



EXECUTIVE COMMITTEE
MEETING MINUTES

MEETING DATE: January 8, 2018 2:00 PM - 5:00 PM
LOCATION: Hawaii Hall 208
ATTENDANCE: [P = Present; A = Absent; E = Excused]

| MEMBERS | | MEMBERS | | MEMBERS | | GUESTS | TIME |
|--|---|----------------------------------|---|---------------------|---|-------------------------------|----------------------|
| Christine Sorensen Irvine, Chair | P | David Duffy, Vice-Chair | P | | | David Lassner, iChancellor | 3:00 PM - 4:00 PM |
| Douglas Vincent, SEC Secretary via polycom | P | John Casken | P | | | | |
| George Wilkens | P | Stacey Roberts, MFS Secretary | P | | | | |
| Brian Powell | P | | | John Kinder - Staff | P | | |

| SUBJECT | DISCUSSION / INFORMATION | ACTION / STRATEGY / RESPONSIBLE PERSON |
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| CALL TO ORDER | | Meeting was called to order by Chair C. Sorensen Irvine at 2:00 PM. |
| APPROVE AGENDA | | |
| REVIEW OF MINUTES | 1. The minutes of the December 18, 2017 Senate Executive Committee had been circulated electronically. | 1. Motion by S. Roberts to approve the December 18, 2017 minutes; seconded by J. Casken. Approved unanimously. |
| CHAIR'S REPORT | 1. Update on Campus Climate Committee is meeting again this week. Chair Sorensen Irvine asked for feedback on issues related to subcommittees: -Communication -Information Resource Gathering -Facilitation -Data Gathering | 1. No action. |



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| | <p>-Policy Review -Student Focus -Faculty Focus</p> <p>2. Update on MK Think data Chair Sorensen Irvine got a call from Jan Gouvea's office to meet with her and the MK Think people to discuss whether or not is appropriate to share MK Think data with a wider range of faculty on campus. The meeting is set for Wednesday, January 10, 2018.</p> <p>3. There is also a design meeting scheduled for that day. The design team group is a small group arranged to discuss primarily the reorganization plan being put forth by President Lassner.</p> <p>4. Update on A&S Gen Ed questions A&S Faculty Senate Chair Noel Kent and Vice chair Stacey Ray will meet with SEC Chair Sorensen Irvine on Friday to discuss A&S and Gen Ed.</p> <p>5. No SEC meeting on Jan. 15th -MLK Jr. Holiday.</p> | <p>2. No action.</p> <p>3. No action.</p> <p>4. Chair to meet with Noel Kent and Stacey Ray.</p> <p>5. No action.</p> |
| ACTION ITEMS | 1. None | |
| GUEST #1 | <p>David Lassner Interim Chancellor (3:00 PM)</p> <p>President Lassner shared ten slide PowerPoint UH Manoa Briefing on 2018 Legislative Budget. The main concerns of the legislature were; Raises for executives based on flat percentage raises and performance evaluations; Do graduates get jobs? In what programs, and what jobs? Can UH grads afford to buy homes? Program duplication across campuses; Sustainable community systems;</p> | 1. No action. |



Enrollment numbers; vary across campuses and tend to be up in programs leading directly to employment and in STEM programs;
Campuses collaborating together.

The legislative meeting is on Olelo.

President Lassner shared that a systemwide report on Campus Climate that was released today related primarily to Title IX issues. UH Manoa signed off on a Title IX agreement related to a complaint filed four years ago.

SEC asked about EM 360 performance evaluations and how they were used in pay raises for executives.
President Lassner explained that the people in the lowest rankings got no raise, while those in the highest got 1-2 percent raises.

Discussion topics:
What is the timeline on the reorganization plan/implementation?

President Lassner thinks it's still possible to do this semester. He seemed to think there would be a report to get to CAB in time for a 30 day turnaround for Senate feedback.

President Lassner is meeting with various stakeholders regarding the plan. A number of things regarding who reports to whom in separate programs need to be disaggregated.

The Chair raised the SEC's concern about the role of Manoa's Chancellor and the relationship between Manoa's Chancellor and the system, it doesn't help much to discuss the role of the Provost without understanding the role of the Chancellor.



President Lassner said he's reflected on this a lot and one can argue both sides of the argument; having a Chancellor for Manoa or combining the role of the President and Manoa Chancellor. He cited the issue of athletics under former Chancellor Hinshaw and President Greenwood. He said that if something blows up at Manoa, it blows up (affects) the entire university system.

SEC brought up the fact that the issue of the relationship between system and Manoa has been a long standing issue going back to the 1990s (or earlier). The questions and issues haven't been clarified or resolved.

