



Date: 29 November 2019

FURHOLT RICHARD I OCHOA
FRIGGS GATE 11
4011 STAVANGER

NAV has approved your application for 80 per cent parental benefit

Name: FURHOLT RICHARD I OCHOA

National identity number: 04068528157

We have reconsidered your case, and you are entitled to parental benefit. We have therefore changed the decision you previously have received.

You will receive 461 kroner per day before taxes starting from 4 November 2019. This is 9,988 kroner on average per month. The last day you will receive parental benefit is 6 January 2020.

Your employers pay you wages while you are on leave. The remainder of the parental benefit will be paid by NAV within the 25th of each month. Check your payments at nav.no/utbetalinger.

The other parent is entitled to parental benefit. You will therefore not be granted the whole parental benefit period.

You do not have lone care for the children and will therefore not be granted the whole parental benefit period.

We have extended the parental benefit period by 5 weeks because you are expecting more than one child.

Because you gave birth before the due date, you lose 1 day of parental benefit.

We have granted the following

You will receive 50 per cent parental benefit from 4 November 2019 up to and including 6 December 2019. This corresponds to the percentage of a full-time position that the mother is working. The amount of parental benefit you draw cannot be higher than the percentage that the mother is working.

Even though you are working during this period, you will not be entitled to an extension of your parental benefit period. In order to combine parental benefit with work and get a longer period of parental benefit, the amount you draw must be lower than the percentage that the mother is working.

- You are taking 50 per cent parental benefit from 4 November 2019 up to and including 6 December 2019 because you are working 50 per cent at BOUVET NORGE AS AVD STAVANGER. In this period you will receive 461 kroner per day before taxes.
- You parental benefit is postponed from 10 December 2019 up to and including 23

December 2019 because you are completely dependent on assistance to care for the children.

- You may take over the quota from 24 December 2019 up to and including 24 December 2019, because the other parent is not entitled to parental benefit.
- You may take over the quota from 27 December 2019 up to and including 31 December 2019, because the other parent is in a health institution.
- You may take over the quota from 2 January 2020 up to and including 6 January 2020, because the other parent is fully dependent on help to be able to take care of the children.

The parental benefit amounts to the same as before. Check your payments at nav.no/utbetalinger.

There are 60 days left of your quota and 11 days left that you can both take. These days must be applied for by 27 March 2020.

You have more than one employer

You are working for several employers during the same period. It is only possible to combine parental benefit with work at one employer at a time. This means that it is only your period at BOUVET NORGE AS AVD STAVANGER that will be extended.

Because you currently work 50 per cent at BOUVET NORGE AS AVD STAVANGER, we will reduce your parental benefit by 0 per cent at BOUVET NORGE AS AVD STAVANGER from 10 December 2019 up to and including 23 December 2019.

Because you currently work 50 per cent at BOUVET NORGE AS AVD STAVANGER, we will reduce your parental benefit by 0 per cent at BOUVET NORGE AS AVD STAVANGER from 24 December 2019 up to and including 24 December 2019.

Because you currently work 50 per cent at BOUVET NORGE AS AVD STAVANGER, we will reduce your parental benefit by 0 per cent at BOUVET NORGE AS AVD STAVANGER from 27 December 2019 up to and including 31 December 2019.

Because you currently work 50 per cent at BOUVET NORGE AS AVD STAVANGER, we will reduce your parental benefit by 0 per cent at BOUVET NORGE AS AVD STAVANGER from 27 December 2019 up to and including 31 December 2019.

Because you currently work 50 per cent at BOUVET NORGE AS AVD STAVANGER, we will reduce your parental benefit by 0 per cent at BOUVET NORGE AS AVD STAVANGER from 2 January 2020 up to and including 6 January 2020.

The decision has been made in accordance with the National Insurance Act Sections 14-11 and 14-12.

Because you have chosen 80 per cent parental benefit, you will be paid less per month.

You must notify any changes

You must notify NAV immediately of any changes that might affect benefits you receive. See nav.no/rettogplikt for more detailed information.

You have the right to appeal

You may appeal within 6 weeks from the date you received the decision. You will find the

relevant form and information at nav.no/klage.

You have right of access

Go to nav.no/dittnav to see the documents in your case.

Do you have questions?

You will find further information at nav.no/familie.

Yours sincerely

NAV Familie- og pensjonsytelser