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FACULTY SENATE MEETING MINUTES

May 8, 2019

Architecture Auditorium (ARCH 205)

3:00 PM - 5:00 PM

Present:

AGRUSA, Jerry; **APUZEN-ITO**, Garrett; **BANNA**, Jinan; **BATENI**, Sayed; **BEAULE**, Christine; **BISBEE**, Michelle; **BOUSQUET**, Loui; **BOVARD**, Penny-Bee; **BROWN**, Amy; **CASHMAN**, Kimo; **CHESNEY-LIND**, Meda; **CHIN**, David; **CHONG**, Vanessa; **CLAPP**, Justin; **CONWAY**, Thomas; **COONEY**, Michael; **CROOKES**, Graham; **DAVIS**, Katherine; **DENG**, Youping; **DUFFY**, David; **FARRAR**, Christine; **FEUERSTEIN**, Anna; **FULTON**, Lori; **GILLILAND**, Elizabeth; **GOSNELL**, William; **GOVELLA**, Kristi; **GRISWOLD**, Jennifer; **GROBBE**, Niels; **HARRIS**, Chessa; **HIGA**, Jason; **HIGGINBOTHAM**, Derrick; **IRVIN**, Vanessa; **JHA**, Rajesh; **JOHNSON**, Shannon; **JULIEN-CHINN**, Francie; **KIRS**, Marek; **LENZ**, Cory; **MARTIN, JR.**, Ernest; **MCKIMMY**, Paul; **MESSINGER**, Thane; **MINAS**, Randall; **MIYAMOTO**, Camaron; **NGUYEN**, Truc; **NÍ DHONACHA**, Siobhán; **OPPEGAARD**, Brett; **PAULL**, Robert; **PETTIT**, Jonathan; **POKHREL**, Pallav; **POTEMRA**, James; **POWELL**, Brian; **RAY**, Stacy; **RICHARDSON**, James; **ROBERTS**, Stacey; **ROSS**, David; **SAKAGUCHI**, Ann; **SANDERS**, David; **SENTELL**, Tetine; **SORENSEN**, Christine; **SPEETJENS**, Jessica; **STEPHENSON**, Carolyn; **SUR**, Jill; **TAYLOR**, Brad; **USPAL**, William; **VON DOETINCHEM**, Sandra; **WONG**, Vanessa; **YAGI**, Seanyelle; and **ZALESKI**, Halina.

Excused:

BRANNER, Mark; **CHANDRA**, Nandini; **DESILVA**, Kahikina; **DENNISON**, Carolyn; **ERICSON**, David; **FOSTER**, James; **FREITAS**, Konia; **HARTMANN**, Nathan; **MATTHEUS**, Deborah; **NG-OSORIO**, Jackie; **OHTA**, Aaron; **TSAI**, George; **UYEHARA**, Lisa; **WESTFALL-SENDA**, Mandy; and **ZIEGLER**, Nicole.

Absent:

CSISZAR, Katalin; **HOFFMANN**, Kathryn; **HOFFMAN**, Brian; **GOODWIN**, Jeff; **LINCOLN**, Noa; **PARK**, Hyoung-June; **SIPES**, Brent; **TALLQUIST**, Michelle; **UCHIDA**, Janice; **WITHY**, Kelley; and **YAN**, Tao.

Guests:

YANG, Pauline; **ARNADE**, Peter; **DOI**, Saori; **WAKAYAMA**, Lei; **ANDAYA**, Barbara; **PARK**, Young-a; **LYONS**, Laura; **PEARSON**, Wendy; **BRUNO**, Michael; **SHERWOOD**, Alison; **HARRIS-MCOY**, Daniel; **DE DOUET**, Heinz; **HUBBARD**, Amy; **BUTLER**, Marguerite; **FLYNN**, David; **VALENZUELA**, Precious;

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SATSUMA, Gay; CARLILE, Lonny; AUNE, Krystyne; KONDO-BROWN, Kimi; ISHIDA, Masato; and STARK, Miriam.

1. CALL TO ORDER: The meeting was called to order at 3:00 p.m.

2. MINUTES:

- April 17, 2019 Senate (*DRAFT*) Minutes [[DOC](#)]
The April 17, 2019 minutes were approved by acclamation.

