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Port of
LONG BEACH
The Green Port

December 20, 2016

HONORABLE MAYOR AND MEMBERS OF THE CITY COUNCIL
City of Long Beach

Subject: PROPOSED FISCAL YEAR 2017 HARBOR DEPARTMENT SALARY RESOLUTION

The Board of Harbor Commissioners adopted, at its meeting of November 28, 2016, Resolution No. HD-2867, the FY17 Harbor Department Salary Resolution. This document sets forth matters of compensation and organizational structure for the Harbor Department in accordance with the City Charter. This resolution contains proposed management job titles, proposed classified and unclassified job titles, title and salary grade changes.

In the interest of expediency, we have taken the liberty of requesting the City Attorney's Office to prepare an appropriate Resolution of Approval for your consideration and City Council's adoption. We respectfully request that you support and adopt the Resolution of Approval, approving the FY17 Harbor Department Salary Resolution.

Respectfully submitted,

Duane L. Kenagy, P.E.
Acting Chief Executive of the Harbor Department

Attachments

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Memorandum
Information Only

Date: December 20, 2016

To: Mayor and Members of the City Council

From: Duane L. Kenagy P.E., Acting Chief Executive of the Harbor Department

Subject: **Proposed FY 2017 Salary Resolution**

Background

Each year, the Harbor Department, along with other City Departments, submits a Salary Resolution for approval to their respective appointing authorities. The latest adopted Harbor Salary Resolution was for Fiscal Year 2016. On September 14, 2015 (Resolution Number HD-2822), the Board of Harbor Commissioners approved the Resolution. On October 6, 2015, the City Council unanimously approved and adopted the Resolution (RES-15-0125).

The Harbor Board of Commissioners' authority extends over compensation and organizational matters. Upon approval by the Board, the Salary Resolution is forwarded to the City Clerk's Office to be submitted to the City Council for approval and adoption. The Salary Resolution primarily reflects position and organizational changes that are recommended and/or have already been approved in the Harbor Department's Adopted Budget for the same year. It also reflects negotiated changes with collective bargaining units.

On November 28, 2016, the Board of Harbor Commissioners approved the Salary Resolution for Fiscal Year 2017. The approved changes include: proposed classified classifications, title and salary grade changes and organizational structure changes. All of the approved amendments have been summarized below:

Section I: Proposed Management Classifications

The Harbor Department has no new management classification proposals.

Section II: Proposed Classified Classifications

As the Harbor Department's activities have grown or new units have been established, the following specialized classifications are recommended:

New Occupation Code	Classified Positions To Be Added to Harbor Salary Schedule	New Salary Grade
TBD	Safety Specialist III – addition to Harbor Salary Schedule as city classification is unavailable to Harbor - to provide grade level that incorporates more complex duties	650

TBD	Geographic Information Systems Supervisor – to provide a classification that incorporates significant supervisory duties for GIS specialized unit	634
TBD	Survey Supervisor – to provide classification that incorporates significant supervisory duties for Survey Sections	644
TBD	Harbor Marine Engineer - to provide classification for highly specialized, complex engineering duties unique to this section	694
TBD	Port Senior Crane Operator – to provide for special classification that requires licensed operation of 30 ton crane	540

Section III: Title Changes

Below are technical corrections to job titles. These title changes do not result in any salary range changes.

Current Title	**Current Occup. Code**	**New Title**
Manager of Business Development-FTZ	N13NN	Manager of Business Development-Export Cargo
Director of Surveys	NK6NN	Director of Survey

Section IV: Proposed Salary Grade Changes

The classification of Construction Supervisor merits a salary grade change to accommodate supervision of higher subordinate classifications and complexity. The classifications of Chief Wharfinger and Assistant Terminal Services Manager merit a salary grade change to accommodate increased responsibilities and complexity of duties.

Current Title	**Current Salary Grade**	**Proposed Salary Grade**
Construction Supervisor	540	560
Chief Wharfinger	670	680
Asst. Terminal Services Manager	580	590

In order to be in compliance with the new regulations under the Fair Labor Standards Act (FLSA) that go into effect on December 1, 2016, Section 15.2 Executive Salary Rates will be adjusted as follows: Equivalent Monthly Salary Range E00: $3,957 to $29,167. This has no material effect on any incumbent salaries.

Section V: Technical Corrections to Attachments

The Assistant Director of Communications & Community Relations title was not listed in Attachment II.

Section VI: Organizational Structures
The Managing Director of Communications position is being deleted.
The Director of Marketing position is being deleted.
The Surveys Division is renamed to the Survey Division.

Section VII: Language Additions, Deletions or Changes
The occupational codes for positions approved in the FY 16 salary resolution were added to the attachments.

The description for Harbor SSO Skill Pay was revised in Attachment IV in accordance with the Memorandum of Understanding.

Section VIII: Terminal Positions
The Administrative Aide III position is terminal. No incumbent currently occupies this classification, and no future appointment may be made to this classification.

The Harbor Maintenance Superintendent I-II positions are terminal. There are no incumbents currently in this classification, and no future appointment may be made to this classification.

Attachments:
Salary Resolution for FY 17
Attachment I: Bureaus and Divisions
Attachment II: Positions and Assigned Pay Rate Range Numbers
Attachment III: Salary Schedules
Attachment IV: Skill Pay

RESOLUTION NO.

A RESOLUTION OF THE CITY COUNCIL OF THE CITY OF LONG BEACH APPROVING THE MOST RECENT HARBOR DEPARTMENT SALARY RESOLUTION

WHEREAS, Section 503 of the Charter of the City of Long Beach provides that compensation of the employees of the Harbor Department shall be fixed by the Board of Harbor Commissioners by resolution, subject to the prior approval of the City Council by resolution; and

WHEREAS, the Board has presented to the City Council the most recent Harbor Department Salary Resolution (Resolution No. HD-2867) for consideration and approval by said Council;

NOW, THEREFORE, the City Council of the City of Long Beach resolves as follows:

Section 1. Pursuant to the provisions of Section 503 of the Charter of the City of Long Beach, the most recent Harbor Department Salary Resolution, a copy of which is attached hereto and on file with the City Clerk, is hereby approved.

Section 2. That the City Clerk is hereby authorized and directed to forward to said Board of Harbor Commissioners, without delay, a certified copy of this resolution.

Section 3. This resolution shall take effect immediately upon its adoption by the City Council, and the City Clerk shall certify to the vote adopting this resolution.

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I hereby certify that the foregoing resolution was adopted by the City Council of the City of Long Beach at its meeting of _____, 2016 by the following vote:

Ayes: Councilmembers: _____

_____

_____

_____

Noes: Councilmembers: _____

_____

Absent: Councilmembers: _____

_____

_____

City Clerk

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RESOLUTION NO. HD- 2867

A RESOLUTION OF THE BOARD OF HARBOR COMMISSIONERS OF THE CITY OF LONG BEACH CREATING THE DIVISIONS OF THE HARBOR DEPARTMENT; CREATING POSITIONS OF EMPLOYMENT AND FIXING THE NUMBERS THEREOF; ESTABLISHING SCHEDULES OF SALARY RATES AND RANGES AND ASSIGNING THE APPROPRIATE RANGES TO SAID POSITIONS; FIXING AND PRESCRIBING THE COMPENSATION FOR THE OFFICERS AND EMPLOYEES OF THE HARBOR DEPARTMENT SUBJECT TO APPROVAL OF THE CITY COUNCIL OF THE CITY OF LONG BEACH; AMENDING AND RESTATING THE HARBOR DEPARTMENT SALARY RESOLUTION AND REPEALING RESOLUTION NO. HD-2822 PROVIDING THAT THIS RESOLUTION SHALL BECOME OPERATIVE; AND MAKING A DETERMINATION RELATING THERETO

WHEREAS, Section 1203(q) of the City Charter of the City of Long Beach ("City Charter") provides that all officers and positions of employment in the permanent service of the Harbor Department shall be created and their compensation fixed by resolution of the Board; and

WHEREAS, the Board desires to create offices and positions of employment in the Harbor Department, fix the number thereof, establish schedules of salary rates and ranges, and fix and prescribe the compensation of the officers and employees of the Harbor Department and provide for biweekly payment of such compensation for the fiscal year commencing October 1, 2016; and

WHEREAS, it is the desire of the Board, in the interests of uniformity, that the compensation prescribed herein shall become effective as of the same date that the compensation prescribed by the Board of Water Commissioners and the City Council shall become effective for their employees; and

WHEREAS, the Director of Planning and Environmental Affairs has determined that this resolution is not subject to the California Environmental Quality Act.

NOW, THEREFORE, the Board of Harbor Commissioners of the City of Long Beach resolves as follows:

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ATTACHMENT VI – HARBOR DEPARTMENT CITY CHARTER

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SECTION 1. TITLE

This Resolution shall be known as the "Harbor Department Salary Resolution," and may be cited as such and shall be referred to herein as the Resolution.

SECTION 2. ESTABLISHMENT OF BUREAUS, DIVISIONS AND POSITIONS

There are hereby created and established in the Harbor Department the bureaus, divisions, and positions set forth and listed in Attachment I. The establishment of bureaus and divisions, each of which shall be respectively under the immediate supervision and control of the indicated head of the bureau or division. Each Managing Director and each division director shall be responsible to the Chief Executive of the Harbor Department for the proper and efficient administration of his or her bureau or division. The Chief Executive of the Harbor Department has the authority to move a bureau or division administratively to ensure its proper and efficient administration as deemed appropriate by the Board. Except as otherwise provided by this resolution, the compensation for each position is hereby fixed and prescribed at one of the steps within the Salary Ranges set forth in the Salary Schedules in Attachment III, which pay rates are indicated opposite each listed office and position by a Salary Range Number, together with such additional compensation, if any, as provided herein or by applicable ordinance.

SECTION 3. POSITION COMPENSATION DESIGNATION

3.1 Compensation Designation

The designation of certain positions in the schedule of positions contained herein and the designation of grades within a specified classification are made for the purpose of classifying such positions according to the degree of responsibility and character of the duties required by such positions solely and only to the end that salary schedules for such positions will reflect the differences in the responsibilities and duties attached to positions of the same classification. The characterization of positions by said terms is hereby declared to have no other purpose or effect and shall not in any manner change or alter the classification of employees holding such positions.

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3.2 Occupational Code Designation

The use of occupational code designations and the use of asterisks to denote unclassified positions are for administrative purposes only. Changes in occupational code designation and in the status of a position may occur and such changes will not require amendment of this Resolution.

SECTION 4. POSITION DUTIES

Except as otherwise provided by the City Charter, every person holding any office or position of employment hereinafter set forth shall perform such duties as are indicated by the title of such office or position and as are usually incident to such office or position, and such other duties as shall be assigned by his or her immediate superior, division director, Senior Director, Managing Director, Senior Executive, the Chief Executive of the Harbor Department or by the Board.

SECTION 5. ESTABLISHMENT OF PAY PERIODS AND PAY DAYS

All salaries and wages provided in this resolution shall be computed and payable in biweekly installments and such installments shall be paid every other Friday in accordance with and in continuation of the schedule of biweekly pay periods and paydays established and commenced by the provisions of Section 4 of the City's current Salary Resolution.

SECTION 6. EMPLOYMENT COMPENSATION

Every person who has been or who hereafter may be duly appointed to an office or position of employment in the Harbor Department, and who is qualified to hold and holds such office or position from and after the date or dates the pay rates and compensation prescribed herein shall become effective, or from the date of employment, whichever occurs later, shall receive as full compensation for his or her services, a biweekly salary payable every other Friday, in accordance with the payment procedure heretofore established. That compensation shall be based on one of the pay rates set forth in the applicable Salary Schedule set forth in this Resolution for his or her office or position, together with such additional compensation, if any, as provided herein or by applicable

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ordinance. The method and manner of determination of the compensation of each officer and employee (collectively referred to as "employee" or "employees") shall be fixed as provided below. Except as otherwise specifically designated, each Pay Rate Range and/or Step is intended to be and shall be the basis for determining the biweekly salary.

SECTION 7. EFFECTIVE TERM OF COMPENSATION

The compensation prescribed herein shall remain in effect until superseded by the Board of Harbor Commissioners and the City Council, to reflect adjustments in compensation provided for in applicable Memoranda of Understanding and as otherwise prescribed by the City Council for employees not covered by Memoranda of Understanding.

SECTION 8. COMPENSATION COMPUTATION

8.1 Hourly

The compensation for all Harbor Department employees shall be as prescribed and expressed herein on a per-hour rate basis. The amount of the bi-weekly installment payable to any employee shall be computed by multiplying the employee's pay rate per hour by the number of hours or fraction of hours for which pay is actually due. The hourly pay shall include any additional applicable compensation.

8.2 Unauthorized Absences

When an employee is absent for any reason other than one of the authorized reasons stated in Section 1.06 of the City Council Personnel Ordinance, said employee is not entitled to receive the full amount of his/her installment of pay for the bi-weekly pay period during which said absence occurred. The amount of pay that said employee shall receive for such pay period shall be computed by multiplying the employee's applicable hourly pay rate by the number of hours or fraction of hours for which pay is actually due.

8.3 Hourly Part-Time Computation

If an employee is employed on other than a full-time basis, such employee's compensation shall be computed by multiplying the hourly pay rate established for such employee's position by the number of hours or fraction of hours for which pay is due to said employee.

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SECTION 9. PAY DEDUCTION AUTHORIZATION

Employees of the Harbor Department may, pursuant to and in accordance with the provisions of this resolution and the administrative directives, regulations and policies promulgated and issued by the Board of Harbor Commissioners/Chief Executive of the Harbor Department, authorize deductions to be made from their salaries or wages for purposes authorized by the provisions of Article 6 of Chapter 1 of Division 4 of Title 1, and Articles 1, 1.5 and 2 of Chapter 2 of Part 1 of Division 2 of Title 5 of the California Government Code, except that such deductions for payment of dues or other services provided by any employee organization or associations shall be only as provided by a valid existing contract between the City and said employee organization or association.

SECTION 10. SALARY SCHEDULES

Pay rates for all offices and positions hereinafter referred to in Attachment II are set forth in Salary Schedules I and IA as set forth in Attachment III.

SECTION 11. PAY RATES

The biweekly salary of any employee who is originally appointed to any office or position of employment listed in this Resolution shall be at Step I of Salary Schedule I for the Pay Rate Range Number designated for such office or position. In those cases where positions are designated with grade numbers, the biweekly salaries of such employees shall be computed based upon the pay rate designated for the grade thereof. The Board, by minute order, may specifically designate that the pay rate of any employee be fixed at some other pay rate included within the applicable Salary Schedule as set forth in this Resolution without limitation as to grade or numerical designation. The Board shall designate the initial step or salary level of the applicable Salary Schedule of any employee within the Pay Rate Range established in this Resolution for said employee's position.

SECTION 12. "H" RATES

As to those positions for which there is an "H" pay rate specified as well as the regular pay rate, the Board of Harbor Commissioners may specify, at the time of making an

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appointment or at any time thereafter, which the appointee to such position is to be paid at the "H" rate or at a regular pay rate.

SECTION 13. PAY RATE PROGRESSION

Except for the employees referred to in Section 14, after an employee has served an initial six-month period of employment in a position at a pay rate designated as Salary Schedule I , Step 1, as set forth in this Resolution, the salary of such employee (except those employee positions set forth in Section 19) shall be at the applicable pay rate designated as Salary Schedule I, Step 2; after a second six-month period of employment, the salary of such employee will be at the applicable pay rate designated as Salary Schedule I, Step 3; after a third six-month period of employment, the salary of such employee will be at the applicable pay rate designated as Salary Schedule I, Step 4. Thereafter, the pay rate of such employee shall successively be at the applicable pay rate designated as Salary Schedule I, Steps 5, 6, or 7 upon his or her successive completion of a one-year period of employment at the preceding pay rate. If the initial salary of any employee has been specifically designated at a pay rate other than Step I, Step 2, or Step 3, his or her pay rate thereafter, upon his or her successive completion of a one-year period of employment at the preceding pay rate, shall be at the next successively higher applicable step.

SECTION 14. PAY FOR PERFORMANCE

Employees hired on or after April 1, 2001, who are covered by an existing Memorandum of Understanding with the International Association of Machinists and Aerospace Workers and the Long Beach Association of Engineering Employees, who receive a Meets Job Requirements rating on the majority of the rating factors on the most recently completed Employee Performance Appraisal form, and who have served an initial six-month period of employment in a position at a pay rate designated as Step 1 in the Salary Schedule established by Section 11 of this resolution, the salary of such employee shall be at the applicable pay rate designated as Step 2; after a second six-month period of satisfactory performance of employment, the salary of such employee shall be at the

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applicable pay rate designated as Step 3; and after another six-month period of satisfactory performance, Step 4. Thereafter, the pay rate of such employee shall successively be at the applicable pay rate respectively designated as Step 5, 6, or 7 upon his/her successful completion of a one-year period of employment at the preceding step. If the initial salary of any employee has been specifically designated at a pay rate other than Step 1, 2, or 3, his or her pay rate thereafter shall, upon his or her successful completion of a one-year period of employment at that pay rate, be at the next successively higher applicable Step.

Employees hired prior to April 1, 2001, who are covered by an existing Memorandum of Understanding with the International Association of Machinists and Aerospace Workers or the Long Beach Association of Engineering Employees, will continue their step advancement in accordance with the step placement in effect on that date, but subject to the performance provisions set forth above.

SECTION 15. PAY FOR EXECUTIVES/PROFESSIONALS

15.1 Salary Ranges

The provisions of this resolution relating to assignment of employees to Pay Rate Steps and to automatic pay step advancement shall not apply to employees in positions which have been assigned to the Executive Salary Range (E00) in Attachment I of this resolution.

15.2 Executive Salary Rates

Salary Range	Equivalent Monthly Salary Rate
E00	$3,957 to $29,167

The rates of compensation of the Executive Salary Range established herein are hereby fixed and prescribed at any level within the limits of the salary rates shown above.

15.3 Effective Term of Compensation

Except as otherwise expressly provided in this Resolution, the salaries and compensation fixed and prescribed herein for officers and employees of the Harbor Department shall take effect at such time that the Board of Harbor Commissioners and the City Council of

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the City of Long Beach approve, by resolution, the salaries and compensation fixed and prescribed herein.

15.4 Merit Increases and Performance Incentive Compensation

Each officer or employee assigned to the Executive Salary Range (E00) shall be eligible to participate in and receive Individual Performance Incentive Compensation, the purpose of which is to compensate management employees for distinguished and outstanding performance for the periods for which said Performance Incentive Compensation is paid and in further anticipation of continued distinguished and outstanding performance in subsequent periods.

Notwithstanding any other provision contained in this Resolution, the level of compensation and any adjustment thereof payable to an officer or employee of the Harbor Department in a position to which he or she has been assigned the Executive Salary Range in this Resolution shall be determined on a merit basis. The initial compensation of said officers or employees shall be fixed by the Board at a level of compensation within the Executive Salary Range designated in Section 15.2. Thereafter, the Chief Executive of the Harbor Department shall have the authority to increase or decrease the level of compensation of all said officers and employees assigned to the Executive Salary Range except the Chief Executive of the Harbor Department, the Capital Programs Executive and Executive Officer to the Board of Harbor Commissioners. The Board, at its sole and exclusive discretion, may change or revoke this delegation of authority at any time. The Board shall have the sole and exclusive authority to designate the compensation of the Chief Executive of the Harbor Department, Capital Programs Executive and Executive Officer to the Board of Harbor Commissioners as merited by performance. Said increases and decreases in compensation shall not exceed a total of twelve percent (12%) for officers and employees assigned to the Executive Salary Range in any fiscal year, unless the Board finds that the percentage limitation is not applicable by reason of a substantial change in the responsibility and authority of said officer or employee.

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15.4.1 Performance Plan for Incentive Compensation

At or near the commencement of a fiscal year, the Chief Executive of the Harbor Department may establish a performance plan for an eligible employee or, in the case of the Chief Executive of the Harbor Department, the Chief Executive of the Harbor Department and the President of the Board, subject to the approval of the Board of Harbor Commissioners, shall develop and establish a written and approved performance plan for said employee which sets forth objectives or targeted results for the ensuing fiscal year or remaining portion thereof. The attainment of these targeted results or distinguished performance in a specific project or program shall qualify the employee for Individual Performance Incentive Compensation.

15.4.2 Amount of Incentive Compensation

Individual Performance Incentive Compensation may be paid to any eligible employee in an amount not to exceed $3,500 per fiscal year based upon the evaluation of the employee's performance by the Chief Executive of the Harbor Department, or in the case of the Chief Executive of the Harbor Department, the Board of Harbor Commissioners, and a determination by the evaluator that the objectives or targeted results of the previously approved performance plan have been attained.

SECTION 16. BOARD OF HARBOR COMMISSIONERS AUTHORITY

16.1 Acting Appointments

The Board may assign an employee of the Harbor Department to perform as the acting Chief Executive of the Harbor Department, Capital Programs Executive, Managing Director, Senior Director, or division director whenever a vacancy occurs in any such positions or when the Board determines that the incumbent Chief Executive of the Harbor Department, Managing Director, Senior Director, or division director is unable to perform the duties of his or her position and such an assignment is necessary for the efficient and effective operation of the Harbor Department.

16.2 Acting Pay

During the time the employee is so assigned and is performing in said acting capacity,

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the employee shall be entitled to receive the compensation designated by the Board at one of the Pay Rate Ranges set forth in this Resolution for the position to which said employee is assigned. In accordance with the Memorandum of Understanding, for those positions covered by the Long Beach Management Association, an acting appointee shall receive a salary adjustment of 10 percent (10%), or not less than the minimum salary of that range, whichever is greater. In addition, an acting appointee who moves from a classified position to an unclassified appointment must sign a "Notice and Waiver of Rights", City of Long Beach Civil Service Commission document.

SECTION 17. AUTHORITY OF CHIEF EXECUTIVE OF THE HARBOR DEPARTMENT

Subject to and within the limitations of the provisions of the City Charter after the initial appointment by the Board, the Chief Executive of the Harbor Department may at any time find and determine that an employee is entitled to be, and shall be, assigned to either a different step within the Salary Range established for such office or position, or to a different grade where positions are designated with grade numbers, and that an employee shall receive the biweekly salary established therefore. Without limiting the generality of the foregoing, the Board confers and delegates to the Chief Executive of the Harbor Department the authority to temporarily adjust the grade or step of an employee subject to disciplinary action, in lieu of suspension without pay, as may be required for the efficient and economical administration and management of the affairs of the Harbor Department.

SECTION 18. LIMITATIONS TO CHIEF EXECUTIVE OF THE HARBOR DEPARTMENT AUTHORITY

18.1 Delegation to Chief Executive of the Harbor Department with Limitations

With respect to the administration of the provisions of this Resolution, the Board confers and delegates to the Chief Executive of the Harbor Department the authority and duty to do and perform all actions relating to the administration and management of employees of the Harbor Department as may be required for the efficient and economical functioning thereof; provided, however, the powers and duties conferred upon and delegated to the

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Chief Executive of the Harbor Department shall not include the powers (i) to make initial appointments or initial employment of officers and employees of the Harbor Department; (ii) to fix the duties and initial compensation of such officers and employees; (iii) to assign an employee to perform as acting Chief Executive of the Harbor Department, Capital Programs Executive, Managing Director, Senior Director, or division director in accordance with the provisions of and under the circumstances described in Section 16.1 above; (iv) to grant a leave of absence without compensation to the Chief Executive of the Harbor Department; (v) to grant executive leave to the Chief Executive of the Harbor Department; (vi) to authorize, as additional compensation, the payment of actual moving expenses incurred by a person in accepting a position with the Harbor Department; or (vii) to exercise such powers as are exclusively reserved to the Board under the provisions of Article XII of the Long Beach City Charter.

SECTION 19. PROMOTIONS AND TRANSFERS

Subject to the Board's power to set the pay rate of any employee at the time of making the initial appointment at one of the pay rates established herein, in the event an employee: (i) is promoted from one position to another for which a higher pay rate is established, or (ii) is advanced from one grade to another in the same position for which a higher pay rate is established, or (iii) is transferred from one department to another without change of position; the Chief Executive of the Harbor Department shall designate the pay rate of such employee to be at one of the pay rates for such position or grade which will be not less than the pay rate received by such employee immediately prior to such promotion, advancement or transfer. Likewise, in the event an employee is transferred, as prescribed by Civil Service Rules and Regulations, for other than disciplinary reasons, from one position to another position for which a lower pay rate is established, the Chief Executive of the Harbor Department shall designate the pay rate of such employee to be at one of the pay rates prescribed for such position to which the employee is transferred.

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19.1 Definition of Period of Employment – Armed Forces

For the purpose of computing the "period of employment" under the provisions of this Resolution, an employee of the Harbor Department who has been reinstated to his former position pursuant to the provisions of the Civil Service Rules and Regulations shall be considered as having been in the continuous service of the Harbor Department during the period said employee shall have served in the Armed Forces.

SECTION 20. OTHER COMPENSATION

20.1 Overtime

The method of computation of the amount of additional compensation to be paid to an employee for overtime worked shall be in accordance with and pursuant to the applicable definitions, conditions, and requirements of the City Council Personnel Ordinance and in accordance with and pursuant to the Fair Labor Standards Act (FLSA), except that the additional compensation for overtime exempt from FLSA shall not include uncontrolled standby amounts in the computation.

20.2 Vacation Pay-Off

Subject to the requirements and conditions of the City Council Personnel Ordinance relating to the availability of funds, every officer or employee of the Harbor Department who, upon request of his or her bureau or division head and subject to the approval of the Chief Executive of the Harbor Department, shall consent to forego, and shall forego, the taking of any annual vacation or portion thereof, shall be paid, as additional compensation, a sum computed by multiplying the hourly rate of compensation prescribed by this Resolution for the position held by said officer or employee by the number of vacation hours which the employee shall forego. Time worked in lieu of annual vacation or portion thereof shall not be considered as overtime or "extra time worked."

20.3 In Lieu Holiday Pay

Section 4.01 (e) and (f) of the City Council Personnel Ordinance permits certain Harbor Department employees to be absent thirteen working days per year with full pay, to be prorated monthly, in lieu of absence of the employee on the holidays enumerated in the

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City Council Personnel Ordinance. Subject to the prior approval of the Chief Executive of the Harbor Department, an employee may accumulate and carry over such properly authorized unused "in lieu of holiday" time off for no longer than the close of the calendar year immediately following the calendar year in which such time off was earned. In the event that such accumulated "in lieu of holiday" time off is not taken as time off by the employee by the end of the calendar year immediately following the calendar year in which it was earned, then such accumulated time off shall be forfeited by the employee and no compensation shall thereafter be paid therefore.

20.3.1 Cash Payment

Cash payment for any properly authorized accumulated and/or carried over unused "in lieu of holiday" time off shall be made only upon an employee's termination of employment with the City or when an employee is on a leave of absence pending the approval of an application for ordinary or service-connected disability retirement which has been filed by the employee or the City on behalf of the employee. The amount of such additional compensation to be paid shall be computed by multiplying the employee's hourly rate of compensation, prescribed by this Resolution for the position held by said employee, by the number of unused "in lieu of holiday-hours" to which the employee is entitled.

20.4 Jury Duty

All employees who receive a jury summons and are required to serve jury duty will be provided paid release time in accordance with the applicable Memorandum of Understanding. Unrepresented Miscellaneous employees will be provided paid release time up to 80 hours when required to serve jury duty. Employees must inform their supervisor immediately to accommodate work schedule changes. Employees who are on jury service will have their work schedule changed to the day shift for each day they are on jury service and are scheduled to work. Employees dismissed from jury service in time to arrive at work at least two hours prior to the completion of the shift must report back to work.

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20.5 Bereavement Leave

In addition to the immediate family members provided in Section 2.09 of the City Council Personnel Ordinance, great-grandfather and great-grandmother are defined as immediate family members. Additionally, all unrepresented employees shall be entitled to the same domestic partner provisions for sick leave and bereavement leave as is 0contained in the Memorandum of Understanding with the International Association of Machinists.

20.6 Executive Leave

Officers and employees of the Harbor Department in positions with the designated Executive Salary Range (E00) are hereby authorized as being eligible to be granted executive leave in accordance with the provisions of Section 4.10 of the City Council Personnel Ordinance. In addition to the five days granted to eligible employees in Section 4.10 of the City Council Personnel Ordinance, the Chief Executive of the Harbor Department may grant up to 80 additional hours of executive leave per calendar year. The granting of executive leave to the Chief Executive of the Harbor Department in addition to that provided in Section 4.10 of the City Council Personnel Ordinance shall be at the discretion of Board.

20.7 Temporary Assignments

20.7.1 Training and Development

An employee temporarily assigned to perform duties not ordinarily attached to his/her position for the purpose of training and development pursuant to Section 63(3) of the Civil Service Rules and Regulations will be compensated at the salary rate fixed and prescribed by this resolution for the position involving the duties to which temporary assignment has been made and at the step most closely approximating the pay rate of the employee immediately prior to the temporary assignment provided that in no event shall the pay rate for the temporary assignment exceed the employee's pay rate immediately prior to the temporary assignment.

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20.7.2 Rehabilitation or Recovery from a Medical Condition

An employee temporarily assigned to perform duties not ordinarily attached to his/her position, for the purpose of rehabilitation or the recovery from a medical condition that has been certified by the City Health Officer, pursuant to Section 63(5) of the Civil Service Rules and Regulations, will be compensated at the salary rate fixed and prescribed by this resolution for the position involving the duties to which temporary assignment has been made and at the step most closely approximating the pay rate of the employee immediately prior to the temporary assignment provided that in no event shall the pay rate for the temporary assignment exceed the employee's pay rate immediately prior to the temporary assignment.

20.7.3 Y-Rate

An employee temporarily assigned to perform duties not ordinarily attached to his/her position pursuant to Sections 63(3) or 63(5) of the Civil Service Rules and Regulations, which temporary assignment results in a lower hourly pay rate, may be Y rated (pay rate frozen) until such time as the top step of the employee's new position is equal to or surpasses the employee's Y-rate.

20.8 Higher Classification Pay

20.8.1 International Association of Machinists and Aerospace Workers

Each employee represented by the International Association of Machinists and Aerospace Workers who is required to perform the full range of duties in a higher level classification or grade level position that is vacant, up to and including division director, shall be paid an additional eighty cents ($0.80) per hour providing the following conditions are met:

1. The higher-level duties performed must be those of a permanent budgeted position that is vacant, either temporarily because of absence or reassignment of the regular employee or vacant due to resignation, termination or other such action.

2. In no event shall the total compensation paid to the employee for regular salary and higher classification pay exceed the seventh step of the higher classification or grade

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level.

3. The temporary appointment to the higher classification must be approved by the Chief Executive of the Harbor Department or designee.

20.8.2 Long Beach Association of Engineering Employees

Each employee represented by the Long Beach Association of Engineering Employees, who is required to perform the full range of duties in a higher-level classification or grade level position that is vacant, up to and including division manager, shall be paid an additional eighty cents ($0.80) per hour providing the following conditions are met:

1. The employee who is assigned the higher-level duties of the vacated position must work at least forty (40) consecutive hours once per calendar year in said position in order to qualify for the higher classification pay.

2. The higher-level duties performed must be those of a permanent budgeted position that is vacant, either temporarily because of absence or reassignment of the regular employee or vacant due to resignation, termination or other such action.

3. In no event shall the total compensation paid to the employee for regular salary and higher classification pay exceed the seventh step of the higher classification or grade level.

4. The temporary appointment to the higher classification must be approved by the Chief Executive of the Harbor Department or designee.

20.8.3 Exemptions

The provisions of subsection 20.8.1 of this Section shall not apply to employees in classifications included in and paralleling the safety series of the Public Employees' Retirement System.

20.9 Skill Pay

When an employee classified in one of the positions listed in Attachment II is regularly assigned to perform and does perform the occupational skill described in the column hereof designated "Skill", said employee shall be paid on a per diem, hourly rate or one time payment (bonus) basis, as indicated herein, the amount of additional compensation

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set forth in the column designated "Additional Compensation" opposite the described skill. The additional compensation prescribed herein shall be paid to the employee at an hourly rate only if said employee is assigned to regularly perform said occupational skill on a daily basis. If an employee is not regularly assigned to perform said occupational skill on a daily basis, then the additional compensation prescribed herein shall be paid at a per diem rate, and said per diem skill pay shall be paid only for each work day that said employee actually performs said occupational skill, and such employee is not entitled to receive and shall not be paid per diem skill pay for any day that said employee does not work or is absent from work on a permitted absence. For purposes of this Section, any employee in a non-career position shall receive skill pay in the same manner as prescribed for a comparable employee in the classified career service and need not be specifically designated in the following table(s) unless there is no comparable classified position. The skill notes listed in Attachment IV shall be effective on and after April 1, 2000.

20.10 Night Shift Differential

20.10.1 Definition of Night Shift Differential

Employees who work a twelve-hour shift that begins or ends at midnight, shall be paid a night shift differential for only those hours worked between the hours of 6:00 p.m. and 6:00 a.m.

20.10.2 Night Shift Pay

In addition to the compensation provided by Section 6 hereof, a night shift differential of one dollar and twenty-five cents ($1.25) per hour shall be paid to any permanent full-time employee in the IAM bargaining units whose regular schedule requires said employee to work between the hours of 6:00 p.m. and 6:00 a.m., provided that:

20.10.2.1 Night Shift

The employee works one-half or more of his/her regularly scheduled shift between the hours of 6:00 p.m. and 6:00 a.m. Such employee shall be eligible to be paid the additional rate established by this Section for each hour worked during the entire shift; or

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20.10.2.2 Split-Shift

The employee works between the hours of 6:00 p.m. and 6:00 a.m. as part of a "split shift." Split shift is defined as: a shift of eight or more non-continuous work hours in a single day, separated by a break of at least three non-working hours during said shift. Such employee shall be paid the night shift differential established by this Section only for each hour actually worked between the hours of 6:00 p.m. and 6:00 a.m.

20.11 Standby Pay

Effective on October 1, 2011, each employee designated as being represented by the Long Beach Association of Engineering Employees shall be compensated at a rate of one dollar and fifty cents ($1.50) per hour for each full hour of standby duty as defined in the Memorandum of Understanding between the City and the aforementioned employee organization.

Each employee designated as being represented by the IAM shall be compensated at a rate of one dollar and fifty cents ($1.50) per hour for each full hour of standby duty as defined in the Memorandum of Understanding between the City and the aforementioned employee organization.

20.12 Professional Certification Pay

Employees in the Professional unit represented by the International Association of Machinists and Aerospace Workers, pursuant to and in accordance with this resolution and the administrative directives issued by the Director of Human Resources - Harbor, shall be eligible for additional compensation of $200 per month when he/she attains a professional certification or license which: has been issued by a state or national recognized professional organization; is appropriate to the employee's classification; exceeds the requirements for the position; is subject to periodic renewal through recertification, testing and continuing education; and has been authorized by the Director of Human Resources.

20.13 Relocation Compensation

The Board, in its discretion, may authorize, as additional compensation, the payment of

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the actual moving expenses incurred by a person in accepting a position with the Harbor Department as approved by the Chief Executive to the Harbor Department when the Board determines that such additional compensation is required as a further inducement to a prospective officer or employee to accept employment with the Harbor Department.

20.14 Tuition Reimbursement

Permanent full-time or permanent part-time employees who are enrolled in an accredited job and/or career-related college or university study program during off-duty hours are eligible to receive tuition reimbursement in accordance with the Harbor Department's Education Reimbursement Administrative Directive.

20.15 Damaged Personal Property Reimbursement

Pursuant to the provisions of Section 53240 of the California Government Code, an employee may receive the cost of replacing or repairing property such as eyeglasses, hearing aids, dentures, watches, or articles of clothing when loss or damage occurs in the line of duty and is not attributable to the employee's negligence. If the items are damaged beyond repair, the actual value of such items may be paid. The value of such items shall be determined as of the time of loss or damage. In the event of such loss or damage, the employee seeking recovery shall file a request for reimbursement in writing with his/her division head and the request shall be processed in accordance with the applicable administrative regulations of the City.

20.16 Expenses for the Board of Harbor Commissioners

Notwithstanding any other provision of this Resolution, the members of the Board and the officers and employees of the Harbor Department shall be allowed, in addition to their salaries as provided, their actual and necessary expenses incurred in the performance by them of the duties of their respective duties and positions; provided, however, and except as otherwise provided in this Resolution, such expenses may be allowed to any such board member or officer or employee only in those cases where the Chief Executive of the Harbor Department has either authorized or ratified the incurring of such expenses.

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SECTION 21. RECOGNITION AND REWARDS PROGRAMS

21.1 Employee Suggestion Award

Employees of the Harbor Department may also receive additional compensation in the form of suitable recognition awards as determined by the Chief Executive of the Harbor Department.

21.2 Measurable Monetary Award

Employees of the Harbor Department may, pursuant to and in accordance with the provisions of this Resolution and the Administrative Directive issued by the Chief Executive of the Harbor Department and the Director of Human Resources – Harbor, be awarded additional compensation for suggestions made that result in measurable monetary savings. Measurable awards shall not exceed 10% of the anticipated first year savings after adoption of the suggestion; provided, however, that the maximum award shall not exceed Five Thousand Dollars ($5,000).

21.3 Non-Measurable Monetary Award

The Chief Executive of the Harbor Department may also authorize an award not to exceed Two Hundred Dollars ($200.00) for adopted suggestions resulting in benefits to the Harbor Department which are not measurable in monetary term, and may authorize the use of promotional awards to encourage participation in the program.

21.4 Safety Awards

Employees of the Harbor Department may also receive additional compensation in the form of a suitable safety award as determined by the Chief Executive of the Harbor Department for successful participation in the Harbor Department's Safety Program.

21.5 Port Familiarization Programs

The Chief Executive of the Harbor Department may provide up to two Port familiarization programs each fiscal year for Harbor Department employees and their families.

21.6 Green Commute Transportation Program

Employees of the Harbor Department who are eligible and volunteer to participate in the Harbor Department's Green Commute Program as defined by Administrative Directive

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shall be eligible to receive appropriate recognition and rewards as determined by the Chief Executive of the Harbor Department.

SECTION 22. TRANSPORTATION

Officers and employees requiring transportation in connection with the performance of their duties for the Harbor Department may be eligible for: (I) an assigned City-owned vehicle; (II) reimbursement for the actual cost of transportation per month for public transportation;(III) reimbursement for the cost of transportation at the applicable IRS mileage rate, or (IV) a monthly auto allowance not to exceed Four Hundred and Fifty dollars ($450.00) per month as determined by the Chief Executive of the Harbor Department in accordance with criteria established in the Vehicle Allowance Administrative Directive. Said monthly allowance is hereby determined to constitute reimbursement for expenditures and costs of operating and maintaining such vehicle, including its availability, as required for the performance of such official City business.

SECTION 23. CITY TRIP REDUCTION PLAN

Effective July 1, 1992, employees of the City who are eligible and volunteer to participate in the City's Trip Reduction Incentive Program as prescribed by the City's Trip Reduction Plan and current Participation Guidelines, are eligible for monthly award drawings if they participate at least twelve days per month. Participants with at least eight days per month commuting by means other than a motorized vehicle shall also be eligible for a monthly award drawing.

SECTION 24. BENEFITS

24.1 Health Insurance

On and after December 1, 2004, the City shall pay a maximum amount of Seven Hundred Ninety Six ($796.00) dollars per month toward the cost of health, dental, and life insurance benefits for each eligible employee represented by the IAM, the Long Beach Association of Engineering, Long Beach Management Association and each eligible employee not represented by an employee organization.

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24.2 Health Insurance Premium

Effective December 1, 2005, and every December 1st thereafter, increases in the costs for health, dental, and life insurance plans selected by employees shall be borne by employees in the same manner set forth in the employee's applicable MOU. The City shall pay the difference between the actual cost and the employee contribution as outlined in the applicable MOU. Cost sharing shall also apply to each eligible employee not represented by an employee organization. In the event various cost sharing plans exist, each eligible employee not represented by an employee organization shall cost share in accordance with the directive of his/her appointing authority.

24.3 In Lieu Health Insurance Pay

In lieu of coverage under the health insurance program provided by the City for employees holding permanent full-time positions, each employee in a permanent part-time position (as defined in the City Council Personnel Ordinance), shall, for every one hundred and seventy-four (174) hours worked by such permanent part-time employee be paid Four Hundred Forty ($440) dollars effective October 1, 2011. No permanent part-time employee shall receive in any one fiscal year payments which are made pursuant to this Section that amount to more than the total annual contribution made by the City toward health insurance premiums for a permanent full-time employee for that same fiscal year.

24.4 Life Insurance

24.4.1 Eligibility for Life Insurance

Each officer and employee of the Harbor Department shall, during the time they actually hold an office or position of employment with the Harbor Department, be entitled to receive, as additional compensation, such group life insurance benefits as may be provided from time to time in a policy or policies of insurance obtained by the City or by the Board. Proceeds of such a policy or policies shall be payable to a beneficiary named by the person insured or, if none is named, to his or her estate.

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24.4.2 Appointed/Executive

Employees assigned to Salary Range E00 shall receive, unless they elect an available alternative, as additional compensation life insurance benefits equal to three times their full annual salary to a maximum of Five Hundred Thousand dollars ($500,000), long- and short-term disability insurance, and in-hospital indemnity benefits. Proceeds of any life insurance benefits shall be payable to a beneficiary named by the person insured or, if none is named, to his/her estate.

24.4.4 International Association of Machinists and Aerospace Workers (IAM)

If an employee represented by the IAM is killed on the job because of violence in the workplace, the City shall continue to provide health insurance and dental insurance benefits as follows:

1. For the surviving spouse until his/her remarriage, death, or Medicare eligibility, whatever occurs first;

2. For the surviving children until their 19th birthday, or until age 26, if a full-time student in an accredited college or university. Violence in the workplace does not include accidents or acts of God.

24.4.5 Accidental Death or Injury Insurance

Each officer and employee of the Harbor Department during his or her employment shall receive, as additional compensation, such insurance benefits for bodily injury or death incurred by such officers or employees while traveling on official business of the City of Long Beach as may be provided from time to time in a master policy or policies of travel insurance as may be obtained by the City or by the Board pursuant to Section 3121 of the California Government Code. Proceeds of such a policy or policies shall be payable to a beneficiary named by the person insured or, if none is named, to his or her estate.

24.5 Consolidated Omnibus Budget Reconciliation Act (COBRA)

Employees who are laid off and eligible for benefits under the Consolidated Omnibus Budget Reconciliation Act (COBRA) shall have the premiums for the benefits they are entitled to under COBRA paid by the City for the first six months after their layoff.

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24.6 Retirement Benefits

Effective October 1, 1997, and subject to satisfaction of all eligibility requirements and conditions, each officer and employee of the Harbor Department shall be eligible to participate and receive all retirement benefits which have been and hereafter are established by City Council by ordinance or resolution for officers and employees of the City of Long Beach.

24.7 Non-Approval of Disability Retirement

The payment of retirement benefits to an employee terminating or pending disability retirement shall be subject to all the requirements and conditions relating to the availability of funds to make such payments as provided in the City Council Personnel Ordinance. In the event the application for ordinary or service connected disability retirement is disapproved, the employee shall not be entitled to any holiday or unused portion thereof, for which a lump-sum payment has been received.

24.8 Extended Leave of Absence

The Chief Executive of the Harbor Department may grant an extended leave of absence, not to exceed one year, for the purpose of health, or study, travel and research, to any employee of the Harbor Department. The application of such extended leave of absence shall state the time desired and shall have the written approval of the applicant's division head or designee. Any leave of absence granted under this Section shall be without compensation during such absence. The position held by the employee to whom the leave of absence is granted shall be filled for the term of the absence in the same manner as vacancies are filled.

24.9 Leave of Absence Without Pay

The Chief Executive of the Harbor Department may grant a leave of absence without compensation to a person holding an office or position in the Harbor Department, said leave not to exceed thirty (30) days in duration. Only the Board may grant a leave of absence without compensation to the Chief Executive of the Harbor Department.

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24.10 Authorization to Instruct

The Chief Executive of the Harbor Department may authorize one or more employees in the Harbor Department to act as instructors in public or private schools, colleges or universities whenever the subjects of study in such classes are directly related to the type or kind of work performed by such employee under his or her employment with the Harbor Department, and the Chief Executive of the Harbor Department has determined that the conduct of said classes will directly promote or improve the efficiency of the Harbor Department by reason of the attendance at such classes by employees or prospective employees of the Harbor Department. The duties so authorized shall be in addition to duties regularly attached to his or her office position. Every employee so authorized to instruct such classes during business hours may charge such fee for his or her services as may be prescribed by the Chief Executive of the Harbor Department, and all fees so collected shall be paid into the City Treasury by such employee.

SECTION 25. ESTABLISHMENT OF POSITIONS & COMPENSATION OF THE CITY

If the City Council, in its resolution approving the compensation fixed herein, or in the City Salary Resolution, approves compensation (including skill pay) for offices or positions listed herein at a compensation or skill pay different than that indicated opposite the positions listed herein or approves classifications for offices or positions not listed herein, then the Board does hereby fix the compensation for said office or position at the compensation (including skill pay) so fixed by the City Council by resolution and the Board does hereby adopt the classification for offices and positions fixed by the City Council by resolution.

SECTION 26. CONFLICTS

26.1 Memoranda of Understanding Conflicts

Except as otherwise provided in this resolution and any other applicable Federal or State laws, rules and regulations, it is the intent of the Board of Harbor Commissioners, by the adoption of this Salary Resolution, to prescribe the salaries and compensation of the employees of the Harbor Department, including the implementation of such adjustments

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in salaries and compensation for the employees in each office or position of employment with the City as provided in any applicable Memorandum of Understanding which has heretofore been approved and adopted by the City Council, and in the event of any inconsistency or conflict between the provisions of this resolution and the applicable Memorandum of Understanding regarding such adjustments in compensation due to any inadvertence, oversight, or clerical error, it is intended that the provisions in such Memorandum of Understanding shall control and shall supersede the provisions of this resolution, and such adjustments to the salaries and compensation shall be deemed to have been correctly included herein, effective as of the applicable effective date, and such matters shall be subsequently corrected by appropriate action.

SECTION 27. ENVIRONMENTAL IMPACT

The Board of Harbor Commissioners of the City of Long Beach hereby finds and determines that this Harbor Department Salary Resolution will not have a significant adverse effect on the environment and that this Harbor Department Salary Resolution is not subject to provisions of the California Environmental Quality Act and the requirements of the guidelines are not applicable.

SECTION 28. CERTIFICATION OF RESOLUTION ADOPTION

28.1 Repealing of Prior Salary Resolution

Resolution No. HD-2822 of the Board of Harbor Commissioners of the City of Long Beach is hereby repealed; and the repeal of said resolution shall not repeal or in any way abrogate any rights of an officer or employee, such as, but not limited to, accrued time for step increases, overtime, and compensatory time.

28.2 Certification of Adoption

The Secretary of the Board of Harbor Commissioners shall certify to the passage of this Resolution, and it shall be deemed operative on the date on which this Resolution is approved by the City Council, unless otherwise duly noted in this Resolution or superseded by MOU provisions.

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I hereby certify that the foregoing resolution was adopted by the Board of Harbor Commissioners of the City of Long Beach at its meeting of November 28, 2016 by the following vote:

Ayes: Commissioners: Dines, Egoscue, Bynum, Farrell

Noes: Commissioners:

Absent: Commissioners: Drummond

Not Voting: Commissioners:

Secretary

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ATTACHMENT I

Bureau	Division I	Division II	Position Title
Commercial Operations	Commercial Operations	Commercial Operations	Managing Director
Commercial Operations	Security	Security	Director, Security
Commercial Operations	Security	Homeland Security	Assistant Director, Homeland Security
Commercial Operations	Security	Security Support	Assistant Director, Security Support
Commercial Operations	Security	Emergency Management	Manager, Emergency Management
Commercial Operations	Security	Grants Administration	Manager, Grants Administration
Commercial Operations	Security	Security Operations	Manager, Security Operations-Joint Command & Control Center (JCCC)
Commercial Operations	Security	Administrative Operations	Manager, Security Operations, Harbor Administration
Commercial Operations	Security	Security Systems	Manager, Technical Security
Commercial Operations	Tenant Services & Operations	Tenant Services & Operations	Director, Tenant Services & Operations
Commercial Operations	Tenant Services & Operations	Intermodal Operations	Manager, Intermodal Operations
Commercial Operations	Business Development	Business Development	Director, Business Development
Commercial Operations	Business Development	Maritime Trade	Assistant Director, Business Development
Commercial Operations	Business Development	Business Development Outreach	Manager, Business Development

ATTACHMENT I

Bureau	Division I	Division II	Position Title
Commercial Operations	Business Development	Export Cargo	Manager, Business Development –Export Cargo
Commercial Operations	Business Development	Import Cargo	Manager, Commercial Trade-Import Cargo
Commercial Operations	Business Development	Ocean Carriers	Manager, Commercial Trade-Ocean Carriers
Communications	Communications	Community Relations	Director, Communications & Community Relations
Communications	Communications	Media Relations	Assistant Director, Communications & Community Relations
Communications	Government Relations	Government Relations	Director, Government Relations
Executive	Executive	Executive	Chief Executive of the Harbor Department
Executive	General Operations	General Operations	Capital Programs Executive
Executive	Supply Chain	Supply Chain	Senior Executive, Supply Chain Optimization
Executive	BHC Administration	BHC Administration	Executive Officer to Board
Executive	BHC Administration	Protocol	Assistant Executive Officer to Board
Executive	BHC Administration	BHC Coordination	Port Administrative Officer
Executive	Executive	Port Projects	Manager, Port Projects

ATTACHMENT I

Bureau	Division I	Division II	Position Title
Engineering	Engineering	Engineering	Managing Director
Engineering	Engineering Design & Maintenance	Engineering Design & Maintenance	Senior Director, Engineering Design & Maintenance
Engineering	Engineering Design	Engineering Design	Director, Engineering Design
Engineering	Engineering Design	Infrastructure Engineering	Assistant Director, Engineering Design
Engineering	Engineering Design	GIS/CAD Technology	Manager, Engineering Technology
Engineering	Maintenance	Maintenance	Director, Maintenance
Engineering	Maintenance	Facility Maintenance	Manager, Facilities Maintenance
Engineering	Maintenance	Infrastructure Maintenance	Manager, Infrastructure Maintenance
Engineering	Maintenance	Utilities	Manager, Utilities
Engineering	Maintenance	Harbor Marine	Harbor Marine Manager
Engineering	Construction Management	Construction Management	Director, Construction Management
Engineering	Construction Management	Construction Operations	Assistant Director, Construction Management

ATTACHMENT I

Bureau	Division I	Division II	Position Title
Engineering	Construction Management	Labor Compliance	Manager, Labor Compliance Administration
Engineering	Program Delivery & Construction Management	Program Delivery & Construction Management	Senior Director, Program Delivery (CHE)
Engineering	Program Management	Program Management	Director, Program Management
Engineering	Program Management	Projects Management	Assistant Director, Program Management
Engineering	Project Controls	Project Controls	Director, Project Controls
Engineering	Survey	Survey	Director, Survey
Engineering	Project Controls	Cost/Scheduling	Manager, Project Controls-Cost/Scheduling
Engineering	Project Controls	Systems Management	Manager, Project Controls-Systems Management
Finance & Administration	Finance & Administration	Finance & Administration	Managing Director
Finance & Administration	Finance	Finance	Director, Finance
Finance & Administration	Finance	Financial Management	Assistant Director, Finance
Finance & Administration	Finance	Accounting	Manager, Accounting

ATTACHMENT I

Bureau	Division I	Division II	Position Title
Finance & Administration	Finance	Contract Compliance	Manager, Contract Compliance
Finance & Administration	Finance	Financial Planning & Analysis	Manager, Financial Planning & Analysis
Finance & Administration	Finance	Procurement	Manager, Procurement
Finance & Administration	Finance	Revenue	Manager, Revenue
Finance & Administration	Information Management	Information Management	Director, Information Management
Finance & Administration	Information Management	Information Systems	Assistant Director, Information Management
Finance & Administration	Information Management	Systems Management	Assistant Director, Systems Management
Finance & Administration	Information Management	Business Applications	Manager, Business Applications
Finance & Administration	Information Management	Network Operations	Manager, Network Operations
Finance & Administration	Real Estate	Real Estate	Director, Real Estate
Finance & Administration	Real Estate	Leasing	Assistant Director, Real Estate
Finance & Administration	Risk Management	Risk Management	Director, Risk Management
Human Resources & Team Development	Human Resources & Team Development	Human Resources & Team Development	Managing Director

ATTACHMENT I

Bureau	Division I	Division II	Position Title
Human Resources & Team Development	Human Resources	Human Resources	Director, Human Resources – Harbor
Human Resources & Team Development	Human Resources	Human Resources Services	Assistant Director, Human Resources – Harbor
Human Resources & Team Development	Team Development	Team Development	Director, Team Development
Planning & Environmental Affairs	Planning & Environmental Affairs &	Planning & Environmental Affairs	Managing Director
Planning & Environmental Affairs	Environmental Planning	Environmental Planning	Director, Environmental Planning
Planning & Environmental Affairs	Environmental Planning	Air and Water Quality	Assistant Director, Environmental Planning
Planning & Environmental Affairs	Environmental Planning	Air Quality	Manager, Air Quality Practices
Planning & Environmental Affairs	Environmental Planning	CEQA/NEPA	Manager, CEQA/NEPA Practices
Planning & Environmental Affairs	Environmental Planning	Environmental Remediation	Manager, Environmental Remediation
Planning & Environmental Affairs	Environmental Planning	Sustainability	Manager, Sustainable Practices
Planning & Environmental Affairs	Environmental Planning	Water Quality	Manager, Water Quality Practices

ATTACHMENT I

Bureau	Division I	Division II	Position Title
Planning & Environmental Affairs	Master Planning	Master Planning	Director, Master Planning
Planning & Environmental Affairs	Master Planning	Master Planning Development	Manager , Master Planning
Planning & Environmental Affairs	Transportation Planning	Transportation Planning	Director, Transportation Planning
Planning & Environmental Affairs	Transportation Planning	Transportation Development	Manager, Transportation Development

ATTACHMENT II
POSITIONS AND ASSIGNED PAY RATE RANGE NUMBERS

Occup. Code	Position Title	Salary Range No.
T23AN	*Accountant I - NC	M47
T24AN	*Accounting Clerk I - NC	M15
T65AN	*Administrative Analyst I - NC	M68
T65BN	*Administrative Analyst II - NC	M78
T01N1	*Administrative Intern - NC	H28
T01N2	*Administrative Intern - NC	H30
T01N3	*Administrative Intern - NC	H32
T01N4	*Administrative Intern - NC	H34
T01N5	*Administrative Intern - NC	H36
T01N6	*Administrative Intern - NC	H38
T01N7	*Administrative Intern - NC	H39
T01N8	*Administrative Intern - NC	H40
T93N1	*Administrative Intern - NC	H41
NG6NN	*Assistant Director of Business Development	E00
NB8NN	*Assistant Director of Communications & Community Relations	E00
NH4NN	*Assistant Director of Construction Management	E00
NH5NN	*Assistant Director of Engineering Design	E00
NB4NN	*Assistant Director of Finance	E00
NB9NN	*Assistant Director of Homeland Security	E00
NB5NN	*Assistant Director of Human Resources - Harbor	E00
ND7NN	*Assistant Director of Information Management	E00
NH6NN	*Assistant Director of Program Management	E00
N62NN	*Assistant Director of Real Estate	E00
NH7NN	*Assistant Director of Security Support	E00
N09NN	*Assistant Executive Director - Harbor	E00
NE8NN	*Assistant Executive Officer to the Board	E00
N67AN	*Assistant Marketing Manager I	470
N67BN	*Assistant Marketing Manager II	560
N67CN	*Assistant Marketing Manager III	630
T62AN	*Assistant Planner I - NC	M52
T62BN	*Assistant Planner II - NC	M68
NA3NN	*Assistant to Chief Executive	E00
N42NN	*Assistant Traffic Manager	600
NJ7NN	*Capital Programs Executive	E00
T43NN	*Carpenter - NC	M47
NK3NN	*Chief Executive of the Harbor Department	E00
N12NN	*Chief Wharfinger	680
T55NN	*Civil Engineer - NC	N94
W84NN	*Civil Engineering Assistant - NC	N57

