

Manoa Faculty Senate
November 15, 2006
Wednesday 3:00 PM
Architecture 205
Minutes
Parliamentarian William Lampe

Senators Present:

Chizuko Allen, Cristina Bacchilega, David Bangert, Helen Baroni, Ruth Bingham, Kimberly Binsted, Shana Brown, Lonny Carlile, John Casken, Healani Chang, Meda Chesney-Lind, David Chin, Jerome Comcowich, James Cowen, Linda Cox, Martha Crosby, Eric Decarlo, Milton Diamond, David Duffy, Jimmy Efird, David Ericson, David Fritzinger, Donna Fukuda, Rosanne Harrigan, Thomas Hudson, Alan Katz, Noel Kent, Rebecca Knuth, Marcelo Kobayashi, William Lampe, Justin Levinson, Bruce Liebert, Lorenz Magaard, Richard Manshardt, John Mayer, Dore Minatodani, Rodney Morales, Robert Paull, Barry Raleigh, Joe Ramos, John Rieder, Sara Rutter, Dave Sanders, Brent Sipes, Martha Staff, Nancy Stockert, NJ Hemphill Stodden, Jim Tiles, Mary Tiles, Lei Wakayama, Charlie Weems, Michael Weinstein, Lesley Wright, Sylvia Yuen

Senators Excused:

Graham Crookes, Michael DeMattos, Marie-Jose Fassiotto, Judith Inazu, Daniel Port, Frank Sansone, Anna Wieczorek, Roy Wilkens, Kelley Withy, James Yates

Senators Absent:

Barry Baker, Lee Buenconsejo-Lum, Ed Cadman, Paul Chandler, Nathan Chang, Darnell Cole, Michael Carcia, Jean Johnson, Karl Kim, Jeffrey Kuhn, Dennis McDougall, Larry Nitz, Pauline Sheldon, Jim Skouge, Steven Ward.

Constitutional Amendment

Amendment passed

Approval of Minutes of October 18, 2006

Approved

SEC Task Force on Assessment

The SEC requests approval of the members as a task force on assessment (list attached with charge)

Approved

CSA: moved The Committee on Student Affairs instructs the Faculty Executive Committee to request that the BOR postpone any action on the Campus Center Renovation and Expansion Project until February 1, 2007 to allow the Committee better opportunity to review the project and provide input.

Discussion...In the past the Regents have not supported additional fees in addition to the tuition increase. The purpose of the resolution is not to judge the fee but to address the lack of faculty consultation. This reflects a faculty governance concern.

Approved

CAB: Resolution Regarding development of UHWO (attached)

Presented by Chair Jimmy Efrid discussion ensued regarding the need for additional information.

49 in favor
none opposed

Approved

Chair's Report

Graduate Senate: Dr. Tiles went to advise them to elect their own officers and be headed by faculty and have a faculty directed curriculum committee

Library Plans-Library Senate Resolutions (attached)

Discussion

Financial problems exist. Resolutions send b the LFS are attached and should be examined prior to the development of a resolution.

Rebecca Knuth. Natural Sciences: As of December no books will be purchased... this is scandalous fro a research university
Christina Bacchilega. English

Neal Smatresk. Invite the librarian administration and get information from them so that you have the most correct information.

Faculty Code of Conduct. Brainstorming of faculty code of conduct went to a brainstorming session. Administration was encouraged to exert discipline when necessary

Information is being collected related to other Universities Faculty Codes of Conduct are being compiled by Neal Milner and sent to Dr. Tiles that distributes them to CFA

CAP/CSA on the proposal to change summer session calendar (attached)

No action requested. Smatresk thanked Senate for the response and has forwarded to the appropriate persons the questions that need to be addressed.

