

```

DATA RM8;
infile datalines Dlm=' ';
input candidateid calledback recruiteriswhite recruiterismale MaleCandidate EliteSchoolCandidate BigCompanyCandidate
datalines;
2 0 0 0 1 0 0
14 0 0 0 1 0 1
3 0 0 0 0 1 0
7 1 0 0 0 1 0
13 0 0 0 0 0 1
16 0 0 0 1 1 1
15 0 0 0 0 1 1
10 1 0 0 1 0 1
5 0 0 0 0 0 0
4 1 0 0 1 1 0
12 1 0 0 1 1 1
8 1 0 0 1 1 0
1 0 0 0 0 0 0
11 0 0 0 0 1 1
9 1 0 0 0 0 1
6 1 0 0 1 0 0
14 0 0 0 1 0 1
16 0 0 0 1 1 1
3 0 0 0 0 1 0
10 1 0 0 1 0 1
11 1 0 0 0 1 1
12 0 0 0 1 1 1
7 0 0 0 0 1 0
2 1 0 0 1 0 0
4 1 0 0 1 1 0
5 0 0 0 0 0 0
13 1 0 0 0 0 1
1 1 0 0 0 0 0
6 0 0 0 1 0 0
8 0 0 0 1 1 0
9 1 0 0 0 0 1
15 0 0 0 0 1 1
3 0 0 0 0 1 0
12 1 0 0 1 1 1
13 1 0 0 0 0 1
5 1 0 0 0 0 0
7 1 0 0 0 1 0
2 1 0 0 1 0 0
6 1 0 0 1 0 0
11 1 0 0 0 1 1
4 1 0 0 1 1 0
1 1 0 0 0 0 0
15 1 0 0 0 1 1
16 0 0 0 1 1 1
8 0 0 0 1 1 0
10 1 0 0 1 0 1
9 1 0 0 0 0 1
14 0 0 0 1 0 1
15 1 0 0 0 1 1
7 0 0 0 0 1 0
5 0 0 0 0 0 0
13 0 0 0 0 0 1
1 0 0 0 0 0 0
3 1 0 0 0 1 0
4 0 0 0 1 1 0
16 0 0 0 1 1 1
6 0 0 0 1 0 0
9 1 0 0 0 0 1
14 0 0 0 1 0 1
8 0 0 0 1 1 0
2 1 0 0 1 0 0
11 0 0 0 0 1 1
12 1 0 0 1 1 1
10 0 0 0 1 0 1
3 1 1 0 0 1 0
16 0 1 0 1 1 1
15 1 1 0 0 1 1
7 1 1 0 0 1 0
13 1 1 0 0 0 1
4 1 1 0 1 1 0
8 0 1 0 1 1 0
6 1 1 0 1 0 0
14 1 1 0 1 0 1
12 1 1 0 1 1 1
2 1 1 0 1 0 0
1 0 1 0 0 0 0

```

10	1	1	0	1	0	1
11	1	1	0	0	1	1
5	0	1	0	0	0	0
9	1	1	0	0	0	1
13	1	1	0	0	0	1
3	1	1	0	0	1	0
14	1	1	0	1	0	1
9	1	1	0	0	0	1
5	0	1	0	0	0	0
7	1	1	0	0	1	0
16	1	1	0	1	1	1
12	1	1	0	1	1	1
4	1	1	0	1	1	0
10	1	1	0	1	0	1
8	0	1	0	1	1	0
11	1	1	0	0	1	1
1	0	1	0	0	0	0
6	1	1	0	1	0	0
15	1	1	0	0	1	1
2	1	1	0	1	0	0
2	1	1	0	1	0	0
5	1	1	0	0	0	0
1	1	1	0	0	0	0
10	1	1	0	1	0	1
14	0	1	0	1	0	1
13	1	1	0	0	0	1
15	0	1	0	0	1	1
8	1	1	0	1	1	0
4	1	1	0	1	1	0
12	1	1	0	1	1	1
3	0	1	0	0	1	0
7	0	1	0	0	1	0
9	1	1	0	0	0	1
11	1	1	0	0	1	1
6	1	1	0	1	0	0
16	0	1	0	1	1	1
2	1	1	1	1	0	0
11	1	1	1	0	1	1
15	1	1	1	0	1	1
8	0	1	1	1	1	0
7	1	1	1	0	1	0
9	1	1	1	0	0	1
