



Date: February 13, 2019

## **To whomsoever it may concern**

**Subject:** Recommendation for Mr. Thabet Amer

It gives me great pleasure to write this recommendation for Thabet. I met Thabet in my IFMG 640 class in American University of Palestine. Right from the very outset I was impressed with his level of technical knowledge and his view of IT in the context of business, society, and Palestinian economy in general. His holistic view of technology and the thoughtful approach of its use to the betterment of all, was something that impressed me at the outset. I had regular interactions with Thabet inside and outside the class and have stayed in touch since returning after my teaching. We exchange views on some cutting edge paradigms and technologies like DevOps, agile software development, etc. on a regular basis. Recently we can have communicating on the prospect of Thabet using his vast experience and expertise and coming up with new frameworks and paradigms in an evidence based fashion. Formal research is an important part of this endeavor and we have been discussing the prospect of Thabet pursuing a doctoral program. I can say that I know Thabet well. I am also fully aware of his aspirations of pursuing a doctoral program and feel confident in commenting upon his capabilities.

Based on his performance in my course and my interactions with him, I would rate Thabet's intellectual capability as above average. Thabet has a very positive attitude towards his education. He is a serious and well mannered individual who treats all faculty with respect, and interacted pleasantly with all his class mates. He is a dedicated and hard-working individual, with a good work ethic. He was regular in his class attendance. He demonstrates enthusiasm and curiosity to learn new concepts and technologies, and the ability to apply them to new situations/tasks at hand to accomplish them successfully. His professional work history is an ample evidence of this. He has good communication skills. He is also a good team player and works well in teams.

My overall impression of Thabet is that he is a versatile and well-rounded person. I am particularly impressed with his willingness to talk with me on a variety of topics in a quest to broaden his horizons. It is apparent to me that he strives to further his knowledge through structured instruction and education. He acquired many requisite skills in the IUP's MBA program. He is aiming for a doctorate in Information Systems to further broaden his horizons, and embark on a career in research and education. He will be an excellent fit for your PhD program. He has a unique skillset in some of the cutting edge technologies and the business world. He will bring in some unique perspectives to the class discussions and research in general. Given the pace of technology and its impact on business, society, and country in general, evidence based implementations are needed to bring benefits. Thabet armed with the research knowledge from the Ph.D. program will be able to fulfill the role. I recommend him and support his application for admission to the doctoral program and request you to give a serious consideration to his application. Please do not hesitate to talk to me in case you need additional information/clarification.

Sincerely

Pankaj Chaudhary, Ph.D.

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