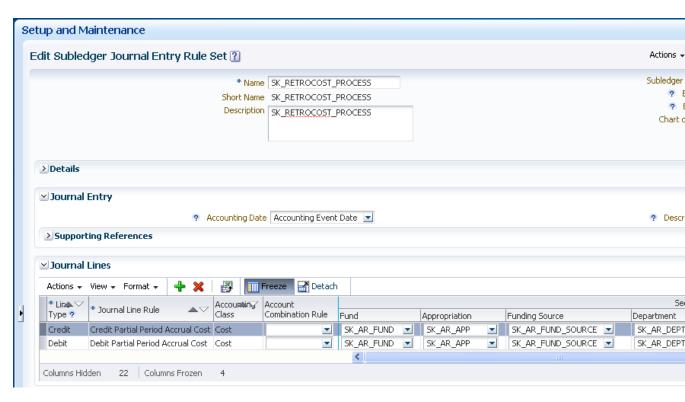
Partial Period Accrual Process → SK_ESTCOST_PROGRESS & SK_RETROCOST_PROCESS
Costing of Payments Process → SK_PAYMENT_PROCESS

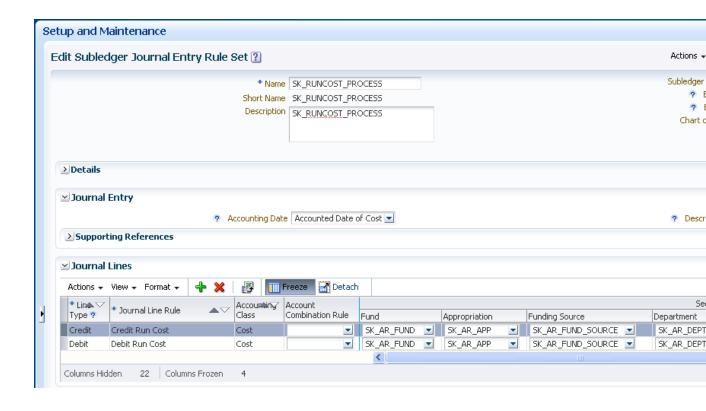




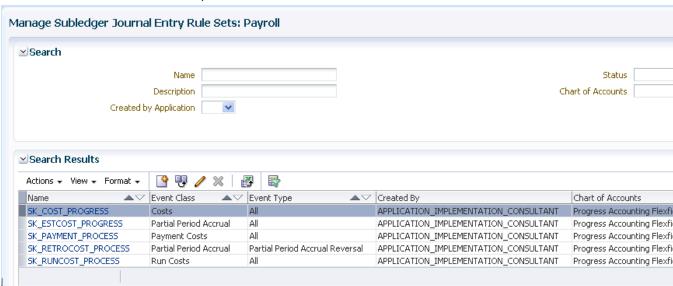




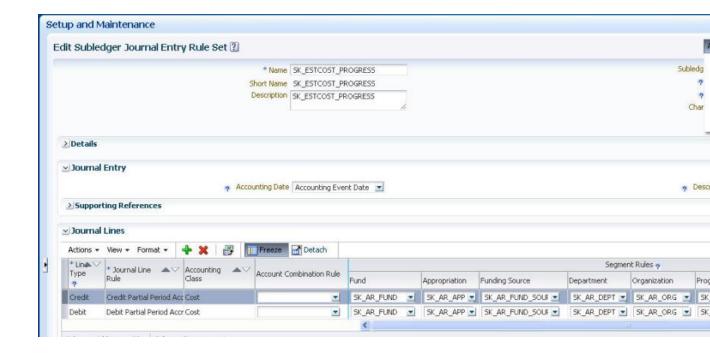




Once all the Rule Sets are created, Check if all the rule sets created are in ACTIVE Status.

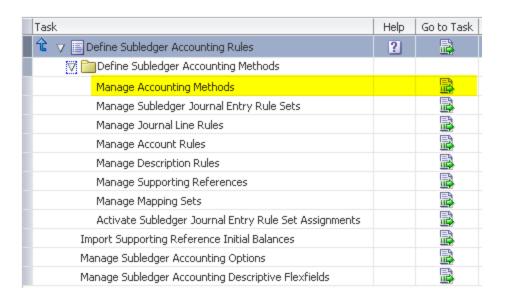


If any of Rule Sets are not in active status then edit the rule set and ACTIVATE.

