

The REG Procedure
Model: MODEL1
Dependent Variable: calledback

Number of Observations Read	864
Number of Observations Used	864

Analysis of Variance					
Source	DF	Sum of Squares	Mean Square	F Value	Pr > F
Model	5	7.21170	1.44234	6.59	<.0001
Error	858	187.69455	0.21876		
Corrected Total	863	194.90625			

Root MSE	0.46772	R-Square	0.0370
Dependent Mean	0.65625	Adj R-Sq	0.0314
Coeff Var	71.27100		

Parameter Estimates					
Variable	DF	Parameter Estimate	Standard Error	t Value	Pr > t
Intercept	1	0.53286	0.03699	14.41	<.0001
recruiteriswhite	1	0.03517	0.03274	1.07	0.2830
recruiterismale	1	0.07057	0.04344	1.62	0.1046
MaleCandidate	1	-0.04398	0.03182	-1.38	0.1673
EliteSchoolCandidate	1	0.13657	0.03182	4.29	<.0001
BigCompanyCandidate	1	0.09028	0.03182	2.84	0.0047

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