

27-Point CIS & Compliance Health-Check

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HOW TO USE

Tick every box for each subcontractor. If any box is empty, fix before invoice submission.

SECTION 1 – ID & TAX

- 1. CIS registration status verified on HMRC portal
- 2. UTR matches invoice header exactly
- 3. VAT number active & shown on invoice
- 4. NI number matches CIS portal (sole traders)
- 5. Email domain = company domain (no Gmail/Hotmail)

SECTION 2 – INSURANCE

- 6. Public liability \geq £5 m – expiry >30 days
- 7. Employers' liability \geq £10 m – expiry >30 days
- 8. Professional indemnity (if design) \geq £1 m – expiry >30 days
- 9. Insurance renewal diary reminder set in calendar

SECTION 3 – CONTRACT & PAYMENT

- 10. Contract signed & dated (JCT or bespoke)
- 11. Payment terms \leq 30 days written in contract
- 12. Retention clause \leq 5 % & release schedule attached
- 13. Purchase order quoted on every invoice
- 14. Site address on invoice matches contract address

SECTION 4 – INVOICE CONTENT

- 15. Invoice numbering sequential (no gaps)
- 16. Materials & labour split correctly (no VAT on labour)
- 17. CIS deduction rate stated (20 % / 30 % / gross)
- 18. Previous CIS statements attached to invoice

SECTION 5 – SITE & SAFETY

- 19. Health & safety policy expiry >30 days
- 20. Method statement / RAMS attached
- 21. Waste carrier licence (if removing waste) valid
- 22. COVID-19 / site vaccination policy (if required)

SECTION 6 – SUB-SUBCONTRACTOR CHECK

- 23. Sub-subcontractor CIS status verified on portal
- 24. Sub-subcontractor insurance certificates on file
- 25. Sub-subcontractor contract \leq 30 days payment

- 26. Sub-subcontractor PO quoted on invoice
- 27. Sub-subcontractor bank details confirmed on file

CALL TO ACTION

Need help fixing the red boxes?

Book a free 15-min diagnostic call – we'll audit your live certs.

<https://calendly.com/compliancelabs/15min>

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