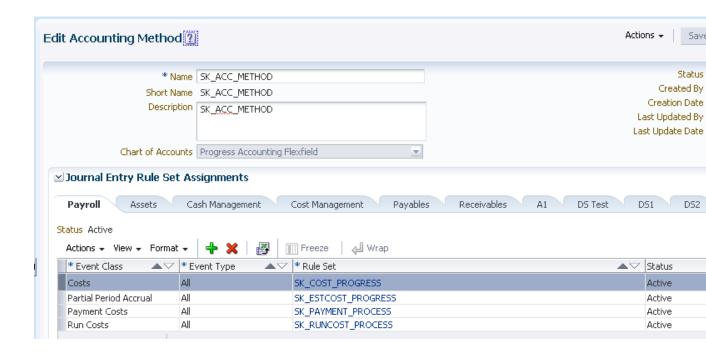


Create Accounting Method

Navigate to Workforce Deployment >> Define Payroll >> Define Payroll Costing >> Define Subledger Accounting Rules >> Define Subledger Accounting Method >> Manage Accounting Methods



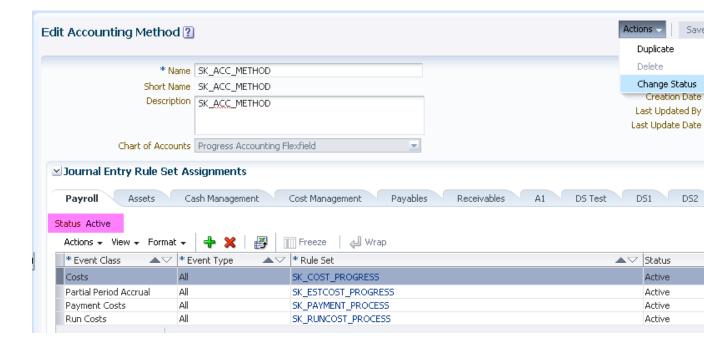
Add Journal Entry Rule Sets which are created in the above step as per requirement. When Rules Sets are added make sure that all those rule sets are in ACTIVE state

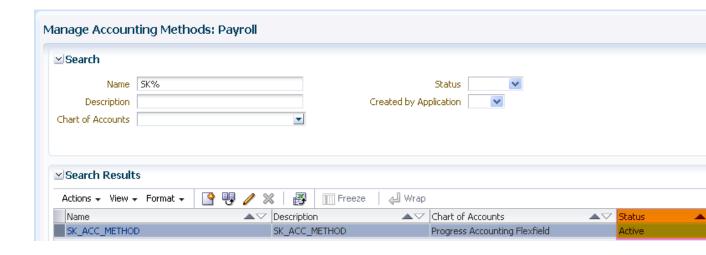


After entering all the data, Click on SAVE Button

Once the details gets saved, now Accounting Method should be ACTIVATED.

Go to Actions >> Change Status >> Activate.



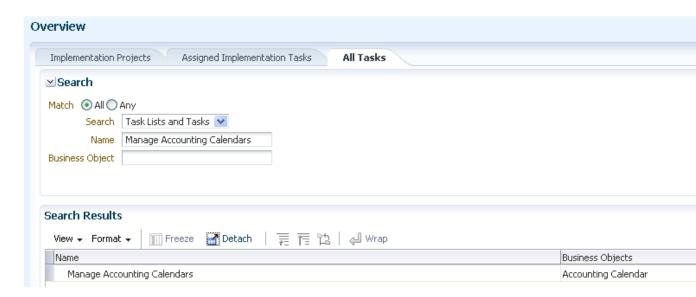


Note: Any changes done to Accounting Method, System will change the status of Accounting Method from ACTIVE to INCOMPLETE. User has to re-activate the method