12	1	1	1	1	1	1
3	1	1	1	0	1	0
16	0	1	1	1	1	1
5	1	1	1	0	0	0
4	1	1	1	1	1	0
14	0	1	1	1	0	1
13	1	1	1	0	0	1
1	1	1	1	0	0	0
6	0	1	1	1	0	0
10	1	1	1	1	0	1
6	1	1	1	1	0	0
7	1	1	1	0	1	0
1	1	1	1	0	0	0
11	1	1	1	0	1	1
3	0	1	1	0	1	0
13	1	1	1	0	0	1
8	0	1	1	1	1	0
9	1	1	1	0	0	1
2	1	1	1	1	0	0
4	1	1	1	1	1	0
12	1	1	1	1	1	1
10	1	1	1	1	0	1
14	0	1	1	1	0	1
15	1	1	1	0	1	1
5	1	1	1	0	0	0
16	0	1	1	1	1	1
3	0	0	0	0	1	0
2	0	0	0	1	0	0
5	0	0	0	0	0	0
9	0	0	0	0	0	1
4	1	0	0	1	1	0
12	0	0	0	1	1	1
14	0	0	0	1	0	1
8	1	0	0	1	1	0
6	1	0	0	1	0	0
16	0	0	0	1	1	1
1	1	0	0	0	0	0
7	1	0	0	0	1	0
10	0	0	0	1	0	1

15	1	0	0	0	1	1
13	1	0	0	0	0	1
11	0	0	0	0	1	1
2	0	1	0	1	0	0
6	1	1	0	1	0	0
9	0	1	0	0	0	1
12	1	1	0	1	1	1
10	0	1	0	1	0	1
4	1	1	0	1	1	0
13	1	1	0	0	0	1
8	1	1	0	1	1	0
7	1	1	0	0	1	0
1	1	1	0	0	0	0
11	1	1	0	0	1	1
3	1	1	0	0	1	0
5	0	1	0	0	0	0
14	0	1	0	1	0	1
16	0	1	0	1	1	1
15	1	1	0	0	1	1
4	1	1	0	1	1	0
14	0	1	0	1	0	1
2	0	1	0	1	0	0
16	0	1	0	1	1	1
12	1	1	0	1	1	1
11	1	1	0	0	1	1
7	0	1	0	0	1	0
8	0	1	0	1	1	0
1	1	1	0	0	0	0
13	0	1	0	0	0	1
9	1	1	0	0	0	1
10	1	1	0	1	0	1
6	0	1	0	1	0	0
15	1	1	0	0	1	1
3	0	1	0	0	1	0
5	1	1	0	0	0	0
11	1	1	1	0	1	1
15	1	1	1	0	1	1
3	0	1	1	0	1	0
2	0	1	1	1	0	0
1	1	1	1	0	0	0
9	1	1	1	0	0	1
5	0	1	1	0	0	0
10	1	1	1	1	0	1
6	1	1	1	1	0	0
4	1	1	1	1	1	0
13	1	1	1	0	0	1
14	0	1	1	1	0	1
16	1	1	1	1	1	1
12	1	1	1	1	1	1
7	1	1	1	0	1	0
8	1	1	1	1	1	0
15	1	0	0	0	1	1
9	1	0	0	0	0	1
12	1	0	0	1	1	1
8	0	0	0	1	1	0
13	1	0	0	0	0	1
3	1	0	0	0	1	0
16	1	0	0	1	1	1
5	1	0	0	0	0	0
14	1	0	0	1	0	1
4	1	0	0	1	1	0
1	1	0	0	0	0	0
6	1	0	0	1	0	0
10	1	0	0	1	0	1
2	1	0	0	1	0	0
7	1	0	0	0	1	0
11	1	0	0	0	1	1
15	1	0	1	0	1	1
8	1	0	1	1	1	0
10	0	0	1	1	0	1
14	0	0	1	1	0	1
5	0	0	1	0	0	0
4	1	0	1	1	1	0
6	1	0	1	1	0	0
1	0	0	1	0	0	0
12	1	0	1	1	1	1
7	1	0	1	0	1	0
16	1	0	1	1	1	1
13	1	0	1	0	0	1
11	1	0	1	0	1	1
2	1	0	1	1	0	0

9	1	0	1	0	0	1
3	0	0	1	0	1	0
12	1	0	0	1	1	1
10	0	0	0	1	0	1
14	0	0	0	1	0	1
11	1	0	0	0	1	1
2	0	0	0	1	0	0
4	1	0	0	1	1	0
5	0	0	0	0	0	0
7	1	0	0	0	1	0
