

Date: 29 November 2019

FURHOLT RICHARD I OCHOA FRIGGS GATE 11 4011 STAVANGER

# NAV has approved your application for 80 per cent parental benefit

Name: FURHOLT RICHARD I OCHOA National identity number: 04068528157

We have reconsidered your case, and you are entitled to parental benefit. We have therefore changed the decision you previously have received.

Your employer pays you wages while you are on leave. The remainder of the parental benefit will be paid by NAV within the 25th of each month. Check your payments at nav.no/utbetalinger.

The other parent is entitled to parental benefit. You will therefore not be granted the whole parental benefit period.

You do not have lone care for the children and will therefore not be granted the whole parental benefit period.

We have extended the parental benefit period by 5 weeks because you are adopting more than one child.

We have received new income information. We have therefore changed the amount you are going to be paid.

There are 60 days left of your quota and 11 days left that you can both take. These days must be applied for by 27 March 2020.

#### Income we have used in the calculation

We have used the income figure of 599,148 kroner a year before taxes to calculate your parental benefit.

This is the average of your income from the last three months before the start of the parental benefit period. If you have just started working, changed your employment situation or your pay has changed, we have used your monthly income after the change took place.

Your income from self-employment has been set to 755,004 kroner a year. When we calculate parental benefit on the basis of your income from self-employment, we use the average of the income for the past three years as stated by the Norwegian Tax Administration. If you have just started working, we have used your income based on the information we have for the most recent year. This average may also include your earned income, which is deducted in the calculation of your income from self-employment.

Because your earned income is higher than the average of your earned income and your income from self-employment, you will receive parental benefit from your earned income.

Your parental benefit has been stipulated at 599,148 kroner per year, which is six times the national insurance base amount. You earn more than this, but you will not receive parental benefit for the portion of your income that exceeds six times the national insurance base amount.

Because you have chosen 80 per cent parental benefit, you will be paid less per month.

The calculation has been made in accordance with the National Insurance Act Sections 14-7 and 8-30.

### You must notify any changes

You must notify NAV immediately of any changes that might affect benefits you receive. See nav.no/rettogplikt for more detailed information.

## You have the right to appeal

You may appeal within 6 weeks from the date you received the decision. You will find the relevant form and information at nav.no/klage.

## You have right of access

Go to nav.no/dittnav to see the documents in your case.

#### Do you have questions?

You will find further information at nav.no/familie.

Yours sincerely NAV Familie- og pensjonsytelser