

COMMITTEE ON ADMINISTRATION AND BUDGET (CAB)
MANOA FACULTY SENATE
MEETING MINUTES

Meeting Date: Wednesday, January 25, 2012

Bilger Hall – Room 319

Attendance (Members): Rob Cowie, Brian Glazer, Chin Lee, Barry Lienert, Joyce Najita, Hamid Pourjalali, Douglas Vincent, (Chair), Paul Wessel, Herb Zeigler, John Casken (Secretary).

Excused: David Ericson, Luciano Minerbi, Torben Nielsen, Tom Conway (SEC Liaison)

Guests: Alan Grosenheider, UHM Interim Assoc. Librarian (2:30 – 3:20),
Kristeen Hanselman, UHPA Assoc. Executive Director (3:20 – 4:00)
Linda Aragon, Esq., Law firm of Gill and Zukerman (3:20 – 4:00)

Subject	Discussion	Decisions/Strategy /Who
Call to Order		Meeting called to order at 2:05 am by Chair D. Vincent. Members reminded that materials for the meeting can be found in Laulima under the CAB tab.
Agenda Approval		Agenda approved as presented by Chair Vincent with agreement to deal with the Social Sciences Reorganization before the guests arrived to present on the UHM Library Reorganization.
Minutes Approval	Draft minutes had been circulated to members.	Draft minutes of 1/11/2012 were approved with corrections. Secretary to submit to UHM Faculty Senate Office. R. Cowie proposed and H. Zeigler seconded the motion.

PBRC Update	Was reported that PBRC members were in discussions on another Acting Director of the PBRC.	
College of Social Sciences Reorganization	Discussion noted that it was not clear which units in the College of Social Sciences had been consulted during the course of the reorganization discussions.	Chair Vincent will correct the wording to the answer for Question 2 in the CAB's response to the SEC to clarify this point. Motion to endorse the College of Social Sciences Reorganization was made by H. Pourjalali, seconded by H. Zeigler and was approved unanimously.
Meeting with UHM Library Senate members	Five CAB members had attended a meeting on 01/23 with the Library Senate members. Chair Vincent headed the meeting, which also included R. Cowie, D. Ericson, J. Najita, and J. Casken. It was clear from that meeting that there was an overall agreement that some changes were needed in the Library. However, Library members were split as to what changes should be made. Overall CAB members reported that there seemed to be a majority opposed to the proposed reorganization document. CAB members reported that the reorganization appeared to tilt the efforts of the Library more to undergraduate needs than research needs. CAB members also noted that the E&M Administration members of the Library were all interim appointments.	
Presentation by Interim Associate Librarian Alan Grosenheider (2:30 – 3:20)	After welcomes and introductions, AG presented the genesis of the current reorganization document. From his perspective, the overall goal had been to make the Library more responsive to users' needs at a time of diminished resources and to streamline the organization by changing reporting lines. Overall, there would be no budgetary savings with the plan. AG recognized that not everyone was happy with the proposal; but with the rapidly changing pace of research methodologies, the changing needs of all users and a budget that was essentially diminishing with rapidly rising external costs in many instances, new approaches had to be embraced by the Library. He and those in favor of the	At the end of the allotted time, Chair Vincent thanked A. Grosenheider for his willingness to attend and answer the CAB members' questions and concerns. AG thanked the members for listening and noted that he would be happy to answer any other question directly that members might have.

	<p>plan were excited by the possibilities that the reorganization outlined. AG answered a variety of questions from CAB members including wide discussion on the amount of genuine dialog that had prefaced the reorganization. He also noted that it could be up to two years to find a new Librarian hence the need to move now rather than wait. He noted that the results of user surveys from 2009 and 2010 had been incorporated into the plans.</p>	
<p>Presentation by UHPA Associate Executive Director Kristeen Hanselman. KH was accompanied by Linda Aragon, Esq.</p>	<p>KH began by explaining the role of the UHPA as required by Chap. 89 of Hawaii Revised Statutes. She then laid out some of the concerns that UHPA had as the labor union representing faculty. Among the concerns was movement of faculty work to APTs, the role of Dept. Chairs as managers and possible effects on tenure and promotion of librarians because of changing position descriptions. Concern also that the current hiring approaches and those that would be implemented in the reorganization might be a cover for retrenchments. KH also noted that the current suggestion that the reorganization was budget neutral was not accurate and was presented perhaps as a way of avoiding Board of Regent review. Also noted that the new STEM emphasis throughout the campus in other areas was not recognized in this reorganization.</p>	<p>At the end of the allotted time, Chair Vincent thanked K. Hanselman and Linda Aragon for their willingness to attend and answer the CAB members' questions and concerns. KH thanked the members for listening and noted that she would be happy to answer any other question directly that members might have.</p>
Bylaws Review		Postponed to next meeting of the CAB
Next Meeting		Next meeting set for Wednesday 02/08/2012 from 2:00 to 4:00 pm in Hemenway Hall 204. He noted that B. Manini and K. Herrick had worked hard to find a central location.
Adjournment		Chair Vincent thanked members and meeting was adjourned at 4:05 pm.