

Faculty Senate

Executive Committee Meeting Minutes

Meeting Date: March 5, 2012

Attendance:

Bob Cooney (chair 2011-2012)	X	Thomas Conway	X	Kristin Herrick (Staff)	X	Chancellor Hinshaw		Greg Takayama		Others:	
Bonnyjean Manini (V. Chair)	X	Ian Pagano	X			VCGRE Ostrander		VCFO Cutshaw		PRES Greenwood	
Lilikalā Kame‘eleihiwa (Secretary)	X	Carolyn Stephenson	X			VCAA Dasenbrock	X	AVCSA Lori Ideta			
Richard Chadwick	X					VCSA Hernandez					

Subject	Discussion	Action/Strategy
CALL TO ORDER	The meeting convened at 2:30 p.m. in HH 208. <u>GUEST VCAA Dasenbrock</u> - 4:00 - 4:30 pm (Professional Development)	
CHAIRS REPORT	CHAIR’S REPORT 1. RE: ACCFSC A. Course numbering; they have decided in working with the UHM VCAA to achieve common course numbering across the system, and SEC will go back to Faculty Senate, with the new approach. Going forward there is not any problem. New numbers will be sent across all campuses. Where no agreement is met across campuses then all concerned will meet to have a discussion. Math is one of the big problems, with so many courses, so it is hard for them to adapt to cc offerings. This will go on the next Faculty Senate meeting agenda. B. Wants to survey the faculty/ senators giving paper exams to students on distance learning courses. DL courses send students to the testing centers who have paper tests. Centers want the DL tests to have them administered on line instead. SEC: Why aren’t professors uploading the exams into Laulima. Testing Centers are ok with students showing their ID, taking the tests, and posting them on line. C. Met with Brenda Hashimoto re: administrative salaries and the number of	x

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	<p>salaries. An HR rep came into their meeting to say how few admin there were.</p> <p>D. Rockne Freitas met with them, with a discussion on students, community & legislature, Hawaiian issues, and athletics. They wanted to know what was done by system and what was done on campuses in these areas.</p> <p>E. Jim Gaines works closely with Manoa but there are some things that are system wide, and he spoke a little about other campuses. He pays for ORS and they function for the entire system, as does technology development. SEC: Why is there an academic affairs at system instead just on the campuses?</p> <p>2. RE: Manoa International Ed committee, Ned Schultz is dean of SPAS & VC for International Education. Should they separate these and have another VC for international? But perhaps better to use the money for the students. Jack Godwin, formerly of UHM, is now chief international officer at Sacramento, so maybe we should talk with him sometime as to how that might benefit UHM? Perhaps he could be invited.</p> <p>3. RE: Chancellor Search update? Last Thursday they met and went down to 24 candidates and then voted to invite them for a video interview, maybe invite, or, maybe don't, or absolutely do not video. They will probably video interview, Thurs, Fri and maybe Sat. By then maybe 10 candidates will be whittled down to 4 who will be selected to meet the campus. SEC discussion: Is there consensus as to if we really need a chancellor? The idea was that we need a UHM chancellor to advocate for UHM. We should attend the job talks and ask the hard questions. In the future the senate should go back to running it like they did the last time.</p>	
ADMIN REPORT	<p>ADMINISTRATIVE REPORT</p> <ol style="list-style-type: none"> 1. Reception (April 10) invitation distributed; Senate collecting RSVPs 2. Senate Research Assistant hiring update. There are 3 complete applications. We could either keep it for a little while longer or choose now. Tom Conway volunteers to be on the interview committee. 	
APPROVAL OF MINUTES	Minutes of 2/27/12 were tabled for next meeting.	
OLD BUSINESS	<p>OLD BUSINESS</p> <ol style="list-style-type: none"> 1. Draft October Congress Minutes 2. March Senate Agenda- discussion on items SEC Issues 3. 2012-13 SPIC Implementation Initiatives (#68 - March) CORGE will be meeting on that. Sarita has sent back concerns. GEC is in support of it. 4. Faculty Professional Development Committee (#66 - N/A) 	

