

Disparity in Onset of
Work-Limiting Disability

0.5%
0.0%
-0.5%

Non-Hispanic Black
– Non-Hispanic White

Hispanic
– Non-Hispanic White

Other
– Non-Hispanic White

Race / Ethnicity Contrast

0.6%

0.4%

-0.2%

-0.5%

Estimand



Factual Disparity



Counterfactual Disparity

