

MANOA FACULTY SENATE

Committee on Professional Matters (CPM)

Meeting Minutes

Meeting Date: 2/6/2012

Location: Krause 101

Attendance: 9 Present, 1 Excused, 1 Absent

Members		Members		Members		Guests	Time
Kenneth Kipnis	p	Ashley Maynard	P	Gwen Sinclair	p	Reed Dasenbrock	3:40 pm to 4: 40 pm
Scott Lozanoff	E	Gabor Mocz	p	Victoria Szymczak (For M. Levin)	p	Beverly McCreary	3:40 pm to 4: 40 pm
David Leake	p	Thanh Truc Nguyen	p	Halina Zaleski	p		
Mark Levin (Sabbatical)	E	Janice Shoultz	p	David Ericson (SEC Liaison)	p		

Subject	Discussion/ Information	Action/Strategy/Responsible Person/s
CALL TO ORDER	Kenneth Kipnis called the meeting to order at 3:05 pm	A quorum was met.
MINUTES	Minutes not reviewed due to time. Will be sent around via email for approval.	Truc to send minutes via email for approval.
Discussion of Executive Policy E9-215 – Tenure upon initial appointment	<ul style="list-style-type: none"> Concerns were discussed with Committee Members and Vice Chancellors Dasenbrock on McCreary regarding spousal hiring policy. Discrepancy exists for regular faculty who spend arduous years preparing for their tenure 	<p>Committee drafted language to amend E9-215:</p> <p>In the case of a partner hire, there will not be a search advisory committee, however the receiving department retains the right to vote on accepting the faculty member. Therefore, the <u>receiving department's</u> Department Personnel Committee, upon review of the</p>

Subject	Discussion/ Information	Action/Strategy/Responsible Person/s
	<p>application and hiring with tenure</p> <ul style="list-style-type: none"> E9-215 does not define a clear role for TPRCS/DPC's in accelerated vetting process <p>Clarification by V.C. Dasenbrock concerning E9-125:</p> <ul style="list-style-type: none"> The policy has been in place for many years and is a UH System policy, not a Manoa policy Manoa can adopt procedures to address concerns Built in safeguard includes that the spouse must be tenured at a <u>comparable</u> institution <p>E9-215 is not designed as a way to hire administrators, but meant as a tool to help recruit</p>	<p>Partner's materials will vote on whether to recommend granting tenure upon initial appointment.</p> <p>In the case of a Partner hire, the <i>receiving department's</i> Department Personnel Committee will evaluate the faculty member for fit, programmatic need and minimum qualifications. Additionally, if other conditions of this policy are met; the DPC can recommend that tenure be awarded upon initial appointment.</p> <p>Motions:</p> <p>Kenneth Kipnis: Move to endorse policy in trailing partner hires including the opposition for tenure on initial hires for trailing spouses</p> <p>Halina Zaleski: Moves to amend the motion that in all cases upon hiring of initial appointment with it will be reviewed by the receiving departments DPC</p> <p>David Leake: Seconded</p> <p>Vote: Unanimous</p> <p>Co-Chairs Kipnis and Nguyen will draft a resolution to present for a Faculty Senate vote on February 20, 2013.</p>
Discussion of Strategic Planning Memo	Committee does not think that the Strategic Planning Committee followed appropriate protocol on dissemination of their suggestions. Issue of diversity hiring should be looked at more closely.	Will need to construct language a statement from committee. SEC asked to inform UHM administration to instruct Dean's to disregard the memo.
ADJOURNMENT	Committee adjourned at 5:08 pm	Next meeting Tues, Mar 5 2pm–4pm, Hawaii Hall 208

Approved on March 5, 2013 with 7 votes in favor of approval and 0 against. Respectfully submitted by Victoria Szymczak .