T83NN	*Civil Engineering Associate - NC	N80
T44AN	*Clerk I - NC	M03
T44BN	*Clerk II - NC	M07
T44CN	*Clerk III - NC	M12
T88AN	*Clerk Typist I - NC	M12
T88BN	*Clerk Typist II - NC	M17
T88CN	*Clerk Typist III - NC	M24
W76AN	*Construction Inspector I - NC	N63
W76BN	*Construction Inspector II - NC	N72
NH3NN	*Director of Alternate Project Delivery	E00
N22NN	*Director of Business Development	E00
N92NN	*Director of Communications and Community Relations	E00
ND9NN	*Director of Construction Management	E00
NE1NN	*Director of Engineering Design	E00
NE1NN	*Director of Environmental Planning	E00
N59NN	*Director of Finance	E00
NB7NN	*Director of Government Relations	E00
N77NN	*Director of Human Resources - Harbor	E00
NA4NN	*Director of Information Management	E00
N18NN	*Director of Maintenance	E00
NJ6NN	*Director of Marketing	E00
NE3NN	*Director of Master Planning	E00
NH2NN	*Director of Project Controls	E00
NE4NN	*Director of Program Management	E00
N61NN	*Director of Real Estate	E00
NB6NN	*Director of Risk Management	E00
NA5NN	*Director of Security	E00
NK6NN	*Director of Survey	E00
NJ4NN	*Director of Team Development	E00
NJ5NN	*Director of Tenant Services & Operations	E00
NE5NN	*Director of Transportation Planning	E00
T45NN	*Electrician - NC	M52
T46CN	*Engineering Aide III - NC	N33
W77AN	*Engineering Technician I - NC	N43
W77BN	*Engineering Technician II - NC	N53
W81NN	*Environmental Specialist Assoc. - NC	N80
W80AN	*Environmental Specialist Asst. - NC	N57
T34AN	*Equipment Mechanic I - NC	M46
T34BN	*Equipment Mechanic II - NC	M50
T35AN	*Equipment Operator I - NC	M21
T35BN	*Equipment Operator II - NC	M31
T35CN	*Equipment Operator III - NC	M37
N27NN	*Executive Officer to the Board	E00

N39NN	*Executive Secretary - Harbor	E00
T95AN	*Garage Service Attendant - NC	M21
W84AN	*Gardener I - NC	M20
W85NN	*General Maintenance Assistant - NC	M31
TBD	*Government Relations Officer	700
TBD	*Government Relations Specialist I	580
TBD	*Government Relations Specialist II	620
NC0NN	*Graphic Technician	410
N19NN	*Harbor Control Center Supervisor	630
W86AN	*Harbor Maintenance Mechanic I - NC	M37
W86BN	*Harbor Maintenance Mechanic II - NC	M46
NJ2NN	*Harbor Marine Manager	E00
NK8NN	*Intermodal Operations Coordinator	720
T26AN	*Maintenance Aide I - NC	M01
T26BN	*Maintenance Aide II - NC	M03
T78AN	*Maintenance Assistant I - NC	M07
T78BN	*Maintenance Assistant II - NC	M13
T78CN	*Maintenance Assistant III - NC	M20
NC6NN	*Manager of Accounting	E00
NE9NN	*Manager of Air Quality Practices	E00
NG4NN	*Manager of Business Applications	E00
NI2NN	*Manager of Business Development	E00
NI3NN	*Manager of Business Development – Export Cargo	E00
NH9NN	*Manager of CEQA/NEPA Practices	E00
NI4NN	*Manager or Commercial Trade – Import Cargo	E00
NI5NN	*Manager of Commercial Trade – Ocean Carriers	E00
NC8NN	*Manager of Contract Compliance	E00
NF1NN	*Manager of Emergency Management	E00
NJINN	*Manager of Engineering Technology	E00
NF8NN	*Manager of Environmental Remediation	E00
NC9NN	*Manager of Facilities Maintenance	E00
NF9NN	*Manager of Grants Administration	E00
ND5NN	*Manager of Infrastructure Maintenance	E00
NK5NN	*Manager of Intermodal Operations	E00
NG7NN	*Manager of Financial Planning & Analysis	E00
NJ3NN	*Manager of Labor Compliance Administration	E00
ND5NN	*Manager of Leasing Sales	E00
N57NN	*Manager of Master Planning	E00
NG5NN	*Manager of Network Operations	E00
NC1NN	*Manager of Port Projects	E00
NI6NN	*Manager of Procurement	E00
NH8NN	*Manager of Project Controls	E00
NK7NN	*Manager of Revenue	E00

NC7NN	*Manager of Safety & Business Continuity	E00
NH0NN	*Manager of Security Operations	E00
NF3NN	*Manager of Strategic Planning & Performance Management	E00
ND6NN	*Manager of Sustainable Practices	E00
NI1NN	*Manager of Technical Security	E00
TBD	*Manager of Tenant Services	E00
TBD	*Manager of Trade and Marketing	E00
TBD	*Manager of Trade Development	E00
NA7NN	*Manager of Transportation Development	E00
NF2NN	*Manager of Utilities	E00
NG3NN	*Manager of Water Quality Practices	E00
N80NN	*Managing Director	E00
N48NN	*Market Research Economist	660
N66NN	*Marketing Manager	680
W87NN	*Mechanic - Harbor - NC	480
W73NN	*Office Automation Analyst I - NC	M52
T47AN	*Painter I - NC	M37
T62AN	*Planner I - NC	M52
T62BN	*Planner II - NC	M88
W97NN	*Planner III - NC	M90
T61NN	*Planning Aide - NC	M36
T39NN	*Plumber - NC	M52
N17NN	*Port Administrative Officer	E00
NI8NN	*Port Commercial Appraiser	720
N93AN	*Port Communications Assistant I	370
N93BN	*Port Communications Assistant II	400
N93CN	*Port Communications Assistant III	430
N64NN	*Port Communications Officer	660
N93AN	*Port Communications Specialist I	470
N93BN	*Port Communications Specialist II	530
N93CN	*Port Communications Specialist III	560
N93DN	*Port Communications Specialist IV	580
N93EN	*Port Communications Specialist V	620
N63AN	*Port Leasing Sales Officer I	470
N63BN	*Port Leasing Sales Officer II	530
N63CN	*Port Leasing Sales Officer III	550
N63DN	*Port Leasing Sales Officer IV	660
N63EN	*Port Leasing Sales Officer V	690
W99NN	*Port Security System Operator I - NC	M47
NI0NN	*Port Trade Analyst	620
N95NN	*Secretary - Harbor	410
NG9NN	*Senior Director, Engineering Design & Maintenance	E00
ND8NN	*Senior Director, Program Delivery-CHE	E00

NK4NN	*Senior Executive, Supply Chain Optimization	E00
TD1AN	*Senior Engineering Technician I - NC	547
TD1BN	*Senior Engineering Technician II - NC	577
N63NN	*Senior Port Leasing Officer	720
NA9NN	*Senior Secretary - Harbor	440
W94NN	*Senior Survey Technician - NC	N55
TBD	*Small Business Program Officer	680
T30AN	*Special Services Officer I - NC	M22
T30BN	*Special Services Officer II - NC	M35
T22N4	*Student Worker - NC	H16
T22N5	*Student Worker - NC	H17
T22N6	*Student Worker - NC	H20
W96NN	*Survey Technician - NC	N45
W95NN	*Surveyor - NC	N67
W98NN	*Traffic Engineering Assistant - NC	N57
W98NN	*Traffic Engineering Associate - NC	N80
N36NN	*Traffic Manager	680
C01AN	Accountant I	490
C01BN	Accountant II	540
C01CN	Accountant III	590
C02AN	Accounting Clerk I	340
C02BN	Accounting Clerk II	370
C02CN	Accounting Clerk III	400
C50NN	Accounting Technician	440
D80AN	Administrative Aide I	430
D80BN	Administrative Aide II	460
NA2CN	Administrative Aide III (T)	520
EA8AN	Administrative Analyst I	570
EA8BN	Administrative Analyst II	600
EA8CN	Administrative Analyst III	630
N02NN	Assistant Chief Harbor Engineer	764
F50AN	Assistant Planner I	510
F50BN	Assistant Planner II	570
N03NN	Assistant Terminal Services Manager	590
E03AN	Assistant Administrative Analyst I	470
E03BN	Assistant Administrative Analyst II	530
I09NN	Building Maintenance Engineer	560
I09NN	Building Services Supervisor	430
EC6AN	Capital Projects Coordinator I	640
EC6BN	Capital Projects Coordinator II	660
EC6CN	Capital Projects Coordinator III	690
EC6DN	Capital Project Coordinator IV	750
N68AN	Cargo Audit Clerk I	340

N68BN	Cargo Audit Clerk II	360
N68CN	Cargo Audit Clerk III	400
N68DN	Cargo Audit Clerk IV	440
I11NN	Carpenter	480
I12NN	Carpenter Supervisor	510
K08NN	Chief Construction Inspector	684
N11NN	Chief Port Security Officer	680
K09NN	Chief Surveyor	694
K11NN	Civil Engineer	644
K12NN	Civil Engineering Assistant	514
K13NN	Civil Engineering Associate	594
D87AN	Clerk I	260
D87BN	Clerk II	290
D87CN	Clerk III	320
D74NN	Clerk Supervisor	440
D04AN	Clerk Typist I	320
D04BN	Clerk Typist II	350
D04CN	Clerk Typist III	380
D04DN	Clerk Typist IV (T)	410
D04EN	Clerk Typist V (T)	440
NJ8AN	Commercial Diver I	610
NJ8BN	Commercial Diver II	640
N94AN	Communications Assistant I	370
N94BN	Communications Assistant II	400
N94CN	Communications Assistant III	430
N64NN	Communications Officer	660
K14AN	Construction Inspector I	534
K14BN	Construction Inspector II	574
NE6NN	Construction Manager	644
N15NN	Construction Supervisor	560
NC2AN	Contract Administrator I	460
NC2BN	Contract Administrator II	520
NLIAN	Contract Compliance Analyst I	600
NLIBN	Contract Compliance Analyst II	630
NLICN	Contract Compliance Analyst III	660
NLIDN	Contract Compliance Analyst IV	710
N16AN	Deputy Chief Harbor Engineer I	724
N16BN	Deputy Chief Harbor Engineer II	757
K89NN	Electrical Engineer	644
I14NN	Electrical Supervisor	550
I15NN	Electrician	500
K22AN	Engineering Aide I	307
K22BN	Engineering Aide II	344

K22CN	Engineering Aide III	419
K95AN	Engineering Technician I	464
K95BN	Engineering Technician II	504
NC3AN	Environmental Remediation Spec. I	644
NC3BN	Environmental Remediation Spec. II	694
N26NN	Environmental Specialist Assoc.	594
N25NN	Environmental Specialist Asst.	514
N24AN	Environmental Specialist I	644
N24BN	Environmental Specialist II	694
I06AN	Equipment Mechanic I	480
I06BN	Equipment Mechanic II	500
J18AN	Equipment Operator I	370
J18BN	Equipment Operator II	410
J18CN	Equipment Operator III	440
N71NN	Financial Reporting & Controls Officer	680
J23AN	Garage Services Attendant I	370
J23BN	Garage Services Attendant II	390
J23CN	Garage Services Attendant III	450
ND3AN	Garage Supervisor I - Harbor	550
ND3BN	Garage Supervisor II - Harbor	620
J24AN	Gardener I	360
J24BN	Gardener II	390
I23NN	General Maintenance Assistant	410
EE1AN	Geographic Info Sys Analyst I	527
EE1BN	Geographic Info Sys Analyst II	564
EE1CN	Geographic Info Sys Analyst III	597
TBD	Geographic Info Sys Supervisor	634
EF1AN	Geographic Info Sys Tech I	460
EF1BN	Geographic Info Sys Tech II	500
N56NN	Graphic Artist	520
N32AN	Harbor Maintenance Mechanic I	440
N32BN	Harbor Maintenance Mechanic II	470
N76AN	Harbor Maintenance Superintendent I	610
N76BN	Harbor Maintenance Superintendent II	640
N33NN	Harbor Maintenance Supervisor	520
TBD	Harbor Marine Engineer	694
I59NN	Locksmith	480
JA3AN	Maintenance Assistant I	290
JA3BN	Maintenance Assistant II	330
JA3CN	Maintenance Assistant III	360
NG2AN	Maintenance Planner I	540
NG2BN	Maintenance Planner II	580
N65NN	Manager of Rail Transportation	724

NA8NN	Market Planning Assistant	470
N34NN	Mechanic - Harbor	480
K32NN	Mechanical Engineer	644
L21AN	Mechanical Supervisor I	530
L21BN	Mechanical Supervisor II	580
N41NN	Mechanical Systems Supervisor	530
P14NN	Members of Boards & Commission	D14
J37NN	Motor Sweeper Operator	450
NB0AN	Office Automation Analyst I	530
NB0BN	Office Automation Analyst II	560
NB0CN	Office Automation Analyst III	590
NB0DN	Office Automation Analyst IV	610
ND4AN	Office Systems Analyst I	650
ND4BN	Office Systems Analyst II	710
ND4CN	Office Systems Analyst III	750
I33AN	Painter I	440
I33BN	Painter II	460
I35NN	Painter Supervisor	500
J42NN	Park Maintenance Supervisor	520
D65AN	Payroll/Personnel Assistant I	350
D65BN	Payroll/Personnel Assistant II	380
D65CN	Payroll/Personnel Assistant III	420
NF7AN	Personnel Analyst I	570
NF7BN	Personnel Analyst II	600
NF7CN	Personnel Analyst III	630
F53AN	Planner I	530
F53BN	Planner II	590
F53CN	Planner III	640
F53DN	Planner IV	670
F53EN	Planner V	700
EA2NN	Planning Aide	440
I38NN	Plumber	500
I39NN	Plumber Supervisor	550
ND1AN	Port Financial Analyst I	640
ND1BN	Port Financial Analyst II	660
ND1CN	Port Financial Analyst III	710
NK2NN	Port Hydrographer	644
N55AN	Port Planner I	620
N55BN	Port Planner II	650
N55CN	Port Planner III	680
N55DN	Port Planner IV	710
N55EN	Port Planner V	750
N64AN	Port Risk Assistant I	460

N64BN	Port Risk Assistant II	520
N81AN	Port Risk Manager I	610
N81BN	Port Risk Manager II	660
NF4AN	Port Security System Operator I	490
NF4BN	Port Security System Operator II	530
NF4CN	Port Security System Operator III	560
TBD	Port Senior Crane Operator	540
K03NN	Principal Construction Inspector	624
TBD	Project Budget Analyst I	600
TBD	Project Budget Analyst II	630
TBD	Project Budget Analyst III	660
NL2AN	Project Scheduler I	634
NL2BN	Project Scheduler II	647
NF5NN	Program Scheduler	647
NF6NN	Project Estimator	647
ND0BN	Port Records Center Supervisor	520
D69AN	Safety Specialist I	530
D69BN	Safety Specialist II	590
TBD	Safety Specialist III	650
C32NN	Senior Accountant	630
K52NN	Senior Civil Engineer	694
NG0NN	Senior Electrical Engineer	694
K56NN	Senior Electrical Inspector	574
K98AN	Senior Engineering Technician I	547
K98BN	Senior Engineering Technician II	577
NE0NN	Senior Equipment Operator	510
NK1NN	Senior Estimator	724
NF0NN	Senior Program Manager	724
NJ0NN	Senior Scheduler	694
K65NN	Senior Structural Engineer	687
K67NN	Senior Survey Technician	508
K66NN	Senior Surveyor	627
K68NN	Senior Traffic Engineer	694
F33AN	Special Services Officer I	361
F33BN	Special Services Officer II	426
F33CN	Special Services Officer III	440
F33DN	Special Services Officer IV	500
F33EN	Special Services Officer V	560
D37NN	Stock & Receiving Clerk	330
D38AN	Storekeeper I	380
D38BN	Storekeeper II	430
KA1NN	Structural Engineer	647
K99NN	Structural Engineering Associate	594

J64NN	Supervising Custodian	370
NJ9NN	Supervisor of Commercial Diving	710
C35NN	Supervisor of Stores & Property	490
K74NN	Survey Technician	467
K73NN	Surveyor	554
TBD	Survey Supervisor	644
N43NN	Terminal Services Representative I	440
N43BN	Terminal Services Representative II	490
K76NN	Traffic Engineer	644
K78NN	Traffic Engineering Assistant	514
K79AN	Traffic Engineering Associate I	514
K79BN	Traffic Engineering Associate II	594
NC6AN	Transportation Planner I	620
NC6BN	Transportation Planner II	650
NC6CN	Transportation Planner III	680
NC6DN	Transportation Planner IV	710
J68NN	Utilities Systems Operator	450
I50NN	Welder	490

*Unclassified Position

SALARY SCHEDULE
GENERAL CITY TITLES
October 1, 2016

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CODE	TITLE	RANGE	STEP1	STEP2	STEP3	STEP4	STEP5	STEP6	STEP7
C69AN	ACCIDENT PREVENTION COORD I	530	25.377	26.642	28.194	29.651	31.171	32.808	34.463
			2,030.160	2,131.360	2,255.520	2,372.080	2,493.680	2,624.640	2,757.040
			4,414.000	4,634.000	4,904.000	5,157.000	5,422.000	5,706.000	5,994.000
C01AN	ACCOUNTANT I	490	22.968	24.117	25.523	26.821	28.194	29.651	31.171
			1,837.440	1,929.360	2,041.840	2,145.680	2,255.520	2,372.080	2,493.680
			3,995.000	4,195.000	4,439.000	4,665.000	4,904.000	5,157.000	5,422.000
T23AN	ACCOUNTANT I-NC	M47	21.544	22.623	23.937	25.132	26.412	27.802	29.234
			1,723.520	1,809.840	1,914.960	2,010.560	2,112.960	2,224.160	2,338.720
			3,747.000	3,935.000	4,163.000	4,371.000	4,594.000	4,836.000	5,085.000
C01BN	ACCOUNTANT II	540	26.027	27.328	28.924	30.411	31.994	33.627	35.344
			2,082.160	2,186.240	2,313.920	2,432.880	2,559.520	2,690.160	2,827.520
			4,527.000	4,753.000	5,031.000	5,289.000	5,565.000	5,849.000	6,147.000
T23BN	ACCOUNTANT II-NC	M62	24.390	25.611	27.102	28.504	29.963	31.535	33.131
			1,951.200	2,048.880	2,168.160	2,280.320	2,397.040	2,522.800	2,650.480
			4,242.000	4,454.000	4,714.000	4,958.000	5,211.000	5,485.000	5,762.000
C01CN	ACCOUNTANT III	590	29.524	31.003	32.808	34.463	36.281	38.132	40.088
			2,361.920	2,480.240	2,624.640	2,757.040	2,902.480	3,050.560	3,207.040
			5,135.000	5,392.000	5,706.000	5,994.000	6,310.000	6,632.000	6,972.000
C02AN	ACCOUNTING CLERK I	340	15.735	16.520	17.484	18.358	19.283	20.258	21.278
			1,258.800	1,321.600	1,398.720	1,468.640	1,542.640	1,620.640	1,702.240
			2,737.000	2,873.000	3,041.000	3,193.000	3,354.000	3,523.000	3,701.000
T24AN	ACCOUNTING CLERK I-NC	M15	15.126	15.879	16.808	17.648	18.534	19.473	20.452
			1,210.080	1,270.320	1,344.640	1,411.840	1,482.720	1,557.840	1,636.160
			2,631.000	2,762.000	2,923.000	3,069.000	3,224.000	3,387.000	3,557.000
C02BN	ACCOUNTING CLERK II	370	16.939	17.786	18.821	19.760	20.753	21.855	23.150
			1,355.120	1,422.880	1,505.680	1,580.800	1,660.240	1,748.400	1,852.000
			2,946.000	3,093.000	3,274.000	3,437.000	3,610.000	3,801.000	4,026.000
T24BN	ACCOUNTING CLERK II-NC	M21	16.282	17.096	18.093	18.994	19.950	21.007	22.252
			1,302.560	1,367.680	1,447.440	1,519.520	1,596.000	1,680.560	1,780.160
			2,832.000	2,973.000	3,147.000	3,304.000	3,470.000	3,654.000	3,870.000
C02CN	ACCOUNTING CLERK III	400	18.230	19.141	20.258	21.278	22.548	23.728	24.902
			1,458.400	1,531.280	1,620.640	1,702.240	1,803.840	1,898.240	1,992.160
			3,171.000	3,329.000	3,523.000	3,701.000	3,922.000	4,127.000	4,331.000
T24CN	ACCOUNTING CLERK III-NC	M28	17.525	18.402	19.473	20.452	21.674	22.808	23.937

SALARY SCHEDULE
GENERAL CITY TITLES
October 1, 2016

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CODE	TITLE	RANGE	STEP1	STEP2	STEP3	STEP4	STEP5	STEP6	STEP7
			1,402.000	1,472.160	1,557.840	1,636.160	1,733.920	1,824.640	1,914.960
			3,048.000	3,201.000	3,387.000	3,557.000	3,770.000	3,967.000	4,163.000
B09NN	ACCOUNTING OPERATIONS OFFICER	E00	0.000						
C50NN	ACCOUNTING TECHNICIAN	440	20.296	21.309	22.548	23.728	24.902	26.147	27.476
			1,623.680	1,704.720	1,803.840	1,898.240	1,992.160	2,091.760	2,198.080
			3,530.000	3,706.000	3,922.000	4,127.000	4,331.000	4,548.000	4,779.000
A02NN	ADMIN ASSISTANT-CITY MANAGER	E00	0.000						
A60NN	ADMIN OFFICER-AIRPORT	E00	0.000						
AD6NN	ADMIN OFFICER-CIVIL SERVICE	E00	0.000						
A94NN	ADMIN OFFICER-COMMUNITY DEV	E00	0.000						
AI0NN	ADMIN OFFICER-DEVELOPMENT SVCS	E00	0.000						
AF2NN	ADMIN OFFICER-ENGINEERING	E00	0.000						
CA1NN	ADMIN OFFICER-FLEET	E00	0.000						
AI2NN	ADMIN OFFICER-GEN SVCS	E00	0.000						
A70NN	ADMIN OFFICER-LIBRARY SERVICES	E00	0.000						
BF4NN	ADMIN OFFICER-POLICE	E00	0.000						
A29NN	ADMIN OFFICER-PUB SVC/IR	E00	0.000						
A73NN	ADMIN OFFICER-PUBLIC WORKS	E00	0.000						
AC4NN	ADMIN OFFICER-TOWING	E00	0.000						
D80AN	ADMINISTRATIVE AIDE I	430	19.669	20.653	21.855	23.150	24.265	25.523	26.821
			1,573.520	1,652.240	1,748.400	1,852.000	1,941.200	2,041.840	2,145.680
			3,421.000	3,592.000	3,801.000	4,026.000	4,220.000	4,439.000	4,665.000
D90AN	ADMINISTRATIVE AIDE I-CONF	430	19.283	20.248	21.426	22.696	23.789	25.023	26.295
			1,542.640	1,619.840	1,714.080	1,815.680	1,903.120	2,001.840	2,103.600
			3,354.000	3,522.000	3,727.000	3,947.000	4,138.000	4,352.000	4,573.000
D80BN	ADMINISTRATIVE AIDE II	460	21.356	22.421	23.728	24.902	26.147	27.476	28.924
			1,708.480	1,793.680	1,898.240	1,992.160	2,091.760	2,198.080	2,313.920
			3,714.000	3,900.000	4,127.000	4,331.000	4,548.000	4,779.000	5,031.000
D90BN	ADMINISTRATIVE AIDE II-CONF	460	20.937	21.981	23.263	24.414	25.634	26.937	28.357
			1,674.960	1,758.480	1,861.040	1,953.120	2,050.720	2,154.960	2,268.560
			3,642.000	3,823.000	4,046.000	4,246.000	4,458.000	4,685.000	4,932.000
EA8AN	ADMINISTRATIVE ANALYST I	570	28.053	29.453	31.171	32.808	34.463	36.281	38.132
			2,244.240	2,356.240	2,493.680	2,624.640	2,757.040	2,902.480	3,050.560
			4,879.000	5,123.000	5,422.000	5,706.000	5,994.000	6,310.000	6,632.000

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EC3AN	ADMINISTRATIVE ANALYST I-CONF	570	27.503	28.875	30.560	32.165	33.787	35.570	37.384
			2,200.240	2,310.000	2,444.800	2,573.200	2,702.960	2,845.600	2,990.720
			4,784.000	5,022.000	5,315.000	5,594.000	5,877.000	6,187.000	6,502.000
T65AN	ADMINISTRATIVE ANALYST I-NC	M68	26.310	27.628	29.234	30.753	32.323	33.975	35.757
			2,104.800	2,210.240	2,338.720	2,460.240	2,585.840	2,718.000	2,860.560
			4,576.000	4,805.000	5,085.000	5,349.000	5,622.000	5,909.000	6,219.000
EA8BN	ADMINISTRATIVE ANALYST II	600	30.263	31.778	33.627	35.344	37.196	39.098	41.135
			2,421.040	2,542.240	2,690.160	2,827.520	2,975.680	3,127.840	3,290.800
			5,264.000	5,527.000	5,849.000	6,147.000	6,469.000	6,800.000	7,155.000
EC3BN	ADMINISTRATIVE ANALYST II-CONF	600	29.670	31.155	32.968	34.651	36.467	38.331	40.328
			2,373.600	2,492.400	2,637.440	2,772.080	2,917.360	3,066.480	3,226.240
			5,160.000	5,419.000	5,734.000	6,027.000	6,343.000	6,667.000	7,014.000
T65BN	ADMINISTRATIVE ANALYST II-NC	M78	28.948	30.398	32.168	33.792	35.573	37.385	39.308
			2,315.840	2,431.840	2,573.440	2,703.360	2,845.840	2,990.800	3,144.640
			5,035.000	5,287.000	5,595.000	5,877.000	6,187.000	6,502.000	6,837.000
EA8CN	ADMINISTRATIVE ANALYST III	630	32.653	34.286	36.281	38.132	40.088	42.207	44.424
			2,612.240	2,742.880	2,902.480	3,050.560	3,207.040	3,376.560	3,553.920
			5,679.000	5,963.000	6,310.000	6,632.000	6,972.000	7,341.000	7,727.000
EC3CN	ADMINISTRATIVE ANALYST III-CNF	630	32.013	33.614	35.570	37.384	39.302	41.379	43.553
			2,561.040	2,689.120	2,845.600	2,990.720	3,144.160	3,310.320	3,484.240
			5,568.000	5,846.000	6,187.000	6,502.000	6,836.000	7,197.000	7,575.000
T65CN	ADMINISTRATIVE ANALYST III-NC	M88	30.576	32.108	33.975	35.757	37.584	39.542	41.614
			2,446.080	2,568.640	2,718.000	2,860.560	3,006.720	3,163.360	3,329.120
			5,318.000	5,584.000	5,909.000	6,219.000	6,537.000	6,877.000	7,238.000
EC3DN	ADMINISTRATIVE ANALYST IV-CNF	660	34.499	36.225	38.331	40.328	42.441	44.668	46.988
			2,759.920	2,898.000	3,066.480	3,226.240	3,395.280	3,573.440	3,759.040
			6,000.000	6,301.000	6,667.000	7,014.000	7,382.000	7,769.000	8,173.000
T93N6	ADMINISTRATIVE INTERN-NC	H25	9.226						
T01N1	ADMINISTRATIVE INTERN-NC	H28	10.332						
T01N2	ADMINISTRATIVE INTERN-NC	H30	11.148						
T01N3	ADMINISTRATIVE INTERN-NC	H32	11.991						
T93N7	ADMINISTRATIVE INTERN-NC	H33	12.535						
T01N4	ADMINISTRATIVE INTERN-NC	H34	13.089						
T01N5	ADMINISTRATIVE INTERN-NC	H36	14.454						

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T01N6	ADMINISTRATIVE INTERN-NC	H38	16.110						
T01N7	ADMINISTRATIVE INTERN-NC	H39	16.794						
T01N8	ADMINISTRATIVE INTERN-NC	H40	17.488						
T93N1	ADMINISTRATIVE INTERN-NC	H41	19.290						
T93N2	ADMINISTRATIVE INTERN-NC	H42	19.849						
T93N3	ADMINISTRATIVE INTERN-NC	H43	21.255						
T93N4	ADMINISTRATIVE INTERN-NC	H44	22.339						
T93N5	ADMINISTRATIVE INTERN-NC	H45	23.514						
BP1NN	ADMINISTRATIVE OFFICER	E00	0.000						
L40NN	ADMINISTRATIVE OFFICER	E00	0.000						
A79NN	ADMINISTRATIVE SVCS OFFICER	E00	0.000						
T02A5	ADMISSIONS ATTENDANT I-NC	H18	9.450						
T02B1	ADMISSIONS ATTENDANT II-NC	H24	10.572						
T02B2	ADMISSIONS ATTENDANT II-NC	H27	11.873						
T02B3	ADMISSIONS ATTENDANT II-NC	H37	18.056						
T02C1	ADMISSIONS ATTENDANT III-NC	H31	13.673						
T02C2	ADMISSIONS ATTENDANT III-NC	H33	14.820						
T02C3	ADMISSIONS ATTENDANT III-NC	H34	15.476						
T02C4	ADMISSIONS ATTENDANT III-NC	H35	16.282						
T02C5	ADMISSIONS ATTENDANT III-NC	H36	17.091						
T02CN	ADMISSIONS ATTENDANT III-NC	M15	15.126	15.879	16.808	17.648	18.534	19.473	20.452
			1,210.080	1,270.320	1,344.640	1,411.840	1,482.720	1,557.840	1,636.160
			2,631.000	2,762.000	2,923.000	3,069.000	3,224.000	3,387.000	3,557.000
E92NN	ADVANCE PLANNING OFFICER	E00	0.000						
AU6NN	AIRPORT ENGINEERING OFFICER	E00	0.000						
EF2AN	AIRPORT OPERATIONS ASST I	360	16.521	17.347	18.358	19.283	20.258	21.278	22.548
			1,321.680	1,387.760	1,468.640	1,542.640	1,620.640	1,702.240	1,803.840
			2,873.000	3,017.000	3,193.000	3,354.000	3,523.000	3,701.000	3,922.000
TB4AN	AIRPORT OPERATIONS ASST I-NC	M17	15.488	16.262	17.211	18.093	18.994	19.950	21.007
			1,239.040	1,300.960	1,376.880	1,447.440	1,519.520	1,596.000	1,680.560
			2,694.000	2,828.000	2,993.000	3,147.000	3,304.000	3,470.000	3,654.000
EF2BN	AIRPORT OPERATIONS ASST II	410	18.676	19.608	20.753	21.855	23.150	24.265	25.523
			1,494.080	1,568.640	1,660.240	1,748.400	1,852.000	1,941.200	2,041.840
			3,248.000	3,410.000	3,610.000	3,801.000	4,026.000	4,220.000	4,439.000

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AV4NN	AIRPORT OPERATIONS OFFICER	E00	0.000						
G46AN	AIRPORT OPERATIONS SPECLST I	510	24.138	25.346	26.821	28.194	29.651	31.171	32.808
			1,931.040	2,027.680	2,145.680	2,255.520	2,372.080	2,493.680	2,624.640
			4,198.000	4,408.000	4,665.000	4,904.000	5,157.000	5,422.000	5,706.000
G46BN	AIRPORT OPERATIONS SPECLST II	540	26.027	27.328	28.924	30.411	31.994	33.627	35.344
			2,082.160	2,186.240	2,313.920	2,432.880	2,559.520	2,690.160	2,827.520
			4,527.000	4,753.000	5,031.000	5,289.000	5,565.000	5,849.000	6,147.000
AH3NN	AIRPORT PROPERTY MGMT OFFICER	E00	0.000						
EF3NN	AIRPORT PUBLIC AFFAIRS ASST	540	26.027	27.328	28.924	30.411	31.994	33.627	35.344
			2,082.160	2,186.240	2,313.920	2,432.880	2,559.520	2,690.160	2,827.520
			4,527.000	4,753.000	5,031.000	5,289.000	5,565.000	5,849.000	6,147.000
AE6NN	AIRPORT PUBLIC AFFAIRS OFFICER	E00	0.000						
L32NN	ALTERNATIVE FUELS COORDINATOR	570	27.503	28.875	30.560	32.165	33.787	35.570	37.384
			2,200.240	2,310.000	2,444.800	2,573.200	2,702.960	2,845.600	2,990.720
			4,784.000	5,022.000	5,315.000	5,594.000	5,877.000	6,187.000	6,502.000
F63N1	AMBULANCE OPERATOR	P24	10.909						
F63N2	AMBULANCE OPERATOR	P25	11.456						
F63N3	AMBULANCE OPERATOR	P27	12.026						
T63N2	AMBULANCE OPERATOR-NC	H25	10.909						
J03AN	ANIMAL CONTROL OFFICER I	410	18.676	19.608	20.753	21.855	23.150	24.265	25.523
			1,494.080	1,568.640	1,660.240	1,748.400	1,852.000	1,941.200	2,041.840
			3,248.000	3,410.000	3,610.000	3,801.000	4,026.000	4,220.000	4,439.000
T42AN	ANIMAL CONTROL OFFICER I-NC	M27	17.219	18.081	19.134	20.092	21.144	22.402	23.499
			1,377.520	1,446.480	1,530.720	1,607.360	1,691.520	1,792.160	1,879.920
			2,995.000	3,145.000	3,328.000	3,495.000	3,678.000	3,896.000	4,087.000
J03BN	ANIMAL CONTROL OFFICER II	430	19.669	20.653	21.855	23.150	24.265	25.523	26.821
			1,573.520	1,652.240	1,748.400	1,852.000	1,941.200	2,041.840	2,145.680
			3,421.000	3,592.000	3,801.000	4,026.000	4,220.000	4,439.000	4,665.000
J03CN	ANIMAL CONTROL OFFICER III	490	22.968	24.117	25.523	26.821	28.194	29.651	31.171
			1,837.440	1,929.360	2,041.840	2,145.680	2,255.520	2,372.080	2,493.680
			3,995.000	4,195.000	4,439.000	4,665.000	4,904.000	5,157.000	5,422.000
J79NN	ANIMAL HEALTH TECHNICIAN	420	19.153	20.106	21.278	22.548	23.728	24.902	26.147
			1,532.240	1,608.480	1,702.240	1,803.840	1,898.240	1,992.160	2,091.760
			3,331.000	3,497.000	3,701.000	3,922.000	4,127.000	4,331.000	4,548.000

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T03N1	ANIMAL LICENSE INSPECTOR-NC	H29	12.456						
T03N2	ANIMAL LICENSE INSPECTOR-NC	H31	13.405						
T03N3	ANIMAL LICENSE INSPECTOR-NC	H33	14.529						
ED8NN	ANIMAL SVCS OPERATIONS SUPV	610	31.018	32.570	34.463	36.281	38.132	40.088	42.207
			2,481.440	2,605.600	2,757.040	2,902.480	3,050.560	3,207.040	3,376.560
			5,395.000	5,665.000	5,994.000	6,310.000	6,632.000	6,972.000	7,341.000
H31AN	AQUATICS SUPERVISOR I	500	23.531	24.705	26.147	27.476	28.924	30.411	31.994
			1,882.480	1,976.400	2,091.760	2,198.080	2,313.920	2,432.880	2,559.520
			4,093.000	4,297.000	4,548.000	4,779.000	5,031.000	5,289.000	5,565.000
H31BN	AQUATICS SUPERVISOR II	570	28.053	29.453	31.171	32.808	34.463	36.281	38.132
			2,244.240	2,356.240	2,493.680	2,624.640	2,757.040	2,902.480	3,050.560
			4,879.000	5,123.000	5,422.000	5,706.000	5,994.000	6,310.000	6,632.000
H31CN	AQUATICS SUPERVISOR III	510	24.138	25.346	26.821	28.194	29.651	31.171	32.808
			1,931.040	2,027.680	2,145.680	2,255.520	2,372.080	2,493.680	2,624.640
			4,198.000	4,408.000	4,665.000	4,904.000	5,157.000	5,422.000	5,706.000
H31DN	AQUATICS SUPERVISOR IV	540	26.027	27.328	28.924	30.411	31.994	33.627	35.344
			2,082.160	2,186.240	2,313.920	2,432.880	2,559.520	2,690.160	2,827.520
			4,527.000	4,753.000	5,031.000	5,289.000	5,565.000	5,849.000	6,147.000
AV3NN	ASSISTANT CITY CONTROLLER	E00	0.000						
AS8NN	ASSISTANT CITY ENGINEER	E00	0.000						
AT8NN	ASSISTANT DIRECTOR-DEVEL SVCS	E00	0.000						
R15NN	ASSISTANT TO THE CITY MANAGER	E00	0.000						
E03AN	ASST ADMIN ANALYST I	470	21.835	22.927	24.265	25.523	26.821	28.194	29.651
			1,746.800	1,834.160	1,941.200	2,041.840	2,145.680	2,255.520	2,372.080
			3,798.000	3,988.000	4,220.000	4,439.000	4,665.000	4,904.000	5,157.000
EC2AN	ASST ADMIN ANALYST I-CONF	470	21.407	22.477	23.789	25.023	26.295	27.641	29.070
			1,712.560	1,798.160	1,903.120	2,001.840	2,103.600	2,211.280	2,325.600
			3,723.000	3,909.000	4,138.000	4,352.000	4,573.000	4,808.000	5,056.000
E03BN	ASST ADMIN ANALYST II	530	25.377	26.642	28.194	29.651	31.171	32.808	34.463
			2,030.160	2,131.360	2,255.520	2,372.080	2,493.680	2,624.640	2,757.040
			4,414.000	4,634.000	4,904.000	5,157.000	5,422.000	5,706.000	5,994.000
EC2BN	ASST ADMIN ANALYST II-CONF	530	24.879	26.120	27.641	29.070	30.560	32.165	33.787
			1,990.320	2,089.600	2,211.280	2,325.600	2,444.800	2,573.200	2,702.960
			4,327.000	4,543.000	4,808.000	5,056.000	5,315.000	5,594.000	5,877.000

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T04N1	ASST BAND CONDUCTOR-NC	H61	55.720						
C52NN	ASST BUYER	420	19.153	20.106	21.278	22.548	23.728	24.902	26.147
			1,532.240	1,608.480	1,702.240	1,803.840	1,898.240	1,992.160	2,091.760
			3,331.000	3,497.000	3,701.000	3,922.000	4,127.000	4,331.000	4,548.000
C52AN	ASST BUYER I	420	19.153	20.106	21.278	22.548	23.728	24.902	26.147
			1,532.240	1,608.480	1,702.240	1,803.840	1,898.240	1,992.160	2,091.760
			3,331.000	3,497.000	3,701.000	3,922.000	4,127.000	4,331.000	4,548.000
C52BN	ASST BUYER II	460	21.356	22.421	23.728	24.902	26.147	27.476	28.924
			1,708.480	1,793.680	1,898.240	1,992.160	2,091.760	2,198.080	2,313.920
			3,714.000	3,900.000	4,127.000	4,331.000	4,548.000	4,779.000	5,031.000
A03NN	ASST CHIEF OF POLICE	E00	0.000						
AS2NN	ASST CHIEF OF STAFF-CONF	B00	0.000						
A04NN	ASST CITY ATTORNEY	E00	0.000						
A05NN	ASST CITY AUDITOR	E00	0.000						
D02NN	ASST CITY CLERK	E00	0.000						
A07NN	ASST CITY MANAGER	E00	0.000						
A08NN	ASST CITY PROSECUTOR	E00	0.000						
AV7NN	ASST CITY TRAFFIC ENGINEER	E00	0.000						
AT3NN	ASST DIRECTOR-FINANCIAL MGMT	E00	0.000						
BI4NN	ASST EXEC DIR-WORKFORCE DEVEL	E00	0.000						
A18NN	ASST FIRE CHIEF	E00	0.000						
AI3NN	ASST GEN MGR/CHIEF GAS ENGR	E00	0.000						
F50AN	ASST PLANNER I	510	24.138	25.346	26.821	28.194	29.651	31.171	32.808
			1,931.040	2,027.680	2,145.680	2,255.520	2,372.080	2,493.680	2,624.640
			4,198.000	4,408.000	4,665.000	4,904.000	5,157.000	5,422.000	5,706.000
F50BN	ASST PLANNER II	570	28.053	29.453	31.171	32.808	34.463	36.281	38.132
			2,244.240	2,356.240	2,493.680	2,624.640	2,757.040	2,902.480	3,050.560
			4,879.000	5,123.000	5,422.000	5,706.000	5,994.000	6,310.000	6,632.000
I65AN	ASST TRAFFIC SIGNAL TECH I	430	19.283	20.248	21.426	22.696	23.789	25.023	26.295
			1,542.640	1,619.840	1,714.080	1,815.680	1,903.120	2,001.840	2,103.600
			3,354.000	3,522.000	3,727.000	3,947.000	4,138.000	4,352.000	4,573.000
I65BN	ASST TRAFFIC SIGNAL TECH II	470	21.407	22.477	23.789	25.023	26.295	27.641	29.070
			1,712.560	1,798.160	1,903.120	2,001.840	2,103.600	2,211.280	2,325.600
			3,723.000	3,909.000	4,138.000	4,352.000	4,573.000	4,808.000	5,056.000

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CODE	TITLE	RANGE	STEP1	STEP2	STEP3	STEP4	STEP5	STEP6	STEP7
C42NN	AUDIT ANALYST	B00	0.000						
B84NN	AUDIT MANAGER	C00	0.000						
F023N	AUTO FIREFIGHTER-IP 2	055	31.265	32.935	34.646	36.469	38.395		
			2,501.200	2,634.800	2,771.680	2,917.520	3,071.600		
			5,438.000	5,728.000	6,026.000	6,343.000	6,678.000		
J73NN	AUTOMATIC SPRINKLER CNTRL TECH	440	19.898	20.891	22.106	23.263	24.414	25.634	26.937
			1,591.840	1,671.280	1,768.480	1,861.040	1,953.120	2,050.720	2,154.960
			3,461.000	3,634.000	3,845.000	4,046.000	4,246.000	4,458.000	4,685.000
T05N1	BAND CONDUCTOR-NC	H62	65.005						
F03NN	BATTALION CHIEF	185	54.613	57.618	60.689	64.012	67.426		
			4,369.040	4,609.440	4,855.120	5,120.960	5,394.080		
			9,499.000	10,021.000	10,556.000	11,134.000	11,727.000		
I08AN	BODY & FENDER MECH-PAINTER I	480	21.973	23.072	24.414	25.634	26.937	28.357	29.815
			1,757.840	1,845.760	1,953.120	2,050.720	2,154.960	2,268.560	2,385.200
			3,822.000	4,013.000	4,246.000	4,458.000	4,685.000	4,932.000	5,186.000
I08BN	BODY & FENDER MECH-PAINTER II	500	23.070	24.221	25.634	26.937	28.357	29.815	31.367
			1,845.600	1,937.680	2,050.720	2,154.960	2,268.560	2,385.200	2,509.360
			4,013.000	4,213.000	4,458.000	4,685.000	4,932.000	5,186.000	5,456.000
AV2NN	BUDGET ANALYSIS OFFICER	E00	0.000						
L72NN	BUDGET MANAGEMENT OFFICER	E00	0.000						
B50NN	BUILDING INSPECTIONS OFFICER	E00	0.000						
I09NN	BUILDING MAINTENANCE ENGINEER	560	26.836	28.176	29.815	31.367	32.968	34.651	36.467
			2,146.880	2,254.080	2,385.200	2,509.360	2,637.440	2,772.080	2,917.360
			4,668.000	4,901.000	5,186.000	5,456.000	5,734.000	6,027.000	6,343.000
J10NN	BUILDING SERVICES SUPERVISOR	430	19.283	20.248	21.426	22.696	23.789	25.023	26.295
			1,542.640	1,619.840	1,714.080	1,815.680	1,903.120	2,001.840	2,103.600
			3,354.000	3,522.000	3,727.000	3,947.000	4,138.000	4,352.000	4,573.000
AB7NN	BUSINESS ASSISTANCE OFFICER	E00	0.000						
L73NN	BUSINESS DEVELOPMENT OFFICER	E00	0.000						
BB8NN	BUSINESS INFO SYSTEMS OFFICER	E00	0.000						
AQ3NN	BUSINESS INFO TECH OFFICER	E00	0.000						
AC5NN	BUSINESS SERVICES OFFICER	E00	0.000						
AV6NN	BUSINESS SERVICES OFFICER	E00	0.000						
HC1AN	BUSINESS SYS SPCLST I-CONF	530	24.879	26.120	27.641	29.070	30.560	32.165	33.787

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			1,990.320	2,089.600	2,211.280	2,325.600	2,444.800	2,573.200	2,702.960
			4,327.000	4,543.000	4,808.000	5,056.000	5,315.000	5,594.000	5,877.000
HC1DN	BUSINESS SYS SPECLST IV-CONF	650	33.644	35.327	37.384	39.302	41.379	43.553	45.821
			2,691.520	2,826.160	2,990.720	3,144.160	3,310.320	3,484.240	3,665.680
			5,852.000	6,144.000	6,502.000	6,836.000	7,197.000	7,575.000	7,970.000
HC1EN	BUSINESS SYS SPECLST V-CONF	690	37.205	39.066	41.336	43.504	45.785	48.165	50.682
			2,976.400	3,125.280	3,306.880	3,480.320	3,662.800	3,853.200	4,054.560
			6,471.000	6,795.000	7,190.000	7,567.000	7,963.000	8,377.000	8,815.000
HC1FN	BUSINESS SYS SPECLST VI-CONF	730	41.205	43.266	45.785	48.165	50.680	53.343	56.116
			3,296.400	3,461.280	3,662.800	3,853.200	4,054.400	4,267.440	4,489.280
			7,167.000	7,525.000	7,963.000	8,377.000	8,815.000	9,278.000	9,760.000
H67AN	BUSINESS SYSTEMS SPECLST I	530	25.377	26.642	28.194	29.651	31.171	32.808	34.463
			2,030.160	2,131.360	2,255.520	2,372.080	2,493.680	2,624.640	2,757.040
			4,414.000	4,634.000	4,904.000	5,157.000	5,422.000	5,706.000	5,994.000
HU1AN	BUSINESS SYSTEMS SPECLST I-U	530	25.377	26.642	28.194	29.651	31.171	32.808	34.463
			2,030.160	2,131.360	2,255.520	2,372.080	2,493.680	2,624.640	2,757.040
			4,414.000	4,634.000	4,904.000	5,157.000	5,422.000	5,706.000	5,994.000
H67BN	BUSINESS SYSTEMS SPECLST II	570	28.053	29.453	31.171	32.808	34.463	36.281	38.132
			2,244.240	2,356.240	2,493.680	2,624.640	2,757.040	2,902.480	3,050.560
			4,879.000	5,123.000	5,422.000	5,706.000	5,994.000	6,310.000	6,632.000
HU1BN	BUSINESS SYSTEMS SPECLST II-U	570	28.053	29.453	31.171	32.808	34.463	36.281	38.132
			2,244.240	2,356.240	2,493.680	2,624.640	2,757.040	2,902.480	3,050.560
			4,879.000	5,123.000	5,422.000	5,706.000	5,994.000	6,310.000	6,632.000
H67CN	BUSINESS SYSTEMS SPECLST III	610	31.018	32.570	34.463	36.281	38.132	40.088	42.207
			2,481.440	2,605.600	2,757.040	2,902.480	3,050.560	3,207.040	3,376.560
			5,395.000	5,665.000	5,994.000	6,310.000	6,632.000	6,972.000	7,341.000
HU1CN	BUSINESS SYSTEMS SPECLST III-U	610	31.018	32.570	34.463	36.281	38.132	40.088	42.207
			2,481.440	2,605.600	2,757.040	2,902.480	3,050.560	3,207.040	3,376.560
			5,395.000	5,665.000	5,994.000	6,310.000	6,632.000	6,972.000	7,341.000
H67DN	BUSINESS SYSTEMS SPECLST IV	650	34.317	36.034	38.132	40.088	42.207	44.424	46.737
			2,745.360	2,882.720	3,050.560	3,207.040	3,376.560	3,553.920	3,738.960
			5,969.000	6,267.000	6,632.000	6,972.000	7,341.000	7,727.000	8,129.000
HU1DN	BUSINESS SYSTEMS SPECLST IV-U	650	34.317	36.034	38.132	40.088	42.207	44.424	46.737
			2,745.360	2,882.720	3,050.560	3,207.040	3,376.560	3,553.920	3,738.960

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			5,969.000	6,267.000	6,632.000	6,972.000	7,341.000	7,727.000	8,129.000
H67EN	BUSINESS SYSTEMS SPECLST V	690	37.949	39.847	42.163	44.374	46.701	49.128	51.696
			3,035.920	3,187.760	3,373.040	3,549.920	3,736.080	3,930.240	4,135.680
			6,600.000	6,931.000	7,333.000	7,718.000	8,123.000	8,545.000	8,991.000
HU1EN	BUSINESS SYSTEMS SPECLST V-U	690	37.949	39.847	42.163	44.374	46.701	49.128	51.696
			3,035.920	3,187.760	3,373.040	3,549.920	3,736.080	3,930.240	4,135.680
			6,600.000	6,931.000	7,333.000	7,718.000	8,123.000	8,545.000	8,991.000
H67FN	BUSINESS SYSTEMS SPECLST VI	730	42.029	44.131	46.701	49.128	51.694	54.410	57.238
			3,362.320	3,530.480	3,736.080	3,930.240	4,135.520	4,352.800	4,579.040
			7,310.000	7,676.000	8,123.000	8,545.000	8,991.000	9,463.000	9,955.000
HU1FN	BUSINESS SYSTEMS SPECLST VI-U	730	42.029	44.131	46.701	49.128	51.694	54.410	57.238
			3,362.320	3,530.480	3,736.080	3,930.240	4,135.520	4,352.800	4,579.040
			7,310.000	7,676.000	8,123.000	8,545.000	8,991.000	9,463.000	9,955.000
H67GN	BUSINESS SYSTEMS SPECLST VII	770	48.294	50.713	53.247	56.042	58.955	61.904	64.997
			3,863.520	4,057.040	4,259.760	4,483.360	4,716.400	4,952.320	5,199.760
			8,400.000	8,820.000	9,261.000	9,747.000	10,254.000	10,767.000	11,305.000
HU1GN	BUSINESS SYSTEMS SPECLST VII-U	770	48.294	50.713	53.247	56.042	58.955	61.904	64.997
			3,863.520	4,057.040	4,259.760	4,483.360	4,716.400	4,952.320	5,199.760
			8,400.000	8,820.000	9,261.000	9,747.000	10,254.000	10,767.000	11,305.000
L65NN	BUSINESS TECHNOLOGY OFFICER	E00	0.000						
C13AN	BUYER I	540	26.027	27.328	28.924	30.411	31.994	33.627	35.344
			2,082.160	2,186.240	2,313.920	2,432.880	2,559.520	2,690.160	2,827.520
			4,527.000	4,753.000	5,031.000	5,289.000	5,565.000	5,849.000	6,147.000
C13BN	BUYER II	610	31.018	32.570	34.463	36.281	38.132	40.088	42.207
			2,481.440	2,605.600	2,757.040	2,902.480	3,050.560	3,207.040	3,376.560
			5,395.000	5,665.000	5,994.000	6,310.000	6,632.000	6,972.000	7,341.000
EC1NN	CAPITAL PROJECTS COORD	640	33.478	35.154	37.196	39.098	41.135	43.290	45.561
			2,678.240	2,812.320	2,975.680	3,127.840	3,290.800	3,463.200	3,644.880
			5,823.000	6,114.000	6,469.000	6,800.000	7,155.000	7,529.000	7,924.000
EC6AN	CAPITAL PROJECTS COORD I	640	33.478	35.154	37.196	39.098	41.135	43.290	45.561
			2,678.240	2,812.320	2,975.680	3,127.840	3,290.800	3,463.200	3,644.880
			5,823.000	6,114.000	6,469.000	6,800.000	7,155.000	7,529.000	7,924.000
EC6BN	CAPITAL PROJECTS COORD II	660	35.189	36.950	39.098	41.135	43.290	45.561	47.928
			2,815.120	2,956.000	3,127.840	3,290.800	3,463.200	3,644.880	3,834.240

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			6,120.000	6,427.000	6,800.000	7,155.000	7,529.000	7,924.000	8,336.000
EC6CN	CAPITAL PROJECTS COORD III	690	37.949	39.847	42.163	44.374	46.701	49.128	51.696
			3,035.920	3,187.760	3,373.040	3,549.920	3,736.080	3,930.240	4,135.680
			6,600.000	6,931.000	7,333.000	7,718.000	8,123.000	8,545.000	8,991.000
EC6DN	CAPITAL PROJECTS COORD IV	750	44.374	46.593	49.307	51.840	54.535	57.409	60.388
			3,549.920	3,727.440	3,944.560	4,147.200	4,362.800	4,592.720	4,831.040
			7,718.000	8,104.000	8,576.000	9,016.000	9,485.000	9,985.000	10,503.000
I11NN	CARPENTER	480	21.973	23.072	24.414	25.634	26.937	28.357	29.815
			1,757.840	1,845.760	1,953.120	2,050.720	2,154.960	2,268.560	2,385.200
			3,822.000	4,013.000	4,246.000	4,458.000	4,685.000	4,932.000	5,186.000
I12NN	CARPENTER SUPERVISOR	510	23.665	24.849	26.295	27.641	29.070	30.560	32.165
			1,893.200	1,987.920	2,103.600	2,211.280	2,325.600	2,444.800	2,573.200
			4,116.000	4,322.000	4,573.000	4,808.000	5,056.000	5,315.000	5,594.000
T43NN	CARPENTER-NC	M47	21.122	22.179	23.468	24.639	25.894	27.257	28.661
			1,689.760	1,774.320	1,877.440	1,971.120	2,071.520	2,180.560	2,292.880
			3,674.000	3,858.000	4,082.000	4,285.000	4,504.000	4,741.000	4,985.000
E85AN	CASE MANAGER I	250	12.664	13.297	14.074	14.733	15.486	16.266	17.048
			1,013.120	1,063.760	1,125.920	1,178.640	1,238.880	1,301.280	1,363.840
			2,203.000	2,313.000	2,448.000	2,562.000	2,693.000	2,829.000	2,965.000
E85BN	CASE MANAGER II	340	15.735	16.520	17.484	18.358	19.283	20.258	21.278
			1,258.800	1,321.600	1,398.720	1,468.640	1,542.640	1,620.640	1,702.240
			2,737.000	2,873.000	3,041.000	3,193.000	3,354.000	3,523.000	3,701.000
E85CN	CASE MANAGER III	380	17.351	18.222	19.283	20.258	21.278	22.548	23.728
			1,388.080	1,457.760	1,542.640	1,620.640	1,702.240	1,803.840	1,898.240
			3,018.000	3,169.000	3,354.000	3,523.000	3,701.000	3,922.000	4,127.000
I13AN	CEMENT FINISHER I	430	19.283	20.248	21.426	22.696	23.789	25.023	26.295
			1,542.640	1,619.840	1,714.080	1,815.680	1,903.120	2,001.840	2,103.600
			3,354.000	3,522.000	3,727.000	3,947.000	4,138.000	4,352.000	4,573.000
I13BN	CEMENT FINISHER II	450	20.427	21.448	22.696	23.789	25.023	26.295	27.641
			1,634.160	1,715.840	1,815.680	1,903.120	2,001.840	2,103.600	2,211.280
			3,553.000	3,730.000	3,947.000	4,138.000	4,352.000	4,573.000	4,808.000
AS3NN	CHIEF ASST CITY PROSECUTOR	E00	0.000						
EA7NN	CHIEF BUILDING INSPECTOR	684	40.363	42.383	44.849	47.192	49.666	52.265	54.979
			3,229.040	3,390.640	3,587.920	3,775.360	3,973.280	4,181.200	4,398.320

