Coverage Period: 11/01/2013

Summary of Benefits and Coverage: What this Plan Covers & What it Costs Coverage for: All Covered Members | Plan Type: HMO



This is only a summary. If you want more detail about your coverage and costs, you can get the complete terms in the policy or plan document at www.healthnet.com or by calling 1-800-522-0088.

Important Questions	Answers	Why this Matters:		
What is the overall deductible?	\$ 0.	See the chart starting on page 2 for your costs for services this plan covers.		
Are there other deductibles for specific services?	Yes. \$100 for brand name drugs. There are no other specific deductibles.	You must pay all of the costs for these services up to the specific <u>deductible</u> amount before this plan begins to pay for these services.		
Is there an <u>out-of-pocket</u> <u>limit</u> on my expenses?	Yes. \$3,000 person / \$6,000 family per calendar year.	The <u>out-of-pocket limit</u> is the most you could pay during a coverage period (usually one year) for your share of the cost of covered services. This limit helps you plan for health care expenses.		
What is not included in the <u>out-of-pocket limit?</u>	Premiums, drug costs and health care this plan doesn't cover.	Even though you pay these expenses, they don't count toward the out-of-pocket limit .		
Is there an overall annual limit on what the plan pays?	No.	The chart starting on page 2 describes any limits on what the plan will pay for <i>specific</i> covered services, such as office visits.		
Does this plan use a <u>network</u> of <u>providers</u> ?	Yes. For a list of preferred providers , see <u>www.healthnet.com</u> or call 1-800-522-0088.			
Do I need a referral to see a specialist?	Yes. Requires written prior authorization.	This plan will pay some or all of the costs to see a specialist for covered services but only if you have the plan's permission before you see the specialist .		
Are there services this plan doesn't cover?	Yes.	Some of the services this plan doesn't cover are listed on page 4. See your policy or plan document for additional information about excluded services .		

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- <u>Copayments</u> are fixed dollar amounts (for example, \$15) you pay for covered health care, usually when you receive the service.
- <u>Coinsurance</u> is *your* share of the costs of a covered service, calculated as a percent of the <u>allowed amount</u> for the service. For example, if the plan's <u>allowed amount</u> for an overnight hospital stay is \$1,000, your <u>coinsurance</u> payment of 20% would be \$200. This may change if you haven't met your <u>deductible</u>.
- The amount the plan pays for covered services is based on the <u>allowed amount</u>. If an out-of-network <u>provider</u> charges more than the <u>allowed amount</u>, you may have to pay the difference. For example, if an out-of-network hospital charges \$1,500 for an overnight stay and the <u>allowed amount</u> is \$1,000, you may have to pay the \$500 difference. (This is called <u>balance billing</u>.)
- This plan may encourage you to use <u>participating providers</u> by charging you lower <u>deductibles</u>, <u>copayments</u> and <u>coinsurance</u> amounts.

Common Medical Event	Services You May Need	Your Cost If You Use an In-network Provider	Your Cost If You Use an Out-of-network Provider	Limitations & Exceptions
	Primary care visit to treat an injury or illness	\$25	Not covered	none
If you visit a health	Specialist visit	\$25	Not covered	Requires prior authorization.
care <u>provider's</u> office or clinic	Other practitioner office visit	\$25 for chiropractic & acupuncture	Not covered	Requires prior authorization.
	Preventive care/screening/immunization	No charge	Not covered	none
If you have a test	Diagnostic test (x-ray, blood work)	\$25	Not covered	Requires referral.
	Imaging (CT/PET scans, MRIs)	\$100	Not covered	Requires prior authorization.
If you need drugs to treat your illness or	Preferred generic drugs	\$15/retail order \$30/mail order	Not covered	Supply/order: up to 30 day (retail); 35-90 day (mail), except where quantity limits apply. Prior authorization is required for select drugs. You pay the difference in cost between the brand name and generic drug plus co-pay or coinsurance for the generic.
condition	Preferred brand drugs	\$30/retail order \$60/mail order	Not covered	
More information about prescription drug coverage is available at	Non-preferred brand and generic drugs	\$50/retail order \$100/mail order	Not covered	

