PROPOSAL

PYCONAPAC
THAILAND

>>> print ("Our Python . Our Future ")

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CONTENTS

INTRODUCTION

A YEAR UNLIKE ANY OTHER

2020 has been an exceptionally, unique year and we are currently still going through this global pandemic. Conferences around the world this year have either been postponed or held online. PyCon Thailand has confirmed the venue, theme and plan prepared one year ahead (2019), and despite the fact that many PyCon events around the world including Asia continued to be held online, the PyCon Thailand team has voted to postpone the conference to 2021.

In order to adapt to the current unforeseen situation and future, PyCon Thailand will submit our proposal to host APAC 2021 using a flexible and adaptable event path executable in either Hybrid or Virtual modes.

Python Thailand proposed to host PyCon APAC in Bangkok, Thailand in November 2021 to allow higher chances the pandemic recovery opening up traveling possibilities.

PyCon TH will be a 6-day event with 2 days Pre-Conference Workshops, 2 days, 3 tracks Main Conference with 40 talks, 20 lightning talks and 2 days of Post-Conference Sprints not forgetting of course our legendary main party.

It will be organized by Python Thailand with the support from several local Thai communities including ThaiPy, BKK Pyladies, CUPy, Pythondevthailand and Writepythontoscarecow.

The conference in 2021 will be led by Georgi Ker together with 26 other members organised in 9 different workgroups namely Admin, Program, Finance, Sponsorship, MarCom, Tech, Media, On-site and Hosting Workgroups.

Artwork designs for PyCon APAC 2021 will be managed by our official design partner Mad-Arai-D, a well established Graphic Design and Media Company with clients including AIS, Pepsi, Barcardi, Nivea,etc.
The theme for PyCon APAC 2021 shall retain last year's planned theme, "Our Python. Our Future".

WHY IN PYCON BANGKOK,TH?

One of the most vibrant economies in the Association of Southeast Asian Nations (ASEAN) region

High speed Broadband Internet is readily available.

Tops the List in Safest Countries to Travel in the World according to a study conducted by German-based travel company Tourlane

Based on various criteria including
- the 14-day notification rate of new COVID-19 cases and deaths per the European Centre for Disease Prevention and Control (ECDC),
- International Health Regulations score,
- population density of the country,
- hours of sunshine per day for outdoor activities,
- and flight connections.(if pandemic situation recovers, traveling to Thailand will be more assuring)

Excellent medical care and services (The US magazine, CEOWORLD placed Thailand sixth in its' 2019 list of countries with the best healthcare systems)

Strategically located

Solid, diversified organising team (20 members, 3 female, 2 students, 12 Thai, 1 New Zealander, 1 French, 1 Indian, 1 Belgian, 1 American, 1 Australian & 1 South African)

Confirmed Keynote speaker

Popular travel destination

ABOUT PYCON THAILAND

LEGAL

The conference is run by a group of volunteers for non-profit purposes. It is financially and legally run by the Python Thailand Society. It is currently registered under the private entity of Bangkok.rb. However, PyCon TH's operations and activities shall remain non-profit promoting Python-related activities in Thailand.

Company name in Thai: บางกอก ดอท อาร์บี
Company name in English : BANGKOK DOT RB CO., LTD.
Address: 36/1-3 Pan Road, Silom, Bangrak, Bangkok 10500
Registration ID: 0105556174678

WEBSITE

https://th.pyconth.org

HASHTAG

#pyconth2021, #pyconapac2021

BRIEF HISTORY

The first PyCon Thailand was founded by a group of enthusiastic pythonistas in 2018 led by Dylan Jay. Previously experienced in organizing meetups and events in Australia, Dylan started ThaiPy in Thailand, Bangkok since September 2014.

2018

- Budget : About 562,000THB (18,500USD)
- Over 250 registrations
- Tickets sold out 15 days before event
- 2 days 3 tracks per day
- More than 40 talks
- 15 active volunteers on-site
- Keynote Speaker - Wes McKinney (Creator of Pandas)
- Keynote Speaker- Tiwa York (CEO of Kaidee)
- Gross Profit of 240,000 baht (approx. 7,500USD)

2019

- Budget : About 1,700,000THB (56,000USD)
- Over 450 registrations
- Tickets sold out 14 days before event
- 2 Days 3 tracks per day with additional 2 workshops
- More than 40 talks
- Over 30 active volunteers on-site
- Keynote Speaker - Katie Maclaughlin (Google Cloud Advocate, Director PSF+Django Software Foundation
- Keynote Speaker - Russell Keith-Magee (Founder of Beeware, Django Core Developer)
- Keynote Speaker - David Cournapeau (Founder of SciKit-Learn, core contributor to NumPy, SciPy)
- Keynote Speaker - Adam Paszke (Author of PyTorch)
- Gross Profit of about 370,000 baht (approx. 11,800USD)

2020

- (Postponed to 2021 by votes due to CoVid Situation)

THE TEAM

PyConTH set up workgroups to help implement the organising tasks without losing information and knowledge every time new organisers steps up. Workgroups and lead organiser update, coordinate and plan activities on a regular basis. While every workgroup will be responsible for its own coordination and establish a workflow that best fits its needs. All workgroups are expected to integrate and interact with each other in order to create a productive work environment. Certain members hold several roles, but jobs are assigned to ensure work can be evenly distributed.
Note: The core team members are the main organisers throughout the duration of the event. PyCon Thailand will scale up the team members as of necessary adapting to situation by recruiting more volunteers should the direction be heading either towards online or hybrid.
The main organising team members of the workgroups for PyConTH APAC 2020 are a strong, solid and diversified group of 20 Pythonistas :

Georgi Ker - Conference Lead, Venue & Party (Admin WG)
- Organiser for PyConTH 2018, 2019, RubyconfTH 2019, Codewar 2018 & 2019 ThaiPy & Ruby Tuesday Bangkok
- Global Organizing team in Global PyLadies
- Founder of MarketingCan Pte Ltd
- Organising team for Sustainable Brands Bangkok in 2018
- Co-designed PyConTH logo
- Co-organised BKK Pyladies, Hacktoberfest BKK

Dylan Jay - Logistic Manager (Admin WG)
- Organiser for PyConTH 2018, 2019, ThaiPy, Codewar 2016, 2018 & 2019
- Organised BKK Hacknight, Sydney Python User Group(SyPy) 2008-2014
- Co-founder & CTO of Preteform/Pretagov
- Core developer in Plone Foundation
- Leader of Plone User Interface Team
- Speaker in several PyCon, Plone & Tech Conferences

Francois Wautier - Programme Lead (Program WG)
- Organiser for PyConTH 2018, 2019
- Ex-CIO Narai Intertrade Co Ltd
- Linux user since 1992
- Speaker in several tech conferences

Dan Itsara - Finance Lead (Finance WG)
- CTO Ascend Corp Ltd
- Co-founder of Glazziq Co. Ltd
- Organiser for Ruby Tuesday Bangkok
- Organiser for RubyConfTH 2019
- Specialises in product management, software development, technology systems integration, aviation test and evaluation

Shane Torr - Sponsorship Lead (Sponsorship WG)

- CEO at Gummy Bear Tech Recruitment
- Specialist IT and Tech Recruiter
- Director and President of Australian-Thai Chamber of Commerce in 2005-2009
- Wrote several tech related articles

