The frAGILE Manifesto (Enhanced Edition)

Where satire meets strategy — we laugh, then we learn.

■ Individuals and interactions ■ Over results and accountability

Satire: We vibe well in meetings. No one delivers, but everyone feels heard.

Insight: Balance empathy with outcomes by assigning clear owners after every meeting.

■ Working software ■ Over comprehensive documentation

Satire: If it's not in the 85-page Confluence doc no one reads, did it even happen?

Insight: Document what's reusable and painful to forget. Skip the fluff.

■ Customer collaboration ■ Over loudest stakeholder wins

Satire: Especially the one who just joined the project last week.

Insight: Create structured feedback loops centered on real customer input, not hierarchy.

■ Responding to change ■ Over delivering anything concrete

Satire: We pivot so fast we end up right where we started — but now it's a different Epic.

Insight: Timebox change, and reflect on pivots in retros before re-scoping.

Principles of frAGILE

• Working software is optional. A well-written status update is not.
  → When updates take more effort than progress, you've lost the plot.

• The most valuable outcomes are slide decks. Always slide decks.
  → Make decks optional, clarity mandatory.

• Change is constant — requirements, scope, and leadership all reset biweekly.
  → Anchor change in clear goals, not leadership turnover.

• We favor alignment meetings about alignment.
  → Less alignment meetings, more shared understanding.

• Velocity is king. Unless it drops. Then we just hide the burndown.
  → Velocity is a signal, not a scoreboard.

• Retrospectives are for venting, not changing.
  → Turn one vent into one action item. Every sprint.

• Done is a mindset. Not a milestone.
  → Define done. Celebrate it. Don't move the goalposts.

Join the Cult. Embrace the Chaos.

https://fragileframework.com