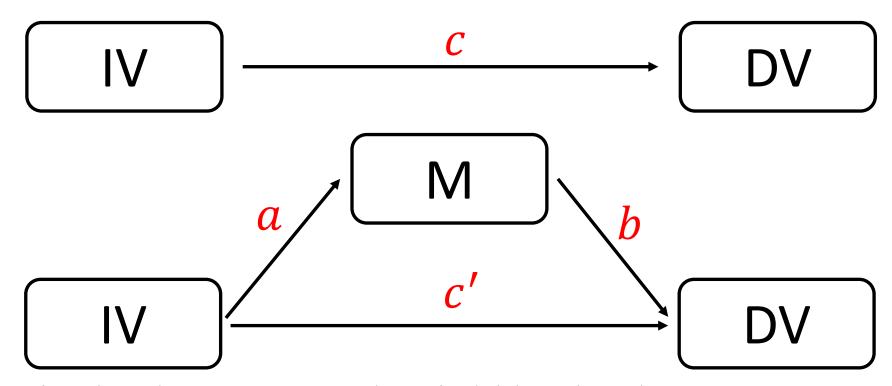
The Definition of Mediation

Mediation:

- Identify the mechanism that underlies an observed relationship between an independent variable (IV, or X) and a dependent variable (DV, or Y).
- The name of the mechanism is called mediator (M).



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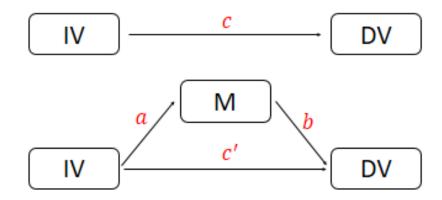
Conditions of Mediation

- Based on Baron & Kenny (1986), there are three sets of regression:
- (1) $X \rightarrow Y$ (c needs to be significant, generally speaking.)

$$Y = cX$$

• (2) $X \rightarrow M$ (a needs to be significant.)

$$M = a X$$



• (3) $X + M \rightarrow Y$ (b needs to be significant.)

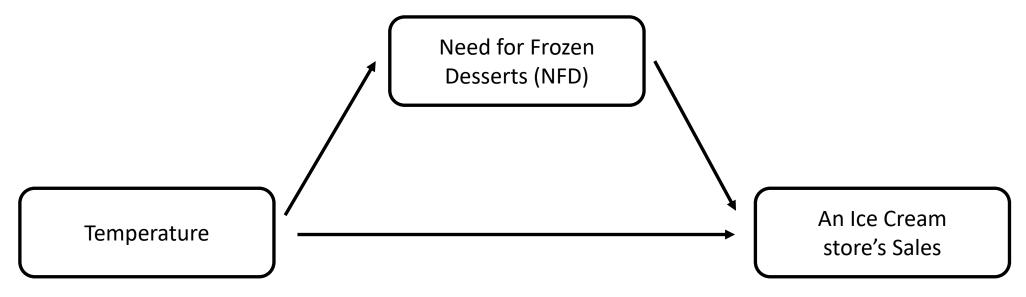
$$Y = c'X + bM$$

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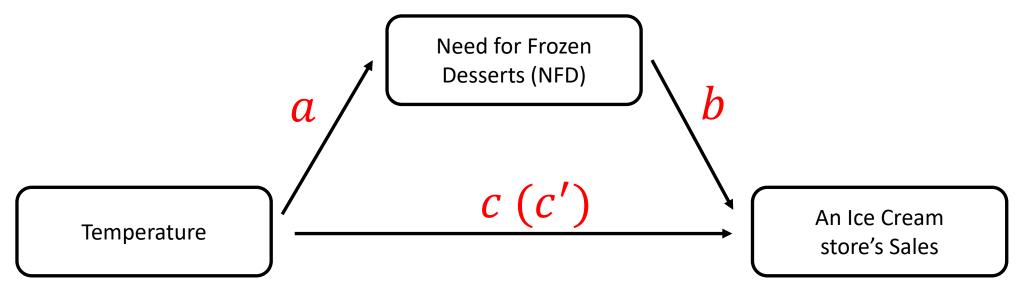
Example of Mediation

- The following is a hypothetical study.
 - Higher temperatures increase an ice cream store's sales.
 - This is because higher temperatures make people want to have frozen desserts, making them more likely to buy ice cream from the store



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(1) X → Y (c needs to be significant, generally speaking.)

$$Y = CX$$

Sales = $b_0 + c$ Temperature

• (2) $X \rightarrow M$ (a needs to be significant.)

$$M = a X$$

NFD =
$$b_0 + a$$
 Temperature

• (3) $X + M \rightarrow Y$ (b needs to be significant.)

$$Y = c'X + bM$$

Sales =
$$c'$$
Temperature + b NFD

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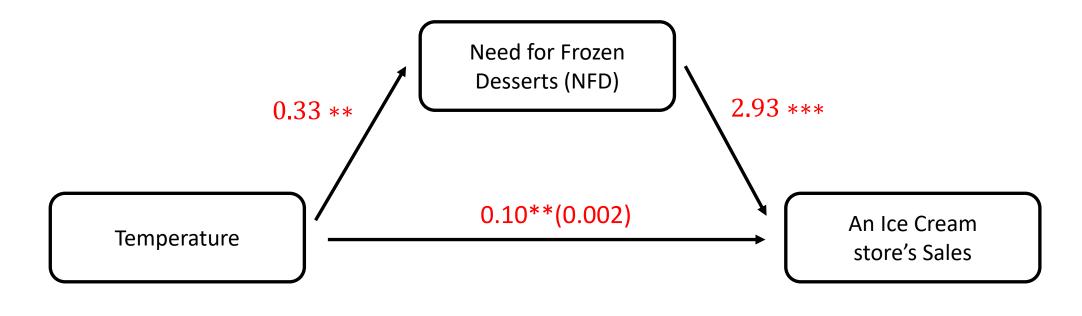
Hypothetical Data

Note: This data is generated via R programming (i.e., not real data).
Please do not interpret the findings from a theoretical perspective.

- IV = Temperature
- DV = Sales
- Mediator = Need for Frozen Desserts (NFD)
 - How much do you want to have frozen desserts?
 - 0 = Not at all, 6 = Very much

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We conducted a mediation analysis using PROCESS (5000 bootstrap samples) and found that NFD is the significant mediator for the effect of temperature and ice cream sales (95% CI [.0357, .1569]).

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