

remote_work_family

By working from home, I can reconcile my work and family life without problems.

work_creativity

At work, I can give free rein to my creativity.

free_time_work_time

The distinction between work and free-time does not make a lot of sense to me.

meaningful_work

I spend my time at work doing something that matters.

remote_job_done

What matters is not when or where I work, but that the job gets done.

self_motivation

It is my responsibility to motivate myself.

enough_staff

There is enough staff to get everything done that needs to be done.

team_work_late

For my team, I'm happy to sometimes work late.

best_pressure

I perform best when I'm under pressure.

work_2_live

I work to make a living.

work_life_struggle

I am sometimes torn between the things I want to do in my personal life, and the things I should do for my career.

own_boss

I am my own boss.

sleep_well

I can sleep well, even when there are things left undone at work.

live_2_work

I live to work.

give_best

I always try to give my very best.

survival_best

In the office, the best will succeed.

whole_person

In my work, I am valued as a whole person.

stay_til_retirement

I'd be happy to stay in my current job until retirement.

decide_teammates

In my work, I decide with whom I work together.

coop_comp

In my line of work, cooperation gets you farther than competition.

goal_not_means

At my work, I am given a goal,
but I decide how to get there.

emot_aspects_matter

In my work, emotional intelligence, empathy and being a good team player matter.

recognition_pay

Decent pay means that my work is being valued.

clear_guidelines

Clear guidelines make my work much easier.

same_rope

At the end of the day, employee and employer are tugging at the same rope.

no_tenure_flexible

I do not have tenure at my job,
but that keeps me flexible.

exchange_value

The worth of my work is deter-
mined by what others are will-
ing to pay for it.

use_value

The worth of my work is de-
termined by how useful it is to
others.

friends_family

When I'm off work, I spend my
free time with friends and fam-
ily.

free_free_time

I do not want my free time to
be all planned.

own_interests

I take care of my own interests
as an employee.

hard_structuring

I have a hard time structuring
my work day.

full_part_time_dec

I decide whether I work full
time, or part time.

overwhelmed_work

I often feel overwhelmed by all
my work.

support_weaker

I am ready to support weaker
co-workers.

make_concessions

To ensure the competitiveness of my employer, I am ready to make concessions.

fit

To keep up at work, I make sure to stay physically fit.

on_street

Even if business takes a downturn, I won't end up on the street immediately.

passion_long_hours

If you're passionate about your work, the long hours don't matter.

burden_others

If you can't give 100 percent, you don't belong and you're a burden to others.

responsibility_stress

Too much responsibility
stresses me out.

pseudonym:

Email: _____
(if you'd like to receive the re-
sults)

negative

Items you disagree with.

positive

Items agree with.

neutral

Items you do not understand,
or are ambivalent about.

1 card

2 cards

3 cards

5 cards

6 cards

7 cards

6 cards

5 cards

3 cards

2 cards

1 card

array-dim:
desirable-1

1st run: What would you *like*
to be able to say about your
job?

array-dim: probable-2

2nd run: What will you *prob-*
ably to be able to say about
your job?

array-dim:
desirable-2

2nd run: What would you *like*
to be able to say about your
job?

array-dim: probable-1

1st run: What will you *prob-*
ably to be able to say about
your job?