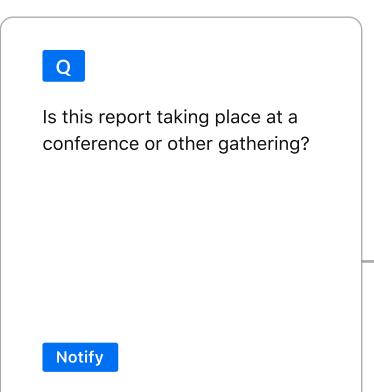
Open Source Code of Conduct Enforcement

This tool is meant to complement existing code of conduct enforcement processes, and is not a replacement for legal guidance.

STEP 1 – Priority Level



Is the reporter, or anyone else in immediate physical danger (perceived or known) including

P1 Report

Doxing?

Q

Notify event organizers and Redirect this person to their follow their response process. local emergency services, or do it for them. **Go to step 2** ✓

Q

Does the report include any mention of harassment, personal attacks, threats of self-harm, unwelcome sexual attention or similar that threatens someone's physical or phycological safety?

P1 Report

Go to step 2 🗸

Q

Does the report include disruptive behavior, online trolling, derogatory language towards protected groups or other serious accessions not already covered?

P2 Report

Go to step 2 ↓

Q

Is this report entirely non-urgent in nature?

P3 Report

Go to step 2 ↓

Q

Does this report lack any identifiable violations of our code of conduct, and poses no harm whatsoever to people in protected groups, or otherwise?

P4 Report

Reach out to project maintainers, or others with roles of influence to seek resolution tactics.

STEP 2 – Submit the Report

Q

Is the reported person a current employee, contractor or vendor for a company they are participating on behalf-of?

If yes:

Follow that company's HR
processes for reporting
workplace concerns including
resources for physical and
digital security.

Q

Is the reported person a contributor, or other member of the public?

If yes

Follow procedure for submitting a report in your project or community or reach out to someone you trust to help you.
Go to step 3 →

STEP 3 – Take care

Q

Do you feel personally impacted in any way?

If yes:

- Take a break, however you long you need. If appropriate, notify your manager, or community team so they limit expectations.
- Leverage any workplace resources available.

■ P1 Report:

This report is urgent – drop everything else.

P2 Report:

This report is serious and should be handled as a priority.

P3 Report:

This report is minor in nature and does not require immediate response.

■ P4 Report:

This report contains no violation of our code of conduct and is thus out of scope.