2 GL Setup

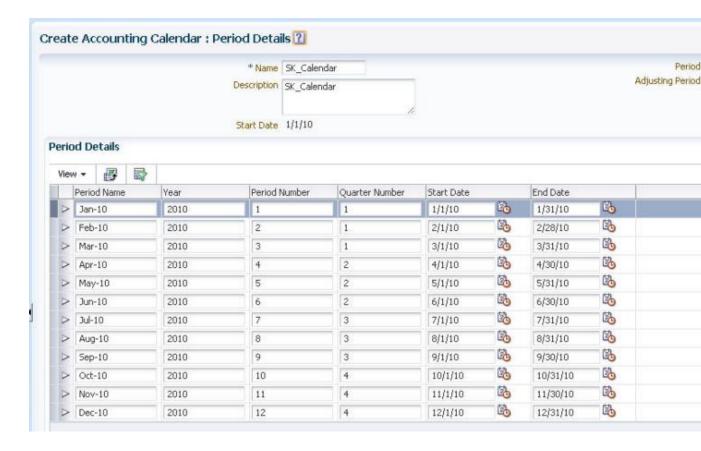
Create Accounting Calendar

Navigate to "All Tasks" from Setup and Maintenance Overview Page
Search for "Manage Accounting Calendars"



Click on "Go To Task" and Create a New Calendar

Add Period Details as shown in the below figure

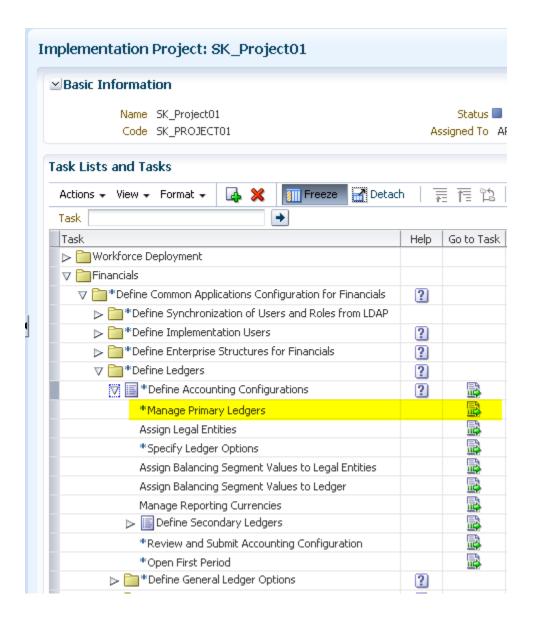


Click on "Save and Close" button



2.1 Create Primary Ledger

Navigate to Implementation Project >> Financials >> Define Common Applications Configuration for Financials >> Define Ledgers >> Define Accounting Configurations >> Manage Primary Ledger



Enter the following data and Save the Ledger

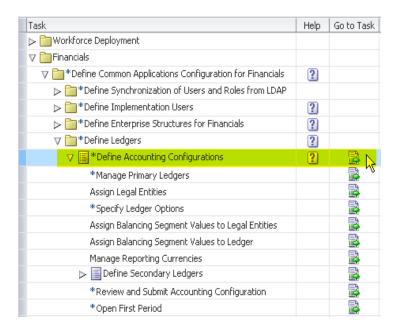
Ledger Name: <SK_Ledger01>

Chart of Accounts: Progress Accounting Flexfield

Currency: <LRD / USD>

2.2 Scope Selection for "Define Accounting Configuration"

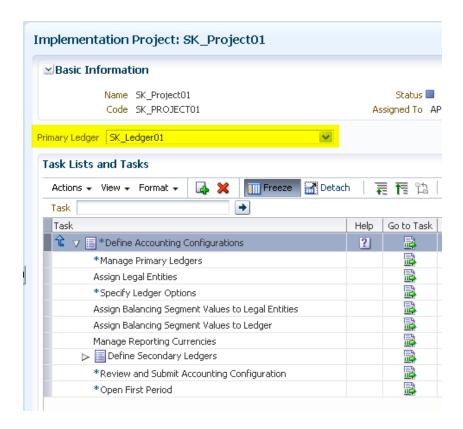
Navigate to Implementation Project >> Financials >> Define Common Applications Configuration for Financials >> Define Ledgers >> Define Accounting Configurations



