

Contact

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www.linkedin.com/in/maxim-marshak (LinkedIn)

github.com/bormaxi8080 (Portfolio)

twitter.com/HiddenDjoker (Blog)

www.facebook.com/bormaxi/ (Personal)

Top Skills

Headhunting

Hiring

International Relocations

Languages

Russian (Native or Bilingual)

Pushtu (Limited Working)

Italian (Elementary)

Georgian (Limited Working)

English (Limited Working)

Maxim Marshak

Sociopathic cat lover. Python, Node.js, Perl Developer at Secret NDA Place. OSINT & DevOps activities. Sometimes hiring in IT.

Telegram: @bormaxi

Almaty, Kazakhstan

Summary

I develop in Python, Node.js, GoLang, Perl, Bash. OSINT, community & DevOps activities.

Sometimes I hire targeted for positions in the IT level from middle+, with relocation outside Russia.

Write about hiring in IT, HR Tech, development, I participate in various professional communities.

Technology stack:

- Python, Node.js, JavaScript, TypeScript, GoLang, Perl
- PostgreSQL, MongoDB, MySQL, Redis, Celery, RabbitMQ
- AWS (EC2, Amplify, S3, RDS, Route 53, DynamoDB), ClickHouse, Prometheus, Grafana
- Async.IO, AIOgram, Google API, Nest.js, Express, REST API, Swagger, Selenium, and some tools & frameworks for highload, queuing, mutli threading, multi processssing, sharding, etc.
- Perl, Bash, and at different times a bunch of all sorts of exotics, mainly integration, for parsing, scraping, crawling and data enrichment
- Linux (Ubuntu, Debian, Kali, Amazon Linux, Arch Linux, Parrot OS, Mikrotik OS, CentOS, FreeBSD), MacOS, Windows, Virtualization (VirtualBox, Vagrant, VMWare), Docker - at the level of normal, advanced in places, DevOps. I have the talent to install and configure any software so that it works on any systems and configurations
- C++ as a secret rarely used skill
- Java, .NET - at the level of "I can, but without fanaticism"
- PHP - at the level of "collect or fix something quickly"
- Vue, React - at the level of understanding how it works (there is no industrial experience in frontend development)
- Delphi, Embarcadero, VBScript as oldfag)
- UX, Figma, CSS, Styles - I can make it nice if needed

Experience

Secret NDA Place

Python, Node.js, Perl Developer

December 2021 - Present (10 months)

Remote

I develop backends and various automations in Python, GoLang, Node.js, Perl. I do some server logic, REST API, imports, exports, data parsing, scrapers, data enrichment and various other tricky things. Sometimes I am very targeted in hiring for IT companies (remote job and relocation outside the Russian Federation), market analytics, and help in the development of professional communities. I do not consider offers from russian corporations, state structures, and office work within Russian Federation. Now I leave Russia.

RIP Leaks

Merge into RIP Leaks - News of the sinking Russian import substitution

June 2021 - Present (1 year 4 months)

Almaty, Kazakhstan

<https://t.me/RIPLeaks>

We publicly oppose the processes of Russian import substitution, including in the IT sector, and cover news on this topic.

ETH Donate: 0xE29685D6f0032Bccac08B0E745a1A69ef9803973

Self Employed

Write to the Marshak channel and take a photo of F@king Motherland for donations

June 2020 - Present (2 years 4 months)

Almaty, Kazakhstan

<https://t.me/mmarshak>

https://www.instagram.com/ebenya_rodiny/

ETH Donate: 0xE29685D6f0032Bccac08B0E745a1A69ef9803973

GoodJob Hiring Agency

Owner

November 2015 - November 2021 (6 years 1 month)

Novosibirsk, Russia

A small warm tube recruitment agency. Recruitment geography: Novosibirsk, remote location, relocation from the Russian Federation to Europe (I took more than 150 people outside the Russian Federation). Hiring candidates in IT from the middle level. Automated candidate database of 30+ thousand people. He created his own community, for 6 years he has gained a lot of connections and insights among different companies, incl. outside the Russian Federation. Advised companies and candidates. At different times in the team from 1 to 6 recruiters.

Improve IT

IT Head Hunter

June 2019 - March 2021 (1 year 10 months)

Novosibirsk, Russia

The best all-time IT company in Novosibirsk, mobile application development. Hiring employees, hiring employees, hiring employees. First he worked under a contract, then in the state. The company closed in 2021.

Zloy HR

Moderator

June 2018 - June 2019 (1 year 1 month)

Novosibirsk, Novosibirsk, Russia

Moderator of the largest public for HR specialists in Russia.

FriendWork ATS

Consultant

June 2017 - June 2019 (2 years 1 month)

Saint Petersburg Metropolitan Area

Recruiting automation system. Acted as an expert when testing new system functions.

FIS Group

General HR Manager

August 2017 - September 2018 (1 year 2 months)

Novosibirsk, Russia

Banking software company. Recruitment, work with internal HR processes, motivation, retention, HR strategy. After leaving the operating activities of the company, he hired students for internships.

ClearScale

Backend Node.js Developer

November 2016 - April 2017 (6 months)

Novosibirsk, Russia

TION

Team Lead

May 2016 - November 2016 (7 months)

Novosibirsk, Novosibirsk, Russia

AppGenomix

Backend Node.js Developer

December 2015 - May 2016 (6 months)

Novosibirsk, Russia

Plamee

Backend Node.js Developer

May 2014 - November 2015 (1 year 7 months)

Novosibirsk, Russia

EleFun Games

Backend Node.js Developer

December 2014 - April 2015 (5 months)

Novosibirsk, Novosibirsk, Russia

Web studio

Back End Developer

June 2011 - April 2014 (2 years 11 months)

Novosibirsk, Russia

Katren

ERP/CRM Developer

August 2010 - June 2013 (2 years 11 months)

Novosibirsk, Russia

Top-Kniga

Software Developer, DevOps Lead

April 2002 - June 2010 (8 years 3 months)

Novosibirsk, Russia

Education

Novosibirsk State University (NSU)

Faculty of Mechanics and Mathematics, specialty programming · (September 1997 - May 2002)