6	0	0	0	1	0	0
8	1	0	0	1	1	0
3	1	0	0	0	1	0
13	0	0	0	0	0	1
15	1	0	0	0	1	1
16	0	0	0	1	1	1
1	0	0	0	0	0	0
9	1	0	0	0	0	1
1	1	0	0	0	0	0
12	1	0	0	1	1	1
16	1	0	0	1	1	1
4	1	0	0	1	1	0
13	0	0	0	0	0	1
3	1	0	0	0	1	0
15	1	0	0	0	1	1
6	1	0	0	1	0	0
5	0	0	0	0	0	0
14	1	0	0	1	0	1
10	0	0	0	1	0	1
11	1	0	0	0	1	1
8	0	0	0	1	1	0
7	1	0	0	0	1	0
2	1	0	0	1	0	0
9	1	0	0	0	0	1
14	0	0	0	1	0	1
5	0	0	0	0	0	0
6	1	0	0	1	0	0
3	1	0	0	0	1	0
11	0	0	0	0	1	1
9	1	0	0	0	0	1
2	1	0	0	1	0	0
10	1	0	0	1	0	1
4	1	0	0	1	1	0
1	1	0	0	0	0	0
16	1	0	0	1	1	1
7	0	0	0	0	1	0
13	0	0	0	0	0	1
12	0	0	0	1	1	1
8	1	0	0	1	1	0
15	0	0	0	0	1	1
17	0	1	0	0	0	0
24	1	1	0	1	1	0
32	1	1	0	1	1	1
21	0	1	0	0	0	0
27	0	1	0	0	1	1
26	0	1	0	1	0	1
25	1	1	0	0	0	1
20	0	1	0	1	1	0
30	1	1	0	1	0	1
29	1	1	0	0	0	1
19	1	1	0	0	1	0
23	0	1	0	0	1	0
28	0	1	0	1	1	1
18	1	1	0	1	0	0
22	0	1	0	1	0	0
31	1	1	0	0	1	1
25	1	0	0	0	0	1
24	1	0	0	1	1	0
19	0	0	0	0	1	0
23	1	0	0	0	1	0
31	0	0	0	0	1	1
30	1	0	0	1	0	1
17	0	0	0	0	0	0
18	0	0	0	1	0	0
27	1	0	0	0	1	1
21	0	0	0	0	0	0
28	1	0	0	1	1	1
32	0	0	0	1	1	1
29	1	0	0	0	0	1
20	1	0	0	1	1	0
26	0	0	0	1	0	1

22	0	0	0	1	0	0
21	1	1	0	0	0	0
23	1	1	0	0	1	0
29	1	1	0	0	0	1
25	1	1	0	0	0	1
26	0	1	0	1	0	1
22	1	1	0	1	0	0
32	1	1	0	1	1	1
30	1	1	0	1	0	1
17	0	1	0	0	0	0
31	1	1	0	0	1	1
19	1	1	0	0	1	0
20	0	1	0	1	1	0
27	1	1	0	0	1	1
24	1	1	0	1	1	0
28	0	1	0	1	1	1
18	0	1	0	1	0	0
26	1	1	0	1	0	1
27	1	1	0	0	1	1
20	1	1	0	1	1	0
31	0	1	0	0	1	1
25	1	1	0	0	0	1
24	1	1	0	1	1	0
19	1	1	0	0	1	0
17	1	1	0	0	0	0
23	1	1	0	0	1	0
28	1	1	0	1	1	1
32	1	1	0	1	1	1
21	1	1	0	0	0	0
18	1	1	0	1	0	0
30	1	1	0	1	0	1
29	1	1	0	0	0	1
22	1	1	0	1	0	0
32	0	0	0	1	1	1
25	1	0	0	0	0	1
24	0	0	0	1	1	0
27	1	0	0	0	1	1
23	1	0	0	0	1	0
20	0	0	0	1	1	0
30	0	0	0	1	0	1
19	1	0	0	0	1	0
28	0	0	0	1	1	1
22	1	0	0	1	0	0
21	1	0	0	0	0	0
18	0	0	0	1	0	0
17	1	0	0	0	0	0
29	1	0	0	0	0	1
26	0	0	0	1	0	1
31	1	0	0	0	1	1
27	1	1	0	0	1	1
24	1	1	0	1	1	0
32	1	1	0	1	1	1
22	1	1	0	1	0	0
30	1	1	0	1	0	1
31	1	1	0	0	1	1