Dasapich Thongnopnua (Yo) - Sponsorship Lead (Sponsorship WG)

- Organiser for ThaiPy
- Associate Director of Cloud Products and and Head of Strategy & Business Initiatives in Tencent
- Co-founder for FlowWize
- Previous working experiences include Technology Director in Kaidee

Jean Jordaan - Tech Lead (Tech WG)

- Organiser PyCon 2018, 2019
- Speaker in several tech conferences
- Specialises in DocBook XML, the Zope/Plone web application stack, authoring, requirements analysis.
- Software Architect at ScreenCloud
- Plone consultant

Kan Ouivirach - MarCom Lead (MarCom WG)

- Data Craftsman and Technical Consultant at Odds
- Previously Data Scientist and Researcher in Pronto Tools
- Ph.D in Computer Science, specialized in Computer Vision and Machine Learning
- Owner of Facebook Page: Data Eng Thailand (dataength)
- Co-Lead Facebook Developer Circle: Bangkok
- Organizer for DataCouncil.ai - Bangkok Data Engineering & Science in Meetup.com
- Mentor for Girls Who Dev, Django Girls BKK
- Speaker for several tech related conferences
- Previously a part-time lecturer in Bangkok University

Songtham Tung (M)- Workshop & Sprints Committee + Sponsorship Committee (Program & Sponsorship WG)

- Manager, Technology Account Management
- Previously Technical Director at Panya Studios.
- Regular contributor for tech articles in Medium
- Publications featured in Hackernoon, A Cloud Guru, and The Startup
- Specialize in B2B SaaS.

Andrew Purser - Hosting Lead (MarCom WG)

- Data Architect at Screencloud
- Previously Head Of Commercial Data at Jetabroad, Business Intelligence Consultant in American Express
- Specialize in Big Data Analysis, Cloud Computing and Solution Architecture

Worajedt Sitthidumrong - Financial Aid Lead + Workshop & Sprints Committee (Finance & Program WG)

- Healthcare IT Consultant
- CEO Skoode Skill
- Provides regular tech workshops in organisations and universities. Initiates coding for Doctor/Dentist/Pharmacist/Nurse
- Specialises in Data Science and Data Analysis, Python, Django, Flask, Grails, Groovy, MongoDB, PostgreSQL, Delphi, HL7 & FHIR

Yothin Muangsommuk(Man) - Social Media Manager + Workshop & Sprints Committee (MarCom WG)
- Software Engineer in Pronto Tools
- Creator of FB page Writepythontoscarecow.
- Co-organized: GDG Cloud Bangkok, PyLadies BKK, Girls who Dev
- Mentor for Girls who Dev, Django Girls BKK
- Member of Python Software Translations Group
- Speaker for several tech related conferences
- Wrote several tech related articles

Gatuk S. Chattanon - MarCom Committee + Workshops & Sprints Committee (MarCom WG)
- Lead PyLadies BKK
- Conducted workshop in PyCon 2019 and Girls Who Dev
- Speaker for tech related conferences
- Mentor for Django Girls BKK
- Part-time lecturer for Computer science, Srinakharinwirot University in 2017
- Software engineer at Simplesat

Tino Thamjarat - Web engineer (Tech WG)
- Volunteers lead in PyCon 2018, team member in PyCon 2019
- Senior engineer at Gojek
- CTO in The Base Playhouse

Thanakorn Thaminkaew (Opal) - Swag Manager + MarCom Committee (MarCom WG)
- Data Scientist at DEPA
- Volunteer in PyCon 2019
- Graduate in Penn State University maj Economics and Statistics

Saranya Mohan - On-site Lead + Speakers Welfare Manager (On-site WG)
- Volunteers Lead in PyCon 2019
- Data Scientist in True Digital Group

Sarit Ritwirune (EL) - Chatbot manager + Tech Committee (Tech WG)
- Backend engineer and Deep Learning enthusiast
- PyCon 2018, 2019 Supporter

Tianchai Riengviwat - Web Engineer (Tech WG)
- Full-Stack Developer
- Frontend Asst Manager in Aegon Insights (Thailand)
- Specialises in Python, JavaScript, RESTful architecture, CSS.

Piyabuht Wongsahan(James) - On-site Tech Manager + Speakers Welfare Manager (Tech WG)
- Volunteer in PyCon TH 2019
- CTO LAPIS.
- Software Engineer at I AM Consulting
- Former Flench Co-founder

Chomtana Chanjaraswichai - Web engineer (Tech WG)
- Team member in PyCon TH 2019
- Winner of Bangkok Codewar 2019, 2018
- Student in Chulalongkorn University

COMMUNITIES

APAC PyCon will be organized by Python Thailand with support from several local Thai communities including ThaiPy, BKK Pyladies, CUPy, Pythondevthailand and Writepythontoscarecow.
The first PyCon Thailand was founded by a group of enthusiastic pythonistas in 2018 led by Dylan Jay. Previously experienced in organizing meetups and events in Australia, he started off the first Python based meetup in Bangkok.

ThaiPy
Dylan started ThaiPy in Thailand since September 2014. The members meet up for talks about Python related topics conducted in English. ThaiPy currently has about 3,673 members on Meetup.com.
https://www.meetup.com/ThaiPy-Bangkok-Python-Meetup/

Bangkok PyLadies
BKK Pyladies was a new chapter started in October 2019 this year with about 166 followers on facebook.com.
https://www.facebook.com/pyladiesbkk/

CUPy
CUPy was founded by a group of university students who got inspired after volunteering in PyCon Thailand 2019 and started their meetup in July 2019. The members meet up for talks about Python related topics conducted mostly in Thai language. CUPy currently has about 904 followers on facebook.
https://www.facebook.com/CUPy-1353792371443825/

Pythondevthailand
Pythondevthailand was founded by Nutt Rangsiman and shares python related topics and discussions on facebook. The group currently has got 29,870 followers on facebook.
https://www.facebook.com/pythondevthailand/

Writepythontoscarecow
Writepythontoscarecow was founded by Yothin Muangsommuk, also one of the core organizing team and shares python related topics and discussions on facebook. The group currently has got 3,547 followers on facebook.
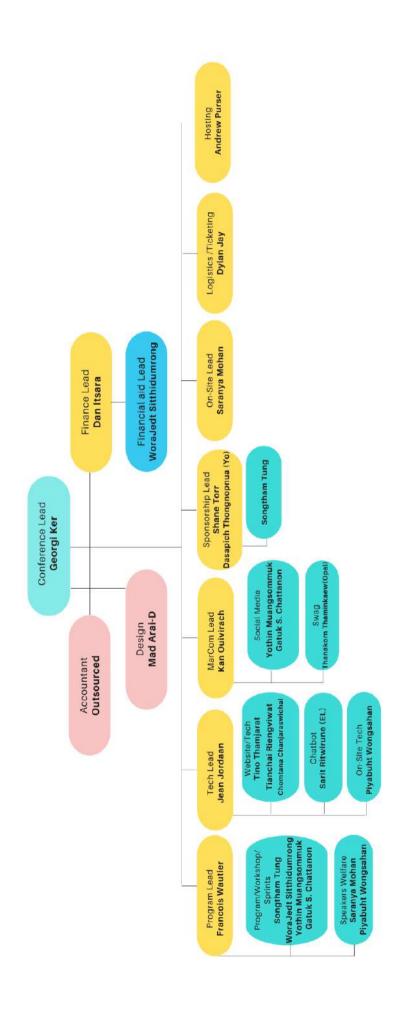https://www.facebook.com/writepythontoscarecow/

