

# JASON UNGER

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## SUMMARY

I am a product-focused engineering leader with 7+ years of experience, focused on building modern, performant, and scalable applications with a strong emphasis on frontend and API development. I'm passionate about mentorship, product partnership, collaboration, and type safety while delivering high-quality products and exceptional user experiences.

## PROFESSIONAL EXPERIENCE

### Zinnia (acquired Policygenius Inc. in Apr 2023)

#### Engineering Manager

Aug 2023 – Present

- Manage a team of eight software engineers working in React, TypeScript, Golang, and Ruby on Rails
- Pitched, drove alignment, and executed on a successful consolidation of two product teams to best align with organizational priorities
- Engaged in recruitment activities and updated onboarding process to follow existing practices post-acquisition
- Collaborate with product and design partners to develop a product vision, strategy, and quarterly roadmap
- Founded and lead a steering committee for a cross-functional, cross-team data collection framework that enables product and operations partners to build forms and wizards with minimal engineering capacity

#### Senior Software Engineer II / Technical Lead

Jul 2022 – Aug 2023

- Acted as technical lead on external API capabilities for marketing affiliates, interfacing directly with cross-team and external partners to ensure alignment
- Drafted the team's technical vision and facilitated quarterly technical goals to push towards that vision
- Owned the day-to-day operations of the team in an official manager training capacity as the engineering manager was responsible for multiple teams
- Partnered with the engineering manager to course correct an under-performing engineer
- Stepped into the role of product manager in addition to existing responsibilities while the team's product manager was out on leave

#### Senior Software Engineer I

Oct 2020 – Jul 2022

- Enhanced the stability of the team's primary codebases through a full conversion to TypeScript in strict mode
- Evangelized GraphQL best and modern practices to the broader organization
- Mentored junior engineers through structured pair programming, code review, and promoting a culture of early feedback through proofs of concept

### Rocketrip, Inc.

#### Front End Engineer

Feb 2018 – Oct 2020

- Designed and developed the GraphQL interfacing and UX for a new user management system
- Upgraded the core component library and web application to be written in TypeScript, adding necessary custom type definitions as needed for third-party libraries that were published in *DefinitelyTyped* packages

#### Junior Front End Engineer

Nov 2016 – Feb 2018

- Overhauled the organization's core component library across all client-facing applications
- Rearchitected the rewards store, including the backend API and the user experience on the client-side
- Assembled system to parse and normalize scraped data from online booking tool

### Fullstack Academy of Code

#### Foundations Mentor (Part-Time)

Feb 2018 – Jun 2021

- Mentored incoming students for Fullstack Academy's Software Engineering Immersive bootcamps

#### Teaching Fellow

Jun 2016 – Sep 2016

- Mentored a group of 6 students through code reviews, pair programming, and weekly meetings
- Improved functionality of the school's proprietary learning management system

## SKILLS

**Technical:** JavaScript, TypeScript, GraphQL, React, Node, HTML, SCSS, CSS-in-JS, Ruby, Ruby on Rails, Golang, Python, Django, SQL, MongoDB, Jest, Cypress, Storybook, CI/CD Tooling, Datadog

**Leadership:** Team effectiveness, OKR setting, team vision crafting, cross-functional partnership

## EDUCATION

### Fullstack Academy of Code

May 2016

- Immersive three-month software developer bootcamp focusing on JavaScript and the MEAN stack

### Washington University in St. Louis

May 2014

- Bachelor of Science in Applied Science in Systems Science Engineering, Second Major in Marketing