3. CHAIR'S REPORT

- Welcome and update
- The Chair welcomed the new Senators for 2019-2020 and recognized the four SEC members rotating off. He recognized and welcomed the new SEC members.
- Next year the Senate has only 62 Senators, an historic low. We are 15 members short. There will be a call put out to various College Senates to appoint people to fill various constituency vacancies.
- Scott Sinnett from Psychology was recommended by the Faculty Athletic Representative (FAR) search committee to be appointed as the next FAR, and he was offered the position by President Lassner and accepted it.
- David Ericson, former FAR and former SEC Chair, is retiring and was recognized for his years of service to the Senate and the University.
- Last summer the SEC was given the charge of looking into the parking issue (rate increases). It was passed on to CAB, who worked with the BOR, but the increases went through. The SEC and CAB worked with President Lassner on Phase I of the reorganization to solidify the roles and responsibilities of the Provost and various positions. This Spring, the SEC has been working on the WASC upcoming accreditation, and the UH Manoa Strategic Plan. Phase II is currently being addressed as it rolls out to be completed in Spring 2020 for a July 2020 implementation.



4. BUSINESS

- **Committee Reports**

- **Committee on Administration and Budget (CAB)**

Chair Robert Paull recognized and thanked the CAB members. CAB worked on the issues of Human Resources changes, parking, and Phase I of the reorganization. CAB had problems with Phase I. Today there are four resolutions from CAB to be dealt with. CAB dealt with four reorganizations in Spring 2019.

- **Committee on Academic Policy and Planning (CAPP)**

Chair Paul McKimmy thanked the CAPP members. CAPP approved at least six programs this year, reviewed several others. The committee dealt with vendor use of faculty and student data. The committee supported program review issues, looking at various proposals for additions and modifications to program sheets. Next year the committee will be looking further at the course evaluation system and grade replacement policy. Prior learning assessment is also an issue to be continued next year. There will be a follow up on the data resolution issue as well.

- **Committee on Faculty Service (CFS)**

Vice Chair Meda Chesney-Lind recognized and thanked the CFS members. CFS recommends staffing of various Senate committees. The committee operationalized a new voting system to improve upon the previous election platform to conduct the Senate and SEC elections.

- **Committee on Athletics (COA)**

Chair Penny-Bee Bovard recognized and thanked the COA members. She also recognized and thanked retiring FAR David Ericson. The revised CDC and NCAA guidelines have been implemented. Another issue was the faculty mentoring program to foster collaborative, cooperative, and coordinated work among academic advisers, faculty, and athletes. The Athletic department created a video about *The Day in the Life of a Student Athlete* that focused on the various needs of student athletes, particularly in the area of mental health. The Athletic department is making a concerted effort to provide comprehensive support to student athletes. The committee will be working on developing a career development program and work closely with the career placement office on campus to help athletes transition into life after college. The overall GPA is 3.12, which is the highest GPA ever at Manoa.

- **Committee on Research (COR)**

Chair James Potemra recognized and thanked the COR members. The committee worked with



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the VCR's office to work on a system to help new researchers obtain funding. The committee also drafted a resolution regarding transparency with RTRF. The committee also has worked with ORS on how it may help researchers obtain funding and work on their grants. WASC, as well as foreign monies funding research.

- **Committee on Professional Matters (CPM)**

Chair Amy Brown shared several topics that the committee reviewed this year. The first had to do with background checks, the second was faculty misconduct, and the last was related to conflict of interest.

- **Committee on Student Affairs (CSA)**

Chair Brad Taylor recognized and thanked the CSA members. The SEC asked the committee to review the retention records regarding keeping information on student grades. The timelines seemed adequate. Another issue was student orientation, and Interim VCSA Lori Ideta urged that orientation be made mandatory for incoming students. Roxie Shabazz Assistant VC for Enrollment Management met with the committee to discuss student retention and connectedness to the university.

- **General Education Committee (GEC)**

Chair Shannon Johnson recognized and thanked the GEC members. The fall semester was largely spent reviewing recommendations from the program review that occurred in 2017-18. The committee formed subcommittees to review them and the work will continue. Motion for focus designations, finalizing an assessment plan for GE student outcomes, exploring the WICHE Passport. Conversations about scaffolding learning and creating General Education pathways have occurred.