ORGANISATION CHART

Conference Lead
Georgi Ker

Finance Lead
Dan Itsara

Financial aid Lead
WoraJedt Sitthidumrong

Accountant
Outsourced

Design
Mad Arai-D

Sponsorship Lead
Shane Torr
Dasapich Thongnopnua (Yo)

Songtham Tung

On-Site Lead
Saranya Mohan

Logistics /Ticketing
Dylan Jay

Hosting
Andrew Purser

MarCom Lead
Kan Ouivirach

Social Media
Yothin Muangsommuk
Gatuk S. Chattanon

Swag
Thanakorn Thaminkaew (Opal)

Tech Lead
Jean Jordaan

Website/Tech
Tino Thamjarat
Tianchai Riengviwat
Chomtana Chanjaraswichai

Chatbot
Sarit Ritwirune (EL)

On-Site Tech
Piyabuht Wongsahan

Program Lead
Francois Wautier

Program/Workshop/
Sprints
Songtham Tung
WoraJedt Sitthidumrong
Yothin Muangsommuk
Gatuk S. Chattanon

Speakers Welfare
Saranya Mohan
Piyabuht Wongsahan

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THE EVENT

PROPOSED DATES

Tentative date (Main Conference): 13 & 14 November 2021 or 20 & 21 November 2021

Workshop : 11 & 12 November 2021 or 18 & 19 November 2021

Sprints: 15 & 16 November 2021 or 22 & 23 November 2021

Others: • Call for talks: Jan 13th, 2021

• CFP deadline: May 30th, 2021

• Start ticket sale: August 14th, 2021

• Talks schedule proposal: September 15th, 2021

FORMAT

- 2 days weekend (Sat & Sun) 9am- 5pm, 3 tracks. Keynotes opening and closing, breakout sessions in between.
- 4 keynotes speakers

Offline

- Speakers' dinner day before event
- Main Party - Saturday evening
- Thank you party - Sunday evening

STRUCTURE - STAY FLEXIBLE AND ADAPTABLE

Despite APAC region cautiously opening its borders, travel restrictions in the US and Europe have actually been reinstated. With everchanging situation, the structure of the event will require flexibility and adaptability, thus PyCon Thailand will adopt a flexible and adaptable event planning path. Decision on the event path mode chosen will be confirmed 6 months before the dates.

Scenario 1 : CoVid Situation remains uncertain and travel prohibited.
PyCon TH shall adopt the Online event mode. Main conference, workshops and sprints shall be conducted online.

Scenario 2 : CoVid Situation improved relatively and travels bans lifted in country.
This is the current situation in Thailand. The CoVid cases has remained relatively low and domestic travels restrictions have been lifted. Whether international travels remain banned in Thailand or not by November 2021, if domestic travels are allowed in the country, PyConTH will opt for the Hybrid event mode. Below is a chart on how each section of the event will adapt in both scenarios.

PYCON APAC 2021 EVENT PATH

To customise and adapt event based on situation and restrictions

- 6 MONTHS PRIOR TO EVENT DATE

- Is local/international travel in Thailand possible?
Yes > Hybrid
No > Virtual

WORKSHOP

1-2 days before main Conference <
Multiple virtual rooms based on topics <
Capacity: 50 persons/workshop <
Approx. 3-5 workshops per day <

WORKSHOP

> 1-2 days before main Conference.
> Attendees choose to attend online or offline.
> Venue offline capacity: Max 50 persons per workshop, approx. 3-5 workshops per day
> Venue online capacity: approx.30 persons per workshop, approx. 3-5 workshops.
> Poll to determine which workshops to be conducted.

MAIN - KEYNOTE TALKS

Single Live streaming <
Open to online questions <
Live Q&A - Pigeonhole, Slido, Vevox <

MAIN - KEYNOTE

> Main hall offline (500 persons)
> Online (200 persons)
> Live Q&A - Pigeonhole, Slido, Vevox

BREAKOUT SESSIONS

3 tracks <
Public chatrooms <
Private meeting rooms <
Sponsors interaction rooms <

BREAKOUT SESSIONS

> 3 tracks (will be streamed live simultaneously)
> Live Q&A - Pigeonhole, Slido, Vevox
> Public and private meeting rooms (online)
> Mingling time, booths, offline

PARTY

Theme party room with music <
Public livechat <
Private chatrooms <

PARTY

> Cocktail dinner with live music
> Live streaming entertainment happening on stage
> Public and private chat rooms (online)

SPRINTS

Sprint rooms with project names<
Public livechat <
Private chatrooms <

SPRINTS

> Offline and Online participants participate based on the project chosen.
> Public Live chat (Online)
> Private chatrooms (Online)

THE CONFERENCE

2 days 3 tracks Conference
Conference Date: 13 & 14 November 2021 or 20 & 21 November 2021

The conference will be organised in 3 parallel sessions with talks in either English or Thai languages. The regular talks will be selected and scheduled based on prior submitted proposals, as in former PyCon TH conferences through Papercall.IO. 4 keynote speakers will be invited by the organisers. We plan to have 2 keynote talks per day. The lightning talks will be organised during the conference by dedicated team members.

Virtual:
- 3 Live streaming tracks happening simultaneously
- Open to online questions - Live Q&A - Pigeonhole, Slido or Vevox
- Breakout session: 3 tracks
- Public chatrooms
- Private meeting rooms
- Sponsors interaction rooms
- 10 Lightning talks per day with sign up sheet online for attendees who would like to participate.

Hybrid:
- Main hall offline (500 persons)
- Online (200 persons)
- Live Q&A - Pigeonhole, Slido or Vevox
- Breakout session: 3 tracks (will be streamed live simultaneously)
- Public and private meeting rooms (online)
- Mingling time, booths (offline)
- 10 Lightning talks per day with sign up sheet offline for attendees who would like to participate. Lightning talks will then be steamed live.

During this time, there are no religious holidays and no other major events as of noted in the 2021 thai calendar.

PRE-CONFERENCE WORKSHOPS

Pre-Conference Workshops (1-2 days)
Workshop Date : 12 November 2021 or 19 November 2021
*Additional day to be added if we receive more proposals for workshops

Virtual
- 1-2 days before main Conference
- Multiple virtual rooms based on topics
- Capacity: 50 persons per workshop
- Approx. 3-5 workshops

Hybrid
- 1-2 days before main Conference.
- Attendees choose to attend online or offline.
- Offline and online workshops will be conducted separately.
- Offline capacity: 50-80 persons per workshop,
- Online capacity: 30 - 40 persons per workshop
- Approx. 3-5 workshops per day

Poll conducted to determine which workshops to be conducted. Similar to conference talks , workshops moderators will be selected and scheduled based on prior submitted proposals through Papercall.IO. Initial date will be set for a single day workshop. Should there be overwhelming responses to workshop proposals, we will extend an additional day.