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			7,020.000	7,372.000	7,801.000	8,208.000	8,638.000	9,090.000	9,562.000
K08NN	CHIEF CONSTRUCTION INSPECTOR	684	40.363	42.383	44.849	47.192	49.666	52.265	54.979
			3,229.040	3,390.640	3,587.920	3,775.360	3,973.280	4,181.200	4,398.320
			7,020.000	7,372.000	7,801.000	8,208.000	8,638.000	9,090.000	9,562.000
EA9NN	CHIEF INVESTIGATOR	B00	0.000						
A23NN	CHIEF OF POLICE	E00	0.000						
L81NN	CHIEF OF STAFF-COUNCIL	E00	0.000						
L82NN	CHIEF OF STAFF-MAYOR	E00	0.000						
D25NN	CHIEF OF STAFF-PROSECUTOR	E00	0.000						
K09NN	CHIEF SURVEYOR	694	44.476	47.067	49.527	52.123	54.848	57.698	60.582
			3,558.080	3,765.360	3,962.160	4,169.840	4,387.840	4,615.840	4,846.560
			7,736.000	8,186.000	8,614.000	9,066.000	9,540.000	10,035.000	10,537.000
P01NN	CITY ATTORNEY	980	133.333						
			10,666.640						
			23,190.000						
P02NN	CITY AUDITOR	960	99.205						
			7,936.400						
			17,255.000						
P03NN	CITY CLERK	950	68.439						
			5,475.120						
			11,903.000						
AL1NN	CITY CLERK ANALYST	600	30.263	31.778	33.627	35.344	37.196	39.098	41.135
			2,421.040	2,542.240	2,690.160	2,827.520	2,975.680	3,127.840	3,290.800
			5,264.000	5,527.000	5,849.000	6,147.000	6,469.000	6,800.000	7,155.000
AL2NN	CITY CLERK ASSISTANT	390	17.782	18.672	19.760	20.753	21.855	23.150	24.265
			1,422.560	1,493.760	1,580.800	1,660.240	1,748.400	1,852.000	1,941.200
			3,093.000	3,248.000	3,437.000	3,610.000	3,801.000	4,026.000	4,220.000
AL6NN	CITY CLERK BUREAU MANAGER	E00	0.000						
AL3NN	CITY CLERK SPECIALIST	560	27.373	28.740	30.411	31.994	33.627	35.344	37.196
			2,189.840	2,299.200	2,432.880	2,559.520	2,690.160	2,827.520	2,975.680
			4,761.000	4,999.000	5,289.000	5,565.000	5,849.000	6,147.000	6,469.000
AD8NN	CITY CONTROLLER	E00	0.000						
P06AN	CITY COUNCIL MEMBER	D09	12.099						
			967.920						

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			2,104.000						
P06NN	CITY COUNCIL MEMBER	D10	16.763						
			1,341.040						
			2,916.000						
A24NN	CITY ENGINEER	E00	0.000						
AD4NN	CITY HEALTH OFFICER	E00	0.000						
P04NN	CITY MANAGER	990	124.979						
			9,998.320						
			21,737.000						
P12NN	CITY MAYOR	940	67.043						
			5,363.440						
			11,661.000						
P05NN	CITY PROSECUTOR	970	104.292						
			8,343.360						
			18,139.000						
BH6NN	CITY SAFETY OFFICER	E00	0.000						
AS9NN	CITY TRAFFIC ENGINEER	E00	0.000						
A64NN	CITY TREASURER	E00	0.000						
K11NN	CIVIL ENGINEER	644	40.213	42.555	44.723	47.067	49.527	52.123	54.729
			3,217.040	3,404.400	3,577.840	3,765.360	3,962.160	4,169.840	4,378.320
			6,994.000	7,402.000	7,779.000	8,186.000	8,614.000	9,066.000	9,519.000
T55NN	CIVIL ENGINEER-NC	N94	34.025	35.729	37.809	39.732	41.818	44.004	46.308
			2,722.000	2,858.320	3,024.720	3,178.560	3,345.440	3,520.320	3,704.640
			5,918.000	6,214.000	6,576.000	6,911.000	7,273.000	7,654.000	8,054.000
T82NN	CIVIL ENGINEERING ASSIST-NC	N57	24.540	25.766	27.265	28.673	30.146	31.668	33.338
			1,963.200	2,061.280	2,181.200	2,293.840	2,411.680	2,533.440	2,667.040
			4,268.000	4,481.000	4,742.000	4,987.000	5,243.000	5,508.000	5,798.000
K12NN	CIVIL ENGINEERING ASSISTANT	514	27.620	29.004	30.685	32.271	33.931	35.642	37.522
			2,209.600	2,320.320	2,454.800	2,581.680	2,714.480	2,851.360	3,001.760
			4,804.000	5,045.000	5,337.000	5,613.000	5,902.000	6,199.000	6,526.000
T83NN	CIVIL ENGINEERING ASSOC-NC	N80	30.005	31.506	33.338	35.040	36.880	38.747	40.751
			2,400.400	2,520.480	2,667.040	2,803.200	2,950.400	3,099.760	3,260.080
			5,219.000	5,480.000	5,798.000	6,094.000	6,414.000	6,739.000	7,088.000
K13NN	CIVIL ENGINEERING ASSOCIATE	594	33.771	35.462	37.522	39.439	41.508	43.612	45.864

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			2,701.680	2,836.960	3,001.760	3,155.120	3,320.640	3,488.960	3,669.120
			5,874.000	6,168.000	6,526.000	6,860.000	7,219.000	7,585.000	7,977.000
E99AN	CLAIMS INVESTIGATOR/REP I	593	36.260	38.074	39.976	41.976	44.073		
			2,900.800	3,045.920	3,198.080	3,358.080	3,525.840		
			6,307.000	6,622.000	6,953.000	7,301.000	7,666.000		
TC0A1	CLERICAL AIDE I-NC	H28	12.217						
TC0A2	CLERICAL AIDE I-NC	H30	13.179						
TC0A3	CLERICAL AIDE I-NC	H32	14.179						
TC0B1	CLERICAL AIDE II-NC	H32	14.179						
TC0B2	CLERICAL AIDE II-NC	H34	15.476						
TC0B3	CLERICAL AIDE II-NC	H36	17.091						
D87AN	CLERK I	260	12.974	13.620	14.413	15.109	15.852	16.621	17.484
			1,037.920	1,089.600	1,153.040	1,208.720	1,268.160	1,329.680	1,398.720
			2,257.000	2,369.000	2,507.000	2,628.000	2,757.000	2,891.000	3,041.000
T44AN	CLERK I-NC	M03	12.470	13.095	13.856	14.525	15.239	15.977	16.808
			997.600	1,047.600	1,108.480	1,162.000	1,219.120	1,278.160	1,344.640
			2,169.000	2,278.000	2,410.000	2,526.000	2,650.000	2,779.000	2,923.000
D87BN	CLERK II	290	13.938	14.635	15.486	16.266	17.048	17.905	18.821
			1,115.040	1,170.800	1,238.880	1,301.280	1,363.840	1,432.400	1,505.680
			2,424.000	2,545.000	2,693.000	2,829.000	2,965.000	3,114.000	3,274.000
T44BN	CLERK II-NC	M07	13.395	14.067	14.888	15.637	16.387	17.211	18.093
			1,071.600	1,125.360	1,191.040	1,250.960	1,310.960	1,376.880	1,447.440
			2,330.000	2,447.000	2,589.000	2,720.000	2,850.000	2,993.000	3,147.000
D87CN	CLERK III	320	14.960	15.705	16.621	17.484	18.358	19.283	20.258
			1,196.800	1,256.400	1,329.680	1,398.720	1,468.640	1,542.640	1,620.640
			2,602.000	2,732.000	2,891.000	3,041.000	3,193.000	3,354.000	3,523.000
T44CN	CLERK III-NC	M12	14.378	15.097	15.977	16.808	17.648	18.534	19.473
			1,150.240	1,207.760	1,278.160	1,344.640	1,411.840	1,482.720	1,557.840
			2,501.000	2,626.000	2,779.000	2,923.000	3,069.000	3,224.000	3,387.000
D74NN	CLERK SUPERVISOR	440	20.296	21.309	22.548	23.728	24.902	26.147	27.476
			1,623.680	1,704.720	1,803.840	1,898.240	1,992.160	2,091.760	2,198.080
			3,530.000	3,706.000	3,922.000	4,127.000	4,331.000	4,548.000	4,779.000
D04AN	CLERK TYPIST I	320	14.960	15.705	16.621	17.484	18.358	19.283	20.258
			1,196.800	1,256.400	1,329.680	1,398.720	1,468.640	1,542.640	1,620.640

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			2,602.000	2,732.000	2,891.000	3,041.000	3,193.000	3,354.000	3,523.000
T88AN	CLERK TYPIST I-NC	M12	14.378	15.097	15.977	16.808	17.648	18.534	19.473
			1,150.240	1,207.760	1,278.160	1,344.640	1,411.840	1,482.720	1,557.840
			2,501.000	2,626.000	2,779.000	2,923.000	3,069.000	3,224.000	3,387.000
D04BN	CLERK TYPIST II	350	16.112	16.919	17.905	18.821	19.760	20.753	21.855
			1,288.960	1,353.520	1,432.400	1,505.680	1,580.800	1,660.240	1,748.400
			2,802.000	2,943.000	3,114.000	3,274.000	3,437.000	3,610.000	3,801.000
D88BN	CLERK TYPIST II-CONF	350	15.796	16.587	17.554	18.452	19.373	20.346	21.426
			1,263.680	1,326.960	1,404.320	1,476.160	1,549.840	1,627.680	1,714.080
			2,747.000	2,885.000	3,053.000	3,209.000	3,370.000	3,539.000	3,727.000
T88BN	CLERK TYPIST II-NC	M17	15.488	16.262	17.211	18.093	18.994	19.950	21.007
			1,239.040	1,300.960	1,376.880	1,447.440	1,519.520	1,596.000	1,680.560
			2,694.000	2,828.000	2,993.000	3,147.000	3,304.000	3,470.000	3,654.000
D04CN	CLERK TYPIST III	380	17.351	18.222	19.283	20.258	21.278	22.548	23.728
			1,388.080	1,457.760	1,542.640	1,620.640	1,702.240	1,803.840	1,898.240
			3,018.000	3,169.000	3,354.000	3,523.000	3,701.000	3,922.000	4,127.000
D88CN	CLERK TYPIST III-CONF	380	17.011	17.865	18.905	19.861	20.861	22.106	23.263
			1,360.880	1,429.200	1,512.400	1,588.880	1,668.880	1,768.480	1,861.040
			2,959.000	3,107.000	3,288.000	3,454.000	3,628.000	3,845.000	4,046.000
T88CN	CLERK TYPIST III-NC	M24	16.681	17.515	18.534	19.473	20.452	21.674	22.808
			1,334.480	1,401.200	1,482.720	1,557.840	1,636.160	1,733.920	1,824.640
			2,901.000	3,046.000	3,224.000	3,387.000	3,557.000	3,770.000	3,967.000
D04DN	CLERK TYPIST IV	410	18.676	19.608	20.753	21.855	23.150	24.265	25.523
			1,494.080	1,568.640	1,660.240	1,748.400	1,852.000	1,941.200	2,041.840
			3,248.000	3,410.000	3,610.000	3,801.000	4,026.000	4,220.000	4,439.000
D88DN	CLERK TYPIST IV-CONF	410	18.310	19.224	20.346	21.426	22.696	23.789	25.023
			1,464.800	1,537.920	1,627.680	1,714.080	1,815.680	1,903.120	2,001.840
			3,185.000	3,344.000	3,539.000	3,727.000	3,947.000	4,138.000	4,352.000
D04EN	CLERK TYPIST V	440	20.296	21.309	22.548	23.728	24.902	26.147	27.476
			1,623.680	1,704.720	1,803.840	1,898.240	1,992.160	2,091.760	2,198.080
			3,530.000	3,706.000	3,922.000	4,127.000	4,331.000	4,548.000	4,779.000
AJ3NN	CLINICAL SERVICES OFFICER	E00	0.000						
KA7NN	CODE ENFORCEMENT OFFICER	E00	0.000						
K88AN	COMB BLDG INSP AIDE I	374	18.252	19.164	20.279	21.284	22.353	23.538	24.935

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			1,460.160	1,533.120	1,622.320	1,702.720	1,788.240	1,883.040	1,994.800
			3,175.000	3,333.000	3,527.000	3,702.000	3,888.000	4,094.000	4,337.000
T56AN	COMB BLDG INSP AIDE I-NC	N23	16.214	17.025	18.016	18.908	19.855	20.911	22.152
			1,297.120	1,362.000	1,441.280	1,512.640	1,588.400	1,672.880	1,772.160
			2,820.000	2,961.000	3,133.000	3,289.000	3,453.000	3,637.000	3,853.000
K88BN	COMB BLDG INSP AIDE II	404	19.907	20.903	22.121	23.227	24.611	25.894	27.167
			1,592.560	1,672.240	1,769.680	1,858.160	1,968.880	2,071.520	2,173.360
			3,462.000	3,636.000	3,847.000	4,040.000	4,281.000	4,504.000	4,725.000
T56BN	COMB BLDG INSP AIDE II-NC	N29	17.684	18.569	19.649	20.634	21.863	23.000	24.134
			1,414.720	1,485.520	1,571.920	1,650.720	1,749.040	1,840.000	1,930.720
			3,076.000	3,230.000	3,418.000	3,589.000	3,803.000	4,000.000	4,198.000
K87NN	COMB BLDG INSPECTOR	534	27.676	29.062	30.752	32.333	33.962	35.756	37.579
			2,214.080	2,324.960	2,460.160	2,586.640	2,716.960	2,860.480	3,006.320
			4,814.000	5,055.000	5,349.000	5,624.000	5,907.000	6,219.000	6,536.000
T65NN	COMB BLDG INSPECTOR-NC	N63	24.587	25.814	27.317	28.723	30.168	31.763	33.382
			1,966.960	2,065.120	2,185.360	2,297.840	2,413.440	2,541.040	2,670.560
			4,276.000	4,490.000	4,751.000	4,996.000	5,247.000	5,524.000	5,806.000
E23AN	COMM DEVEL CLERICAL ASST I	320	14.960	15.705	16.621	17.484	18.358	19.283	20.258
			1,196.800	1,256.400	1,329.680	1,398.720	1,468.640	1,542.640	1,620.640
			2,602.000	2,732.000	2,891.000	3,041.000	3,193.000	3,354.000	3,523.000
E23BN	COMM DEVEL CLERICAL ASST II	350	16.112	16.919	17.905	18.821	19.760	20.753	21.855
			1,288.960	1,353.520	1,432.400	1,505.680	1,580.800	1,660.240	1,748.400
			2,802.000	2,943.000	3,114.000	3,274.000	3,437.000	3,610.000	3,801.000
E23CN	COMM DEVEL CLERICAL ASST III	380	17.351	18.222	19.283	20.258	21.278	22.548	23.728
			1,388.080	1,457.760	1,542.640	1,620.640	1,702.240	1,803.840	1,898.240
			3,018.000	3,169.000	3,354.000	3,523.000	3,701.000	3,922.000	4,127.000
AG3NN	COMMERCIAL & RETAIL DEV OFCR	E00	0.000						
H68AN	COMMUNICATION SPECLST I	520	24.730	25.966	27.476	28.924	30.411	31.994	33.627
			1,978.400	2,077.280	2,198.080	2,313.920	2,432.880	2,559.520	2,690.160
			4,301.000	4,516.000	4,779.000	5,031.000	5,289.000	5,565.000	5,849.000
H68BN	COMMUNICATION SPECLST II	560	27.373	28.740	30.411	31.994	33.627	35.344	37.196
			2,189.840	2,299.200	2,432.880	2,559.520	2,690.160	2,827.520	2,975.680
			4,761.000	4,999.000	5,289.000	5,565.000	5,849.000	6,147.000	6,469.000
H68CN	COMMUNICATION SPECLST III	600	30.263	31.778	33.627	35.344	37.196	39.098	41.135

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			2,421.040	2,542.240	2,690.160	2,827.520	2,975.680	3,127.840	3,290.800
			5,264.000	5,527.000	5,849.000	6,147.000	6,469.000	6,800.000	7,155.000
H68DN	COMMUNICATION SPECLST IV	650	34.317	36.034	38.132	40.088	42.207	44.424	46.737
			2,745.360	2,882.720	3,050.560	3,207.040	3,376.560	3,553.920	3,738.960
			5,969.000	6,267.000	6,632.000	6,972.000	7,341.000	7,727.000	8,129.000
H68EN	COMMUNICATION SPECLST V	690	37.949	39.847	42.163	44.374	46.701	49.128	51.696
			3,035.920	3,187.760	3,373.040	3,549.920	3,736.080	3,930.240	4,135.680
			6,600.000	6,931.000	7,333.000	7,718.000	8,123.000	8,545.000	8,991.000
H68FN	COMMUNICATION SPECLST VI	730	42.029	44.131	46.701	49.128	51.694	54.410	57.238
			3,362.320	3,530.480	3,736.080	3,930.240	4,135.520	4,352.800	4,579.040
			7,310.000	7,676.000	8,123.000	8,545.000	8,991.000	9,463.000	9,955.000
H68GN	COMMUNICATION SPECLST VII	770	48.294	50.713	53.247	56.042	58.955	61.904	64.997
			3,863.520	4,057.040	4,259.760	4,483.360	4,716.400	4,952.320	5,199.760
			8,400.000	8,820.000	9,261.000	9,747.000	10,254.000	10,767.000	11,305.000
J80NN	COMMUNICATIONS CENTER COORD	660	35.189	36.950	39.098	41.135	43.290	45.561	47.928
			2,815.120	2,956.000	3,127.840	3,290.800	3,463.200	3,644.880	3,834.240
			6,120.000	6,427.000	6,800.000	7,155.000	7,529.000	7,924.000	8,336.000
EH5NN	COMMUNICATIONS CENTER OFFICER	E00	0.000						
J76NN	COMMUNICATIONS CENTER SUPVR	590	29.524	31.003	32.808	34.463	36.281	38.132	40.088
			2,361.920	2,480.240	2,624.640	2,757.040	2,902.480	3,050.560	3,207.040
			5,135.000	5,392.000	5,706.000	5,994.000	6,310.000	6,632.000	6,972.000
E21AN	COMMUNITY DEVEL ANALYST I	570	28.053	29.453	31.171	32.808	34.463	36.281	38.132
			2,244.240	2,356.240	2,493.680	2,624.640	2,757.040	2,902.480	3,050.560
			4,879.000	5,123.000	5,422.000	5,706.000	5,994.000	6,310.000	6,632.000
E21BN	COMMUNITY DEVEL ANALYST II	600	30.263	31.778	33.627	35.344	37.196	39.098	41.135
			2,421.040	2,542.240	2,690.160	2,827.520	2,975.680	3,127.840	3,290.800
			5,264.000	5,527.000	5,849.000	6,147.000	6,469.000	6,800.000	7,155.000
E21CN	COMMUNITY DEVEL ANALYST III	630	32.653	34.286	36.281	38.132	40.088	42.207	44.424
			2,612.240	2,742.880	2,902.480	3,050.560	3,207.040	3,376.560	3,553.920
			5,679.000	5,963.000	6,310.000	6,632.000	6,972.000	7,341.000	7,727.000
L70NN	COMMUNITY INFORMATION OFFICER	E00	0.000						
H55AN	COMMUNITY INFORMATION SPEC I	350	16.112	16.919	17.905	18.821	19.760	20.753	21.855
			1,288.960	1,353.520	1,432.400	1,505.680	1,580.800	1,660.240	1,748.400
			2,802.000	2,943.000	3,114.000	3,274.000	3,437.000	3,610.000	3,801.000

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H55BN	COMMUNITY INFORMATION SPEC II	390	17.782	18.672	19.760	20.753	21.855	23.150	24.265
			1,422.560	1,493.760	1,580.800	1,660.240	1,748.400	1,852.000	1,941.200
			3,093.000	3,248.000	3,437.000	3,610.000	3,801.000	4,026.000	4,220.000
H55NN	COMMUNITY INFORMATION SPECLST	390	17.782	18.672	19.760	20.753	21.855	23.150	24.265
			1,422.560	1,493.760	1,580.800	1,660.240	1,748.400	1,852.000	1,941.200
			3,093.000	3,248.000	3,437.000	3,610.000	3,801.000	4,026.000	4,220.000
E25AN	COMMUNITY PROGRAM SPCLST I	470	21.835	22.927	24.265	25.523	26.821	28.194	29.651
			1,746.800	1,834.160	1,941.200	2,041.840	2,145.680	2,255.520	2,372.080
			3,798.000	3,988.000	4,220.000	4,439.000	4,665.000	4,904.000	5,157.000
E25BN	COMMUNITY PROGRAM SPCLST II	530	25.377	26.642	28.194	29.651	31.171	32.808	34.463
			2,030.160	2,131.360	2,255.520	2,372.080	2,493.680	2,624.640	2,757.040
			4,414.000	4,634.000	4,904.000	5,157.000	5,422.000	5,706.000	5,994.000
E25CN	COMMUNITY PROGRAM SPCLST III	570	28.053	29.453	31.171	32.808	34.463	36.281	38.132
			2,244.240	2,356.240	2,493.680	2,624.640	2,757.040	2,902.480	3,050.560
			4,879.000	5,123.000	5,422.000	5,706.000	5,994.000	6,310.000	6,632.000
E25DN	COMMUNITY PROGRAM SPCLST IV	600	30.263	31.778	33.627	35.344	37.196	39.098	41.135
			2,421.040	2,542.240	2,690.160	2,827.520	2,975.680	3,127.840	3,290.800
			5,264.000	5,527.000	5,849.000	6,147.000	6,469.000	6,800.000	7,155.000
E25EN	COMMUNITY PROGRAM SPCLST V	630	32.653	34.286	36.281	38.132	40.088	42.207	44.424
			2,612.240	2,742.880	2,902.480	3,050.560	3,207.040	3,376.560	3,553.920
			5,679.000	5,963.000	6,310.000	6,632.000	6,972.000	7,341.000	7,727.000
E24AN	COMMUNITY PROGRAM TECH I	370	16.939	17.786	18.821	19.760	20.753	21.855	23.150
			1,355.120	1,422.880	1,505.680	1,580.800	1,660.240	1,748.400	1,852.000
			2,946.000	3,093.000	3,274.000	3,437.000	3,610.000	3,801.000	4,026.000
E24BN	COMMUNITY PROGRAM TECH II	400	18.230	19.141	20.258	21.278	22.548	23.728	24.902
			1,458.400	1,531.280	1,620.640	1,702.240	1,803.840	1,898.240	1,992.160
			3,171.000	3,329.000	3,523.000	3,701.000	3,922.000	4,127.000	4,331.000
E24CN	COMMUNITY PROGRAM TECH III	430	19.669	20.653	21.855	23.150	24.265	25.523	26.821
			1,573.520	1,652.240	1,748.400	1,852.000	1,941.200	2,041.840	2,145.680
			3,421.000	3,592.000	3,801.000	4,026.000	4,220.000	4,439.000	4,665.000
E24DN	COMMUNITY PROGRAM TECH IV	460	21.356	22.421	23.728	24.902	26.147	27.476	28.924
			1,708.480	1,793.680	1,898.240	1,992.160	2,091.760	2,198.080	2,313.920
			3,714.000	3,900.000	4,127.000	4,331.000	4,548.000	4,779.000	5,031.000
E22AN	COMMUNITY RELATIONS ASST I	370	16.939	17.786	18.821	19.760	20.753	21.855	23.150

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			1,355.120	1,422.880	1,505.680	1,580.800	1,660.240	1,748.400	1,852.000
			2,946.000	3,093.000	3,274.000	3,437.000	3,610.000	3,801.000	4,026.000
E22BN	COMMUNITY RELATIONS ASST II	460	21.356	22.421	23.728	24.902	26.147	27.476	28.924
			1,708.480	1,793.680	1,898.240	1,992.160	2,091.760	2,198.080	2,313.920
			3,714.000	3,900.000	4,127.000	4,331.000	4,548.000	4,779.000	5,031.000
H65NN	COMMUNITY SERVICES OFFICER	E00	0.000						
H60NN	COMMUNITY SERVICES SUPERVISOR	570	28.053	29.453	31.171	32.808	34.463	36.281	38.132
			2,244.240	2,356.240	2,493.680	2,624.640	2,757.040	2,902.480	3,050.560
			4,879.000	5,123.000	5,422.000	5,706.000	5,994.000	6,310.000	6,632.000
H53BN	COMMUNITY SERVICES SUPV II	570	28.053	29.453	31.171	32.808	34.463	36.281	38.132
			2,244.240	2,356.240	2,493.680	2,624.640	2,757.040	2,902.480	3,050.560
			4,879.000	5,123.000	5,422.000	5,706.000	5,994.000	6,310.000	6,632.000
L85NN	COMMUNITY SVC WORKER PRG COORD	C00	0.000						
EB7NN	COMMUNITY WORKER	320	14.960	15.705	16.621	17.484	18.358	19.283	20.258
			1,196.800	1,256.400	1,329.680	1,398.720	1,468.640	1,542.640	1,620.640
			2,602.000	2,732.000	2,891.000	3,041.000	3,193.000	3,354.000	3,523.000
T94NN	COMMUNITY WORKER-NC	M12	14.378	15.097	15.977	16.808	17.648	18.534	19.473
			1,150.240	1,207.760	1,278.160	1,344.640	1,411.840	1,482.720	1,557.840
			2,501.000	2,626.000	2,779.000	2,923.000	3,069.000	3,224.000	3,387.000
T57AN	COMPUTER OPERATOR I-NC	M37	19.509	20.484	21.674	22.808	23.937	25.132	26.412
			1,560.720	1,638.720	1,733.920	1,824.640	1,914.960	2,010.560	2,112.960
			3,393.000	3,563.000	3,770.000	3,967.000	4,163.000	4,371.000	4,594.000
TA6AN	CONSTRUCTION INSP I-NC	N63	24.587	25.814	27.317	28.723	30.168	31.763	33.382
			1,966.960	2,065.120	2,185.360	2,297.840	2,413.440	2,541.040	2,670.560
			4,276.000	4,490.000	4,751.000	4,996.000	5,247.000	5,524.000	5,806.000
TA6BN	CONSTRUCTION INSP II-NC	N72	27.153	28.510	30.168	31.763	33.382	35.137	36.916
			2,172.240	2,280.800	2,413.440	2,541.040	2,670.560	2,810.960	2,953.280
			4,723.000	4,959.000	5,247.000	5,524.000	5,806.000	6,111.000	6,421.000
K14AN	CONSTRUCTION INSPECTOR I	534	27.676	29.062	30.752	32.333	33.962	35.756	37.579
			2,214.080	2,324.960	2,460.160	2,586.640	2,716.960	2,860.480	3,006.320
			4,814.000	5,055.000	5,349.000	5,624.000	5,907.000	6,219.000	6,536.000
K14BN	CONSTRUCTION INSPECTOR II	574	30.568	32.094	33.962	35.756	37.579	39.553	41.555
			2,445.440	2,567.520	2,716.960	2,860.480	3,006.320	3,164.240	3,324.400
			5,317.000	5,582.000	5,907.000	6,219.000	6,536.000	6,879.000	7,228.000

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AH5NN	CONSTRUCTION SERVICES OFFICER	E00	0.000						
AG7NN	CONTRACT MANAGEMENT OFFICER	E00	0.000						
CONTR	CONTRACTOR-SPECIAL STATUS	CNT	0.000						
AC6NN	CONTRACTS OFFICER	E00	0.000						
AU9NN	CONTROLS OPERATIONS OFFICER	E00	0.000						
L27NN	CORROSION CONTROL SUPERVISOR	584	31.373	32.943	34.861	36.671	38.520	40.542	42.607
			2,509.840	2,635.440	2,788.880	2,933.680	3,081.600	3,243.360	3,408.560
			5,457.000	5,730.000	6,063.000	6,378.000	6,700.000	7,051.000	7,411.000
P11NN	COUNCILMANIC SECRETARY	470	21.835	22.927	24.265	25.523	26.821	28.194	29.651
			1,746.800	1,834.160	1,941.200	2,041.840	2,145.680	2,255.520	2,372.080
			3,798.000	3,988.000	4,220.000	4,439.000	4,665.000	4,904.000	5,157.000
G47AN	COUNSELOR I	250	12.664	13.297	14.074	14.733	15.486	16.266	17.048
			1,013.120	1,063.760	1,125.920	1,178.640	1,238.880	1,301.280	1,363.840
			2,203.000	2,313.000	2,448.000	2,562.000	2,693.000	2,829.000	2,965.000
G47BN	COUNSELOR II	450	20.836	21.877	23.150	24.265	25.523	26.821	28.194
			1,666.880	1,750.160	1,852.000	1,941.200	2,041.840	2,145.680	2,255.520
			3,624.000	3,805.000	4,026.000	4,220.000	4,439.000	4,665.000	4,904.000
F06AN	CRIMINALIST I-MISC	590	29.524	31.003	32.808	34.463	36.281	38.132	40.088
			2,361.920	2,480.240	2,624.640	2,757.040	2,902.480	3,050.560	3,207.040
			5,135.000	5,392.000	5,706.000	5,994.000	6,310.000	6,632.000	6,972.000
F06BN	CRIMINALIST II-MISC	660	35.189	36.950	39.098	41.135	43.290	45.561	47.928
			2,815.120	2,956.000	3,127.840	3,290.800	3,463.200	3,644.880	3,834.240
			6,120.000	6,427.000	6,800.000	7,155.000	7,529.000	7,924.000	8,336.000
F06CN	CRIMINALIST III-MISC	680	37.023	38.875	41.135	43.290	45.561	47.928	50.434
			2,961.840	3,110.000	3,290.800	3,463.200	3,644.880	3,834.240	4,034.720
			6,439.000	6,761.000	7,155.000	7,529.000	7,924.000	8,336.000	8,772.000
F06DN	CRIMINALIST IV-MISC	700	39.603	41.580	43.661	45.842	48.135	50.543	53.072
			3,168.240	3,326.400	3,492.880	3,667.360	3,850.800	4,043.440	4,245.760
			6,888.000	7,232.000	7,594.000	7,973.000	8,372.000	8,791.000	9,231.000
F66NN	CRIMINALIST SUPERVISOR	700	39.603	41.580	43.661	45.842	48.135	50.543	53.072
			3,168.240	3,326.400	3,492.880	3,667.360	3,850.800	4,043.440	4,245.760
			6,888.000	7,232.000	7,594.000	7,973.000	8,372.000	8,791.000	9,231.000
H34NN	CULTURAL PROGRAM SUPERVISOR	570	28.053	29.453	31.171	32.808	34.463	36.281	38.132
			2,244.240	2,356.240	2,493.680	2,624.640	2,757.040	2,902.480	3,050.560

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			4,879.000	5,123.000	5,422.000	5,706.000	5,994.000	6,310.000	6,632.000
E38NN	CURATOR	530	25.377	26.642	28.194	29.651	31.171	32.808	34.463
			2,030.160	2,131.360	2,255.520	2,372.080	2,493.680	2,624.640	2,757.040
			4,414.000	4,634.000	4,904.000	5,157.000	5,422.000	5,706.000	5,994.000
AV9NN	CURRENT PLANNING OFFICER	E00	0.000						
L41NN	CUSTOMER RELATIONS OFFICER	E00	0.000						
D75AN	CUSTOMER SERVICE REP I	330	15.341	16.109	17.048	17.905	18.821	19.760	20.753
			1,227.280	1,288.720	1,363.840	1,432.400	1,505.680	1,580.800	1,660.240
			2,668.000	2,802.000	2,965.000	3,114.000	3,274.000	3,437.000	3,610.000
T51AN	CUSTOMER SERVICE REP I-NC	M13	14.746	15.482	16.387	17.211	18.093	18.994	19.950
			1,179.680	1,238.560	1,310.960	1,376.880	1,447.440	1,519.520	1,596.000
			2,565.000	2,693.000	2,850.000	2,993.000	3,147.000	3,304.000	3,470.000
D75BN	CUSTOMER SERVICE REP II	360	16.521	17.347	18.358	19.283	20.258	21.278	22.548
			1,321.680	1,387.760	1,468.640	1,542.640	1,620.640	1,702.240	1,803.840
			2,873.000	3,017.000	3,193.000	3,354.000	3,523.000	3,701.000	3,922.000
T51BN	CUSTOMER SERVICE REP II-NC	M20	15.880	16.677	17.648	18.534	19.473	20.452	21.674
			1,270.400	1,334.160	1,411.840	1,482.720	1,557.840	1,636.160	1,733.920
			2,762.000	2,901.000	3,069.000	3,224.000	3,387.000	3,557.000	3,770.000
D75CN	CUSTOMER SERVICE REP III	400	18.230	19.141	20.258	21.278	22.548	23.728	24.902
			1,458.400	1,531.280	1,620.640	1,702.240	1,803.840	1,898.240	1,992.160
			3,171.000	3,329.000	3,523.000	3,701.000	3,922.000	4,127.000	4,331.000
AC7NN	CUSTOMER SERVICES OFFICER	E00	0.000						
AP3NN	CUSTOMER SUPPORT OFFICER	E00	0.000						
D76AN	CUSTOMER SVCS SUPERVISOR I	480	22.412	23.533	24.902	26.147	27.476	28.924	30.411
			1,792.960	1,882.640	1,992.160	2,091.760	2,198.080	2,313.920	2,432.880
			3,898.000	4,093.000	4,331.000	4,548.000	4,779.000	5,031.000	5,289.000
D76BN	CUSTOMER SVCS SUPERVISOR II	510	24.138	25.346	26.821	28.194	29.651	31.171	32.808
			1,931.040	2,027.680	2,145.680	2,255.520	2,372.080	2,493.680	2,624.640
			4,198.000	4,408.000	4,665.000	4,904.000	5,157.000	5,422.000	5,706.000
D76CN	CUSTOMER SVCS SUPERVISOR III	540	26.027	27.328	28.924	30.411	31.994	33.627	35.344
			2,082.160	2,186.240	2,313.920	2,432.880	2,559.520	2,690.160	2,827.520
			4,527.000	4,753.000	5,031.000	5,289.000	5,565.000	5,849.000	6,147.000
EH3NN	CYBER SECURITY OFFICER	E00	0.000						
AQ4NN	DATA ADMINISTRATION OFFICER	E00	0.000						

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BB9NN	DATA CENTER OFFICER	E00	0.000						
T25AN	DATA ENTRY OPERATOR I-NC	M13	14.746	15.482	16.387	17.211	18.093	18.994	19.950
			1,179.680	1,238.560	1,310.960	1,376.880	1,447.440	1,519.520	1,596.000
			2,565.000	2,693.000	2,850.000	2,993.000	3,147.000	3,304.000	3,470.000
T25BN	DATA ENTRY OPERATOR II-NC	M17	15.488	16.262	17.211	18.093	18.994	19.950	21.007
			1,239.040	1,300.960	1,376.880	1,447.440	1,519.520	1,596.000	1,680.560
			2,694.000	2,828.000	2,993.000	3,147.000	3,304.000	3,470.000	3,654.000
D61NN	DATA PROCESSING ASSISTANT	410	18.676	19.608	20.753	21.855	23.150	24.265	25.523
			1,494.080	1,568.640	1,660.240	1,748.400	1,852.000	1,941.200	2,041.840
			3,248.000	3,410.000	3,610.000	3,801.000	4,026.000	4,220.000	4,439.000
BF7NN	DATA SECURITY ADMINISTRATOR	E00	0.000						
E30AN	DEPARTMENT LIBRARIAN I	600	30.263	31.778	33.627	35.344	37.196	39.098	41.135
			2,421.040	2,542.240	2,690.160	2,827.520	2,975.680	3,127.840	3,290.800
			5,264.000	5,527.000	5,849.000	6,147.000	6,469.000	6,800.000	7,155.000
E30BN	DEPARTMENT LIBRARIAN II	630	32.653	34.286	36.281	38.132	40.088	42.207	44.424
			2,612.240	2,742.880	2,902.480	3,050.560	3,207.040	3,376.560	3,553.920
			5,679.000	5,963.000	6,310.000	6,632.000	6,972.000	7,341.000	7,727.000
L42NN	DEPARTMENT SAFETY OFFICER	E00	0.000						
B15NN	DEPUTY CHIEF OF POLICE	E00	0.000						
E32NN	DEPUTY CITY ATTORNEY	C00	0.000						
EC7NN	DEPUTY CITY AUDITOR	E00	0.000						
F51AN	DEPUTY CITY CLERK I	530	25.377	26.642	28.194	29.651	31.171	32.808	34.463
			2,030.160	2,131.360	2,255.520	2,372.080	2,493.680	2,624.640	2,757.040
			4,414.000	4,634.000	4,904.000	5,157.000	5,422.000	5,706.000	5,994.000
F51BN	DEPUTY CITY CLERK II	550	26.685	28.019	29.651	31.171	32.808	34.463	36.281
			2,134.800	2,241.520	2,372.080	2,493.680	2,624.640	2,757.040	2,902.480
			4,641.000	4,873.000	5,157.000	5,422.000	5,706.000	5,994.000	6,310.000
A77NN	DEPUTY CITY MANAGER	E00	0.000						
E33NN	DEPUTY CITY PROSECUTOR	C00	0.000						
E33AN	DEPUTY CITY PROSECUTOR I	C00	0.000						
E33BN	DEPUTY CITY PROSECUTOR II	C00	0.000						
E33CN	DEPUTY CITY PROSECUTOR III	C00	0.000						
E33DN	DEPUTY CITY PROSECUTOR IV	C00	0.000						
TE3NN	DEPUTY CITY PROSECUTOR-NC	B00	0.000						

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T33NN	DEPUTY CITY PROSECUTOR-NC	B00	0.000						
EH1NN	DEPUTY DIRECTOR-AIRPORT	E00	0.000						
A89NN	DEPUTY DIRECTOR-CIVIL SERVICE	E00	0.000						
AT7NN	DEPUTY DIRECTOR-DEVEL SVCS	E00	0.000						
EH2NN	DEPUTY DIRECTOR-PR&M	E00	0.000						
AS7NN	DEPUTY DIRECTOR/CITY ENGINEER	E00	0.000						
AN8NN	DEPUTY DIRECTR-HUMAN RESOURCES	E00	0.000						
B20NN	DEPUTY FIRE CHIEF	E00	0.000						
AT5NN	DEPUTY FIRE MARSHAL	694	44.476	47.067	49.527	52.123	54.848	57.698	60.582
			3,558.080	3,765.360	3,962.160	4,169.840	4,387.840	4,615.840	4,846.560
			7,736.000	8,186.000	8,614.000	9,066.000	9,540.000	10,035.000	10,537.000
AP5NN	DESKTOP COMPUTING OFFICER	E00	0.000						
F32AN	DETENTION OFFICER I	430	19.669	20.653	21.855	23.150	24.265	25.523	26.821
			1,573.520	1,652.240	1,748.400	1,852.000	1,941.200	2,041.840	2,145.680
			3,421.000	3,592.000	3,801.000	4,026.000	4,220.000	4,439.000	4,665.000
F32BN	DETENTION OFFICER II	490	22.968	24.117	25.523	26.821	28.194	29.651	31.171
			1,837.440	1,929.360	2,041.840	2,145.680	2,255.520	2,372.080	2,493.680
			3,995.000	4,195.000	4,439.000	4,665.000	4,904.000	5,157.000	5,422.000
E80AN	DEVELOPMENT PROJECT MGR I	630	32.653	34.286	36.281	38.132	40.088	42.207	44.424
			2,612.240	2,742.880	2,902.480	3,050.560	3,207.040	3,376.560	3,553.920
			5,679.000	5,963.000	6,310.000	6,632.000	6,972.000	7,341.000	7,727.000
E80BN	DEVELOPMENT PROJECT MGR II	660	35.189	36.950	39.098	41.135	43.290	45.561	47.928
			2,815.120	2,956.000	3,127.840	3,290.800	3,463.200	3,644.880	3,834.240
			6,120.000	6,427.000	6,800.000	7,155.000	7,529.000	7,924.000	8,336.000
E80CN	DEVELOPMENT PROJECT MGR III	680	37.023	38.875	41.135	43.290	45.561	47.928	50.434
			2,961.840	3,110.000	3,290.800	3,463.200	3,644.880	3,834.240	4,034.720
			6,439.000	6,761.000	7,155.000	7,529.000	7,924.000	8,336.000	8,772.000
AV8NN	DIR-ECONOMIC & PROPERTY DEVEL	E00	0.000						
A38NN	DIRECTOR OF COMMUNITY DEVELPMT	E00	0.000						
A44NN	DIRECTOR OF DEVELOPMENT SVCS	E00	0.000						
A65NN	DIRECTOR OF FINANCIAL MGMT	E00	0.000						
AD5NN	DIRECTOR OF HEALTH & HUMAN SVC	E00	0.000						
A98NN	DIRECTOR OF HUMAN RESOURCES	E00	0.000						
A26NN	DIRECTOR OF LIBRARY SERVICES	E00	0.000						

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A34NN	DIRECTOR OF LONG BEACH AIRPORT	E00	0.000						
AR8NN	DIRECTOR OF OIL PROPERTIES/LBE	E00	0.000						
A96NN	DIRECTOR OF PRKS, REC & MARINE	E00	0.000						
A67NN	DIRECTOR OF PUBLIC WORKS	E00	0.000						
AI1NN	DIRECTOR OF SPECIAL EVENTS	E00	0.000						
A66NN	DIRECTOR OF TECHNOLOGY SVCS	E00	0.000						
AU7NN	DIRECTOR-DIS PREP/EMER COMM	E00	0.000						
A50NN	DIRECTOR-LONG BEACH GAS & OIL	E00	0.000						
AM1NN	DISASTER MANAGEMENT OFFICER	E00	0.000						
L66NN	DIVERSITY & ECON OPRTNTY OFCR	E00	0.000						
KA2NN	DIVISION ENGINEER-OIL PROP	E00	0.000						
K97NN	DIVISION ENGINEER-PUBLIC WORKS	E00	0.000						
E77AN	ECONOMIC DEVELOPMENT SPEC I	570	28.053	29.453	31.171	32.808	34.463	36.281	38.132
			2,244.240	2,356.240	2,493.680	2,624.640	2,757.040	2,902.480	3,050.560
			4,879.000	5,123.000	5,422.000	5,706.000	5,994.000	6,310.000	6,632.000
E77BN	ECONOMIC DEVELOPMENT SPEC II	600	30.263	31.778	33.627	35.344	37.196	39.098	41.135
			2,421.040	2,542.240	2,690.160	2,827.520	2,975.680	3,127.840	3,290.800
			5,264.000	5,527.000	5,849.000	6,147.000	6,469.000	6,800.000	7,155.000
E77CN	ECONOMIC DEVELOPMENT SPEC III	630	32.653	34.286	36.281	38.132	40.088	42.207	44.424
			2,612.240	2,742.880	2,902.480	3,050.560	3,207.040	3,376.560	3,553.920
			5,679.000	5,963.000	6,310.000	6,632.000	6,972.000	7,341.000	7,727.000
D12N4	ELECTION EMPLOYEE	P28	11.070						
D12N1	ELECTION EMPLOYEE	P32	11.871						
D12N5	ELECTION EMPLOYEE	P34	12.957						
D12N6	ELECTION EMPLOYEE	P36	14.311						
C20NN	ELECTION SUPERVISOR	410	16.270	17.082	18.078	19.039	20.167	21.138	22.234
			1,301.600	1,366.560	1,446.240	1,523.120	1,613.360	1,691.040	1,778.720
			2,830.000	2,971.000	3,144.000	3,311.000	3,508.000	3,677.000	3,867.000
AL4NN	ELECTIONS BUREAU MANAGER	E00	0.000						
K89NN	ELECTRICAL ENGINEER	644	40.213	42.555	44.723	47.067	49.527	52.123	54.729
			3,217.040	3,404.400	3,577.840	3,765.360	3,962.160	4,169.840	4,378.320
			6,994.000	7,402.000	7,779.000	8,186.000	8,614.000	9,066.000	9,519.000
K20NN	ELECTRICAL ENGINEERING ASSOC	594	33.771	35.462	37.522	39.439	41.508	43.612	45.864
			2,701.680	2,836.960	3,001.760	3,155.120	3,320.640	3,488.960	3,669.120

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			5,874.000	6,168.000	6,526.000	6,860.000	7,219.000	7,585.000	7,977.000
K21NN	ELECTRICAL INSPECTOR	534	27.676	29.062	30.752	32.333	33.962	35.756	37.579
			2,214.080	2,324.960	2,460.160	2,586.640	2,716.960	2,860.480	3,006.320
			4,814.000	5,055.000	5,349.000	5,624.000	5,907.000	6,219.000	6,536.000
I14NN	ELECTRICAL SUPERVISOR	550	26.162	27.470	29.070	30.560	32.165	33.787	35.570
			2,092.960	2,197.600	2,325.600	2,444.800	2,573.200	2,702.960	2,845.600
			4,550.000	4,778.000	5,056.000	5,315.000	5,594.000	5,877.000	6,187.000
I15NN	ELECTRICIAN	500	23.070	24.221	25.634	26.937	28.357	29.815	31.367
			1,845.600	1,937.680	2,050.720	2,154.960	2,268.560	2,385.200	2,509.360
			4,013.000	4,213.000	4,458.000	4,685.000	4,932.000	5,186.000	5,456.000
T45NN	ELECTRICIAN-NC	M52	22.174	23.285	24.639	25.894	27.257	28.661	30.150
			1,773.920	1,862.800	1,971.120	2,071.520	2,180.560	2,292.880	2,412.000
			3,857.000	4,050.000	4,285.000	4,504.000	4,741.000	4,985.000	5,244.000
I17AN	ELECTRONIC COMMUNCATN TECH I	520	24.245	25.457	26.937	28.357	29.815	31.367	32.968
			1,939.600	2,036.560	2,154.960	2,268.560	2,385.200	2,509.360	2,637.440
			4,217.000	4,428.000	4,685.000	4,932.000	5,186.000	5,456.000	5,734.000
I17BN	ELECTRONIC COMMUNCATN TECH II	540	25.517	26.792	28.357	29.815	31.367	32.968	34.651
			2,041.360	2,143.360	2,268.560	2,385.200	2,509.360	2,637.440	2,772.080
			4,438.000	4,660.000	4,932.000	5,186.000	5,456.000	5,734.000	6,027.000
I17CN	ELECTRONIC COMMUNCATN TECH III	580	28.230	29.640	31.367	32.968	34.651	36.467	38.331
			2,258.400	2,371.200	2,509.360	2,637.440	2,772.080	2,917.360	3,066.480
			4,910.000	5,155.000	5,456.000	5,734.000	6,027.000	6,343.000	6,667.000
G45NN	EMERGENCY MED EDUCATION COORD	750	44.374	46.593	49.307	51.840	54.535	57.409	60.388
			3,549.920	3,727.440	3,944.560	4,147.200	4,362.800	4,592.720	4,831.040
			7,718.000	8,104.000	8,576.000	9,016.000	9,485.000	9,985.000	10,503.000
G44NN	EMERGENCY MEDICAL EDUCATOR	680	37.023	38.875	41.135	43.290	45.561	47.928	50.434
			2,961.840	3,110.000	3,290.800	3,463.200	3,644.880	3,834.240	4,034.720
			6,439.000	6,761.000	7,155.000	7,529.000	7,924.000	8,336.000	8,772.000
DA7NN	EMERGENCY MEDICAL SVCS OFFICER	E00	0.000						
AQ7NN	EMERGENCY PREPAREDNESS OFFICER	E00	0.000						
AK1NN	EMPLOYEE ASSISTANCE OFF-POLICE	E00	0.000						
BC9NN	EMPLOYEE BENEFITS/SVCS OFF	E00	0.000						
EB1NN	EMPLOYEE SERVICES ASST-CONF	600	29.670	31.155	32.968	34.651	36.467	38.331	40.328
			2,373.600	2,492.400	2,637.440	2,772.080	2,917.360	3,066.480	3,226.240

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			5,160.000	5,419.000	5,734.000	6,027.000	6,343.000	6,667.000	7,014.000
A82NN	EMPLOYMENT SVCS OFCR-CIVIL SVC	E00	0.000						
L43NN	ENERGY CONSERVATION OFFICER	E00	0.000						
K22AN	ENGINEERING AIDE I	307	15.512	16.290	17.238	18.072	19.013	19.962	20.968
			1,240.960	1,303.200	1,379.040	1,445.760	1,521.040	1,596.960	1,677.440
			2,698.000	2,833.000	2,998.000	3,143.000	3,307.000	3,472.000	3,647.000
T46AN	ENGINEERING AIDE I-NC	N09	13.783	14.473	15.314	16.058	16.892	17.733	18.630
			1,102.640	1,157.840	1,225.120	1,284.640	1,351.360	1,418.640	1,490.400
			2,397.000	2,517.000	2,664.000	2,793.000	2,938.000	3,084.000	3,240.000
K22BN	ENGINEERING AIDE II	344	17.140	17.999	19.051	20.017	21.002	22.083	23.197
			1,371.200	1,439.920	1,524.080	1,601.360	1,680.160	1,766.640	1,855.760
			2,981.000	3,131.000	3,314.000	3,482.000	3,653.000	3,841.000	4,035.000
T46BN	ENGINEERING AIDE II-NC	N16	15.230	15.994	16.926	17.786	18.660	19.621	20.613
			1,218.400	1,279.520	1,354.080	1,422.880	1,492.800	1,569.680	1,649.040
			2,649.000	2,782.000	2,944.000	3,093.000	3,246.000	3,413.000	3,585.000
K22CN	ENGINEERING AIDE III	419	19.636	20.618	21.815	23.001	24.273	25.537	26.907
			1,570.880	1,649.440	1,745.200	1,840.080	1,941.840	2,042.960	2,152.560
			3,415.000	3,586.000	3,794.000	4,001.000	4,222.000	4,442.000	4,680.000
T46CN	ENGINEERING AIDE III-NC	N33	17.445	18.320	19.384	20.436	21.564	22.690	23.906
			1,395.600	1,465.600	1,550.720	1,634.880	1,725.120	1,815.200	1,912.480
			3,034.000	3,186.000	3,371.000	3,554.000	3,751.000	3,946.000	4,158.000
K95AN	ENGINEERING TECH I	464	23.276	24.440	25.859	27.121	28.504	29.961	31.511
			1,862.080	1,955.200	2,068.720	2,169.680	2,280.320	2,396.880	2,520.880
			4,048.000	4,251.000	4,498.000	4,717.000	4,958.000	5,211.000	5,481.000
K95BN	ENGINEERING TECH II	504	25.653	26.936	28.504	29.961	31.511	33.145	34.861
			2,052.240	2,154.880	2,280.320	2,396.880	2,520.880	2,651.600	2,788.880
			4,462.000	4,685.000	4,958.000	5,211.000	5,481.000	5,765.000	6,063.000
T95N1	ENGINEERING TECHNICIAN I-NC	464	23.276	24.440	25.859	27.121	28.504	29.961	31.511
			1,862.080	1,955.200	2,068.720	2,169.680	2,280.320	2,396.880	2,520.880
			4,048.000	4,251.000	4,498.000	4,717.000	4,958.000	5,211.000	5,481.000
T95N2	ENGINEERING TECHNICIAN II-NC	504	25.653	26.936	28.504	29.961	31.511	33.145	34.861
			2,052.240	2,154.880	2,280.320	2,396.880	2,520.880	2,651.600	2,788.880
			4,462.000	4,685.000	4,958.000	5,211.000	5,481.000	5,765.000	6,063.000
B07NN	ENGINEERING/DEVELPMNT SVCS OFF	E00	0.000						

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B27NN	ENVIRONMENTAL HEALTH OFFICER	E00	0.000						
G43AN	ENVIRONMENTAL HEALTH SPEC I	480	22.412	23.533	24.902	26.147	27.476	28.924	30.411
			1,792.960	1,882.640	1,992.160	2,091.760	2,198.080	2,313.920	2,432.880
			3,898.000	4,093.000	4,331.000	4,548.000	4,779.000	5,031.000	5,289.000
G43BN	ENVIRONMENTAL HEALTH SPEC II	540	26.027	27.328	28.924	30.411	31.994	33.627	35.344
			2,082.160	2,186.240	2,313.920	2,432.880	2,559.520	2,690.160	2,827.520
			4,527.000	4,753.000	5,031.000	5,289.000	5,565.000	5,849.000	6,147.000
G43CN	ENVIRONMENTAL HEALTH SPEC III	560	27.373	28.740	30.411	31.994	33.627	35.344	37.196
			2,189.840	2,299.200	2,432.880	2,559.520	2,690.160	2,827.520	2,975.680
			4,761.000	4,999.000	5,289.000	5,565.000	5,849.000	6,147.000	6,469.000
G43DN	ENVIRONMENTAL HEALTH SPEC IV	590	29.524	31.003	32.808	34.463	36.281	38.132	40.088
			2,361.920	2,480.240	2,624.640	2,757.040	2,902.480	3,050.560	3,207.040
			5,135.000	5,392.000	5,706.000	5,994.000	6,310.000	6,632.000	6,972.000
AD7NN	ENVIRONMENTAL HLTH OPS OFFICER	E00	0.000						
T69N1	ENVIRONMENTAL HLTH SPCLST I-NC	480	22.412	23.533	24.902	26.147	27.476	28.924	30.411
			1,792.960	1,882.640	1,992.160	2,091.760	2,198.080	2,313.920	2,432.880
			3,898.000	4,093.000	4,331.000	4,548.000	4,779.000	5,031.000	5,289.000
E91NN	ENVIRONMENTAL PLANNING OFFICER	E00	0.000						
AT2NN	ENVIRONMENTAL SPECIALIST ASSOC	594	33.771	35.462	37.522	39.439	41.508	43.612	45.864
			2,701.680	2,836.960	3,001.760	3,155.120	3,320.640	3,488.960	3,669.120
			5,874.000	6,168.000	6,526.000	6,860.000	7,219.000	7,585.000	7,977.000
G03NN	EPIDEMIOLOGIST	520	24.730	25.966	27.476	28.924	30.411	31.994	33.627
			1,978.400	2,077.280	2,198.080	2,313.920	2,432.880	2,559.520	2,690.160
			4,301.000	4,516.000	4,779.000	5,031.000	5,289.000	5,565.000	5,849.000
G03NA	EPIDEMIOLOGIST-SUPERVISOR	590	29.524	31.003	32.808	34.463	36.281	38.132	40.088
			2,361.920	2,480.240	2,624.640	2,757.040	2,902.480	3,050.560	3,207.040
			5,135.000	5,392.000	5,706.000	5,994.000	6,310.000	6,632.000	6,972.000
AF1NN	EQUAL EMPLOYMENT/ADA OFFICER	E00	0.000						
I06AN	EQUIPMENT MECHANIC I	480	21.973	23.072	24.414	25.634	26.937	28.357	29.815
			1,757.840	1,845.760	1,953.120	2,050.720	2,154.960	2,268.560	2,385.200
			3,822.000	4,013.000	4,246.000	4,458.000	4,685.000	4,932.000	5,186.000
T34AN	EQUIPMENT MECHANIC I-NC	M46	20.579	21.609	22.869	24.049	25.280	26.571	27.945
			1,646.320	1,728.720	1,829.520	1,923.920	2,022.400	2,125.680	2,235.600
			3,579.000	3,758.000	3,978.000	4,183.000	4,397.000	4,621.000	4,860.000