26	1	1	0	1	0	1
29	1	1	0	0	0	1
25	1	1	0	0	0	1
20	1	1	0	1	1	0
18	1	1	0	1	0	0
21	1	1	0	0	0	0
17	1	1	0	0	0	0
23	0	1	0	0	1	0
28	1	1	0	1	1	1
19	1	1	0	0	1	0
27	0	1	0	0	1	1
20	0	1	0	1	1	0
24	1	1	0	1	1	0
30	0	1	0	1	0	1
29	0	1	0	0	0	1
32	0	1	0	1	1	1
22	0	1	0	1	0	0
26	1	1	0	1	0	1
17	0	1	0	0	0	0
28	0	1	0	1	1	1
25	0	1	0	0	0	1
19	0	1	0	0	1	0
31	1	1	0	0	1	1
23	0	1	0	0	1	0
18	0	1	0	1	0	0
21	1	1	0	0	0	0

21	1	1	0	0	0	0
20	0	1	0	1	1	0
24	1	1	0	1	1	0
18	0	1	0	1	0	0
32	1	1	0	1	1	1
19	1	1	0	0	1	0
25	0	1	0	0	0	1
31	1	1	0	0	1	1
26	1	1	0	1	0	1
29	1	1	0	0	0	1
28	1	1	0	1	1	1
22	0	1	0	1	0	0
27	1	1	0	0	1	1
30	1	1	0	1	0	1
23	0	1	0	0	1	0
17	0	1	0	0	0	0
25	1	1	1	0	0	1
32	1	1	1	1	1	1
19	1	1	1	0	1	0
23	1	1	1	0	1	0
29	0	1	1	0	0	1
21	1	1	1	0	0	0
22	1	1	1	1	0	0
24	1	1	1	1	1	0
31	1	1	1	0	1	1
20	1	1	1	1	1	0
18	0	1	1	1	0	0
27	1	1	1	0	1	1
26	0	1	1	1	0	1
17	1	1	1	0	0	0
28	1	1	1	1	1	1
30	1	1	1	1	0	1
24	0	0	0	1	1	0
20	1	0	0	1	1	0
29	1	0	0	0	0	1
32	1	0	0	1	1	1
28	1	0	0	1	1	1
26	1	0	0	1	0	1
17	0	0	0	0	0	0
31	1	0	0	0	1	1
21	0	0	0	0	0	0
27	1	0	0	0	1	1
19	0	0	0	0	1	0
30	1	0	0	1	0	1
18	0	0	0	1	0	0
25	0	0	0	0	0	1
22	0	0	0	1	0	0
23	1	0	0	0	1	0
25	1	1	0	0	0	1
23	0	1	0	0	1	0
31	1	1	0	0	1	1
19	0	1	0	0	1	0
17	1	1	0	0	0	0
20	1	1	0	1	1	0
26	0	1	0	1	0	1
18	0	1	0	1	0	0
27	1	1	0	0	1	1
32	1	1	0	1	1	1
28	1	1	0	1	1	1
22	1	1	0	1	0	0
24	1	1	0	1	1	0
30	1	1	0	1	0	1
29	1	1	0	0	0	1
21	0	1	0	0	0	0
25	1	1	1	0	0	1
24	1	1	1	1	1	0
19	1	1	1	0	1	0
26	1	1	1	1	0	1
22	1	1	1	1	0	0
32	1	1	1	1	1	1
21	1	1	1	0	0	0
20	1	1	1	1	1	0
23	1	1	1	0	1	0
31	1	1	1	0	1	1
29	1	1	1	0	0	1
18	0	1	1	1	0	0
28	1	1	1	1	1	1
17	1	1	1	0	0	0
27	1	1	1	0	1	1
30	1	1	1	1	0	1
19	0	1	0	0	1	0

27	1	1	0	0	1	1
28	1	1	0	1	1	1
17	0	1	0	0	0	0
21	0	1	0	0	0	0
31	0	1	0	0	1	1
30	1	1	0	1	0	1
24	0	1	0	1	1	0
26	0	1	0	1	0	1
20	0	1	0	1	1	0
32	0	1	0	1	1	1
23	0	1	0	0	1	0
22	0	1	0	1	0	0
25	0	1	0	0	0	1
18	0	1	0	1	0	0
29	1	1	0	0	0	1
23	1	1	0	0	1	0
17	1	1	0	0	0	0
32	1	1	0	1	1	1