POST-CONFERENCE SPRINTS

Post Conference Sprints (2 days)
Sprint Date: 15 & 16 November 2021 or 22 & 23 November 2021(Monday & Tuesday)

Virtual
- Public are encouraged to submit the sprint projects that they would like to lead, the expected number of people to participate in each project, the difficulty level (easy, moderate, complex) and description on what the project is about.
- Each project will be allocated to a virtual room.Each project will be allocated to a virtual room. This will allow any team member to share screen and audio the entire time. Such environment allow people to help each other or leader to assist participants.
- Sprint leader will have to guide and lead through each room's session.
- Sprint leaders are welcome to invite other Pythonistas to lead the project together.
- We will also encourage speakers to lead Sprints projects.
- There will be one morning session, one afternoon session and added one late night sessions for attendees with different timezones.
- Each sprint team will be able to do a show and tell session at the end of the 2nd day sprint in the main general channel. Each team will be given 10 mins to present.
- Each team is allowed to use any other tools to assist them in the project should their virtual room channel present any limits.

Hybrid (Offline only)
- Public are encouraged to submit the sprint projects that they would like to lead, the expected number of people to participate in each project, the difficulty level (easy, moderate, complex) and description on what the project is about.
- Each project will be allocated a room.
- Tea break and lunch will be provided.
- We will also encourage speakers to lead Sprints projects.
- Sprint sessions will be conducted from 9am - 8pm (Thai time)
- Each sprint team will be able to do a show and tell session at the end of the 2nd day sprint in a main presentation room. Each team will be given 15-20 mins time to present

The organizers will provide the framing, but participants will have to run the sprints in a self-organized way.
All sprints are subject to acceptance by PyCon Thailand to ensure they abide to the Code of Conduct.

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SOCIAL EVENT / CONFERENCE PARTY

PyCon Thailand's legendary party has been raved by many Pythonistas who attended last year.

Virtual:
- Pre- speakers meetup to introduce staff and speakers to each other. Helps to clear queries too.
- Main conference chatroom with DJ online
- Online games night after 2nd night conference. Staff intro after event.

Hybrid:
- Pre-conference speakers dinner will be offer in the centre of Bangkok. Ice breaking session and intro to everyone.
- Main cocktail party event offline and public chatrooms online for attendees to mingle around.
- After party + staff thank you party offline when conference ends on 2nd day.
- PyCon TH will sought for a venue that provides craft / draught beer with finger food or tapas like buffet.
- Transport will be chartered should the party venue be further than walking distance.

VISITING PROGRAM (OFFLINE ONLY)

Virtual:
N/A
Hybrid:
- Offline tour program will be guided by Sustainable Tour Partner, LocalAlike whereby community locals of the region they visit will be their designated tour guide.
- Examples of tours:
  - Yaowarat Night Foodie Walk and Culture Tour
  - Thonburi Adventures Long Tail Boat Tour
  - A Day as a Royal Chef, Kudeejeen, Bangkok
  - Street Food Trails China Town
  - Thai Taste & Old Culture in Bangrak, Bangkok
  - Bangkok Old Quarter Walks

For more information about tours:
https://localalike.com/to/thailand/bangkok

SPEAKERS

KEYNOTE SPEAKERS

4 keynote speakers will be invited by the organisers. We plan to have 2 keynote talks per day. Last year's confirmed keynote speaker Lorena Mesa (USA) has agreed to maintain as our keynote for the year 2021.
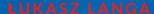
LORENA MESA

- Chair @ Python Software Foundation
- Data Engineer @Github's Intelligence Systems team
- Co-organiser PyLadies Chicago
- Keynote speaker in PyCon Columbia 2018, PyOhio 2018, PyCon España 2018, PyCon Sweden 2018, PyCon LayAm 2019, Python Brasil 2019

CONFIRMED

OTHER KEYNOTE SPEAKERS CONSIDERED

ERIC SNOW

- (@ericsnowcurrently)
- Python Core Developer

ŁUKASZ LANGA

- (@llanga)
- Python 3.8 and 3.9 Release Manager,
- Creator of Black
- (Had verbally accepted PyConTH in 2020)

NINA ZAKHARENKO

- (@nnja)
- Director at the Python Software Foundation,
- Principal Cloud Developer Advocate at Microsoft

ŁUKASZ LANGA

- (@TobiasMacey)
- Systems Engineer,
- Data Engineer,
- Podcast Host

CALL FOR TALKS

Call for Papers on Papercall.io has been left open since last year's pandemic at https://www.papercall.io/pyconthailand.
We left the slot open to allow speakers to have more time to prepare and submit their talks. Should PyConTH be selected as the host country, adjustments will be made in the contents. CFP submission includes workshops and talks. CFP deadline will be set on 30 May 2021.

Talks will be held in either English or Thailand with majority English based tracks. Speakers will need to indicate if they would prefer to present online or in-person if the event path leads towards Hybrid. All submissions are vetted thoroughly by the panel of committee reviewers. Each talk should fit into a 45 minutes time slot, including time for questions at the end. Applicants are to include as much detail about their talk as they can in the proposal. Reference to possible slides would be useful.
Multiple submissions by applicants can be accepted as certain speakers might have similar topic clash with other speakers which in case will make decisions tough for reviewers. Talk might not necessary be rejected due to quality of the submission in this case.

Release Agreement
All accepted submissions will be notified at least 3 months before the conference.
All speakers will be required to sign a Speaker release agreement as their talks and materials will be released to the public via PyConTH Youtube channel.
This agreement allows the PyConTH to make the talk recordings and uploaded materials available under a CC BY-NC-SA license.
All talks will be recorded.

Virtual:
PyConTH Tech and Program WG will brief through the procedures for the online event to selected speakers. Speakers are to make sure they have the following equipment ready on the conference days:
- PC / notebook
- Good Internet connectivity
- Headset
- Webcam
- Conference app installed (available for macOS, Linux, Windows; details will follow)

We will also request speakers to prepare a few backup settings as such:
- To make sure mobile Internet is accessible as backup
- Send in a PDF with the talk slides (if possible)
- Prepare a Chromium-based browser to use as a fallback streaming solution
- The designated team will run prep sessions with all speakers to make sure that their setups work correctly.

Hybrid:
Offline Speakers
Program WG will prep speakers on the event schedule including the speakers dinner, talk schedule and designated venue for their talk and green room. Speakers will also be notified on the schedule for their dry run session to test all their devices and slides.
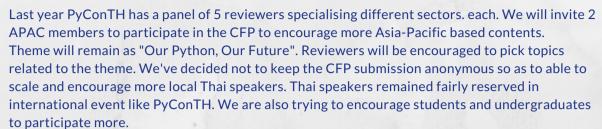Online Speakers
(Similar to procedures mentioned for Virtual mode)

CALL FOR TALKS

Panel of Reviewers Committee

Last year PyConTH has a panel of 5 reviewers specialising different sectors. each. We will invite 2 APAC members to participate in the CFP to encourage more Asia-Pacific based contents.
Theme will remain as "Our Python, Our Future". Reviewers will be encouraged to pick topics related to the theme. We've decided not to keep the CFP submission anonymous so as to able to scale and encourage more local Thai speakers. Thai speakers remained fairly reserved in international event like PyConTH. We are also trying to encourage students and undergraduates to participate more.
The reviewers will be able to communicate and comment on the submission/s of the applicant through messages whereby contents could be read by all the reviewers and the relevant applicant.