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I06BN	EQUIPMENT MECHANIC II	500	23.070	24.221	25.634	26.937	28.357	29.815	31.367
			1,845.600	1,937.680	2,050.720	2,154.960	2,268.560	2,385.200	2,509.360
			4,013.000	4,213.000	4,458.000	4,685.000	4,932.000	5,186.000	5,456.000
T34BN	EQUIPMENT MECHANIC II-NC	M50	21.642	22.724	24.049	25.280	26.571	27.945	29.375
			1,731.360	1,817.920	1,923.920	2,022.400	2,125.680	2,235.600	2,350.000
			3,764.000	3,952.000	4,183.000	4,397.000	4,621.000	4,860.000	5,109.000
J18AN	EQUIPMENT OPERATOR I	370	16.607	17.437	18.452	19.373	20.346	21.426	22.696
			1,328.560	1,394.960	1,476.160	1,549.840	1,627.680	1,714.080	1,815.680
			2,888.000	3,033.000	3,209.000	3,370.000	3,539.000	3,727.000	3,947.000
T35AN	EQUIPMENT OPERATOR I-NC	M21	15.963	16.761	17.738	18.622	19.559	20.595	21.816
			1,277.040	1,340.880	1,419.040	1,489.760	1,564.720	1,647.600	1,745.280
			2,776.000	2,915.000	3,085.000	3,239.000	3,402.000	3,582.000	3,794.000
J18BN	EQUIPMENT OPERATOR II	410	18.310	19.224	20.346	21.426	22.696	23.789	25.023
			1,464.800	1,537.920	1,627.680	1,714.080	1,815.680	1,903.120	2,001.840
			3,185.000	3,344.000	3,539.000	3,727.000	3,947.000	4,138.000	4,352.000
T35BN	EQUIPMENT OPERATOR II-NC	M31	17.602	18.480	19.559	20.595	21.816	22.869	24.049
			1,408.160	1,478.400	1,564.720	1,647.600	1,745.280	1,829.520	1,923.920
			3,061.000	3,214.000	3,402.000	3,582.000	3,794.000	3,978.000	4,183.000
J18CN	EQUIPMENT OPERATOR III	440	19.898	20.891	22.106	23.263	24.414	25.634	26.937
			1,591.840	1,671.280	1,768.480	1,861.040	1,953.120	2,050.720	2,154.960
			3,461.000	3,634.000	3,845.000	4,046.000	4,246.000	4,458.000	4,685.000
T35CN	EQUIPMENT OPERATOR III-NC	M37	19.126	20.082	21.249	22.361	23.468	24.639	25.894
			1,530.080	1,606.560	1,699.920	1,788.880	1,877.440	1,971.120	2,071.520
			3,327.000	3,493.000	3,696.000	3,889.000	4,082.000	4,285.000	4,504.000
L80AN	EVENTS COORDINATOR I	470	21.835	22.927	24.265	25.523	26.821	28.194	29.651
			1,746.800	1,834.160	1,941.200	2,041.840	2,145.680	2,255.520	2,372.080
			3,798.000	3,988.000	4,220.000	4,439.000	4,665.000	4,904.000	5,157.000
L80BN	EVENTS COORDINATOR II	530	25.377	26.642	28.194	29.651	31.171	32.808	34.463
			2,030.160	2,131.360	2,255.520	2,372.080	2,493.680	2,624.640	2,757.040
			4,414.000	4,634.000	4,904.000	5,157.000	5,422.000	5,706.000	5,994.000
D82NN	EXEC ASST TO ASST CTY MGR	E00	0.000						
D83NN	EXEC ASST TO CITY MANAGER	E00	0.000						
AU1NN	EXEC DIR-RGNL WRKFRC INVST BRD	E00	0.000						
D94NN	EXECUTIVE ASSISTANT	E00	0.000						

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AS6NN	EXECUTIVE ASST-CITY ATTORNEY	E00	0.000						
A59NN	EXECUTIVE ASST/MAYOR & COUNCIL	E00	0.000						
A88NN	EXECUTIVE DIRECTOR-CIVIL SVC	E00	0.000						
D84NN	EXECUTIVE SECRETARY-CONF	B00	0.000						
B51NN	FACILITIES MANAGEMENT OFFICER	E00	0.000						
ED4NN	FINANCIAL CONTROLS ANALYST	630	32.653	34.286	36.281	38.132	40.088	42.207	44.424
			2,612.240	2,742.880	2,902.480	3,050.560	3,207.040	3,376.560	3,553.920
			5,679.000	5,963.000	6,310.000	6,632.000	6,972.000	7,341.000	7,727.000
ED3AN	FINANCIAL MGMT ANALYST I-CONF	630	32.013	33.614	35.570	37.384	39.302	41.379	43.553
			2,561.040	2,689.120	2,845.600	2,990.720	3,144.160	3,310.320	3,484.240
			5,568.000	5,846.000	6,187.000	6,502.000	6,836.000	7,197.000	7,575.000
ED3BN	FINANCIAL MGMT ANALYST II-CONF	660	34.499	36.225	38.331	40.328	42.441	44.668	46.988
			2,759.920	2,898.000	3,066.480	3,226.240	3,395.280	3,573.440	3,759.040
			6,000.000	6,301.000	6,667.000	7,014.000	7,382.000	7,769.000	8,173.000
BH1NN	FINANCIAL SERVICES OFFICER	E00	0.000						
AN2NN	FINANCIAL SVCS OFFICER-COM DEV	E00	0.000						
AR5NN	FINANCIAL SYS INTEGRATION OFF	E00	0.000						
AM6NN	FINANCIAL SYSTEMS OFFICER	E00	0.000						
F07NN	FINGERPRINT CLASSIFIER	430	19.669	20.653	21.855	23.150	24.265	25.523	26.821
			1,573.520	1,652.240	1,748.400	1,852.000	1,941.200	2,041.840	2,145.680
			3,421.000	3,592.000	3,801.000	4,026.000	4,220.000	4,439.000	4,665.000
F08NN	FIRE BOAT OPERATOR	105	35.219	37.174	39.295	41.465	43.805		
			2,817.520	2,973.920	3,143.600	3,317.200	3,504.400		
			6,126.000	6,466.000	6,835.000	7,212.000	7,619.000		
F09NN	FIRE CAPTAIN	155	42.319	44.739	47.195	49.833	52.601		
			3,385.520	3,579.120	3,775.600	3,986.640	4,208.080		
			7,360.000	7,781.000	8,209.000	8,667.000	9,149.000		
A49NN	FIRE CHIEF	E00	0.000						
F10NN	FIRE ENGINEER	105	35.219	37.174	39.295	41.465	43.805		
			2,817.520	2,973.920	3,143.600	3,317.200	3,504.400		
			6,126.000	6,466.000	6,835.000	7,212.000	7,619.000		
F64NN	FIRE RECRUIT	045	28.139						
			2,251.120						
			4,894.000						

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F65NN	FIRE RECRUIT (SAFETY)	045	28.139						
			2,251.120						
			4,894.000						
T66NN	FIRE SAFETY SPECIALIST-NC	055	31.265	32.935	34.646	36.469	38.395		
			2,501.200	2,634.800	2,771.680	2,917.520	3,071.600		
			5,438.000	5,728.000	6,026.000	6,343.000	6,678.000		
F11NN	FIREFIGHTER	055	31.265	32.935	34.646	36.469	38.395		
			2,501.200	2,634.800	2,771.680	2,917.520	3,071.600		
			5,438.000	5,728.000	6,026.000	6,343.000	6,678.000		
F60NN	FIREFIGHTER TRAINEE	B00	0.000						
F113B	FIREFIGHTER-DISPATCH SUPV-IP 2	055	31.265	32.935	34.646	36.469	38.395		
			2,501.200	2,634.800	2,771.680	2,917.520	3,071.600		
			5,438.000	5,728.000	6,026.000	6,343.000	6,678.000		
AC8NN	FLEET FINANCE OFFICER	E00	0.000						
I69NN	FLEET SERVICES SUPERVISOR	530	24.879	26.120	27.641	29.070	30.560	32.165	33.787
			1,990.320	2,089.600	2,211.280	2,325.600	2,444.800	2,573.200	2,702.960
			4,327.000	4,543.000	4,808.000	5,056.000	5,315.000	5,594.000	5,877.000
I69AN	FLEET SERVICES SUPERVISOR I	550	26.162	27.470	29.070	30.560	32.165	33.787	35.570
			2,092.960	2,197.600	2,325.600	2,444.800	2,573.200	2,702.960	2,845.600
			4,550.000	4,778.000	5,056.000	5,315.000	5,594.000	5,877.000	6,187.000
I69BN	FLEET SERVICES SUPERVISOR II	620	31.184	32.744	34.651	36.467	38.331	40.328	42.441
			2,494.720	2,619.520	2,772.080	2,917.360	3,066.480	3,226.240	3,395.280
			5,424.000	5,695.000	6,027.000	6,343.000	6,667.000	7,014.000	7,382.000
F71NN	FORENSIC SCIENCE SVCS ADMINSTR	E00	0.000						
F16AN	FORENSIC SPECIALIST I	530	25.377	26.642	28.194	29.651	31.171	32.808	34.463
			2,030.160	2,131.360	2,255.520	2,372.080	2,493.680	2,624.640	2,757.040
			4,414.000	4,634.000	4,904.000	5,157.000	5,422.000	5,706.000	5,994.000
F16BN	FORENSIC SPECIALIST II	580	28.795	30.233	31.994	33.627	35.344	37.196	39.098
			2,303.600	2,418.640	2,559.520	2,690.160	2,827.520	2,975.680	3,127.840
			5,008.000	5,258.000	5,565.000	5,849.000	6,147.000	6,469.000	6,800.000
TB3BN	FORENSIC SPECIALIST II-NC	M68	26.310	27.628	29.234	30.753	32.323	33.975	35.757
			2,104.800	2,210.240	2,338.720	2,460.240	2,585.840	2,718.000	2,860.560
			4,576.000	4,805.000	5,085.000	5,349.000	5,622.000	5,909.000	6,219.000
F67NN	FORENSIC SPECIALIST SUPERVISOR	630	32.653	34.286	36.281	38.132	40.088	42.207	44.424

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			2,612.240	2,742.880	2,902.480	3,050.560	3,207.040	3,376.560	3,553.920
			5,679.000	5,963.000	6,310.000	6,632.000	6,972.000	7,341.000	7,727.000
J23AN	GARAGE SERVICE ATTENDANT I	370	16.607	17.437	18.452	19.373	20.346	21.426	22.696
			1,328.560	1,394.960	1,476.160	1,549.840	1,627.680	1,714.080	1,815.680
			2,888.000	3,033.000	3,209.000	3,370.000	3,539.000	3,727.000	3,947.000
T95AN	GARAGE SERVICE ATTENDANT I-NC	M21	15.963	16.761	17.738	18.622	19.559	20.595	21.816
			1,277.040	1,340.880	1,419.040	1,489.760	1,564.720	1,647.600	1,745.280
			2,776.000	2,915.000	3,085.000	3,239.000	3,402.000	3,582.000	3,794.000
J23BN	GARAGE SERVICE ATTENDANT II	390	17.433	18.306	19.373	20.346	21.426	22.696	23.789
			1,394.640	1,464.480	1,549.840	1,627.680	1,714.080	1,815.680	1,903.120
			3,032.000	3,184.000	3,370.000	3,539.000	3,727.000	3,947.000	4,138.000
J23CN	GARAGE SERVICE ATTENDANT III	450	20.427	21.448	22.696	23.789	25.023	26.295	27.641
			1,634.160	1,715.840	1,815.680	1,903.120	2,001.840	2,103.600	2,211.280
			3,553.000	3,730.000	3,947.000	4,138.000	4,352.000	4,573.000	4,808.000
I22NN	GARAGE SUPERVISOR	550	26.162	27.470	29.070	30.560	32.165	33.787	35.570
			2,092.960	2,197.600	2,325.600	2,444.800	2,573.200	2,702.960	2,845.600
			4,550.000	4,778.000	5,056.000	5,315.000	5,594.000	5,877.000	6,187.000
I73BN	GARAGE SVC ATTENDANT II-TOWING	410	18.310	19.224	20.346	21.426	22.696	23.789	25.023
			1,464.800	1,537.920	1,627.680	1,714.080	1,815.680	1,903.120	2,001.840
			3,185.000	3,344.000	3,539.000	3,727.000	3,947.000	4,138.000	4,352.000
J24AN	GARDENER I	360	16.197	17.007	17.998	18.905	19.861	20.861	22.106
			1,295.760	1,360.560	1,439.840	1,512.400	1,588.880	1,668.880	1,768.480
			2,817.000	2,958.000	3,130.000	3,288.000	3,454.000	3,628.000	3,845.000
TA9AN	GARDENER I-NC	M20	15.569	16.350	17.302	18.171	19.091	20.051	21.249
			1,245.520	1,308.000	1,384.160	1,453.680	1,527.280	1,604.080	1,699.920
			2,708.000	2,844.000	3,009.000	3,160.000	3,320.000	3,487.000	3,696.000
J24BN	GARDENER II	390	17.433	18.306	19.373	20.346	21.426	22.696	23.789
			1,394.640	1,464.480	1,549.840	1,627.680	1,714.080	1,815.680	1,903.120
			3,032.000	3,184.000	3,370.000	3,539.000	3,727.000	3,947.000	4,138.000
F52AN	GAS CONSTRUCTION WORKER I	410	18.310	19.224	20.346	21.426	22.696	23.789	25.023
			1,464.800	1,537.920	1,627.680	1,714.080	1,815.680	1,903.120	2,001.840
			3,185.000	3,344.000	3,539.000	3,727.000	3,947.000	4,138.000	4,352.000
F52BN	GAS CONSTRUCTION WORKER II	430	19.283	20.248	21.426	22.696	23.789	25.023	26.295
			1,542.640	1,619.840	1,714.080	1,815.680	1,903.120	2,001.840	2,103.600

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			3,354.000	3,522.000	3,727.000	3,947.000	4,138.000	4,352.000	4,573.000
F52CN	GAS CONSTRUCTION WORKER III	482	22.709	23.843	25.228	26.497	27.844	29.294	30.808
			1,816.720	1,907.440	2,018.240	2,119.760	2,227.520	2,343.520	2,464.640
			3,950.000	4,147.000	4,388.000	4,609.000	4,843.000	5,095.000	5,358.000
L30AN	GAS DISTRIBUTION SUPERVISOR I	580	28.230	29.640	31.367	32.968	34.651	36.467	38.331
			2,258.400	2,371.200	2,509.360	2,637.440	2,772.080	2,917.360	3,066.480
			4,910.000	5,155.000	5,456.000	5,734.000	6,027.000	6,343.000	6,667.000
L30BN	GAS DISTRIBUTION SUPERVISOR II	620	31.184	32.744	34.651	36.467	38.331	40.328	42.441
			2,494.720	2,619.520	2,772.080	2,917.360	3,066.480	3,226.240	3,395.280
			5,424.000	5,695.000	6,027.000	6,343.000	6,667.000	7,014.000	7,382.000
L07AN	GAS FIELD SERVICE REP I	390	17.433	18.306	19.373	20.346	21.426	22.696	23.789
			1,394.640	1,464.480	1,549.840	1,627.680	1,714.080	1,815.680	1,903.120
			3,032.000	3,184.000	3,370.000	3,539.000	3,727.000	3,947.000	4,138.000
L07BN	GAS FIELD SERVICE REP II	430	19.283	20.248	21.426	22.696	23.789	25.023	26.295
			1,542.640	1,619.840	1,714.080	1,815.680	1,903.120	2,001.840	2,103.600
			3,354.000	3,522.000	3,727.000	3,947.000	4,138.000	4,352.000	4,573.000
L07CN	GAS FIELD SERVICE REP III	482	22.709	23.843	25.228	26.497	27.844	29.294	30.808
			1,816.720	1,907.440	2,018.240	2,119.760	2,227.520	2,343.520	2,464.640
			3,950.000	4,147.000	4,388.000	4,609.000	4,843.000	5,095.000	5,358.000
T68NN	GAS FIELD SVC REP I-NC	M24	16.354	17.172	18.171	19.091	20.051	21.249	22.361
			1,308.320	1,373.760	1,453.680	1,527.280	1,604.080	1,699.920	1,788.880
			2,844.000	2,987.000	3,160.000	3,320.000	3,487.000	3,696.000	3,889.000
EG2AN	GAS FIELD TECHNICIAN I	520	24.245	25.457	26.937	28.357	29.815	31.367	32.968
			1,939.600	2,036.560	2,154.960	2,268.560	2,385.200	2,509.360	2,637.440
			4,217.000	4,428.000	4,685.000	4,932.000	5,186.000	5,456.000	5,734.000
EG2BN	GAS FIELD TECHNICIAN II	540	25.517	26.792	28.357	29.815	31.367	32.968	34.651
			2,041.360	2,143.360	2,268.560	2,385.200	2,509.360	2,637.440	2,772.080
			4,438.000	4,660.000	4,932.000	5,186.000	5,456.000	5,734.000	6,027.000
L33NN	GAS INSTRUMENT TECHNICIAN	500	23.070	24.221	25.634	26.937	28.357	29.815	31.367
			1,845.600	1,937.680	2,050.720	2,154.960	2,268.560	2,385.200	2,509.360
			4,013.000	4,213.000	4,458.000	4,685.000	4,932.000	5,186.000	5,456.000
L33AN	GAS INSTRUMENT TECHNICIAN I	500	23.070	24.221	25.634	26.937	28.357	29.815	31.367
			1,845.600	1,937.680	2,050.720	2,154.960	2,268.560	2,385.200	2,509.360
			4,013.000	4,213.000	4,458.000	4,685.000	4,932.000	5,186.000	5,456.000

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L33BN	GAS INSTRUMENT TECHNICIAN II	550	26.162	27.470	29.070	30.560	32.165	33.787	35.570
			2,092.960	2,197.600	2,325.600	2,444.800	2,573.200	2,702.960	2,845.600
			4,550.000	4,778.000	5,056.000	5,315.000	5,594.000	5,877.000	6,187.000
L09AN	GAS MAINTENANCE SUPERVISOR I	580	28.230	29.640	31.367	32.968	34.651	36.467	38.331
			2,258.400	2,371.200	2,509.360	2,637.440	2,772.080	2,917.360	3,066.480
			4,910.000	5,155.000	5,456.000	5,734.000	6,027.000	6,343.000	6,667.000
L09BN	GAS MAINTENANCE SUPERVISOR II	620	31.184	32.744	34.651	36.467	38.331	40.328	42.441
			2,494.720	2,619.520	2,772.080	2,917.360	3,066.480	3,226.240	3,395.280
			5,424.000	5,695.000	6,027.000	6,343.000	6,667.000	7,014.000	7,382.000
AM9NN	GAS MARKETING ENGINEER	E00	0.000						
L31NN	GAS MEASUREMENT ASSISTANT	470	21.407	22.477	23.789	25.023	26.295	27.641	29.070
			1,712.560	1,798.160	1,903.120	2,001.840	2,103.600	2,211.280	2,325.600
			3,723.000	3,909.000	4,138.000	4,352.000	4,573.000	4,808.000	5,056.000
L13NN	GAS ORIFICE METER TECH	490	22.518	23.644	25.023	26.295	27.641	29.070	30.560
			1,801.440	1,891.520	2,001.840	2,103.600	2,211.280	2,325.600	2,444.800
			3,917.000	4,112.000	4,352.000	4,573.000	4,808.000	5,056.000	5,315.000
EG1NN	GAS PIPELINE COMPLIANCE OFCR	E00	0.000						
I61NN	GAS PIPELINE WLDR/LAYOUT FTR	560	26.836	28.176	29.815	31.367	32.968	34.651	36.467
			2,146.880	2,254.080	2,385.200	2,509.360	2,637.440	2,772.080	2,917.360
			4,668.000	4,901.000	5,186.000	5,456.000	5,734.000	6,027.000	6,343.000
BI9NN	GAS SUPPLY OFFICER	E00	0.000						
L11NN	GAS SYSTEMS CONTROL SUPERVISOR	590	28.945	30.395	32.165	33.787	35.570	37.384	39.302
			2,315.600	2,431.600	2,573.200	2,702.960	2,845.600	2,990.720	3,144.160
			5,034.000	5,287.000	5,594.000	5,877.000	6,187.000	6,502.000	6,836.000
ED7AN	GEN LIABILITY CLAIMS ADJST I	523	29.609	31.171	32.776	34.479	36.238		
			2,368.720	2,493.680	2,622.080	2,758.320	2,899.040		
			5,150.000	5,422.000	5,701.000	5,997.000	6,303.000		
ED7BN	GEN LIABILITY CLAIMS ADJST II	582	33.323	35.031	36.817	38.749	40.724		
			2,665.840	2,802.480	2,945.360	3,099.920	3,257.920		
			5,796.000	6,093.000	6,404.000	6,740.000	7,083.000		
ED7CN	GEN LIABILITY CLAIMS ADJST III	645	39.046	41.040	43.182	45.441	47.825		
			3,123.680	3,283.200	3,454.560	3,635.280	3,826.000		
			6,791.000	7,138.000	7,511.000	7,903.000	8,318.000		
ED7NN	GEN LIABILITY CLAIMS ADJUSTER	523	29.609	31.171	32.776	34.479	36.238		

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			2,368.720	2,493.680	2,622.080	2,758.320	2,899.040		
			5,150.000	5,422.000	5,701.000	5,997.000	6,303.000		
AM0NN	GEN SUPT-PARKS/MARINE MAINT	E00	0.000						
L67NN	GEN SUPT-RECREATION	E00	0.000						
E37NN	GENERAL LIBRARIAN	560	27.373	28.740	30.411	31.994	33.627	35.344	37.196
			2,189.840	2,299.200	2,432.880	2,559.520	2,690.160	2,827.520	2,975.680
			4,761.000	4,999.000	5,289.000	5,565.000	5,849.000	6,147.000	6,469.000
E37AN	GENERAL LIBRARIAN I	500	23.531	24.705	26.147	27.476	28.924	30.411	31.994
			1,882.480	1,976.400	2,091.760	2,198.080	2,313.920	2,432.880	2,559.520
			4,093.000	4,297.000	4,548.000	4,779.000	5,031.000	5,289.000	5,565.000
T89AN	GENERAL LIBRARIAN I-NC	M66	25.654	26.934	28.504	29.963	31.535	33.131	34.873
			2,052.320	2,154.720	2,280.320	2,397.040	2,522.800	2,650.480	2,789.840
			4,462.000	4,685.000	4,958.000	5,211.000	5,485.000	5,762.000	6,065.000
E37BN	GENERAL LIBRARIAN II	550	26.685	28.019	29.651	31.171	32.808	34.463	36.281
			2,134.800	2,241.520	2,372.080	2,493.680	2,624.640	2,757.040	2,902.480
			4,641.000	4,873.000	5,157.000	5,422.000	5,706.000	5,994.000	6,310.000
J78AN	GENERAL MAINT SUPERVISOR I	470	21.407	22.477	23.789	25.023	26.295	27.641	29.070
			1,712.560	1,798.160	1,903.120	2,001.840	2,103.600	2,211.280	2,325.600
			3,723.000	3,909.000	4,138.000	4,352.000	4,573.000	4,808.000	5,056.000
J78BN	GENERAL MAINT SUPERVISOR II	510	23.665	24.849	26.295	27.641	29.070	30.560	32.165
			1,893.200	1,987.920	2,103.600	2,211.280	2,325.600	2,444.800	2,573.200
			4,116.000	4,322.000	4,573.000	4,808.000	5,056.000	5,315.000	5,594.000
I23NN	GENERAL MAINTENANCE ASSISTANT	410	18.310	19.224	20.346	21.426	22.696	23.789	25.023
			1,464.800	1,537.920	1,627.680	1,714.080	1,815.680	1,903.120	2,001.840
			3,185.000	3,344.000	3,539.000	3,727.000	3,947.000	4,138.000	4,352.000
AR9NN	GENERAL SUPT OF OPERATIONS	E00	0.000						
AH8NN	GENERAL SUPT-COMM PARK PROG	E00	0.000						
AT6NN	GENERAL SUPT-DEVELOPMENT SVCS	E00	0.000						
I63NN	GENERAL SUPT-FLEET SERVICES	E00	0.000						
EE1AN	GEOGRAPHIC INFO SYS ANALYST I	527	27.590	28.971	30.658	32.241	33.894	35.674	37.476
			2,207.200	2,317.680	2,452.640	2,579.280	2,711.520	2,853.920	2,998.080
			4,799.000	5,039.000	5,332.000	5,608.000	5,895.000	6,205.000	6,518.000
EE1BN	GEOGRAPHIC INFO SYS ANALYST II	564	29.763	31.251	33.070	34.791	36.564	38.435	40.452
			2,381.040	2,500.080	2,645.600	2,783.280	2,925.120	3,074.800	3,236.160

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			5,177.000	5,435.000	5,752.000	6,051.000	6,360.000	6,685.000	7,036.000
EE1CN	GEOGRAPHIC INFO SYS ANLYST III	597	32.908	34.556	36.564	38.435	40.452	42.512	44.729
			2,632.640	2,764.480	2,925.120	3,074.800	3,236.160	3,400.960	3,578.320
			5,724.000	6,010.000	6,360.000	6,685.000	7,036.000	7,394.000	7,780.000
EF1AN	GEOGRAPHIC INFO SYS TECH I	460	21.356	22.421	23.728	24.902	26.147	27.476	28.924
			1,708.480	1,793.680	1,898.240	1,992.160	2,091.760	2,198.080	2,313.920
			3,714.000	3,900.000	4,127.000	4,331.000	4,548.000	4,779.000	5,031.000
EF1BN	GEOGRAPHIC INFO SYS TECH II	500	23.531	24.705	26.147	27.476	28.924	30.411	31.994
			1,882.480	1,976.400	2,091.760	2,198.080	2,313.920	2,432.880	2,559.520
			4,093.000	4,297.000	4,548.000	4,779.000	5,031.000	5,289.000	5,565.000
K25NN	GEOLOGIST	747	47.071	49.427	52.305	54.997	57.857	60.903	64.063
			3,765.680	3,954.160	4,184.400	4,399.760	4,628.560	4,872.240	5,125.040
			8,187.000	8,597.000	9,097.000	9,566.000	10,063.000	10,593.000	11,142.000
K25AN	GEOLOGIST I	747	47.071	49.427	52.305	54.997	57.857	60.903	64.063
			3,765.680	3,954.160	4,184.400	4,399.760	4,628.560	4,872.240	5,125.040
			8,187.000	8,597.000	9,097.000	9,566.000	10,063.000	10,593.000	11,142.000
K25BN	GEOLOGIST II	787	52.073	54.674	57.857	60.903	64.063	67.409	70.921
			4,165.840	4,373.920	4,628.560	4,872.240	5,125.040	5,392.720	5,673.680
			9,057.000	9,509.000	10,063.000	10,593.000	11,142.000	11,724.000	12,335.000
C49NN	GRANTS ACCOUNTING OFFICER	E00	0.000						
T36AN	GROUNDSKEEPER I-NC	M07	13.132	13.791	14.596	15.330	16.066	16.874	17.738
			1,050.560	1,103.280	1,167.680	1,226.400	1,285.280	1,349.920	1,419.040
			2,284.000	2,399.000	2,539.000	2,666.000	2,794.000	2,935.000	3,085.000
T36BN	GROUNDSKEEPER II-NC	M13	14.457	15.178	16.066	16.874	17.738	18.622	19.559
			1,156.560	1,214.240	1,285.280	1,349.920	1,419.040	1,489.760	1,564.720
			2,514.000	2,640.000	2,794.000	2,935.000	3,085.000	3,239.000	3,402.000
AQ5NN	GROUPWARE APPLICATIONS OFFICER	E00	0.000						
F14NN	HANDWRITING EXAMINER-MISC	640	33.478	35.154	37.196	39.098	41.135	43.290	45.561
			2,678.240	2,812.320	2,975.680	3,127.840	3,290.800	3,463.200	3,644.880
			5,823.000	6,114.000	6,469.000	6,800.000	7,155.000	7,529.000	7,924.000
F13NN	HANDWRITING EXAMINER-SAFETY	070	37.673	39.731	41.891	44.099	46.457		
			3,013.840	3,178.480	3,351.280	3,527.920	3,716.560		
			6,552.000	6,910.000	7,286.000	7,670.000	8,080.000		
BA5NN	HARBORMASTER	E00	0.000						

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G42AN	HAZARDOUS MATERIALS SPEC I	560	27.373	28.740	30.411	31.994	33.627	35.344	37.196
			2,189.840	2,299.200	2,432.880	2,559.520	2,690.160	2,827.520	2,975.680
			4,761.000	4,999.000	5,289.000	5,565.000	5,849.000	6,147.000	6,469.000
G42BN	HAZARDOUS MATERIALS SPEC II	590	29.524	31.003	32.808	34.463	36.281	38.132	40.088
			2,361.920	2,480.240	2,624.640	2,757.040	2,902.480	3,050.560	3,207.040
			5,135.000	5,392.000	5,706.000	5,994.000	6,310.000	6,632.000	6,972.000
G39NN	HAZARDOUS WASTE COORDINATOR	590	29.524	31.003	32.808	34.463	36.281	38.132	40.088
			2,361.920	2,480.240	2,624.640	2,757.040	2,902.480	3,050.560	3,207.040
			5,135.000	5,392.000	5,706.000	5,994.000	6,310.000	6,632.000	6,972.000
G49AN	HEALTH EDUCATOR I	310	14.641	15.372	16.266	17.048	17.905	18.821	19.760
			1,171.280	1,229.760	1,301.280	1,363.840	1,432.400	1,505.680	1,580.800
			2,546.000	2,674.000	2,829.000	2,965.000	3,114.000	3,274.000	3,437.000
G49BN	HEALTH EDUCATOR II	450	20.836	21.877	23.150	24.265	25.523	26.821	28.194
			1,666.880	1,750.160	1,852.000	1,941.200	2,041.840	2,145.680	2,255.520
			3,624.000	3,805.000	4,026.000	4,220.000	4,439.000	4,665.000	4,904.000
AU3NN	HEALTH PROMOTION OFFICER	E00	0.000						
I24NN	HELICOPTER MECHANIC	580	28.230	29.640	31.367	32.968	34.651	36.467	38.331
			2,258.400	2,371.200	2,509.360	2,637.440	2,772.080	2,917.360	3,066.480
			4,910.000	5,155.000	5,456.000	5,734.000	6,027.000	6,343.000	6,667.000
AE3NN	HISTORIC PRESERVATION OFFICER	E00	0.000						
BF8NN	HISTORIC SITES OFFICER	E00	0.000						
G09NN	HOMELESS SERVICES OFFICER	E00	0.000						
EH9NN	HOUSING ADMIN PROGRAM OFFICER	E00	0.000						
AT9NN	HOUSING ADMINISTRATOR	E00	0.000						
HS1AN	HOUSING AIDE I	350	16.112	16.919	17.905	18.821	19.760	20.753	21.855
			1,288.960	1,353.520	1,432.400	1,505.680	1,580.800	1,660.240	1,748.400
			2,802.000	2,943.000	3,114.000	3,274.000	3,437.000	3,610.000	3,801.000
HS1BN	HOUSING AIDE II	380	17.351	18.222	19.283	20.258	21.278	22.548	23.728
			1,388.080	1,457.760	1,542.640	1,620.640	1,702.240	1,803.840	1,898.240
			3,018.000	3,169.000	3,354.000	3,523.000	3,701.000	3,922.000	4,127.000
C39NN	HOUSING ASSISTANCE COORDINATOR	550	26.685	28.019	29.651	31.171	32.808	34.463	36.281
			2,134.800	2,241.520	2,372.080	2,493.680	2,624.640	2,757.040	2,902.480
			4,641.000	4,873.000	5,157.000	5,422.000	5,706.000	5,994.000	6,310.000
AI4NN	HOUSING DEVELOPMENT OFFICER	E00	0.000						

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L59NN	HOUSING OPERATIONS OFFICER	E00	0.000						
B73NN	HOUSING OPS PROGRAM OFFICER	E00	0.000						
E39NN	HOUSING REHABILITATION CNSLR	550	26.685	28.019	29.651	31.171	32.808	34.463	36.281
			2,134.800	2,241.520	2,372.080	2,493.680	2,624.640	2,757.040	2,902.480
			4,641.000	4,873.000	5,157.000	5,422.000	5,706.000	5,994.000	6,310.000
AI5NN	HOUSING REHABILITATION OFCR	E00	0.000						
AT4NN	HOUSING REHABILITATION OFFICER	E00	0.000						
B34NN	HOUSING REHABILITATION OFFICER	E00	0.000						
E40AN	HOUSING REHABILITATION SUPV I	580	28.795	30.233	31.994	33.627	35.344	37.196	39.098
			2,303.600	2,418.640	2,559.520	2,690.160	2,827.520	2,975.680	3,127.840
			5,008.000	5,258.000	5,565.000	5,849.000	6,147.000	6,469.000	6,800.000
E40BN	HOUSING REHABILITATION SUPV II	610	31.018	32.570	34.463	36.281	38.132	40.088	42.207
			2,481.440	2,605.600	2,757.040	2,902.480	3,050.560	3,207.040	3,376.560
			5,395.000	5,665.000	5,994.000	6,310.000	6,632.000	6,972.000	7,341.000
H66AN	HOUSING SPECIALIST I	400	18.230	19.141	20.258	21.278	22.548	23.728	24.902
			1,458.400	1,531.280	1,620.640	1,702.240	1,803.840	1,898.240	1,992.160
			3,171.000	3,329.000	3,523.000	3,701.000	3,922.000	4,127.000	4,331.000
H66BN	HOUSING SPECIALIST II	430	19.669	20.653	21.855	23.150	24.265	25.523	26.821
			1,573.520	1,652.240	1,748.400	1,852.000	1,941.200	2,041.840	2,145.680
			3,421.000	3,592.000	3,801.000	4,026.000	4,220.000	4,439.000	4,665.000
H66CN	HOUSING SPECIALIST III	460	21.356	22.421	23.728	24.902	26.147	27.476	28.924
			1,708.480	1,793.680	1,898.240	1,992.160	2,091.760	2,198.080	2,313.920
			3,714.000	3,900.000	4,127.000	4,331.000	4,548.000	4,779.000	5,031.000
L74NN	HUMAN DIGNITY OFFICER	E00	0.000						
A99NN	HUMAN RESOURCES OFFICER	E00	0.000						
TA2NN	IDENTIFICATION OFFICER-NC	050	33.939	35.829	37.767	39.842	42.026		
			2,715.120	2,866.320	3,021.360	3,187.360	3,362.080		
			5,903.000	6,232.000	6,569.000	6,930.000	7,310.000		
G36NN	INDUSTRIAL HYGIENE OFFICER	E00	0.000						
J21NN	INSTITUTIONAL COOK	390	17.782	18.672	19.760	20.753	21.855	23.150	24.265
			1,422.560	1,493.760	1,580.800	1,660.240	1,748.400	1,852.000	1,941.200
			3,093.000	3,248.000	3,437.000	3,610.000	3,801.000	4,026.000	4,220.000
TB0NN	INSTITUTIONAL COOK-NC	M26	17.092	17.947	18.994	19.950	21.007	22.252	23.326
			1,367.360	1,435.760	1,519.520	1,596.000	1,680.560	1,780.160	1,866.080

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			2,973.000	3,121.000	3,304.000	3,470.000	3,654.000	3,870.000	4,057.000
E74NN	INTELLIGENCE ANALYST	610	31.018	32.570	34.463	36.281	38.132	40.088	42.207
			2,481.440	2,605.600	2,757.040	2,902.480	3,050.560	3,207.040	3,376.560
			5,395.000	5,665.000	5,994.000	6,310.000	6,632.000	6,972.000	7,341.000
E41AN	INVESTIGATOR I	593	36.260	38.074	39.976	41.976	44.073		
			2,900.800	3,045.920	3,198.080	3,358.080	3,525.840		
			6,307.000	6,622.000	6,953.000	7,301.000	7,666.000		
E41BN	INVESTIGATOR II	613	38.074	39.976	41.976	44.073	46.280		
			3,045.920	3,198.080	3,358.080	3,525.840	3,702.400		
			6,622.000	6,953.000	7,301.000	7,666.000	8,049.000		
E41CN	INVESTIGATOR III	633	39.902	41.897	43.992	46.190	48.508		
			3,192.160	3,351.760	3,519.360	3,695.200	3,880.640		
			6,940.000	7,287.000	7,651.000	8,034.000	8,437.000		
AE5NN	INVESTIGATOR-CITY MANAGER	B00	0.000						
TI7NN	INVESTIGATOR-CITY PROS-NC	B00	0.000						
I71NN	INVESTIGATOR-CITY PROSECUTOR	B00	0.000						
AH1NN	JAIL ADMINISTRATOR	E00	0.000						
EH7NN	LABOR COMPLIANCE OFFICER	E00	0.000						
J28NN	LABORATORY ASSISTANT	360	16.521	17.347	18.358	19.283	20.258	21.278	22.548
			1,321.680	1,387.760	1,468.640	1,542.640	1,620.640	1,702.240	1,803.840
			2,873.000	3,017.000	3,193.000	3,354.000	3,523.000	3,701.000	3,922.000
J28AN	LABORATORY ASSISTANT I	360	16.521	17.347	18.358	19.283	20.258	21.278	22.548
			1,321.680	1,387.760	1,468.640	1,542.640	1,620.640	1,702.240	1,803.840
			2,873.000	3,017.000	3,193.000	3,354.000	3,523.000	3,701.000	3,922.000
J28BN	LABORATORY ASSISTANT II	380	17.351	18.222	19.283	20.258	21.278	22.548	23.728
			1,388.080	1,457.760	1,542.640	1,620.640	1,702.240	1,803.840	1,898.240
			3,018.000	3,169.000	3,354.000	3,523.000	3,701.000	3,922.000	4,127.000
J28CN	LABORATORY ASSISTANT III	420	19.153	20.106	21.278	22.548	23.728	24.902	26.147
			1,532.240	1,608.480	1,702.240	1,803.840	1,898.240	1,992.160	2,091.760
			3,331.000	3,497.000	3,701.000	3,922.000	4,127.000	4,331.000	4,548.000
T71NN	LABORATORY ASSISTANT-NC	M20	15.880	16.677	17.648	18.534	19.473	20.452	21.674
			1,270.400	1,334.160	1,411.840	1,482.720	1,557.840	1,636.160	1,733.920
			2,762.000	2,901.000	3,069.000	3,224.000	3,387.000	3,557.000	3,770.000
B30NN	LABORATORY SERVICES OFFICER	E00	0.000						

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K27NN	LANDSCAPE ARCHITECT	604	34.626	36.646	38.514	40.537	42.588	44.789	47.028
			2,770.080	2,931.680	3,081.120	3,242.960	3,407.040	3,583.120	3,762.240
			6,022.000	6,374.000	6,699.000	7,051.000	7,407.000	7,790.000	8,180.000
E42NN	LAW CLERK-CITY ATTORNEY	B00	0.000						
E43NN	LAW CLERK-CITY PROSECUTOR	C00	0.000						
TQ9NN	LAW CLERK-CITY PROSECUTOR-NC	B00	0.000						
L84NN	LEGAL ADMINISTRATIVE ASSISTANT	B00	0.000						
D23NN	LEGAL ADMINISTRATOR-ATTORNEY	E00	0.000						
D99NN	LEGAL ASSISTANT	B00	0.000						
D18AN	LEGAL ASSISTANT I	460	21.356	22.421	23.728	24.902	26.147	27.476	28.924
			1,708.480	1,793.680	1,898.240	1,992.160	2,091.760	2,198.080	2,313.920
			3,714.000	3,900.000	4,127.000	4,331.000	4,548.000	4,779.000	5,031.000
D18BN	LEGAL ASSISTANT II	480	22.412	23.533	24.902	26.147	27.476	28.924	30.411
			1,792.960	1,882.640	1,992.160	2,091.760	2,198.080	2,313.920	2,432.880
			3,898.000	4,093.000	4,331.000	4,548.000	4,779.000	5,031.000	5,289.000
D18CN	LEGAL ASSISTANT III	530	25.377	26.642	28.194	29.651	31.171	32.808	34.463
			2,030.160	2,131.360	2,255.520	2,372.080	2,493.680	2,624.640	2,757.040
			4,414.000	4,634.000	4,904.000	5,157.000	5,422.000	5,706.000	5,994.000
D18DN	LEGAL ASSISTANT IV	550	26.685	28.019	29.651	31.171	32.808	34.463	36.281
			2,134.800	2,241.520	2,372.080	2,493.680	2,624.640	2,757.040	2,902.480
			4,641.000	4,873.000	5,157.000	5,422.000	5,706.000	5,994.000	6,310.000
L76NN	LEGAL ASSISTANT-PROSECUTOR	B00	0.000						
D18NN	LEGAL ASSISTANT-SUBROGATION	B00	0.000						
L78NN	LEGAL ASSISTANT-SUPERVISOR	B00	0.000						
DA5NN	LEGAL OFFICE ASSISTANT	386	18.022	18.925	20.029	21.048	22.112	23.448	24.655
			1,441.760	1,514.000	1,602.320	1,683.840	1,768.960	1,875.840	1,972.400
			3,135.000	3,292.000	3,484.000	3,661.000	3,846.000	4,078.000	4,288.000
DA6NN	LEGAL OFFICE SPECIALIST	406	18.966	19.912	21.076	22.145	23.262	24.663	25.934
			1,517.280	1,592.960	1,686.080	1,771.600	1,860.960	1,973.040	2,074.720
			3,299.000	3,463.000	3,666.000	3,852.000	4,046.000	4,290.000	4,511.000
DA2NN	LEGAL RECORDS ASSISTANT	356	16.773	17.611	18.638	19.552	20.574	21.607	22.708
			1,341.840	1,408.880	1,491.040	1,564.160	1,645.920	1,728.560	1,816.640
			2,917.000	3,063.000	3,242.000	3,401.000	3,578.000	3,758.000	3,950.000
DA4NN	LEGAL RECORDS MGMT SUPERVISOR	583	32.200	33.844	35.571	37.441	39.347		

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			2,576.000	2,707.520	2,845.680	2,995.280	3,147.760		
			5,600.000	5,886.000	6,187.000	6,512.000	6,844.000		
DB4NN	LEGAL RECORDS MGMT SUPERVISOR	583	32.531	34.193	35.938	37.828	39.751		
			2,602.480	2,735.440	2,875.040	3,026.240	3,180.080		
			5,658.000	5,947.000	6,251.000	6,579.000	6,914.000		
DA3NN	LEGAL RECORDS SPECIALIST	386	18.022	18.925	20.029	21.048	22.112	23.448	24.655
			1,441.760	1,514.000	1,602.320	1,683.840	1,768.960	1,875.840	1,972.400
			3,135.000	3,292.000	3,484.000	3,661.000	3,846.000	4,078.000	4,288.000
D63NN	LEGAL RECORDS SUPERVISOR	443	20.815	21.855	23.126	24.511	25.785	27.129	28.423
			1,665.200	1,748.400	1,850.080	1,960.880	2,062.800	2,170.320	2,273.840
			3,620.000	3,801.000	4,022.000	4,263.000	4,485.000	4,719.000	4,944.000
D16AN	LEGAL SECRETARY I	386	18.022	18.925	20.029	21.048	22.112	23.448	24.655
			1,441.760	1,514.000	1,602.320	1,683.840	1,768.960	1,875.840	1,972.400
			3,135.000	3,292.000	3,484.000	3,661.000	3,846.000	4,078.000	4,288.000
D16BN	LEGAL SECRETARY II	406	18.966	19.912	21.076	22.145	23.262	24.663	25.934
			1,517.280	1,592.960	1,686.080	1,771.600	1,860.960	1,973.040	2,074.720
			3,299.000	3,463.000	3,666.000	3,852.000	4,046.000	4,290.000	4,511.000
D48AN	LEGAL STENOGRAPHER I	316	15.208	15.969	16.894	17.710	18.592	19.548	20.542
			1,216.640	1,277.520	1,351.520	1,416.800	1,487.360	1,563.840	1,643.360
			2,645.000	2,777.000	2,938.000	3,080.000	3,234.000	3,400.000	3,573.000
D48BN	LEGAL STENOGRAPHER II	336	15.941	16.742	17.710	18.592	19.548	20.542	21.583
			1,275.280	1,339.360	1,416.800	1,487.360	1,563.840	1,643.360	1,726.640
			2,773.000	2,912.000	3,080.000	3,234.000	3,400.000	3,573.000	3,754.000
D48CN	LEGAL STENOGRAPHER III	356	16.773	17.611	18.638	19.552	20.574	21.607	22.708
			1,341.840	1,408.880	1,491.040	1,564.160	1,645.920	1,728.560	1,816.640
			2,917.000	3,063.000	3,242.000	3,401.000	3,578.000	3,758.000	3,950.000
AS5NN	LEGAL SYSTEMS SUPPORT SPECLST	B00	0.000						
TH6NN	LEGAL TECHNOLOGIST-PROS-NC	B00	0.000						
AS4NN	LEGAL TECHNOLOGIST-PROSECUTOR	B00	0.000						
E88NN	LEGISLATIVE AIDE	460	18.061	18.963	20.069	21.060	22.113	23.238	24.463
			1,444.880	1,517.040	1,605.520	1,684.800	1,769.040	1,859.040	1,957.040
			3,141.000	3,298.000	3,491.000	3,663.000	3,846.000	4,042.000	4,255.000
E87NN	LEGISLATIVE ASSISTANT	B00	0.000						
TR1NN	LEGISLATIVE ASSISTANT-NC	B00	0.000						

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E45AN	LIABILITY CLAIMS ASST I	410	18.676	19.608	20.753	21.855	23.150	24.265	25.523
			1,494.080	1,568.640	1,660.240	1,748.400	1,852.000	1,941.200	2,041.840
			3,248.000	3,410.000	3,610.000	3,801.000	4,026.000	4,220.000	4,439.000
E45BN	LIABILITY CLAIMS ASST II	460	21.356	22.421	23.728	24.902	26.147	27.476	28.924
			1,708.480	1,793.680	1,898.240	1,992.160	2,091.760	2,198.080	2,313.920
			3,714.000	3,900.000	4,127.000	4,331.000	4,548.000	4,779.000	5,031.000
D77NN	LIBRARY AIDE	270	13.257	13.921	14.733	15.486	16.266	17.048	17.905
			1,060.560	1,113.680	1,178.640	1,238.880	1,301.280	1,363.840	1,432.400
			2,306.000	2,421.000	2,562.000	2,693.000	2,829.000	2,965.000	3,114.000
T37N5	LIBRARY AIDE-NC	H24	10.572						
T37N2	LIBRARY AIDE-NC	H30	13.179						
T37N3	LIBRARY AIDE-NC	H36	17.091						
T37N4	LIBRARY AIDE-NC	H37	18.056						
D17NN	LIBRARY CIRCULATION SUPERVISOR	560	27.373	28.740	30.411	31.994	33.627	35.344	37.196
			2,189.840	2,299.200	2,432.880	2,559.520	2,690.160	2,827.520	2,975.680
			4,761.000	4,999.000	5,289.000	5,565.000	5,849.000	6,147.000	6,469.000
D46AN	LIBRARY CLERK I	330	15.341	16.109	17.048	17.905	18.821	19.760	20.753
			1,227.280	1,288.720	1,363.840	1,432.400	1,505.680	1,580.800	1,660.240
			2,668.000	2,802.000	2,965.000	3,114.000	3,274.000	3,437.000	3,610.000
T09AN	LIBRARY CLERK I-NC	M13	14.746	15.482	16.387	17.211	18.093	18.994	19.950
			1,179.680	1,238.560	1,310.960	1,376.880	1,447.440	1,519.520	1,596.000
			2,565.000	2,693.000	2,850.000	2,993.000	3,147.000	3,304.000	3,470.000
D46BN	LIBRARY CLERK II	370	16.939	17.786	18.821	19.760	20.753	21.855	23.150
			1,355.120	1,422.880	1,505.680	1,580.800	1,660.240	1,748.400	1,852.000
			2,946.000	3,093.000	3,274.000	3,437.000	3,610.000	3,801.000	4,026.000
T09BN	LIBRARY CLERK II-NC	M21	16.282	17.096	18.093	18.994	19.950	21.007	22.252
			1,302.560	1,367.680	1,447.440	1,519.520	1,596.000	1,680.560	1,780.160
			2,832.000	2,973.000	3,147.000	3,304.000	3,470.000	3,654.000	3,870.000
D46CN	LIBRARY CLERK III	400	18.230	19.141	20.258	21.278	22.548	23.728	24.902
			1,458.400	1,531.280	1,620.640	1,702.240	1,803.840	1,898.240	1,992.160
			3,171.000	3,329.000	3,523.000	3,701.000	3,922.000	4,127.000	4,331.000
T09CN	LIBRARY CLERK III-NC	M28	17.525	18.402	19.473	20.452	21.674	22.808	23.937
			1,402.000	1,472.160	1,557.840	1,636.160	1,733.920	1,824.640	1,914.960
			3,048.000	3,201.000	3,387.000	3,557.000	3,770.000	3,967.000	4,163.000

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D46DN	LIBRARY CLERK IV	430	19.669	20.653	21.855	23.150	24.265	25.523	26.821
			1,573.520	1,652.240	1,748.400	1,852.000	1,941.200	2,041.840	2,145.680
			3,421.000	3,592.000	3,801.000	4,026.000	4,220.000	4,439.000	4,665.000
T09DN	LIBRARY CLERK IV-NC	M36	18.908	19.853	21.007	22.252	23.326	24.530	25.786
			1,512.640	1,588.240	1,680.560	1,780.160	1,866.080	1,962.400	2,062.880
			3,289.000	3,453.000	3,654.000	3,870.000	4,057.000	4,266.000	4,485.000
BG2NN	LIBRARY YOUTH SERVICES OFFICER	E00	0.000						
C22AN	LICENSE INSPECTOR I	450	20.836	21.877	23.150	24.265	25.523	26.821	28.194
			1,666.880	1,750.160	1,852.000	1,941.200	2,041.840	2,145.680	2,255.520
			3,624.000	3,805.000	4,026.000	4,220.000	4,439.000	4,665.000	4,904.000
C22BN	LICENSE INSPECTOR II	470	21.835	22.927	24.265	25.523	26.821	28.194	29.651
			1,746.800	1,834.160	1,941.200	2,041.840	2,145.680	2,255.520	2,372.080
			3,798.000	3,988.000	4,220.000	4,439.000	4,665.000	4,904.000	5,157.000
G05NN	LICENSED VOCATIONAL NURSE	440	20.296	21.309	22.548	23.728	24.902	26.147	27.476
			1,623.680	1,704.720	1,803.840	1,898.240	1,992.160	2,091.760	2,198.080
			3,530.000	3,706.000	3,922.000	4,127.000	4,331.000	4,548.000	4,779.000
T10NN	LICENSED VOCATIONAL NURSE-NC	M36	18.908	19.853	21.007	22.252	23.326	24.530	25.786
			1,512.640	1,588.240	1,680.560	1,780.160	1,866.080	1,962.400	2,062.880
			3,289.000	3,453.000	3,654.000	3,870.000	4,057.000	4,266.000	4,485.000
H05NN	LIEUTENANT-BEACH SAFETY	080	39.250	41.191	43.263	45.398	47.687		
			3,140.000	3,295.280	3,461.040	3,631.840	3,814.960		
			6,827.000	7,164.000	7,525.000	7,896.000	8,294.000		
H49NN	LIEUTENANT-RESCUE BOATS	080	39.250	41.191	43.263	45.398	47.687		
			3,140.000	3,295.280	3,461.040	3,631.840	3,814.960		
			6,827.000	7,164.000	7,525.000	7,896.000	8,294.000		
T11NN	LIFEGUARD-HRLY-NC	010	17.974	19.970	20.963	22.227	23.329	24.507	
			1,437.920	1,597.600	1,677.040	1,778.160	1,866.320	1,960.560	
			3,126.000	3,473.000	3,646.000	3,866.000	4,058.000	4,262.000	
H09NN	LIFEGUARD-SEASONAL	010	17.974	19.970	20.963	22.227	23.329	24.507	
			1,437.920	1,597.600	1,677.040	1,778.160	1,866.320	1,960.560	
			3,126.000	3,473.000	3,646.000	3,866.000	4,058.000	4,262.000	
I59NN	LOCKSMITH	480	21.973	23.072	24.414	25.634	26.937	28.357	29.815
			1,757.840	1,845.760	1,953.120	2,050.720	2,154.960	2,268.560	2,385.200
			3,822.000	4,013.000	4,246.000	4,458.000	4,685.000	4,932.000	5,186.000

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L18NN	MACHINIST	490	22.518	23.644	25.023	26.295	27.641	29.070	30.560
			1,801.440	1,891.520	2,001.840	2,103.600	2,211.280	2,325.600	2,444.800
			3,917.000	4,112.000	4,352.000	4,573.000	4,808.000	5,056.000	5,315.000
J77AN	MAINTENANCE AIDE I	230	11.817	12.412	13.130	13.798	14.444	15.182	15.947
			945.360	992.960	1,050.400	1,103.840	1,155.520	1,214.560	1,275.760
			2,055.000	2,159.000	2,284.000	2,400.000	2,512.000	2,641.000	2,774.000
T26AN	MAINTENANCE AIDE I-NC	M01	11.360	11.929	12.625	13.262	13.883	14.596	15.330
			908.800	954.320	1,010.000	1,060.960	1,110.640	1,167.680	1,226.400
			1,976.000	2,075.000	2,196.000	2,307.000	2,415.000	2,539.000	2,666.000
J77BN	MAINTENANCE AIDE II	260	12.720	13.353	14.130	14.813	15.541	16.295	17.141
			1,017.600	1,068.240	1,130.400	1,185.040	1,243.280	1,303.600	1,371.280
			2,212.000	2,322.000	2,458.000	2,576.000	2,703.000	2,834.000	2,981.000
T26BN	MAINTENANCE AIDE II-NC	M03	12.225	12.838	13.584	14.240	14.940	15.664	16.478
			978.000	1,027.040	1,086.720	1,139.200	1,195.200	1,253.120	1,318.240
			2,126.000	2,233.000	2,363.000	2,477.000	2,598.000	2,724.000	2,866.000
JA3AN	MAINTENANCE ASSISTANT I	290	13.665	14.348	15.182	15.947	16.714	17.554	18.452
			1,093.200	1,147.840	1,214.560	1,275.760	1,337.120	1,404.320	1,476.160
			2,377.000	2,496.000	2,641.000	2,774.000	2,907.000	3,053.000	3,209.000
JA3BN	MAINTENANCE ASSISTANT II	330	15.040	15.793	16.714	17.554	18.452	19.373	20.346
			1,203.200	1,263.440	1,337.120	1,404.320	1,476.160	1,549.840	1,627.680
			2,616.000	2,747.000	2,907.000	3,053.000	3,209.000	3,370.000	3,539.000
JA3CN	MAINTENANCE ASSISTANT III	360	16.197	17.007	17.998	18.905	19.861	20.861	22.106
			1,295.760	1,360.560	1,439.840	1,512.400	1,588.880	1,668.880	1,768.480
			2,817.000	2,958.000	3,130.000	3,288.000	3,454.000	3,628.000	3,845.000
T78AN	MAINTENANCE ASST I-NC	M07	13.132	13.791	14.596	15.330	16.066	16.874	17.738
			1,050.560	1,103.280	1,167.680	1,226.400	1,285.280	1,349.920	1,419.040
			2,284.000	2,399.000	2,539.000	2,666.000	2,794.000	2,935.000	3,085.000
T78BN	MAINTENANCE ASST II-NC	M13	14.457	15.178	16.066	16.874	17.738	18.622	19.559
			1,156.560	1,214.240	1,285.280	1,349.920	1,419.040	1,489.760	1,564.720
			2,514.000	2,640.000	2,794.000	2,935.000	3,085.000	3,239.000	3,402.000
T78CN	MAINTENANCE ASST III-NC	M20	15.569	16.350	17.302	18.171	19.091	20.051	21.249
			1,245.520	1,308.000	1,384.160	1,453.680	1,527.280	1,604.080	1,699.920
			2,708.000	2,844.000	3,009.000	3,160.000	3,320.000	3,487.000	3,696.000
JB1NN	MAINTENANCE SUPERVISOR	500	23.070	24.221	25.634	26.937	28.357	29.815	31.367

