

**MANOA FACULTY SENATE**

**Committee on Administration and Budget (CAB)**

**Meeting Minutes**

**Meeting Date:** 18 October 2012

**Location:** HH-208

**Attendance:** [P = Present; A = Absent; E = Excused]

Members		Members		Members		Guests	Time
David Chin	P	Beau Nakamoto	E	Paul Wessel (sabbatical)	E		
Robert Cowie	P	Torben Nielsen	P	Herbert Ziegler	P		
Sandra Davis	P	Robert Paull	P	John Casken (SEC Liaison)	P		
Judith Inazu	E	James Potemra	P				
Joyce Najita	P	Doug Vincent	P				

Subject	Discussion/ Information	Action/Strategy/Responsible Person/s
<b>CALL TO ORDER</b>	Doug Vincent started the meeting at 1:05PM	
<b>MINUTES</b>	Motion to approve the minutes from 10/04/12 meeting was made and passed	
<b>10/17 SENATE MEETING</b>	There was a group discussion about the Faculty Senate meeting on the previous day. The focus of the meeting was the CAB memo outlining concerns with the UH president, but recommended an indefinite postponement of a motion for a vote of no confidence. This recommendation, but not the entire CAB memo, was ultimately passed by the Senate. It was generally felt that this was the proper course of action at this	The original CAB memo (Doug's draft) will not be re-written at this time; no action until the results from the BOR meeting(s) are announced.

	time, and it was also agreed that CAB can bring this up again if our concerns are not addressed.	
<b>SUMMARY OF CARRY-OVER ISSUES BEFORE CAB</b>	<p>Several old issues before CAB have been settled in various ways. These include:</p> <ol style="list-style-type: none"> <li>1. parking rate increase: Kathy Cutshaw stated at a prior meeting that there will be no changes to parking for at least a year, so this issue is settled for now; Doug will notify the SEC.</li> <li>2. athletic fees: since CAB was third in line to handle this, it was decided to send this back to the SEC without comment</li> <li>3. evaluation of admin: CAB is secondary to CPM on this; Doug will email CPM for updates, otherwise CAB will take no action</li> <li>4. changes to rules of order: CAB will send this back to the SEC</li> <li>5. faculty housing: following Kathy Cutshaw's document and Doug's feedback to her, this issue is considered settled, however it was noted that CAB should keep an eye out for when (if) this new policy is implemented</li> </ol>	Doug will notify the SEC that CAB will not take on the following issues: 1) athletic fee, and 2) rules of order review (all others have been resolved).
<b>SUMMARY OF CURRENT ISSUES BEFORE CAB</b>	The new issues for the year were discussed. Two overarching concerns of CAB are an apparent lack of transparency in decisions being made at the system level, and an apparent lack of input by UH Manoa faculty into this process. Examples include the hiring of "50 world class researchers", "15 to finish" initiative, apparent disconnect between the president's biennium budget and UHM. Other issues, where CAB is secondary, for consideration were funding for athletics, hiring discrepancies between tenure-track and non-tenure-track faculty, etc. The CoA or CPM will handle these. Finally, there was discussion about	<p>Doug will draft a document for CAB review that could eventually go to the Chancellor describing our concerns about the impact "15 to finish" and 50 new research positions (part of the president's Hawaii Innovation Initiative) will have on the UH Manoa budget and infrastructure.</p> <p>Doug will also check with Truc and Ken CPM –co Chairs about the evaluation of administrators issue and the hiring of tenure-track/non-tenure-track issue.</p>

	the disproportionate salaries between faculty and administration. TN recommended CAB develop a guideline whereby administrative salaries are tied to a certain percent of faculty salaries (e.g., admin salaries can't exceed 1.6 times the average salary of full professors).	
<b>MEETING SCHEDULE</b>	Torbin suggested that CAB reduce our meeting frequency to once per month unless/until there are issues that need more urgent attention.	Doug agreed to take this under advisement.
<b>ADJOURNMENT</b>	DV adjourned the meeting at 2:35	

Approved, as amended on November 15, 2012 with 8 votes in favor of approval and 0 against. Respectfully submitted by Doug Vincent, on behalf of Jim Potemra.