

Report:

Sick_and_Injured.xlsx

Last Updated: 18 August 2025

Changes:

- Removed filter on shift type (e.g., group 1, group 2, X, etc.); all shift types included

Description:

1. This report displays total shifts missed due to sickness or injury for the calendar year for all uniformed members of the Rochester Fire Department.
 2. Sick or injured is defined by these schedule type descriptions:
 - Sick
 - Off Duty Injury
 - Pending On duty injury
 - FEMA Sick
 3. Members that are highlighted **yellow** based on these conditions:
 - Years of service ≥ 5 years and total work hours missed between 864 and 1,104
 - Years of service < 5 years and Total_Shifts_Missed between 312 and 552
 4. Members that are highlighted **red** based on these conditions:
 - Years of service ≥ 5 years and Total_Shifts_Missed $> 1,104$
 - Years of service < 5 years and Total_Shifts_Missed > 552
- **NEW FEATURE:** email to Case Manager RFDPAYROLL, tracy, Dobbertin, kuc for people that entered red or yellow category:
 - **Red:** Member exceed allocated sick hours and could go into a no pay status
 - **Yellow:** member has 10 working shifts (or 240 hours) before going into a no pay status
 - **Add remaining hours to no pay as column**
 - **Add “went yellow” date as column as timestamp**