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			1,845.600	1,937.680	2,050.720	2,154.960	2,268.560	2,385.200	2,509.360
			4,013.000	4,213.000	4,458.000	4,685.000	4,932.000	5,186.000	5,456.000
EB9NN	MANAGEMENT ASSISTANT	470	19.022	19.973	21.138	22.234	23.365	24.561	25.830
			1,521.760	1,597.840	1,691.040	1,778.720	1,869.200	1,964.880	2,066.400
			3,308.000	3,474.000	3,677.000	3,867.000	4,064.000	4,272.000	4,493.000
H59AN	MARINA AGENT I	320	14.960	15.705	16.621	17.484	18.358	19.283	20.258
			1,196.800	1,256.400	1,329.680	1,398.720	1,468.640	1,542.640	1,620.640
			2,602.000	2,732.000	2,891.000	3,041.000	3,193.000	3,354.000	3,523.000
H59BN	MARINA AGENT II	360	16.521	17.347	18.358	19.283	20.258	21.278	22.548
			1,321.680	1,387.760	1,468.640	1,542.640	1,620.640	1,702.240	1,803.840
			2,873.000	3,017.000	3,193.000	3,354.000	3,523.000	3,701.000	3,922.000
H59CN	MARINA AGENT III	410	18.676	19.608	20.753	21.855	23.150	24.265	25.523
			1,494.080	1,568.640	1,660.240	1,748.400	1,852.000	1,941.200	2,041.840
			3,248.000	3,410.000	3,610.000	3,801.000	4,026.000	4,220.000	4,439.000
H58NN	MARINA SUPERVISOR	510	24.138	25.346	26.821	28.194	29.651	31.171	32.808
			1,931.040	2,027.680	2,145.680	2,255.520	2,372.080	2,493.680	2,624.640
			4,198.000	4,408.000	4,665.000	4,904.000	5,157.000	5,422.000	5,706.000
H58AN	MARINA SUPERVISOR I	510	24.138	25.346	26.821	28.194	29.651	31.171	32.808
			1,931.040	2,027.680	2,145.680	2,255.520	2,372.080	2,493.680	2,624.640
			4,198.000	4,408.000	4,665.000	4,904.000	5,157.000	5,422.000	5,706.000
H58BN	MARINA SUPERVISOR II	570	28.053	29.453	31.171	32.808	34.463	36.281	38.132
			2,244.240	2,356.240	2,493.680	2,624.640	2,757.040	2,902.480	3,050.560
			4,879.000	5,123.000	5,422.000	5,706.000	5,994.000	6,310.000	6,632.000
T38NN	MARINE AIDE-NC	M12	14.378	15.097	15.977	16.808	17.648	18.534	19.473
			1,150.240	1,207.760	1,278.160	1,344.640	1,411.840	1,482.720	1,557.840
			2,501.000	2,626.000	2,779.000	2,923.000	3,069.000	3,224.000	3,387.000
H13NN	MARINE SAFETY CAPTAIN	120	43.525	45.751	48.142	50.591	53.223		
			3,482.000	3,660.080	3,851.360	4,047.280	4,257.840		
			7,570.000	7,957.000	8,373.000	8,799.000	9,257.000		
B61NN	MARINE SAFETY CHIEF	E00	0.000						
H57NN	MARINE SAFETY LIEUTENANT	080	39.250	41.191	43.263	45.398	47.687		
			3,140.000	3,295.280	3,461.040	3,631.840	3,814.960		
			6,827.000	7,164.000	7,525.000	7,896.000	8,294.000		
H14NN	MARINE SAFETY OFFICER	030	28.189	29.651	31.184	32.789	34.546		

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			2,255.120	2,372.080	2,494.720	2,623.120	2,763.680		
			4,903.000	5,157.000	5,424.000	5,703.000	6,009.000		
H15NN	MARINE SAFETY SERGEANT	060	34.067	35.860	37.662	39.597	41.646		
			2,725.360	2,868.800	3,012.960	3,167.760	3,331.680		
			5,925.000	6,237.000	6,550.000	6,887.000	7,243.000		
H12NN	MARINE SAFETY SERGEANT-BT-OP	060	34.067	35.860	37.662	39.597	41.646		
			2,725.360	2,868.800	3,012.960	3,167.760	3,331.680		
			5,925.000	6,237.000	6,550.000	6,887.000	7,243.000		
AB3NN	MARKETING OFFICER	E00	0.000						
F18NN	MASTER MECHANIC	185	54.613	57.618	60.689	64.012	67.426		
			4,369.040	4,609.440	4,855.120	5,120.960	5,394.080		
			9,499.000	10,021.000	10,556.000	11,134.000	11,727.000		
KA3NN	MATERIALS INSPECTOR	514	27.620	29.004	30.685	32.271	33.931	35.642	37.522
			2,209.600	2,320.320	2,454.800	2,581.680	2,714.480	2,851.360	3,001.760
			4,804.000	5,045.000	5,337.000	5,613.000	5,902.000	6,199.000	6,526.000
K30NN	MATERIALS TESTING CHEMIST	524	26.964	28.311	29.961	31.509	33.144	34.861	36.670
			2,157.120	2,264.880	2,396.880	2,520.720	2,651.520	2,788.880	2,933.600
			4,690.000	4,924.000	5,211.000	5,480.000	5,765.000	6,063.000	6,378.000
K32NN	MECHANICAL ENGINEER	644	40.213	42.555	44.723	47.067	49.527	52.123	54.729
			3,217.040	3,404.400	3,577.840	3,765.360	3,962.160	4,169.840	4,378.320
			6,994.000	7,402.000	7,779.000	8,186.000	8,614.000	9,066.000	9,519.000
K33NN	MECHANICAL ENGINEERING ASSOC	594	33.771	35.462	37.522	39.439	41.508	43.612	45.864
			2,701.680	2,836.960	3,001.760	3,155.120	3,320.640	3,488.960	3,669.120
			5,874.000	6,168.000	6,526.000	6,860.000	7,219.000	7,585.000	7,977.000
D19AN	MECHANICAL EQUIP STK CLRK I	380	17.351	18.222	19.283	20.258	21.278	22.548	23.728
			1,388.080	1,457.760	1,542.640	1,620.640	1,702.240	1,803.840	1,898.240
			3,018.000	3,169.000	3,354.000	3,523.000	3,701.000	3,922.000	4,127.000
D19BN	MECHANICAL EQUIP STK CLRK II	430	19.669	20.653	21.855	23.150	24.265	25.523	26.821
			1,573.520	1,652.240	1,748.400	1,852.000	1,941.200	2,041.840	2,145.680
			3,421.000	3,592.000	3,801.000	4,026.000	4,220.000	4,439.000	4,665.000
D19CN	MECHANICAL EQUIP STK CLRK III	490	22.518	23.644	25.023	26.295	27.641	29.070	30.560
			1,801.440	1,891.520	2,001.840	2,103.600	2,211.280	2,325.600	2,444.800
			3,917.000	4,112.000	4,352.000	4,573.000	4,808.000	5,056.000	5,315.000
L21NN	MECHANICAL SUPERVISOR	600	29.670	31.155	32.968	34.651	36.467	38.331	40.328

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			2,373.600	2,492.400	2,637.440	2,772.080	2,917.360	3,066.480	3,226.240
			5,160.000	5,419.000	5,734.000	6,027.000	6,343.000	6,667.000	7,014.000
L21AN	MECHANICAL SUPERVISOR I	530	24.879	26.120	27.641	29.070	30.560	32.165	33.787
			1,990.320	2,089.600	2,211.280	2,325.600	2,444.800	2,573.200	2,702.960
			4,327.000	4,543.000	4,808.000	5,056.000	5,315.000	5,594.000	5,877.000
L21BN	MECHANICAL SUPERVISOR II	580	28.230	29.640	31.367	32.968	34.651	36.467	38.331
			2,258.400	2,371.200	2,509.360	2,637.440	2,772.080	2,917.360	3,066.480
			4,910.000	5,155.000	5,456.000	5,734.000	6,027.000	6,343.000	6,667.000
G48AN	MEDICAL ASSISTANT I	250	12.664	13.297	14.074	14.733	15.486	16.266	17.048
			1,013.120	1,063.760	1,125.920	1,178.640	1,238.880	1,301.280	1,363.840
			2,203.000	2,313.000	2,448.000	2,562.000	2,693.000	2,829.000	2,965.000
G48BN	MEDICAL ASSISTANT II	370	16.939	17.786	18.821	19.760	20.753	21.855	23.150
			1,355.120	1,422.880	1,505.680	1,580.800	1,660.240	1,748.400	1,852.000
			2,946.000	3,093.000	3,274.000	3,437.000	3,610.000	3,801.000	4,026.000
G07AN	MEDICAL SOCIAL WORKER I	490	22.968	24.117	25.523	26.821	28.194	29.651	31.171
			1,837.440	1,929.360	2,041.840	2,145.680	2,255.520	2,372.080	2,493.680
			3,995.000	4,195.000	4,439.000	4,665.000	4,904.000	5,157.000	5,422.000
TA0AN	MEDICAL SOCIAL WORKER I-NC	M47	21.544	22.623	23.937	25.132	26.412	27.802	29.234
			1,723.520	1,809.840	1,914.960	2,010.560	2,112.960	2,224.160	2,338.720
			3,747.000	3,935.000	4,163.000	4,371.000	4,594.000	4,836.000	5,085.000
G07BN	MEDICAL SOCIAL WORKER II	530	25.377	26.642	28.194	29.651	31.171	32.808	34.463
			2,030.160	2,131.360	2,255.520	2,372.080	2,493.680	2,624.640	2,757.040
			4,414.000	4,634.000	4,904.000	5,157.000	5,422.000	5,706.000	5,994.000
P09NN	MEMBERS OF BOARDS & COMMISSION	D11	50.000						
P13NN	MEMBERS OF BOARDS & COMMISSION	D12	100.000						
P14NN	MEMBERS OF BOARDS & COMMISSION	D14	100.000						
T73AN	MESSENGER/MAIL CLERK I-NC	M08	13.443	14.115	14.940	15.664	16.478	17.302	18.171
			1,075.440	1,129.200	1,195.200	1,253.120	1,318.240	1,384.160	1,453.680
			2,338.000	2,455.000	2,598.000	2,724.000	2,866.000	3,009.000	3,160.000
J36BN	MESSENGER/MAIL CLERK II	370	16.607	17.437	18.452	19.373	20.346	21.426	22.696
			1,328.560	1,394.960	1,476.160	1,549.840	1,627.680	1,714.080	1,815.680
			2,888.000	3,033.000	3,209.000	3,370.000	3,539.000	3,727.000	3,947.000
BB2NN	MGR-ACCOUNTING	E00	0.000						
L49NN	MGR-ACCOUNTING	E00	0.000						

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AN3NN	MGR-ADMIN & FINANCIAL SERVICES	E00	0.000						
AM7NN	MGR-ADMINISTRATION	E00	0.000						
BI3NN	MGR-AIRPORT OPERATIONS	E00	0.000						
AR7NN	MGR-ANIMAL CARE SERVICES	E00	0.000						
AF6NN	MGR-ANIMAL CONTROL	E00	0.000						
AP8NN	MGR-AUTOMATED SERVICES	E00	0.000						
AU4NN	MGR-BRANCH LIBRARY SVCS	E00	0.000						
A91NN	MGR-BUDGET/PERFORMANCE MGMT	E00	0.000						
AP1NN	MGR-BUSINESS INFORMATION SVCS	E00	0.000						
AG9NN	MGR-BUSINESS OPERATIONS	E00	0.000						
C70NN	MGR-BUSINESS RELATIONS	E00	0.000						
EH6NN	MGR-CODE ENFORCEMENT	E00	0.000						
EH8NN	MGR-COLLECTIVE IMPACT & OPS	E00	0.000						
BC0NN	MGR-COMM SVCS-CULT/SPEC EVENTS	E00	0.000						
AD3NN	MGR-COMM SVCS-MKTG & REV DEV	E00	0.000						
BD1NN	MGR-COMM SVCS-REC SVCS NORTH	E00	0.000						
BD2NN	MGR-COMM SVCS-REC SVCS SOUTH	E00	0.000						
BD3NN	MGR-COMM SVCS-SPECIAL SERVICES	E00	0.000						
AD1NN	MGR-COMM SVCS-SR SVCS/SPEC PRG	E00	0.000						
A87NN	MGR-COMMERCIAL SERVICES	E00	0.000						
C71NN	MGR-COMMUNITY ENRICHMENT	E00	0.000						
AG5NN	MGR-COMMUNITY HEALTH	E00	0.000						
AK8NN	MGR-COMMUNITY RECREATION	E00	0.000						
BG6NN	MGR-CUSTOMER SERVICE-TECH SVC	E00	0.000						
AQ6NN	MGR-DISASTER MANAGEMENT	E00	0.000						
AB2NN	MGR-ECONOMIC DEVELOPMENT	E00	0.000						
L50NN	MGR-ELECTRIC GENERATION	E00	0.000						
BH8NN	MGR-ENERGY RECOVERY	E00	0.000						
L51NN	MGR-ENGINEERING & CONSTRUCTION	E00	0.000						
AE1NN	MGR-ENGINEERING SERVICES	E00	0.000						
AF7NN	MGR-ENVIRONMENTAL HEALTH	E00	0.000						
L52NN	MGR-ENVIRONMENTAL SERVICES	E00	0.000						
CA9NN	MGR-FACILITIES	E00	0.000						
AU8NN	MGR-FINANCIAL CONTROLS	E00	0.000						

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A78NN	MGR-FLEET SERVICES	E00	0.000						
AR4NN	MGR-GAS & OIL OPERATIONS	E00	0.000						
B55NN	MGR-GAS SERVICES	E00	0.000						
AE7NN	MGR-GAS SUPPLY/REG AFFAIRS	E00	0.000						
L75NN	MGR-GOVERNMENT AFFAIRS	E00	0.000						
BH7NN	MGR-HOUSING & NEIGHBORHOODS	E00	0.000						
AM3NN	MGR-HOUSING AUTHORITY	E00	0.000						
AF8NN	MGR-HOUSING/NEIGHBORHOOD SVCS	E00	0.000						
AW1NN	MGR-HSING & COMMUNITY IMPRVMNT	E00	0.000						
AD2NN	MGR-HUMAN SERVICES	E00	0.000						
B28NN	MGR-INFORMATION SERVICES	E00	0.000						
AJ4NN	MGR-INTEGRATED RESOURCES	E00	0.000						
AW2NN	MGR-LABOR RELATIONS	E00	0.000						
BH2NN	MGR-LONG BEACH UNIT	E00	0.000						
BG4NN	MGR-MAIN LIBRARY SVCS	E00	0.000						
AC9NN	MGR-MAINTENANCE OPERATIONS	E00	0.000						
A41NN	MGR-MARINE OPERATIONS	E00	0.000						
BD4NN	MGR-MEDICAL SERVICES	E00	0.000						
BG3NN	MGR-NEIGHBORHOOD LIBRARY SVCS	E00	0.000						
AG1NN	MGR-NEIGHBORHOOD SERVICES	E00	0.000						
BH3NN	MGR-OIL PRODUCTION	E00	0.000						
AF3NN	MGR-OPERATIONS & ADMIN	E00	0.000						
AI9NN	MGR-OPERATIONS SUPPORT	E00	0.000						
EB4NN	MGR-PARK FACILITIES	E00	0.000						
EB5NN	MGR-PARK GROUNDS	E00	0.000						
BD8NN	MGR-PERSONNEL OPERATIONS	E00	0.000						
B54NN	MGR-PIPELINE CONSTRUCTION	E00	0.000						
L53NN	MGR-PLANNING & DEVELOPMENT	E00	0.000						
AR2NN	MGR-PLANNING BUREAU	E00	0.000						
AI8NN	MGR-PREVENTIVE HEALTH	E00	0.000						
BJ4NN	MGR-PREVENTIVE MEDICINE	E00	0.000						
AR3NN	MGR-PROJECT DEVELOPMENT	E00	0.000						
AB9NN	MGR-PROPERTY SERVICES	E00	0.000						
A45NN	MGR-PUBLIC SERVICE	E00	0.000						

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A83NN	MGR-PUBLIC WORKS OPERATIONS	E00	0.000						
AH0NN	MGR-RECREATION SERVICES	E00	0.000						
AC1NN	MGR-REDEVELOPMENT	E00	0.000						
AU2NN	MGR-RISK & OCCUP HEALTH SVCS	E00	0.000						
L68NN	MGR-SPECIAL EVENTS & FILMING	E00	0.000						
AJ2NN	MGR-SUPPORT SERVICES-GAS	E00	0.000						
B35NN	MGR-SUPPORT SERVICES-HEALTH	E00	0.000						
AP4NN	MGR-TECH INFRASTRUCTURE SVCS	E00	0.000						
AD9NN	MGR-TOWING	E00	0.000						
CA3NN	MGR-TRAFFIC & TRANSPORTATION	E00	0.000						
BH5NN	MGR-WASTE OPERATIONS	E00	0.000						
BC7NN	MGR-WORKERS COMPENSATION	E00	0.000						
L54NN	MGR-WORKFORCE DEVELOPMENT	E00	0.000						
G08NN	MICROBIOLOGIST	540	26.027	27.328	28.924	30.411	31.994	33.627	35.344
			2,082.160	2,186.240	2,313.920	2,432.880	2,559.520	2,690.160	2,827.520
			4,527.000	4,753.000	5,031.000	5,289.000	5,565.000	5,849.000	6,147.000
G08AN	MICROBIOLOGIST I	540	26.027	27.328	28.924	30.411	31.994	33.627	35.344
			2,082.160	2,186.240	2,313.920	2,432.880	2,559.520	2,690.160	2,827.520
			4,527.000	4,753.000	5,031.000	5,289.000	5,565.000	5,849.000	6,147.000
G08BN	MICROBIOLOGIST II	570	28.053	29.453	31.171	32.808	34.463	36.281	38.132
			2,244.240	2,356.240	2,493.680	2,624.640	2,757.040	2,902.480	3,050.560
			4,879.000	5,123.000	5,422.000	5,706.000	5,994.000	6,310.000	6,632.000
G08CN	MICROBIOLOGIST III	610	31.018	32.570	34.463	36.281	38.132	40.088	42.207
			2,481.440	2,605.600	2,757.040	2,902.480	3,050.560	3,207.040	3,376.560
			5,395.000	5,665.000	5,994.000	6,310.000	6,632.000	6,972.000	7,341.000
G41NN	MICROBIOLOGIST SUPERVISOR	580	28.795	30.233	31.994	33.627	35.344	37.196	39.098
			2,303.600	2,418.640	2,559.520	2,690.160	2,827.520	2,975.680	3,127.840
			5,008.000	5,258.000	5,565.000	5,849.000	6,147.000	6,469.000	6,800.000
TA1NN	MICROBIOLOGIST-NC	M62	24.390	25.611	27.102	28.504	29.963	31.535	33.131
			1,951.200	2,048.880	2,168.160	2,280.320	2,397.040	2,522.800	2,650.480
			4,242.000	4,454.000	4,714.000	4,958.000	5,211.000	5,485.000	5,762.000
D97NN	MICROFILM TECHNICIAN	420	19.153	20.106	21.278	22.548	23.728	24.902	26.147
			1,532.240	1,608.480	1,702.240	1,803.840	1,898.240	1,992.160	2,091.760
			3,331.000	3,497.000	3,701.000	3,922.000	4,127.000	4,331.000	4,548.000

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D21NN	MINUTE CLERK	410	18.676	19.608	20.753	21.855	23.150	24.265	25.523
			1,494.080	1,568.640	1,660.240	1,748.400	1,852.000	1,941.200	2,041.840
			3,248.000	3,410.000	3,610.000	3,801.000	4,026.000	4,220.000	4,439.000
J37NN	MOTOR SWEEPER OPERATOR	450	20.427	21.448	22.696	23.789	25.023	26.295	27.641
			1,634.160	1,715.840	1,815.680	1,903.120	2,001.840	2,103.600	2,211.280
			3,553.000	3,730.000	3,947.000	4,138.000	4,352.000	4,573.000	4,808.000
TB1NN	MOTOR SWEEPER OPERATOR-NC	M38	19.602	20.583	21.780	22.920	24.053	25.255	26.541
			1,568.160	1,646.640	1,742.400	1,833.600	1,924.240	2,020.400	2,123.280
			3,409.000	3,580.000	3,788.000	3,986.000	4,184.000	4,393.000	4,616.000
T13N1	MUSICIAN-NC	H60	46.432						
BH9NN	NEIGHBORHOOD IMPRVMNT OFFICER	E00	0.000						
AM8NN	NEIGHBORHOOD RESOURCES OFFICER	E00	0.000						
AR5AN	NEIGHBORHOOD SVCS SPCLST I	400	18.230	19.141	20.258	21.278	22.548	23.728	24.902
			1,458.400	1,531.280	1,620.640	1,702.240	1,803.840	1,898.240	1,992.160
			3,171.000	3,329.000	3,523.000	3,701.000	3,922.000	4,127.000	4,331.000
AR5BN	NEIGHBORHOOD SVCS SPCLST II	430	19.669	20.653	21.855	23.150	24.265	25.523	26.821
			1,573.520	1,652.240	1,748.400	1,852.000	1,941.200	2,041.840	2,145.680
			3,421.000	3,592.000	3,801.000	4,026.000	4,220.000	4,439.000	4,665.000
AR5CN	NEIGHBORHOOD SVCS SPCLST III	460	21.356	22.421	23.728	24.902	26.147	27.476	28.924
			1,708.480	1,793.680	1,898.240	1,992.160	2,091.760	2,198.080	2,313.920
			3,714.000	3,900.000	4,127.000	4,331.000	4,548.000	4,779.000	5,031.000
AV5NN	NOISE ABATEMENT OFFICER	E00	0.000						
G12NN	NURSE PRACTITIONER	670	36.077	37.882	40.088	42.207	44.424	46.737	49.153
			2,886.160	3,030.560	3,207.040	3,376.560	3,553.920	3,738.960	3,932.240
			6,275.000	6,589.000	6,972.000	7,341.000	7,727.000	8,129.000	8,549.000
T15NN	NURSE PRACTITIONER-NC	M90	31.388	32.957	34.873	36.653	38.533	40.571	42.702
			2,511.040	2,636.560	2,789.840	2,932.240	3,082.640	3,245.680	3,416.160
			5,459.000	5,732.000	6,065.000	6,375.000	6,702.000	7,056.000	7,427.000
B33NN	NURSING SERVICES OFFICER	E00	0.000						
G31AN	NUTRITION AIDE I	310	14.641	15.372	16.266	17.048	17.905	18.821	19.760
			1,171.280	1,229.760	1,301.280	1,363.840	1,432.400	1,505.680	1,580.800
			2,546.000	2,674.000	2,829.000	2,965.000	3,114.000	3,274.000	3,437.000
G31BN	NUTRITION AIDE II	360	16.521	17.347	18.358	19.283	20.258	21.278	22.548
			1,321.680	1,387.760	1,468.640	1,542.640	1,620.640	1,702.240	1,803.840

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			2,873.000	3,017.000	3,193.000	3,354.000	3,523.000	3,701.000	3,922.000
T96NN	NUTRITION AIDE-NC	M10	14.074	14.777	15.637	16.387	17.211	18.093	18.994
			1,125.920	1,182.160	1,250.960	1,310.960	1,376.880	1,447.440	1,519.520
			2,448.000	2,570.000	2,720.000	2,850.000	2,993.000	3,147.000	3,304.000
AN1NN	NUTRITION SERVICES OFFICER	E00	0.000						
C53AN	OCCUPANCY SPECIALIST I	390	17.782	18.672	19.760	20.753	21.855	23.150	24.265
			1,422.560	1,493.760	1,580.800	1,660.240	1,748.400	1,852.000	1,941.200
			3,093.000	3,248.000	3,437.000	3,610.000	3,801.000	4,026.000	4,220.000
C53BN	OCCUPANCY SPECIALIST II	420	19.153	20.106	21.278	22.548	23.728	24.902	26.147
			1,532.240	1,608.480	1,702.240	1,803.840	1,898.240	1,992.160	2,091.760
			3,331.000	3,497.000	3,701.000	3,922.000	4,127.000	4,331.000	4,548.000
C53CN	OCCUPANCY SPECIALIST III	450	20.836	21.877	23.150	24.265	25.523	26.821	28.194
			1,666.880	1,750.160	1,852.000	1,941.200	2,041.840	2,145.680	2,255.520
			3,624.000	3,805.000	4,026.000	4,220.000	4,439.000	4,665.000	4,904.000
BF2NN	OCCUPATIONAL HLTH SVCS OFFICER	E00	0.000						
I70AN	OFFICE SERVICES ASST I	310	14.354	15.071	15.947	16.714	17.554	18.452	19.373
			1,148.320	1,205.680	1,275.760	1,337.120	1,404.320	1,476.160	1,549.840
			2,497.000	2,621.000	2,774.000	2,907.000	3,053.000	3,209.000	3,370.000
I70BN	OFFICE SERVICES ASST II	340	15.426	16.196	17.141	17.998	18.905	19.861	20.861
			1,234.080	1,295.680	1,371.280	1,439.840	1,512.400	1,588.880	1,668.880
			2,683.000	2,817.000	2,981.000	3,130.000	3,288.000	3,454.000	3,628.000
I70CN	OFFICE SERVICES ASST III	370	16.607	17.437	18.452	19.373	20.346	21.426	22.696
			1,328.560	1,394.960	1,476.160	1,549.840	1,627.680	1,714.080	1,815.680
			2,888.000	3,033.000	3,209.000	3,370.000	3,539.000	3,727.000	3,947.000
AI7NN	OFFICE SERVICES OFFICER	E00	0.000						
D29NN	OFFICE SERVICES SUPERVISOR	500	23.070	24.221	25.634	26.937	28.357	29.815	31.367
			1,845.600	1,937.680	2,050.720	2,154.960	2,268.560	2,385.200	2,509.360
			4,013.000	4,213.000	4,458.000	4,685.000	4,932.000	5,186.000	5,456.000
D26NN	OFFICE SPECIALIST-PROSECUTOR	B00	0.000						
BD6NN	OFFICE SYSTEMS OFFICER	E00	0.000						
I32AN	OFFSET PRESS OPERATOR I	390	17.433	18.306	19.373	20.346	21.426	22.696	23.789
			1,394.640	1,464.480	1,549.840	1,627.680	1,714.080	1,815.680	1,903.120
			3,032.000	3,184.000	3,370.000	3,539.000	3,727.000	3,947.000	4,138.000
I32BN	OFFSET PRESS OPERATOR II	420	18.777	19.712	20.861	22.106	23.263	24.414	25.634

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			1,502.160	1,576.960	1,668.880	1,768.480	1,861.040	1,953.120	2,050.720
			3,266.000	3,428.000	3,628.000	3,845.000	4,046.000	4,246.000	4,458.000
J41AN	OIL FIELD GAUGER I	504	25.653	26.936	28.504	29.961	31.511	33.145	34.861
			2,052.240	2,154.880	2,280.320	2,396.880	2,520.880	2,651.600	2,788.880
			4,462.000	4,685.000	4,958.000	5,211.000	5,481.000	5,765.000	6,063.000
J41BN	OIL FIELD GAUGER II	507	27.454	28.823	30.500	32.063	33.717	35.469	37.306
			2,196.320	2,305.840	2,440.000	2,565.040	2,697.360	2,837.520	2,984.480
			4,775.000	5,013.000	5,305.000	5,577.000	5,864.000	6,169.000	6,489.000
B05NN	OIL PROPERTIES ACCTG OFFICER	E00	0.000						
AP7NN	OPERATIONS CENTER OFFICER	E00	0.000						
BI2NN	OPERATIONS OFF-ENVIRNMNTL HLTH	E00	0.000						
AI6NN	OPERATIONS OFFICER-BLDG SAFETY	E00	0.000						
G50AN	OUTREACH WORKER I	260	12.974	13.620	14.413	15.109	15.852	16.621	17.484
			1,037.920	1,089.600	1,153.040	1,208.720	1,268.160	1,329.680	1,398.720
			2,257.000	2,369.000	2,507.000	2,628.000	2,757.000	2,891.000	3,041.000
G50BN	OUTREACH WORKER II	380	17.351	18.222	19.283	20.258	21.278	22.548	23.728
			1,388.080	1,457.760	1,542.640	1,620.640	1,702.240	1,803.840	1,898.240
			3,018.000	3,169.000	3,354.000	3,523.000	3,701.000	3,922.000	4,127.000
D26N4	PAGE	P16	9.472						
T16N4	PAGE-NC	H17	9.408						
T16N5	PAGE-NC	H18	9.450						
T16N6	PAGE-NC	H20	9.760						
T16N7	PAGE-NC	H22	10.103						
T16N8	PAGE-NC	H24	10.572						
T17N1	PAGE-NC	H25	10.909						
T16N9	PAGE-NC	H26	11.860						
T16N0	PAGE-NC	H28	12.217						
I33AN	PAINTER I	440	19.898	20.891	22.106	23.263	24.414	25.634	26.937
			1,591.840	1,671.280	1,768.480	1,861.040	1,953.120	2,050.720	2,154.960
			3,461.000	3,634.000	3,845.000	4,046.000	4,246.000	4,458.000	4,685.000
T47AN	PAINTER I-NC	M37	19.126	20.082	21.249	22.361	23.468	24.639	25.894
			1,530.080	1,606.560	1,699.920	1,788.880	1,877.440	1,971.120	2,071.520
			3,327.000	3,493.000	3,696.000	3,889.000	4,082.000	4,285.000	4,504.000
I33BN	PAINTER II	460	20.937	21.981	23.263	24.414	25.634	26.937	28.357

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CODE	TITLE	RANGE	STEP1	STEP2	STEP3	STEP4	STEP5	STEP6	STEP7
			1,674.960	1,758.480	1,861.040	1,953.120	2,050.720	2,154.960	2,268.560
			3,642.000	3,823.000	4,046.000	4,246.000	4,458.000	4,685.000	4,932.000
I35NN	PAINTER SUPERVISOR	500	23.070	24.221	25.634	26.937	28.357	29.815	31.367
			1,845.600	1,937.680	2,050.720	2,154.960	2,268.560	2,385.200	2,509.360
			4,013.000	4,213.000	4,458.000	4,685.000	4,932.000	5,186.000	5,456.000
F55NN	PARALEGAL-CITY ATTORNEY	B00	0.000						
F54NN	PARALEGAL-CITY PROSECUTOR	B00	0.000						
TF5NN	PARALEGAL-CITY PROSECUTOR-NC	B00	0.000						
L55NN	PARK DEVELOPMENT OFFICER	E00	0.000						
J42NN	PARK MAINTENANCE SUPERVISOR	520	24.245	25.457	26.937	28.357	29.815	31.367	32.968
			1,939.600	2,036.560	2,154.960	2,268.560	2,385.200	2,509.360	2,637.440
			4,217.000	4,428.000	4,685.000	4,932.000	5,186.000	5,456.000	5,734.000
H17NN	PARK NATURALIST	470	21.835	22.927	24.265	25.523	26.821	28.194	29.651
			1,746.800	1,834.160	1,941.200	2,041.840	2,145.680	2,255.520	2,372.080
			3,798.000	3,988.000	4,220.000	4,439.000	4,665.000	4,904.000	5,157.000
H26AN	PARK RANGER I	440	20.296	21.309	22.548	23.728	24.902	26.147	27.476
			1,623.680	1,704.720	1,803.840	1,898.240	1,992.160	2,091.760	2,198.080
			3,530.000	3,706.000	3,922.000	4,127.000	4,331.000	4,548.000	4,779.000
T97AN	PARK RANGER I-NC	M37	19.509	20.484	21.674	22.808	23.937	25.132	26.412
			1,560.720	1,638.720	1,733.920	1,824.640	1,914.960	2,010.560	2,112.960
			3,393.000	3,563.000	3,770.000	3,967.000	4,163.000	4,371.000	4,594.000
H26BN	PARK RANGER II	500	23.531	24.705	26.147	27.476	28.924	30.411	31.994
			1,882.480	1,976.400	2,091.760	2,198.080	2,313.920	2,432.880	2,559.520
			4,093.000	4,297.000	4,548.000	4,779.000	5,031.000	5,289.000	5,565.000
F19AN	PARKING CONTROL CHECKER I	370	16.939	17.786	18.821	19.760	20.753	21.855	23.150
			1,355.120	1,422.880	1,505.680	1,580.800	1,660.240	1,748.400	1,852.000
			2,946.000	3,093.000	3,274.000	3,437.000	3,610.000	3,801.000	4,026.000
T98AN	PARKING CONTROL CHECKER I-NC	M22	16.188	16.998	17.985	18.899	19.862	20.858	21.952
			1,295.040	1,359.840	1,438.800	1,511.920	1,588.960	1,668.640	1,756.160
			2,816.000	2,956.000	3,128.000	3,287.000	3,455.000	3,628.000	3,818.000
F19BN	PARKING CONTROL CHECKER II	400	18.230	19.141	20.258	21.278	22.548	23.728	24.902
			1,458.400	1,531.280	1,620.640	1,702.240	1,803.840	1,898.240	1,992.160
			3,171.000	3,329.000	3,523.000	3,701.000	3,922.000	4,127.000	4,331.000
F45NN	PARKING CONTROL SUPERVISOR	500	23.531	24.705	26.147	27.476	28.924	30.411	31.994

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			1,882.480	1,976.400	2,091.760	2,198.080	2,313.920	2,432.880	2,559.520
			4,093.000	4,297.000	4,548.000	4,779.000	5,031.000	5,289.000	5,565.000
I36AN	PARKING METER TECHNICIAN I	420	18.777	19.712	20.861	22.106	23.263	24.414	25.634
			1,502.160	1,576.960	1,668.880	1,768.480	1,861.040	1,953.120	2,050.720
			3,266.000	3,428.000	3,628.000	3,845.000	4,046.000	4,246.000	4,458.000
T74AN	PARKING METER TECHNICIAN I-NC	M31	17.602	18.480	19.559	20.595	21.816	22.869	24.049
			1,408.160	1,478.400	1,564.720	1,647.600	1,745.280	1,829.520	1,923.920
			3,061.000	3,214.000	3,402.000	3,582.000	3,794.000	3,978.000	4,183.000
I36BN	PARKING METER TECHNICIAN II	470	21.407	22.477	23.789	25.023	26.295	27.641	29.070
			1,712.560	1,798.160	1,903.120	2,001.840	2,103.600	2,211.280	2,325.600
			3,723.000	3,909.000	4,138.000	4,352.000	4,573.000	4,808.000	5,056.000
F17NN	PARKING OPERATIONS OFFICER	E00	0.000						
T17A1	PARKING OPERATNS ATTNDT I-NC	M07	13.395	14.067	14.888	15.637	16.387	17.211	18.093
			1,071.600	1,125.360	1,191.040	1,250.960	1,310.960	1,376.880	1,447.440
			2,330.000	2,447.000	2,589.000	2,720.000	2,850.000	2,993.000	3,147.000
T17B1	PARKING OPERATNS ATTNDT II-NC	M12	14.378	15.097	15.977	16.808	17.648	18.534	19.473
			1,150.240	1,207.760	1,278.160	1,344.640	1,411.840	1,482.720	1,557.840
			2,501.000	2,626.000	2,779.000	2,923.000	3,069.000	3,224.000	3,387.000
D86AN	PAYROLL SPECIALIST I	460	21.356	22.421	23.728	24.902	26.147	27.476	28.924
			1,708.480	1,793.680	1,898.240	1,992.160	2,091.760	2,198.080	2,313.920
			3,714.000	3,900.000	4,127.000	4,331.000	4,548.000	4,779.000	5,031.000
D86BN	PAYROLL SPECIALIST II	500	23.531	24.705	26.147	27.476	28.924	30.411	31.994
			1,882.480	1,976.400	2,091.760	2,198.080	2,313.920	2,432.880	2,559.520
			4,093.000	4,297.000	4,548.000	4,779.000	5,031.000	5,289.000	5,565.000
D65AN	PAYROLL/PERSONNEL ASST I	350	16.112	16.919	17.905	18.821	19.760	20.753	21.855
			1,288.960	1,353.520	1,432.400	1,505.680	1,580.800	1,660.240	1,748.400
			2,802.000	2,943.000	3,114.000	3,274.000	3,437.000	3,610.000	3,801.000
D65BN	PAYROLL/PERSONNEL ASST II	380	17.351	18.222	19.283	20.258	21.278	22.548	23.728
			1,388.080	1,457.760	1,542.640	1,620.640	1,702.240	1,803.840	1,898.240
			3,018.000	3,169.000	3,354.000	3,523.000	3,701.000	3,922.000	4,127.000
D65CN	PAYROLL/PERSONNEL ASST III	420	19.153	20.106	21.278	22.548	23.728	24.902	26.147
			1,532.240	1,608.480	1,702.240	1,803.840	1,898.240	1,992.160	2,091.760
			3,331.000	3,497.000	3,701.000	3,922.000	4,127.000	4,331.000	4,548.000
L83NN	PERFORMANCE MANAGEMENT OFFICER	E00	0.000						

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ED9NN	PERMIT CENTER SUPERVISOR	534	27.676	29.062	30.752	32.333	33.962	35.756	37.579
			2,214.080	2,324.960	2,460.160	2,586.640	2,716.960	2,860.480	3,006.320
			4,814.000	5,055.000	5,349.000	5,624.000	5,907.000	6,219.000	6,536.000
ED6AN	PERMIT TECHNICIAN I	404	19.907	20.903	22.121	23.227	24.611	25.894	27.167
			1,592.560	1,672.240	1,769.680	1,858.160	1,968.880	2,071.520	2,173.360
			3,462.000	3,636.000	3,847.000	4,040.000	4,281.000	4,504.000	4,725.000
ED6BN	PERMIT TECHNICIAN II	454	22.692	23.825	25.212	26.466	27.818	29.343	30.746
			1,815.360	1,906.000	2,016.960	2,117.280	2,225.440	2,347.440	2,459.680
			3,947.000	4,144.000	4,385.000	4,603.000	4,838.000	5,104.000	5,348.000
E48AN	PERSONNEL ANALYST I-CONF	570	27.503	28.875	30.560	32.165	33.787	35.570	37.384
			2,200.240	2,310.000	2,444.800	2,573.200	2,702.960	2,845.600	2,990.720
			4,784.000	5,022.000	5,315.000	5,594.000	5,877.000	6,187.000	6,502.000
E48BN	PERSONNEL ANALYST II-CONF	600	29.670	31.155	32.968	34.651	36.467	38.331	40.328
			2,373.600	2,492.400	2,637.440	2,772.080	2,917.360	3,066.480	3,226.240
			5,160.000	5,419.000	5,734.000	6,027.000	6,343.000	6,667.000	7,014.000
E48CN	PERSONNEL ANALYST III-CONF	630	32.013	33.614	35.570	37.384	39.302	41.379	43.553
			2,561.040	2,689.120	2,845.600	2,990.720	3,144.160	3,310.320	3,484.240
			5,568.000	5,846.000	6,187.000	6,502.000	6,836.000	7,197.000	7,575.000
D93AN	PERSONNEL ASST I-CONF	430	19.283	20.248	21.426	22.696	23.789	25.023	26.295
			1,542.640	1,619.840	1,714.080	1,815.680	1,903.120	2,001.840	2,103.600
			3,354.000	3,522.000	3,727.000	3,947.000	4,138.000	4,352.000	4,573.000
D93BN	PERSONNEL ASST II-CONF	460	20.937	21.981	23.263	24.414	25.634	26.937	28.357
			1,674.960	1,758.480	1,861.040	1,953.120	2,050.720	2,154.960	2,268.560
			3,642.000	3,823.000	4,046.000	4,246.000	4,458.000	4,685.000	4,932.000
K34NN	PETROLEUM ENGINEER	747	47.071	49.427	52.305	54.997	57.857	60.903	64.063
			3,765.680	3,954.160	4,184.400	4,399.760	4,628.560	4,872.240	5,125.040
			8,187.000	8,597.000	9,097.000	9,566.000	10,063.000	10,593.000	11,142.000
K34AN	PETROLEUM ENGINEER I	747	47.071	49.427	52.305	54.997	57.857	60.903	64.063
			3,765.680	3,954.160	4,184.400	4,399.760	4,628.560	4,872.240	5,125.040
			8,187.000	8,597.000	9,097.000	9,566.000	10,063.000	10,593.000	11,142.000
K34BN	PETROLEUM ENGINEER II	787	52.073	54.674	57.857	60.903	64.063	67.409	70.921
			4,165.840	4,373.920	4,628.560	4,872.240	5,125.040	5,392.720	5,673.680
			9,057.000	9,509.000	10,063.000	10,593.000	11,142.000	11,724.000	12,335.000
K37NN	PETROLEUM ENGINEERING ASSOC	697	40.393	42.414	44.884	47.165	49.654	52.168	54.853

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			3,231.440	3,393.120	3,590.720	3,773.200	3,972.320	4,173.440	4,388.240
			7,025.000	7,377.000	7,807.000	8,203.000	8,636.000	9,074.000	9,541.000
K37AN	PETROLEUM ENGINEERING ASSOC I	607	34.685	36.708	38.582	40.590	42.635	44.884	47.128
			2,774.800	2,936.640	3,086.560	3,247.200	3,410.800	3,590.720	3,770.240
			6,033.000	6,385.000	6,711.000	7,060.000	7,415.000	7,807.000	8,197.000
K37BN	PETROLEUM ENGINEERING ASSOC II	697	40.393	42.414	44.884	47.165	49.654	52.168	54.853
			3,231.440	3,393.120	3,590.720	3,773.200	3,972.320	4,173.440	4,388.240
			7,025.000	7,377.000	7,807.000	8,203.000	8,636.000	9,074.000	9,541.000
K36NN	PETROLEUM ENGINEERING ASST	607	34.685	36.708	38.582	40.590	42.635	44.884	47.128
			2,774.800	2,936.640	3,086.560	3,247.200	3,410.800	3,590.720	3,770.240
			6,033.000	6,385.000	6,711.000	7,060.000	7,415.000	7,807.000	8,197.000
K35NN	PETROLEUM ENGINEERING TECH	504	25.653	26.936	28.504	29.961	31.511	33.145	34.861
			2,052.240	2,154.880	2,280.320	2,396.880	2,520.880	2,651.600	2,788.880
			4,462.000	4,685.000	4,958.000	5,211.000	5,481.000	5,765.000	6,063.000
KA5AN	PETROLEUM OPERATIONS COORD I	740	42.441	44.563	47.161	49.583	52.165	54.911	57.764
			3,395.280	3,565.040	3,772.880	3,966.640	4,173.200	4,392.880	4,621.120
			7,382.000	7,751.000	8,203.000	8,624.000	9,073.000	9,551.000	10,047.000
KA5BN	PETROLEUM OPERATIONS COORD II	777	45.621	47.902	50.695	53.305	56.077	59.026	62.088
			3,649.680	3,832.160	4,055.600	4,264.400	4,486.160	4,722.080	4,967.040
			7,935.000	8,332.000	8,817.000	9,271.000	9,753.000	10,266.000	10,799.000
K38NN	PHOTOGRAPHER	470	21.835	22.927	24.265	25.523	26.821	28.194	29.651
			1,746.800	1,834.160	1,941.200	2,041.840	2,145.680	2,255.520	2,372.080
			3,798.000	3,988.000	4,220.000	4,439.000	4,665.000	4,904.000	5,157.000
K38GN	PHOTOGRAPHER	480	22.412	23.533	24.902	26.147	27.476	28.924	30.411
			1,792.960	1,882.640	1,992.160	2,091.760	2,198.080	2,313.920	2,432.880
			3,898.000	4,093.000	4,331.000	4,548.000	4,779.000	5,031.000	5,289.000
E05NN	PHYSICIAN ASSISTANT	B00	0.000						
K39NN	PLAN CHECKER-ELECTRICAL	634	35.601	37.382	39.553	41.555	43.709	46.008	48.410
			2,848.080	2,990.560	3,164.240	3,324.400	3,496.720	3,680.640	3,872.800
			6,192.000	6,502.000	6,879.000	7,228.000	7,602.000	8,002.000	8,420.000
K39AN	PLAN CHECKER-ELECTRICAL I	634	35.601	37.382	39.553	41.555	43.709	46.008	48.410
			2,848.080	2,990.560	3,164.240	3,324.400	3,496.720	3,680.640	3,872.800
			6,192.000	6,502.000	6,879.000	7,228.000	7,602.000	8,002.000	8,420.000
K39BN	PLAN CHECKER-ELECTRICAL II	674	38.412	40.332	42.684	44.910	47.263	49.737	52.319

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			3,072.960	3,226.560	3,414.720	3,592.800	3,781.040	3,978.960	4,185.520
			6,681.000	7,015.000	7,424.000	7,811.000	8,220.000	8,651.000	9,100.000
KA4NN	PLAN CHECKER-FIRE PREVENTION	634	35.601	37.382	39.553	41.555	43.709	46.008	48.410
			2,848.080	2,990.560	3,164.240	3,324.400	3,496.720	3,680.640	3,872.800
			6,192.000	6,502.000	6,879.000	7,228.000	7,602.000	8,002.000	8,420.000
KA4AN	PLAN CHECKER-FIRE PREVENTION I	634	35.601	37.382	39.553	41.555	43.709	46.008	48.410
			2,848.080	2,990.560	3,164.240	3,324.400	3,496.720	3,680.640	3,872.800
			6,192.000	6,502.000	6,879.000	7,228.000	7,602.000	8,002.000	8,420.000
KA4BN	PLAN CHECKER-FIRE PREVNTN II	674	38.412	40.332	42.684	44.910	47.263	49.737	52.319
			3,072.960	3,226.560	3,414.720	3,592.800	3,781.040	3,978.960	4,185.520
			6,681.000	7,015.000	7,424.000	7,811.000	8,220.000	8,651.000	9,100.000
K40NN	PLAN CHECKER-MECHANICAL	634	35.601	37.382	39.553	41.555	43.709	46.008	48.410
			2,848.080	2,990.560	3,164.240	3,324.400	3,496.720	3,680.640	3,872.800
			6,192.000	6,502.000	6,879.000	7,228.000	7,602.000	8,002.000	8,420.000
K40AN	PLAN CHECKER-MECHANICAL I	634	35.601	37.382	39.553	41.555	43.709	46.008	48.410
			2,848.080	2,990.560	3,164.240	3,324.400	3,496.720	3,680.640	3,872.800
			6,192.000	6,502.000	6,879.000	7,228.000	7,602.000	8,002.000	8,420.000
K40BN	PLAN CHECKER-MECHANICAL II	674	38.412	40.332	42.684	44.910	47.263	49.737	52.319
			3,072.960	3,226.560	3,414.720	3,592.800	3,781.040	3,978.960	4,185.520
			6,681.000	7,015.000	7,424.000	7,811.000	8,220.000	8,651.000	9,100.000
K41NN	PLAN CHECKER-PLUMBING	634	35.601	37.382	39.553	41.555	43.709	46.008	48.410
			2,848.080	2,990.560	3,164.240	3,324.400	3,496.720	3,680.640	3,872.800
			6,192.000	6,502.000	6,879.000	7,228.000	7,602.000	8,002.000	8,420.000
K41AN	PLAN CHECKER-PLUMBING I	634	35.601	37.382	39.553	41.555	43.709	46.008	48.410
			2,848.080	2,990.560	3,164.240	3,324.400	3,496.720	3,680.640	3,872.800
			6,192.000	6,502.000	6,879.000	7,228.000	7,602.000	8,002.000	8,420.000
K41BN	PLAN CHECKER-PLUMBING II	674	38.412	40.332	42.684	44.910	47.263	49.737	52.319
			3,072.960	3,226.560	3,414.720	3,592.800	3,781.040	3,978.960	4,185.520
			6,681.000	7,015.000	7,424.000	7,811.000	8,220.000	8,651.000	9,100.000
F53AN	PLANNER I	530	25.377	26.642	28.194	29.651	31.171	32.808	34.463
			2,030.160	2,131.360	2,255.520	2,372.080	2,493.680	2,624.640	2,757.040
			4,414.000	4,634.000	4,904.000	5,157.000	5,422.000	5,706.000	5,994.000
T62AN	PLANNER I-NC	M52	22.617	23.751	25.132	26.412	27.802	29.234	30.753
			1,809.360	1,900.080	2,010.560	2,112.960	2,224.160	2,338.720	2,460.240

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			3,934.000	4,131.000	4,371.000	4,594.000	4,836.000	5,085.000	5,349.000
F53BN	PLANNER II	590	29.524	31.003	32.808	34.463	36.281	38.132	40.088
			2,361.920	2,480.240	2,624.640	2,757.040	2,902.480	3,050.560	3,207.040
			5,135.000	5,392.000	5,706.000	5,994.000	6,310.000	6,632.000	6,972.000
T62BN	PLANNER II-NC	M68	26.310	27.628	29.234	30.753	32.323	33.975	35.757
			2,104.800	2,210.240	2,338.720	2,460.240	2,585.840	2,718.000	2,860.560
			4,576.000	4,805.000	5,085.000	5,349.000	5,622.000	5,909.000	6,219.000
F53CN	PLANNER III	640	33.478	35.154	37.196	39.098	41.135	43.290	45.561
			2,678.240	2,812.320	2,975.680	3,127.840	3,290.800	3,463.200	3,644.880
			5,823.000	6,114.000	6,469.000	6,800.000	7,155.000	7,529.000	7,924.000
F53DN	PLANNER IV	670	36.077	37.882	40.088	42.207	44.424	46.737	49.153
			2,886.160	3,030.560	3,207.040	3,376.560	3,553.920	3,738.960	3,932.240
			6,275.000	6,589.000	6,972.000	7,341.000	7,727.000	8,129.000	8,549.000
F53EN	PLANNER V	700	39.603	41.580	43.661	45.842	48.135	50.543	53.072
			3,168.240	3,326.400	3,492.880	3,667.360	3,850.800	4,043.440	4,245.760
			6,888.000	7,232.000	7,594.000	7,973.000	8,372.000	8,791.000	9,231.000
EA2NN	PLANNING AIDE	440	20.296	21.309	22.548	23.728	24.902	26.147	27.476
			1,623.680	1,704.720	1,803.840	1,898.240	1,992.160	2,091.760	2,198.080
			3,530.000	3,706.000	3,922.000	4,127.000	4,331.000	4,548.000	4,779.000
T61NN	PLANNING AIDE-NC	M36	18.908	19.853	21.007	22.252	23.326	24.530	25.786
			1,512.640	1,588.240	1,680.560	1,780.160	1,866.080	1,962.400	2,062.880
			3,289.000	3,453.000	3,654.000	3,870.000	4,057.000	4,266.000	4,485.000
I37NN	PLASTERER	480	21.973	23.072	24.414	25.634	26.937	28.357	29.815
			1,757.840	1,845.760	1,953.120	2,050.720	2,154.960	2,268.560	2,385.200
			3,822.000	4,013.000	4,246.000	4,458.000	4,685.000	4,932.000	5,186.000
I38NN	PLUMBER	500	23.070	24.221	25.634	26.937	28.357	29.815	31.367
			1,845.600	1,937.680	2,050.720	2,154.960	2,268.560	2,385.200	2,509.360
			4,013.000	4,213.000	4,458.000	4,685.000	4,932.000	5,186.000	5,456.000
I39NN	PLUMBER SUPERVISOR	550	26.162	27.470	29.070	30.560	32.165	33.787	35.570
			2,092.960	2,197.600	2,325.600	2,444.800	2,573.200	2,702.960	2,845.600
			4,550.000	4,778.000	5,056.000	5,315.000	5,594.000	5,877.000	6,187.000
T39NN	PLUMBER-NC	M52	22.174	23.285	24.639	25.894	27.257	28.661	30.150
			1,773.920	1,862.800	1,971.120	2,071.520	2,180.560	2,292.880	2,412.000
			3,857.000	4,050.000	4,285.000	4,504.000	4,741.000	4,985.000	5,244.000

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K42NN	PLUMBING INSPECTOR	534	27.676	29.062	30.752	32.333	33.962	35.756	37.579
			2,214.080	2,324.960	2,460.160	2,586.640	2,716.960	2,860.480	3,006.320
			4,814.000	5,055.000	5,349.000	5,624.000	5,907.000	6,219.000	6,536.000
F22PN	POA PRESIDENT-POLICE LIEUT.	160	58.807	62.041	65.353	68.863	72.577		
			4,704.560	4,963.280	5,228.240	5,509.040	5,806.160		
			10,228.000	10,791.000	11,367.000	11,977.000	12,623.000		
F23PN	POA PRESIDENT-POLICE OFFICER	140	39.012	41.185	43.413	45.798	48.308		
			3,120.960	3,294.800	3,473.040	3,663.840	3,864.640		
			6,785.000	7,163.000	7,551.000	7,966.000	8,402.000		
F24PN	POA PRESIDENT-POLICE SERGEANT	150	48.732	51.294	54.098	56.997	62.015		
			3,898.560	4,103.520	4,327.840	4,559.760	4,961.200		
			8,476.000	8,921.000	9,409.000	9,913.000	10,786.000		
AQ1NN	POLICE ADMIN BUREAU CHIEF	E00	0.000						
TA3NN	POLICE CADET-NC	H36	17.091						
F20NN	POLICE CAPTAIN	180	56.987	60.131	63.326	66.795	70.347		
			4,558.960	4,810.480	5,066.080	5,343.600	5,627.760		
			9,912.000	10,458.000	11,014.000	11,618.000	12,235.000		
BA8NN	POLICE COMMANDER	E00	0.000						
AN9NN	POLICE COMMUNITY RELATNS OFCR	E00	0.000						
F61NN	POLICE CORPORAL	100	47.265						
			3,781.200						
			8,221.000						
AQ2NN	POLICE INFO/TECHNOLOGY OFCR	E00	0.000						
F21NN	POLICE INSPECTOR	110	42.395	44.623	47.063	49.585	53.950		
			3,391.600	3,569.840	3,765.040	3,966.800	4,316.000		
			7,374.000	7,761.000	8,186.000	8,624.000	9,383.000		
T85N1	POLICE INVESTIGATOR-NC	H46	24.981						
T85N2	POLICE INVESTIGATOR-NC	H49	29.382						
T85N3	POLICE INVESTIGATOR-NC	H52	33.783						
T85N4	POLICE INVESTIGATOR-NC	H54	36.717						
T85N5	POLICE INVESTIGATOR-NC	H57	41.118						
T85NN	POLICE INVESTIGATOR-NC	050	33.939	35.829	37.767	39.842	42.026		
			2,715.120	2,866.320	3,021.360	3,187.360	3,362.080		
			5,903.000	6,232.000	6,569.000	6,930.000	7,310.000		

