

All OK? ☒ Yes ☐ No

**CULVER ACADEMIES  
ADULT SUPERVISOR CONFIRMATION FORM**

This certifies that Nicholas F. Payne  
Student's name

Participated in leading community service in our organization, facility or community during the period of 07/06/2013 – 07/13/2013 for 3126 hours of community service.

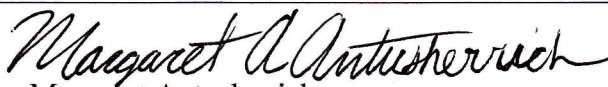
During that time he acted as Senior Patrol Leader (SPL) for the Mackinac Island Scout Service Camp. As SPL Nicholas (Klaus) directed the activities of fifty six scouts as they provided personal guidance to the guests of Mackinac Island as they toured the historical sights. In addition, Klaus led the scouts in service projects to clean and maintain the parks and cemeteries of Mackinac Island. As the leader of the scouts, Klaus ensured that the rules of flag etiquette were learned, and enforced.

Please provide feedback on the student's project:

	Excellent	Very Good	Good	Fair	Poor	Not Applicable
Project benefit to your community/organization:	X					
Project management and organization:	X					
Project overall timing and execution:	X					
Student's leadership, attitude and deportment:	X					
Project overall performance:	X					

Any additional comments and suggestions:

Klaus is an exemplary individual, ideally suited to the position of SPL. He is a highly trained leader, and it shows in his maturity and confidence. The 2013 Mackinac Island Scout Camp was a resounding success in large part due to the enthusiasm, preparedness, and communication skills of Nicholas Payne. It was a joy to observe Klaus in action, leading his Troop.

  
Margaret Antushevich  
Supervisor's Name and Signature