Responsibilities of CFP Reviewers
- Each reviewer will be assigned to review submissions on papercall.io. Reviewers are responsible for reviewing all submissions, reading author responses, discussing submissions and author responses with other reviewers and Program Lead, and helping make decisions. There are no physical meetings; discussions among reviewers will take solely online. Reviewer identities are visible to other reviewers.
- Curate contents with quality talks. Going through reference of previous speakers' talks posted online could help to have a grasp on not only slides and written proposals but speakers' capabilities to handle public presentations.
- It is okay to be unavailable for part of the review process (e.g., on vacation for a few days), but if you will be unavailable for more than that -- especially during important windows (e.g., discussion, decision-making), reviewer will have to inform the Program Lead.
- Reviewers shall not be biased, bear no discrimination of any. Upon providing reviews to accepted or rejected proposed talks, reviews should be written constructively and thoughtfully.
- Example: avoid comments regarding English style or grammar that may be interpreted as implying the author is "foreign" or "non-native". So, instead of "Please have your submission proof-read by a native English speaker," use a neutral formulation such as "Please have your submission proof-read for English style and grammar issues."
- If reviewer notice a conflict of interest with a submission that is assigned, reviewer will have to contact Program Lead immediately so that the reviewer will be excluded for that paper.
- It is not fair to dismiss any submission without having thoroughly read it. Think about the times when you received an unfair, unjustified, short, or dismissive review. Always be constructive and help the authors understand your viewpoint, without being dismissive or using inappropriate language.
- Reviews for rejected submissions help applicants understand how to improve their talks and slides. Reviews for accepted submissions help authors understand how to improve their work for the public-ready versions.
- The reviewers and applicants will be given the opportunity to respond to their reviews before decisions are made. This is to enable them to address misunderstandings, point out parts of their submissions that were overlooked, or disagree with the reviewers' assessments. As a reviewer, the responsibility to read and (if appropriate) respond to each applicant's response. It is not fair to ignore any participant's response, even for submissions that you think should be rejected. An open mind should be kept while reading each participant's response.
- The panel of reviewers will have to select a total of 40 talks and 6 workshops with 3-5 talks as a backup (in case speakers backed up last minute or due to unexpected circumstances.)
- Upon selection of the talks and workshops, the panel of reviewers and the Program Lead will have to decide on the arrangement of the program schedule for the 3 tracks before the deadline.

SPEAKERS BENEFITS

- Special concessional ticket price. (Speakers are encouraged to pay for their tickets if they could as PyConTH is created for the community in non-profit purposes.)
- Financial support (up to 20,000baht or 640USD) - offline
- Speakers Dinner
- Thank you party
- Speaker's gift
- Green room access - offline

AWARDS FOR SPEAKERS

BEST SPEAKER AWARD

As an incentive and to encourage quality talks, the attendees will be asked to vote for their preferred best speaker award based on the quality of each talk and presentation skills. Online votes will be casted anonymously by attendees based on Best Presentation, Most Valuable Talk and Best Speaker. Speaker who earns the most votes of all 3 category shall be announced as the winner. (Keynote speakers not included).

Winner of the best speaker will win a free conference ticket to attend PyCon US or APAC the following year. This will encourage more speakers to participate in the future and will provide positive contributions to the Python Community.

YOUNG PYTHONISTA AWARD

Applicable solely to new speakers who have never spoken in any PyCon conference before. Young Pythonista award will be voted by the keynotes speakers and PyConTH team. Prize will be awarded by one of our sponsors.

TICKETING

We plan to offer 3 different categories of tickets to the public - Corporate, Individual and Concession.
PyConTH will use TicketMelon platform for all tickets registration and sales.

Platform:
Ticket Melon (https://www.ticketmelon.com/).
The platform requires registration for all tickets transaction.
Details on ticket registration: (https://www.ticketmelon.com/helpcenter?category=ex&section=m2&id=s1)
There is a processing fee charged by the platform. The processing fee is 3% of the total transaction. This fee will be absorbed by PyConTH. Final ticket price shown upon purchase on the platform includes VAT.

PAYMENT OPTIONS

01   **CREDIT/DEBIT CARD**
- Visa and Mastercard
- American Express (Amex)
- Japan Commercial Bank (JCB)
- UnionPay
- Discover Network Card
- Diners Club International Card

02   **CASH/IBANKING (LOCAL TRANSACTION)**
- ATM
- Bank Counter
- Mobile Banking/Bank Application
- Counter Service(Top Supermarket Counter/ FamilyMart/ B2S/ Big C/ Tesco Lotus/ Centra/ Robinson, etc)

For Cash/iBanking, please find the bank list below.
- Kasikorn Bank (KBANK)
- Siam Commercial Bank (SCB)
- Bangkok Bank (BBL)
- Krung Thai Bank (KTB)
- Krungsri Bank (Krungsri)

03   **ALIPAY**

04   **RABBIT LINEPAY (LOCAL ONLY)**

INVOICES, VAT AND REFUNDS

Tickets will be invoiced by the Bangko.rb and taxed in Thailand.
All ticket refunds can be processed directly through Ticket Melon platform. Approved refund requests will be refunded to the channel from which the purchase was made.
More details on ticket refund:
https://www.ticketmelon.com/helpcenter?category=ex&section=m7&id=s2

HYBRID:

Offline Ticket

Main Conference
2,000baht (64USD) - Individual
3,000baht (96USD) - Corporate
1,500baht (50USD) - Early-bird Individual
2,600baht (85USD) - Early-bird Corporate
1,000baht (33USD) - Concession (Students and adults over 60years old)

Workshop addons
Individual - 1 Day 1,800baht(60USD), 2 Days 3,000baht(96USD)
Corporate - 1 Day 3,000baht(96USD), 2 Days - 5,000baht(150USD
Concession - 1 Day 1,000baht(32USD), 2 Days 2,000baht(64USD)

Online Hybrid Tickets
Online tickets will be set at 60% of offline price. Not all workshops will be available online.
e.g. main conference - 1200baht individual, 1800 corporate, 600baht concession

VIRTUAL:

A virtual online conference will be set at 20% of offline (33% for corporate) without merchandise.
e.g. main conference - 400baht Individual, 1000 corporate, 200baht concession
With merchandise it will be 35% of offline (45% for corporate)
e.g. main conference - 700baht Individual, 1300 corporate, 350baht concession

Early-bird not applicable for concession.

Buffet lunch and coffee breaks are included in the conference fee. The cost for the Saturday night party (or other social event with food) is included too.
Lunch and tea breaks will be provided for workshop.

SPRINTS:

There will not be any charges for Sprints attendees. However, registrations will be required online.

Lunch and tea breaks will be provided for sprints.

VENUE OPTIONS- HYBRID

There are two venues selected for the main conference in which both location provides catering services:
BITEC and Sukosol Hotel.
Workshops will be held at TDPK and Sprints venue to be confirmed.

VENUE 1: BITEC (BANGNA)

BITEC is a world-class venue for meetings, incentives, conventions and exhibitions located in the heart of Bangkok. Offering several large scale, multi-purpose event halls and comprehensive exhibition services, BITEC is the first choice for exhibition and conference organisers around the world.

BITEC has successfully hosted a variety of international conventions and welcomed numerous delegates from around the world.

LOCATION:
88 Debaratna road(km.1), Bangna Tai, Bangna, Bangkok 10260, Thailand
(https://goo.gl/maps/xPrdfWHJSHCQ5ddG8)

Track 2: Nile 1-2
Max Capacity: 340

Track 2: Nile 1-2
Max Capacity: 340

MAIN HALL : SILK 1-4
Max Capacity: 680
Opening and closing sessions, Main keynote talks to be conducted here.