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F22NN	POLICE LIEUTENANT	170	51.160	53.973	56.854	59.907	63.138		
			4,092.800	4,317.840	4,548.320	4,792.560	5,051.040		
			8,898.000	9,387.000	9,889.000	10,420.000	10,982.000		
F23NN	POLICE OFFICER	050	33.939	35.829	37.767	39.842	42.026		
			2,715.120	2,866.320	3,021.360	3,187.360	3,362.080		
			5,903.000	6,232.000	6,569.000	6,930.000	7,310.000		
T91NN	POLICE OFFICER-NC	050	33.939	35.829	37.767	39.842	42.026		
			2,715.120	2,866.320	3,021.360	3,187.360	3,362.080		
			5,903.000	6,232.000	6,569.000	6,930.000	7,310.000		
AP9NN	POLICE PLANNING/RESEARCH OFCR	E00	0.000						
D51AN	POLICE PROPERTY & SPLY CLRK I	430	19.669	20.653	21.855	23.150	24.265	25.523	26.821
			1,573.520	1,652.240	1,748.400	1,852.000	1,941.200	2,041.840	2,145.680
			3,421.000	3,592.000	3,801.000	4,026.000	4,220.000	4,439.000	4,665.000
D51BN	POLICE PROPERTY & SPLY CLRK II	500	23.531	24.705	26.147	27.476	28.924	30.411	31.994
			1,882.480	1,976.400	2,091.760	2,198.080	2,313.920	2,432.880	2,559.520
			4,093.000	4,297.000	4,548.000	4,779.000	5,031.000	5,289.000	5,565.000
D51NN	POLICE PROPERTY & SUPPLY CLERK	430	19.669	20.653	21.855	23.150	24.265	25.523	26.821
			1,573.520	1,652.240	1,748.400	1,852.000	1,941.200	2,041.840	2,145.680
			3,421.000	3,592.000	3,801.000	4,026.000	4,220.000	4,439.000	4,665.000
BB3NN	POLICE RECORDS ADMINISTRATOR	E00	0.000						
F63NN	POLICE RECRUIT	046	30.545						
			2,443.600						
			5,313.000						
F24NN	POLICE SERGEANT	110	42.395	44.623	47.063	49.585	53.950		
			3,391.600	3,569.840	3,765.040	3,966.800	4,316.000		
			7,374.000	7,761.000	8,186.000	8,624.000	9,383.000		
F48AN	POLICE SERVICES SPECLST I	390	17.782	18.672	19.760	20.753	21.855	23.150	24.265
			1,422.560	1,493.760	1,580.800	1,660.240	1,748.400	1,852.000	1,941.200
			3,093.000	3,248.000	3,437.000	3,610.000	3,801.000	4,026.000	4,220.000
TC1AN	POLICE SERVICES SPECLST I-NC	M24	16.681	17.515	18.534	19.473	20.452	21.674	22.808
			1,334.480	1,401.200	1,482.720	1,557.840	1,636.160	1,733.920	1,824.640
			2,901.000	3,046.000	3,224.000	3,387.000	3,557.000	3,770.000	3,967.000
F48BN	POLICE SERVICES SPECLST II	440	20.296	21.309	22.548	23.728	24.902	26.147	27.476
			1,623.680	1,704.720	1,803.840	1,898.240	1,992.160	2,091.760	2,198.080

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			3,530.000	3,706.000	3,922.000	4,127.000	4,331.000	4,548.000	4,779.000
F48CN	POLICE SERVICES SPECLST III	480	22.412	23.533	24.902	26.147	27.476	28.924	30.411
			1,792.960	1,882.640	1,992.160	2,091.760	2,198.080	2,313.920	2,432.880
			3,898.000	4,093.000	4,331.000	4,548.000	4,779.000	5,031.000	5,289.000
F62NN	POLICE SYSTEMS SUPERVISOR	440	20.296	21.309	22.548	23.728	24.902	26.147	27.476
			1,623.680	1,704.720	1,803.840	1,898.240	1,992.160	2,091.760	2,198.080
			3,530.000	3,706.000	3,922.000	4,127.000	4,331.000	4,548.000	4,779.000
F263N	POLICEWOMAN-POST 2	050	33.939	35.829	37.767	39.842	42.026		
			2,715.120	2,866.320	3,021.360	3,187.360	3,362.080		
			5,903.000	6,232.000	6,569.000	6,930.000	7,310.000		
F29NN	POLYGRAPH EXAMINER-MISC	640	33.478	35.154	37.196	39.098	41.135	43.290	45.561
			2,678.240	2,812.320	2,975.680	3,127.840	3,290.800	3,463.200	3,644.880
			5,823.000	6,114.000	6,469.000	6,800.000	7,155.000	7,529.000	7,924.000
F28NN	POLYGRAPH EXAMINER-SAFETY	070	37.673	39.731	41.891	44.099	46.457		
			3,013.840	3,178.480	3,351.280	3,527.920	3,716.560		
			6,552.000	6,910.000	7,286.000	7,670.000	8,080.000		
T50AN	POOL LIFEGUARD I-NC	H32	14.179						
T50BN	POOL LIFEGUARD II-NC	H34	15.476						
I40AN	POWER EQUIP RPR MECHANIC I	430	19.283	20.248	21.426	22.696	23.789	25.023	26.295
			1,542.640	1,619.840	1,714.080	1,815.680	1,903.120	2,001.840	2,103.600
			3,354.000	3,522.000	3,727.000	3,947.000	4,138.000	4,352.000	4,573.000
I40BN	POWER EQUIP RPR MECHANIC II	460	20.937	21.981	23.263	24.414	25.634	26.937	28.357
			1,674.960	1,758.480	1,861.040	1,953.120	2,050.720	2,154.960	2,268.560
			3,642.000	3,823.000	4,046.000	4,246.000	4,458.000	4,685.000	4,932.000
I40CN	POWER EQUIP RPR MECHANIC III	500	23.070	24.221	25.634	26.937	28.357	29.815	31.367
			1,845.600	1,937.680	2,050.720	2,154.960	2,268.560	2,385.200	2,509.360
			4,013.000	4,213.000	4,458.000	4,685.000	4,932.000	5,186.000	5,456.000
T57NN	PRINCIPAL BUILDING INSP-NC	N87	30.047	31.549	33.382	35.137	36.916	38.827	40.868
			2,403.760	2,523.920	2,670.560	2,810.960	2,953.280	3,106.160	3,269.440
			5,226.000	5,487.000	5,806.000	6,111.000	6,421.000	6,753.000	7,108.000
K81NN	PRINCIPAL BUILDING INSPECTOR	624	34.704	36.438	38.559	40.570	42.633	44.849	47.192
			2,776.320	2,915.040	3,084.720	3,245.600	3,410.640	3,587.920	3,775.360
			6,036.000	6,338.000	6,707.000	7,056.000	7,415.000	7,801.000	8,208.000
K03NN	PRINCIPAL CONSTRUCTION INSPCTR	624	34.704	36.438	38.559	40.570	42.633	44.849	47.192

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			2,776.320	2,915.040	3,084.720	3,245.600	3,410.640	3,587.920	3,775.360
			6,036.000	6,338.000	6,707.000	7,056.000	7,415.000	7,801.000	8,208.000
AJ1NN	PRINCIPAL DEPUTY CITY ATTORNEY	E00	0.000						
K45NN	PRINCIPAL GEOL DRAFTING TECH	627	35.596	37.373	39.547	41.548	43.701	45.997	48.398
			2,847.680	2,989.840	3,163.760	3,323.840	3,496.080	3,679.760	3,871.840
			6,191.000	6,500.000	6,878.000	7,226.000	7,601.000	8,000.000	8,418.000
D31NN	PROGRAM SPECIALIST-CITY MGR	B00	0.000						
E55NN	PROGRAMMER	480	22.412	23.533	24.902	26.147	27.476	28.924	30.411
			1,792.960	1,882.640	1,992.160	2,091.760	2,198.080	2,313.920	2,432.880
			3,898.000	4,093.000	4,331.000	4,548.000	4,779.000	5,031.000	5,289.000
E56AN	PROGRAMMER/ANALYST I	530	25.377	26.642	28.194	29.651	31.171	32.808	34.463
			2,030.160	2,131.360	2,255.520	2,372.080	2,493.680	2,624.640	2,757.040
			4,414.000	4,634.000	4,904.000	5,157.000	5,422.000	5,706.000	5,994.000
EC4AN	PROGRAMMER/ANALYST I-CONF	530	24.879	26.120	27.641	29.070	30.560	32.165	33.787
			1,990.320	2,089.600	2,211.280	2,325.600	2,444.800	2,573.200	2,702.960
			4,327.000	4,543.000	4,808.000	5,056.000	5,315.000	5,594.000	5,877.000
E56BN	PROGRAMMER/ANALYST II	570	28.053	29.453	31.171	32.808	34.463	36.281	38.132
			2,244.240	2,356.240	2,493.680	2,624.640	2,757.040	2,902.480	3,050.560
			4,879.000	5,123.000	5,422.000	5,706.000	5,994.000	6,310.000	6,632.000
E56CN	PROGRAMMER/ANALYST III	610	31.018	32.570	34.463	36.281	38.132	40.088	42.207
			2,481.440	2,605.600	2,757.040	2,902.480	3,050.560	3,207.040	3,376.560
			5,395.000	5,665.000	5,994.000	6,310.000	6,632.000	6,972.000	7,341.000
E56DN	PROGRAMMER/ANALYST IV	650	34.317	36.034	38.132	40.088	42.207	44.424	46.737
			2,745.360	2,882.720	3,050.560	3,207.040	3,376.560	3,553.920	3,738.960
			5,969.000	6,267.000	6,632.000	6,972.000	7,341.000	7,727.000	8,129.000
EC4DN	PROGRAMMER/ANALYST IV-CONF	650	33.644	35.327	37.384	39.302	41.379	43.553	45.821
			2,691.520	2,826.160	2,990.720	3,144.160	3,310.320	3,484.240	3,665.680
			5,852.000	6,144.000	6,502.000	6,836.000	7,197.000	7,575.000	7,970.000
E56EN	PROGRAMMER/ANALYST V	690	37.949	39.847	42.163	44.374	46.701	49.128	51.696
			3,035.920	3,187.760	3,373.040	3,549.920	3,736.080	3,930.240	4,135.680
			6,600.000	6,931.000	7,333.000	7,718.000	8,123.000	8,545.000	8,991.000
EC4EN	PROGRAMMER/ANALYST V-CONF	690	37.205	39.066	41.336	43.504	45.785	48.165	50.682
			2,976.400	3,125.280	3,306.880	3,480.320	3,662.800	3,853.200	4,054.560
			6,471.000	6,795.000	7,190.000	7,567.000	7,963.000	8,377.000	8,815.000

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E56FN	PROGRAMMER/ANALYST VI	730	42.029	44.131	46.701	49.128	51.694	54.410	57.238
			3,362.320	3,530.480	3,736.080	3,930.240	4,135.520	4,352.800	4,579.040
			7,310.000	7,676.000	8,123.000	8,545.000	8,991.000	9,463.000	9,955.000
EC4FN	PROGRAMMER/ANALYST VI-CONF	730	41.205	43.266	45.785	48.165	50.680	53.343	56.116
			3,296.400	3,461.280	3,662.800	3,853.200	4,054.400	4,267.440	4,489.280
			7,167.000	7,525.000	7,963.000	8,377.000	8,815.000	9,278.000	9,760.000
L79NN	PROJECT DEVELOPMENT OFFICER	E00	0.000						
L57NN	PROJECT MANAGEMENT OFFICER	E00	0.000						
C47AN	PROPERTY MGMT SPECIALIST I	460	21.356	22.421	23.728	24.902	26.147	27.476	28.924
			1,708.480	1,793.680	1,898.240	1,992.160	2,091.760	2,198.080	2,313.920
			3,714.000	3,900.000	4,127.000	4,331.000	4,548.000	4,779.000	5,031.000
C47BN	PROPERTY MGMT SPECIALIST II	520	24.730	25.966	27.476	28.924	30.411	31.994	33.627
			1,978.400	2,077.280	2,198.080	2,313.920	2,432.880	2,559.520	2,690.160
			4,301.000	4,516.000	4,779.000	5,031.000	5,289.000	5,565.000	5,849.000
AQ8NN	PROSECUTOR ASSISTANT	406	18.966	19.912	21.076	22.145	23.262	24.663	25.934
			1,517.280	1,592.960	1,686.080	1,771.600	1,860.960	1,973.040	2,074.720
			3,299.000	3,463.000	3,666.000	3,852.000	4,046.000	4,290.000	4,511.000
AQ8AN	PROSECUTOR ASSISTANT I	460	21.356	22.421	23.728	24.902	26.147	27.476	28.924
			1,708.480	1,793.680	1,898.240	1,992.160	2,091.760	2,198.080	2,313.920
			3,714.000	3,900.000	4,127.000	4,331.000	4,548.000	4,779.000	5,031.000
TQ8N1	PROSECUTOR ASSISTANT I-NC	460	21.356	22.421	23.728	24.902	26.147	27.476	28.924
			1,708.480	1,793.680	1,898.240	1,992.160	2,091.760	2,198.080	2,313.920
			3,714.000	3,900.000	4,127.000	4,331.000	4,548.000	4,779.000	5,031.000
AQ8BN	PROSECUTOR ASSISTANT II	480	22.412	23.533	24.902	26.147	27.476	28.924	30.411
			1,792.960	1,882.640	1,992.160	2,091.760	2,198.080	2,313.920	2,432.880
			3,898.000	4,093.000	4,331.000	4,548.000	4,779.000	5,031.000	5,289.000
TQ8N2	PROSECUTOR ASSISTANT II-NC	480	22.412	23.533	24.902	26.147	27.476	28.924	30.411
			1,792.960	1,882.640	1,992.160	2,091.760	2,198.080	2,313.920	2,432.880
			3,898.000	4,093.000	4,331.000	4,548.000	4,779.000	5,031.000	5,289.000
AQ8CN	PROSECUTOR ASSISTANT III	530	25.377	26.642	28.194	29.651	31.171	32.808	34.463
			2,030.160	2,131.360	2,255.520	2,372.080	2,493.680	2,624.640	2,757.040
			4,414.000	4,634.000	4,904.000	5,157.000	5,422.000	5,706.000	5,994.000
TQ8N3	PROSECUTOR ASSISTANT III-NC	530	25.377	26.642	28.194	29.651	31.171	32.808	34.463
			2,030.160	2,131.360	2,255.520	2,372.080	2,493.680	2,624.640	2,757.040

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			4,414.000	4,634.000	4,904.000	5,157.000	5,422.000	5,706.000	5,994.000
AQ8DN	PROSECUTOR ASSISTANT IV	550	26.685	28.019	29.651	31.171	32.808	34.463	36.281
			2,134.800	2,241.520	2,372.080	2,493.680	2,624.640	2,757.040	2,902.480
			4,641.000	4,873.000	5,157.000	5,422.000	5,706.000	5,994.000	6,310.000
TQ8N4	PROSECUTOR ASSISTANT IV-NC	550	26.685	28.019	29.651	31.171	32.808	34.463	36.281
			2,134.800	2,241.520	2,372.080	2,493.680	2,624.640	2,757.040	2,902.480
			4,641.000	4,873.000	5,157.000	5,422.000	5,706.000	5,994.000	6,310.000
TQ8NN	PROSECUTOR ASSISTANT-NC	406	18.966	19.912	21.076	22.145	23.262	24.663	25.934
			1,517.280	1,592.960	1,686.080	1,771.600	1,860.960	1,973.040	2,074.720
			3,299.000	3,463.000	3,666.000	3,852.000	4,046.000	4,290.000	4,511.000
F43NN	PROTECTION AIDE	272	13.282	13.944	14.760	15.524	16.309	17.081	17.937
			1,062.560	1,115.520	1,180.800	1,241.920	1,304.720	1,366.480	1,434.960
			2,310.000	2,425.000	2,567.000	2,700.000	2,837.000	2,971.000	3,120.000
EH4NN	PUBLIC AFFAIRS OFFICER	E00	0.000						
G51AN	PUBLIC HEALTH ASSOC I	250	12.664	13.297	14.074	14.733	15.486	16.266	17.048
			1,013.120	1,063.760	1,125.920	1,178.640	1,238.880	1,301.280	1,363.840
			2,203.000	2,313.000	2,448.000	2,562.000	2,693.000	2,829.000	2,965.000
G51BN	PUBLIC HEALTH ASSOC II	380	17.351	18.222	19.283	20.258	21.278	22.548	23.728
			1,388.080	1,457.760	1,542.640	1,620.640	1,702.240	1,803.840	1,898.240
			3,018.000	3,169.000	3,354.000	3,523.000	3,701.000	3,922.000	4,127.000
G51CN	PUBLIC HEALTH ASSOC III	540	26.027	27.328	28.924	30.411	31.994	33.627	35.344
			2,082.160	2,186.240	2,313.920	2,432.880	2,559.520	2,690.160	2,827.520
			4,527.000	4,753.000	5,031.000	5,289.000	5,565.000	5,849.000	6,147.000
T50N1	PUBLIC HEALTH ASSOCIATE I-NC	250	12.664	13.297	14.074	14.733	15.486	16.266	17.048
			1,013.120	1,063.760	1,125.920	1,178.640	1,238.880	1,301.280	1,363.840
			2,203.000	2,313.000	2,448.000	2,562.000	2,693.000	2,829.000	2,965.000
G19NN	PUBLIC HEALTH NURSE	580	28.795	30.233	31.994	33.627	35.344	37.196	39.098
			2,303.600	2,418.640	2,559.520	2,690.160	2,827.520	2,975.680	3,127.840
			5,008.000	5,258.000	5,565.000	5,849.000	6,147.000	6,469.000	6,800.000
G19AN	PUBLIC HEALTH NURSE I	570	28.053	29.453	31.171	32.808	34.463	36.281	38.132
			2,244.240	2,356.240	2,493.680	2,624.640	2,757.040	2,902.480	3,050.560
			4,879.000	5,123.000	5,422.000	5,706.000	5,994.000	6,310.000	6,632.000
G19BN	PUBLIC HEALTH NURSE II	590	29.524	31.003	32.808	34.463	36.281	38.132	40.088
			2,361.920	2,480.240	2,624.640	2,757.040	2,902.480	3,050.560	3,207.040

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			5,135.000	5,392.000	5,706.000	5,994.000	6,310.000	6,632.000	6,972.000
G19CN	PUBLIC HEALTH NURSE III	610	31.018	32.570	34.463	36.281	38.132	40.088	42.207
			2,481.440	2,605.600	2,757.040	2,902.480	3,050.560	3,207.040	3,376.560
			5,395.000	5,665.000	5,994.000	6,310.000	6,632.000	6,972.000	7,341.000
G20NN	PUBLIC HEALTH NURSE SUPERVISOR	640	33.478	35.154	37.196	39.098	41.135	43.290	45.561
			2,678.240	2,812.320	2,975.680	3,127.840	3,290.800	3,463.200	3,644.880
			5,823.000	6,114.000	6,469.000	6,800.000	7,155.000	7,529.000	7,924.000
T18NN	PUBLIC HEALTH NURSE-NC	M68	26.310	27.628	29.234	30.753	32.323	33.975	35.757
			2,104.800	2,210.240	2,338.720	2,460.240	2,585.840	2,718.000	2,860.560
			4,576.000	4,805.000	5,085.000	5,349.000	5,622.000	5,909.000	6,219.000
G21AN	PUBLIC HEALTH NUTRITIONIST I	500	23.531	24.705	26.147	27.476	28.924	30.411	31.994
			1,882.480	1,976.400	2,091.760	2,198.080	2,313.920	2,432.880	2,559.520
			4,093.000	4,297.000	4,548.000	4,779.000	5,031.000	5,289.000	5,565.000
G21BN	PUBLIC HEALTH NUTRITIONIST II	550	26.685	28.019	29.651	31.171	32.808	34.463	36.281
			2,134.800	2,241.520	2,372.080	2,493.680	2,624.640	2,757.040	2,902.480
			4,641.000	4,873.000	5,157.000	5,422.000	5,706.000	5,994.000	6,310.000
G21CN	PUBLIC HEALTH NUTRITIONIST III	600	30.263	31.778	33.627	35.344	37.196	39.098	41.135
			2,421.040	2,542.240	2,690.160	2,827.520	2,975.680	3,127.840	3,290.800
			5,264.000	5,527.000	5,849.000	6,147.000	6,469.000	6,800.000	7,155.000
F56NN	PUBLIC HEALTH PHYSICIAN	C00	0.000						
T87NN	PUBLIC HEALTH PHYSICIAN-NC	C00	0.000						
T76NN	PUBLIC HEALTH PROFESSIONAL-NC	B00	0.000						
G40NN	PUBLIC HEALTH REGISTRAR	380	17.351	18.222	19.283	20.258	21.278	22.548	23.728
			1,388.080	1,457.760	1,542.640	1,620.640	1,702.240	1,803.840	1,898.240
			3,018.000	3,169.000	3,354.000	3,523.000	3,701.000	3,922.000	4,127.000
G23AN	PUBLIC HLTH PROFESSIONAL I	550	26.685	28.019	29.651	31.171	32.808	34.463	36.281
			2,134.800	2,241.520	2,372.080	2,493.680	2,624.640	2,757.040	2,902.480
			4,641.000	4,873.000	5,157.000	5,422.000	5,706.000	5,994.000	6,310.000
G23BN	PUBLIC HLTH PROFESSIONAL II	590	29.524	31.003	32.808	34.463	36.281	38.132	40.088
			2,361.920	2,480.240	2,624.640	2,757.040	2,902.480	3,050.560	3,207.040
			5,135.000	5,392.000	5,706.000	5,994.000	6,310.000	6,632.000	6,972.000
G23CN	PUBLIC HLTH PROFESSIONAL III	620	31.808	33.399	35.344	37.196	39.098	41.135	43.290
			2,544.640	2,671.920	2,827.520	2,975.680	3,127.840	3,290.800	3,463.200
			5,532.000	5,809.000	6,147.000	6,469.000	6,800.000	7,155.000	7,529.000

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AG2NN	PUBLIC INFORMATION OFFICER	E00	0.000						
AJ6NN	PUBLIC INFORMATION OFFICER	E00	0.000						
TA8AN	PUBLIC SAFETY DISP I-NC	M42	20.529	21.555	22.808	23.937	25.132	26.412	27.802
			1,642.320	1,724.400	1,824.640	1,914.960	2,010.560	2,112.960	2,224.160
			3,571.000	3,749.000	3,967.000	4,163.000	4,371.000	4,594.000	4,836.000
TA8BN	PUBLIC SAFETY DISP II-NC	M47	21.544	22.623	23.937	25.132	26.412	27.802	29.234
			1,723.520	1,809.840	1,914.960	2,010.560	2,112.960	2,224.160	2,338.720
			3,747.000	3,935.000	4,163.000	4,371.000	4,594.000	4,836.000	5,085.000
J45AN	PUBLIC SAFETY DISPATCHER I	470	21.835	22.927	24.265	25.523	26.821	28.194	29.651
			1,746.800	1,834.160	1,941.200	2,041.840	2,145.680	2,255.520	2,372.080
			3,798.000	3,988.000	4,220.000	4,439.000	4,665.000	4,904.000	5,157.000
J45BN	PUBLIC SAFETY DISPATCHER II	500	23.531	24.705	26.147	27.476	28.924	30.411	31.994
			1,882.480	1,976.400	2,091.760	2,198.080	2,313.920	2,432.880	2,559.520
			4,093.000	4,297.000	4,548.000	4,779.000	5,031.000	5,289.000	5,565.000
J45CN	PUBLIC SAFETY DISPATCHER III	530	25.377	26.642	28.194	29.651	31.171	32.808	34.463
			2,030.160	2,131.360	2,255.520	2,372.080	2,493.680	2,624.640	2,757.040
			4,414.000	4,634.000	4,904.000	5,157.000	5,422.000	5,706.000	5,994.000
J45DN	PUBLIC SAFETY DISPATCHER IV	560	27.373	28.740	30.411	31.994	33.627	35.344	37.196
			2,189.840	2,299.200	2,432.880	2,559.520	2,690.160	2,827.520	2,975.680
			4,761.000	4,999.000	5,289.000	5,565.000	5,849.000	6,147.000	6,469.000
BA9NN	PURCHASING AGENT	E00	0.000						
A97NN	RCRTMNT/SLCTN OFCR-CIVIL SVC	E00	0.000						
AM4NN	REAL ESTATE OFFICER	E00	0.000						
ED5AN	REAL ESTATE PROJECT COORD I	630	32.653	34.286	36.281	38.132	40.088	42.207	44.424
			2,612.240	2,742.880	2,902.480	3,050.560	3,207.040	3,376.560	3,553.920
			5,679.000	5,963.000	6,310.000	6,632.000	6,972.000	7,341.000	7,727.000
ED5BN	REAL ESTATE PROJECT COORD II	660	35.189	36.950	39.098	41.135	43.290	45.561	47.928
			2,815.120	2,956.000	3,127.840	3,290.800	3,463.200	3,644.880	3,834.240
			6,120.000	6,427.000	6,800.000	7,155.000	7,529.000	7,924.000	8,336.000
ED5CN	REAL ESTATE PROJECT COORD III	680	37.023	38.875	41.135	43.290	45.561	47.928	50.434
			2,961.840	3,110.000	3,290.800	3,463.200	3,644.880	3,834.240	4,034.720
			6,439.000	6,761.000	7,155.000	7,529.000	7,924.000	8,336.000	8,772.000
C45AN	REAL ESTATE TECHNICIAN I	430	19.669	20.653	21.855	23.150	24.265	25.523	26.821
			1,573.520	1,652.240	1,748.400	1,852.000	1,941.200	2,041.840	2,145.680

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			3,421.000	3,592.000	3,801.000	4,026.000	4,220.000	4,439.000	4,665.000
C45BN	REAL ESTATE TECHNICIAN II	460	21.356	22.421	23.728	24.902	26.147	27.476	28.924
			1,708.480	1,793.680	1,898.240	1,992.160	2,091.760	2,198.080	2,313.920
			3,714.000	3,900.000	4,127.000	4,331.000	4,548.000	4,779.000	5,031.000
F70NN	RECORDS MANAGER-CITY CLERK	580	28.795	30.233	31.994	33.627	35.344	37.196	39.098
			2,303.600	2,418.640	2,559.520	2,690.160	2,827.520	2,975.680	3,127.840
			5,008.000	5,258.000	5,565.000	5,849.000	6,147.000	6,469.000	6,800.000
H52NN	RECREATION ASSISTANT	390	17.782	18.672	19.760	20.753	21.855	23.150	24.265
			1,422.560	1,493.760	1,580.800	1,660.240	1,748.400	1,852.000	1,941.200
			3,093.000	3,248.000	3,437.000	3,610.000	3,801.000	4,026.000	4,220.000
H28EE	RECREATION LDR/SPECIALIST IX	P39	20.657						
H28EF	RECREATION LDR/SPECIALIST X	H40	20.676						
T20A1	RECREATION LDR/SPECLST I-NC	H20	9.760						
T20B1	RECREATION LDR/SPECLST II-NC	H22	10.103						
T19C1	RECREATION LDR/SPECLST III-NC	H25	10.909						
T20C1	RECREATION LDR/SPECLST III-NC	H25	10.909						
T20D1	RECREATION LDR/SPECLST IV-NC	H28	12.217						
T20I1	RECREATION LDR/SPECLST IX-NC	H39	19.857						
T20E1	RECREATION LDR/SPECLST V-NC	H32	14.179						
T20F1	RECREATION LDR/SPECLST VI-NC	H34	15.476						
T20G1	RECREATION LDR/SPECLST VII-NC	H36	17.091						
T20H1	RECREATION LDR/SPECLST VIII-NC	H38	19.049						
T20J1	RECREATION LDR/SPECLST X-NC	H40	20.676						
BE1NN	RECREATION SUPERINTENDENT	E00	0.000						
L58NN	RECYCLING & SUSTAINABILITY OFF	E00	0.000						
EC5AN	RECYCLING SPECIALIST I	470	21.835	22.927	24.265	25.523	26.821	28.194	29.651
			1,746.800	1,834.160	1,941.200	2,041.840	2,145.680	2,255.520	2,372.080
			3,798.000	3,988.000	4,220.000	4,439.000	4,665.000	4,904.000	5,157.000
EC5BN	RECYCLING SPECIALIST II	530	25.377	26.642	28.194	29.651	31.171	32.808	34.463
			2,030.160	2,131.360	2,255.520	2,372.080	2,493.680	2,624.640	2,757.040
			4,414.000	4,634.000	4,904.000	5,157.000	5,422.000	5,706.000	5,994.000
AC2NN	REDEVELOPMENT ADMINISTRATOR	E00	0.000						
AC3NN	REDEVELOPMENT PROJECT OFFICER	E00	0.000						
J49NN	REFUSE FIELD INVESTIGATOR	460	21.356	22.421	23.728	24.902	26.147	27.476	28.924

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			1,708.480	1,793.680	1,898.240	1,992.160	2,091.760	2,198.080	2,313.920
			3,714.000	3,900.000	4,127.000	4,331.000	4,548.000	4,779.000	5,031.000
JA2AN	REFUSE OPERATOR I	380	17.011	17.865	18.905	19.861	20.861	22.106	23.263
			1,360.880	1,429.200	1,512.400	1,588.880	1,668.880	1,768.480	1,861.040
			2,959.000	3,107.000	3,288.000	3,454.000	3,628.000	3,845.000	4,046.000
T77AN	REFUSE OPERATOR I-NC	380	17.011	17.865	18.905	19.861	20.861	22.106	23.263
			1,360.880	1,429.200	1,512.400	1,588.880	1,668.880	1,768.480	1,861.040
			2,959.000	3,107.000	3,288.000	3,454.000	3,628.000	3,845.000	4,046.000
JA2BN	REFUSE OPERATOR II	410	18.310	19.224	20.346	21.426	22.696	23.789	25.023
			1,464.800	1,537.920	1,627.680	1,714.080	1,815.680	1,903.120	2,001.840
			3,185.000	3,344.000	3,539.000	3,727.000	3,947.000	4,138.000	4,352.000
T77BN	REFUSE OPERATOR II-NC	410	18.310	19.224	20.346	21.426	22.696	23.789	25.023
			1,464.800	1,537.920	1,627.680	1,714.080	1,815.680	1,903.120	2,001.840
			3,185.000	3,344.000	3,539.000	3,727.000	3,947.000	4,138.000	4,352.000
JA2CN	REFUSE OPERATOR III	440	19.898	20.891	22.106	23.263	24.414	25.634	26.937
			1,591.840	1,671.280	1,768.480	1,861.040	1,953.120	2,050.720	2,154.960
			3,461.000	3,634.000	3,845.000	4,046.000	4,246.000	4,458.000	4,685.000
J50NN	REFUSE SUPERVISOR	520	24.730	25.966	27.476	28.924	30.411	31.994	33.627
			1,978.400	2,077.280	2,198.080	2,313.920	2,432.880	2,559.520	2,690.160
			4,301.000	4,516.000	4,779.000	5,031.000	5,289.000	5,565.000	5,849.000
G11AN	REGISTERED NURSE I	570	28.053	29.453	31.171	32.808	34.463	36.281	38.132
			2,244.240	2,356.240	2,493.680	2,624.640	2,757.040	2,902.480	3,050.560
			4,879.000	5,123.000	5,422.000	5,706.000	5,994.000	6,310.000	6,632.000
T66AN	REGISTERED NURSE I-NC	M63	25.002	26.254	27.759	29.217	30.710	32.324	33.960
			2,000.160	2,100.320	2,220.720	2,337.360	2,456.800	2,585.920	2,716.800
			4,349.000	4,566.000	4,828.000	5,082.000	5,341.000	5,622.000	5,907.000
G11BN	REGISTERED NURSE II	590	29.524	31.003	32.808	34.463	36.281	38.132	40.088
			2,361.920	2,480.240	2,624.640	2,757.040	2,902.480	3,050.560	3,207.040
			5,135.000	5,392.000	5,706.000	5,994.000	6,310.000	6,632.000	6,972.000
T66BN	REGISTERED NURSE II-NC	M68	26.310	27.628	29.234	30.753	32.323	33.975	35.757
			2,104.800	2,210.240	2,338.720	2,460.240	2,585.840	2,718.000	2,860.560
			4,576.000	4,805.000	5,085.000	5,349.000	5,622.000	5,909.000	6,219.000
CB1NN	REVENUE MANAGEMENT OFFICER	E00	0.000						
D35NN	REVENUE OFFICER-TREASURY	E00	0.000						

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CODE	TITLE	RANGE	STEP1	STEP2	STEP3	STEP4	STEP5	STEP6	STEP7
BG5NN	RISK MANAGER	E00	0.000						
D69AN	SAFETY SPECIALIST I	530	25.377	26.642	28.194	29.651	31.171	32.808	34.463
			2,030.160	2,131.360	2,255.520	2,372.080	2,493.680	2,624.640	2,757.040
			4,414.000	4,634.000	4,904.000	5,157.000	5,422.000	5,706.000	5,994.000
D92AN	SAFETY SPECIALIST I-CONF	530	24.879	26.120	27.641	29.070	30.560	32.165	33.787
			1,990.320	2,089.600	2,211.280	2,325.600	2,444.800	2,573.200	2,702.960
			4,327.000	4,543.000	4,808.000	5,056.000	5,315.000	5,594.000	5,877.000
D69BN	SAFETY SPECIALIST II	590	29.524	31.003	32.808	34.463	36.281	38.132	40.088
			2,361.920	2,480.240	2,624.640	2,757.040	2,902.480	3,050.560	3,207.040
			5,135.000	5,392.000	5,706.000	5,994.000	6,310.000	6,632.000	6,972.000
D92BN	SAFETY SPECIALIST II-CONF	590	28.945	30.395	32.165	33.787	35.570	37.384	39.302
			2,315.600	2,431.600	2,573.200	2,702.960	2,845.600	2,990.720	3,144.160
			5,034.000	5,287.000	5,594.000	5,877.000	6,187.000	6,502.000	6,836.000
D92CN	SAFETY SPECIALIST III-CONF	650	33.644	35.327	37.384	39.302	41.379	43.553	45.821
			2,691.520	2,826.160	2,990.720	3,144.160	3,310.320	3,484.240	3,665.680
			5,852.000	6,144.000	6,502.000	6,836.000	7,197.000	7,575.000	7,970.000
F31N1	SCHOOL GUARD	P26	11.860						
F31N2	SCHOOL GUARD	P28	12.707						
D79NN	SEC TO EXEC DIR-CVL SVC-CONF	450	20.427	21.448	22.696	23.789	25.023	26.295	27.641
			1,634.160	1,715.840	1,815.680	1,903.120	2,001.840	2,103.600	2,211.280
			3,553.000	3,730.000	3,947.000	4,138.000	4,352.000	4,573.000	4,808.000
D30NN	SECRETARY	410	18.676	19.608	20.753	21.855	23.150	24.265	25.523
			1,494.080	1,568.640	1,660.240	1,748.400	1,852.000	1,941.200	2,041.840
			3,248.000	3,410.000	3,610.000	3,801.000	4,026.000	4,220.000	4,439.000
D56NN	SECRETARY TO CITY ATTNY-CONF	520	24.245	25.457	26.937	28.357	29.815	31.367	32.968
			1,939.600	2,036.560	2,154.960	2,268.560	2,385.200	2,509.360	2,637.440
			4,217.000	4,428.000	4,685.000	4,932.000	5,186.000	5,456.000	5,734.000
D49NN	SECRETARY TO CITY AUDITOR	486	23.342	24.509	25.934	27.230	28.579	30.050	31.601
			1,867.360	1,960.720	2,074.720	2,178.400	2,286.320	2,404.000	2,528.080
			4,060.000	4,263.000	4,511.000	4,736.000	4,971.000	5,227.000	5,496.000
D14NN	SECRETARY TO THE MAYOR	590	29.524	31.003	32.808	34.463	36.281	38.132	40.088
			2,361.920	2,480.240	2,624.640	2,757.040	2,902.480	3,050.560	3,207.040
			5,135.000	5,392.000	5,706.000	5,994.000	6,310.000	6,632.000	6,972.000
D89NN	SECRETARY-CONF	410	18.310	19.224	20.346	21.426	22.696	23.789	25.023

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			1,464.800	1,537.920	1,627.680	1,714.080	1,815.680	1,903.120	2,001.840
			3,185.000	3,344.000	3,539.000	3,727.000	3,947.000	4,138.000	4,352.000
C32NN	SENIOR ACCOUNTANT	630	32.653	34.286	36.281	38.132	40.088	42.207	44.424
			2,612.240	2,742.880	2,902.480	3,050.560	3,207.040	3,376.560	3,553.920
			5,679.000	5,963.000	6,310.000	6,632.000	6,972.000	7,341.000	7,727.000
C54NN	SENIOR ACCOUNTANT-CONF	630	32.013	33.614	35.570	37.384	39.302	41.379	43.553
			2,561.040	2,689.120	2,845.600	2,990.720	3,144.160	3,310.320	3,484.240
			5,568.000	5,846.000	6,187.000	6,502.000	6,836.000	7,197.000	7,575.000
J54NN	SENIOR ANIMAL CONTROL OFFICER	490	22.968	24.117	25.523	26.821	28.194	29.651	31.171
			1,837.440	1,929.360	2,041.840	2,145.680	2,255.520	2,372.080	2,493.680
			3,995.000	4,195.000	4,439.000	4,665.000	4,904.000	5,157.000	5,422.000
K94NN	SENIOR ARCHITECTURAL ENGINEER	694	44.476	47.067	49.527	52.123	54.848	57.698	60.582
			3,558.080	3,765.360	3,962.160	4,169.840	4,387.840	4,615.840	4,846.560
			7,736.000	8,186.000	8,614.000	9,066.000	9,540.000	10,035.000	10,537.000
C43NN	SENIOR AUDITOR	B00	0.000						
K52NN	SENIOR CIVIL ENGINEER	694	44.476	47.067	49.527	52.123	54.848	57.698	60.582
			3,558.080	3,765.360	3,962.160	4,169.840	4,387.840	4,615.840	4,846.560
			7,736.000	8,186.000	8,614.000	9,066.000	9,540.000	10,035.000	10,537.000
T84NN	SENIOR CIVIL ENGINEER-NC	N94	34.025	35.729	37.809	39.732	41.818	44.004	46.308
			2,722.000	2,858.320	3,024.720	3,178.560	3,345.440	3,520.320	3,704.640
			5,918.000	6,214.000	6,576.000	6,911.000	7,273.000	7,654.000	8,054.000
T67NN	SENIOR COMB BLDG INSP-NC	N72	27.153	28.510	30.168	31.763	33.382	35.137	36.916
			2,172.240	2,280.800	2,413.440	2,541.040	2,670.560	2,810.960	2,953.280
			4,723.000	4,959.000	5,247.000	5,524.000	5,806.000	6,111.000	6,421.000
K90NN	SENIOR COMBINATION BLDG INSP	574	30.568	32.094	33.962	35.756	37.579	39.553	41.555
			2,445.440	2,567.520	2,716.960	2,860.480	3,006.320	3,164.240	3,324.400
			5,317.000	5,582.000	5,907.000	6,219.000	6,536.000	6,879.000	7,228.000
E98NN	SENIOR DEPUTY CITY ATTORNEY	D00	0.000						
AK3NN	SENIOR ECON DEVELOPMENT OFCR	E00	0.000						
K56NN	SENIOR ELECTRICAL INSPECTOR	574	30.568	32.094	33.962	35.756	37.579	39.553	41.555
			2,445.440	2,567.520	2,716.960	2,860.480	3,006.320	3,164.240	3,324.400
			5,317.000	5,582.000	5,907.000	6,219.000	6,536.000	6,879.000	7,228.000
K98AN	SENIOR ENGINEERING TECH I	547	30.344	31.861	33.717	35.469	37.306	39.238	41.213
			2,427.520	2,548.880	2,697.360	2,837.520	2,984.480	3,139.040	3,297.040

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			5,278.000	5,542.000	5,864.000	6,169.000	6,489.000	6,825.000	7,168.000
TD1AN	SENIOR ENGINEERING TECH I-NC	547	30.344	31.861	33.717	35.469	37.306	39.238	41.213
			2,427.520	2,548.880	2,697.360	2,837.520	2,984.480	3,139.040	3,297.040
			5,278.000	5,542.000	5,864.000	6,169.000	6,489.000	6,825.000	7,168.000
K98BN	SENIOR ENGINEERING TECH II	577	31.923	33.520	35.469	37.306	39.238	41.213	43.368
			2,553.840	2,681.600	2,837.520	2,984.480	3,139.040	3,297.040	3,469.440
			5,552.000	5,830.000	6,169.000	6,489.000	6,825.000	7,168.000	7,543.000
TD1BN	SENIOR ENGINEERING TECH II-NC	577	31.923	33.520	35.469	37.306	39.238	41.213	43.368
			2,553.840	2,681.600	2,837.520	2,984.480	3,139.040	3,297.040	3,469.440
			5,552.000	5,830.000	6,169.000	6,489.000	6,825.000	7,168.000	7,543.000
J75NN	SENIOR EQUIPMENT OPERATOR	510	23.665	24.849	26.295	27.641	29.070	30.560	32.165
			1,893.200	1,987.920	2,103.600	2,211.280	2,325.600	2,444.800	2,573.200
			4,116.000	4,322.000	4,573.000	4,808.000	5,056.000	5,315.000	5,594.000
K57NN	SENIOR GEOLOGICAL DRAFTNG TECH	567	30.684	32.218	34.095	35.842	37.689	39.645	41.704
			2,454.720	2,577.440	2,727.600	2,867.360	3,015.120	3,171.600	3,336.320
			5,337.000	5,604.000	5,930.000	6,234.000	6,555.000	6,895.000	7,254.000
K58NN	SENIOR GEOLOGIST	787	52.073	54.674	57.857	60.903	64.063	67.409	70.921
			4,165.840	4,373.920	4,628.560	4,872.240	5,125.040	5,392.720	5,673.680
			9,057.000	9,509.000	10,063.000	10,593.000	11,142.000	11,724.000	12,335.000
D33AN	SENIOR LEGAL SECRETARY I	443	20.815	21.855	23.126	24.511	25.785	27.129	28.423
			1,665.200	1,748.400	1,850.080	1,960.880	2,062.800	2,170.320	2,273.840
			3,620.000	3,801.000	4,022.000	4,263.000	4,485.000	4,719.000	4,944.000
D33BN	SENIOR LEGAL SECRETARY II	466	22.065	23.168	24.519	25.733	27.027	28.401	29.880
			1,765.200	1,853.440	1,961.520	2,058.640	2,162.160	2,272.080	2,390.400
			3,838.000	4,030.000	4,265.000	4,476.000	4,701.000	4,940.000	5,197.000
E31NN	SENIOR LIBRARIAN	630	32.653	34.286	36.281	38.132	40.088	42.207	44.424
			2,612.240	2,742.880	2,902.480	3,050.560	3,207.040	3,376.560	3,553.920
			5,679.000	5,963.000	6,310.000	6,632.000	6,972.000	7,341.000	7,727.000
K80NN	SENIOR MECHANICAL ENGINEER	694	44.476	47.067	49.527	52.123	54.848	57.698	60.582
			3,558.080	3,765.360	3,962.160	4,169.840	4,387.840	4,615.840	4,846.560
			7,736.000	8,186.000	8,614.000	9,066.000	9,540.000	10,035.000	10,537.000
K91NN	SENIOR MECHANICAL INSPECTOR	574	30.568	32.094	33.962	35.756	37.579	39.553	41.555
			2,445.440	2,567.520	2,716.960	2,860.480	3,006.320	3,164.240	3,324.400
			5,317.000	5,582.000	5,907.000	6,219.000	6,536.000	6,879.000	7,228.000

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D96NN	SENIOR MINUTE CLERK	450	20.836	21.877	23.150	24.265	25.523	26.821	28.194
			1,666.880	1,750.160	1,852.000	1,941.200	2,041.840	2,145.680	2,255.520
			3,624.000	3,805.000	4,026.000	4,220.000	4,439.000	4,665.000	4,904.000
D85NN	SENIOR PAYROLL/PERSONNEL ASST	460	21.356	22.421	23.728	24.902	26.147	27.476	28.924
			1,708.480	1,793.680	1,898.240	1,992.160	2,091.760	2,198.080	2,313.920
			3,714.000	3,900.000	4,127.000	4,331.000	4,548.000	4,779.000	5,031.000
KA6NN	SENIOR PETROLEUM ENG ASSOC	747	47.071	49.427	52.305	54.997	57.857	60.903	64.063
			3,765.680	3,954.160	4,184.400	4,399.760	4,628.560	4,872.240	5,125.040
			8,187.000	8,597.000	9,097.000	9,566.000	10,063.000	10,593.000	11,142.000
K61NN	SENIOR PETROLEUM ENGINEER	787	52.073	54.674	57.857	60.903	64.063	67.409	70.921
			4,165.840	4,373.920	4,628.560	4,872.240	5,125.040	5,392.720	5,673.680
			9,057.000	9,509.000	10,063.000	10,593.000	11,142.000	11,724.000	12,335.000
K63NN	SENIOR PLUMBING INSPECTOR	574	30.568	32.094	33.962	35.756	37.579	39.553	41.555
			2,445.440	2,567.520	2,716.960	2,860.480	3,006.320	3,164.240	3,324.400
			5,317.000	5,582.000	5,907.000	6,219.000	6,536.000	6,879.000	7,228.000
AS1NN	SENIOR PROSECUTOR ASST	B00	0.000						
F34NN	SENIOR RECORDS CLERK	570	28.053	29.453	31.171	32.808	34.463	36.281	38.132
			2,244.240	2,356.240	2,493.680	2,624.640	2,757.040	2,902.480	3,050.560
			4,879.000	5,123.000	5,422.000	5,706.000	5,994.000	6,310.000	6,632.000
K65NN	SENIOR STRUCTURAL ENGINEER	687	46.640	49.349	51.931	54.647	57.511	60.501	63.525
			3,731.200	3,947.920	4,154.480	4,371.760	4,600.880	4,840.080	5,082.000
			8,112.000	8,583.000	9,032.000	9,505.000	10,003.000	10,523.000	11,049.000
K67NN	SENIOR SURVEY TECHNICIAN	508	28.820	30.265	32.025	33.670	35.409	37.246	39.173
			2,305.600	2,421.200	2,562.000	2,693.600	2,832.720	2,979.680	3,133.840
			5,013.000	5,264.000	5,570.000	5,856.000	6,159.000	6,478.000	6,813.000
K66NN	SENIOR SURVEYOR	627	35.596	37.373	39.547	41.548	43.701	45.997	48.398
			2,847.680	2,989.840	3,163.760	3,323.840	3,496.080	3,679.760	3,871.840
			6,191.000	6,500.000	6,878.000	7,226.000	7,601.000	8,000.000	8,418.000
K68NN	SENIOR TRAFFIC ENGINEER	694	44.476	47.067	49.527	52.123	54.848	57.698	60.582
			3,558.080	3,765.360	3,962.160	4,169.840	4,387.840	4,615.840	4,846.560
			7,736.000	8,186.000	8,614.000	9,066.000	9,540.000	10,035.000	10,537.000
BI7NN	SERRF OPERATIONS OFFICER	E00	0.000						
T70BN	SPCL SVCS OFFICER II-NC -ARMED	M35	18.686	19.623	20.764	21.822	22.920	24.303	25.553
			1,494.880	1,569.840	1,661.120	1,745.760	1,833.600	1,944.240	2,044.240

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			3,250.000	3,413.000	3,611.000	3,795.000	3,986.000	4,227.000	4,444.000
D38NN	SPECIAL PROJ OFFICER-CITY CLRK	E00	0.000						
AB4NN	SPECIAL PROJECTS OFF-COMM DEV	E00	0.000						
BJ1NN	SPECIAL PROJECTS OFF-ENGRG	E00	0.000						
AJ8NN	SPECIAL PROJECTS OFF-HOUSING	E00	0.000						
AG0NN	SPECIAL PROJECTS OFF-PUB SVC	E00	0.000						
AN6NN	SPECIAL PROJECTS OFF-PUB WORKS	E00	0.000						
L60NN	SPECIAL PROJECTS OFFICER	E00	0.000						
F33AN	SPECIAL SERVICES OFFICER I	361	16.838	17.681	18.709	19.663	20.664	21.699	22.837
			1,347.040	1,414.480	1,496.720	1,573.040	1,653.120	1,735.920	1,826.960
			2,929.000	3,075.000	3,254.000	3,420.000	3,594.000	3,774.000	3,972.000
T30AN	SPECIAL SERVICES OFFICER I-NC	M22	16.188	16.998	17.985	18.899	19.862	20.858	21.952
			1,295.040	1,359.840	1,438.800	1,511.920	1,588.960	1,668.640	1,756.160
			2,816.000	2,956.000	3,128.000	3,287.000	3,455.000	3,628.000	3,818.000
F33BN	SPECIAL SERVICES OFFICER II	426	19.440	20.414	21.604	22.698	23.845	25.278	26.581
			1,555.200	1,633.120	1,728.320	1,815.840	1,907.600	2,022.240	2,126.480
			3,381.000	3,551.000	3,758.000	3,948.000	4,147.000	4,397.000	4,623.000
T30BN	SPECIAL SERVICES OFFICER II-NC	M35	18.686	19.623	20.764	21.822	22.920	24.303	25.553
			1,494.880	1,569.840	1,661.120	1,745.760	1,833.600	1,944.240	2,044.240
			3,250.000	3,413.000	3,611.000	3,795.000	3,986.000	4,227.000	4,444.000
F33CN	SPECIAL SERVICES OFFICER III	440	20.296	21.309	22.548	23.728	24.902	26.147	27.476
			1,623.680	1,704.720	1,803.840	1,898.240	1,992.160	2,091.760	2,198.080
			3,530.000	3,706.000	3,922.000	4,127.000	4,331.000	4,548.000	4,779.000
F33EN	SPECIAL SERVICES OFFICER V	560	27.373	28.740	30.411	31.994	33.627	35.344	37.196
			2,189.840	2,299.200	2,432.880	2,559.520	2,690.160	2,827.520	2,975.680
			4,761.000	4,999.000	5,289.000	5,565.000	5,849.000	6,147.000	6,469.000
FF3CN	SPECIAL SVCS OFFICER III-ARMED	440	20.296	21.309	22.548	23.728	24.902	26.147	27.476
			1,623.680	1,704.720	1,803.840	1,898.240	1,992.160	2,091.760	2,198.080
			3,530.000	3,706.000	3,922.000	4,127.000	4,331.000	4,548.000	4,779.000
F33DN	SPECIAL SVCS OFFICER IV	500	23.531	24.705	26.147	27.476	28.924	30.411	31.994
			1,882.480	1,976.400	2,091.760	2,198.080	2,313.920	2,432.880	2,559.520
			4,093.000	4,297.000	4,548.000	4,779.000	5,031.000	5,289.000	5,565.000
FF3DN	SPECIAL SVCS OFFICER IV-ARMED	500	23.531	24.705	26.147	27.476	28.924	30.411	31.994
			1,882.480	1,976.400	2,091.760	2,198.080	2,313.920	2,432.880	2,559.520

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			4,093.000	4,297.000	4,548.000	4,779.000	5,031.000	5,289.000	5,565.000
FF3EN	SPECIAL SVCS OFFICER V-ARMED	560	27.373	28.740	30.411	31.994	33.627	35.344	37.196
			2,189.840	2,299.200	2,432.880	2,559.520	2,690.160	2,827.520	2,975.680
			4,761.000	4,999.000	5,289.000	5,565.000	5,849.000	6,147.000	6,469.000
AL7NN	SR. CITY CLERK ANALYST	650	34.317	36.034	38.132	40.088	42.207	44.424	46.737
			2,745.360	2,882.720	3,050.560	3,207.040	3,376.560	3,553.920	3,738.960
			5,969.000	6,267.000	6,632.000	6,972.000	7,341.000	7,727.000	8,129.000
C33NN	STAFF AUDITOR	B00	0.000						
D37NN	STOCK & RECEIVING CLERK	330	15.341	16.109	17.048	17.905	18.821	19.760	20.753
			1,227.280	1,288.720	1,363.840	1,432.400	1,505.680	1,580.800	1,660.240
			2,668.000	2,802.000	2,965.000	3,114.000	3,274.000	3,437.000	3,610.000
D38AN	STOREKEEPER I	380	17.351	18.222	19.283	20.258	21.278	22.548	23.728
			1,388.080	1,457.760	1,542.640	1,620.640	1,702.240	1,803.840	1,898.240
			3,018.000	3,169.000	3,354.000	3,523.000	3,701.000	3,922.000	4,127.000
D38BN	STOREKEEPER II	430	19.669	20.653	21.855	23.150	24.265	25.523	26.821
			1,573.520	1,652.240	1,748.400	1,852.000	1,941.200	2,041.840	2,145.680
			3,421.000	3,592.000	3,801.000	4,026.000	4,220.000	4,439.000	4,665.000
J93NN	STORM DRAIN MAINT CREW LEADER	440	19.898	20.891	22.106	23.263	24.414	25.634	26.937
			1,591.840	1,671.280	1,768.480	1,861.040	1,953.120	2,050.720	2,154.960
			3,461.000	3,634.000	3,845.000	4,046.000	4,246.000	4,458.000	4,685.000
J94AN	STORM DRAIN MAINT CRW MEMBER I	380	17.011	17.865	18.905	19.861	20.861	22.106	23.263
			1,360.880	1,429.200	1,512.400	1,588.880	1,668.880	1,768.480	1,861.040
			2,959.000	3,107.000	3,288.000	3,454.000	3,628.000	3,845.000	4,046.000
J94BN	STORM DRAIN MAINT CRW MEMBR II	400	17.873	18.766	19.861	20.861	22.106	23.263	24.414
			1,429.840	1,501.280	1,588.880	1,668.880	1,768.480	1,861.040	1,953.120
			3,109.000	3,264.000	3,454.000	3,628.000	3,845.000	4,046.000	4,246.000
J95NN	STORM DRAIN PLANT MECHANIC	440	19.898	20.891	22.106	23.263	24.414	25.634	26.937
			1,591.840	1,671.280	1,768.480	1,861.040	1,953.120	2,050.720	2,154.960
			3,461.000	3,634.000	3,845.000	4,046.000	4,246.000	4,458.000	4,685.000
J90NN	STREET LANDSCAPING SUPVR I	520	24.245	25.457	26.937	28.357	29.815	31.367	32.968
			1,939.600	2,036.560	2,154.960	2,268.560	2,385.200	2,509.360	2,637.440
			4,217.000	4,428.000	4,685.000	4,932.000	5,186.000	5,456.000	5,734.000
J91NN	STREET LANDSCAPING SUPVR II	530	24.879	26.120	27.641	29.070	30.560	32.165	33.787
			1,990.320	2,089.600	2,211.280	2,325.600	2,444.800	2,573.200	2,702.960

