PyCon APAC 2025 Proposal

PyCon Taiwan Organizing Team

Contents

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A. Introduction

PyCon Taiwan has been held for 13 years. We started as a local conference and grew into a community with 100 volunteers. In 2022, we had another opportunity to host PyCon APAC, 8 years after we first hosted PyCon APAC in 2014. Due to the pandemic, we have to hold PyCon APAC virtually. Now, it is time to show our enthusiasm for holding PyCon APAC on-site once again.

Our mission is to make PyCon Taiwan more attractive to the Python community in both Taiwan and the APAC region, while also keeping the Taiwan Python community strong and fostering growth over the next five years.

To achieve this goal, we refer to the schedule of PyCon APAC 2023 and plan to make PyCon APAC 2025 a continuous 4 days conference, including 2 days of talks, 1 day of workshops/tutorials, and 1 day of Sprint, which will make it convenient for foreign attendees to arrange their travel plans. In order to accommodate domestic attendees and speakers, we will provide translated subtitles for all talks.

About PyCon Taiwan

PyCon Taiwan is an annual convention in Taiwan for the discussion and promotion of the Python programming language. It is held by enthusiasts and focuses on Python technology and its versatile applications. We welcome people interested in Python to join PyCon Taiwan to share knowledge, exchange ideas, make connections, and help us grow our network. To date, PyCon Taiwan committee had organized 3 PyCon APAC (2014 - 2015, 2022) and 10 PyCon TW (2012 - 2013, 2016 - 2021, 2023 - 2024).

The following are brief information of PyCon TW in nearly five years:

Year	Date	Location	Sessions & Keynotes	Participants	Income
PyCon TW 2020 (Hybrid)	5-6 Sep	National Cheng Kung University, Tainan	46	400+	~65K USD
PyCon TW 2021 (Online)	2-3 Oct	Online conference	42	500+	~65K USD
PyCon APAC 2022 (Online)	3-4 Sep	Online conference	57	490+	~65K USD
PyCon TW 2023	2-3 Sep	Academia Sinica, Taipei	23	550+	~100K USD
PyCon TW 2024	21-22 Sep	National Science and Technology Museum, Kaohsiung	28	350+	~80K USD

About Open Culture Foundation(OCF)

The Open Culture Foundation (OCF) is a nonpartisan, nonprofit organization founded in 2014 by several of Taiwan's open source community members. Our main goal is to support local communities advocate the use of open technologies in broader sectors, including open-source software, open hardware, and open data. In addition, we help governments, enterprises, and NGOs better understand the benefits of adopting open source and promote the importance of open data to the public sphere. We believe that a culture of open collaboration is the foundation for an innovative society and the engine of participatory democracy. Since its establishment, OCF has supported local communities to run large-scale conferences, seminars, and hackathons and collaborate with several international offices and multilateral institutions to deepen Taiwan's connection to the global open culture community. Our past collaboration partners include the American Institute in Taiwan, British Office Taipei, Bureau Francais de Taipei, and the World Bank. OCF also has strong connections with the global open source community and regularly exchanges experiences with civic tech groups worldwide. Our mission is to build bridges between local and international "open" communities and hope to act as a mediator for open culture.

Python Communities in Taiwan

- Taipei.py (Taipei, Taiwan)

    – Keith, Tim, and some enthusiasts launched Taipei.py in 2012 and started hosting monthly events at CLBC. The topics are mainly focused on web technology and data science. Besides the monthly meetups, Andy also hosted Python Web Meetup and Django study group for web geeks!

- PyHUG (Hsinchu, Taiwan)

    – Taiwan's first Python community was established in 2011 by yyc and Albert Huang. Speakers are invited to share every month. The participants are mainly students. In recent years, gatherings in cafes every Wednesday have become a form of "eating, drinking, talking about Python and sorts of things". New blood is needed to join.

- Taichung.py (Taichung, Taiwan)

    – Taichung.py was started in 2014 by Prof. Yuan-Liang Tang and several enthusiasts. The events were held at restaurants or coffee shops until later Microprogram Co. supported the event venue. The events are held monthly on Saturday afternoon, which is best suited for a walk to have some snacks in Fengjia Night Market after the event.

- Tainan.py (Tainan, Taiwan)

  - Joe, who moved to Tainan in 2013, founded Tainan.py. Decided to co-organize a gathering with the MOSUT community in Tainan to become "Tainan.py × MOSUT". The gathering is held once a month, usually on weekend afternoons. Tainan.py will promote local delicacies so that everyone can enjoy the local flavors.