26	1	1	0	1	0	1
28	0	1	0	1	1	1
18	1	1	0	1	0	0
19	1	1	0	0	1	0
25	0	1	0	0	0	1
22	0	1	0	1	0	0
27	1	1	0	0	1	1
20	1	1	0	1	1	0
24	0	1	0	1	1	0
29	1	1	0	0	0	1
31	1	1	0	0	1	1
30	1	1	0	1	0	1
21	1	1	0	0	0	0
19	0	0	0	0	1	0
18	1	0	0	1	0	0
31	1	0	0	0	1	1
32	0	0	0	1	1	1
27	1	0	0	0	1	1
23	1	0	0	0	1	0
21	0	0	0	0	0	0
28	1	0	0	1	1	1
26	1	0	0	1	0	1
30	1	0	0	1	0	1
17	1	0	0	0	0	0
24	1	0	0	1	1	0
22	0	0	0	1	0	0
25	0	0	0	0	0	1
20	1	0	0	1	1	0
29	1	0	0	0	0	1
25	1	1	0	0	0	1
18	0	1	0	1	0	0
32	1	1	0	1	1	1
31	1	1	0	0	1	1
19	0	1	0	0	1	0
29	1	1	0	0	0	1
30	0	1	0	1	0	1
27	1	1	0	0	1	1
22	1	1	0	1	0	0
23	1	1	0	0	1	0
20	1	1	0	1	1	0
26	1	1	0	1	0	1
21	1	1	0	0	0	0
24	1	1	0	1	1	0
17	0	1	0	0	0	0
28	0	1	0	1	1	1
20	0	1	0	1	1	0
17	1	1	0	0	0	0
29	1	1	0	0	0	1
32	1	1	0	1	1	1
31	1	1	0	0	1	1
26	1	1	0	1	0	1
18	0	1	0	1	0	0
30	1	1	0	1	0	1
25	0	1	0	0	0	1
19	1	1	0	0	1	0
21	1	1	0	0	0	0
23	0	1	0	0	1	0
28	1	1	0	1	1	1
27	0	1	0	0	1	1
22	0	1	0	1	0	0
24	0	1	0	1	1	0
22	1	0	0	1	0	0
28	1	0	0	1	1	1

32	1	0	0	1	1	1
29	1	0	0	0	0	1
31	1	0	0	0	1	1
23	1	0	0	0	1	0
27	1	0	0	0	1	1
24	1	0	0	1	1	0
30	1	0	0	1	0	1
25	1	0	0	0	0	1
17	1	0	0	0	0	0
26	0	0	0	1	0	1
21	0	0	0	0	0	0
18	0	0	0	1	0	0
19	1	0	0	0	1	0
20	1	0	0	1	1	0
36	1	1	0	1	1	0
47	0	1	0	0	1	1
40	1	1	0	1	1	0
42	1	1	0	1	0	1
37	1	1	0	0	0	0
34	1	1	0	1	0	0
44	0	1	0	1	1	1
43	1	1	0	0	1	1
35	1	1	0	0	1	0
33	0	1	0	0	0	0
45	1	1	0	0	0	1
48	1	1	0	1	1	1
41	1	1	0	0	0	1
39	1	1	0	0	1	0
46	0	1	0	1	0	1
38	0	1	0	1	0	0
47	1	1	0	0	1	1
42	1	1	0	1	0	1
33	0	1	0	0	0	0
37	1	1	0	0	0	0
46	0	1	0	1	0	1
35	1	1	0	0	1	0
40	1	1	0	1	1	0
41	1	1	0	0	0	1
39	0	1	0	0	1	0
34	0	1	0	1	0	0
45	1	1	0	0	0	1
36	1	1	0	1	1	0
38	1	1	0	1	0	0
43	1	1	0	0	1	1
44	1	1	0	1	1	1
48	1	1	0	1	1	1
35	1	0	0	0	1	0
42	1	0	0	1	0	1
38	0	0	0	1	0	0
39	1	0	0	0	1	0
45	1	0	0	0	0	1
36	1	0	0	1	1	0
47	1	0	0	0	1	1
33	1	0	0	0	0	0
37	1	0	0	0	0	0
43	1	0	0	0	1	1
46	1	0	0	1	0	1
41	0	0	0	0	0	1
44	1	0	0	1	1	1
34	1	0	0	1	0	0
40	1	0	0	1	1	0
48	1	0	0	1	1	1
