



Q1 What tasks need to be handled that aren't being executed at all?

1. Fritz mentioned this, congratulations for achievements. ie. a team member makes Twitch Partner, we celebrate with/for them.
2. Nothing
3. I am not aware of anything that isn't currently being addressed
4. Community engagement.
5. I think the group is fine. The recent announcements led to a bit of unfortunate "drama" but that's the only "bad" thing I've seen
6. Not sure whether they're being executed or not, but raising the visibility in a wider context (e.g. corporate level)
7. I don't have anything at this time
8. There should be more notification on what is going on.
9. None
10. None that I've noticed.
11. Don't know.
12. I haven't paid 100% attention to the discord, but some sort of weekly/biweekly hang out would help keep that community going. Like a forum where people can talk and just be a community? might be stupid, if so ignore me.
13. Support and encouragement for COVID affected members
14. Disseminating information to everyone interested, I don't think discourse works that well
15. Mentorship
16. Can't really think of any
17. Organizing group activities, like entering hackathon and events etc as a team, to build up connect within the team
18. New member applications, social media especially around promoting team members outside of the same few
19. Broad promotion. Can't tell you how many people stumble onto my stream and say "people code on here?"

Q2 What tasks need to be executed better, and in what ways?

1. Member participation. Members that do not participate in any manner should be reviewed and maybe released from the team.
2. I would love to see a more up to date Wiki or similar of the tools other livecoders use so we can all improve our streams!



3. I think improving the communication of the team would be a good start. I use a variety of different mediums, like Slack, Gitter, GitHub, Teams, and Discord, and I don't always follow along with all conversations, so an alternative, persistent communication mechanism for team updates, would be good, or at least, somewhere to collate the conversations.
4. Communication to the team, I know it's being worked on but needs to be said still. Reading your message the fact that you're reaching out via different platforms instead of just Discord is a step in the right direction.
5. The group seems to be doing fine.
6. Hard to answer, as I'm not sure which list of tasks is being meant in this question
7. Nothing at this time
8. I often find getting feedback hard if it ever happens. Feedback on content.
9. None
10. None that I can think of.
11. None I know of.
12. I might not be the best judge but the fact that we're even considerate of other peoples feelings is awesome.
13. Not sure
14. I think point 1 covers this too.
15. Overall communications and inclusive planning
16. Can't really think of any either
17. Communication of what is happening when its happening not several weeks after
18. I don't recall seeing a AMA meeting based off the time frames that was mentioned during all the issues.
19. I'd like to see ways we can collaborate together. It's always fun, but it's never easy.

Q3 What are the top 3 core values for The Live Coders team? (Example: 1. lifelong learning, 2. exposing newbies to new technology, and 3. helping others)

1. 1.support developers who are content creators, 2. encourage innovation and creativity and personal growth, 3. foster an inclusive learning environment welcoming people from all backgrounds
2. 1. Learning together 2. Supporting each other 3. Making tech more accessible
3. 1. Helping others 2. Including everyone 3. Learning/introducing new technologies
4. 1.Share knowledge and build eachother up. 2. Engage with eachother in fun and interesting ways. 3. Help teach people who are uninitiated or just starting out the wonders that can be done in the tech place and lower the barrier to entry and understanding.



5. I couldn't tell if this was a pop quiz or a "let us know what the values should be". 1. Learning new skills 2. Transparency 3. Collaboration
6. 1: All coders welcome; 2: Sharing learning; 3: Community
7. Learners, Teachers, Mentors
8. Learning. Teaching. Spreading love for programming
9. Helping others, bringing people together, common goals
10. I don't know off the top of my head. I would have to look it up (assuming it exists somewhere).
11. Sharing knowledge; building community; having fun
12. Good people, Lifelong learning, teaching others, helping find their passion for Stem.
13. lifelong learning, helping others, exploring different technologies
14. Sharing knowledge, being part of a journey, having fun
15. Helping other, shared learning, improving technical community
16. Commitment towards trying to learn everyone something new the best you can and helping the team forward. Passion. Innovation
17. Sharing experience for free, promoting inclusiveness, supporting the communities
18. Growing the exposure of programming and essentially STEM. Friendly and welcoming atmosphere. Continuous learning
19. Learning & helping. Lots of both.

