



FACULTY SENATE MEETING MINUTES

October 16, 2013
Architecture Auditorium (ARCH 205)
3:00 pm –

AGENDA

October 16, 2013
Architecture Auditorium (ARCH 205)
3:00 pm -

1. CALL TO ORDER

2. MINUTES

- September 18, 2013 [[DOC](#)] (Draft)
Approved 48:0

3. CHAIR'S REPORT

- Introductions: [Associated Students of UH \(ASUH\) President](#); [Graduate Student Organization \(GSO\) President](#);
 3:00 pm

4. GUEST: Chancellor Tom Apple; 3:15 pm

5. BUSINESS

- Proposal to Amend the Bylaws of the Manoa Faculty Congress and Senate - Attendance Policy [[PDF](#)] [[DOC](#)]
[Senate Executive Committee](#)
Approved 58:1; available at:
http://www.hawaii.edu/uhmfs/documents/2013_14/20131016_proposal_bylaws_attendance.html
- Motion to Endorse with Reservations the Proposed Reorganization of the Office of the Vice Chancellor for Students [[PDF](#)] [[DOC](#)]
[Committee on Administration and Budget](#)

 Reorganization Checklist [[PDF](#)]
Approved 41:7; available at:
http://www.hawaii.edu/uhmfs/documents/2013_14/20131016_reorg_ovcs.html

6. ISSUES

7. ADJOURNMENT



ATTENDANCE

Present (64): AGCAOILI, Aurelio; BELTON, Ian; BONTEKOE, Ronald; BOULOS, Daniel; CASKEN, John; CHAIN, William; CHESNEY-LIND, Meda; CHIN, David; CONWAY, Thomas; COONEY, Robert; COWIE, Robert; DEBARYSHE, Barbara; DI, Xu; DOI, Saori; DUNN, Robert; DYE, Timothy; ERICSON, David; ERTEKIN, R Cengiz; FLYNN, David; FULFORD, Catherine; HARRIGAN, Rosanne; HARRIS-MCCOY, Daniel; HONG, Seunghye; HWANG, Hyunjoo; ITO, Ken; KALLIANPUR, Kalpana; KAWABATA, Wendy; KIM, Albert; LE SAUX, Olivier; LENZ, Petra; LESA, Faafetai; MAYNARD, Ashley; MINERBI, Luciano; MOCZ, Gabor; NGUYEN, Hannah; OISHI, Martin; PARK, Hyoun-June; PAULL, Robert; POTESMRA, James; RAWSON, James; RAYNER, Martin; ROBERTS, Stacey; ROBERTSON, Scott; SAKAGUCHI, Ann; SIMANU-KLUTZ, Manumaua; SOLIS, Ron; SORENSEN, Trevor; STEPHENSON, Carolyn; STEVENS, Duane; STIRR, Anna; SZUSTER, Brian; SZYMCAK, Victoria; TALLQUIST, Michelle; TAM, Elizabeth; THOMAS, Florence; VALENZUELA, Hector; VINCENT, Douglas; WELIN, Stephanie; WELLS, Jenny; WERTHEIMER, Andrew; WIECZOREK, Anna; WITHY, Kelley; WOODRUFF, Rosemarie; ZALESKI, Halina

Excused (20): ASAHINA, Audrey; BROWN, Steven; CANYON, Deon; CHANG, Williamson; DAVIDSON, Elizabeth; FELIPE, Miguel; GARROD, Peter; INAZU, Judith; MANINI, Bonnyjean; MATTER, Michelle; MELZER, Michael; QURESHI, Kristine; RIGGS, H Ronald; ROBINSON, Scott; SAFFERY, Maya; SANDERS, David; SANTIAGO, Lilia; SHOULTZ, Janice; SMALL, Jennifer; VARGO, Stephen

Absent (2): BINSTED, Kimberly; MATSUDA, Jennifer

MINUTES

1. CALL TO ORDER 3:03 pm by Chair Ericson

2. MINUTES

- September 18, 2013. Minutes were approved as amended (48:0).

