## Dat Tran

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## Summary

Experienced technology and business leader with a strong focus on smart (data) products. Passion for building up high performance, cross-functional and self-managed balanced teams (from scratch). Open-source and machine learning evangelist with global reach. Currently co-heading the data team at idealo (www.idealo.de) with a special focus on building up the data science/data engineering team. My interests are diverse from traditional machine learning, deep learning, AI in general to computer vision. I have a lot of experiences from devising realistic data-driven use cases to the actual implementation into a real product; more than capable of distinguishing hype, buzzwords and wannabes from substance. Big fan of agile practices, lean product development and open-source technologies. I mainly use Python and the PyData stack for anything that I do but I also know a bit about Apache Spark, TensorFlow, R, SQL and many other stuff. I also regularly blog about my work on Medium and also speak at conferences such as PyData.

## Experience

## idealo internet GmbH

Berlin, GER

10/2017 - present

Head of Data Products at idealo

- Co-head of the data team (25+ people) with a special focus on building up the data science/data engineering team (built up from scratch hired 6 people within 9 months)
- Led the data science team directly where my team's research focus is on:
  - \* Interpretability of deep learning models (mainly computer vision problems)
  - \* Efficient deployment of machine learning models
  - \* AutoML
  - \* Data collection process (in-house labeling and external mechanical turk approaches)
- Selected projects of my team:
  - \* We used deep learning to automatically rank millions of hotel images (300+ million) according to their aesthetic and technical quality which helped to improve the listing for small and mid-sized hotels
  - \* We trained CNNs to automatically generate nice looking product galleries which reduced the workflow time of our content team by 75%
  - \* We built a tree-based classifer to predict non-purchases of customers which helped our CRM team to target those customers three days ahead before we receive the actual sales data by the shops
- Provided technical and scientific guidance to senior team members and also our machine learning trainees
- Created the machine learning powered roadmap for idealo for both product and research

- Turned the data team from a pure cost center into a profit center e.g. monetarizing our data for CRM campaigns which resulted in EUR 1 million additional revenue
- Set up a regular knowledge sharing session internally and externally across the Axel Springer companies including Bonial, Upday etc.
- Established the open-source strategy under the idealoTech umbrella and executed it e.g. created and managed the idealoTech blog (https://medium.com/idealo-tech-blog), idealo's Github landing page and also the @idealoTech channel on twitter
- My team open-sourced several projects with high business impact:
  - \* image-quality-assessment (Convolutional Neural Networks to predict the aesthetic and technical quality of images.) https://github.com/idealo/image-quality-assessment
  - \* image-super-resolution (Keras implementation of the Residual Dense Network for super scaling images.) https://github.com/idealo/image-super-resolution

**Ampair** Berlin, GER Part of the mentoring program for people in tech, https://ampair.io/ 02/2019 - present **Springboard** Remote, USA Mentor for the AI/ML career track, https://www.springboard.com/ 01/2019 - present Munich, GER Data Festival Member of the program committee, https://www.datafestival.de/ 05/2018 - present Thesis Advisor Berlin, GER Co-supervised thesis 2018

Hong Ngoc Truong. Bachelor Thesis, co-supervisor with Prof. Dr. Manfred-Erich
 Jäger-Ambrozewicz, HTW Berlin - University of Applied Sciences, Germany. Title: "Machine Learning: Tree-Based Algorithms"

Pivotal Inc.