TRANSPORTATION TO VENUE

BITEC is conveniently located within easy reach of all the major attractions and hotels in Bangkok city centre.

By Car
BITEC is easily accessible by Car, Mini van and Bus via 3 well sign-posted entrances: Entrance 1 and 2 can be accessed from Bangna-Trad Road and Entrance 3 from Sukhumvit Road, just off the expressway.
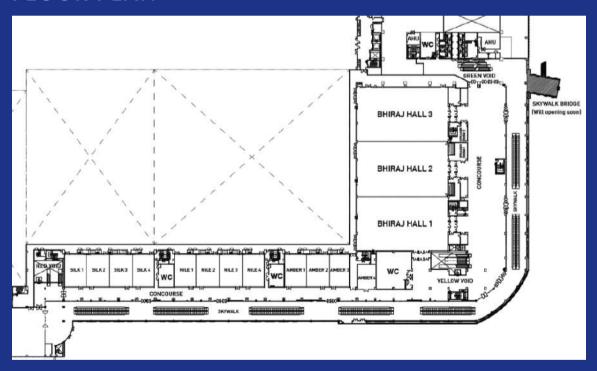
By Taxi
The easiest ways to reach BITEC are by taxi or by BTS Skytrain.
30 minutes from Suvarnabhumi International Airport nd Don Mueang International Airport
By BTS
Visitors travelling to BITEC can get off the train at "Bang Na Station" Exit 1. From there, it is just a short walk to the skywalk leading directly to the Welcome Hall.

FLOOR PLAN

MEALS AND CATERING

Catering will be provided by their in-house catering services with 2 coffee breaks and 1 international buffet lunch to cater to every dietary needs.
Water is available at all times during the entire day.
There are also many other F&B choices within walking distance:

Coffee & Bakery
- Starbucks
- Coffee I Do
- Bread Box
- Grab & GO

Restaurants & Bars
- Fahrenheit
- Food Yard
- Food Pavilion
- Grab & GO

NETWORK ACCESS

BITEC offers a range of ADSL internet and wifi options to cater for your specific requirements.

1) BITEC Free Wi-Fi

The free Wi-Fi service is open to all visitors at BITEC and provides a shared bandwidth of approximately 4 mbps for download and 1 mbps for upload. The actual bandwidth will vary depending on the number of concurrent users and is shared by all delegates, attendees and general public that are at BITEC. Users can connect to the free Wi-Fi service for up to 30 minutes per session and up to 3 sessions per day. BITEC Free Wi-Fi is suitable for basic internet browsing, web-based email and social media applications.

2) Wi-Fi Card

Wi-Fi service is also available for purchase with a 1-day, 3-day or 5-day pass. This service delivers a speed of approximately 15 mbps for downloads and 4 mbps for uploads.
The price depends on the number of days, as indicated:
Internet WiFi - Card / 1-day @ THB 350
Internet WiFi - Card / 3-day @ THB 900
Internet WiFi - Card / 5-day @ THB 1,200

3) Mobile WIFI packages****

Another possible option is to purchase short term WIFI packages from mobile service providers. AIS for example provides a 7-day WIFI package of 15GB at 150THB.

A/V Equipment

Every room has a large projector screen at the front with HDMI outlet and adjustable lighting. wireless mics and headsets are provided too.

IN-HOUSE COVID-19 PREVENTIVE MEASURES

In light of the global Covid-19 outbreaks, BITEC is committed to preemptively taking active measures for the safety and success of all activities within our centre grounds

In compliance with Thailand's comprehensive surveillance procedure, recommendations, and the safety guidelines set out by the World Health Organisation (WHO), we have implemented extra safety measures, as follows:

Measures to Prevent Outbreaks

1. Install infrared thermal scan units and equipment to monitor for fever 37.5 and above degree Celsius on concourses for special screening.
2. Disinfectant spray in service-space and common areas on a daily basis.
3. Increase frequency of cleaning and assign extra cleaners to sanitize touch points in all areas i.e. lifts, escalators, doorknobs, etc.
4. Prepare surveillance rooms with control measures and intensive health protection procedure, in case of people at risk found.
5. Provide hand free sanitizers at all key entrances and information counters.
6. Increase extra cleaning and filters changing of air-conditioning units. Operate air ventilation of all areas before service-hours on daily basis.
7. Provide knowledge and signage of safety guidelines and the symptoms that may relate to the virus on public areas with the contact of Department of Disease Control Hotline 1422.
8. All Parking tickets are sanitized

Emergency Contacts

Safety Control Room : 02-7261917 (behind Hall 103)
Medical Office : 02-7261999 ext. 8416, 8417 (Hall 98 and 104)
General Inquiries : 02-7261999 ext. 0
Hotline Department of Disease Control : 1422

VENUE 2: THE SUKOSOL

The Sukosol Hotel is a blend of colonial-style architecture and authentic Thai esthetics, located only 350 m from Phaya Thai Skytrain and Airport Link Stations. It features a state-of-the-art outdoor pool and well-equipped gym and spa.

LOCATION:
477 Thanon Si Ayutthaya, Thanon Phaya Thai, Ratchathewi, Bangkok 10400
https://g.page/TheSukosolBangkok?share

TRANSPORTATION TO VENUE

The Sukosol is positioned in the heart of Bangkok and easily accessible from the airport, via the express highway and Airport Rail Link (ARL) at Phaya Thai station, we are perfectly placed to host both local and international guests.

By Car/ Taxi
Sukosol is located in Phayathai. Both Don Muang and Suvarnabhumi International Airport airports are located approximately 45 minutes from the city and are primarily serviced by taxis.
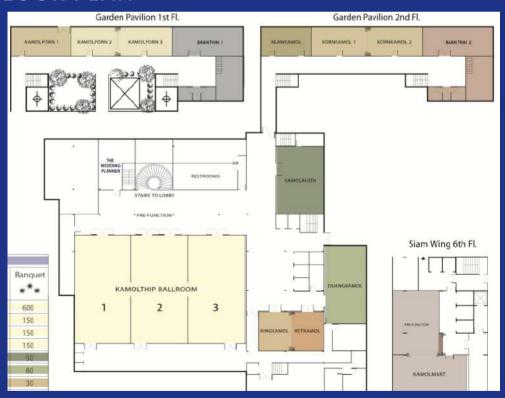
By Airport Rail Link
The Airport Rail Link runs from Suvarnabhumi International Airport to central Bangkok (Phaya Thai Station) from 06:00 to 24:00 daily. The City Line departs every 20 minutes and takes 30 minutes (stopping eight stations) for a fee of Baht 45 (approx. $US1.5).

By BTS
Currently there are two routes, the Sukhumvit Line and the Silom Line, which cover much of the central city and its many commercial, residential and tourist areas. The Sukosol is located conveniently just across the road from the Skytrain Phaya Thai Station (exit 4) on the Sukhumvit Line. From here you can easily change to the Silom Line at Siam Station.

FLOOR PLAN

MEALS AND CATERING

Catering will be provided by their in-house catering services with 2 coffee breaks and 1 international buffet lunch to cater to every dietary needs.
Water is available at all times during the entire day.
There are many food and coffee choices within walking distance.