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Common Medical Event	Services You May Need	Your Cost If You Use an In-network Provider	Your Cost If You Use an Out-of-network Provider	Limitations & Exceptions
www.healthnet.com	Specialty drugs	30% co-ins	Not covered	Supply/order: up to a 30 days supply filled except where quantity limits apply. Prior authorization is required for select drugs. Quantity limits may apply to select drugs.
If you have outpatient surgery	Facility fee (e.g., ambulatory surgery center)	hospital - \$400 ASC - \$200	Not covered	Requires prior authorization.
	Physician/surgeon fees	\$25	Not covered	none
If you need immediate medical attention	Emergency room services	\$ 150	Not covered	Copay waived if admitted as inpatient.
	Emergency medical transportation	\$200	Not covered	none
	Urgent care	\$25	Not covered	Copay waived if admitted as inpatient.
If you have a hospital stay	Facility fee (e.g., hospital room)	\$450 per day	Not covered	4 days max per admit. Requires prior authorization.
	Physician/surgeon fee	No charge	Not covered	none

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Common Medical Event	Services You May Need	Your Cost If You Use an In-network Provider	Your Cost If You Use an Out-of-network Provider	Limitations & Exceptions
If you have mental health, behavioral health, or substance abuse needs	Mental/Behavioral health outpatient services	severe services - \$25 - outpatient \$12.50 - grp therapy non-severe services - \$40 - outpatient \$20 - grp therapy	Not covered	Limited to 20 visits per year for non-severe services, visit limit combined with substance use disorder services. Prior auth required except for office visits.
	Mental/Behavioral health inpatient services	\$450 per day	Not covered	4 days max per admit. Requires prior authorization. Non-severe services are not covered.
	Substance use disorder outpatient services	\$40- outpatient consultation \$20- group therapy session	Not covered	Prior auth required except for office visits. Limited to 20 visits per year combined with non-severe mental health services.
	Substance use disorder inpatient services	Not covered	Not covered	Requires prior authorization.
	Prenatal and postnatal care	\$25	Not covered	none—
If you are pregnant	Delivery and all inpatient services	\$450 per day	Not covered	4 days max per admit. Requires prior authorization.
	Home health care	\$45	Not covered	Requires prior authorization.
	Rehabilitation services	\$25	Not covered	Requires prior authorization.
If you need help	Habilitation services	Not covered	Not covered	none
recovering or have other special health needs	Skilled nursing care	\$450 per day	Not covered	4 days max per admit. Limited to 100 days per member per calendar year. Requires prior authorization.
	Durable medical equipment	50% co-ins	Not covered	Requires prior authorization.
	Hospice service	No charge	Not covered	Requires prior authorization.
If your child needs dental or eye care	Eye exam	\$25	Not covered	none
	Glasses	Not covered	Not covered	none
	Dental check-up	Not covered	Not covered	none

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Excluded Services & Other Covered Services:

Services Your Plan Does NOT Cover (This isn't a complete list. Check your policy or plan document for other excluded services.)

- Cosmetic surgery
- Dental care (child & adult)
- Glasses
- Habilitation services

- Hearing aids
- Long-term care
- Non-emergency care when traveling outside the U.S.
- Private-duty nursing

- Routine foot care
- Substance use disorder services
- Weight loss programs

Other Covered Services (This isn't a complete list. Check your policy or plan document for other covered services and your costs for these services.)

- Acupuncture
- Bariatric surgery
- Chiropractic care

- Infertility treatment (lifetime benefit maximum of \$1,500 for infertility drugs)
- Routine eye care (Adult)

Your Rights to Continue Coverage:

If you lose coverage under this plan, then, depending upon the circumstances, Federal and State laws may provide protections that allow you to keep health coverage. Any such rights may be limited in duration and will require you to pay a **premium**, which may be significantly higher than the premium you pay while covered under the plan. Other limitations on your rights to continue coverage may also apply.

For more information on your rights to continue coverage, contact the plan at 1-800-522-0088. You may also contact your state insurance department, the U.S. Department of Labor, Employee Benefits Security Administration at 1-866-444-3272 or www.dol.gov/ebsa, or the U.S. Department of Health and Human Services at 1-877-267-2323 x61565 or www.cciio.cms.gov.

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Your Grievance and Appeals Rights:

If you have a complaint or are dissatisfied with a denial of coverage for claims under your plan, you may be able to <u>appeal</u> or file a <u>grievance</u>. For questions about your rights, this notice, or assistance, you can contact: Health Net's Customer Contact Center at 1-800-522-0088, submit a grievance form through www.healthnet.com, or file your complaint in writing to, Health Net Appeals and Grievance Department, P.O. Box 10348, Van Nuys, CA 91410-0348. If you have a grievance against Health Net, you can also contact the California Department of Managed Health Care, at 1-800-HMO-2219 or www.hmohelp.ca.gov. For information about group health care coverage subject to ERISA, contact the U.S. Department of Labor's Employee Benefits Security Administration at 1-866-444 (EBSA (3272) or www.dol.gov/ebsa/healthreform

Language Access Services:

Spanish (Español): Para obtener asistencia en Español, llame al 1-800-522-0088.

