

INTERNSHIP AGREEMENT

between

Niharika Dutta

&

Prodigious People LLP

The purpose of this internship is for Intern to learn about the Company's business policy & strategy and to gain valuable insight and experience. The term of this internship begins on 19th April 2021 and ends on 20th June 2021.

Conditions of the Agreement:

- The internship is related to a free learn purpose and there is no guarantee that the activity will result in employment with the Company.
- The learning received by the Intern from the internship is for the express benefit of the Intern.
- The Intern does not replace or displace any employee of the Company.
- The Intern will receive direct and close supervision by an appropriate supervisor.
- The Company does not derive an immediate advantage from the activities performed by the Intern.
- Intern is not entitled to wages or any compensation or benefits for the time spent in the internship. However there might be stipend* upto 10,000 INR (Ten Thousand Rupees), on the basis of the performance and review by the supervisors. Incentives upto 7%.
- Company is not liable for injury sustained or health conditions that may arise for the intern during the course of the internship.

The Intern specifically agrees to and acknowledges the following:

- This internship is learning in nature and there is no guarantee or expectation that the internship will result in employment.
- Company may at any time in its sole discretion, terminate the internship without notice or cause.
- Intern will maintain a regular internship schedule determined by the Intern and their supervisor.
- Intern's performance will be completely on the basis of honesty, punctuality, courtesy, cooperative attitude, a willingness to learn and hardship.
- Intern will obey the policies, rules and regulations of the Company site and comply with the Company's business practices and procedures.
- Intern will furnish his/her supervisor with all necessary information pertaining to the internship, including related assignments and reports.



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+91 9330646932



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info@theprodigiouspeople.com



Address
Odisha, 769015



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AAV-5037

- Under no circumstances will Intern leave the internship without first conferring with Intern's supervisor.
- Transportation to and from the internship site is the responsibility of the Intern. (Not Applicable for Graphic Designer/Content Writers/HRs/Work of Home)
- While Intern is on the Company premises, he/she is considered an employee or agent of the Company for any purposes, including but not limited to workers compensation.
- Intern assumes all of the risks of participating in the internship program.
- The intern is not liable for tampering or misusing any of the company's official documents/format/design for personal purposes. If found, he/she will be penalized.

**On the basis of performance by the intern, he/she might be provided with a stipend amount of upto 10,000 INR (Ten Thousand Rupees). Reports & Performance will be categorised and will be reviewed by the supervisors & directors only. Incentive upto 7%.*

In consideration of the opportunity afforded to the Intern to participate in the internship program, Intern hereby agrees that he/she, his/her assignees, heirs, guardians, and legal representatives, will not make a claim against Company or any of its affiliated organizations, or either of their officers or directors collectively or individually, or any of its employees, for the injury of death to Intern or damage to his/her property, however caused, arising from his/her participation in the internship program. Without limiting the generality of the foregoing. Intern hereby waives and releases any rights, actions, or causes or action resulting from personal injury or death to him/her, or damage to his/her property, sustained in connection with his/her participation in the internship program.

"I understand that this learning experience is not employment and that I am not entitled to wages or a promise of employment at the completion of the structured learning experience."

Name:

Date: ____ / ____ / 2021

Signature:



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