47	1	0	0	0	1	1
33	0	0	0	0	0	0
44	1	0	0	1	1	1
35	0	0	0	0	1	0
38	0	0	0	1	0	0
34	1	0	0	1	0	0
36	1	0	0	1	1	0
48	1	0	0	1	1	1
39	1	0	0	0	1	0
43	0	0	0	0	1	1
37	1	0	0	0	0	0
45	1	0	0	0	0	1
41	0	0	0	0	0	1
46	0	0	0	1	0	1
42	1	0	0	1	0	1
40	1	0	0	1	1	0
41	0	1	1	0	0	1
48	1	1	1	1	1	1
43	1	1	1	0	1	1



40	1	1	1	1	1	0
36	1	1	1	1	1	0
38	0	1	1	1	0	0
45	1	1	1	0	0	1
34	0	1	1	1	0	0
39	1	1	1	0	1	0
44	1	1	1	1	1	1
47	1	1	1	0	1	1
33	0	1	1	0	0	0
37	0	1	1	0	0	0
42	1	1	1	1	0	1
35	1	1	1	0	1	0
46	1	1	1	1	0	1
42	1	1	0	1	0	1
40	1	1	0	1	1	0
34	1	1	0	1	0	0
35	1	1	0	0	1	0
44	1	1	0	1	1	1
36	1	1	0	1	1	0
38	0	1	0	1	0	0
47	1	1	0	0	1	1
33	1	1	0	0	0	0
39	0	1	0	0	1	0
46	0	1	0	1	0	1
48	0	1	0	1	1	1
45	0	1	0	0	0	1
37	1	1	0	0	0	0
43	1	1	0	0	1	1
41	0	1	0	0	0	1
36	1	0	0	1	1	0
34	0	0	0	1	0	0
38	1	0	0	1	0	0
43	0	0	0	0	1	1
39	1	0	0	0	1	0
45	1	0	0	0	0	1
47	1	0	0	0	1	1
35	1	0	0	0	1	0
41	1	0	0	0	0	1
46	1	0	0	1	0	1
48	1	0	0	1	1	1
42	1	0	0	1	0	1
37	0	0	0	0	0	0
33	1	0	0	0	0	0
44	0	0	0	1	1	1
40	1	0	0	1	1	0
48	1	1	0	1	1	1
45	1	1	0	0	0	1
44	1	1	0	1	1	1
42	1	1	0	1	0	1
47	1	1	0	0	1	1
38	1	1	0	1	0	0
35	1	1	0	0	1	0
36	1	1	0	1	1	0
33	0	1	0	0	0	0
40	1	1	0	1	1	0
46	1	1	0	1	0	1
37	1	1	0	0	0	0
41	0	1	0	0	0	1
34	0	1	0	1	0	0
39	1	1	0	0	1	0
43	1	1	0	0	1	1
35	1	0	0	0	1	0
41	1	0	0	0	0	1
37	0	0	0	0	0	0
47	1	0	0	0	1	1
36	1	0	0	1	1	0
45	0	0	0	0	0	1
33	1	0	0	0	0	0
44	1	0	0	1	1	1
38	0	0	0	1	0	0
34	1	0	0	1	0	0
39	1	0	0	0	1	0
42	1	0	0	1	0	1
40	1	0	0	1	1	0
43	1	0	0	0	1	1
48	1	0	0	1	1	1
46	0	0	0	1	0	1
46	0	1	0	1	0	1
34	0	1	0	1	0	0
44	0	1	0	1	1	1
41	1	1	0	0	0	1

36	1	1	0	1	1	0
47	0	1	0	0	1	1
39	1	1	0	0	1	0
38	0	1	0	1	0	0
37	1	1	0	0	0	0
40	1	1	0	1	1	0
35	1	1	0	0	1	0
42	1	1	0	1	0	1
33	0	1	0	0	0	0
45	0	1	0	0	0	1
43	1	1	0	0	1	1
48	1	1	0	1	1	1
35	0	1	0	0	1	0
34	0	1	0	1	0	0
47	1	1	0	0	1	1
42	1	1	0	1	0	1
38	0	1	0	1	0	0
39	1	1	0	0	1	0
45	1	1	0	0	0	1
36	1	1	0	1	1	0
43	1	1	0	0	1	1
37	0	1	0	0	0	0
40	1	1	0	1	1	0
41	1	1	0	0	0	1
33	0	1	0	0	0	0