NETWORK ACCESS

1) Sukosol offers free WIFI at a speed 512K for all participants.
2) Higher Speed WIFI card can also be purchased with package as below:
Speed Package 1 - 1/1 Mbps @150 per day
Speed Package 2 - 3/3 Mbps @200baht per day
3) Mobile WIFI packages
Another possible option is to purchase short term WIFI packages from mobile service providers. AIS for example provides a 7-day WIFI package of 15GB at 150THB.

A/V Equipment
Every room has a large projector screen at the front with HDMI outlet and adjustable lighting. In-house sound systems e.g. clip microphone, table microphone, wireless microphone etc. Directional signboard

IN-HOUSE COVID-19 PREVENTIVE MEASURES

The Sukosol have completed comprehensive sanitization throughout the whole property, complying with the full requirements of the Thai Government's Covid-19 prevention measures. As a result, the hotel has received safety and hygiene certification from Thailand's Ministry of Public Health, as well as Amazing Thailand Safety and Health Administration (SHA) certification from the Tourism Authority of Thailand (TAT).
In addition, Sukosol Hotels' newest initiative "Sukosol Cares" has implemented even higher standards of safety and hygiene including sanitization retraining across all areas of the hotel's daily operations and routines.

ACCOMMODATION

Sukhumvit, one of Bangkok's most modern and cosmopolitan neighborhoods, is located in the central part of Bangkok. It is a very convenient neighborhood to stay in with public transport (Skytrain and MRT), great shopping, modern supermarkets, and lots of different and excellent dining options. Accommodations choices are aplenty ranging from budget hostels all the way to 5 stars luxury hotels.

We will provide a list with best suited accommodation duly before the conference. We encourage everybody to use the hotel booking apps like Agoda.com or Booking.com. For those who prefer more privacy, AirBnb choices are aplenty too. We will also provide a direct link with special lower rates for our affiliated hotel.

PROGRAM SCHEDULE

For the conference, we plan for 3 parallel tracks:
3 tracks with regular talks (of 45-minute talks) in either English or Thai languages (English being the majority)
10 slots of 5mins Lightning talks happening in late afternoon each day
Keynote talks will be slotted in between two different sections of each day, thus 2 keynote sessions per day.

TIMETABLE

DAY	PROGRAM	ATTENDEES	NO. OF ROOMS
THURSDAY & FRIDAY	Research	<100 people	3-5
SATURDAY & SUNDAY	Talks	600-800 people	3
MONDAY & TUESDAY	Sprinnts	<80 people	3-5

GENERAL LAYOUT OF THE CONFERENCE SCHEDULE

TIME	DESCRIPTION
08:00-09:00	Registration and Coffee
09:00-10:40	Session 1
10:40-11:00	Coffee Break
11:00- 12:30	Session 2
12:30 - 13:30	Lunch
13:30 - 14:30	Session 3
14:30 - 14: 50	Coffee Break
15:00 - 17:30	Session 4
17:30 - OPEN END	Party

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SPONSORSHIP

While PyCon Thailand has been funded through many international and local sponsors, additional outreach program, workshops and sprints will mean that more funds will be required.

PyCon Thailand 2019 has received great support from 21 sponsors that year, 6 of which were our repeated loyal sponsors.

To minimise expenses, Python Thailand has created several partnership programs and has got Stickermule sponsoring event stickers. Microsoft has shown interest in sponsoring our event next year.

APAC's assisting fund support will certainly be able to help fund the event but we will only request aid should we realise that we did not meet the targeted fund raised.

SPONSORSHIP TIERS

- 1 Headline - 300,000 THB
- 3 Platinum - 220,000 THB
- 6 Gold - 90,000 THB
- 10 Silver - 40,000 THB
- 2 Swag (Top-up) - 50,000 THB
- 1 Party (Top-Up)- 80,000 THB
- Patron - 10,000THB

CONFIRMED PARTNERSHIP

Notion - Official workspace

- free upgrade to Team plan worth about 3,000USD yearly.

Mad Arai-D - Design Partner

- free Banners, Social media, posters, Instagram filter, t-shirt and swag designs, web assets, etc.
- Python Thailand has paid a partial amount (120,000baht) for their service while Mad-Arai D sponsored the remaining design service worth 240,000baht.

SPONSORS IN 2019

LOCAL
- Siam Commercial Bank (SCB)
- Odd-E
- Trinity Roots
- SW Park
- Gummy Bears Tech Recruitment
- Pronto Marketing

INTERNATIONAL
- Microsoft
- Newlogic
- HotNow
- Cloudflare
- AWS
- Google Cloud
- Elastic
- Vizrt
- Parker Bridge
- Go Pomelo
- ThoughtWorks
- Python Engineering
- PRTR
- Jetbrains
- Intelligent Bytes

CODE OF CONDUCT

The conference have adopted similar code of coduct to Python Software Foundation and has also adapted the most recent updates of the COC to our requirements.
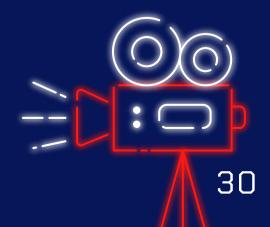
PRIVACY STATEMENT

The website of the conference will have a privacy statement compliant to GDPR , GDS in EU and national laws.

VIDEO RECORDING AND STREAMING

We plan to record video and audio for all regular talks as well as for all events in the main auditorium (lightning talks, keynotes etc.). The video production will be handled by either volunteers from universities or outsourced professionals. To publish, we will use our dedicated official Youtube channel (https://www.youtube.com/c/PyConThailand)
The recorded videos will be put under a CC-BY license.

TRAVEL PLANS – HYBRID

TRANSPORTATION

Bangkok has very good traffic connections via air, by train, and car. It also has an excellent public transport network. Short distance travels could commute easily with taxis, tuk-tuks or motorbikes.

Bangkok is served by two airports: Suvarnabhumi Airport and Don Muang Airport. Suvarnabhumi Airport is used by all airlines in Thailand except for Nok Air, Orient Thai and Air Asia, which use the old Don Muang Airport.
There are plenty of ways to get into the city from Suvarnabhumi Airport. Most people opt for the Airport Rail Link, by far the fastest way to get into downtown, although taxis are also reasonably priced by world standards.

EXPLORE

Bangkok, a city of astonishing contrasts, is a truly amazing city by any standard. The ancient blends with the modern and somehow the combination works in surprising and interesting ways. Likewise with your personal lifestyle, you can choose to get a massage – or learn Thai Massage – at a beautiful Buddhist temple, or you may prefer the modern alternative: an urban health oasis where you are pampered and treated with your choice of therapies or techniques.

FOOD

Bangkok boasts a stunning 50,000 places to eat; not only thousands of Thai restaurants, but a wide selection of world-class international cuisine too. Prices are generally high by Thai standards, but cheap by international standards; a good meal is unlikely to cost more than 300 baht, although there are a few restaurants (primarily in hotels) where you can easily spend 10 times this.

Sukhumvit by far has the best restaurants of Bangkok, though prices tend to be high. Practically every cuisine in the world is represented here, be it French, Lebanese, Mexican, Vietnamese, or fusion combining many of these together in a quirky, but delicious mix.

WEATHER IN NOVEMBER

November is a good time of year to visit Thailand as the region enjoys predominantly dry, sunny days with pleasant temperatures conducive to outdoor activities. Evening temperatures in the north can be cooling in Bangkok and chilly in Chiang Mai, so it's worth packing a light jumper.

