About Careers Advertising

Last Revised: May 25, 2018

If you have a complaint about another user, click here

contain references to, this document and

are published or made available by Condé

Nast, its parent, subsidiaries and affiliates

("we", "us" or "our"). Please read this User

rights and obligations in accessing, visiting

Agreement carefully. It summaries your

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## 1. Introduction & Class Action Waiver

**User Agreement** 

1. Introduction

2. Monitoring and Comp

## This User Agreement governs all websites, apps, and other Services that link to, or

You can access this User Agreement any time in the footer of the Service's home page, via the menu button/hamburger icon or on the Service description screen, or as otherwise indicated depending on the Service you are using. By purchasing a Product, registering for any aspect of the Service, or otherwise accessing, visiting or using the Service, you consent to this User Agreement. If you do not agree with the terms and conditions of this User Agreement, you should not access, visit

and/or use the Service. We advise that you

Agreement, please also review our Privacy

Policy and any other terms and conditions

or otherwise communicated to our users,

because the Privacy Policy and all such

that may be posted elsewhere in the Service

print or retain a digital copy of this User

Agreement for future reference.

In addition to reviewing this User

terms and conditions are also part of the Agreement between you and us.

All capitalized terms used in this User Agreement that are not otherwise defined have the meanings set forth in the Glossary.

This User Agreement may be modified from

time to time, so check back often. So that

will adjust the "Last Revised" date at the

significant change to your rights or

beginning of this document. If we make a

you are aware changes have been made, we

obligations hereunder, we will also post on the Service a prominent notice that a change was made. Continued access of the Service by you will constitute your acceptance of any changes or revisions to the User Agreement.

ARBITRATION NOTICE AND CLASS ACTION WAIVER: EXCEPT FOR CERTAIN TYPES OF DISPUTES DESCRIBED IN SECTION 8(6) BELOW, YOU AGREE THAT DISPUTES BETWEEN YOU AND US WILL BE RESOLVED BY BINDING, INDIVIDUAL

ARBITRATION AND YOU WAIVE YOUR

If you breach, violate, fail to follow, or act

RIGHT TO PARTICIPATE IN A CLASS

**ACTION LAWSUIT OR CLASS-WIDE** 

ARBITRATION.

inconsistently with any part of the Agreement, we may terminate, discontinue, suspend, and/or restrict your account/profile, your ability to access, visit, and/or use the Service or any portion thereof, and/or the Agreement, including without limitation any of our purported obligations hereunder, with or without notice, in addition to our other remedies. In addition, we may curtail, restrict, or refuse to provide you with any future access, visitation, and/or use of the Service or any other product(s) or service(s) we provide. We reserve the right, in addition to our other remedies, to take any technical, legal, and/or other action(s) that we deem necessary and/or appropriate, with or

without notice, to prevent violations and

enforce the Agreement and remediate any

agree that we have the right hereunder to

purported violations. You acknowledge and

an injunction without posting a bond to stop

or prevent a breach or violation of your obligations under the Agreement.

In the event of any conflict or inconsistency between the terms and conditions of this User Agreement, and any other terms and/or conditions applicable to the Service, we shall determine which rules, restrictions, limitations, terms and/or conditions shall control and prevail in our sole discretion, and you specifically waive any right to challenge or dispute such determination.

Contact Us

**Press** 

If you don't agree to the terms contained in this User Agreement, you must immediately exit the Service.

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