



## FACULTY SENATE MEETING MINUTES

April 15, 2020

[Online via Zoom](#)

3:00 PM - 5:00 PM

### *Present:*

AGRUSA, Jerry; **APUZEN-ITO**, Garrett; **BANNA**, Jinan; **BATENI**, Sayed; **BEAULE**, Christine; **BISBEE**, Michelle; **BOVARD**, Penny-Bee; **CASHMAN**, Kimo; **CHANDRA**, Nandini; **CHESNEY-LIND**, Meda; **CHIN**, David; **CLAPP**, Justin; **CONWAY**, Thomas; **COONEY**, Michael; **DAVIS**, Katherine; **DE SILVA**, Kahikina; **DENNISON**, Carolyn; **FARRAR**, Christine; **FEURSTEIN**, Anna; **FULTON**, Lori; **GILLILAND**, Elizabeth; **GOVELLA**, Kristi; **GRISWOLD**, Jennifer; **GROBBE**, Niels; **HARRIS**, Chessa; **HIGA**, Jason; **HIGGINBOTHAM**, Derrick; **HOFFMANN**, Kathryn; **HUFFMAN**, Brian; **IRVIN**, Vanessa; **JULIEN-CHINN**, Francie; **KIRS**, Marek; **LENZ**, Cory; **MARTIN, JR.**, Kaliko; **MATTHEUS**, Deborah; **MCKIMMY**, Paul; **MESSINGER**, Thane; **MIYAMOTO**, Camaron; **NGUYEN**, Truc; **NÍ DHONACHA**, Siobhán; **NUTE**, Kevin; **OPPEGAARD**, Brett; **PETTIT**, Jonathan; **POTEMRA**, James; **RAY**, Stacy; **SAKAGUCHI**, Ann; **SANDERS**, David; **SENTELL**, Tetine; **SIPES**, Brent; **SORENSEN IRVINE**, Christine; **SPEETJENS**, Maile; **STEPHENSON**, Carolyn; **TALLQUIST**, Michelle; **TAYLOR**, Brad; **USPAL**, William; **UYEHARA**, Lisa; **VON DOETINCHEM**, Sandra; **WITHY**, Kelley; **WONG**, Vanessa; **YAGI**, Seanyelle; **YUAN**, Sarah and **ZALESKI**, Halina.

### *Excused:*

**HARTMANN**, Nathan; and **JHA**, Rajesh.

### *Absent:*

**POKHREL**, Pallav.

### *Guests:*

**BRUNO**, Michael; **MAYNARD**, Ashley; **MCCREARY**, Beverly; and **RAMOS**, Chavonnie (Student).



## 1. CALL TO ORDER:

The meeting was called to order at 3:02 pm by Chair T. Conway.

He asked if there were any changes to the Agenda, and CAPP Chair Kristi Govella asked to be recognized.

- **Resolution Opposing the Manoa Provost's "Plan for Online and Distance Credit Programs and Courses"**

*Recommendation from the Committee on Academic Policy and Planning (CAPP)*

*Presenter: Kristi Govella, CAPP Chair*

*Supporting documents:*

- *Plan for Online and Distance Credit Programs and Courses dated February 14, 2020*
- *University of Hawaii at Manoa Outreach College, December 2017*

Chair Kristi Govella explained that there had been new developments that affected the Agenda. Provost Bruno contacted the SEC yesterday and requested a consultation with CAPP on the Resolution. The consultation is not about delaying the separation of the day term and extension terms, which the Resolution is requesting, but on the details of the implementation plan. So CAPP voted whether to remove the Resolution from today's agenda and the majority was in favor of withdrawing the Resolution. A consultation is already scheduled for this week with Provost Bruno and Dean Chismar. CAPP still has very serious concerns on this matter, as discussed at the last MFS meeting and described in the Resolution. CAPP reserves the right to return in May with the current or a revised Resolution. A survey will also be sent out by CAPP to MFS faculty prior to discussions with Provost Bruno and Dean Chismar. Due to these developments, Chair Govella moved that the **Resolution Opposing the Manoa Provost's "Plan for Online and Distance Credit Programs and Courses"** be removed from the Agenda. The motion was seconded by Senator Siobhán Ní Dhonacha.