For beach lovers, the islands of Koh Chang and Koh Kood are the pick of the bunch in November, with very little rain expected and average temperatures in the region of 28°C. Hua Hin and Cha Am also enjoy plenty of sunshine and minimal rainfall this month. Further south the east coast resorts of Koh Samui and Koh Pha Ngan are in the midst of wet season, so are best avoided in favour of Phuket, Khao Lak and Krabi on the west of the peninsula.

VISA

Due to current unforeseen circumstances, we have decided to leave this section out and shall provide a more up-to-date information six months prior to the event.

BUDGET

The following budget contains estimates based on the 2 described conference venues and 2 scenarios for the proposed date. The budget will be refined if prices or boundary conditions change. We include estimations for 360 and 800 attendees.

All prices are based on current price information of the venue. Certain prices like party expenses and swags are subjected to changes depending on the quotation during different period of time.

Worst case - 360 (based on number of actual tickets sold in PyCon TH 2019, not including staff and complimentary tickets.)
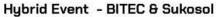Best case - 800 attendees

Virtual Event

Budget Type	Worst Case- 360 people	Best case- 800 people
REVENUE		
Ticketing	฿204,874.00	฿455,160.00
Workshops	฿345,000.00	฿550,000.00
Sponsors	฿510,000.00	฿840,000.00
Total revenue	฿1,059,874.00	฿1,845,160.00
COSTS		
Venue + Catering	฿0.00	฿0.00
Venue Decorations	฿0.00	฿0.00
Supplies	฿0.00	฿0.00
Food for Workshop/Sprints	฿0.00	฿0.00
Speakers+Organisers reception	฿2,700.00	฿2,700.00
Party	฿0.00	฿0.00
Swags	฿148,650.00	฿235,350.00
Accountant	฿20,000.00	฿20,000.00
Audit	฿8,000.00	฿8,000.00
Keynote Speakers expenses	฿0.00	฿0.00
Marketing, Video and photography	฿163,000.00	฿163,000.00
Staff welfare (accommodation,food)	฿5,000.00	฿5,000.00
Financial Aid	฿30,000.00	฿60,000.00
Tech tools	฿100,000.00	฿100,000.00
Total Costs	฿477,350.00	฿594,050.00
TOTAL INCOME	฿582,524.00	฿1,251,110.00

Table 1 : Virtual Mode -
Worst case with online 360 attendees. Balance : 582,524 Baht (18,700 USD)
Best case with online 800 attendees. Balance : 1,1251,110 Baht(40,240 USD)

Hybrid Event – BITEC & Sukosol

Budget Type	Worst Case- BITEC	Best case- BITEC	Worst Case- Sukosol	Best case- Sukosol
REVENUE				
Ticketing	฿537,200	฿1,088,800	฿537,200	฿1,088,800
Workshops	฿345,000	฿575,000	฿345,000	฿575,000
Sponsors	฿1,220,000	฿2,130,000	฿1,220,000	฿2,130,000
Total revenue	฿2,163,700	฿3,973,800	฿2,163,700	฿3,973,800
COSTS				
Venue + Catering	฿715,200	฿1,536,000	฿596,000	฿1,280,000
Venue Decorations	฿15,000	฿15,000	฿15,000	฿15,000
Supplies	฿3,000	฿3,000	฿3,000	฿3,000
Food for Workshop/Sprints	฿165,000	฿212,000	฿165,000	฿212,000
Speakers+Organisers reception	฿72,000	฿72,000	฿72,000	฿72,000
Party	฿446,000	฿446,000	฿446,000	฿446,000
Swags	฿158,150	฿261,900	฿158,150	฿261,900
Accountant	฿20,000	฿20,000	฿20,000	฿20,000
Audit	฿8,000	฿8,000	฿8,000	฿8,000
Keynote Speakers expenses	฿200,000	฿200,000	฿200,000	฿200,000
Marketing, Video and photography	฿65,000	฿65,000	฿65,000	฿65,000
Staff welfare (accommodation,food)	฿10,000	฿10,000	฿10,000	฿10,000
Financial Aid	฿90,000	฿90,000	฿90,000	฿90,000
Tech tools	฿12,000	฿12,000	฿12,000	฿12,000
Total Costs	฿2,134,150	฿2,950,900	฿1,865,510	฿2,694,900
Total INCOME	฿29,550	฿1,022,900	฿149,550	฿1,278,900

Table 2 : Hybrid Mode A -BITEC
Worst case with total 360 attendees. 265 Offline Attendees and 95 online attendees. Balance : 29,550 Baht (950 USD)
Best case with online 800 attendees. 510 Offline Attendees and 290 Online Attendees. Balance : 1,022,900 Baht(32,900 USD)

Table 3: Hybrid Mode B - The Sukosol Hotel
Worst case with 360 attendees. 265 Offline Attendees and 95 online attendees. Balance : 149,550 Baht (4,800 USD)
Best case with 800 attendees. 510 Offline Attendees and 290 Online Attendees. Balance : 1,278,900 Baht (41,000USD)

UNREST SITUATIONS

THE PANDEMIC

As of 28 October 2020, COVID-19 cases in Thailand remain relatively low. Most countries have allowed travelers flying from Thailand but travel restrictions to Thailand is remains pretty stringent.

The Emergency Decree, which was introduced on 26 March2 has been extended until 30 November 2020. Thailand is relaxing restrictions in a phased approach.

At present only certain categories of foreign nationals are permitted to enter or transit Thailand.

If a traveler is eligible to enter, he/she will be subject to a 14-day state quarantine at a Thai government-designated facility (ASQ - Alternative State Quarantine) at his/her own expense. If suspected of carrying COVID-19, the traveler may be denied entry into the country.

Currently, only a limited number of foreign nationals from specific categories are permitted to enter, and they are listed on the Thai Civil Aviation Authority (https://www.caat.or.th/th/moicovid).

On 15 September, the Cabinet approved a proposal to issue long stay tourist visas. These Special Tourist Visas will allow visitors to stay for 90 days, and the visa can be extended twice, which comes to a total of 270 days in Thailand.

International arrivals will have to undergo mandatory quarantine for 14 days, must show evidence of a confirmed accommodation booking, and agree to comply with measures set by the Ministry of Public Health.

Starting 1 October, the visa will be open to foreign nationals traveling from countries with low or no local COVID-19 transmission. But paperwork and preparation remained tedious and costly.

DOMESTIC SITUATIONS

- Domestic travel has resumed since August, and passengers would expect health screening measures in place at airports when boarding trains and buses
- Local businesses are mostly operating as usual. Social distancing rules and hygiene guidelines are being observed.
- Face masks are compulsory in most public places like shopping malls, public transport and on flights
- Follow the advice of local authorities, and stay up to date with local news to monitor the local situation closely.

PRECAUTIONARY MEASURES FOR MEETINGS AND EVENTS:

There are five key measures on hygiene and public safety established by the Ministry of Public Health that must be followed when hosting events. PyConTH shall adhere to these measures if they remain valid in November 2021.

- Limit attendees (1 person per 2 square-metre space).
- Body temperature screening (use of a track and trace app).
- Distancing practice at the venues such as the meeting room, elevator, restrooms, restaurants and canteens.
- An efficient tracking system in case a delegate becomes ill after visiting the venue
- Queuing system with the separation of waiting areas before entering the venue.

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