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			4,327.000	4,543.000	4,808.000	5,056.000	5,315.000	5,594.000	5,877.000
J61NN	STREET MAINTENANCE SUPERVISOR	500	23.070	24.221	25.634	26.937	28.357	29.815	31.367
			1,845.600	1,937.680	2,050.720	2,154.960	2,268.560	2,385.200	2,509.360
			4,013.000	4,213.000	4,458.000	4,685.000	4,932.000	5,186.000	5,456.000
J61AN	STREET MAINTENANCE SUPVR I	520	24.245	25.457	26.937	28.357	29.815	31.367	32.968
			1,939.600	2,036.560	2,154.960	2,268.560	2,385.200	2,509.360	2,637.440
			4,217.000	4,428.000	4,685.000	4,932.000	5,186.000	5,456.000	5,734.000
J61BN	STREET MAINTENANCE SUPVR II	540	25.517	26.792	28.357	29.815	31.367	32.968	34.651
			2,041.360	2,143.360	2,268.560	2,385.200	2,509.360	2,637.440	2,772.080
			4,438.000	4,660.000	4,932.000	5,186.000	5,456.000	5,734.000	6,027.000
CA2NN	STRM WTR/ENVRN CMPLNC OFFICER	E00	0.000						
KA1NN	STRUCTURAL ENGINEER	647	42.197	44.652	46.940	49.427	52.021	54.723	57.459
			3,375.760	3,572.160	3,755.200	3,954.160	4,161.680	4,377.840	4,596.720
			7,339.000	7,766.000	8,164.000	8,597.000	9,048.000	9,518.000	9,994.000
K99NN	STRUCTURAL ENGINEERING ASSOC	594	33.771	35.462	37.522	39.439	41.508	43.612	45.864
			2,701.680	2,836.960	3,001.760	3,155.120	3,320.640	3,488.960	3,669.120
			5,874.000	6,168.000	6,526.000	6,860.000	7,219.000	7,585.000	7,977.000
T59NN	STRUCTURAL ENGINEERNG ASSOC-NC	N80	30.005	31.506	33.338	35.040	36.880	38.747	40.751
			2,400.400	2,520.480	2,667.040	2,803.200	2,950.400	3,099.760	3,260.080
			5,219.000	5,480.000	5,798.000	6,094.000	6,414.000	6,739.000	7,088.000
D39N5	STUDENT WORKER	H17	7.958						
D39N9	STUDENT WORKER	H20	8.173						
T22N4	STUDENT WORKER-NC	H17	7.958						
T22N5	STUDENT WORKER-NC	H17	7.958						
T22N6	STUDENT WORKER-NC	H20	8.173						
J64NN	SUPERVISING CUSTODIAN	370	16.607	17.437	18.452	19.373	20.346	21.426	22.696
			1,328.560	1,394.960	1,476.160	1,549.840	1,627.680	1,714.080	1,815.680
			2,888.000	3,033.000	3,209.000	3,370.000	3,539.000	3,727.000	3,947.000
H56NN	SUPERVISING PARK RANGER	550	26.685	28.019	29.651	31.171	32.808	34.463	36.281
			2,134.800	2,241.520	2,372.080	2,493.680	2,624.640	2,757.040	2,902.480
			4,641.000	4,873.000	5,157.000	5,422.000	5,706.000	5,994.000	6,310.000
AQ9NN	SUPERVISING PROSECUTOR ASST	B00	0.000						
D81NN	SUPERVISING SENIOR LEGAL SECY	482	23.163	24.320	25.733	27.027	28.401	29.880	31.424
			1,853.040	1,945.600	2,058.640	2,162.160	2,272.080	2,390.400	2,513.920

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			4,029.000	4,230.000	4,476.000	4,701.000	4,940.000	5,197.000	5,466.000
D98NN	SUPERVISING WORKERS' COMP SECY	470	21.835	22.927	24.265	25.523	26.821	28.194	29.651
			1,746.800	1,834.160	1,941.200	2,041.840	2,145.680	2,255.520	2,372.080
			3,798.000	3,988.000	4,220.000	4,439.000	4,665.000	4,904.000	5,157.000
J84NN	SUPERVISOR-FACILITIES MAINT	620	31.184	32.744	34.651	36.467	38.331	40.328	42.441
			2,494.720	2,619.520	2,772.080	2,917.360	3,066.480	3,226.240	3,395.280
			5,424.000	5,695.000	6,027.000	6,343.000	6,667.000	7,014.000	7,382.000
C35NN	SUPERVISOR-STORES & PROPERTY	490	22.968	24.117	25.523	26.821	28.194	29.651	31.171
			1,837.440	1,929.360	2,041.840	2,145.680	2,255.520	2,372.080	2,493.680
			3,995.000	4,195.000	4,439.000	4,665.000	4,904.000	5,157.000	5,422.000
J87NN	SUPERVISOR-WASTE OPERATIONS	570	27.503	28.875	30.560	32.165	33.787	35.570	37.384
			2,200.240	2,310.000	2,444.800	2,573.200	2,702.960	2,845.600	2,990.720
			4,784.000	5,022.000	5,315.000	5,594.000	5,877.000	6,187.000	6,502.000
AJ0NN	SUPPORT PROJECTS OFFICER	E00	0.000						
AG6NN	SUPT-ADMIN SERVICES	E00	0.000						
AH4NN	SUPT-AIRPORT OPERATIONS	E00	0.000						
AR6NN	SUPT-AIRPORT SECURITY	E00	0.000						
B25NN	SUPT-ANIMAL CONTROL	E00	0.000						
B82NN	SUPT-BUILDING AND SAFETY	E00	0.000						
AK4NN	SUPT-ELECTRONICS/TRAFFIC SGNLS	E00	0.000						
L61NN	SUPT-ENGINEERING	E00	0.000						
AF5NN	SUPT-ENGR & GAS SYSTEM CONTROL	E00	0.000						
L71NN	SUPT-ENVIRONMENTAL PROGRAMS	E00	0.000						
AJ9NN	SUPT-FACILITY MANAGEMENT	E00	0.000						
CA5NN	SUPT-FINANCE & CONTROLS	E00	0.000						
L63NN	SUPT-FLEET ACQUISITION	E00	0.000						
L64NN	SUPT-FLEET MAINTENANCE	E00	0.000						
L44NN	SUPT-FLEET OPERATIONS	E00	0.000						
B36NN	SUPT-FLEET SERVICES	E00	0.000						
AN0NN	SUPT-GANG INTERVENTION	E00	0.000						
B89NN	SUPT-GAS ADMINISTRATION	E00	0.000						
B87NN	SUPT-GAS ENGINEERING	E00	0.000						
AE8NN	SUPT-GAS SUPPLY & REG AFFAIRS	E00	0.000						
BB1NN	SUPT-GAS SYSTEMS CONTROL	E00	0.000						

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AE9NN	SUPT-GOLF OPERATIONS	E00	0.000						
J35NN	SUPT-MARINA MAINTENANCE	E00	0.000						
L45NN	SUPT-METERS & REGULATORS	E00	0.000						
AG8NN	SUPT-OPERATIONS	E00	0.000						
B48NN	SUPT-PARK MAINTENANCE	E00	0.000						
CA6NN	SUPT-PERSONNEL & TRAINING	E00	0.000						
L46NN	SUPT-PIPELINE MAINTENANCE	E00	0.000						
AK2NN	SUPT-PLANNING & DEVELOPMENT	E00	0.000						
B44NN	SUPT-REFUSE	E00	0.000						
L48NN	SUPT-REFUSE & STREET SWEEPING	E00	0.000						
AK0NN	SUPT-REFUSE COLL/ST SWEEP	E00	0.000						
B64NN	SUPT-SEWER MAINTENANCE	E00	0.000						
BH4NN	SUPT-STREET LANDSCAPING	E00	0.000						
BC1NN	SUPT-STREET LIGHTING/SIGNALS	E00	0.000						
AK5NN	SUPT-STREET MAINTENANCE	E00	0.000						
BC2NN	SUPT-STREET SWEEPING	E00	0.000						
AK6NN	SUPT-STRUCTURAL SERVICES	E00	0.000						
B67NN	SUPT-STRUCTURAL SERVICES	E00	0.000						
L47NN	SUPT-TOWING & LIEN SALES	E00	0.000						
CA4NN	SUPT-TRAFFIC OPERATIONS	E00	0.000						
BG7NN	SUPT-WAREHOUSE/INVENTORY OPRTN	E00	0.000						
L77NN	SUPV-DEPUTY CITY PROSECUTOR	C00	0.000						
K74NN	SURVEY TECHNICIAN	467	26.149	27.455	29.051	30.477	32.025	33.670	35.409
			2,091.920	2,196.400	2,324.080	2,438.160	2,562.000	2,693.600	2,832.720
			4,548.000	4,775.000	5,053.000	5,301.000	5,570.000	5,856.000	6,159.000
K73NN	SURVEYOR	554	32.692	34.326	36.325	38.154	40.172	42.207	44.430
			2,615.360	2,746.080	2,906.000	3,052.320	3,213.760	3,376.560	3,554.400
			5,686.000	5,970.000	6,318.000	6,636.000	6,987.000	7,341.000	7,728.000
E90AN	SYSTEMS ANALYST I	500	23.531	24.705	26.147	27.476	28.924	30.411	31.994
			1,882.480	1,976.400	2,091.760	2,198.080	2,313.920	2,432.880	2,559.520
			4,093.000	4,297.000	4,548.000	4,779.000	5,031.000	5,289.000	5,565.000
E90BN	SYSTEMS ANALYST II	560	27.373	28.740	30.411	31.994	33.627	35.344	37.196
			2,189.840	2,299.200	2,432.880	2,559.520	2,690.160	2,827.520	2,975.680
			4,761.000	4,999.000	5,289.000	5,565.000	5,849.000	6,147.000	6,469.000

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AP2NN	SYSTEMS OFFICER	E00	0.000						
H69AN	SYSTEMS SUPPORT SPECLST I	530	25.377	26.642	28.194	29.651	31.171	32.808	34.463
			2,030.160	2,131.360	2,255.520	2,372.080	2,493.680	2,624.640	2,757.040
			4,414.000	4,634.000	4,904.000	5,157.000	5,422.000	5,706.000	5,994.000
H69BN	SYSTEMS SUPPORT SPECLST II	570	28.053	29.453	31.171	32.808	34.463	36.281	38.132
			2,244.240	2,356.240	2,493.680	2,624.640	2,757.040	2,902.480	3,050.560
			4,879.000	5,123.000	5,422.000	5,706.000	5,994.000	6,310.000	6,632.000
H69CN	SYSTEMS SUPPORT SPECLST III	610	31.018	32.570	34.463	36.281	38.132	40.088	42.207
			2,481.440	2,605.600	2,757.040	2,902.480	3,050.560	3,207.040	3,376.560
			5,395.000	5,665.000	5,994.000	6,310.000	6,632.000	6,972.000	7,341.000
H69DN	SYSTEMS SUPPORT SPECLST IV	650	34.317	36.034	38.132	40.088	42.207	44.424	46.737
			2,745.360	2,882.720	3,050.560	3,207.040	3,376.560	3,553.920	3,738.960
			5,969.000	6,267.000	6,632.000	6,972.000	7,341.000	7,727.000	8,129.000
H69EN	SYSTEMS SUPPORT SPECLST V	690	37.949	39.847	42.163	44.374	46.701	49.128	51.696
			3,035.920	3,187.760	3,373.040	3,549.920	3,736.080	3,930.240	4,135.680
			6,600.000	6,931.000	7,333.000	7,718.000	8,123.000	8,545.000	8,991.000
H69FN	SYSTEMS SUPPORT SPECLST VI	730	42.029	44.131	46.701	49.128	51.694	54.410	57.238
			3,362.320	3,530.480	3,736.080	3,930.240	4,135.520	4,352.800	4,579.040
			7,310.000	7,676.000	8,123.000	8,545.000	8,991.000	9,463.000	9,955.000
H69GN	SYSTEMS SUPPORT SPECLST VII	770	48.294	50.713	53.247	56.042	58.955	61.904	64.997
			3,863.520	4,057.040	4,259.760	4,483.360	4,716.400	4,952.320	5,199.760
			8,400.000	8,820.000	9,261.000	9,747.000	10,254.000	10,767.000	11,305.000
H70AN	SYSTEMS TECHNICIAN I	440	20.296	21.309	22.548	23.728	24.902	26.147	27.476
			1,623.680	1,704.720	1,803.840	1,898.240	1,992.160	2,091.760	2,198.080
			3,530.000	3,706.000	3,922.000	4,127.000	4,331.000	4,548.000	4,779.000
H70BN	SYSTEMS TECHNICIAN II	480	22.412	23.533	24.902	26.147	27.476	28.924	30.411
			1,792.960	1,882.640	1,992.160	2,091.760	2,198.080	2,313.920	2,432.880
			3,898.000	4,093.000	4,331.000	4,548.000	4,779.000	5,031.000	5,289.000
H70CN	SYSTEMS TECHNICIAN III	520	24.730	25.966	27.476	28.924	30.411	31.994	33.627
			1,978.400	2,077.280	2,198.080	2,313.920	2,432.880	2,559.520	2,690.160
			4,301.000	4,516.000	4,779.000	5,031.000	5,289.000	5,565.000	5,849.000
H70DN	SYSTEMS TECHNICIAN IV	570	28.053	29.453	31.171	32.808	34.463	36.281	38.132
			2,244.240	2,356.240	2,493.680	2,624.640	2,757.040	2,902.480	3,050.560
			4,879.000	5,123.000	5,422.000	5,706.000	5,994.000	6,310.000	6,632.000

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D59NN	TECHNICAL AIDE	280	13.602	14.278	15.110	15.878	16.656	17.475	18.361
			1,088.160	1,142.240	1,208.800	1,270.240	1,332.480	1,398.000	1,468.880
			2,366.000	2,483.000	2,628.000	2,762.000	2,897.000	3,039.000	3,194.000
H71NN	TECHNICAL ASSISTANT	400	18.230	19.141	20.258	21.278	22.548	23.728	24.902
			1,458.400	1,531.280	1,620.640	1,702.240	1,803.840	1,898.240	1,992.160
			3,171.000	3,329.000	3,523.000	3,701.000	3,922.000	4,127.000	4,331.000
AN7NN	TECHNICAL SUPPORT OFFICER	E00	0.000						
AH9NN	TECHNICAL SVCS ADMINISTRATOR	E00	0.000						
AN5NN	TECHNICAL SVCS OFF-GEN SVCS	E00	0.000						
AP6NN	TELECOMMUNICATIONS OFFICER	E00	0.000						
CB2NN	TIDELANDS DEVELOPMENT OFFICER	E00	0.000						
K76NN	TRAFFIC ENGINEER	644	40.213	42.555	44.723	47.067	49.527	52.123	54.729
			3,217.040	3,404.400	3,577.840	3,765.360	3,962.160	4,169.840	4,378.320
			6,994.000	7,402.000	7,779.000	8,186.000	8,614.000	9,066.000	9,519.000
K77AN	TRAFFIC ENGINEERING AIDE I	454	22.692	23.825	25.212	26.466	27.818	29.343	30.746
			1,815.360	1,906.000	2,016.960	2,117.280	2,225.440	2,347.440	2,459.680
			3,947.000	4,144.000	4,385.000	4,603.000	4,838.000	5,104.000	5,348.000
T40AN	TRAFFIC ENGINEERING AIDE I-NC	N41	20.160	21.169	22.402	23.512	24.717	26.071	27.317
			1,612.800	1,693.520	1,792.160	1,880.960	1,977.360	2,085.680	2,185.360
			3,506.000	3,682.000	3,896.000	4,089.000	4,299.000	4,534.000	4,751.000
K77BN	TRAFFIC ENGINEERING AIDE II	494	25.034	26.285	27.818	29.236	30.746	32.326	33.958
			2,002.720	2,102.800	2,225.440	2,338.880	2,459.680	2,586.080	2,716.640
			4,354.000	4,572.000	4,838.000	5,085.000	5,348.000	5,622.000	5,906.000
K78NN	TRAFFIC ENGINEERING ASSISTANT	514	27.620	29.004	30.685	32.271	33.931	35.642	37.522
			2,209.600	2,320.320	2,454.800	2,581.680	2,714.480	2,851.360	3,001.760
			4,804.000	5,045.000	5,337.000	5,613.000	5,902.000	6,199.000	6,526.000
K79AN	TRAFFIC ENGINEERING ASSOC I	514	27.620	29.004	30.685	32.271	33.931	35.642	37.522
			2,209.600	2,320.320	2,454.800	2,581.680	2,714.480	2,851.360	3,001.760
			4,804.000	5,045.000	5,337.000	5,613.000	5,902.000	6,199.000	6,526.000
K79BN	TRAFFIC ENGINEERING ASSOC II	594	33.771	35.462	37.522	39.439	41.508	43.612	45.864
			2,701.680	2,836.960	3,001.760	3,155.120	3,320.640	3,488.960	3,669.120
			5,874.000	6,168.000	6,526.000	6,860.000	7,219.000	7,585.000	7,977.000
K79NN	TRAFFIC ENGINEERING ASSOCIATE	594	33.771	35.462	37.522	39.439	41.508	43.612	45.864
			2,701.680	2,836.960	3,001.760	3,155.120	3,320.640	3,488.960	3,669.120

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			5,874.000	6,168.000	6,526.000	6,860.000	7,219.000	7,585.000	7,977.000
I46AN	TRAFFIC PAINTER I	400	17.873	18.766	19.861	20.861	22.106	23.263	24.414
			1,429.840	1,501.280	1,588.880	1,668.880	1,768.480	1,861.040	1,953.120
			3,109.000	3,264.000	3,454.000	3,628.000	3,845.000	4,046.000	4,246.000
I46BN	TRAFFIC PAINTER II	420	18.777	19.712	20.861	22.106	23.263	24.414	25.634
			1,502.160	1,576.960	1,668.880	1,768.480	1,861.040	1,953.120	2,050.720
			3,266.000	3,428.000	3,628.000	3,845.000	4,046.000	4,246.000	4,458.000
I68NN	TRAFFIC SIGNAL COORDINATOR	640	32.822	34.465	36.467	38.331	40.328	42.441	44.668
			2,625.760	2,757.200	2,917.360	3,066.480	3,226.240	3,395.280	3,573.440
			5,709.000	5,994.000	6,343.000	6,667.000	7,014.000	7,382.000	7,769.000
I66AN	TRAFFIC SIGNAL TECHNICIAN I	570	27.503	28.875	30.560	32.165	33.787	35.570	37.384
			2,200.240	2,310.000	2,444.800	2,573.200	2,702.960	2,845.600	2,990.720
			4,784.000	5,022.000	5,315.000	5,594.000	5,877.000	6,187.000	6,502.000
I66BN	TRAFFIC SIGNAL TECHNICIAN II	610	30.410	31.931	33.787	35.570	37.384	39.302	41.379
			2,432.800	2,554.480	2,702.960	2,845.600	2,990.720	3,144.160	3,310.320
			5,289.000	5,554.000	5,877.000	6,187.000	6,502.000	6,836.000	7,197.000
AU5NN	TRAFFIC/TRANS PROGRAM ADMINSTR	E00	0.000						
AT1AN	TRANSPORTATION PLANNER I	620	31.808	33.399	35.344	37.196	39.098	41.135	43.290
			2,544.640	2,671.920	2,827.520	2,975.680	3,127.840	3,290.800	3,463.200
			5,532.000	5,809.000	6,147.000	6,469.000	6,800.000	7,155.000	7,529.000
AT1BN	TRANSPORTATION PLANNER II	650	34.317	36.034	38.132	40.088	42.207	44.424	46.737
			2,745.360	2,882.720	3,050.560	3,207.040	3,376.560	3,553.920	3,738.960
			5,969.000	6,267.000	6,632.000	6,972.000	7,341.000	7,727.000	8,129.000
AT1CN	TRANSPORTATION PLANNER III	680	37.023	38.875	41.135	43.290	45.561	47.928	50.434
			2,961.840	3,110.000	3,290.800	3,463.200	3,644.880	3,834.240	4,034.720
			6,439.000	6,761.000	7,155.000	7,529.000	7,924.000	8,336.000	8,772.000
AT1DN	TRANSPORTATION PLANNER IV	710	40.653	42.689	44.824	47.063	49.418	51.888	54.480
			3,252.240	3,415.120	3,585.920	3,765.040	3,953.440	4,151.040	4,358.400
			7,071.000	7,425.000	7,796.000	8,186.000	8,595.000	9,025.000	9,476.000
AF9NN	TRANSPORTATION PLANNING OFF	E00	0.000						
E73NN	TRANSPORTATION PROG PLANNER	620	31.808	33.399	35.344	37.196	39.098	41.135	43.290
			2,544.640	2,671.920	2,827.520	2,975.680	3,127.840	3,290.800	3,463.200
			5,532.000	5,809.000	6,147.000	6,469.000	6,800.000	7,155.000	7,529.000
CA7NN	TRANSPORTATION PROGRAMMING OFF	E00	0.000						

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AN4NN	TREASURY OPERATIONS OFFICER	E00	0.000						
J66AN	TREE TRIMMER I	400	17.873	18.766	19.861	20.861	22.106	23.263	24.414
			1,429.840	1,501.280	1,588.880	1,668.880	1,768.480	1,861.040	1,953.120
			3,109.000	3,264.000	3,454.000	3,628.000	3,845.000	4,046.000	4,246.000
J66BN	TREE TRIMMER II	430	19.283	20.248	21.426	22.696	23.789	25.023	26.295
			1,542.640	1,619.840	1,714.080	1,815.680	1,903.120	2,001.840	2,103.600
			3,354.000	3,522.000	3,727.000	3,947.000	4,138.000	4,352.000	4,573.000
AE4NN	URBAN DESIGN OFFICER	E00	0.000						
J68NN	UTILITIES SYSTEMS OPERATOR	450	20.427	21.448	22.696	23.789	25.023	26.295	27.641
			1,634.160	1,715.840	1,815.680	1,903.120	2,001.840	2,103.600	2,211.280
			3,553.000	3,730.000	3,947.000	4,138.000	4,352.000	4,573.000	4,808.000
BG9NN	UTILITY SERVICES OFFICER	E00	0.000						
G29AN	VECTOR CONTROL SPECIALIST I	420	18.777	19.712	20.861	22.106	23.263	24.414	25.634
			1,502.160	1,576.960	1,668.880	1,768.480	1,861.040	1,953.120	2,050.720
			3,266.000	3,428.000	3,628.000	3,845.000	4,046.000	4,246.000	4,458.000
G29BN	VECTOR CONTROL SPECIALIST II	460	20.937	21.981	23.263	24.414	25.634	26.937	28.357
			1,674.960	1,758.480	1,861.040	1,953.120	2,050.720	2,154.960	2,268.560
			3,642.000	3,823.000	4,046.000	4,246.000	4,458.000	4,685.000	4,932.000
AV1NN	VETERINARIAN	B00	0.000						
I72NN	VICTIM'S ADVOCATE	B00	0.000						
AM2NN	VIDEO COMMUNICATIONS OFFICER	E00	0.000						
H44AN	VISUAL ARTS SPECIALIST I	430	19.669	20.653	21.855	23.150	24.265	25.523	26.821
			1,573.520	1,652.240	1,748.400	1,852.000	1,941.200	2,041.840	2,145.680
			3,421.000	3,592.000	3,801.000	4,026.000	4,220.000	4,439.000	4,665.000
H44BN	VISUAL ARTS SPECIALIST II	470	21.835	22.927	24.265	25.523	26.821	28.194	29.651
			1,746.800	1,834.160	1,941.200	2,041.840	2,145.680	2,255.520	2,372.080
			3,798.000	3,988.000	4,220.000	4,439.000	4,665.000	4,904.000	5,157.000
BE3NN	VOICE & DATA COMMUNICATN OFCR	E00	0.000						
AF0NN	WASTE MANAGEMENT OFFICER	E00	0.000						
I50NN	WELDER	490	22.518	23.644	25.023	26.295	27.641	29.070	30.560
			1,801.440	1,891.520	2,001.840	2,103.600	2,211.280	2,325.600	2,444.800
			3,917.000	4,112.000	4,352.000	4,573.000	4,808.000	5,056.000	5,315.000
B53NN	WIRELESS COMMUNICATIONS OFCR	E00	0.000						
DA1NN	WORKERS COMP ADMIN ASST	B00	0.000						

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DA7BN	WORKERS' COMP CLAIMS ASST	410	18.676	19.608	20.753	21.855	23.150	24.265	25.523
			1,494.080	1,568.640	1,660.240	1,748.400	1,852.000	1,941.200	2,041.840
			3,248.000	3,410.000	3,610.000	3,801.000	4,026.000	4,220.000	4,439.000
EC8NN	WORKERS' COMP CLAIMS EXMNR II	582	33.323	35.031	36.817	38.749	40.724		
			2,665.840	2,802.480	2,945.360	3,099.920	3,257.920		
			5,796.000	6,093.000	6,404.000	6,740.000	7,083.000		
EC9NN	WORKERS' COMP CLAIMS EXMNR III	645	39.046	41.040	43.182	45.441	47.825		
			3,123.680	3,283.200	3,454.560	3,635.280	3,826.000		
			6,791.000	7,138.000	7,511.000	7,903.000	8,318.000		
EC0NN	WORKERS' COMP EXAMINER I	523	29.609	31.171	32.776	34.479	36.238		
			2,368.720	2,493.680	2,622.080	2,758.320	2,899.040		
			5,150.000	5,422.000	5,701.000	5,997.000	6,303.000		
ED2NN	WORKERS' COMP MED ONLY EXMNR	480	21.747	22.834	24.162	25.369	26.659	28.065	29.508
			1,739.760	1,826.720	1,932.960	2,029.520	2,132.720	2,245.200	2,360.640
			3,782.000	3,971.000	4,202.000	4,412.000	4,637.000	4,881.000	5,132.000
DA7AN	WORKERS' COMP OFFICE ASST	350	16.112	16.919	17.905	18.821	19.760	20.753	21.855
			1,288.960	1,353.520	1,432.400	1,505.680	1,580.800	1,660.240	1,748.400
			2,802.000	2,943.000	3,114.000	3,274.000	3,437.000	3,610.000	3,801.000
BI6NN	WORKFORCE DEVELOPMENT OFFICER	E00	0.000						
E75AN	WORKFORCE DEVELOPMENT SUPV I	670	36.077	37.882	40.088	42.207	44.424	46.737	49.153
			2,886.160	3,030.560	3,207.040	3,376.560	3,553.920	3,738.960	3,932.240
			6,275.000	6,589.000	6,972.000	7,341.000	7,727.000	8,129.000	8,549.000
E75BN	WORKFORCE DEVELOPMENT SUPV II	690	37.949	39.847	42.163	44.374	46.701	49.128	51.696
			3,035.920	3,187.760	3,373.040	3,549.920	3,736.080	3,930.240	4,135.680
			6,600.000	6,931.000	7,333.000	7,718.000	8,123.000	8,545.000	8,991.000
G30NN	X-RAY TECHNICIAN	450	20.836	21.877	23.150	24.265	25.523	26.821	28.194
			1,666.880	1,750.160	1,852.000	1,941.200	2,041.840	2,145.680	2,255.520
			3,624.000	3,805.000	4,026.000	4,220.000	4,439.000	4,665.000	4,904.000
T86NN	X-RAY TECHNICIAN-NC	M37	19.509	20.484	21.674	22.808	23.937	25.132	26.412
			1,560.720	1,638.720	1,733.920	1,824.640	1,914.960	2,010.560	2,112.960
			3,393.000	3,563.000	3,770.000	3,967.000	4,163.000	4,371.000	4,594.000
CA8NN	YOUTH SERVICES COORDINATOR	E00	0.000						
T92BN	YOUTH TRAINEE II-NC	H20	8.173						
T92CN	YOUTH TRAINEE III-NC	H24	8.941						

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T92DN	YOUTH TRAINEE IV-NC	H27	10.042						
E53NN	ZONING OFFICER	E00	0.000						

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NA2CN	ADMINISTRATIVE AIDE III	520	24.730	25.966	27.476	28.924	30.411	31.994	33.627
			1,978.400	2,077.280	2,198.080	2,313.920	2,432.880	2,559.520	2,690.160
			4,301.000	4,516.000	4,779.000	5,031.000	5,289.000	5,565.000	5,849.000
NB1CN	ADMINISTRATIVE AIDE III-CONF	520	24.245	25.457	26.937	28.357	29.815	31.367	32.968
			1,939.600	2,036.560	2,154.960	2,268.560	2,385.200	2,509.360	2,637.440
			4,217.000	4,428.000	4,685.000	4,932.000	5,186.000	5,456.000	5,734.000
NB4NN	ASSISTANT DIRECTOR-FINANCE	E00	0.000						
N01N1	ASSOC DIRECTOR OF PROPERTIES	B00	0.000						
N02NN	ASST CHIEF HARBOR ENGINEER	764	56.145	59.414	62.382	65.500	68.778	72.217	75.824
			4,491.600	4,753.120	4,990.560	5,240.000	5,502.240	5,777.360	6,065.920
			9,765.000	10,334.000	10,850.000	11,392.000	11,962.000	12,561.000	13,188.000
NB9NN	ASST DIR SEC-HOMELAND SECURITY	E00	0.000						
NB8NN	ASST DIR-COMMNCTNS/COMM RELTNS	E00	0.000						
NH4NN	ASST DIR-CONSTRUCTION MGMT	E00	0.000						
NH5NN	ASST DIR-ENGINEERING DESIGN	E00	0.000						
NG8NN	ASST DIR-ENVIRON PLAN-STDS RMD	E00	0.000						
NE7NN	ASST DIR-ENVIRONMENTAL PLNG	E00	0.000						
NH6NN	ASST DIR-PROGRAM MANAGEMENT	E00	0.000						
NH7NN	ASST DIR-SECURITY SUPPORT	E00	0.000						
N05NN	ASST DIRECTOR OF MAINTENANCE	670	35.370	37.139	39.302	41.379	43.553	45.821	48.189
			2,829.600	2,971.120	3,144.160	3,310.320	3,484.240	3,665.680	3,855.120
			6,152.000	6,460.000	6,836.000	7,197.000	7,575.000	7,970.000	8,381.000
NG6NN	ASST DIRECTOR-BUSINESS DEVEL	E00	0.000						
NB5NN	ASST DIRECTOR-HUMAN RESOURCES	E00	0.000						
ND7NN	ASST DIRECTOR-INFORMATION MGMT	E00	0.000						
N62NN	ASST DIRECTOR-REAL ESTATE	E00	0.000						
N09NN	ASST EXECUTIVE DIRECTOR-HARBOR	E00	0.000						
NE8NN	ASST EXECUTIVE OFF-THE BOARD	E00	0.000						
N67AN	ASST MARKETING MANAGER I	470	21.835	22.927	24.265	25.523	26.821	28.194	29.651
			1,746.800	1,834.160	1,941.200	2,041.840	2,145.680	2,255.520	2,372.080
			3,798.000	3,988.000	4,220.000	4,439.000	4,665.000	4,904.000	5,157.000
N67BN	ASST MARKETING MANAGER II	560	27.373	28.740	30.411	31.994	33.627	35.344	37.196
			2,189.840	2,299.200	2,432.880	2,559.520	2,690.160	2,827.520	2,975.680
			4,761.000	4,999.000	5,289.000	5,565.000	5,849.000	6,147.000	6,469.000

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N67CN	ASST MARKETING MANAGER III	630	32.653	34.286	36.281	38.132	40.088	42.207	44.424
			2,612.240	2,742.880	2,902.480	3,050.560	3,207.040	3,376.560	3,553.920
			5,679.000	5,963.000	6,310.000	6,632.000	6,972.000	7,341.000	7,727.000
NH1NN	ASST MNG DIR-ALT PRJ DEL/CONST	E00	0.000						
N03NN	ASST TERMINAL SVCS MANAGER	580	28.795	30.233	31.994	33.627	35.344	37.196	39.098
			2,303.600	2,418.640	2,559.520	2,690.160	2,827.520	2,975.680	3,127.840
			5,008.000	5,258.000	5,565.000	5,849.000	6,147.000	6,469.000	6,800.000
NA3NN	ASST TO CHIEF EXECUTIVE	E00	0.000						
N42NN	ASST TRAFFIC MANAGER	600	30.263	31.778	33.627	35.344	37.196	39.098	41.135
			2,421.040	2,542.240	2,690.160	2,827.520	2,975.680	3,127.840	3,290.800
			5,264.000	5,527.000	5,849.000	6,147.000	6,469.000	6,800.000	7,155.000
NJ7NN	CAPITAL PROGRAMS EXECUTIVE	E00	0.000						
N68AN	CARGO AUDIT CLERK I	340	15.735	16.520	17.484	18.358	19.283	20.258	21.278
			1,258.800	1,321.600	1,398.720	1,468.640	1,542.640	1,620.640	1,702.240
			2,737.000	2,873.000	3,041.000	3,193.000	3,354.000	3,523.000	3,701.000
N68BN	CARGO AUDIT CLERK II	360	16.521	17.347	18.358	19.283	20.258	21.278	22.548
			1,321.680	1,387.760	1,468.640	1,542.640	1,620.640	1,702.240	1,803.840
			2,873.000	3,017.000	3,193.000	3,354.000	3,523.000	3,701.000	3,922.000
N68CN	CARGO AUDIT CLERK III	400	18.230	19.141	20.258	21.278	22.548	23.728	24.902
			1,458.400	1,531.280	1,620.640	1,702.240	1,803.840	1,898.240	1,992.160
			3,171.000	3,329.000	3,523.000	3,701.000	3,922.000	4,127.000	4,331.000
N68DN	CARGO AUDIT CLERK IV	440	20.296	21.309	22.548	23.728	24.902	26.147	27.476
			1,623.680	1,704.720	1,803.840	1,898.240	1,992.160	2,091.760	2,198.080
			3,530.000	3,706.000	3,922.000	4,127.000	4,331.000	4,548.000	4,779.000
NK3NN	CHIEF EXECUTIVE-HARBOR DEPT	E00	0.000						
N10NN	CHIEF HARBOR ENGINEER	E00	0.000						
N11NN	CHIEF PORT SECURITY OFFICER	680	37.023	38.875	41.135	43.290	45.561	47.928	50.434
			2,961.840	3,110.000	3,290.800	3,463.200	3,644.880	3,834.240	4,034.720
			6,439.000	6,761.000	7,155.000	7,529.000	7,924.000	8,336.000	8,772.000
N12NN	CHIEF WHARFINGER	670	36.077	37.882	40.088	42.207	44.424	46.737	49.153
			2,886.160	3,030.560	3,207.040	3,376.560	3,553.920	3,738.960	3,932.240
			6,275.000	6,589.000	6,972.000	7,341.000	7,727.000	8,129.000	8,549.000
W84NN	CIVIL ENGINEERING ASST-NC	N57	24.540	25.766	27.265	28.673	30.146	31.668	33.338
			1,963.200	2,061.280	2,181.200	2,293.840	2,411.680	2,533.440	2,667.040

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			4,268.000	4,481.000	4,742.000	4,987.000	5,243.000	5,508.000	5,798.000
NJ8AN	COMMERCIAL DIVER I	610	30.410	31.931	33.787	35.570	37.384	39.302	41.379
			2,432.800	2,554.480	2,702.960	2,845.600	2,990.720	3,144.160	3,310.320
			5,289.000	5,554.000	5,877.000	6,187.000	6,502.000	6,836.000	7,197.000
NJ8BN	COMMERCIAL DIVER II	640	32.822	34.465	36.467	38.331	40.328	42.441	44.668
			2,625.760	2,757.200	2,917.360	3,066.480	3,226.240	3,395.280	3,573.440
			5,709.000	5,994.000	6,343.000	6,667.000	7,014.000	7,382.000	7,769.000
N94AN	COMMUNICATIONS ASSISTANT I	370	16.939	17.786	18.821	19.760	20.753	21.855	23.150
			1,355.120	1,422.880	1,505.680	1,580.800	1,660.240	1,748.400	1,852.000
			2,946.000	3,093.000	3,274.000	3,437.000	3,610.000	3,801.000	4,026.000
N94BN	COMMUNICATIONS ASSISTANT II	400	18.230	19.141	20.258	21.278	22.548	23.728	24.902
			1,458.400	1,531.280	1,620.640	1,702.240	1,803.840	1,898.240	1,992.160
			3,171.000	3,329.000	3,523.000	3,701.000	3,922.000	4,127.000	4,331.000
N94CN	COMMUNICATIONS ASSISTANT III	430	19.669	20.653	21.855	23.150	24.265	25.523	26.821
			1,573.520	1,652.240	1,748.400	1,852.000	1,941.200	2,041.840	2,145.680
			3,421.000	3,592.000	3,801.000	4,026.000	4,220.000	4,439.000	4,665.000
N64NN	COMMUNICATIONS OFFICER	660	35.189	36.950	39.098	41.135	43.290	45.561	47.928
			2,815.120	2,956.000	3,127.840	3,290.800	3,463.200	3,644.880	3,834.240
			6,120.000	6,427.000	6,800.000	7,155.000	7,529.000	7,924.000	8,336.000
W76AN	CONSTRUCTION INSP I-NC	N63	24.587	25.814	27.317	28.723	30.168	31.763	33.382
			1,966.960	2,065.120	2,185.360	2,297.840	2,413.440	2,541.040	2,670.560
			4,276.000	4,490.000	4,751.000	4,996.000	5,247.000	5,524.000	5,806.000
W76BN	CONSTRUCTION INSP II-NC	N72	27.153	28.510	30.168	31.763	33.382	35.137	36.916
			2,172.240	2,280.800	2,413.440	2,541.040	2,670.560	2,810.960	2,953.280
			4,723.000	4,959.000	5,247.000	5,524.000	5,806.000	6,111.000	6,421.000
NE6NN	CONSTRUCTION MANAGER	644	40.213	42.555	44.723	47.067	49.527	52.123	54.729
			3,217.040	3,404.400	3,577.840	3,765.360	3,962.160	4,169.840	4,378.320
			6,994.000	7,402.000	7,779.000	8,186.000	8,614.000	9,066.000	9,519.000
N15NN	CONSTRUCTION SUPERVISOR	540	25.517	26.792	28.357	29.815	31.367	32.968	34.651
			2,041.360	2,143.360	2,268.560	2,385.200	2,509.360	2,637.440	2,772.080
			4,438.000	4,660.000	4,932.000	5,186.000	5,456.000	5,734.000	6,027.000
NC2AN	CONTRACT ADMINISTRATOR I	460	21.356	22.421	23.728	24.902	26.147	27.476	28.924
			1,708.480	1,793.680	1,898.240	1,992.160	2,091.760	2,198.080	2,313.920
			3,714.000	3,900.000	4,127.000	4,331.000	4,548.000	4,779.000	5,031.000

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NC2BN	CONTRACT ADMINISTRATOR II	520	24.730	25.966	27.476	28.924	30.411	31.994	33.627
			1,978.400	2,077.280	2,198.080	2,313.920	2,432.880	2,559.520	2,690.160
			4,301.000	4,516.000	4,779.000	5,031.000	5,289.000	5,565.000	5,849.000
NL1AN	CONTRACT COMPLIANCE ANALYST I	600	30.263	31.778	33.627	35.344	37.196	39.098	41.135
			2,421.040	2,542.240	2,690.160	2,827.520	2,975.680	3,127.840	3,290.800
			5,264.000	5,527.000	5,849.000	6,147.000	6,469.000	6,800.000	7,155.000
NL1BN	CONTRACT COMPLIANCE ANALYST II	630	32.653	34.286	36.281	38.132	40.088	42.207	44.424
			2,612.240	2,742.880	2,902.480	3,050.560	3,207.040	3,376.560	3,553.920
			5,679.000	5,963.000	6,310.000	6,632.000	6,972.000	7,341.000	7,727.000
NL1DN	CONTRACT COMPLIANCE ANALYST IV	710	40.653	42.689	44.824	47.063	49.418	51.888	54.480
			3,252.240	3,415.120	3,585.920	3,765.040	3,953.440	4,151.040	4,358.400
			7,071.000	7,425.000	7,796.000	8,186.000	8,595.000	9,025.000	9,476.000
NL1CN	CONTRCT COMPLIANCE ANALYST III	660	35.189	36.950	39.098	41.135	43.290	45.561	47.928
			2,815.120	2,956.000	3,127.840	3,290.800	3,463.200	3,644.880	3,834.240
			6,120.000	6,427.000	6,800.000	7,155.000	7,529.000	7,924.000	8,336.000
NF4DN	CONTROL CENTER OPERATOR IV	560	26.836	28.176	29.815	31.367	32.968	34.651	36.467
			2,146.880	2,254.080	2,385.200	2,509.360	2,637.440	2,772.080	2,917.360
			4,668.000	4,901.000	5,186.000	5,456.000	5,734.000	6,027.000	6,343.000
NC4NN	CONTROLLER-ACTA	E00	0.000						
N16NN	DEPUTY CHIEF HARBOR ENGINEER	724	49.252	52.123	54.848	57.698	60.712	63.873	67.066
			3,940.160	4,169.840	4,387.840	4,615.840	4,856.960	5,109.840	5,365.280
			8,566.000	9,066.000	9,540.000	10,035.000	10,560.000	11,109.000	11,665.000
N16AN	DEPUTY CHIEF HARBOR ENGINEER I	724	49.252	52.123	54.848	57.698	60.712	63.873	67.066
			3,940.160	4,169.840	4,387.840	4,615.840	4,856.960	5,109.840	5,365.280
			8,566.000	9,066.000	9,540.000	10,035.000	10,560.000	11,109.000	11,665.000
N16BN	DEPUTY CHIEF HARBOR ENGR II	757	50.662	53.609	56.373	59.304	62.425	65.669	68.951
			4,052.960	4,288.720	4,509.840	4,744.320	4,994.000	5,253.520	5,516.080
			8,812.000	9,324.000	9,805.000	10,315.000	10,857.000	11,422.000	11,993.000
NB3NN	DEPUTY EXECUTIVE DIRECTOR	E00	0.000						
N77NN	DIR-HUMAN RESOURCES-HARBOR	E00	0.000						
N92NN	DIRECTOR OF COMMUNICATIONS	E00	0.000						
NA4NN	DIRECTOR OF INFORMATION MGMT	E00	0.000						
N18NN	DIRECTOR OF MAINTENANCE	E00	0.000						
NB2NN	DIRECTOR OF PLNG/ENVRMTL AFFRS	E00	0.000						

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NB6NN	DIRECTOR OF RISK MANAGEMENT	E00	0.000						
NA5NN	DIRECTOR OF SECURITY	E00	0.000						
NH3NN	DIRECTOR-ALT PROJECT DELIVERY	E00	0.000						
N22NN	DIRECTOR-BUSINESS DEVELOPMENT	E00	0.000						
ND9NN	DIRECTOR-CONSTRUCTION MGMT	E00	0.000						
NE1NN	DIRECTOR-ENGINEERING DESIGN	E00	0.000						
NE2NN	DIRECTOR-ENVIRONMENTAL PLNG	E00	0.000						
N59NN	DIRECTOR-FINANCE	E00	0.000						
NB7NN	DIRECTOR-GOVERNMENT RELATIONS	E00	0.000						
NJ6NN	DIRECTOR-MARKETING	E00	0.000						
NE3NN	DIRECTOR-MASTER PLANNING	E00	0.000						
NE4NN	DIRECTOR-PROGRAM MANAGEMENT	E00	0.000						
NH2NN	DIRECTOR-PROJECT CONTROLS	E00	0.000						
N61NN	DIRECTOR-REAL ESTATE	E00	0.000						
NK6NN	DIRECTOR-SURVEYS	E00	0.000						
NJ4NN	DIRECTOR-TEAM DEVELOPMENT	E00	0.000						
NJ5NN	DIRECTOR-TENANT SVCS & OPS	E00	0.000						
NE5NN	DIRECTOR-TRANSPORTATION PLNG	E00	0.000						
W77AN	ENGINEERING TECHNICIAN I-NC	N43	20.680	21.714	22.977	24.099	25.324	26.621	27.997
			1,654.400	1,737.120	1,838.160	1,927.920	2,025.920	2,129.680	2,239.760
			3,597.000	3,777.000	3,996.000	4,192.000	4,405.000	4,630.000	4,869.000
W77BN	ENGINEERING TECHNICIAN II-NC	N53	22.792	23.934	25.324	26.621	27.997	29.450	30.972
			1,823.360	1,914.720	2,025.920	2,129.680	2,239.760	2,356.000	2,477.760
			3,964.000	4,163.000	4,405.000	4,630.000	4,869.000	5,122.000	5,387.000
NC3AN	ENVIRON REMEDIATION SPEC I	644	40.213	42.555	44.723	47.067	49.527	52.123	54.729
			3,217.040	3,404.400	3,577.840	3,765.360	3,962.160	4,169.840	4,378.320
			6,994.000	7,402.000	7,779.000	8,186.000	8,614.000	9,066.000	9,519.000
NC3BN	ENVIRON REMEDIATION SPEC II	694	44.476	47.067	49.527	52.123	54.848	57.698	60.582
			3,558.080	3,765.360	3,962.160	4,169.840	4,387.840	4,615.840	4,846.560
			7,736.000	8,186.000	8,614.000	9,066.000	9,540.000	10,035.000	10,537.000
W81NN	ENVIRONMENTAL SPEC ASSOC-NC	N80	30.005	31.506	33.338	35.040	36.880	38.747	40.751
			2,400.400	2,520.480	2,667.040	2,803.200	2,950.400	3,099.760	3,260.080
			5,219.000	5,480.000	5,798.000	6,094.000	6,414.000	6,739.000	7,088.000
W80AN	ENVIRONMENTAL SPEC ASST-NC	N57	24.540	25.766	27.265	28.673	30.146	31.668	33.338

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			1,963.200	2,061.280	2,181.200	2,293.840	2,411.680	2,533.440	2,667.040
			4,268.000	4,481.000	4,742.000	4,987.000	5,243.000	5,508.000	5,798.000
N24NN	ENVIRONMENTAL SPECIALIST	644	40.213	42.555	44.723	47.067	49.527	52.123	54.729
			3,217.040	3,404.400	3,577.840	3,765.360	3,962.160	4,169.840	4,378.320
			6,994.000	7,402.000	7,779.000	8,186.000	8,614.000	9,066.000	9,519.000
N26NN	ENVIRONMENTAL SPECIALIST ASSOC	594	33.771	35.462	37.522	39.439	41.508	43.612	45.864
			2,701.680	2,836.960	3,001.760	3,155.120	3,320.640	3,488.960	3,669.120
			5,874.000	6,168.000	6,526.000	6,860.000	7,219.000	7,585.000	7,977.000
N25NN	ENVIRONMENTAL SPECIALIST ASST	514	27.620	29.004	30.685	32.271	33.931	35.642	37.522
			2,209.600	2,320.320	2,454.800	2,581.680	2,714.480	2,851.360	3,001.760
			4,804.000	5,045.000	5,337.000	5,613.000	5,902.000	6,199.000	6,526.000
N24AN	ENVIRONMENTAL SPECIALIST I	644	40.213	42.555	44.723	47.067	49.527	52.123	54.729
			3,217.040	3,404.400	3,577.840	3,765.360	3,962.160	4,169.840	4,378.320
			6,994.000	7,402.000	7,779.000	8,186.000	8,614.000	9,066.000	9,519.000
N24BN	ENVIRONMENTAL SPECIALIST II	694	44.476	47.067	49.527	52.123	54.848	57.698	60.582
			3,558.080	3,765.360	3,962.160	4,169.840	4,387.840	4,615.840	4,846.560
			7,736.000	8,186.000	8,614.000	9,066.000	9,540.000	10,035.000	10,537.000
N88NN	EXECUTIVE DIRECTOR-HARBOR	E00	0.000						
N27NN	EXECUTIVE OFFICER TO THE BOARD	E00	0.000						
N39NN	EXECUTIVE SECRETARY-HARBOR	E00	0.000						
N71NN	FINANCIAL RPRTNG/CONTROLS OFF	680	37.023	38.875	41.135	43.290	45.561	47.928	50.434
			2,961.840	3,110.000	3,290.800	3,463.200	3,644.880	3,834.240	4,034.720
			6,439.000	6,761.000	7,155.000	7,529.000	7,924.000	8,336.000	8,772.000
ND3NN	GARAGE SUPERVISOR	550	26.162	27.470	29.070	30.560	32.165	33.787	35.570
			2,092.960	2,197.600	2,325.600	2,444.800	2,573.200	2,702.960	2,845.600
			4,550.000	4,778.000	5,056.000	5,315.000	5,594.000	5,877.000	6,187.000
ND3AN	GARAGE SUPERVISOR I-HARBOR	550	26.162	27.470	29.070	30.560	32.165	33.787	35.570
			2,092.960	2,197.600	2,325.600	2,444.800	2,573.200	2,702.960	2,845.600
			4,550.000	4,778.000	5,056.000	5,315.000	5,594.000	5,877.000	6,187.000
ND3BN	GARAGE SUPERVISOR II-HARBOR	620	31.184	32.744	34.651	36.467	38.331	40.328	42.441
			2,494.720	2,619.520	2,772.080	2,917.360	3,066.480	3,226.240	3,395.280
			5,424.000	5,695.000	6,027.000	6,343.000	6,667.000	7,014.000	7,382.000
W84AN	GARDENER I-NC	M20	15.569	16.350	17.302	18.171	19.091	20.051	21.249
			1,245.520	1,308.000	1,384.160	1,453.680	1,527.280	1,604.080	1,699.920

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			2,708.000	2,844.000	3,009.000	3,160.000	3,320.000	3,487.000	3,696.000
W85NN	GENERAL MAINTENANCE ASST-NC	M31	17.602	18.480	19.559	20.595	21.816	22.869	24.049
			1,408.160	1,478.400	1,564.720	1,647.600	1,745.280	1,829.520	1,923.920
			3,061.000	3,214.000	3,402.000	3,582.000	3,794.000	3,978.000	4,183.000
N56NN	GRAPHIC ARTIST	520	24.730	25.966	27.476	28.924	30.411	31.994	33.627
			1,978.400	2,077.280	2,198.080	2,313.920	2,432.880	2,559.520	2,690.160
			4,301.000	4,516.000	4,779.000	5,031.000	5,289.000	5,565.000	5,849.000
NC0NN	GRAPHICS TECHNICIAN	410	18.676	19.608	20.753	21.855	23.150	24.265	25.523
			1,494.080	1,568.640	1,660.240	1,748.400	1,852.000	1,941.200	2,041.840
			3,248.000	3,410.000	3,610.000	3,801.000	4,026.000	4,220.000	4,439.000
NI9NN	HARBOR CONTROL CENTER SUPV	630	32.653	34.286	36.281	38.132	40.088	42.207	44.424
			2,612.240	2,742.880	2,902.480	3,050.560	3,207.040	3,376.560	3,553.920
			5,679.000	5,963.000	6,310.000	6,632.000	6,972.000	7,341.000	7,727.000
N32AN	HARBOR MAINT MECHANIC I	440	19.898	20.891	22.106	23.263	24.414	25.634	26.937
			1,591.840	1,671.280	1,768.480	1,861.040	1,953.120	2,050.720	2,154.960
			3,461.000	3,634.000	3,845.000	4,046.000	4,246.000	4,458.000	4,685.000
W86AN	HARBOR MAINT MECHANIC I-NC	M37	19.126	20.082	21.249	22.361	23.468	24.639	25.894
			1,530.080	1,606.560	1,699.920	1,788.880	1,877.440	1,971.120	2,071.520
			3,327.000	3,493.000	3,696.000	3,889.000	4,082.000	4,285.000	4,504.000
N32BN	HARBOR MAINT MECHANIC II	470	21.407	22.477	23.789	25.023	26.295	27.641	29.070
			1,712.560	1,798.160	1,903.120	2,001.840	2,103.600	2,211.280	2,325.600
			3,723.000	3,909.000	4,138.000	4,352.000	4,573.000	4,808.000	5,056.000
W86BN	HARBOR MAINT MECHANIC II-NC	M46	20.579	21.609	22.869	24.049	25.280	26.571	27.945
			1,646.320	1,728.720	1,829.520	1,923.920	2,022.400	2,125.680	2,235.600
			3,579.000	3,758.000	3,978.000	4,183.000	4,397.000	4,621.000	4,860.000
N76AN	HARBOR MAINT SUPT I	610	30.410	31.931	33.787	35.570	37.384	39.302	41.379
			2,432.800	2,554.480	2,702.960	2,845.600	2,990.720	3,144.160	3,310.320
			5,289.000	5,554.000	5,877.000	6,187.000	6,502.000	6,836.000	7,197.000
N76BN	HARBOR MAINT SUPT II	640	32.822	34.465	36.467	38.331	40.328	42.441	44.668
			2,625.760	2,757.200	2,917.360	3,066.480	3,226.240	3,395.280	3,573.440
			5,709.000	5,994.000	6,343.000	6,667.000	7,014.000	7,382.000	7,769.000
N33NN	HARBOR MAINTENANCE SUPERVISOR	520	24.245	25.457	26.937	28.357	29.815	31.367	32.968
			1,939.600	2,036.560	2,154.960	2,268.560	2,385.200	2,509.360	2,637.440
			4,217.000	4,428.000	4,685.000	4,932.000	5,186.000	5,456.000	5,734.000

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NK8NN	INTERMODAL OPERATIONS COORD	720	41.004	43.054	45.561	47.928	50.434	53.084	55.841
			3,280.320	3,444.320	3,644.880	3,834.240	4,034.720	4,246.720	4,467.280
			7,132.000	7,488.000	7,924.000	8,336.000	8,772.000	9,233.000	9,712.000
NG2AN	MAINTENANCE PLANNER I	540	25.517	26.792	28.357	29.815	31.367	32.968	34.651
			2,041.360	2,143.360	2,268.560	2,385.200	2,509.360	2,637.440	2,772.080
			4,438.000	4,660.000	4,932.000	5,186.000	5,456.000	5,734.000	6,027.000
NG2BN	MAINTENANCE PLANNER II	580	28.230	29.640	31.367	32.968	34.651	36.467	38.331
			2,258.400	2,371.200	2,509.360	2,637.440	2,772.080	2,917.360	3,066.480
			4,910.000	5,155.000	5,456.000	5,734.000	6,027.000	6,343.000	6,667.000
NC6NN	MANAGER OF ACCOUNTING	E00	0.000						
NA6NN	MANAGER OF ENVIRONMENTAL PLNG	757	50.662	53.609	56.373	59.304	62.425	65.669	68.951
			4,052.960	4,288.720	4,509.840	4,744.320	4,994.000	5,253.520	5,516.080
			8,812.000	9,324.000	9,805.000	10,315.000	10,857.000	11,422.000	11,993.000
ND2NN	MANAGER OF MARITIME SERVICES	680	37.023	38.875	41.135	43.290	45.561	47.928	50.434
			2,961.840	3,110.000	3,290.800	3,463.200	3,644.880	3,834.240	4,034.720
			6,439.000	6,761.000	7,155.000	7,529.000	7,924.000	8,336.000	8,772.000
N57NN	MANAGER OF MASTER PLANNING	E00	0.000						
NC1NN	MANAGER OF PORT PROJECTS	E00	0.000						
N65NN	MANAGER OF RAIL TRANSPORTATION	724	49.252	52.123	54.848	57.698	60.712	63.873	67.066
			3,940.160	4,169.840	4,387.840	4,615.840	4,856.960	5,109.840	5,365.280
			8,566.000	9,066.000	9,540.000	10,035.000	10,560.000	11,109.000	11,665.000
NI2NN	MANAGER-BUSINESS DEVELOPMENT	E00	0.000						
NH9NN	MANAGER-CEQA/NEPA PRACTICES	E00	0.000						
NI6NN	MANAGER-PROCUREMENT	E00	0.000						
NH8NN	MANAGER-PROJECT CONTROLS	E00	0.000						
NK7NN	MANAGER-REVENUE	E00	0.000						
NH0NN	MANAGER-SECURITY OPERATIONS	E00	0.000						
NI1NN	MANAGER-TECHNICAL SECURITY	E00	0.000						
N80NN	MANAGING DIRECTOR	E00	0.000						
NA8NN	MARKET PLANNING ASSISTANT	470	21.835	22.927	24.265	25.523	26.821	28.194	29.651
			1,746.800	1,834.160	1,941.200	2,041.840	2,145.680	2,255.520	2,372.080
			3,798.000	3,988.000	4,220.000	4,439.000	4,665.000	4,904.000	5,157.000
N48NN	MARKET RESEARCH ECONOMIST	660	35.189	36.950	39.098	41.135	43.290	45.561	47.928
			2,815.120	2,956.000	3,127.840	3,290.800	3,463.200	3,644.880	3,834.240

