

Code and Cupcakes wants all of the people who come to our workshops, either as participants or volunteers, to know that we are dedicated to providing them a safe, supportive space in which to learn and build community. We work to make a harassment-free experience for everyone, regardless of gender, gender identity and expression, sexual orientation, disability, physical appearance, body size, race, age, religion or income level. We do not tolerate harassment of workshop participants in any form. Participants or volunteers violating these rules may be sanctioned or expelled from the workshop without a refund, if applicable, at the discretion of the workshop organizers.

If someone ever harasses you or does or says something that makes you uncomfortable at a Code and Cupcakes workshop, we ask that you report it to an organizer: either the instructor, volunteer teaching assistants or the workshop host identified at the beginning of the workshop. If we find that an attendee or volunteer is violating our community guidelines, we will remove them from the workshop. If a similar incident occurs online at a workshop-related online space, please let us know and we will investigate removing that person's access from that space.