**Q4 Arrange these 6 Live Coders Activities in order from MOST important, to LEAST important:
Inclusion, Teaching, Learning, Making Money,
Donating My Services, Infotainment**

1. Inclusion, Learning, Teaching, Donating My Services, Making Money, Infotainment
2. Inclusion, Teaching, Learning, Infotainment, Donating My Services, Making Money
3. Inclusion, Teaching, Learning, Infotainment, Donating My Services, Making Money
4. Inclusion. Learning, Teaching, Donating my Services, Infotainment and Making Money.
5. Inclusion, learning, teaching, Infotainment, donating my services, making money
6. Inclusion; Learning; Teaching; Donating My Services; Infotainment; Making Money
7. Infotainment, Inclusion, Learning, Teaching, Making Money, Donating My Services
8. Teaching, Learning, Inclusion, Infotainment, Donating My Services, Making Money
9. Infotainment, teaching, learning, inclusion, donating my services, making money.
10. I don't really have an opinion about this.
11. Teaching, Learning, Inclusion, Infotainment, Donating, Money
12. Learning, teaching, inclusion, infotainment, donating my services, making money
13. Learning, Inclusion, Teaching, Infotainment, Donating, Money
14. Inclusion, Teaching, Learning, Infotainment, Donating My Services, Making Money,



15. Teaching, learning, inclusion, infotainment, Donating My Services, Making Money
16. Infotainment, teaching, learning, inclusion, donating my services, making money
17. teaching, learning, inclusion, infotainment, donating my services, making money
18. Inclusion, donating my services, teaching, infotainment, learning, making money
19. Learning, Inclusion, Teaching, Making Money, Infotainment, Donating My Services

Q5 What would you like to see The LiveCoders do more of in 2021?

1. More meet the Live Coders interviews, and co-streaming.
2. More livecoder collabs! maybe a team wide show we can all drop in on?
3. I would love to see more guest appearances within the Team itself, similar to what was done with Martin Woodward
4. Possible group wide projects and fun activities that the whole team can engage with and maybe our viewers too. Like some coding challenges, learning a new skill in a month kind of thing. Ask around and setup some workshops within the team even.
5. I never got the swag that I signed up for! :(I like being able to support when I can. Perhaps a live coders event where live coders go through and demo their current projects?
6. Have larger orgs and corporates become more aware of the organisation
7. Promote members of the team to the community, Guests to help the team mature their skills, all hands meetings
8. More interviews and very specialized talks/workshops on topics requested by viewers
9. No suggestions
10. Figure out what the team wants to be, being brutally honest about it, and then trim the fat to bring focus to that thing. Plant a flag and only add team members who should be there, and uninvite the ones that shouldn't.
11. Promote members and help get more members to affiliate and partner, etc.
12. Owning themselves and their community. It's ok that as a community grows the needs change, but don't let yourself be pushed into doing something you don't want to do. It's ok if it gets bigger than you but never let it define what you want this to be.
13. The team does plenty already
14. Shared channels or guests
15. Internal and community events (not conferences), promote cross collaborations
16. Maybe some more broadcasts on the livecoders channel. like talk shows where a bunch of members discuss the technews and other kind of things. perhaps on a weekly/bi-weekly bases
17. more streams with other members as guest on there stream
18. More organised events and bring back our monthly guest talks
19. More big broad events. I want the Live Coders to be *known*



Q6 What would you like to see The LiveCoders do less of in 2021?

1. hmm, nothing comes to mind from my current understanding of matters
2. Some streamers are somewhat toxic on their streams, Would like to know when I raid over to channels they are adhering to the CoC
3. Nothing immediately springs to mind
4. I have nothing to add to this as I don't think there's inherently anything that the Live Coders DID wrong, a lack of communication and engagement is the absence of those two things.
5. Restricting membership. Seems counter intuitive but I understand the reasoning if it's done slowly
6. These surveys that don't have enough context to answer properly :-)
7. Can't think of anything
8. Any programming activity, as long as it is interactive- is good.
9. Seems to be alot of bickering in the discord, less of that would be great :)
10. I think it's already happening but growing for growth's sake.
11. Drama
12. Less of the drama i saw with the last big call. There is enough drama in the world with the american hitler and his followers. I really don't want to see people continue to be divided.
13. Not sure
14. less uni language propensity
15. Less being the scenes feeling and just have everything more open
16. Can't think of anything
17. uncomfotable internal disagreesments
18. Internal strife, less promotion of friends over the community
19. Less single threaded effort. More teamwork.