Chair T. Conway called for a discussion. Attendees were asked to raise their hands via the Chat Box.

Senator B. Oppegard (CSS)- Oppegard stated that the word 'consultation' had been degraded and ignored in recent months consistently if not years. While he is glad that consultation is occurring, there should be some boundary-making discussion on what consultation should be --it should be not an opportunity to tell people what they are going to do - but finding a better solution. He is hopeful that this is what's going to happen here but wanted to express his increasing concerns about consultations.

Guest Ashley Maynard (UHPA President; CSS)- She wanted to provide some background on the Resolution she read from her perspective and the situation. As we all know, students have been taking Outreach College (OC) courses voluntarily, and OC can charge special credit tuition and will continue to do so. The Provost sent out an email to students on Sunday, indicating that distance students in programs run through OC will see no changes in the course offerings. That is not true. Dozens of courses that were offered last Fall are not being offered this coming Fall because the necessary campus support is not being

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provided for the full complement of typical classes. The changes will affect students state-wide, especially the students on the neighbor islands will be hurt. Students are already complaining that they cannot get into Fall OC classes, and day term classes have seats with a lot more restrictions in a way OC did not; this is an important distinction. She pointed out that the Provost has not consulted with UHPA but is already into implementation. Everything in the Resolution is timely except that the Provost has implemented without consultation. Senator Oppengaard mentioned he'd like to see guidelines for consultation. However, consultation guidelines are in the UHPA Contract. She questions the consultation with CAPP happening after its implementation or slightly before implementation. This does allow faculty the opportunity to participate in the design as well as how to implement it.

Regarding the problem of tuition that the Provost has defined, it is multivariate and is a complex budgetary and curricular context. This could have been solved in many ways. Outreach College could have easily just waived the tuition for the 250 students who enroll in both for Day and Extension classes and take more than 12 credits and left the OC as is so students on other islands or in Continental US could take a class or two. However, the Provost has selected the worst possible solution to address the issue and causing dozens of course offerings to be reduced. Provost Bruno sent a statement to the students saying the same classes are being held, but this is not true. In the February MFS meeting, Dean Chismar said they were 260 out-of-state students that were undercharged. That could have been repaired. Suggestions were made to the Provost in Fall but the Provost chose another way without consulting with UHPA. Maynard's primary concern was not the money but that the programs are under-resourced. How badly we are under-resourced will become revealed with fewer classes because of this change and COVID-19. She noted that the Senate ought to be concerned that this was implemented without proper consultation with the Senate or UHPA. Asking to be consulted, after it is implemented, is unusual and in violation of respectful ways of treating each other. She hopes that we can continue without disparaging faculty, their Colleges, departments, or their motivations, which she has heard. She thanked everyone for the opportunity to speak.

Senator C. Sorensen Irvine (COE) - She agreed with a couple of things that were said. Sorenson agreed with Brett that we have not had the consultation we need for this matter and others but she is hopeful that the damage around consultation can be repaired. She felt it was possible to do so. She agreed with Ashley that the vision for this had been limited, and she has not heard any faculty opposed to fixing the problem of students being overcharged. She has not heard any faculty talk about going through Outreach as a money-making proposition. The funding we receive in the College of Education is limited, just enough to perhaps travel during the year. So, it is about serving all of the students in the best way possible. Miscommunication has occurred on both sides. So she supports the motion to remove it now and then have the opportunity for frank discussions on these matters and have consultations on how we want to work together. Next year will be a tough year with big challenges. The administration needs to listen to the faculty. She wished we started the consultations earlier.