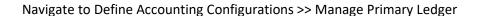
On clicking "Go To Task" icon, System will prompt user to select the Ledger (here scope is Ledger Name)

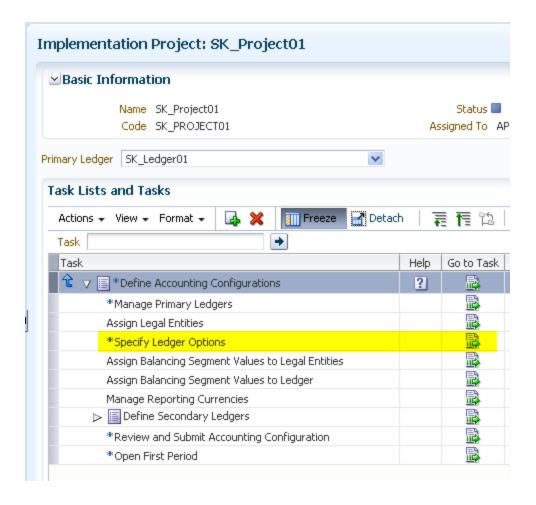
Select the Ledger which has been created in earlier step

After selecting the scope Ledger name would get displayed on top section of Project as shown below.



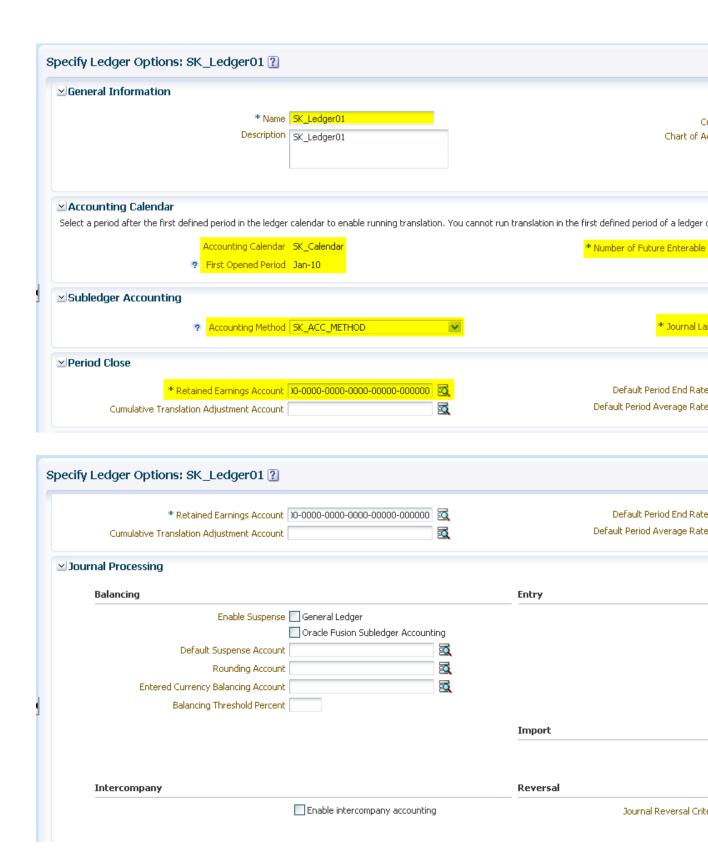
2.3 Specify Ledger Options



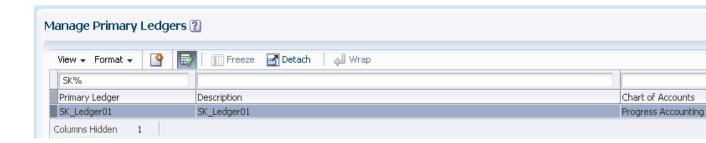


Enter the following data and Save the Ledger

Accounting Calendar, First Opended Period, No of Future Enterable Periods, Accounting Method, Journal Language, Retained Earnings Account and select Launch AutoReverse after period open

