

Mānoa Faculty Senate

September 19, 2012; 3:00-4:30 p.m.; Architecture Auditorium/ Arch 205

AGENDA

Chancellor Apple's Address (3:15 - 3:45 pm)

1. CHAIR'S REPORT

- Introduction of <u>Senate Executive Committee members</u>, <u>Senate Committee Chairs</u>, <u>Campus Senate Chairs</u>, <u>Parliamentarian</u>, Associated Students of the University of Hawaii President & Graduate Student Organization President □
- Graduate Student Organization Resolution on the Strategic Planning Committee's Implementation Proposal Regarding the Admissions of Graduate Programs Offering Ph.D. Degrees
- LAW & SOEST <u>Senator</u> Vacancies / NATSCI <u>MAC</u> Vacancy □
- Comments on WASC Draft 2013 Handbook of Accreditation due 1/11/2013 □>> Submit Comments□
- Miscellaneous
- 2. MINUTES: May 2, 2012 Senate Minutes

Approved by the MFS with 51 votes in support of approval: http://www.hawaii.edu/uhmfs/minutes/2011_12/sen_min_20120502.pdf

3. BUSINESS

- 1: Motion to Hold Mānoa Faculty Congress Meetings on October 17, 2012 & March, 20 2013 [Pdf] [Word]

 Approved by the MFS with 51 votes in support of approval: http://www.hawaii.edu/uhmfs/documents/archive.html
- 2: Motion on the New Executive Policy E5.229: Whistleblower and Retaliation Policy for Allegations of Research and Scholarly Misconduct [Pdf] [Word]

<u>Issue #53.12</u>; Committee on Administration and Budget (CAB)

CAB Memorandum of Endorsement (5/4/2012)

Vice Chancellor for Research and Graduate Education Memorandum Requesting Consultation (2/1/2012)

Approved by the MFS with 47 votes in support of approval and 3 against approval: http://www.hawaii.edu/uhmfs/documents/2012 13/20120919 motion whistleblower.html

- 3: Report on 2011-12 Senator Feedback Survey Results□
- 4: Information Item: Discussion of UH System Handling of Athletics Concert Issue (Noel Kent)

4. ADJOURNMENT

ATTENDANCE

Absent (5)

Jennifer Herring; Henry Lew; Richard Nettell; Martin Oishi; Kate Zhou



Excused (17)

James Caron; Robert Cowie; Martha Crosby; Timothy Dye; Guliz Erdem; Thomas Ernst; R Ertekin; Jennifer Matsuda; Raymond Panko; H Riggs; Kelly Roberts; Scott Robinson; Scott Rowland; Todd Sammons; David Sanders; Janice Shoultz; Pavel Zinin

Present (58

Aurelio Agcaoili; V Balaraman; Kimberly Binsted; John Casken; Richard Chadwick; William Chain; David Chin; Thomas Conway; Robert Cooney (Ex-Officio); Linda Cox; Sandra Davis; Xu Di; Saori Doi; David Ericson; Miguel Felipe; Jing Guo; Cynthia Hew; Peter Hoffmann; Wei Huang; Julie Iezzi; Judith Inazu; Ken Ito; Albert Kim; Kenneth Kipnis; Thao Le; David Leake; Spencer Leineweber; Ingrid Lin; Scott Lozanoff; Bonnyjean Manini; Patricia Masters; Dore Minatodani; Luciano Minerbi; Gabor Mocz; Joyce Najita; Beau Nakamoto; ThanhTruc Nguyen; Torben Nielsen; Ian Pagano; Kirstin Pauka; Robert Paull; Carol Plummer; James Potemra; Martin Rayner; Robert Richmond; Stacey Roberts; Maya Saffery; Lilia Santiago; Ekaterina Sherstyuk; Gwen Sinclair; Carolyn Stephenson; Anna Stirr; Ashley Stokes; Victoria Szymczak; Douglas Vincent; Annette Wong; Brandon Yoza; Halina Zaleski; Herbert Ziegler

Guests Signed-in (3)

Stuard Dawrs; Richard Mizusawa; Joann Yuen;

MINUTES

1. Call to Order - Bonnyjean Manini, Senate Chair, called the meeting to order at 3:05 pm.

President of the Manoa Faculty Senate, Chancellor Apple's Address (3:15 - 3:46 pm)

- Met with SEC three times this semester. Apple cited three elements of his vision for Manoa.
- One of the things that drove him as a young researcher was fascination with magnetic resonance and quantum
 mechanics, and thanks to his teachers was confronted and challenged in inspiring ways. Brings the value of
 student-faculty relations that <u>help students find their passion</u>.
- We should do <u>research that matters</u>, to the world, but as a land grant university also obligated to do research that matters locally. This extends also to education, health care, and other areas. We need to be an "objective third party" as various local needs develop.
- We are a <u>Hawaiian place of learning</u> and an open university. We need to be representative and give special consideration to native Hawaiian applicants.
- We have a cumbersome bureaucratic process for many things. It's important to be focused on outcomes not processes.
- Q&A:
 - <u>Q:</u> A Senator cited bureaucracy; here for 44 years. Things have been getting worse and worse. Committed fiscal officers hamstrung by bureaucracy. "Autonomy"?
 - <u>Response</u>: heard this across 6-7 different colleges. Fiscal officers excellent but at his level and above very problematic because of various legal things; thus the process has become most important. Apologized for his press conference, which was premature [regarding the aborted Stevie Wonder concert planning]. Wants to be more embedded in local community as well. We can't be risk averse. We need the freedom to try new things. Intends to do regular communications, perhaps set up a website for suggestions. We really need to streamline our processes, will devote a lot of energy to this. Much wisdom is available.
 - O: Another senator brought up subject of spousal hires.



