



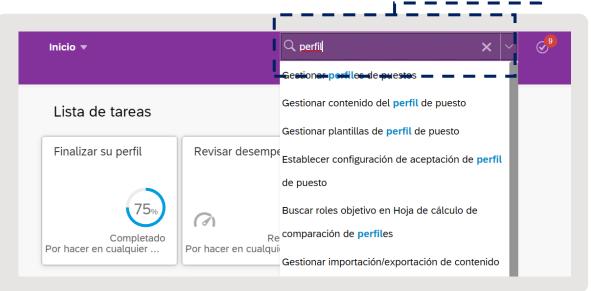




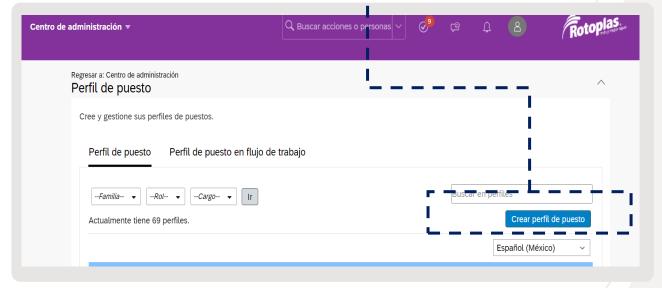


## **CREATE JOB PROFILE**

Log in to SuccessFactors
Then type in the search bar
"Manage Job Profiles"



2 Select the "Create Job Profile" option





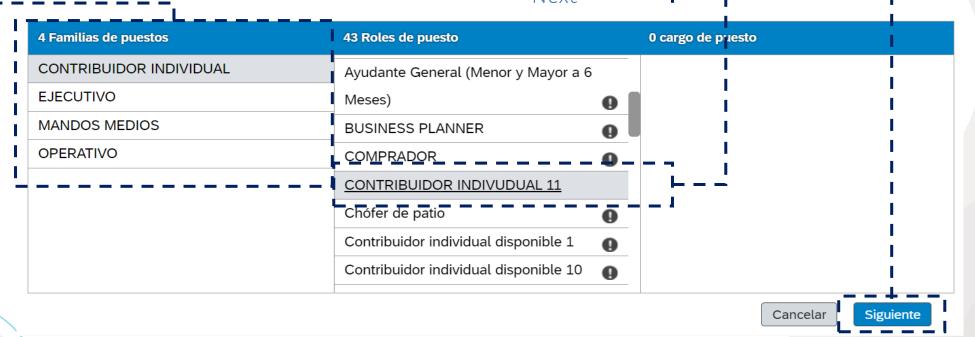


## **CREATE JOB PROFILE**

- 3 Select the family corresponding to the position you are requesting:
  - IC: Employees without subordinates
     MM: Employees with subordinates
     EJ: Senior Manager, Director and VP

Now, you select the role that does not have an exclamation mark

This should include the same family name followed by a number (Individual Contributor 1) and then click on "Next"







## **CREATE JOB PROFILE**

Complete all fields in the Job Profile format. Once completed click on "Done"