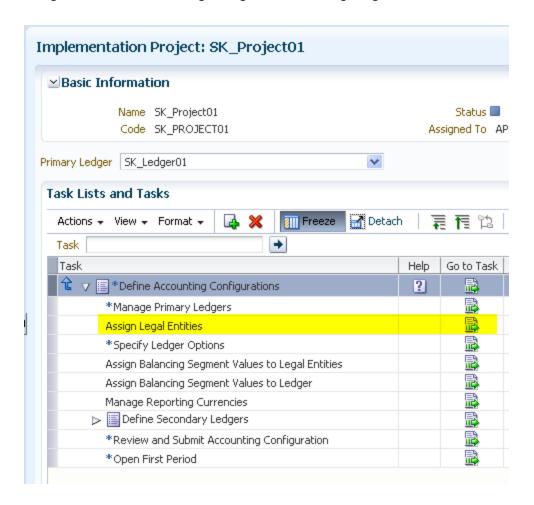


Click on "Save and Close" button



2.4 Assign Legal Entities

Navigate to Define Accounting Configurations >> Assign Legal Entities

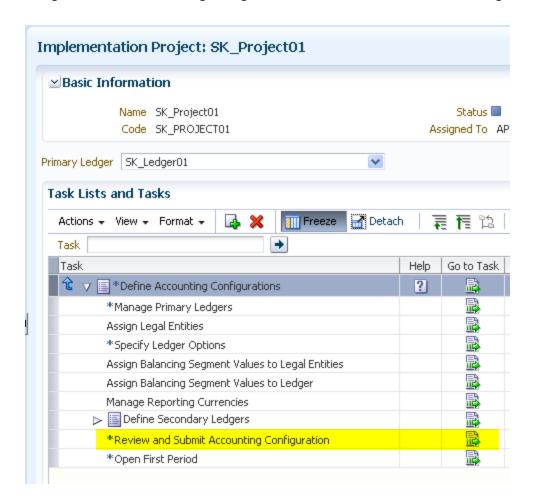


Add the legal entities in which you want the Ledger to get displayed

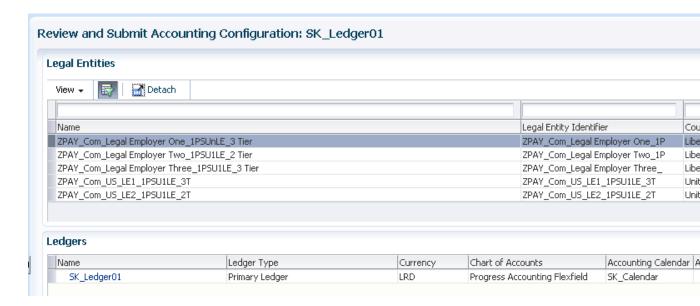


2.5 Review and Submit Accounting Configuration

Navigate to Define Accounting Configurations >> Review and Submit Accounting Configuration



Click on SUBMIT button



This will trigger Create Accounting Configuration process

Navigate to Navigator >> Scheduled Processes

Make sure that Create Accounting Configuration process is completed successfully

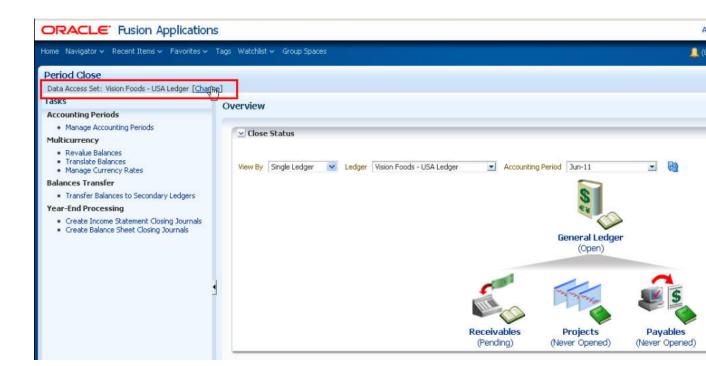
2.6 Open Periods

Login as <USER> / <PASSWORD>

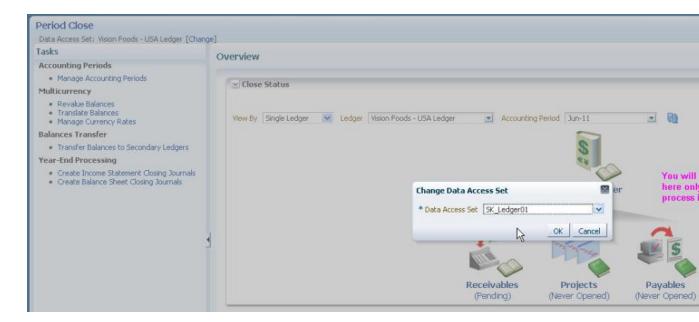
Navigate to Navigator >> General Accounting >> Period Close

