

## Faculty Senate

### Executive Committee Meeting Minutes

Meeting Date: September 12, 2011

Attendance:

Bob Cooney (chair 2011-2012)	X	Thomas Conway	X	Kristin Herrick (Staff)	X	Chancellor Hinshaw		Greg Takayama		Others:	
Bonnyjean Manini (V. Chair)	X	Ian Pagano	X			VCGRE Ostrander					
Lilikalā Kameeleihiwa (Secretary)	X	Carolyn Stephenson	X			VCAA Dasenbrock	X				
Richard Chadwick	X					VCSA Hernandez					

Subject	Discussion	Action/Strategy
<b>Call to order</b>	<p>The meeting convened at 3 p.m. in HH 208.</p> <p>Vice Chancellor Dasenbrock was welcomed. See his comments at the end of these minutes.</p>	
<b>Chairs Report</b>	<p>No announcements</p> <p>Pres Greenwood has appt him to the search committee for the chancellor, and has agreed to follow the outline of the last search.</p> <p>Pres wants someone in by June, and so should have the 6 members for the committee by the end of the month.</p> <p>Report on election audit has been posted and make sure it is mentioned with announcement of the senate meeting and will be sent out shortly. Chair will report on this issue to the senate.</p>	<p>Bonnie Jean will take charge of looking for faculty who will serve on this search committee.</p> <p>Next Monday we will start process of going through the applications.</p>

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<b>ADMIN REPORT</b>	<p>Election is being held for a senator from Engineering.</p> <p>Margurite Butler requested that David Sanders be put on CORGE.</p> <p>Regarding Budget request for SEC member relief, all budgets are stayed because of situation with legislature. Gov has not yet released the budget.</p> <p>Role of dual charges, CORGE and CAB reviewing the CTAHR reorg. Who is the lead committee? Do both work at same time? Not really a reorg but a sub center for graduate study, so CORGE should take the lead. Want to make sure that there is either an expiration date on centers or a review at a certain time in the future.</p> <p>SEC Liaisons report that decision to CORGE and to CAB.</p> <p>Re list serves, everyone on committee is on the list serve.</p>	<p>Unanimous agreement to comply with request.</p> <p>In the future better to send to one committee, and have other committee to send all suggestions to the lead committee.</p>
<b>Approval of minutes</b>	Minutes of 8/22/11 submitted by Richard Chadwick were approved.	
<b>Future business and action items</b>	<p>The agenda for the September Faculty Senate meeting was discussed and approved.</p> <p>A method for reviewing the Chancellor Search Advisory Committee Candidates was agreed upon and will be ranked by SEC members individually. Any SEC members who may apply for the Chancellor position should recues themselves from this process.</p>	
<b>Committee Reports</b>	Because we were overtime, committee reports were tabled, and it was suggested that all FS committee minutes be posted and read by the SEC before the next meeting.	
<b>Reminders</b>	The next meeting is on September 19. Guests will be the VCAFO at 3 pm to talk about Kualii, and President Greenwood at 4 pm to discuss moving Marine Fisheries from UHM to UHH.	The meeting adjourned at 5:20 p.m.
<b>Visit from Vice Chancellor Dasenbrock</b>	<p>VC Dasenbrock has a number of proposals that he wants the SEC to consider, including:</p> <p>1) Proposed UHM learning outcomes;</p> <p>2) Instant tenure now part of partner hire, spousal accommodation;</p> <p>SEC Q: how many people have been hired with instant tenure? Do we know what the impact has been from the policy?</p>	

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	<p>VCD: doesn't know if UHM is counting that yet and will have to have staff check into it. There are normally challenges around this policy but every Research 1 university has a similar policy. Hard to write a policy against misuse but will have a look.</p> <p>3) Academic calendar proposal</p> <p>VCD: What should he be working on?</p> <p>SEC Q: COA will be asking if there are certain courses with an easy pass rate used by Athletes, and is interested in collecting information on this issue.</p> <p>VCD: if that were the case that would be a problem. Alan Yang's NCAA self study committee made a report, but he is not aware of any academic fraud or abuse, nor has he heard from Peter Nicholson or Ron Cambra on this issue. There is a need for students to have stronger GPA. Athletics is the purview of the Chancellor as she has made that her issue, and she would know more.</p> <p>SEC Q: There seems to be overlapping time slots so that classes cant be taken by students. Some departments are making classes usually held for shorter time periods on MWF to MW, in order to be the same length of time as TTH classes, and that can cause problems for students.</p> <p>VCD: Moving carefully towards classroom use policy, trying to increase inventory while looking at which rooms are not used before putting them into the pool.</p> <p>SEC Q: There are still complaints re students not getting into classes that they need.</p> <p>VCD: UHM has had the reputation of students not being able to take the courses that they need to take. Gives UHM a very bad rep. Deans have profs who want to teach specialties instead of the pressure courses. Tenure and promotion guidelines have dept vote being more weighted on research and publication than teaching what is needed. Should have more weight put on teaching so that it would be equal with research and publication.</p> <p>Ivy League colleges are intensely engaged in teaching and it is up to the faculty to make the decisions. Every department is being asked to review their tenure and promotion guidelines vis a vis the union contract as well as the new UHM guidelines. Thinks we could improve the standards for T &amp; P. Dept faculty need to approve the guideline before they are sent on.</p> <p>SEC Q: in context of the Financial Crisis, Business Depts of many universities are</p>	

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	<p>teaching course with a lack of discussion about ethics, instead there seems to be a “criminogenic” dept. Should ethics be a core? We don’t seem to take that issue very seriously.</p> <p>VCD: GEC is looking at this issue in depth, and design of the curriculum is a faculty decision. Thinks the core is pretty well structured; perhaps it is too complex and needs to be simplified. The one exception is the FS requirement esp out of the CCs.</p> <p>SEC Q: Are there 2 dean searches? CTAHR and A&amp;S?</p> <p>VCD: The search committees are coming out of his office and have faculty serving on them, and he chose the chairs as he thought there would be internal candidates. The decision is the chancellors and not his, but he sends recommendations up.</p> <p>Head hunters are expensive and make money by moving people, and they have a “stable” of folks they know, which often adds to instability in the admin. Their frame of reference is national rather than local, esp in Hawai‘i, and their job is to find someone who wants to be a dean, rather than wants to be a dean here. So he has a permanent person in his office to run the searches [still cheaper than head hunters]. Social Work and Library want dean searches but cant be done this year. He looks forward to working with us this year, and he will be happy to address anything that we bring to him.</p> <p>SEC Q: The ethnicity of the faculty used to be posted on the UH web sites for every campus. Where is that information now?</p> <p>VCD: The ethnicity of undergraduate students and the education of local kids is what the legislature looks at, so that is what is posted. He will look into where we can find that info.</p>	<p>Should get CPM to make an announcement at the next Faculty Senate meeting that these changes should be reviewed.</p>