- Kaohsiung.py (Kaohsiung, Taiwan)

  - Before establishing Kaohsiung.py, Victor Gau participated in the Tainan.py event until he collided with a locomotive, giving Victor the idea of establishing a community in Kaohsiung. In 2014, Victor launched Kaohsiung.py. Arranging experts to share on Saturdays from time to time, he would pick one Monday every month to meet at Wenzao.

- Hualien.py (Hualien, Taiwan)

  - In 2013, Wei Zeren felt that there was a lack of open source in the east and began to invite Python speakers from all over the world. With the willingness of Mosky, Hualien.py started smoothly in 2014. Apart from speech sharing, there are also free gatherings and workshops on specific topics in the current form of gatherings.

- Nantou.py (Nantou, Taiwan)

  - Led by the Vice President of the Nan Kai University of Technology, Prof. Cheng-Min Lin, Nantou.py has regularly held a monthly meeting at 768 Art Space to share the latest information and newest experiences with all the Python lovers in central Taiwan. Members have contributed their efforts to bring along industry connection as well as a selfless and boundless location for all the Python learners.

- PyLadies Taiwan

  - PyLadies is a group of women developers who love Python. We are an international mentorship group focusing on helping more women become active participants and leaders in the Python community. We host monthly meetups with different topics, such as beginners meetups, project presentations, and tutorials. Open to all who identify as women. Feel free to join us!

- Django Girls Taipei (Taipei, Taiwan)

  - Django Girls Taipei was founded by Michelle Leu in 2014. We held casual tutorials, workshops, meetups to help girls build their own Django website. Highly recommend to girls with a basic understanding of Django to join us!

Key Members

- GTP, Ray, YuCheng (Chairperson of PyCon TW 2024)
- Pochun, Winnie (Chairperson of PyCon TW 2023)
- David Lu (Chairperson of PyCon TW 2022)
- Wei Lee (Chairperson of PyCon TW 2021)
- Joe (Chairperson of PyCon TW 2020)
- Tai (Chairperson of PyCon TW 2019)
- Tzu-ping Chung (Chairperson of PyCon TW 2017 - 2018)
- Marr (Chairperson of PyCon TW 2016)
- yyc (PyCon Tawan Founder; Chairperson of PyCon TW 2012 - 2013)

B. Events

Proposed Schedule

PyCon APAC 2025 will be a 4-days conference. We plan to hold at September 2025 in Taipei. Following is the schedule:

- Day 1 (Fri): Workshops/Tutorials
- Day 2 (Sat): Conference (5 tracks, all tracks translated in Chinese/English subtitle)
- Day 3 (Sun): Conference (5 tracks, all tracks translated in Chinese/English subtitle)
- Day 4 (Mon): Sprint

The following dates are preliminary candidates for PyCon APAC 2025 in Taiwan:

- 29 Aug 2025 - 1 Sep 2025
- 19 Sep 2025 - 22 Sep 2025

> The event dates will be adjusted based on whether there is a scheduling conflict with other PyCon events or community conference in Taiwan.

Proposed Keynote Speakers

We are planning to invite our keynote speakers in the following aspects:

- Core developer
- Cummunity organizing
- Data Science

Proposed Venue

Since we are planning to hold 4-5 tracks, we need a venue that can accommodate all participants. We are considering the following venues:

- National Taiwan University of Science and Technology, Taipei
- National Taiwan University, Taipei
- Academia Sinica, Taipei

We will entrust professional companies with video recording and internet services. The following are the companies we have cooperated with in past PyCons, as well as our sponsors.

- Micare Production:

  - On-site A/V support
  - Video Recording
  - Cross-hall broadcast

- KlickKlack Communications

  - Event Network
  - Venue Wifi

Conference Events

- Keynotes/Panel Discussion

  - We will invite several speakers to give keynote speeches during the two-day conference. Each keynote speaker is considered one of the most influential figures in their respective fields. They will share their professional experiences and the vision for the future of their domains.
  - In PyCon TW 2023, we held a panel discussion for the first time. We will continue this event in PyCon TW 2025. The panel discussion will be a 1-hour session, and the topic will be related to the Python community or the future of Python.
  - 2 Keynotes + 1 Panel Discussion (Or 3 Keynotes, depending on the difficulty of inviting speakers)

- Talks

  - We will have 5 tracks and roughly align them by domain. Each track will have 4-5 talks per day.

- All talks will provide translated English/Chinese subtitle.
- A total of 40-50 talks will be held over the two-day conference.
- We will use the PyCon TW review system, which features a two-round review process.

