



## FACULTY SENATE MEETING MINUTES

April 17, 2024

Architecture Building (ARCH 205)

3:00 PM - 5:00 PM

### Present:

**BAKER**, Kaliko; **BATENI**, Sayed; **BIAGIONI**, Edo; **BUTLER**, Marguerite; **CENTEIO**, Erin; **COOK**, Sara; **DOI**, Saori; **FERGUSON**, Kathy; **FLYNN**, David; **FOUKONA**, Joseph; **FUJIMOTO**, Patsy; **FULTON**, Lori; **HIGA**, Jason Kenji; **GRISWOLD**, Jennifer; **KHADDOUMA**, Alexander; **KIM**, Albert; **LORENZO-ELARCO**, Kenika; **MARICIC**, Jelena; **MAYNARD**, Ashley; **O'ROURKE**, Laura; **PAULL**, Robert; **PEARSON**, Tom; **PETERSON**, Eric; **PHILIPPOFF**, Joanna; **PORT**, Dan; **POTEMRA**, Jim; **RAI**, Sarita; **RAPHAEL**, Raphael; **REEMELIN**, Spencer; **RETTENMEIER**, Christoph; **RICHARDSON**, Brian; **RODRIGUEZ**, Beatriz; **SEIDEL**, Peter-Michael; **SIPES**, Brent; **STEPHENSON**, Carolyn; **TAYLOR**, Brad; **UYEHARA**, Lisa; **WALLSGROVE**, Richard and **WERTHEIMER**, Andrew.

### Excused:

**BLACKABY**, Dan; **BUSCH**, Gerry; **CHEN**, Roger; **EVERSOLE**, Dolan; **FARRAH**, Duncan; **FINCHAM**, Naiyi; **FREITAS**, Konia; **GAL**, Roy; **GLAUBERMAN**, Gary; **JULIEN-CHINN**, Francie; **KOSTETSKAYA**, Anastasia; **KUWAHARA**, Rheta; **LENTZ**, Rachel; **MEDINA**, Richard; **PALMER**, Wesley; **SALZER**, Ku'ulei; **SIEGMAN**, William; **THORNE**, Mark; **WANG**, Liang; **WITHY**, Kelley; **WOODRUFF**, Rosemarie and **WU**, Lang.

### Absent:

**JOHANSON**, Morgen; **MAGNIER**, Gene; **MISHRA**, Birendra; **ORTEGA**, Nadine; **RAPPE**, Michael; and **TITZ**, Florina.

### Guests:

**BEAULE**, Christine; **SAFFERY**, Maya and **TANG**, Alexander.



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**1. CALL TO ORDER 3:03 PM**

Welcome and brief introductions:

- a. Agenda review
- b. Reminders re procedures
  - including allowing Senators opportunity to speak first

**2. MINUTES**

- Draft March 13, 2024 Senate Minutes
  - Postponed to next session

**3. CHAIR'S REPORT**

- Reminder Senate Election closes April 9th.
- Resolution of Draft Equity Statement:
  - University asking for legislative support
  - VP D. Halbert requesting feedback:
  - Chair Centeio will post a link; feedback may be emailed directly to Chair Centeio, and she will forward.
- Legislature update:
  - Tax on graduate tuition waiver unlikely to move forward.
  - Many things occurring; among them graduate students working to unionize.
- UH Board of Regents update
  - April 18: regular and special meeting agendas
  - Confirmed new Chair G. Lee; E. Wilson Vice Chair.
  - Search firm hired re Presidential Search: [WittKieffer](#).
  - New timeline adopted:
    - a. May - post announcement or Presidential profile
    - b. 1st round interviews - end August/early September
    - c. Campus interviews - end of September/early October:
    - d. Finalists - October

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- e. January - start date
- Student Success Committee met April 4th.
  - a. Includes extensive discussion re Gen Ed
  - b. Video temporarily available; those interested encouraged to review soon.
- Community Forum re Presidential Search announced
  - i. Zoom option on-island - April 30th 1:30
  - ii. Every island will be provided an opportunity.

#### 4. UNFINISHED BUSINESS

[CAPP Preliminary Report on Input Related to Possible Changes to the General Education Curriculum at UH Mānoa](#)

*Committee on Academic Policy and Planning (CAPP)*

***Presenter: Ashley Maynard, CAPP Chair***

- a. CAPP Chair A. Maynard - CAPP Preliminary Report:
  - Acknowledges with thanks all those who have contributed effort and ideas towards this over the years.
  - Main goal of the Preliminary Report was to initiate discussion, which it accomplished.
  - Reviewed timeline thus far which brought us to baseline proposal, from Summer 2021, including Multicampus Accord
  - Recommendation outlined.

