



Buidl the Buidlers Workshop

How You Can Create the Next Generation of Web3 Contributors through Education, Peer Review, and Professional Development

Loie, Saf, Lenka, Melanie & co

People Ops Guild



PEOPLE
OPS
GUILD

We are The People Ops Guild



- support DAO contributors' experience together.
- Maker, Gitcoin, DXdao, Status, Coordinape, Index Coop, VitaDAO, ChainSafe, Aragon and more.

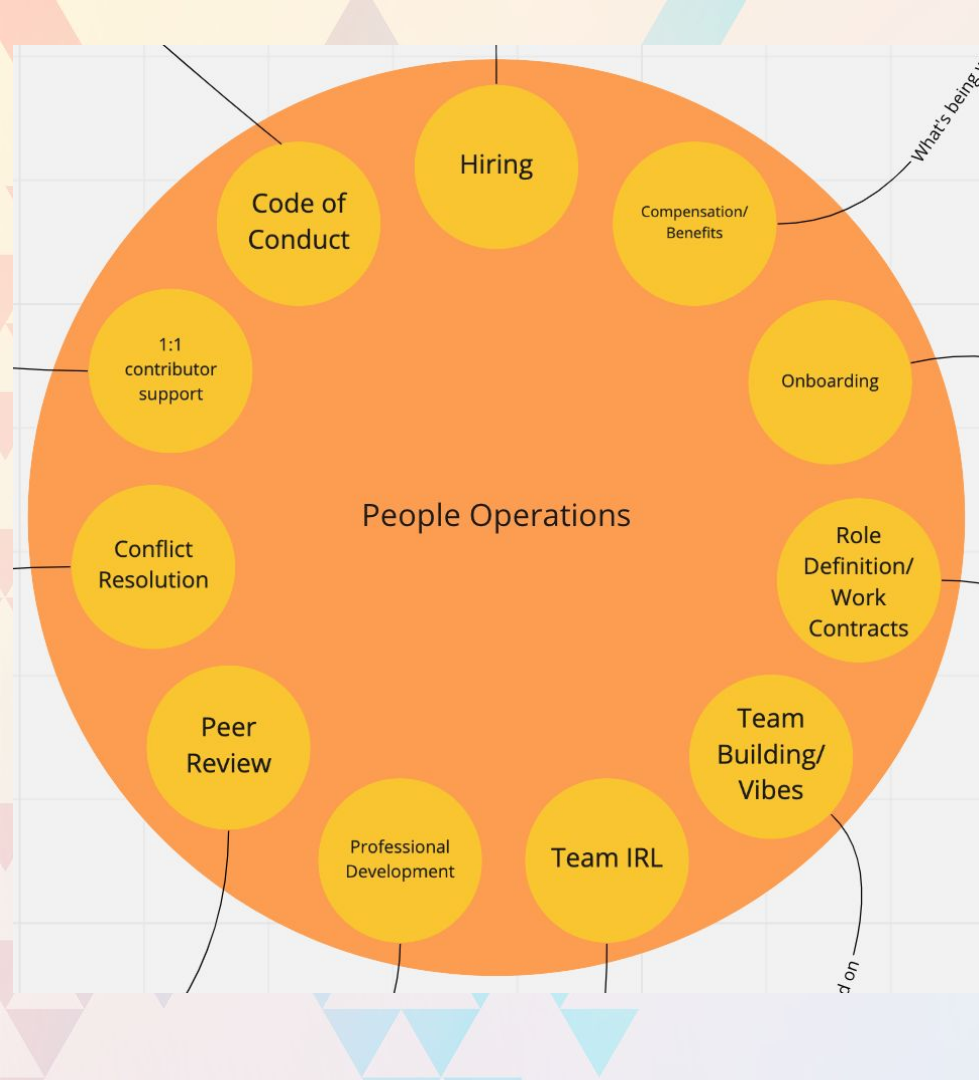
We help define the field of decentralized HR practices as:

- educators;
- space for people-people to connect with peers facing similar challenges;
- body of wisdom that others can consult.



Section 1

Intro to contributor development



Contributor development lifecycle

← Here's a grand view of People Operations in a crypto organization. Contributor development takes place in many of these stages: Professional Development, Peer Review, Hiring, and Team Building

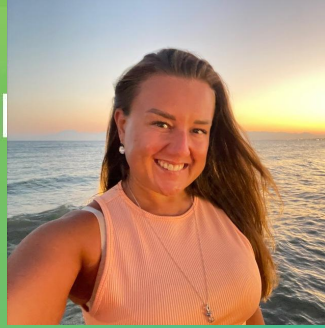
- Lifecycle & people operations
- a couple of personal stories
- Open office - ask your questions!

Who are we?

Lenka
MakerDAO
Continuing
Ed station



Anna
ChainSafe
Peer
Review
station



Loie
People
Ops Guild
Continuing
Ed station



Ben - Pokt
Tactical Development
station



Melanie - DxDAO
Peer Review station



Saf - Bitcoin
Peer Review station



Frances - ChainSafe
Recruitment station



Section 2

Workstations!

Workstations!

We will be splitting into several workstations for 1 hour. Please visit the workstation on your favorite topic. Feel free to visit more than one 😊

- **Peer review:** Decentralized feedback & performance management
- **Recruitment:** Recruiting for a journey of lifelong growth
- **Continuing education:** Use learning styles & play to advance contributors
- **Tactical development:** Technical skills & experience-driven development



Section 3

Teachback

What came up during
the workshop.

Takeaways

- Contributor lifecycle
- Peer review
- Recruitment
- Continuing education
- Tactical development
- Something you were surprised by 🙄



Continuing education



Peer review



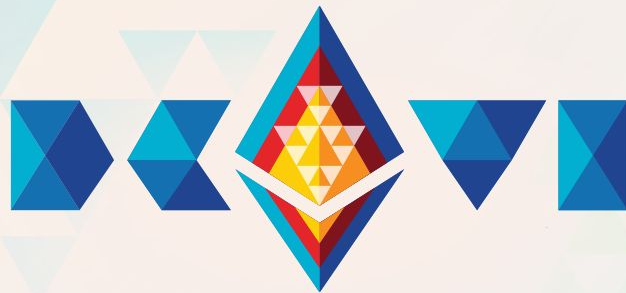
Take these worksheets with you



Recruitment

Tactical development





Thank you!



Reach out to us: <https://bit.ly/3VIWUai>