Berlin, GER

Senior Data Scientist at Pivotal Labs

10/2015 - 10/2017

- Leading and managing the Data Science practice for Pivotal Labs Berlin
- Created machine learning models and put them into production for various clients
- Supported pre-sales activities by creating demos/proof of concepts and blog articles
- Scoped data science projects including proposal writing, resource estimations and budget allocation
- Provided data science thought leadership, for example, helped to establish the smart apps idea and XP practices into data science like TDD (http://tinyurl.com/gme62kr), pair programming and CI/CD
- Established an API First culture within the company: http://tinyurl.com/z9kv5ae
- Gave talks at PyData Berlin, London, San Francisco 2016 and CF Summit Europe 2016
- Data Scientist from 10/2015 06/2016

## Accenture GmbH

Berlin, GER

Data Scientist at Accenture Digital

08/2014 - 09/2015

- Built up internal capabilities and showcases in the area of network analytics, operations analytics, text analytics, customer analytics and data visualizations
- Worked on setting up an analytics center of excellence for a large German airline
- Led and co-ordinated workshops at customers to demonstrate the value of data science
- Acted as point of contact for internal requests of various advanced analytics topics such as machine learning and optimization
- Supported pre-sales activities by creating proof of concepts for clients in telecommunication, aviation and automotive

- Helped to organize internal and external events such as TEDxRheinMainSalon Datanauts and LMU DataCrunch

Sy Restaurant Berlin, GER

Working in the Family Business, http://www.sy-restaurant.de/

12/2006 - present

- Supported the formation of a new branch in Berlin Spandau
- Developed and managed the service
- Managed online marketing activities (SEO, review portals and social networks)

## Education

### Humboldt University of Berlin

Berlin, GER

Master of Science in Business Administration, Grade 1.9

10/2011 - 12/2013

- Field of Specializations: Operations Research and Econometrics
- Research Interests: Graph Theory, Queuing Theory and Dynamic Programming
- Master Thesis: Optimal Design for an Online Dutch Auction Selling Airline Tickets Advisor: Prof. Dr. Kurt Helmes, Department of Operations Research, Grade 1.7 Digital Copy: http://tinyurl.com/jsq8hwp

#### Berlin School of Economics and Law

Berlin, GER

Bachelor of Arts in Business Administration, Grade 1.5

04/2008 - 07/2011

- Field of Specializations: Banking & Finance and Accounting
- Bachelor Thesis: Best of N Concept A Comparison of Dynamic Asset Allocation Strategies Advisor: Prof. Dr. Thomas Wolke, Department of Finance, Grade 1.7 Digital Copy: http://tinyurl.com/184jskr

## Study Abroad at the University of Sydney

Sydney, AUS

Exchange Program

03/2010 - 08/2010

- Courses taken in Portfolio Management, International Financial Management, International Business Strategy, Calculus I and Linear Algebra I

# Friedrich Anton von Heinitz Gymnasium Abitur, AP English and Chemistry, Grade 2.5

Rüdersdorf, GER

07/2007

## Selected Online Publications

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•	Deep Learning for Classifying Hotel Aesthetics Photos  https://tinyurl.com/yadn9wgk - Jointly with Christopher Lennar	NVIDIA Developer Blog 10/2018
•	What is Minimum Viable (Data) Product?  https://tinyurl.com/ybqs55bt	Medium - idealo Tech $06/2018$
•	My two cents on what makes a good data scientist nowadays <a href="http://tinyurl.com/y9grlbrg">http://tinyurl.com/y9grlbrg</a>	? Medium - Towards DS $07/2017$
•	8 "Simple" Guidelines For Data Projects http://tinyurl.com/m8nhv2o	Medium - Built to Adapt $04/2017$
•	Continuous Integration for Data Science http://tinyurl.com/j6ghfht	Pivotal Engineering Journal 02/2017
•	Delivery in a Land with No Postcodes  http://tinyurl.com/gqat3bo - Jointly with Megha Agarwal	Medium - Actionable Data $11/2016$
•	How Automakers And The IoT Are Colliding To Save Lives <a href="http://tinyurl.com/jjcvaxs">http://tinyurl.com/jjcvaxs</a>	Pivotal Blog 10/2016
•	Test-Driven Development for Data Science  http://tinyurl.com/gme62kr - Jointly with Megha Agarwal	Pivotal Engineering Journal 09/2016

API First for Data Science Pivotal Engineering Journal http://tinyurl.com/z9kv5ae - Jointly with Alicia Bozyk 07/2016