3. CHAIR'S REPORT – David Ericson

- Introductions: Richard Mizusawa, [Associated Students of UH \(ASUH\) President](#); Thomas Robinson, [Graduate Student Organization \(GSO\) President](#)
- Richard Mizusawa is a student in Communications and Communicology, with a minor in Business, and in Honors. He appreciates working with us.
- Thomas Robinson was not available.
- MFS Committee Chairs were introduced. Issues should be brought to the SEC, who will assign them to the appropriate committee. The Senate depends on the committees to complete work in a timely manner.
- SEC/Committee Chair/Administration retreat was held on Oct 14. The Administration was thanked and it looks as though the coming year will be productive. One priority is promoting UH Manoa, since our successes are not well known. Suggestions included improving our web presence, communicating better with the public, and telling our stories. Administration has limited communications staff so faculty and administration need to work together. Cost effective ways to communicate can include social media (Facebook, Twitter).

4. GUEST: Chancellor Tom Apple; 3:15 pm



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Dr. Apple appreciates working with the SEC and Senate and having frank discussions. We need to work on communication and include ASUH. The Legislature does not realize how good Manoa is. Our 6 year graduation rate is 56% and is above the national average for public universities. Manoa is ranked 154th in the world and 66th in the US. Our research is at the AAU level. Our students, however, face challenges, such as housing costs, that mainland students do not. There are about 800 students in good standing with 90 or more credits who have dropped out, mostly for financial reasons. They are being invited back to finish under the 10-yard-line program. Of these students, 17% have over 120 credits and no degree. Students will be signed up for 15 credits that will allow them to finish; they will have to opt out to take fewer credits. In spite of our successes, the Legislature is moving money away from Manoa. Our graduation rate is 20% above Hilo's. The cost of a four-year degree at Manoa is equivalent to the cost of a two-year Community College degree.

Manti Teo and Marcus Mariota, both from Hawaii, were and will likely be Heisman Trophy finalists. Manti attended the University of Notre Dame, and Marcus the University of Oregon. How do these colleges compare to Manoa? Manoa is ranked higher than both. Most of the graduates from Punahou and Iolani attend Manoa. We do not filter out students as the top universities do, but succeed by making a big difference for our students. We need to talk from the heart as well as the head, because that is how people make decisions. We can talk about the way we benefit the community, for example, through our work on breast cancer, our development of an assay for liver cancer, and our social work with disadvantaged.

The budget is a big challenge due to a \$20 million hit, including no funding for faculty raises and \$7 million taken by the Legislature from Manoa and given to other campuses (equivalent to \$500 per undergrad in tuition). We need to restore the budget. Individual legislators appreciate the work of individuals, but not Manoa overall. The data provided will be posted on the BOR web page after their meeting tomorrow. Manoa has lost \$66 million in G-funds in the last four years. Manoa pays \$36 million for electricity, compared to \$12 million four yrs ago. Student tuition pays for electricity, financial aid and the cuts by the Legislature. We are doing amazing work in spite of these challenges.

The media is interested in unusual or bad news. The Star-Advertiser, in particular, reports only negative stories on Manoa. Dr. Apple asked to meet with the editorial board but was rebuffed. On the other hand, President Lassner's style is appreciated by the media.

Why is \$7 million being transferred from Manoa to other campuses? This is direct interference by the Legislature in the responsibilities of the BOR and President. The justification given is that they expect student numbers and costs to grow at other campuses. The transfer is required by Legislative proviso and can be found using Google to look for UH budget provisos. This action seems very political.

How can faculty help the 10-yard-line program to help students finish their degrees. Financial aid (20% of tuition goes to financial aid) is very important for these students. Financial aid includes work study, service learning, undergraduate research, honors and other programs. VCS Hernandez might have suggestions as to how faculty can help.