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	<p>We will talk to Reed about it today and it has not yet been decided. Thinking about it.</p> <ol style="list-style-type: none"> 5. Native Hawaiian hiring proposal (#13 - March) CAB has a draft that Shirley Daniel has worked on and Doug has been tweaking, John Casken is looking at NHATF report for Manoa. John Casken is the lead. Then they will kick it to the SEC, and then the SEC can decide what it wants to do with it. 6. Faculty Housing (#12 - May) Kathy Cutshaw is coming next week to talk about it some more. CAB recommend looking at the current faculty housing rules that administration should follow, before they actually build more. SEC: Wouldn't it be better to use bonds to handle Electrical problems at UHM? Doesn't seem like Faculty Senate is being asked about this at all. 7. Current faculty housing waitlist is being reviewed. 	
FUTURE BUSINESS AND ACTION ITEMS	<p>NEW BUSINESS</p> <ol style="list-style-type: none"> 1. 2012 Election - Constituency issue. Took care of the problem in JABSOM of ineligible voters. It would be better if Cynthia, as chair, sent out the emails from CFS instead of Ian, but it has to be the person running the election who does it. Ian and Cynthia send out joint emails. Ian just wants to make sure he can handle the complaints as quickly as possible. 2. increases in med. School student & housing fees for dorms. The chair went to the committee meeting last week and it was proposed that med students are getting by easily, just like other students, about \$600, and it should be raised. They also want to put on a fee for testing because testing for proficiencies is expensive and until now the dean of med school has been paying for the \$85 fee. Housing is being raised over 5 years at a 5% increase. Cheaper than most peer institutions, and now there are new dorms. 3. WASC committee memo & report. In Johnsrud's letter, she now says never mind about the WASC recommendations for Lumina, as WASC's use of Lumina is unclear at this point because of objections from many universities. ILO will draft recommendations, comprised of CAPP, GEC and MAC, and the lead is CAPP. 4. IRS faculty classification (group memory; task force recommendation) 	
COMMITTEE REPORTS	Tabled for next meeting.	
REMINDERS		The meeting adjourned at 5:30 p.m.
VISIT FROM VCAA <i>Dasenbrock</i> - 4:00 - 4:30 pm (Professional Development)	<p><i>VCAA Dasenbrock</i> – arrived at 4:05 - 4:30 pm (Professional Development)</p> <p>Sec. Should the ILO draft recommendations go to the VCAA?</p> <p>VCAA: It is curricular in nature so it is the purview of the faculty, although his office is dealing most closely with WASC. ILO was approved a year and half ago, but was delayed because WASC was changing their ideas. Now that WASC has changed their minds, it seems like the ILO should go forward now.</p>	

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	<p>Chair: SEC will discuss it next Monday, and decide whether to send it on to Faculty Senate.</p> <p>SEC: We have to be approved by WASC in order to get federal funding?</p> <p>VCAA: Absolutely, Stanford took WASC very seriously, and have done some good work to measure their students' achievement.</p> <p>SEC: What is your opinion on the UHM WASC plans and progress report?</p> <p>VCAA: Report looks very thorough and no action needs to be taken.</p> <p>Chair. You saw the letter from Linda Johnsrud saying that UH system no longer be a test for the DQP?</p> <p>VCAA: We don't need to do anything with WASC on the DQP any time soon. The letter he saw was that WASC is not deciding on external validation of competencies. The letter that he saw was not what the chair saw. Linda thinks that DQP is great idea. ILO needs to be decided by the senate ASAP.</p> <p>Open VCAA Issues – WASC Communication Report (Issue #56); WASC Plans and Progress Reports due March 1, 2012 (Issue #58); These are going along just fine.</p> <p>Faculty Professional Development Committee (Issue #66); VCAA. What will the structure of this committee look like? Has it gone to committees yet?</p> <p>SEC. Are we talking about deficiencies in teaching or deficiencies in research?</p> <p>VCAA: The campus in general can't decide on how to address deficiencies in research. However, one could focus on teaching.</p> <p>SEC. Should this be a single university committee? Or a panel from which individuals could choose? So then it doesn't need to be a lot of faculty?</p> <p>SEC: recommended a panel rather than a university committee, from which the faculty member could select for assistance.</p> <p>VCAA: Said he liked the panel approach. If you haven't published in 5 years, probably little will happen; but if you are deficient in teaching, then there is something that can be done.</p>	

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	<p>SEC: How many deficiencies show up on post-tenure reviews that are there because of teaching, and how many research? It was noted that there is not clear agreement on measures: for example, how do you measure “a book” vs. “4-5 articles” vs.? Most are brought up for their research deficits?</p> <p>VCAA: responds that we should actually be focused on teaching, and that the problem of poor teaching is significant as seen from complaints. There is lots of concern with what our students are learning! Too much attention to research might seem to imply too little time for teaching, yet the best researchers in the country are fanatical about their teaching. An increase from 4% → 30% of total cost of education is being paid from student tuition. He said Ostrander suggested that the 30% could become 50%. VCAA supports a faculty-mentoring panel. Should this be Faculty from CFS, CORGE, CAPP, GEC? He will play with some mechanisms for selecting award winning teachers, researchers, and come back to us.</p> <p>SEC: There is an issue with automated teaching. Faculty evaluation system – a committee needs to look at it. Effect of technology on reduced rates of evaluation. Some research shows that, even if response rate declines, validity does not. There is also an issue of faculty profile standardization, which should be referred to CPM.</p> <p>Chair: Creation of these panels should be sent to CPM, rather than CFS, with SEC appointing to panels.</p> <p>SEC: Specialists don't only do “service.” Service should be in there.</p> <p>VCAA: will present on peer and benchmarks, perhaps his report can go out for review in the next few days. Will pass it on to Kristen.</p> <p>Chair: CPM and CORGE are punting to us. SEC should create a task force on the IRS. No urgency, and will put on the agenda for consideration. They've sent notes to us. University won't hire “R”s it is said yet the Medical School is. “I”s are expected to get 50% from grants, despite not being “R”s. IFA moving towards integrating I's and R's. Other issues associated with the Specialists. Big issue, so a task force really is needed. Put on agenda for next week.</p> <p>The issues below were tabled:</p> <p>Language of Promotion Application (Issue #50); Proposed New Peer and Benchmark Groups (Issue #71); Proposed Partner Hire Policy (Issue #45); Registration Waitlisting (Issue #49); Proposal for a Bachelor of Arts Degree in Biochemistry and a Bachelor of Science Degree in Biochemistry (Issue #73); Office of Student Affairs Course Subject Code (Issue #55)</p>	

