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May 15, 2023

To: Mānoa Faculty Senate Executive Committee

From: Roy Gal, Chair

**Re: Committee on Administration and Budget (CAB) – Academic Year 2022-2023 Report**

**Committee members:** Dan Blackaby, Vice Chair; Kaliko Baker, Healani Chang, Erik Guentner (F22 Chair), Eugene Magnier, Oceana Francis, Brent Sipes (Secretary), Mark Thorne, Andrew Wertheimer, Colin Moore (SEC Liaison). The Chair thanks the Committee and its officers for their service.

The committee met on August 31, October 7 and 28, November 4 and 18, and December 2 and 16, 2022, as well as January 6 and 23, February 2 and 27, March 6 and 21, April 3 and 24, and May 1 (and 22), 2023..

**Issue(s) Completed:** (Senate resolutions led by another committee with CAB co-sponsorship are indicated.)

*December 1, 2022*

CAB transmitted to CAPP our response to the revised General Education Proposal.

*December 16, 2022*

Following discussion of the long term of service of the Interim AVPSAS, CAB voted to request from administration an update on interim and unfilled EM positions, as well as any current or upcoming searches, at the start of each academic year.

*December 16, 2022*

CAB finalized our checklist for units undergoing reorganization.

*Jan. 18, 2023*

CAB provided an MFS Resolution to rename the Life Sciences Building in honor of Native Hawaiian botanist Isabella Aiona Abbott.

*Jan. 18, 2023*

CAB proposed amendments to the MFS Charter to reflect current UHM leadership titles.



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*Jan. 18, 2023*

CAB proposed amendments to the MFS By-laws making it easier for Senators to call a special Congress meeting. and to clarify that all members of standing committees must be Senators.

*Jan. 18, 2023*

CAB proposed amendments to the MFS Rules of Order, related to the filling of vacancies.

*Feb. 6, 2023*

CAB concluded discussions with COR and the ad-hoc Postdoctoral Scholars committee r regarding proposed new EPs on postdoc hires.

*March 22, 2023*

CAB (along with COR and CPM) sent a letter outlining these MFS committees' concerns with the SCFR201 Working Group's proposed policy changes related to faculty classification and workload. The letter requested that the deadline for feedback be delayed and that a new WG including faculty representation be created.

### **Issue(s) Under Review:**

1. MFS Rules of Order
  - a. CAB and CFS discussed language to clarify how ties in elections are to be resolved, and have completed the proposed revisions to the Rules of Order. These should be transmitted to the SEC for a first reading at the first MFS meeting of the 2023-2024 academic year.
2. Faculty reclassification and workload
  - a. A Google survey form was generated to solicit feedback from faculty on the proposed policy changes.
  - b. CAB, CPM, and COR agreed to distribute this as soon as a "white paper" describing the rationale for these changes was provided to us by administration (Debbie Halbert). This document was promised by the end of the semester but has not yet been received.
  - c. UHPA has meanwhile sent out its own request for feedback. CAB will discuss with UHPA sharing the feedback received.
3. Reorganization of the Institute for Sustainability and Resilience (ISR)
  - a. CAB provided written feedback to, and met with, ISR Director Makena Coffman and Wendy Pearson.
  - b. CAB is in the process of completing a draft Reorganization Worksheet to share with Coffman and Pearson, so that they can modify the reorganization proposal to address our concerns.



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- c. Some CAB members have agreed to meet over the summer to review a modified proposal and complete a final Reorganization Checklist, so that we can present our findings to the MFS at the start of the Fall 2023 semester.

#### 4. Budget & Prioritization

- a. CAB researched the previous cycle of faculty hires, including units that expressed concerns that their priorities were ignored.
- b. CAB researched the relevant policies and found that the UH President does have final authority over all hiring decisions
- c. CAB desired to meet with President Lassner, Provost Bruno, and Sandy French to discuss improving the transparency of the prioritization process, but was unable to find a suitable date late in the Spring semester. This topic will continue as a major issue for CAB.