CPM: Progress on Handbook

Progress is being made. Kim is working on the document. Suggestions about what you would like to be included should be sent to lony @hawaii@edu
Brainstorming session on faculty code of conduct

Haka:

Advised Senate memo sent to Chancellor to indicate concern related to letter from lawyer for Rugby Union. Chancellor has referred to University lawyers. Issues related to the statement the UH is a Hawaiian place of learning while we now indicate we are a pan pacific place of support

This is an ethical issue not just a legal issue...Herman Frazier is investigating. This is borrowing cultural artifacts from other parts of the world.

Other reports:

Bley-Vroman

Search for Chancellor

The search for a Chancellor for the Manoa Campus is progressing as scheduled.

The committee has completed an addendum to the official position description, which is called the "Opportunity & Challenge Profile". It is available on the search web site.

<http://www.hawaii.edu/executivesearch/>

We have been quite active in talking both with particular prospects and also with contacts who have been providing useful leads. We have also been transmitting possible nominations and leads to the search firm; some of these were suggested by you or others at Manoa. It is also fine for faculty members or others to continue to make suggestions of sources or nominations directly

to the search firm, or to me or to other search committee members. The search firm team reports that in addition to receiving unsolicited applications and nominations, they have had some success in their direct contacts. We have been getting positive reactions to the search; that is, out in the world of academic administration, the leadership of UH Manoa is considered to be a desirable post, worthy of serious consideration by highly qualified individuals. I mention this since some were concerned that the events surrounding the departure of Dobelle and Englert might somehow make candidates unwilling to seriously consider the chancellorship of Manoa. This is, evidently, not something to lose sleep over.

The search firm, in concert with the search committee, is working diligently through the Fall and the holiday season to reach out and screen prospective candidates. We will have our first meeting to look over the preliminary candidate pool on November 16. Over the next three months, the search committee will have many scheduled confidential meetings to monitor progress and make decisions about the candidate pool. We confidently expect that we will be able to make a recommendation for a hire early enough in the spring so that a permanent chancellor can take office in the fall.

A note on confidentiality: The search process is completely confidential until we have a public short list; the search committee members are not permitted to talk about the applicant pool, even to talk about whether someone might or might not be a candidate.

Neal Smatresk

Thanked all for assistance with the WASC report. The report was written by a committee and has a reasonable set of initiatives to move forward. The report is done. The special report is due Jan 30th and he will begin working on it within the week.

Conditional Tenure Policy

Should this policy be passed if the faculty has a green card they can go through the Promotion and Tenure process so that when their green card is received the recommendation will go to the BOR. The policy is stuck in the VPAA's office in that it requires a change in BOR policy. Dr. Tiles does not believe anyone intends to act on this right now.

Christina Bucchilega..English

Can the conditional tenure policy be implemented this year? Dr. Tiles indicates probably not.

Harrigan. JABSOM

Overlapping meetings: could the Chancellor develop a calendar to prevent the increasing overlap.

Rebecca Kunth, Natural Science

UPHA is doing a review of salaries should we look at gender and equity and date of hire. Is faculty Senate interested in becoming involved with this. Dr. Tiles indicated in matters of salary and conditions of work the UHPA is responsible. If we are not satisfied with their response we can raise the issue publicly.

Erickson .College of Education

2007 a large number of retirements are expected. Is there a plan to address this concern as this could be damaging to the campus. Dr. Tiles indicated that VC Smatresk does not believe this will be the case.

Dr. Tiles believes this may indeed to be a problem and may be discussed to the Campus Planning day.

Neal Milner on Ombudsman's Office

First report on the Ombudsman's office: Interesting way to make a living Operate like other similar offices. Informal reporting structure...report to the Chancellor in a general sense. Can provide short services or service over months. Do not get involved in a formal grievance unless all parties agreed to stop the clock and engage in conflict resolution.

Set up to be a safe place to talk. Helps you figure out choices. 100 cases since the beginning of the semester. Aggregate data will be presented in an annual report. Student cases are the most frequent. Faculty cases take the longest.

Next Meeting December 6, 2006 Architecture 205

Website: <http://www.hawaii.edu/uhmfs>