#### 5. BUSINESS

- [CAPP REPORT ON PROPOSALS TO CHANGE THE UH MĀNOA GENERAL EDUCATION CURRICULUM](#)

*Committee on Academic Policy and Planning (CAPP)*

***Presenter: Ashley Maynard, CAPP Chair***

*Supporting document:*

- [GenEd Revisions handout](#)
- [Presentation slides](#)
- Typo corrected [CAPP REPORT ON PROPOSALS TO CHANGE THE UH MĀNOA GENERAL EDUCATION CURRICULUM](#)

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- Reminder regarding shared governance and faculty's primary responsibility for curriculum
- Presentation includes addressing:
  - Review of broad, general goals of Gen Ed and variety of input taken and consultation with variety of stakeholders;
  - Peer and Benchmark comparisons;
  - Upward trend 4-year graduation rate;
  - Assessment;
  - Outline of recommendations, including:
    - diversification, simplifying implementation and discussion of faculty concerns;
    - Proposals and counter proposals;
    - ideas towards making curriculum more efficient and interdisciplinary
- Discussion includes:
  - In response to a question from Senator T. Pearson regarding how input from employers was considered versus perceived skill gaps in graduates, Senator A. Maynard outlines national surveys considered. These included the National Association of Colleges and Employers. Senator T. Pearson discusses local data gathered from the School of Accountancy 8 years ago addressing crucial gaps.
  - Senator K. Baker (Kawaihuelani Center for Hawaiian Language) makes a statement on behalf of the Committee on Professional Manners (CPM) in support of CAPP's recognition of changes being necessary and looks forward to continuing conversation. Namely, he expressed concern that at present graduation is possible without a student taking any course concerning Hawaiian knowledge and wishes this to be addressed and prioritized.
  - Maya Saffery (KHSK) faculty voices her concern for prioritizing Hawaiian education and knowledge, including discussion that current Hawaiian Second Language waivers are an obstacle to that.
  - A senator voices concern regarding causes of only 40% graduating in 4 years.
  - Christine Beaulé (Director of the General Education Office) voices concerns suggesting there are inaccuracies and exclusions in data used, e.g., inclusion of gaps in student proficiency in information literacy and critical thinking (with only 44% of students meeting identified requirements for critical thinking). She also voices concerns regarding inefficiencies, including that key competencies sought by employers are neglected in our curriculum.



- Senator B. Taylor (Vice Chair of the General Education Committee) outlines curricular areas in which he suggests our institution is out of step with peer benchmark institutions.
  - In response, Senator A. Maynard outlines other metrics suggesting there is closer alignment to benchmark institutions. Re other concerns addressed, Senator A. Maynard states that CAPP saw these as more of implementation issues.
  - A senator voices concern that there should be higher standards for students, particularly needed skills.
  - Senator B. Taylor welcomes the opportunity to share further information with CAPP and Senate.
- MOTION FOR THE SENATE TO UPDATE THE MĀNOA FACULTY SENATE RULES OF ORDER (Second Reading)
- Committee on Administration and Budget (CAB)*
- Presenter: Sarita Rai, CAB Chair**
- Supporting documents:
- [Rules of Order \(Redline\)](#)
  - [Rules of Order \(Clean\)](#)
- Procedure for voting with clickers outlined.
  - Senator S. Rai outlines text changes.
  - Discussion regarding Sec 3 being eliminated in response to a question by Senator K. Fergusson. Senator S. Rai states the reason is because it does not fall within the committee's kuleana. Senator D. Flynn notes that it does not presently fall within SEC's responsibility.
  - Vote to call the question by Chair E. Centeio. Senator P. Fujimoto seconds.
    - 35 votes.
  - Vote on changes (re elimination of Sec 3.)
    - 38 in favor. No opposed. None abstain. Motion carries.
- MOTION FOR THE MĀNOA FACULTY SENATE AND CONGRESS TO UPDATE BYLAWS (Second Reading)



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*Committee on Administration and Budget (CAB)*

***Presenter: Sarita Rai, CAB Chair***

Supporting documents:

- [Bylaws \(Redline\)](#)
- [Bylaws \(Clean\)](#)
  
- Senator S. Rai describes changes regarding membership, Art. 1 org. of faculty.
- Discussion includes which designations to be included. There is a friendly amendment to make sure necessary designations, i.e., M and H, included.
  