President Lassner said academic HR is not going anywhere, but facilities, and other areas previously reorganized to system are under the purview of system and will not return to Manoa..

SEC brought up the issue of Manoa needing its own Communications Office. President Lassner said that even though Manoa had its own Communications Office for eight years, deans were not availing themselves of it and were handling their own communications. President Lassner said that all of the deans like working with Dan Meizehzhah and he's working out well across the system. The idea, in his mind, is shared services across all campuses. If there are problems with messages from individual campuses, they need to be handled centrally.

President Lassner used the example of HR to explain his take on shared services. Each CC has one office, while Manoa has dozens.

SEC asked a question about whether a candidate for a position if told he or she didn't have control over support staff, would the person be likely to take such a position. President Lassner said that having a Provost can help a



Chancellor do his or her job. He also discussed how the governor's entire budget is less than what UH used to ask for.

President Lassner discussed different systems where the head of the system was also head of the other campuses.

SEC pointed out that the lack of clarification between system and Manoa has set up previous Chancellors for failure, and whatever the decision/direction is, it needs to be clarified.

President Lassner said after the WICHE report, the BOR said it would uphold the report and keep the two positions separate, but there needed to be structural changes for efficiency.

The SEC raised the issue of the system VP for Community Colleges and VP for four year colleges. President Lassner said that Evan Dobelle changed the system model from four system Chancellors (Manoa, CC, Hilo, W. Oahu) to a system of ten campus Chancellors.

Council of the Chancellors (all Chancellors) don't have the same influence as the Officers of the University of Hawaii (Chancellors of Hilo, Manoa, West Oahu, and VP for CCs).

Fundraising: President Lassner thinks UH Manoa needs a different relationship with the Foundation. Currently too much is being done at the College or department level. Development office does very little with alumni. Need to become priority focused looking at the entire University. Philanthropy, fundraising and real estate are areas to focus on.



| COMMITTEE REPORTS | <ol style="list-style-type: none"> 1. CAB (DV) – Electronic vote approved on Reorg Proposal from School of Engineering. Next meeting is scheduled on Jan. 9th. There should be documentation by the end of the week for a resolution regarding the resolution for the MFS meeting. 2. CAPP (BP) – No report. Next meeting is scheduled on Jan. 10th. 3. CFS (GW) – No report. Next meeting is scheduled on Jan. 10th. Meeting twice a month in Spring. 4. COA (BP) – No report. The Jan. 4th meeting was cancelled. Next meeting is scheduled for Feb. 1st. 5. COR (DD) – No report. Subsequent meetings will be first Tuesday of every month at 1:30 PM. Next meeting is scheduled on Jan 9th. 6. CPM (JC) – No report. Spring meeting schedule has not been approved. Meeting on January 12. Still working on memo to send to V. Syrmos. 7. CSA (JC) – No report. Next meeting is scheduled on Jan. 10th. 8. GEC (SR) – No report. Next meeting is scheduled on January 12th. Will check on status of internal review. 9. CEE (CSI) – No report. Spring meeting schedule has not been approved. 10. UHPA (GW) – Board meeting was held on January 6, 2018. Faculty forum February 24. Janus decision | <ol style="list-style-type: none"> 1. No action taken 2. No action taken. 3. No action taken. 4. No action taken. 5. No action taken. 6. No action taken. 7. No action taken. 8. No action taken. 9. No action taken. 10. No action taken. |
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| | expected in February. | |
| UNFINISHED BUSINESS | 1. None | |
| BUSINESS | <ol style="list-style-type: none">1. Review SEC Resolution on Reorg2. Feedback on WASC standards for institutions within a system3. Systemwide Initiative for Returning Adults Paul McKimmy has volunteered, still need one more Manoa faculty member.4. Review and approve the Nov 15th Senate minutes5. Review and approve Jan 17th Senate Agenda Chair report Updates from committee chairs Gen ed internal review CAB resolution on engineering reorg Discussion of administrative reorg | <ol style="list-style-type: none">1. Discussion with CAB and maybe discussion at MFS meeting.2. Send feedback to Chair Sorensen Irvine by January 17.3. Motion by S. Roberts, seconded by B. Powell to approve Paul McKimmy for the Initiative. Unanimously approved.4. Motion by S. Roberts, seconded by D. Duffy to approve January 17th Agenda. Unanimously approved5. Approved. |



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| ADJOURNMENT | The next meeting of the Senate Executive Committee will be on January 22, 2018. | Motion to adjourn by B. Powell; seconded by J. Casken. Passed unanimously. Meeting adjourned at 4:50 PM. |
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Respectfully submitted by Douglas Vincent, Secretary
Approved unanimously on January 22, 2018.