

Committee on Professional Matters (CPM)**April 12, 2012****10:45 to 11:45****Hawaii Hall 208****Minutes**

Committee Members	Present	Committee Members	Present	SEC	Present
Halina Zaleski (Chair)	X	Mark Levin	X	Bonnyjean Manini (SEC)	E
Venkataraman Balaraman	X	Henry Lew	A	Guests	
Williamson Chang	A	Crystal Mills	A		
Ariana Eichelberger	E	Thanh Truc Nguyen	X		
David Leake	X	Jan Shoultz (Recorder)	X		

Topic	Discussion	Action
Call to Order		Halina called the meeting to order at 10:45
Minutes of March 29	Minutes taken by two members for this date and need to be reconstructed by combining notes.	Halina and Truc will reconstruct
Partner Hire Policy Received	Mark Levin had circulated a document for review. Discussion focused on the need for a consistent definition. Suggested that the documents be call a Declaration of Marital Status, Civil Unions or Domestic Partnerships	Draft of Partner Hire Policy as amended by CPM will be sent by Halina to UHMFS.
Specialist Language	Suggestions for Truc and Halina reviewed and discussion focused on ways to combine their documents to make a strong recommendation. Wording to finalized by Halina, but resolution in concept was approved by the committee.	Halina will revise wording and consolidate wording and send to the entire committee.
“JABSOM Tenure Eligible Proposal Introduction” and “JABSOM tenure modification proposal”	CPM members asked a variety of questions about the proposed changes to the tenure policy. Concern voiced regarding the lack of clarity in the document about the criteria for tenure of .5FTE versus 1.0 FTE and if this would disadvantage the candidate? Other concerns voiced related to could a change in tenure to .5 FTE become precedent	CPM will continue to review the proposed changes to the tenure positions at JABSOM and place the item on the next CPM agenda.

	setting within the University of Hawaii and eventually be used to move this into other departments? Would this weaken the tenure structure for the faculty?	
Other to be Reviewed: Hawaiian Language in Dossier; Ethics		CPM will continue to review on future agendas
Next Meetings of CPM	April 26 scheduled in HH 208 from 10:30 to 12 Noon.	Halina will email members and send information prior to meeting.