- Chair E. Centeio motions to accept amendment. Senator R. Paull seconds motion.
- Voting on accepting faculty designation amendment: Passes unanimously.
  
- Voting on 1st amendment (Membership and Quorum):  
38 in favor. None opposed. None abstain. Motion carries.
  
- Discussion re voting on each amendment separately.
  
- Voting on Article 4, Sec 1 (re minimum number of senators needed):
  - Discussion: Sen. E. Biagioni notes present violations with minimum.
  - 37 in favor. No opposed. None abstain. Motion carries.
  
- Voting on Article 4, Sec K:
  - This is for clarification of language.
  - Discussion: Senator M. Butler asks to strike wording referring to need for sending to standing committee, which she sees as unnecessary. Senator R. Paull says there may be instances when it may be used. Senator K. Ferguson asks for clarification of the importance of change.
  - Senator M. Butler moves to strike wording.  
Motion passes unanimously.
  
- Vote for amendment change: Voting on Article 4, Sec K:
  - 37 in favor. 1 against. None abstain. Motion carries.
  
- Art 4, Sec. G (clarification re duties of continuing committees)

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- Discussion: Senator B. Taylor voices concern regarding eliminating this wording as continuing committees then can not bring motions without involvement of standing committees.
  - Senator A. Maynard explains the reason for elimination is to return to best practice.
  - Christine Beaulé expresses strong disagreement with its removal.
  - Senator B. Sipes expresses concerns with non-Senators bringing motions to the body.
  - A senator expresses concern that such can be perceived as resistance to collaboration with Administration.
  - Senator D. Flynn reminds that this in no way limits rights of the two senators on committee, e.g., to introduce motions.
  - Senator B. Taylor notes that motion by individual does not carry the same weight as that brought by committee.
  - Senator C. Stephenson voices support for elimination of text.
  - A senator suggests this diminishes those committees impacted.
  - Senator M. Butler suggests that perhaps discussion suggests that CEE and GEC should be made regular standing committees.
- Senator M. Butler calls the question.  
28 in favor. 6 against. None abstain. Motion carries.
- Vote for amendment change: Voting on Article 4, Sec G:  
21 in favor. 12 against. 1 abstain. Motion carries.
- Section 2 B:  
Discussion: Senator D. Flynn notes this is for clarification with CFS re elections.
  - Senator D. Port makes motion to postpone; motion seconded.
  - [RESOLUTION ON PRESIDENTIAL SEARCH CRITERIA](#)  
*Committee on Faculty Service (CFS) and the Committee on Administration & Budget (CAB)*  
***Presenter: Marguerite Butler CFS Co-Chair & Sarita Rai, CAB Chair***  
*Supporting document included on resolution:*
    - Presidential Search Criteria Recommended by the Mānoa Faculty Senate
- Senator M. Butler outlines rationale for resolution, including providing criteria for role, and research and procedure done to develop.



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- Discussion:
  - Senator D. Flynn notes concern regarding if the voice of MFS has been fully captured; also re Chair Centeio's role.
  - Senator A. Maynard notes inputs that may still be solicited.
  - Senator E. Biagioni notes 1st qualification is not just desirable but should be required.
  - Senator C. Stephenson agrees.
  - Senator M. Butler notes this was a point of considerable internal debate. At the same time, including it risks having recommendations disregarded. Leadership is instead infused throughout.
  - Senator B. Taylor suggests moving it to minimum eliminates potential of excellent candidates from outside of academia.
- Friendly amendment to capitalize instances of 'Indigenous'. Passes unanimously.
- Vote on Resolution:
  - 24 in favor. 5 oppose. 1 abstains. Motion passes.

6. Postponed to May Meeting:

**GUEST SPEAKER: UHM Athletic Director Craig Angelos (4:40 pm)**

***Discussion topic: Annual Report on UHM Athletics***  
*(10 -15 minute presentation with a 5 minute Q&A)*

7. NEW BUSINESS

None

8. ADJOURNMENT

Senator A. Maynard moves to adjourn. Senator P. Fujimoto seconds.

Meeting adjourned at 4:59 pm.

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Respectfully submitted by the MFS Secretary, Raphael Raphael.  
 Approved on May 8, 2024.