Vice-Chair P. McKimmy reminded the attendees that the motion is to remove the Resolution off the Agenda and not to discuss the Resolution.

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Senator M. Cooney (SOEST) - Cooney noted that he is one of the CAPP members that was opposed to removing the Resolution from the agenda. The reason for this is he believes that this administration is not one to consult with us unless we force them to do so. We are dealing with our version of Donald Trump. This is the end of a fifteen (15) year road of budget cuts and the rearrangement of our campus without incorporating faculty input. As Ashley said, the worst solution is not recognizing that faculty consultations are necessary. He believes that the majority of the faculty have the right answers. With budget cuts lying ahead, if we don't go through the difficult consultative process, no matter what the solution is, we are not going to be able to work together. It is totally on the administration to do this and to lead the faculty in the process. If the administration always makes the decisions ahead of time without consulting the faculty and the faculty has to always raise their hands to be heard, it's not going to happen. This is the time for faculty to say no.

Chair T. Conway asked if others wanted to comment. Seeing that there was no further discussion, Vice Chair made available the URL for the google form. A "Yes" vote is to remove the Resolution and a "No" vote is not to remove the Resolution from the agenda.

**Mānoa Faculty Senate vote : 35 (61.4%) votes in favor of removing the resolution from the agenda; 22 (38.6%) votes against; and 3 abstentions.**  
**The Resolution was removed from the 4/15/20 MFS Agenda.**

## 2. MINUTES:

- [February 19, 2020, Senate \(DRAFT\) Minutes](#)

Senator J. Potemra made a motion to approve the Minutes and Vice-Chair P. McKimmy seconded this. Hearing no objections, the Minutes were approved by acclamation.

Senator C. Stephenson noted that the February 19, 2020 minutes include the background on the Resolution that was just removed from the Agenda. She recommended that the Senators review them before the May meeting when CAPP returns with the Resolution.

## 3. CHAIR'S REPORT

- Welcome - Chair T. Conway welcomed the faculty and thanked them for attending the Zoom meeting.
- VP Straney's proposed grading policy change - Chair Conway reminded faculty that the announcement has already gone out and that students and faculty should be informed. Nothing thus far has been said about Summer Session or Fall Semester.
- SEC Election update - The SEC elections closed on Monday at 5 p.m. Six candidates submitted their names for the three available seats. The vote turnout was good this year at 82%, versus 68% last year. An external and internal audit of the votes still needs to take place. Official results will be announced after that.



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#### 4. Committee on Administration & Budget (CAB) Update- CAB Chair David Chin

Chair D. Chin reported that CAB is working on the LLL/AH/SPAS merger, which is going on as planned, and Provost Bruno requested that CAB review this. CAB then sent out a survey to faculty in all of the affected Colleges or School, and it will be bringing a Resolution to the MFS in May supporting or not supporting the merger.

#### 5. NEW BUSINESS

Senator H. Zaleski (CTAHR) -She requested that the SEC address proper consultation and that the term 'emergency' is used to avoid full consultation. She asked if SEC could follow up and report back at the next meeting.

Senator A. Feuerstein (LLL) - Given that Governor Ige just proposed a 20% pay cut, she wondered if anyone has any information on that and if we know how the university is reacting in other ways to COVID-19 and potential changes? Chair T. Conway shared that the SEC's understanding is that the President has a lot of leverage to address the budget situation within the UH system. We don't know how it will actually us yet, but the SEC is watching the situation and is very concerned.

Senator A. Maynard (CSS) - As UHPA President, she can say that they are aware of the issues and the Governor's letter. She stated a notice will be sent out to all members very shortly.

#### 6. ADJOURNMENT

Having no further discussion, Vice-Chair P. McKimmy made a motion to adjourn and Senator C. Irvine seconded this. The meeting was adjourned at 3:35 p.m.

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Respectfully submitted by Ann Sakaguchi, MFS Secretary  
Approved on May 13, 2020.