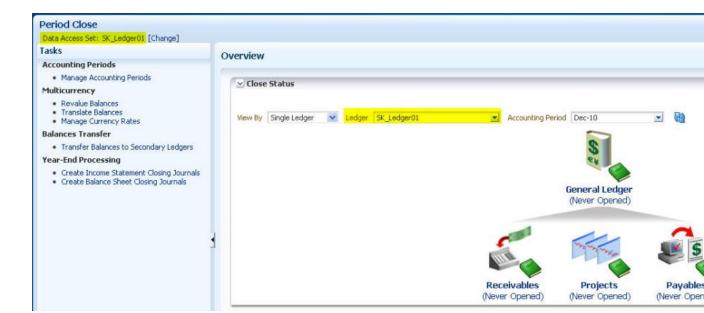


In Period Close UI, Data Access Set has to be changed to the Ledger created above

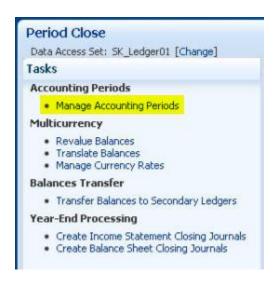


System pops-up to select "Data Access Set". Select Ledger created in the above step Ledger created above will get displayed on if "Create Accounting Configuration" process completes successfully

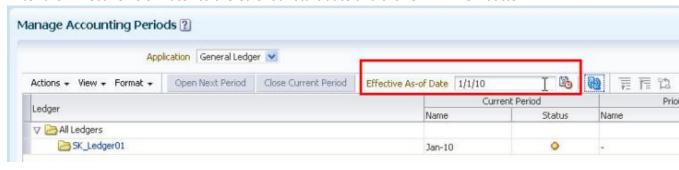




Now Navigate to Accounting Periods >> Manage Accounting Periods



Enter the "Effective As of Date" to the Calendar start date and click on REFRESH button



Click on the Ledger Link "SK_Ledger01"

System will pop-up asking to open the first period



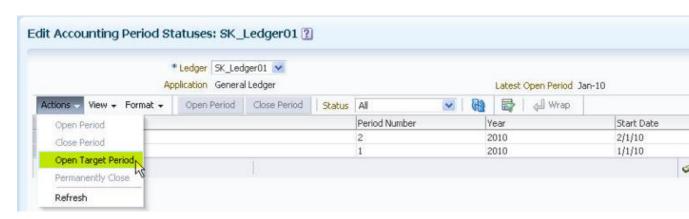
Click on OK button

System will now pop-up for confirmation

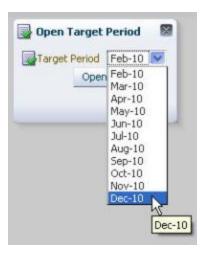


Click on YES Button

Now Navigate to Actions >> Open Target Period



Select the Target Period till which you want the Calendar Periods to get opened and click on OPEN button



Click on the Yes button in Warning message displayed



3 Setup to be done in Payroll Applications

Login as Payroll Manger (Example - <USER>/<PASSWORD>)

- Attach the above created Ledger to the Payroll for which you want to run "Transfer to SLA" and "Create Accounting" process
- Run Payroll Process
- Run Transfer to SLA Process