[Tagalog (Tagalog): Kung kailangan ninyo ang tulong sa Tagalog tumawag sa 1-800-522-0088.

[Chinese (中文): 如果需要中文的帮助,请拨打这个号码 1-800-522-0088.

[Navajo (Dine): Dinek'ehgo shika at'ohwol ninisingo, kwiijigo holne' 1-800-522-0088.

————————————To see examples of how this plan might cover costs for a sample medical situation, see the next page.—

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About these Coverage Examples:

These examples show how this plan might cover medical care in given situations. Use these examples to see, in general, how much financial protection a sample patient might get if they are covered under different plans.



This is not a cost estimator.

Don't use these examples to estimate your actual costs under this plan. The actual care you receive will be different from these examples, and the cost of that care will also be different.

See the next page for important information about these examples.

Having a baby

(normal delivery)

- Amount owed to providers: \$7,540
- Plan pays \$ 4,390
- **Patient pays** \$ 3,150

Sample care costs:

Hospital charges (mother)	\$2,700
Routine obstetric care	\$2,100
Hospital charges (baby)	\$900
Anesthesia	\$900
Laboratory tests	\$500
Prescriptions	\$200
Radiology	\$200
Vaccines, other preventive	\$40
Total	\$7,540

Patient pays:

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Deductibles	\$0
Copays	\$3,000
Coinsurance	\$0
Limits or exclusions	\$150
Total	\$3,150

Managing type 2 diabetes

(routine maintenance of a well-controlled condition)

- Amount owed to providers: \$5,400
- Plan pays \$ 3,470
- Patient pays \$ 1,930

Sample care costs:

Prescriptions	\$2,900
Medical Equipment and Supplies	\$1,300
Office Visits and Procedures	\$700
Education	\$300
Laboratory tests	\$100
Vaccines, other preventive	\$100
Total	\$5,400

Patient pays:

Deductibles	\$0
Copays	\$1,750
Coinsurance	\$60
Limits or exclusions	\$120
Total	\$1,930

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Questions and answers about the Coverage Examples:

What are some of the assumptions behind the Coverage Examples?

- Costs don't include **premiums**.
- Sample care costs are based on national averages supplied by the U.S.
 Department of Health and Human Services, and aren't specific to a particular geographic area or health plan.
- The patient's condition was not an excluded or preexisting condition.
- All services and treatments started and ended in the same coverage period.
- There are no other medical expenses for any member covered under this plan.
- Out-of-pocket expenses are based only on treating the condition in the example.
- The patient received all care from innetwork <u>providers</u>. If the patient had received care from out-of-network <u>providers</u>, costs would have been higher.

What does a Coverage Example show?

For each treatment situation, the Coverage Example helps you see how <u>deductibles</u>, <u>copayments</u>, and <u>coinsurance</u> can add up. It also helps you see what expenses might be left up to you to pay because the service or treatment isn't covered or payment is limited.

Does the Coverage Example predict my own care needs?

No. Treatments shown are just examples. The care you would receive for this condition could be different based on your doctor's advice, your age, how serious your condition is, and many other factors.

Does the Coverage Example predict my future expenses?

No. Coverage Examples are <u>not</u> cost estimators. You can't use the examples to estimate costs for an actual condition. They are for comparative purposes only. Your own costs will be different depending on the care you receive, the prices your <u>providers</u> charge, and the reimbursement your health plan allows.

Can I use Coverage Examples to compare plans?

Yes. When you look at the Summary of Benefits and Coverage for other plans, you'll find the same Coverage Examples. When you compare plans, check the "Patient Pays" box in each example. The smaller that number, the more coverage the plan provides.

Are there other costs I should consider when comparing plans?

Yes. An important cost is the premium you pay. Generally, the lower your premium, the more you'll pay in out-of-pocket costs, such as copayments, deductibles, and coinsurance. You should also consider contributions to accounts such as health savings accounts (HSAs), flexible spending arrangements (FSAs) or health reimbursement accounts (HRAs) that help you pay out-of-pocket expenses.