- **Committee on Educational Effectiveness (CEE)**

Vice Chair Cory Lenz recognized and thanked the CEE members. The committee held six meetings over the year. The focus of the CEE was to align its purposes with the Mānoa Assessment Office and worked with the office to better understand the role of the MAO. The annual MAO program assessment reports were examined and various units who requested feedback were given it. The committee also looked at what criteria are most effective in program assessment, and how reports can be crafted in preparation for the WASC visit in 2021. The committee would like to make assessment information more accessible across campus, and to provide departments support in this area.



● **Resolution to Oppose the Proposed Reorganization and Merger of the College of Art and Humanities, the College of Languages, Linguistics and Literature and the School of Pacific and Asian Studies to form the College of Arts, Literature & Letters** [[DOC](#)]

Recommendation from the Committee on Administration and Budget (CAB)

Presenter: Robert Paull, CAB Chair

Supporting documents:

Chair Paull explained that CAB received this proposal at the end of March, giving the committee a short timeframe to work on it. CAB received more correspondence on this than any other proposal. Provost M. Bruno read a statement regarding his position on this reorganization and merger. Bruno offered that he strongly believes in faculty shared governance. He addressed the issue of declining student enrollment in LLL, A&H, and SPAS. The decline in enrollment in these units is greater than twice what it is across campus. Provost Bruno urged the faculty to vote against this resolution, or to offer an amendment that the Provost enters into further discussion regarding the merger. Chair Paull offered an option to table the resolution to be dealt with in Fall. Senator M. Cooney recommended tabling the resolution because he felt there isn't a clear enough plan or vision underlying the merger. There is no evidence of how this merger would make things (e.g., failing enrollment) better. Senator H. Zaleski moved to table this until the first Senate meeting in the fall, seconded by Senator G. Crookes.

The Mānoa Faculty Senate vote to table: 39 votes in favor of support, 15 votes against, and 2 abstentions. The resolution was tabled.

- *Reorganization and Merger Proposal for the College of Arts & Humanities (AH), College of Languages, Linguistics & Literature (LLL), School of Pacific and Asian Studies (SPAS) to form the College of Arts, Languages, & Letters (CALL)* [[DOC](#)]
- *CAB Checklist for AH, LLL, & SPAS Reorganization* [[DOC](#)]

● **Resolution Opposing the Proposed Management Reorganization of Outreach College** [[DOC](#)]

Recommendation from the Committee on Administration and Budget (CAB)

Presenter: Robert Paull, CAB Chair

Supporting documents:

- *Reorganization Proposal for Outreach College* [[DOC](#)]
- *CAB Checklist for AH, LLL, & SPAS Reorganization* [[DOC](#)]
- *Outreach College Proposal - UHPA Response* [[DOC](#)]
- *Outreach College Proposal - APT Qualifications* [[DOC](#)]

A senator asked why this came about. Chair Paull replied that there are significant managerial problems with this proposal. Provost Bruno spoke up and said administration also opposes this reorganization. Senator P. McKimmy pointed out that as a Specialist faculty member, under the current CBA to have Specialists report to



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APT's is very disturbing.

**Mānoa Faculty Senate vote: 52 votes in favor to support opposing, 2 votes against, and 1 abstention.
Resolution to oppose passed.**

- **Resolution to Endorse with Reservations the Merger of Biology, Botany, and Microbiology in the College of Natural Sciences** [[DOC](#)]

Recommendation from the Committee on Administration and Budget (CAB)

Presenter: Robert Paull, CAB Chair

Supporting documents:

- *Reorganization and Merge Proposal for the Departments of Biology, Botany, and Biology to form the School of Life Sciences and Creation of the Pacific Cooperative Studies Unit within the College of Natural Sciences* [[DOC](#)]
- *CAB Checklist Natural Sciences Reorganization* [[DOC](#)]

Senator D. Chin asked whether the Hawaii Cooperative Fishery Research Unit actually a part of this merger. A Botany Department guest said yes, but there is some confusion because PCSU in botany will be moved as part of this merger. There have been a number of discussions about tenure and promotion and search procedures in light of the merger. This proposal is faculty driven and came from the units. Between 72-100% of faculty in each of the units support this merger to break down silos between them. The intention was never to exclude anyone. Senator D. Ross brought up the issue of consistency in the use of “schools” and “colleges” in the University. He said he has respect for faculty driven changes and believes they are generally successful. He spoke in favor of the resolution. Senator C. Sorensen-Irvine and also supported the resolution, but asked if the Hawaii Cooperative Fishery Research Unit was the correct name to be included. The Botany Department representative said the name is from the old organization chart, so this was an oversight on his part. Chair R. Paull proposed that a new org chart be created and forwarded to CAB.