Q7 What would you like to see The LiveCoders stop immediately?

1. again, nothing to add here
2. nothing
3. Again, nothing that I can think of
4. As I said in my anwser above. There's nothing I truly want to see stopped.
5. Nothing
6. Nothing comes to mind
7. Can't think of anything



8. -
9. as above
10. Nothing comes to mind.
11. Infighting, which I'm not much a part of so I only know it exists, not really why.
12. I don't know it seems to be a pretty good community, i guess drama :) i mean its ok to have discussions but the people just stirring shit up and not thinking we're all on the same team. Someone that does that is a cancer on the culture and needs to go. If we're not all rowing in the same direction they are just distracting.
13. Nothing
14. Nothing
15. No
16. Can't think of anything
17. nothing
18. N/A
19. Nothing in particular.

Q8 What tasks should be completed immediately?

1. nothing to add here
2. Taking a rest at the end of 2020 because we all need a min
3. Addressing the communication within the team, to ensure that everyone sees any upcoming changes, announcements, would be great.
4. A communication system between the committee and the rest of the team whereby it makes it simple for the committee to reach out to everyone. Having a system that makes it simpler probably make it easier for the committee to communicate even small changes they may feel are insignificant but may affect the rest of the team in ways they hadn't thought about.
5. Nothing comes to mind
6. Again with the tasks - not sure what you mean, sorry!
7. Identify what our goals are for 2021. Don't need specifics on how we plan to get there, just to identify them.
8. Announcement of what are we planning to achieve, roadmap?
9. No suggestions
10. Nothing comes to mind.
11. Don't know.
12. I can't think of a reasonable answer for this, i'm the worst.
13. Unsure
14. Spread information to those involved that may not be that active on Discord
15. Those task forces seem nice :)
16. Can't think of any
17. nothing
18. Clear the backlog of applications, build a 2021 team vision together



19. A unified calendar of everyone's "normal" streaming times.

Q9 When we are more visible, we are going to attract more sponsorships. What other ways can The LiveCoders help attract more sponsorships?

1. Help grow team members Twitch viewer count, I get raided by team members and that helps a bunch
2. Proactively reaching out to companies we want to work with, not just what happens to come our way.
3. Depending on the sponsor, there could be to opportunity to play with a technology, and to show how it can be used. For example, we were allowed entry into GitHub Codespaces early, and I know a few folks in the team, including myself, took it for a spin on a stream to show how it can be used.
4. This question feels like it's worded incorrectly. I can't tell if you are refering to the Live Coders or us as individuals. In the former case, would be maintain the community, since it relies on the metrics of those int the team. In the latter case, would be strategies on how to boost your viewer numbers and engagemen. After that, some talks on how to engage in business interactions with sponsors in a way that the streamer doesn't get negatively affected.
5. Events or a repeating monthly show that highlights updates, members, and their projects?
6. By being a vehicle of inclusion and learning for corporates
7. Be transparent externally as we are internally. All organizations succeed and fail, but those who can openly discuss both are more genuine and appealing.
8. Doing charity projects, reaching out directly to companies like jetbrains and pluralsight, microsoft.
9. Sponsorships for everyone on the team? I have heard nothing about sponsorships.
10. Focus and elevate. Why would someone want to sponsor a thing? What value does the team bring outside of a few large-ish (for the category) streamers? What does the whole bring and what is the team doing to elevate the whole?
11. If the sponsors have tools etc of interest to streamers, they can provide licenses or whatever to streamers for use on stream. As opposed to just banner ads or whatever.
12. Just being a positive force in the world. People want to flock to a good organization, they want good vibes and learning and community. It should be more selective for sure, or you lose the ability to really differentiate yourself. Being a force for good in the world is important.
13. More group events
14. Taking part in more challenge type streams
15. Highlights and promotions of streamers, what their building, or technology
16. No idea i'm not into the world of sponsorships yet
17. members could make there employeers aware of there streaming and there stream team
18. Unsure



19. Deliver value to the sponsors. Let them give things away *through* specific LiveCoders. I give Alexa swag and devices away on my channel all of the time, as an example, but I'd be happy to give away product licenses, hats, and t-shirts from sponsors if they were interested. Making more money with my channel would definitely drive an even bigger investment of my time.