- Workshops/Tutorials

  - We wish for participants to focus on learning and discussing in the workshops/tutorials. In PyCon APAC 2025, we would like to separate the workshops/tutorials from the main conference days.

- Sprints

  - We will hold a sprint day on the day after the main conference. Both local and foreign participants can join the sprint to contribute to open-source projects or work on their own projects.

- Activities

  - In order to provide a platform for participants to communicate and exchange ideas, we will hold the following events during the main conference days:
    * Poster Session
    * Open Spaces
    * Lighting Talk
    * PyNight
    * Job Fair

  - PyCon TW has a special longterm project called PyCast. We will continue to produce PyCast in PyCon APAC 2025. PyCast is the official podcast of PyCon TW. We will invite speakers to share their experiences and knowledge in the podcast.

Preliminary Schedule

- Nov - Dec 2024

  - Marking:
    * Summarizing user experiences from the post-event survey of PyCon TW 2024.

- * Aggregating connections within various communities of PyCon TW 2024 and exploring ways for continued collaboration.
    - Registry:
        - * Registering for the PSF PyCon APAC 2025 Conference Dates
        - * Ticket Registration Planning
    - Design/UIUX:
        - * Discuss the main visual direction of the conference.
    - Recruitment:
        - * Confirm the candidates for group leaders in each team.
    - Program:
        - * Confirm Keynote Speakers Candidate List
    - Venue:
        - * Finalize the physical location for the conference

- Jan - Mar 2025
    - Program/Web:
        - * Call for Proposals
    - Marketing:
        - * Sending Sponsorship Invitations

- Apr - Jun 2025
    - Program/Web:
        - * CFP Close
        - * Review Proposal
    - Marketing/Design:
        - * Conference Souvenir Production

- Jul - Sep 2025
    - Program:
        - * Host Sprint & Tutorial and Conference

Expected Differences from Previous PyCon APAC Conferences

To provide a conducive communication environment for everyone participating PyCon APAC is our primary goal. With our experience in past PyCon TW, we will provide following feature in PyCon APAC 2025:

- Translated subtitle (by machine)
- HackMD collaborative note
- Slido QA system
- Panel Discussion
- Poster Session

D. Organization

Organizing Committee

- Chairs
  - Yu-Hsun Lee (Andy)
    * Reviewer of PyCon Taiwan since 2018
    * Program Committee co-chair of PyCon Taiwan 2023, 2024
  - Rex Wu
    * Volunteer for PyCon Taiwan Since 2019
    * Recruitment team lead of PyCon Taiwan 2021-2024
- Program Team: Organizes the CFP, screens the submissions and builds the conference schedule.
- Marketing & PR Team: Negotiate with sponsors.
- Registration Team: Handles ticketing-related matters and addressing ticketing-related inquiries.
- Developer Team: Handles our online presence and tools.
- Design & UI/UX Team: Providing all designs for the conference.
- Venue Team: Sets up the venue and liaises with the venue owners.
- Recruitment Team: Recruiting new crew and training new crew.
- Photography Team: Handles Photography during Events.
- Finance Team: Handles finances and accounting.
- PyCast Team: Produces PyCast, the official podcast of PyCon TW.

Volunteers

All of the members of the organizing committee will be composed of volunteers. We will recruit volunteers in two ways:

- Resident Volunteers

–   Long-term volunteers will serve in the aforementioned teams, participating in the planning and preparation for PyCon TW 2025 from the early stages.

- Affairs Volunteers

    –   Affairs volunteers will be responsible for on-site tasks during the two-day main conference and one-day preparation period of PyCon TW 2025.

Core Concept

Core Value   A diverse, inclusive, and respectful community ecosystem Encouraging members to generate new ideas Increasing diversity among attendees, speakers, and sponsors Promoting open speaking and discussions, with each member's voice equally important

Distributed Approach   In 2025, the team will be divided into three sections, each overseen by its respective chairperson. When cross-functional communication is required, temporary groups will be formed. Simultaneously, group leader participation in decision-making will be encouraged, enhancing overall engagement and transparency.

Volunteer Tranining   Providing new volunteers with more introductions, conducting regular 1-1 meetings with newly joined volunteers, planning team-building activities for new volunteers, and establishing a mentorship mechanism between new and experienced volunteers. In order to serve foreign attendees, we will provide training courses such as host training, reception training, etc., for volunteers.