**Mānoa Faculty Senate vote: 50 votes in favor of support; 1 vote against; and 1 abstention.
Resolution carried.**

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● **Resolution to Endorse with Reservations the Proposed Reorganization for Shidler College of Business and the School of Travel Industry Management** [[DOC](#)]

Recommendation from the Committee on Administration and Budget (CAB)

Presenter: Robert Paull, CAB Chair

Supporting documents:

- *Reorganization Proposal for Shidler College of Business (SCB) and the School of Travel Industry Management (TIM)* [[DOC](#)]
- *CAB Checklist for SCB and TIM Reorganization* [[DOC](#)]

Provost Bruno said that the new School of Travel Industry Management will have a director in charge. There will be an international search for a new director who will also be given an endowed chair. Senator D. Ross asked about the clause saying faculty are in favor of this merger. He asked if, given the historic opposition to merging TIM and Shidler, is that clause accurate. He said the way to have successful mergers is to have enthusiastic faculty support, but questions whether that is the case here and opposes the resolution. Senator G. Crookes pointed out a theme that is coming up regarding reorganizations that CAB can only work with the documents it is presented when it creates them. CAB should not be criticized if it lacks adequate time and documentation. Senator M. Cooney concurred with Senator D. Ross that there isn't evidence that there is faculty support for this merger. He opposes the resolution on the basis that he sees it as being forced. Senator J. Potemra said that there are no faculty members here objecting to it, and if they did oppose the merger, they should have shown up at this meeting. A TIM student, representing the student body, asked for the MFS to oppose this resolution. Students have gathered over 500 signatures opposing the merger of TIM and Shidler. Senator Camaron Miyamoto moved to table this resolution until the Fall more polling information has been received from TIM and Shidler faculty. Seconded by M. Bisbee. Senator J. Potemra commended the TIM students for coming to the meeting during final exam week to make their case against this merger.

Mānoa Faculty Senate vote: 35 in favor of support; 15 votes against; and 1 abstention.

The Resolution was tabled.

● **Resolution Supporting Change in Minimum Grade for Courses Counted Toward Graduate Degrees** [[DOC](#)]

Recommendation from the Committee on Academic Policy and Planning (CAPP)

Presenter: Paul McKimmy, CAPP Chair

Supporting document:

- *Memorandum from Graduate Division Dean Krystyna Aune dated February 11, 2019.* [[DOC](#)]

There was no discussion.

Mānoa Faculty Senate vote: 44 votes in favor of support; 0 votes against; and 2 abstentions.



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- **Motion to Simplify “Double-Dipping” Rules for General Education Courses** [[DOC](#)]

Recommendation from the General Education Committee (GEC)

Presenter: Shannon Johnson, GEC Chair

Supporting documents:

- *Undergraduate Double-dip Chart with Proposed Changes.* [[DOC](#)]

There was no discussion.

Mānoa Faculty Senate vote: 43 in favor of support; 4 votes against; and 3 abstentions.

The motion carries.

- **Motion to Establish a General Education Diversification Board** [[DOC](#)]

Recommendation from the General Education Committee (GEC)

Presenter: Shannon Johnson, GEC Chair

Supporting documents:

- *Proposed Structure of the Diversification Board.* [[DOC](#)]
- *Existing Hallmarks for the Diversification Requirements* [[DOC](#)]
- *Justification of Diversification Board* [[DOC](#)]

Due to time constraints, Senator D. Duffy moved to table the motion, seconded by Senator C. Sorensen Irvine.

Mānoa Faculty Senate vote to table Motion: 35 votes in favor of support; 13 votes against; and 2 abstentions.

5. NEW BUSINESS

6. ADJOURNMENT D. Duffy moved to adjourn, D. Ross seconded. The meeting adjourned at 5:00 p.m.

Respectfully submitted by Stacey Roberts, MFS Secretary

Approved on October 16, 2019.

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