44	1	1	0	1	1	1
48	1	1	0	1	1	1
46	0	1	0	1	0	1
47	1	0	1	0	1	1
43	1	0	1	0	1	1
33	1	0	1	0	0	0
35	1	0	1	0	1	0
42	1	0	1	1	0	1
38	0	0	1	1	0	0
45	1	0	1	0	0	1
46	1	0	1	1	0	1
39	0	0	1	0	1	0
36	0	0	1	1	1	0
40	1	0	1	1	1	0
37	1	0	1	0	0	0
34	0	0	1	1	0	0
48	0	0	1	1	1	1
44	1	0	1	1	1	1
41	1	0	1	0	0	1
46	1	1	0	1	0	1
34	1	1	0	1	0	0
40	1	1	0	1	1	0
43	1	1	0	0	1	1
37	1	1	0	0	0	0
33	0	1	0	0	0	0
47	1	1	0	0	1	1
35	1	1	0	0	1	0
36	1	1	0	1	1	0
42	0	1	0	1	0	1
45	1	1	0	0	0	1
44	1	1	0	1	1	1
38	0	1	0	1	0	0
41	1	1	0	0	0	1
39	1	1	0	0	1	0
48	1	1	0	1	1	1
37	1	0	0	0	0	0
41	1	0	0	0	0	1
48	1	0	0	1	1	1
34	0	0	0	1	0	0
33	1	0	0	0	0	0
45	1	0	0	0	0	1
44	0	0	0	1	1	1
47	0	0	0	0	1	1
35	0	0	0	0	1	0
39	1	0	0	0	1	0
43	0	0	0	0	1	1
42	1	0	0	1	0	1
36	1	0	0	1	1	0
46	1	0	0	1	0	1
40	0	0	0	1	1	0
38	1	0	0	1	0	0
40	1	1	0	1	1	0
44	1	1	0	1	1	1
48	1	1	0	1	1	1
41	0	1	0	0	0	1
39	1	1	0	0	1	0

```

37 1 1 0 0 0 0
33 0 1 0 0 0 0
34 1 1 0 1 0 0
46 1 1 0 1 0 1
43 1 1 0 0 1 1
47 1 1 0 0 1 1
42 1 1 0 1 0 1
35 0 1 0 0 1 0
38 0 1 0 1 0 0
45 0 1 0 0 0 1
36 1 1 0 1 1 0
34 1 0 0 1 0 0
46 0 0 0 1 0 1
45 0 0 0 0 0 1
44 1 0 0 1 1 1
37 0 0 0 0 0 0
43 1 0 0 0 1 1
42 0 0 0 1 0 1
36 1 0 0 1 1 0
47 0 0 0 0 1 1
40 1 0 0 1 1 0
39 1 0 0 0 1 0
38 1 0 0 1 0 0
41 0 0 0 0 0 1
48 1 0 0 1 1 1
33 0 0 0 0 0 0
35 1 0 0 0 1 0
48 0 1 1 1 1 1
34 1 1 1 1 0 0
41 1 1 1 0 0 1
42 1 1 1 1 0 1
36 0 1 1 1 1 0
44 0 1 1 1 1 1
46 1 1 1 1 0 1
47 0 1 1 0 1 1
40 0 1 1 1 1 0
39 1 1 1 0 1 0
33 0 1 1 0 0 0
37 0 1 1 0 0 0
38 0 1 1 1 0 0
45 1 1 1 0 0 1
35 1 1 1 0 1 0
43 0 1 1 0 1 1
48 1 0 0 1 1 1
34 0 0 0 1 0 0
37 0 0 0 0 0 0
33 1 0 0 0 0 0
47 1 0 0 0 1 1
38 0 0 0 1 0 0
44 1 0 0 1 1 1
46 0 0 0 1 0 1
40 1 0 0 1 1 0
39 1 0 0 0 1 0
42 1 0 0 1 0 1
36 1 0 0 1 1 0
35 1 0 0 0 1 0
43 1 0 0 0 1 1
45 0 0 0 0 0 1
41 1 0 0 0 0 1
;

```

```

proc reg data=rm8;
model calledback= recruiteriswhite recruiterismale malecandidate EliteSchoolCandidate BigCompanyCandidate;
run;

```