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CODE	TITLE	RANGE	STEP1	STEP2	STEP3	STEP4	STEP5	STEP6	STEP7
			6,120.000	6,427.000	6,800.000	7,155.000	7,529.000	7,924.000	8,336.000
N66NN	MARKETING MANAGER	680	37.023	38.875	41.135	43.290	45.561	47.928	50.434
			2,961.840	3,110.000	3,290.800	3,463.200	3,644.880	3,834.240	4,034.720
			6,439.000	6,761.000	7,155.000	7,529.000	7,924.000	8,336.000	8,772.000
N34NN	MECHANIC-HARBOR	480	21.973	23.072	24.414	25.634	26.937	28.357	29.815
			1,757.840	1,845.760	1,953.120	2,050.720	2,154.960	2,268.560	2,385.200
			3,822.000	4,013.000	4,246.000	4,458.000	4,685.000	4,932.000	5,186.000
N41NN	MECHANICAL SYSTEMS SUPERVISOR	530	24.879	26.120	27.641	29.070	30.560	32.165	33.787
			1,990.320	2,089.600	2,211.280	2,325.600	2,444.800	2,573.200	2,702.960
			4,327.000	4,543.000	4,808.000	5,056.000	5,315.000	5,594.000	5,877.000
NE9NN	MGR-AIR QUALITY PRACTICES	E00	0.000						
NG4NN	MGR-BUSINESS APPLICATIONS	E00	0.000						
NI3NN	MGR-BUSINESS DEVELOPMENT-FTZ	E00	0.000						
NI4NN	MGR-COML TRADE-IMPORT CARGO	E00	0.000						
NI5NN	MGR-COML TRADE-OCEAN CARRIERS	E00	0.000						
NC8NN	MGR-CONTRACT COMPLIANCE	E00	0.000						
NF1NN	MGR-EMERGENCY MANAGEMENT	E00	0.000						
NJ1NN	MGR-ENGINEERING TECHNOLOGY	E00	0.000						
NF8NN	MGR-ENVIRONMENTAL REMEDIATION	E00	0.000						
NC9NN	MGR-FACILITIES MAINTENANCE	E00	0.000						
NG7NN	MGR-FINANCIAL PLNG & ANALYSIS	E00	0.000						
NF9NN	MGR-GRANTS ADMINISTRATION	E00	0.000						
NJ2NN	MGR-HARBOR MARINE	E00	0.000						
ND5NN	MGR-INFRASTRUCTURE MAINTENANCE	E00	0.000						
NK5NN	MGR-INTERMODAL OPERATIONS	E00	0.000						
NJ3NN	MGR-LABOR COMPLIANCE ADMIN	E00	0.000						
NG5NN	MGR-NETWORK OPERATIONS	E00	0.000						
NC7NN	MGR-SAFETY/BUSINESS CONTINUITY	E00	0.000						
NF3NN	MGR-STRATEGIC PLNG/PERF MGMNT	E00	0.000						
ND6NN	MGR-SUSTAINABLE PRACTICES	E00	0.000						
NA7NN	MGR-TRANSPORTATION DEVELOPMENT	E00	0.000						
NF2NN	MGR-UTILITIES	E00	0.000						
NG3NN	MGR-WATER QUALITY PRACTICES	E00	0.000						
NB0AN	OFFICE AUTOMATION ANALYST I	530	25.377	26.642	28.194	29.651	31.171	32.808	34.463

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			2,030.160	2,131.360	2,255.520	2,372.080	2,493.680	2,624.640	2,757.040
			4,414.000	4,634.000	4,904.000	5,157.000	5,422.000	5,706.000	5,994.000
W73NN	OFFICE AUTOMATION ANALYST I-NC	M52	22.617	23.751	25.132	26.412	27.802	29.234	30.753
			1,809.360	1,900.080	2,010.560	2,112.960	2,224.160	2,338.720	2,460.240
			3,934.000	4,131.000	4,371.000	4,594.000	4,836.000	5,085.000	5,349.000
NB0BN	OFFICE AUTOMATION ANALYST II	560	27.373	28.740	30.411	31.994	33.627	35.344	37.196
			2,189.840	2,299.200	2,432.880	2,559.520	2,690.160	2,827.520	2,975.680
			4,761.000	4,999.000	5,289.000	5,565.000	5,849.000	6,147.000	6,469.000
NB0CN	OFFICE AUTOMATION ANALYST III	590	29.524	31.003	32.808	34.463	36.281	38.132	40.088
			2,361.920	2,480.240	2,624.640	2,757.040	2,902.480	3,050.560	3,207.040
			5,135.000	5,392.000	5,706.000	5,994.000	6,310.000	6,632.000	6,972.000
NB0DN	OFFICE AUTOMATION ANALYST IV	610	31.018	32.570	34.463	36.281	38.132	40.088	42.207
			2,481.440	2,605.600	2,757.040	2,902.480	3,050.560	3,207.040	3,376.560
			5,395.000	5,665.000	5,994.000	6,310.000	6,632.000	6,972.000	7,341.000
ND4AN	OFFICE SYSTEMS ANALYST I	650	34.317	36.034	38.132	40.088	42.207	44.424	46.737
			2,745.360	2,882.720	3,050.560	3,207.040	3,376.560	3,553.920	3,738.960
			5,969.000	6,267.000	6,632.000	6,972.000	7,341.000	7,727.000	8,129.000
ND4BN	OFFICE SYSTEMS ANALYST II	710	40.653	42.689	44.824	47.063	49.418	51.888	54.480
			3,252.240	3,415.120	3,585.920	3,765.040	3,953.440	4,151.040	4,358.400
			7,071.000	7,425.000	7,796.000	8,186.000	8,595.000	9,025.000	9,476.000
ND4CN	OFFICE SYSTEMS ANALYST III	750	44.374	46.593	49.307	51.840	54.535	57.409	60.388
			3,549.920	3,727.440	3,944.560	4,147.200	4,362.800	4,592.720	4,831.040
			7,718.000	8,104.000	8,576.000	9,016.000	9,485.000	9,985.000	10,503.000
NF7AN	PERSONNEL ANALYST I	570	28.053	29.453	31.171	32.808	34.463	36.281	38.132
			2,244.240	2,356.240	2,493.680	2,624.640	2,757.040	2,902.480	3,050.560
			4,879.000	5,123.000	5,422.000	5,706.000	5,994.000	6,310.000	6,632.000
NF7BN	PERSONNEL ANALYST II	600	30.263	31.778	33.627	35.344	37.196	39.098	41.135
			2,421.040	2,542.240	2,690.160	2,827.520	2,975.680	3,127.840	3,290.800
			5,264.000	5,527.000	5,849.000	6,147.000	6,469.000	6,800.000	7,155.000
NF7CN	PERSONNEL ANALYST III	630	32.653	34.286	36.281	38.132	40.088	42.207	44.424
			2,612.240	2,742.880	2,902.480	3,050.560	3,207.040	3,376.560	3,553.920
			5,679.000	5,963.000	6,310.000	6,632.000	6,972.000	7,341.000	7,727.000
W97NN	PLANNER III-NC	M90	31.388	32.957	34.873	36.653	38.533	40.571	42.702
			2,511.040	2,636.560	2,789.840	2,932.240	3,082.640	3,245.680	3,416.160

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			5,459.000	5,732.000	6,065.000	6,375.000	6,702.000	7,056.000	7,427.000
NI7NN	PORT ADMINISTRATIVE OFFICER	E00	0.000						
NI8NN	PORT COMMERCIAL APPRAISER	720	41.004	43.054	45.561	47.928	50.434	53.084	55.841
			3,280.320	3,444.320	3,644.880	3,834.240	4,034.720	4,246.720	4,467.280
			7,132.000	7,488.000	7,924.000	8,336.000	8,772.000	9,233.000	9,712.000
N93CN	PORT COMMUNICATIONS SPCLST III	560	27.373	28.740	30.411	31.994	33.627	35.344	37.196
			2,189.840	2,299.200	2,432.880	2,559.520	2,690.160	2,827.520	2,975.680
			4,761.000	4,999.000	5,289.000	5,565.000	5,849.000	6,147.000	6,469.000
N93AN	PORT COMMUNICATIONS SPECLST I	470	21.835	22.927	24.265	25.523	26.821	28.194	29.651
			1,746.800	1,834.160	1,941.200	2,041.840	2,145.680	2,255.520	2,372.080
			3,798.000	3,988.000	4,220.000	4,439.000	4,665.000	4,904.000	5,157.000
N93BN	PORT COMMUNICATIONS SPECLST II	530	25.377	26.642	28.194	29.651	31.171	32.808	34.463
			2,030.160	2,131.360	2,255.520	2,372.080	2,493.680	2,624.640	2,757.040
			4,414.000	4,634.000	4,904.000	5,157.000	5,422.000	5,706.000	5,994.000
N93DN	PORT COMMUNICATIONS SPECLST IV	580	28.795	30.233	31.994	33.627	35.344	37.196	39.098
			2,303.600	2,418.640	2,559.520	2,690.160	2,827.520	2,975.680	3,127.840
			5,008.000	5,258.000	5,565.000	5,849.000	6,147.000	6,469.000	6,800.000
N93EN	PORT COMMUNICATIONS SPECLST V	620	31.808	33.399	35.344	37.196	39.098	41.135	43.290
			2,544.640	2,671.920	2,827.520	2,975.680	3,127.840	3,290.800	3,463.200
			5,532.000	5,809.000	6,147.000	6,469.000	6,800.000	7,155.000	7,529.000
ND1AN	PORT FINANCIAL ANALYST I	640	33.478	35.154	37.196	39.098	41.135	43.290	45.561
			2,678.240	2,812.320	2,975.680	3,127.840	3,290.800	3,463.200	3,644.880
			5,823.000	6,114.000	6,469.000	6,800.000	7,155.000	7,529.000	7,924.000
ND1BN	PORT FINANCIAL ANALYST II	660	35.189	36.950	39.098	41.135	43.290	45.561	47.928
			2,815.120	2,956.000	3,127.840	3,290.800	3,463.200	3,644.880	3,834.240
			6,120.000	6,427.000	6,800.000	7,155.000	7,529.000	7,924.000	8,336.000
ND1CN	PORT FINANCIAL ANALYST III	710	40.653	42.689	44.824	47.063	49.418	51.888	54.480
			3,252.240	3,415.120	3,585.920	3,765.040	3,953.440	4,151.040	4,358.400
			7,071.000	7,425.000	7,796.000	8,186.000	8,595.000	9,025.000	9,476.000
NK2NN	PORT HYDROGRAPHER	644	40.213	42.555	44.723	47.067	49.527	52.123	54.729
			3,217.040	3,404.400	3,577.840	3,765.360	3,962.160	4,169.840	4,378.320
			6,994.000	7,402.000	7,779.000	8,186.000	8,614.000	9,066.000	9,519.000
N63AN	PORT LEASING SALES OFFICER I	470	21.835	22.927	24.265	25.523	26.821	28.194	29.651
			1,746.800	1,834.160	1,941.200	2,041.840	2,145.680	2,255.520	2,372.080

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			3,798.000	3,988.000	4,220.000	4,439.000	4,665.000	4,904.000	5,157.000
N63BN	PORT LEASING SALES OFFICER II	530	25.377	26.642	28.194	29.651	31.171	32.808	34.463
			2,030.160	2,131.360	2,255.520	2,372.080	2,493.680	2,624.640	2,757.040
			4,414.000	4,634.000	4,904.000	5,157.000	5,422.000	5,706.000	5,994.000
N63CN	PORT LEASING SALES OFFICER III	550	26.685	28.019	29.651	31.171	32.808	34.463	36.281
			2,134.800	2,241.520	2,372.080	2,493.680	2,624.640	2,757.040	2,902.480
			4,641.000	4,873.000	5,157.000	5,422.000	5,706.000	5,994.000	6,310.000
N63DN	PORT LEASING SALES OFFICER IV	660	35.189	36.950	39.098	41.135	43.290	45.561	47.928
			2,815.120	2,956.000	3,127.840	3,290.800	3,463.200	3,644.880	3,834.240
			6,120.000	6,427.000	6,800.000	7,155.000	7,529.000	7,924.000	8,336.000
N63EN	PORT LEASING SALES OFFICER V	690	37.949	39.847	42.163	44.374	46.701	49.128	51.696
			3,035.920	3,187.760	3,373.040	3,549.920	3,736.080	3,930.240	4,135.680
			6,600.000	6,931.000	7,333.000	7,718.000	8,123.000	8,545.000	8,991.000
N55AN	PORT PLANNER I	620	31.808	33.399	35.344	37.196	39.098	41.135	43.290
			2,544.640	2,671.920	2,827.520	2,975.680	3,127.840	3,290.800	3,463.200
			5,532.000	5,809.000	6,147.000	6,469.000	6,800.000	7,155.000	7,529.000
N55BN	PORT PLANNER II	650	34.317	36.034	38.132	40.088	42.207	44.424	46.737
			2,745.360	2,882.720	3,050.560	3,207.040	3,376.560	3,553.920	3,738.960
			5,969.000	6,267.000	6,632.000	6,972.000	7,341.000	7,727.000	8,129.000
N55CN	PORT PLANNER III	680	37.023	38.875	41.135	43.290	45.561	47.928	50.434
			2,961.840	3,110.000	3,290.800	3,463.200	3,644.880	3,834.240	4,034.720
			6,439.000	6,761.000	7,155.000	7,529.000	7,924.000	8,336.000	8,772.000
N55DN	PORT PLANNER IV	710	40.653	42.689	44.824	47.063	49.418	51.888	54.480
			3,252.240	3,415.120	3,585.920	3,765.040	3,953.440	4,151.040	4,358.400
			7,071.000	7,425.000	7,796.000	8,186.000	8,595.000	9,025.000	9,476.000
N55EN	PORT PLANNER V	750	44.374	46.593	49.307	51.840	54.535	57.409	60.388
			3,549.920	3,727.440	3,944.560	4,147.200	4,362.800	4,592.720	4,831.040
			7,718.000	8,104.000	8,576.000	9,016.000	9,485.000	9,985.000	10,503.000
ND0BN	PORT RECORDS CENTER SUPERVISOR	520	24.730	25.966	27.476	28.924	30.411	31.994	33.627
			1,978.400	2,077.280	2,198.080	2,313.920	2,432.880	2,559.520	2,690.160
			4,301.000	4,516.000	4,779.000	5,031.000	5,289.000	5,565.000	5,849.000
N64AN	PORT RISK ASSISTANT I	460	21.356	22.421	23.728	24.902	26.147	27.476	28.924
			1,708.480	1,793.680	1,898.240	1,992.160	2,091.760	2,198.080	2,313.920
			3,714.000	3,900.000	4,127.000	4,331.000	4,548.000	4,779.000	5,031.000

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N64BN	PORT RISK ASSISTANT II	520	24.730	25.966	27.476	28.924	30.411	31.994	33.627
			1,978.400	2,077.280	2,198.080	2,313.920	2,432.880	2,559.520	2,690.160
			4,301.000	4,516.000	4,779.000	5,031.000	5,289.000	5,565.000	5,849.000
N81NN	PORT RISK MANAGER	660	35.189	36.950	39.098	41.135	43.290	45.561	47.928
			2,815.120	2,956.000	3,127.840	3,290.800	3,463.200	3,644.880	3,834.240
			6,120.000	6,427.000	6,800.000	7,155.000	7,529.000	7,924.000	8,336.000
N81AN	PORT RISK MANAGER I	610	31.018	32.570	34.463	36.281	38.132	40.088	42.207
			2,481.440	2,605.600	2,757.040	2,902.480	3,050.560	3,207.040	3,376.560
			5,395.000	5,665.000	5,994.000	6,310.000	6,632.000	6,972.000	7,341.000
N81BN	PORT RISK MANAGER II	660	35.189	36.950	39.098	41.135	43.290	45.561	47.928
			2,815.120	2,956.000	3,127.840	3,290.800	3,463.200	3,644.880	3,834.240
			6,120.000	6,427.000	6,800.000	7,155.000	7,529.000	7,924.000	8,336.000
W99NN	PORT SECURITY SYS OPER I-NC	M47	21.544	22.623	23.937	25.132	26.412	27.802	29.234
			1,723.520	1,809.840	1,914.960	2,010.560	2,112.960	2,224.160	2,338.720
			3,747.000	3,935.000	4,163.000	4,371.000	4,594.000	4,836.000	5,085.000
NF4AN	PORT SECURITY SYSTEM OPER I	490	22.968	24.117	25.523	26.821	28.194	29.651	31.171
			1,837.440	1,929.360	2,041.840	2,145.680	2,255.520	2,372.080	2,493.680
			3,995.000	4,195.000	4,439.000	4,665.000	4,904.000	5,157.000	5,422.000
NF4BN	PORT SECURITY SYSTEM OPER II	530	25.377	26.642	28.194	29.651	31.171	32.808	34.463
			2,030.160	2,131.360	2,255.520	2,372.080	2,493.680	2,624.640	2,757.040
			4,414.000	4,634.000	4,904.000	5,157.000	5,422.000	5,706.000	5,994.000
NF4CN	PORT SECURITY SYSTEM OPER III	560	27.373	28.740	30.411	31.994	33.627	35.344	37.196
			2,189.840	2,299.200	2,432.880	2,559.520	2,690.160	2,827.520	2,975.680
			4,761.000	4,999.000	5,289.000	5,565.000	5,849.000	6,147.000	6,469.000
NI0NN	PORT TRADE ANALYST	620	31.808	33.399	35.344	37.196	39.098	41.135	43.290
			2,544.640	2,671.920	2,827.520	2,975.680	3,127.840	3,290.800	3,463.200
			5,532.000	5,809.000	6,147.000	6,469.000	6,800.000	7,155.000	7,529.000
NF5NN	PROGRAM SCHEDULER	647	42.197	44.652	46.940	49.427	52.021	54.723	57.459
			3,375.760	3,572.160	3,755.200	3,954.160	4,161.680	4,377.840	4,596.720
			7,339.000	7,766.000	8,164.000	8,597.000	9,048.000	9,518.000	9,994.000
NF6NN	PROJECT ESTIMATOR	647	42.197	44.652	46.940	49.427	52.021	54.723	57.459
			3,375.760	3,572.160	3,755.200	3,954.160	4,161.680	4,377.840	4,596.720
			7,339.000	7,766.000	8,164.000	8,597.000	9,048.000	9,518.000	9,994.000
NL2AN	PROJECT SCHEDULER I	634	35.601	37.382	39.553	41.555	43.709	46.008	48.410

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			2,848.080	2,990.560	3,164.240	3,324.400	3,496.720	3,680.640	3,872.800
			6,192.000	6,502.000	6,879.000	7,228.000	7,602.000	8,002.000	8,420.000
NL2BN	PROJECT SCHEDULER II	647	42.197	44.652	46.940	49.427	52.021	54.723	57.459
			3,375.760	3,572.160	3,755.200	3,954.160	4,161.680	4,377.840	4,596.720
			7,339.000	7,766.000	8,164.000	8,597.000	9,048.000	9,518.000	9,994.000
ND0NN	RECORDS CENTER SUPERVISOR	430	19.669	20.653	21.855	23.150	24.265	25.523	26.821
			1,573.520	1,652.240	1,748.400	1,852.000	1,941.200	2,041.840	2,145.680
			3,421.000	3,592.000	3,801.000	4,026.000	4,220.000	4,439.000	4,665.000
ND0AN	RECORDS CENTER SUPERVISOR I	430	19.669	20.653	21.855	23.150	24.265	25.523	26.821
			1,573.520	1,652.240	1,748.400	1,852.000	1,941.200	2,041.840	2,145.680
			3,421.000	3,592.000	3,801.000	4,026.000	4,220.000	4,439.000	4,665.000
N95NN	SECRETARY	410	18.676	19.608	20.753	21.855	23.150	24.265	25.523
			1,494.080	1,568.640	1,660.240	1,748.400	1,852.000	1,941.200	2,041.840
			3,248.000	3,410.000	3,610.000	3,801.000	4,026.000	4,220.000	4,439.000
NB0NN	SECRETARY-CONF	410	18.310	19.224	20.346	21.426	22.696	23.789	25.023
			1,464.800	1,537.920	1,627.680	1,714.080	1,815.680	1,903.120	2,001.840
			3,185.000	3,344.000	3,539.000	3,727.000	3,947.000	4,138.000	4,352.000
NG0NN	SENIOR ELECTRICAL ENGINEER	694	44.476	47.067	49.527	52.123	54.848	57.698	60.582
			3,558.080	3,765.360	3,962.160	4,169.840	4,387.840	4,615.840	4,846.560
			7,736.000	8,186.000	8,614.000	9,066.000	9,540.000	10,035.000	10,537.000
NE0NN	SENIOR EQUIPMENT OPER	510	23.665	24.849	26.295	27.641	29.070	30.560	32.165
			1,893.200	1,987.920	2,103.600	2,211.280	2,325.600	2,444.800	2,573.200
			4,116.000	4,322.000	4,573.000	4,808.000	5,056.000	5,315.000	5,594.000
NK1NN	SENIOR ESTIMATOR	724	49.252	52.123	54.848	57.698	60.712	63.873	67.066
			3,940.160	4,169.840	4,387.840	4,615.840	4,856.960	5,109.840	5,365.280
			8,566.000	9,066.000	9,540.000	10,035.000	10,560.000	11,109.000	11,665.000
N63NN	SENIOR PORT LEASING OFFICER	720	41.004	43.054	45.561	47.928	50.434	53.084	55.841
			3,280.320	3,444.320	3,644.880	3,834.240	4,034.720	4,246.720	4,467.280
			7,132.000	7,488.000	7,924.000	8,336.000	8,772.000	9,233.000	9,712.000
NC5NN	SENIOR PROGRAM MANAGER	724	49.252	52.123	54.848	57.698	60.712	63.873	67.066
			3,940.160	4,169.840	4,387.840	4,615.840	4,856.960	5,109.840	5,365.280
			8,566.000	9,066.000	9,540.000	10,035.000	10,560.000	11,109.000	11,665.000
NF0NN	SENIOR PROGRAM MANAGER	724	49.252	52.123	54.848	57.698	60.712	63.873	67.066
			3,940.160	4,169.840	4,387.840	4,615.840	4,856.960	5,109.840	5,365.280

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			8,566.000	9,066.000	9,540.000	10,035.000	10,560.000	11,109.000	11,665.000
NJ0NN	SENIOR SCHEDULER	694	44.476	47.067	49.527	52.123	54.848	57.698	60.582
			3,558.080	3,765.360	3,962.160	4,169.840	4,387.840	4,615.840	4,846.560
			7,736.000	8,186.000	8,614.000	9,066.000	9,540.000	10,035.000	10,537.000
NA9NN	SENIOR SECRETARY	440	20.296	21.309	22.548	23.728	24.902	26.147	27.476
			1,623.680	1,704.720	1,803.840	1,898.240	1,992.160	2,091.760	2,198.080
			3,530.000	3,706.000	3,922.000	4,127.000	4,331.000	4,548.000	4,779.000
W94NN	SENIOR SURVEY TECHNICIAN-NC	N55	25.608	26.889	28.453	29.918	31.461	33.094	34.807
			2,048.640	2,151.120	2,276.240	2,393.440	2,516.880	2,647.520	2,784.560
			4,454.000	4,677.000	4,949.000	5,204.000	5,472.000	5,756.000	6,054.000
NG9NN	SR DIRECTOR-ENG DESIGN/MAINT	E00	0.000						
ND8NN	SR DIRECTOR-PROGRAM DELIVERY	E00	0.000						
NK4NN	SR EXEC-SUPPLY CHAIN OPTMZTION	E00	0.000						
NJ9NN	SUPERVISOR-COMMERCIAL DIVING	710	39.856	41.852	43.945	46.140	48.449	50.871	53.412
			3,188.480	3,348.160	3,515.600	3,691.200	3,875.920	4,069.680	4,272.960
			6,932.000	7,279.000	7,643.000	8,025.000	8,427.000	8,848.000	9,290.000
W96NN	SURVEY TECHNICIAN-NC	N45	23.234	24.396	25.810	27.077	28.453	29.918	31.461
			1,858.720	1,951.680	2,064.800	2,166.160	2,276.240	2,393.440	2,516.880
			4,041.000	4,243.000	4,489.000	4,709.000	4,949.000	5,204.000	5,472.000
W95NN	SURVEYOR-NC	N67	29.048	30.497	32.275	33.899	35.690	37.500	39.476
			2,323.840	2,439.760	2,582.000	2,711.920	2,855.200	3,000.000	3,158.080
			5,052.000	5,304.000	5,614.000	5,896.000	6,208.000	6,522.000	6,866.000
N43AN	TERMINAL SERVICES REP I	440	20.296	21.309	22.548	23.728	24.902	26.147	27.476
			1,623.680	1,704.720	1,803.840	1,898.240	1,992.160	2,091.760	2,198.080
			3,530.000	3,706.000	3,922.000	4,127.000	4,331.000	4,548.000	4,779.000
N43BN	TERMINAL SERVICES REP II	490	22.968	24.117	25.523	26.821	28.194	29.651	31.171
			1,837.440	1,929.360	2,041.840	2,145.680	2,255.520	2,372.080	2,493.680
			3,995.000	4,195.000	4,439.000	4,665.000	4,904.000	5,157.000	5,422.000
W98NN	TRAFFIC ENGINEERING ASSIST-NC	N57	24.540	25.766	27.265	28.673	30.146	31.668	33.338
			1,963.200	2,061.280	2,181.200	2,293.840	2,411.680	2,533.440	2,667.040
			4,268.000	4,481.000	4,742.000	4,987.000	5,243.000	5,508.000	5,798.000
N36NN	TRAFFIC MANAGER	680	37.023	38.875	41.135	43.290	45.561	47.928	50.434
			2,961.840	3,110.000	3,290.800	3,463.200	3,644.880	3,834.240	4,034.720
			6,439.000	6,761.000	7,155.000	7,529.000	7,924.000	8,336.000	8,772.000

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NC6AN	TRANSPORTATION PLANNER I	620	31.808	33.399	35.344	37.196	39.098	41.135	43.290
			2,544.640	2,671.920	2,827.520	2,975.680	3,127.840	3,290.800	3,463.200
			5,532.000	5,809.000	6,147.000	6,469.000	6,800.000	7,155.000	7,529.000
NC6BN	TRANSPORTATION PLANNER II	650	34.317	36.034	38.132	40.088	42.207	44.424	46.737
			2,745.360	2,882.720	3,050.560	3,207.040	3,376.560	3,553.920	3,738.960
			5,969.000	6,267.000	6,632.000	6,972.000	7,341.000	7,727.000	8,129.000
NC6CN	TRANSPORTATION PLANNER III	680	37.023	38.875	41.135	43.290	45.561	47.928	50.434
			2,961.840	3,110.000	3,290.800	3,463.200	3,644.880	3,834.240	4,034.720
			6,439.000	6,761.000	7,155.000	7,529.000	7,924.000	8,336.000	8,772.000
NC6DN	TRANSPORTATION PLANNER IV	710	40.653	42.689	44.824	47.063	49.418	51.888	54.480
			3,252.240	3,415.120	3,585.920	3,765.040	3,953.440	4,151.040	4,358.400
			7,071.000	7,425.000	7,796.000	8,186.000	8,595.000	9,025.000	9,476.000

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CODE	TITLE	RANGE	STEP1	STEP2	STEP3	STEP4	STEP5	STEP6	STEP7
M52NN	ACCOUNTING OFFICER	E00	0.000						
M08NN	ADMINISTRATIVE OFFICER-WATER	E00	0.000						
M94NN	ADMINISTRATIVE PROJECTS COORD	570	28.053	29.453	31.171	32.808	34.463	36.281	38.132
			2,244.240	2,356.240	2,493.680	2,624.640	2,757.040	2,902.480	3,050.560
			4,879.000	5,123.000	5,422.000	5,706.000	5,994.000	6,310.000	6,632.000
V06NN	ASSISTANT BUYER-NC	M34	18.409	19.333	20.452	21.674	22.808	23.937	25.132
			1,472.720	1,546.640	1,636.160	1,733.920	1,824.640	1,914.960	2,010.560
			3,202.000	3,363.000	3,557.000	3,770.000	3,967.000	4,163.000	4,371.000
M92NN	ASSISTANT TO THE GENERAL MGR	E00	0.000						
M60NN	ASST GENERAL MANAGER-WATER	E00	0.000						
V08CN	CUSTOMER SERVICE REP III-NC	M28	17.525	18.402	19.473	20.452	21.674	22.808	23.937
			1,402.000	1,472.160	1,557.840	1,636.160	1,733.920	1,824.640	1,914.960
			3,048.000	3,201.000	3,387.000	3,557.000	3,770.000	3,967.000	4,163.000
M85NN	DEPUTY GENERAL MGR - BUSINESS	E00	0.000						
M86NN	DEPUTY GENERAL MGR-OPERATIONS	E00	0.000						
MC1NN	DIR-GOVERNMENT/PUBLIC AFFAIRS	E00	0.000						
MD1NN	DIR-PLANNING/WATER CONSRVATION	E00	0.000						
M46NN	DIRECTOR OF ENGINEERING	E00	0.000						
M58NN	DIRECTOR OF OPERATIONS	E00	0.000						
M72NN	DIRECTOR OF WATER RESOURCES	E00	0.000						
M71NN	DIRECTOR-ADMIN & PLANNING	E00	0.000						
MF2NN	DIRECTOR-FINANCE	E00	0.000						
M07NN	DIVISION ENGINEER	E00	0.000						
V09AN	GARAGE SERVICE ATTENDENT I-NC	M17	15.184	15.943	16.874	17.738	18.622	19.559	20.595
			1,214.720	1,275.440	1,349.920	1,419.040	1,489.760	1,564.720	1,647.600
			2,641.000	2,773.000	2,935.000	3,085.000	3,239.000	3,402.000	3,582.000
MA3NN	GARAGE SUPERVISOR	550	26.162	27.470	29.070	30.560	32.165	33.787	35.570
			2,092.960	2,197.600	2,325.600	2,444.800	2,573.200	2,702.960	2,845.600
			4,550.000	4,778.000	5,056.000	5,315.000	5,594.000	5,877.000	6,187.000
MA3AN	GARAGE SUPERVISOR I	550	26.162	27.470	29.070	30.560	32.165	33.787	35.570
			2,092.960	2,197.600	2,325.600	2,444.800	2,573.200	2,702.960	2,845.600
			4,550.000	4,778.000	5,056.000	5,315.000	5,594.000	5,877.000	6,187.000
MA3BN	GARAGE SUPERVISOR II	620	31.184	32.744	34.651	36.467	38.331	40.328	42.441
			2,494.720	2,619.520	2,772.080	2,917.360	3,066.480	3,226.240	3,395.280

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			5,424.000	5,695.000	6,027.000	6,343.000	6,667.000	7,014.000	7,382.000
M56NN	GENERAL MANAGER-WATER	E00	0.000						
M13AN	LABORATORY ANALYST I	490	22.968	24.117	25.523	26.821	28.194	29.651	31.171
			1,837.440	1,929.360	2,041.840	2,145.680	2,255.520	2,372.080	2,493.680
			3,995.000	4,195.000	4,439.000	4,665.000	4,904.000	5,157.000	5,422.000
V17AN	LABORATORY ANALYST I-NC	M46	20.991	22.041	23.326	24.530	25.786	27.102	28.504
			1,679.280	1,763.280	1,866.080	1,962.400	2,062.880	2,168.160	2,280.320
			3,651.000	3,834.000	4,057.000	4,266.000	4,485.000	4,714.000	4,958.000
M13BN	LABORATORY ANALYST II	530	25.377	26.642	28.194	29.651	31.171	32.808	34.463
			2,030.160	2,131.360	2,255.520	2,372.080	2,493.680	2,624.640	2,757.040
			4,414.000	4,634.000	4,904.000	5,157.000	5,422.000	5,706.000	5,994.000
V17BN	LABORATORY ANALYST II-NC	M52	22.617	23.751	25.132	26.412	27.802	29.234	30.753
			1,809.360	1,900.080	2,010.560	2,112.960	2,224.160	2,338.720	2,460.240
			3,934.000	4,131.000	4,371.000	4,594.000	4,836.000	5,085.000	5,349.000
M13CN	LABORATORY ANALYST III	590	29.524	31.003	32.808	34.463	36.281	38.132	40.088
			2,361.920	2,480.240	2,624.640	2,757.040	2,902.480	3,050.560	3,207.040
			5,135.000	5,392.000	5,706.000	5,994.000	6,310.000	6,632.000	6,972.000
V17CN	LABORATORY ANALYST III-NC	590	29.524	31.003	32.808	34.463	36.281	38.132	40.088
			2,361.920	2,480.240	2,624.640	2,757.040	2,902.480	3,050.560	3,207.040
			5,135.000	5,392.000	5,706.000	5,994.000	6,310.000	6,632.000	6,972.000
M83NN	MANAGEMENT INFO SYS OFFICER	E00	0.000						
M18AN	METER REPAIR MECHANIC I	420	18.777	19.712	20.861	22.106	23.263	24.414	25.634
			1,502.160	1,576.960	1,668.880	1,768.480	1,861.040	1,953.120	2,050.720
			3,266.000	3,428.000	3,628.000	3,845.000	4,046.000	4,246.000	4,458.000
M18BN	METER REPAIR MECHANIC II	450	20.427	21.448	22.696	23.789	25.023	26.295	27.641
			1,634.160	1,715.840	1,815.680	1,903.120	2,001.840	2,103.600	2,211.280
			3,553.000	3,730.000	3,947.000	4,138.000	4,352.000	4,573.000	4,808.000
M19NN	METER REPAIR SUPERVISOR	520	24.245	25.457	26.937	28.357	29.815	31.367	32.968
			1,939.600	2,036.560	2,154.960	2,268.560	2,385.200	2,509.360	2,637.440
			4,217.000	4,428.000	4,685.000	4,932.000	5,186.000	5,456.000	5,734.000
M88NN	MGR-ENGINEERING	E00	0.000						
M87NN	MGR-ENGINEERING DESIGN & CONST	E00	0.000						
M84NN	MGR-ENGRG & PLNG/ASST CHF ENGR	E00	0.000						
MF1NN	MGR-SECURITY & EMERGENCY PREP	E00	0.000						

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MF3NN	MGR-WATER PROCESS	E00	0.000						
M98NN	MGR-WATER RESOURCES	E00	0.000						
M95NN	NETWORK ADMINISTRATOR	E00	0.000						
M82NN	OFFICE ADMINISTRATOR	520	24.730	25.966	27.476	28.924	30.411	31.994	33.627
			1,978.400	2,077.280	2,198.080	2,313.920	2,432.880	2,559.520	2,690.160
			4,301.000	4,516.000	4,779.000	5,031.000	5,289.000	5,565.000	5,849.000
M91NN	PROCUREMENT & WAREHOUSE OFFCR	E00	0.000						
MC2NN	RESEARCH ASSISTANT-WATER	B00	0.000						
M54NN	SAFETY/WTR CONSRVATION OFFICER	E00	0.000						
M97NN	SECRETARY TO THE BOARD-WATER	E00	0.000						
M23NN	SECY TO GENERAL MANAGER	E00	0.000						
MC5NN	SENIOR PROGRAM MANAGER-WATER	724	49.252	52.123	54.848	57.698	60.712	63.873	67.066
			3,940.160	4,169.840	4,387.840	4,615.840	4,856.960	5,109.840	5,365.280
			8,566.000	9,066.000	9,540.000	10,035.000	10,560.000	11,109.000	11,665.000
M78NN	SEWER OPERATIONS SUPT	E00	0.000						
M99NN	SPECIAL PROJ OFFICER-WATER	E00	0.000						
V15NN	STOCK & RECEIVING CLERK-NC	M13	14.746	15.482	16.387	17.211	18.093	18.994	19.950
			1,179.680	1,238.560	1,310.960	1,376.880	1,447.440	1,519.520	1,596.000
			2,565.000	2,693.000	2,850.000	2,993.000	3,147.000	3,304.000	3,470.000
V16AN	STOREKEEPER I-NC	M21	16.282	17.096	18.093	18.994	19.950	21.007	22.252
			1,302.560	1,367.680	1,447.440	1,519.520	1,596.000	1,680.560	1,780.160
			2,832.000	2,973.000	3,147.000	3,304.000	3,470.000	3,654.000	3,870.000
M76NN	SUPPORT SERVICES SUPT	E00	0.000						
M32AN	TELEMETERING INSTRUMNT TECH I	490	22.518	23.644	25.023	26.295	27.641	29.070	30.560
			1,801.440	1,891.520	2,001.840	2,103.600	2,211.280	2,325.600	2,444.800
			3,917.000	4,112.000	4,352.000	4,573.000	4,808.000	5,056.000	5,315.000
M32BN	TELEMETERING INSTRUMNT TECH II	550	26.162	27.470	29.070	30.560	32.165	33.787	35.570
			2,092.960	2,197.600	2,325.600	2,444.800	2,573.200	2,702.960	2,845.600
			4,550.000	4,778.000	5,056.000	5,315.000	5,594.000	5,877.000	6,187.000
M79NN	TELEMETRY SYSTEMS SUPT	E00	0.000						
M33AN	UTILITY PLUMBER MECHANIC I	420	18.777	19.712	20.861	22.106	23.263	24.414	25.634
			1,502.160	1,576.960	1,668.880	1,768.480	1,861.040	1,953.120	2,050.720
			3,266.000	3,428.000	3,628.000	3,845.000	4,046.000	4,246.000	4,458.000
M33BN	UTILITY PLUMBER MECHANIC II	470	21.407	22.477	23.789	25.023	26.295	27.641	29.070

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			1,712.560	1,798.160	1,903.120	2,001.840	2,103.600	2,211.280	2,325.600
			3,723.000	3,909.000	4,138.000	4,352.000	4,573.000	4,808.000	5,056.000
M69AN	WATER COMM DISPATCHER I	460	21.356	22.421	23.728	24.902	26.147	27.476	28.924
			1,708.480	1,793.680	1,898.240	1,992.160	2,091.760	2,198.080	2,313.920
			3,714.000	3,900.000	4,127.000	4,331.000	4,548.000	4,779.000	5,031.000
M69BN	WATER COMM DISPATCHER II	490	22.968	24.117	25.523	26.821	28.194	29.651	31.171
			1,837.440	1,929.360	2,041.840	2,145.680	2,255.520	2,372.080	2,493.680
			3,995.000	4,195.000	4,439.000	4,665.000	4,904.000	5,157.000	5,422.000
M68NN	WATER COMMUNICATION CENTER SPV	580	28.795	30.233	31.994	33.627	35.344	37.196	39.098
			2,303.600	2,418.640	2,559.520	2,690.160	2,827.520	2,975.680	3,127.840
			5,008.000	5,258.000	5,565.000	5,849.000	6,147.000	6,469.000	6,800.000
ME1NN	WATER CONSERVATION SPECIALIST	660	35.189	36.950	39.098	41.135	43.290	45.561	47.928
			2,815.120	2,956.000	3,127.840	3,290.800	3,463.200	3,644.880	3,834.240
			6,120.000	6,427.000	6,800.000	7,155.000	7,529.000	7,924.000	8,336.000
M63AN	WATER CONSTRUCTION SUPV I	520	24.245	25.457	26.937	28.357	29.815	31.367	32.968
			1,939.600	2,036.560	2,154.960	2,268.560	2,385.200	2,509.360	2,637.440
			4,217.000	4,428.000	4,685.000	4,932.000	5,186.000	5,456.000	5,734.000
M63BN	WATER CONSTRUCTION SUPV II	570	27.503	28.875	30.560	32.165	33.787	35.570	37.384
			2,200.240	2,310.000	2,444.800	2,573.200	2,702.960	2,845.600	2,990.720
			4,784.000	5,022.000	5,315.000	5,594.000	5,877.000	6,187.000	6,502.000
M37AN	WATER EMER SVC INVESTIGATR I	420	18.777	19.712	20.861	22.106	23.263	24.414	25.634
			1,502.160	1,576.960	1,668.880	1,768.480	1,861.040	1,953.120	2,050.720
			3,266.000	3,428.000	3,628.000	3,845.000	4,046.000	4,246.000	4,458.000
M37BN	WATER EMER SVC INVESTIGATR II	450	20.427	21.448	22.696	23.789	25.023	26.295	27.641
			1,634.160	1,715.840	1,815.680	1,903.120	2,001.840	2,103.600	2,211.280
			3,553.000	3,730.000	3,947.000	4,138.000	4,352.000	4,573.000	4,808.000
M37CN	WATER EMER SVC INVESTIGATR III	500	23.070	24.221	25.634	26.937	28.357	29.815	31.367
			1,845.600	1,937.680	2,050.720	2,154.960	2,268.560	2,385.200	2,509.360
			4,013.000	4,213.000	4,458.000	4,685.000	4,932.000	5,186.000	5,456.000
M67NN	WATER EMERGENCY SVC SUPV	570	27.503	28.875	30.560	32.165	33.787	35.570	37.384
			2,200.240	2,310.000	2,444.800	2,573.200	2,702.960	2,845.600	2,990.720
			4,784.000	5,022.000	5,315.000	5,594.000	5,877.000	6,187.000	6,502.000
M90NN	WATER LABORATORY MANAGER	E00	0.000						
M49NN	WATER OPERATIONS SUPT	E00	0.000						

SALARY SCHEDULE
WATER TITLES
October 1, 2016

Amounts shows are hourly, bi-weekly, and monthly equivalents

CODE	TITLE	RANGE	STEP1	STEP2	STEP3	STEP4	STEP5	STEP6	STEP7
M80NN	WATER QUALITY ORGANIC CHEMIST	680	37.023	38.875	41.135	43.290	45.561	47.928	50.434
			2,961.840	3,110.000	3,290.800	3,463.200	3,644.880	3,834.240	4,034.720
			6,439.000	6,761.000	7,155.000	7,529.000	7,924.000	8,336.000	8,772.000
M96NN	WATER QUALITY PROCESS ENGR	B00	0.000						
M65NN	WATER SUPPORT SVCS SUPV	590	28.945	30.395	32.165	33.787	35.570	37.384	39.302
			2,315.600	2,431.600	2,573.200	2,702.960	2,845.600	2,990.720	3,144.160
			5,034.000	5,287.000	5,594.000	5,877.000	6,187.000	6,502.000	6,836.000
M40AN	WATER SYSTEMS OPERATOR I	430	19.283	20.248	21.426	22.696	23.789	25.023	26.295
			1,542.640	1,619.840	1,714.080	1,815.680	1,903.120	2,001.840	2,103.600
			3,354.000	3,522.000	3,727.000	3,947.000	4,138.000	4,352.000	4,573.000
M40BN	WATER SYSTEMS OPERATOR II	450	20.427	21.448	22.696	23.789	25.023	26.295	27.641
			1,634.160	1,715.840	1,815.680	1,903.120	2,001.840	2,103.600	2,211.280
			3,553.000	3,730.000	3,947.000	4,138.000	4,352.000	4,573.000	4,808.000
M40CN	WATER SYSTEMS OPERATOR III	530	24.879	26.120	27.641	29.070	30.560	32.165	33.787
			1,990.320	2,089.600	2,211.280	2,325.600	2,444.800	2,573.200	2,702.960
			4,327.000	4,543.000	4,808.000	5,056.000	5,315.000	5,594.000	5,877.000
MA1AN	WATER TREATMENT OPERATOR I	450	20.427	21.448	22.696	23.789	25.023	26.295	27.641
			1,634.160	1,715.840	1,815.680	1,903.120	2,001.840	2,103.600	2,211.280
			3,553.000	3,730.000	3,947.000	4,138.000	4,352.000	4,573.000	4,808.000
MA1BN	WATER TREATMENT OPERATOR II	540	25.517	26.792	28.357	29.815	31.367	32.968	34.651
			2,041.360	2,143.360	2,268.560	2,385.200	2,509.360	2,637.440	2,772.080
			4,438.000	4,660.000	4,932.000	5,186.000	5,456.000	5,734.000	6,027.000
MA1CN	WATER TREATMENT OPERATOR III	590	28.945	30.395	32.165	33.787	35.570	37.384	39.302
			2,315.600	2,431.600	2,573.200	2,702.960	2,845.600	2,990.720	3,144.160
			5,034.000	5,287.000	5,594.000	5,877.000	6,187.000	6,502.000	6,836.000
MA1DN	WATER TREATMENT OPERATOR IV	630	32.013	33.614	35.570	37.384	39.302	41.379	43.553
			2,561.040	2,689.120	2,845.600	2,990.720	3,144.160	3,310.320	3,484.240
			5,568.000	5,846.000	6,187.000	6,502.000	6,836.000	7,197.000	7,575.000
M41AN	WATER TREATMENT PLANT OP I	490	22.518	23.644	25.023	26.295	27.641	29.070	30.560
			1,801.440	1,891.520	2,001.840	2,103.600	2,211.280	2,325.600	2,444.800
			3,917.000	4,112.000	4,352.000	4,573.000	4,808.000	5,056.000	5,315.000
M41BN	WATER TREATMENT PLANT OP II	510	23.665	24.849	26.295	27.641	29.070	30.560	32.165
			1,893.200	1,987.920	2,103.600	2,211.280	2,325.600	2,444.800	2,573.200
			4,116.000	4,322.000	4,573.000	4,808.000	5,056.000	5,315.000	5,594.000

SALARY SCHEDULE
WATER TITLES
October 1, 2016

Amounts shows are hourly, bi-weekly, and monthly equivalents

CODE	TITLE	RANGE	STEP1	STEP2	STEP3	STEP4	STEP5	STEP6	STEP7
M64NN	WATER TREATMENT SUPERVISOR	590	28.945	30.395	32.165	33.787	35.570	37.384	39.302
			2,315.600	2,431.600	2,573.200	2,702.960	2,845.600	2,990.720	3,144.160
			5,034.000	5,287.000	5,594.000	5,877.000	6,187.000	6,502.000	6,836.000
M64AN	WATER TREATMENT SUPERVISOR I	660	35.189	36.950	39.098	41.135	43.290	45.561	47.928
			2,815.120	2,956.000	3,127.840	3,290.800	3,463.200	3,644.880	3,834.240
			6,120.000	6,427.000	6,800.000	7,155.000	7,529.000	7,924.000	8,336.000
M64BN	WATER TREATMENT SUPERVISOR II	700	39.603	41.580	43.661	45.842	48.135	50.543	53.072
			3,168.240	3,326.400	3,492.880	3,667.360	3,850.800	4,043.440	4,245.760
			6,888.000	7,232.000	7,594.000	7,973.000	8,372.000	8,791.000	9,231.000
M50NN	WATER TREATMENT SUPT	E00	0.000						
M42AN	WATER UTILITY MECHANIC I	410	18.310	19.224	20.346	21.426	22.696	23.789	25.023
			1,464.800	1,537.920	1,627.680	1,714.080	1,815.680	1,903.120	2,001.840
			3,185.000	3,344.000	3,539.000	3,727.000	3,947.000	4,138.000	4,352.000
V20AN	WATER UTILITY MECHANIC I-NC	M31	17.602	18.480	19.559	20.595	21.816	22.869	24.049
			1,408.160	1,478.400	1,564.720	1,647.600	1,745.280	1,829.520	1,923.920
			3,061.000	3,214.000	3,402.000	3,582.000	3,794.000	3,978.000	4,183.000
M42BN	WATER UTILITY MECHANIC II	430	19.283	20.248	21.426	22.696	23.789	25.023	26.295
			1,542.640	1,619.840	1,714.080	1,815.680	1,903.120	2,001.840	2,103.600
			3,354.000	3,522.000	3,727.000	3,947.000	4,138.000	4,352.000	4,573.000
M42CN	WATER UTILITY MECHANIC III	491	23.276	24.438	25.860	27.159	28.541	30.027	31.578
			1,862.080	1,955.040	2,068.800	2,172.720	2,283.280	2,402.160	2,526.240
			4,048.000	4,250.000	4,498.000	4,724.000	4,964.000	5,223.000	5,492.000
MB1AN	WATER UTILITY SUPERVISOR I	580	28.230	29.640	31.367	32.968	34.651	36.467	38.331
			2,258.400	2,371.200	2,509.360	2,637.440	2,772.080	2,917.360	3,066.480
			4,910.000	5,155.000	5,456.000	5,734.000	6,027.000	6,343.000	6,667.000
MB1BN	WATER UTILITY SUPERVISOR II	620	31.184	32.744	34.651	36.467	38.331	40.328	42.441
			2,494.720	2,619.520	2,772.080	2,917.360	3,066.480	3,226.240	3,395.280
			5,424.000	5,695.000	6,027.000	6,343.000	6,667.000	7,014.000	7,382.000
V21AN	WATER UTILITY WORKER I-NC	M28	17.181	18.041	19.091	20.051	21.249	22.361	23.468
			1,374.480	1,443.280	1,527.280	1,604.080	1,699.920	1,788.880	1,877.440
			2,988.000	3,138.000	3,320.000	3,487.000	3,696.000	3,889.000	4,082.000

ATTACHMENT IV
HARBOR DEPARTMENT SALARY RESOLUTION 2017

Classification	Skill	Additional Compensation
Non-Management classification in the current Salary Resolution represented by the IAM for all classifications in which the top step hourly rates are equal to or less than Salary Range 560	For regular and frequent use of certified and/or written bilingual skills	$0.70 per hour or $5.60 per diem
Non-Management classifications represented by the LB Association of Engineering Employees with a base hourly rate of $21.050 or lower	For regular and frequent use of certified oral and/or written bilingual skills	$0.60 per hour or $4.80 per diem
Civil Engineer Sr. Civil Engineer	When possessing a California Structural Engineer's License and assigned to perform Structural Engineering duties	$10.00 per diem
Classifications in Skilled and General Services	Required to work on ladders, mechanical devices, etc., placing employee at heights over 40 feet. Excludes Window Washers and Tree Trimmer	$4.00 per diem
Clerk Typist I, II, and III	For regular and frequent use of certified shorthand skills	$0.30 per hour
Construction Inspector I; Construction Inspector II; Principal Construction Inspector; Chief Construction Inspector	When fully qualified to perform deputy inspection work and while possessing valid deputy inspector cards in specified fields of expertise ($0.75 per hour for one deputy inspector card, $1.00 per hour for two cards, $1.25 for three cards, up to a maximum of $1.50 for four cards	$0.75 per hour $1.00 per hour $1.25 per hour $1.50 per hour
Construction Inspector II	Performing as Lead Inspector on projects of directing annual contract work	$8.00 per diem

ATTACHMENT IV
HARBOR DEPARTMENT SALARY RESOLUTION 2017

Classification	Skill	Additional Compensation
Electrician	When regularly assigned to and performing the duties of Cathodics Crew Leader	$0.604 per hour
Equipment Mechanic I-II	When regularly assigned to the maintenance and repair of Harbor Department Vehicles, and possessing a current ASE Certification as a Master Automotive and/or Master Medium/Heavy Truck Technician	$1.00 per hour for one certification $1.25 per hour for two certifications
Garage Service Attendant II	When regularly assigned to Maintenance Planner duties in the Maintenance Division	$5.364 per hour
Garage Supervisor	When regularly assigned to maintenance and repair of Harbor Department Vehicles, and when possessing a current ASE Certification as a Master Automotive and/or Master Medium/Heavy Truck Technician $1.00 per hour for one certificate	$1.25 per hour for two certificates
Gardener I & !I	When required to possess a Pesticide Applicator license and regularly assigned pesticide applicator duties	$0.554 per hour or $4.43 per diem
Gardener II & Park Maintenance Supervisor	When required to possess an Agricultural Pest Control Advisor's license and regularly assigned advisor duties	$0.554 per hour or $4.43 per diem
Gardener II	When regularly assigned Systems Planner Duties in the Maintenance Division	$9.126 per hour
Harbor Maintenance Mechanic II	When regularly assigned Administrative Planner duties in Maintenance Division	$2.046 per hour

ATTACHMENT IV
HARBOR DEPARTMENT SALARY RESOLUTION 2017

Classification	Skill	Additional Compensation
Maintenance Assistant I, II & III	When assigned and performing locksmith duties	$1.42 per hour
Maintenance Assistant II-III Maintenance Assistant II-III-NC	When required to possess a Pesticide Applicator's license and regularly assigned Pesticide Applicator duties	$0.554 per hour or $4.43 per diem
Maintenance Assistant III	When supervising all custodial activities in Port	$1.50 per hour
Mechanical Supervisor II	When assigned supervision of the Mechanical Section of the Maintenance Division	$3.357 per hour
Painter Supervisor	When assigned supervision of the Carpentry Section in addition to the Paint Shop Section of the Maintenance Division	$1.157 per hour
Senior Equipment Operator	When regularly assigned Administrative Planner duties in Maintenance Division	$2.759 per hour
Senior Equipment Operator, Equipment Operator, 1-111, & Harbor Maintenance Mechanic I – II	When possessing certification for crane operation issued by an Accredited Certifying Entity per CCR Title 8 sec 5006.1	$0.560 per hour/per certificate
Special Services Officer III & IV	When certified and regularly assigned Visible Emissions Evaluation duties in the Security Division ($1.00 for one certification, $2.00 for two certifications)	$1.00 per hour $2.00 per hour
Special Services Officer III & IV	When certified and performing Visible Emissions Evaluation duties in the Security Division ($8.00 for one certification $16.00 for two certifications)	$ 8.00 per diem $16.00 per diem

ATTACHMENT IV
HARBOR DEPARTMENT SALARY RESOLUTION 2017

Classification	Skill	Additional Compensation
Special Services Officer III	When performing as shift Supervisor	$7.20 per diem
Special Services Officer III	When performing as shift Supervisor	$0.90 per hour
Special Services Officer III	When performing as shift Supervisor over traffic officers	$5.20 per diem
Special Services Officer III	When performing as shift Supervisor over traffic officers	$0.65 per hour
Special Services Officer III	When acting as a field training officer	$6.85 per diem
Special Services Officer III	When acting as a field training officer	$0.856 per hour
Special Services Officer IV	When regularly assigned as project manager for technical initiatives associated with homeland security grants	$3.50 per hour
Special Services Officer I, II, & III	Employees assigned to dispatch or CCTV	$10.00 per diem
Special Services Officer I, II, III, & IV	Assignment to patrol within Harbor Department Security	$1.50 per hour
Supervisor of Stores & Properties	When directing materials section of Maintenance Division	$1.00