## Selected Talks \_

Data Natives 2018 - https://tinyurl.com/y8mgvpsv  Demystifying the Buzz in Machine Learning! (This Time for Real)	Berlin, GER <i>11/2018</i>
• Axel Springer CTO Workshop 2018 • AI Use Cases @ idealo	Berlin, GER 11/2018
Süddeutscher Verlag UB Fachinformation  *Keynote Talk: Smart Apps - The New Normal	Munich, GER 07/2018
Chief Data Officer Exchange Europe 2018  Fireside Chat - Creating Profitable Data Opportunities	Berlin, GER 06/2018
Data Festival 2018 - https://tinyurl.com/y7jrneej What is the big in (Big) data? And how lean can your data be	Munich, GER 04/2018
Tech Open Air / Panel Discussion - http://tinyurl.com/y8vngang New Age of Analytics for Digital Products?	Berlin, GER <i>07/2017</i>
Pivotal Big Data Roadshow - http://tinyurl.com/mnsgcce Smart data-driven apps	Seoul, KOR 04/2017
Cloud Foundry Europe Summit 2016 - https://youtu.be/z7Amakqpg Saving human lives with the IoT	gdQ Frankfurt, GER 09/2016
PyData SF 2016 - https://youtu.be/HyjZFYDubf8  **How you really get your data science models into production - the cool way!	San Francisco, USA 08/2016
PyData Berlin 2016 - https://youtu.be/ZojIGRS3HLY PySpark in Practice - Joint talk with Ronert Obst	Berlin, GER 05/2016
• PyData London 2016 - https://youtu.be/SETpipUZ_Lc PySpark in Practice - Joint talk with Ronert Obst	London, UK 05/2016

## Selected Open-Source Projects \_\_\_\_\_

•	Object Detector App - http://tinyurl.com/yyf7tmu9 Real-Time Object Recognition App with Tensorflow and OpenCV	<b>★</b> 970+	¥ 500+
•	face2face Demo - http://tinyurl.com/y3u6u4cs pix2pix demo that learns from facial landmarks and translates this into a face	★ 800+	¥ 250+
•	Raccoon Dataset - http://tinyurl.com/y29v4uhk Trained a Raccoon detector with TensorFlow's Object Detection API	<b>★</b> 700+	¥ 470+
•	<pre>jupyter2slides - http://tinyurl.com/y4qfenxv Cloud Native Presentation Slides with Jupyter Notebook + Reveal.js</pre>	★ 660+	¥ 150+

## Skills & Interests \_\_\_\_\_

- Computer
  - Very good knowledge in Python including the PyData stack: scikit-learn, pandas, matplotlib,
     XGBoost etc.
  - Working experiences with deep learning frameworks such as Keras and TensorFlow
  - Practical experiences in solving big data problems using Apache Spark (PySpark) and MPP databases

- Worked under a Test-Driven and CI/CD environment and constantly embraced Pair Programming
- Experiences with Microservices, PaaS and Cloud Computing (Cloud Foundry, AWS, GCP)
- Good knowledge in SQL, Git, VIM, IATEX, UNIX
- Experiences with HTML, CSS and JS (mainly React)

### • Industry

- Industry experiences in Telecommunications (Postpaid, LTE and VoIP), Aviation (Customer Segmentation), Automotive (Spare parts management, Aquaplaning prediction), Banking, Logistics and E-commerce

#### • Languages

- German (native), English (fluent), Vietnamese (fluent)

#### • Others

- Taekwondo, Soccer (11 years Landesliga), Traveling, Literature, Cooking, History, Strategy
- McKinsey Masters 2013 Regional Winner and second in the Nationals
- e-fellows.net Scholarship

## References

#### Dr. Michael Natusch

Global Head of Artificial Intelligence - Prudential plc Managing Director - Accenture Analytics m.natusch@me.com

#### Holger Mai

holger.mai@accenture.com

Berlin, March 10, 2019