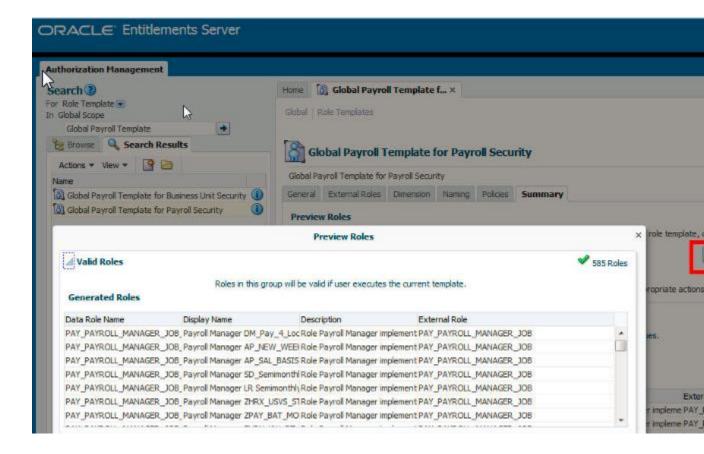
4 Run Create Accounting Process

4.1 Security Pre-requisite

4.1.1 Generate Data Roles

- 1. Login to APM Homepage
 - Search for the Security Template using the navigation Global > Role Template > Search for "Global Payroll Template for Payroll Security"
 - 3. Open the "Global Payroll Template for Payroll Security" template
 - 4. Click on Generate Roles button available on top right pane
 - 5. You can also see the roles generated by clicking on Preview Roles button in Summary tab
 - 6. Data roles are created in the

PAY_PAYROLL_MANAGER_JOB_[PAYROLL_NAME]_[LEGISLATIVE DATA GROUP NAME] naming format

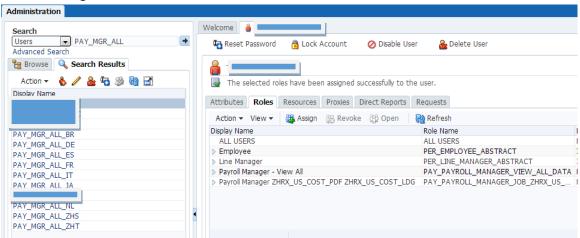


4.1.2 Assign the role to the user

Data roles generated in the previous step needs to be assigned to the user who is going to run the Create Accounting process.

- Login to OIM
- Search User
- Click on the name and it will show the detail of the user
- Go to Roles tab and click the assign button