What is the status of Vice Chancellor for Research search? The search is ongoing. Dr. Apple is negotiating with Simin Meydani of Tufts, the top choice of the Search Committee. No other candidates are left. To recruit Dr. Meydani, we need to accommodate her husband, who is also a renowned researcher. Salary is an issue, given the high cost of living in Hawaii. Negotiations are ongoing. Dr. Meydani has another offer, but seems to prefer us. The start date would be in March or April. If Dr. Meydani does not accept, we will have another interim.

There is a perception that Manoa needs to be more engaged with the community. We are a land grant and do good things; we can do more. How is this rewarded? Faculty are rewarded for grants, but should be rewarded for outreach also. Teaching rewards are not on the same par as research rewards. A land grant stands on three legs: teaching, research and service. We need to reward faculty more holistically. The promotion and tenure process values



research above other work. Manoa is also indigenous serving. We should make it possible for faculty to follow their passion.

Will the loss of \$20 million lead to cuts? Cuts are made by not replacing retirees. A better solution is to increase revenue. The Legislature has many competing needs, including early childhood education, health and others. We need to grow enrolment. Our student-faculty ratio is low. On the other hand, there is not enough student housing to meet current demand. We would need to make sure we have classrooms and faculty where needed. Another thousand students would bring in \$1 million. Manoa has had 18 thousand students, but now has 14 thousand, so there is room to grow. Unless Manoa gets back at least \$6 million of the \$7 million transfer, meeting our needs will be difficult.

Dave Ericson reported that, according to VCS Hernandez, the students are organizing to lobby. Their question: why are you sending my tuition to another campus.

5. BUSINESS

- Proposal to Amend the Bylaws of the Manoa Faculty Congress and Senate - Attendance Policy [Senate Executive Committee](#). – David Ericson

The amendment will be voted on by the Senate and, if passed, will be presented to Congress after this meeting. The Congress vote will be electronic. The proposal passed (58:1).

PROPOSAL TO AMEND THE BYLAWS OF THE MANOA FACULTY CONGRESS AND SENATE

Article II, Section 3, Manoa Faculty Senate Bylaws, is amended to read as follows:

"ARTICLE II. ORGANIZATION OF THE FACULTY SENATE

Section 3. Duties of Senators

Three unexcused absences from a meeting of the full Senate and/or of a Senate Standing Committee in a semester will constitute a voluntary resignation from the assigned Committee and the Senate. The Senate will inform the member's Department Chair of the resignation. An unexcused absence is when the member does not inform the chair of the Committee or the Senate of a reason for the absence[-] prior to the Committee and/or Senate meeting. Exceptions will be made only in cases of extreme exigency."

Material to be repealed is bracketed and stricken. New material is underscored.

- Motion to Endorse with Reservations the Proposed Reorganization of the Office of the Vice Chancellor for Students [Committee on Administration and Budget](#) – David Chin

CAB supports the reorganization. The only reservation was due to a small increase in cost. The reorganization changes some reporting lines to an Assistant VC rather than to the VCS. Faculty members in the affected units were polled. Some liked the changes, and others expressed concern. The new system is in place and appears to be working well. Does this depend on who is the VCS? CAB voted 8:1 in favor of the reorganization. The Senate passed the motion (41:7).



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MOTION TO ENDORSE WITH RESERVATIONS THE PROPOSED REORGANIZATION OF THE OFFICE OF THE VICE CHANCELLOR FOR STUDENTS

The Mānoa Faculty Senate endorses the proposed reorganization for Office of the Vice Chancellor for Students with the following reservation: Because in general the addition of an extra layer of bureaucracy tends to diminish the role of faculty/staff in the decision making of the unit, the Office of the Vice Chancellor for Students should be extra diligent in ensuring that the voices of its faculty and staff continue to be heard in the new organizational structure.

- Reorganization Checklist [[PDF](#)]

6. ISSUES

None raised.

7. ADJOURNMENT at 4:10 pm.

Respectfully submitted by Halina Zaleski, Senate Secretary



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**MOTION TO APPROVE MANOA FACULTY SENATE MEETING MINUTES
OF OCTOBER 16, 2013**



SUPPORT
OPPOSED
ABSTAIN