Collaborate Tools

PyCon TW 2025 continues to utilize familiar collaboration tools:

- Team communication: Discord
- Task management: GitHub Projects/Google Sheets
- Documents:

    –   HackMD: Completely open information, accessible to everyone.
    –   Google Drive (2025-protected): For non-text file sharing, accessible to all volunteers.
    –   Google Drive (2025-private): Contains some personal data for cross-team use; generally only accessible to the organizing team.

E. Sponsorship

The following are our sponsors in past PyCon TW (who have been support us for three or more year):

- E.SUN Commercial Bank (2024, 2023, 2022, 2021, 2020, 2019, 2018, 2017)
- HackMD (2024, 2023, 2022, 2021, 2020, 2019, 2018)
- Appier (2022, 2021, 2020, 2019, 2018, 2017)
- Tenlong Bookstore (2021, 2020, 2019, 2018, 2017)
- KlickKlack Communications (2024, 2023, 2020, 2019, 2018, 2017)
- CTBC Bank (2024, 2023, 2022, 2021, 2020)
- Micare Production (2024, 2023, 2022, 2021, 2020)
- Python Software Foundation (2024, 2023, 2022, 2021, 2019)
- Cathay Financial Holdings (2023, 2022, 2021, 2020, 2019)
- SinoPac Securities (2024, 2023, 2022, 2021)
- Berry AI (2024, 2023, 2022, 2021)
- iCHEF (2022, 2021, 2020, 2019)
- Kloudless (2021, 2019, 2018, 2017)
- GoFreight (2024, 2023, 2022)
- Reuven Lerner, Python Training (2024, 2023, 2022)
- KKCompany (2022, 2021, 2017)
- Elastic (2022, 2021, 2020)
- InfuseAI (2021, 2020, 2019)
- Carousell Taiwan (2019, 2018, 2017)
- Microsoft Taiwan (2019, 2018, 2017)

Potential Sponsors

Taiwan is renowned for its semiconductor and foundry industries, which continually improve their production capacity and quality by adopting AI/ML solutions (often based on Python). We plan to invite these companies to become our sponsors, offering them a high-quality recruitment and marketing platform in return, where they can share their messages effectively.

The following is our potentail sponsor list:

- TSMC
- Micron
- ASML

- ASEL
- PSMC
- etc⋯

In addition, we also aim to invite companies, both domestically and internationally, whether they are software companies, AI solution providers, or from other industries, to become our sponsors. We will also continue to invite our previous sponsors to support us again.

F. Budget

- Approximate income: ~85k USD

source of income	rate
sponsor	60%
ticket	40%

- Approximate expenses: ~80k USD

expenses by group	rate
venue	45%
design	15%
commitee	10%
program	10%
financial aid	5%
finance	5%
photography	4%
registration	2%
marketing	2%
develop(web)	2%

G. Financial Aid

Introduction

One of the key principles of PyCon TW is that every attendee (including organizers, volunteers, and speakers) purchases a ticket. This ensures that all participants contribute fairly and share equal qualifications to be part of the event, which is an important philosophy of PyCon TW.

However, this principle, "Everybody Pays," could unintentionally create a form of discrimination by limiting participation to those who can afford a ticket.

To address this issue, PyCon TW operates a "Financial Aid" program to support individuals who are unable to attend due to financial constraints. In addition to the budget allocated by the Organizing Team, we also fund the program through proceeds from Patron ticket sales.

Principles and Targets

The Financial Aid program is designed to reduce financial barriers to participation in PyCon TW and maximize the benefits for the Python community. For example, if we need to choose between a student and an employee, financial support is more likely to be given to the student. Python open-source contributors or speakers who are unable to attend PyCon TW due to financial difficulties will also be prioritized.

Coverage

Conference tickets, transportation fares, and accommodation expenses must be documented. Receipts and proof of identity are required for tax purposes.

A percentage of the requested amount for each item will be provided, but full support for conference tickets is not available. The support rate is determined by the budget and internal regulations.

H. Code of Conduct

You can access PyCon TW's Code of Conduct by following this link: https://tw.pycon.org/2024/en-us/about/code-of-conduct

I. Additional Information

Accommodation and City Tourist Information

Taipei has many options of accommodation and travel information in all price ranges. We will provide information on PyCon TW offcial website (http://tw.pycon.org) after confirming the venue.

Visa Information

- About Visitor Visas in Taiwan:

    - https://www.boca.gov.tw/np-147-2.html

- Online Visa Application Form (not applicable to Hong Kong, Macau and PRC passport holders):

    - https://visawebapp.boca.gov.tw/BOCA_EVISA/