



Stephin Gasper

Senior Front End Engineer

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SUMMARY

A results-oriented Senior Front End Developer with over 9 years of experience crafting seamless, user-friendly web experiences. Proficient in Agile methodologies, JavaScript, React.js, and WordPress, with a track record of leading & mentoring high-performing development team and successfully delivering complex projects. Eager to join a forward thinking company and contribute my expertise to achieve organizational objectives.

MY LIFE PHILOSOPHY

Clarity, focus & keeping it simple.

EDUCATION

B.Sc. Information Technology

Model College | 2010 - 2014

Mumbai University, Dombivli - India

SKILLS

- **Languages:** HTML · CSS · JavaScript(ES6+)
- **Libraries/Frameworks:** React · React Native · WordPress · Next.js · SASS
- **Testing and Quality Assurance:** Jest · Test-Driven Development (TDD) · React/React Native Testing Library
- **Others:** Responsive Design · Mobile First · SSR · REST APIs · Agile Methodology · GIT

SOFT SKILLS

- Leadership
- Communication
- Attention to Detail
- Client relations
- Adaptability
- Mentoring
- Collaboration and Teamwork

PROFESSIONAL EXPERIENCE

Lead Front End Engineer/Consultant

Xebia | Oct 2019 - Present

- Functioned as the sole external team member on the IDFC First Bank client-side team within a remote Agile environment, with leadership from another prominent company. Despite this dynamic, I quickly rose to prominence and became a core contributor.
- Guided a team of 6 front-end developers, assuming a leadership role as the second most senior member to provide mentorship.
- Received an exceptional contribution certificate from the client in 2023, awarded within a team of approximately 35 members.
- Coordinated with BAs, TLs, and client stakeholders for requirement analysis, estimations, feature planning, prioritization, and sprint demos/showcases.
- Worked on 10 lead generation features and 5 loan management features for React-based mobile and web applications, resulting in 20% increase in leads for the bank.
- Supported sub-squads during 4 critical feature delivery phases, ensuring sprint stabilization and success.
- Drove the development of reusable components within team, reducing boilerplate code and streamlining development time by 40%, enhancing overall efficiency.

Senior Front End WordPress Engineer

WisdmLabs | Jan 2015 - Oct 2019

- Developed 11+ WordPress custom themes, tailored from designs, primarily for e-commerce and e-learning domain while managing the full project lifecycle, including client interactions, requirement gathering, estimation, testing, debugging, maintenance, and coding activities.
- Contributed to frontend development of internal products, including 2 plugins, 1 theme, and 1 marketplace.
- Optimized the company's official site to drastically improve load times to close to 500ms and achieve a ~100% score on PageSpeed.
- Led the front-end team of 4 members, providing mentorship and guidance.