- Find the role generated above and add it as below



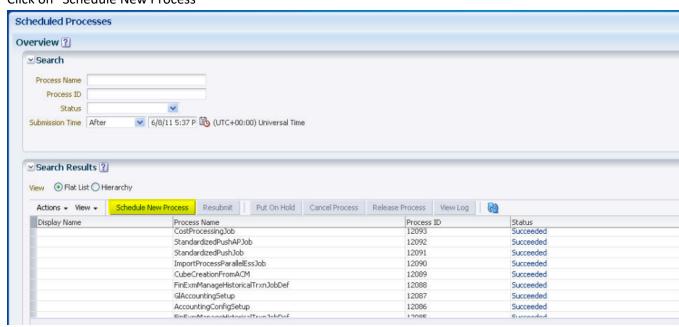
4.2 Run the Process

Navigate to Navigator >> Scheduled Processes

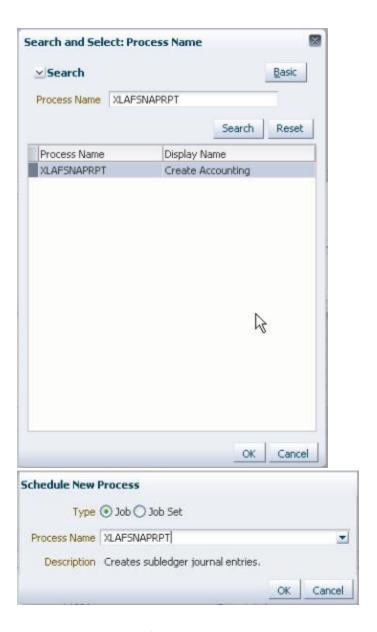
ORACLE Fusion Applications



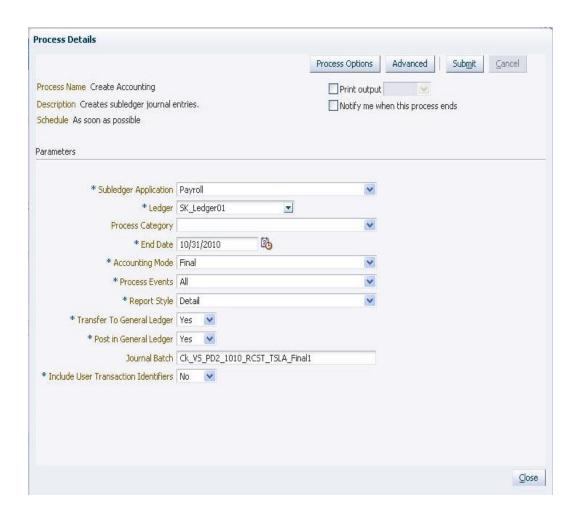
Click on "Schedule New Process"



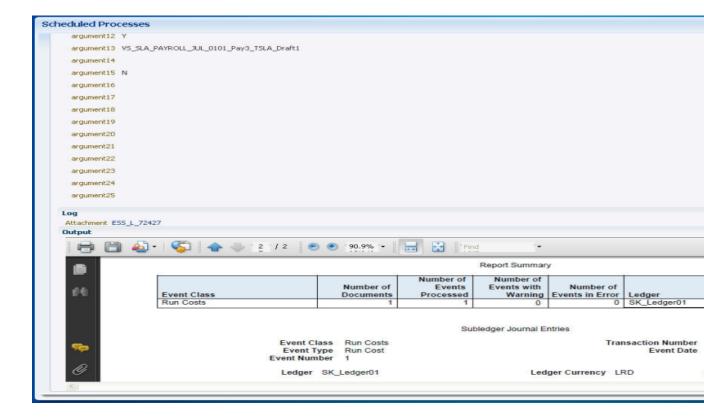
Search and select XLAFSNAPRPT (Create Accounting Process)



Enter the parameters for Create Accounting process as shown below and SUBMIT the process



Once the process gets complete a pdf file gets generated for this process which displays the transactions which got processed.



Down load the pdf file to local folder and open. See the sample of pdf image given below



Subledger Accounting Program Report

Report Summary

Event Class	Number of Documents	Number of Events Processed	Number of Events with Warning	Number of Events in Error	Ledger
Costs	1	0	0	1	SK_Ledger01
Run Costs	2	2	0	0	SK_Ledger01

Transfer to General Ledger Summary

Ledger	Journal Entries Transferred	Jou
SK Ledger01		2

Journal Entry Errors and Warnings

Event Class	Event Type	Ledger	Transaction Number	Journal Entry Status	Journal Line Number	Error and Warning Message
Costs	Retroactive	SK_Ledger	3358	<u>Invalid</u>	<u>1</u>	A conversion date is required for the foreign currency j
	Cost	01				conversion date must be provided when entered curre
						currency.

Subledger Journal Entries

Event Class Run Costs Event Type Run Cost Event Number 1

Transaction Number 3356

Event Date Oct 31,

Ledger SK_Ledger01

Ledger Currency LRD

Accoun

Journal Entry Description

Line	Accounting Class	Account	Entered Currency	Entered Debit	Entered Credit	Accoun
1	Cost	4310-1010-1010-3710-1010-6530-51200-100003	USD	5,000.00		2
3	Cost	4310-1010-1010-3710-1010-6530-51200-222999	USD		5,000.00	

Total for Journal Entry

Event Class Run Costs Event Type Run Cost Event Number 1

Ledger SK_Ledger01

Transaction Number 4317

Event Date Nov 30

Ledger Currency LRD

Accoun

Journal Entry Description

Lir	Accounting e Class	Account	Entered Currency	Entered Debit	Entered Credit	Accou
1	Cost	4310-1010-1010-3710-1010-6530-51200-100004	USD	5,000.00		
3	Cost	4310-1010-1010-3710-1010-6530-51200-222999	USD		5,000.00	

Total for Journal Entry

4.3 Review Journal Entries

Navigate to Navigator >> Accounting Workarea >> Accounting >> Review Journal Entries



Enter the Mandatory fields in the "Review Journal Entries" UI and click on SEARCH button Sample Search results screen shots are given below