<u>Response:</u> This is a significant factor in about 2/3rds of new hires. Help the spouse to find a job whether on or off campus; it's all about talent. Similarly with faculty housing. We need conditions that are competitive, perhaps linking salary level to housing assistance.

O: A Senator said that there is not a good connection between the system and Manoa.

<u>Response:</u> Each vice chancellor, when Apple met, gave at least one shocking story. Need to develop better communications. Take our research agenda, we're trying to hire 50 new faculty. Well, where will they live? And so on. Student attrition rates: 4-5% couldn't handle the work, but the vast majority simply couldn't afford to finish, partly due to housing, jobs extending time, disconnects with advising, We need to distinguish between advising and mentoring, the latter more about life path.

Q: Another Senator asked how we could develop a strong work relationship between the Senate and administration.

<u>Response:</u> Would relish meeting not only with this forum but also committees and subcommittees. Communication is essential. Visited 6-7 colleges on campus so far.

- Q: In reference to increasing the number of Native Hawaiian scholars, would the Chancellor support recruitment through identifying targets of opportunity rather than waiting on position to open.

 Response: You get what you incentivize. Very supportive of that approach.
- <u>Key points:</u> vision: a university where students can find their passion, where research is relevant and important for Hawaii, and where Hawaiian learning is central.

2. Chair's Report—Chair Manini introduced the new chairs and holders of other positions

- <u>Senate Executive Committee members, Senate Committee Chairs, Campus Senate Chairs, Parliamentarian, Associated Students of the University of Hawaii President & Graduate Student Organization President</u>
 - * Waiting on CSA for selection of chair.
- Halena Zaleski accepted again the position as Senate Parliamentarian
- Informational: Graduate Student Organization Resolution on the Strategic Planning

 Committee's Implementation Proposal Regarding the Admissions of Graduate Programs Offering Ph.D. Degrees

 * Chairs of Manoa College
- Richard Mizusawa, ASUH President, wished to make a short statement. "This is a year we want to make great change...more transparency...more advocacy...decrease student apathy."
- LAW & SOEST Senator vacancies NATSCI MAC Vacancy, announced.
 - * Vacancies due to leaves; request submission of colleagues names.
- Informational: Comments on WASC Draft 2013 Handbook of Accreditation due 1/11/2013 sent to CORGE and CAPP recently for their input as well
 - >> Submit Comments
- Miscellaneous: had a retreat with committee chairs.
 - * Chancellor and Vice Chancellor, MFS committee chairs and Manoa college chairs to meet next week (see notices)
 - * October 17th Chancellor Reception for Senate
- 3. Minutes Approval of May 2, 2012 Senate Minutes: approved as amended, MSP 51:0
- 4. Business



- 1. Motion to Hold Mānoa Faculty Congress Meetings on October 17, 2012 & March, 20 MSP 51:0.
- 2. Motion on the New Executive Policy E5.229: Whistleblower and Retaliation Policy for Allegations of Research and Scholarly Misconduct

Doug Vincent, Chair of CAB, presented the report. CAB voted to endorse the policy, recommended to the SEC during the summer. SEC waited for first fall meeting. New CAB has also endorsed the policy. Question raised: what problem does this policy solve; Doug responded that it was probably a Federal requirement to have a policy. MSP 47:3.

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• Report on 2011-12 Senator Feedback Survey Results

Kristin Herrick, Senate staff, presented the survey results. See survey on MFS website for survey and report. Orientation session and two guides generated to improve knowledge of Senators' functions and responsibilities. I-clickers strongly supported. Preference given for Art Auditorium as meeting place. The lack of faculty input in the budget process considered very dissatisfactory; CAB looking into this. SEC went through the list of past, pending, and follow-up issues and prioritized and assigned them to the various Senate committees. See website for more details. Will repeat this survey next year to assess trend.

• Information Item: Discussion of UH System Handling of Athletics Concert issue

Noel Kent, Congress member, discussed the "Wonder Blunder" (reference to the aborted Stevie Wonder Concert planned). He noted that everywhere he has gone, sharing opinions, resulted in the conclusion that this is the biggest crisis in UHM's history. Noted *Ka Leo* article titled "We Deserve Better." Noted that when Greenwood was hired, many were shocked that she even came up on the short list. Proposes a motion of no confidence in Greenwood. Requests that the Senate make a motion and second it for discussion. Responses: A Senator thought that this request should be given to a committee to discuss. A Senator noted that there will be State Legislative hearings on the general topic. The following motion was made: "Motion to consider a motion of no confidence in President MRC Greenwood at the October Senate Meeting." SEC will decide whether this will be given to a MFS committee for further discussion.

5. Adjournment – adjourned 4:25 pm

Respectfully submitted by Richard Chadwick, 2012-13 Senate Secretary.

Approved on 10/17/2012.



MOTION TO APPROVE SEPTEMBER 19, 2012 SENATE MINUTES



A: In Support

B: Opposed

C: Abstain