



## FACULTY SENATE MEETING AGENDA

May 6, 2015

Architecture Auditorium (ARCH 205)

3:00 pm - 5:00 pm

### ATTENDANCE

#### Present (79)

ABHARI, Kaveh; ALLEN, Chizuko; ANGELO, Michael; BARGERHUFF, Mary; BHATAWADEKAR, Sai; BHATTACHARYA, Torsha; BONTEKOE, Ronald; BOULOS, Daniel; BUTLER, Marguerite; CANYON, Deon; CASKEN, John; CHESNEY-LIND, Meda; CHIN, David; COFFMAN, Makena; CONWAY, Thomas; COONEY, Robert; CSISZAR, Katalin; DANIEL, Marcus; DAVIDSON, Elizabeth; DEBARYSHE, Barbara; DOI, Saori; FELIPE, Miguel; FLYNN, David; FRANKE, Adrian; FULFORD, Catherine; GARROD, Peter; GLAZER, Brian; GOSNELL, William; GRISWOLD, Jennifer; HARRIS-MCCOY, Daniel; HELLEBRAND, Eric; HUTCHISON, Elisabeth; JOHNSON, Shannon; KAME'ELEIHIWA, Lilikala; LE SAUX, Olivier; LIM, Unhee; MANINI, Bonnyjean; MAYNARD, Ashley; MCKIMMY, Paul; MINATODANI, Dore; MINERBI, Luciano; MITCHELL, Lauren; MOCZ, Gabor; NGO, Viet; O'HARROW, Stephen; OYAMA, Ian; PAULL, Robert; POISSON, Guylaine; QURESHI, Kristine; RAI, Sarita; ROBERTS, Stacey; ROBERTSON, Scott; SAKAGUCHI, Ann; SANDERS, David; SCHOLLY, Kristen; SIMANU-KLUTZ, Manumaua; SIPES, Brent; SOON, Reni; SORENSEN, Christine; SORENSEN, Trevor; STEGER, Manfred; STEPHENSON, Carolyn; STEVENS, Duane; STEWART, Maria; SUVOROV, Ruslan; SZYMCAK, Victoria; TAM, Elizabeth; THOMAS, Florence; TSE, Alice; VALENZUELA, Hector; VARGO, Stephen; VINCENT, Douglas; WARD, Cynthia; WELLS, Jenny; WERTHEIMER, Andrew; WIECZOREK, Ania; WITHY, Kelley; YAN, Tao; YUE, Ming-Bao

#### Excused (28)

CROSS, Patrick; DEENIK, Jonathan; DUNN, Robert; ERICSON, David; ERTEKIN, R. Cengiz; HARRIGAN, Rosanne; HONG, Seunghye; HWANG, Hyunjoo; JUN, Soojin; KALLIANPUR, Kalpana; KAWABATA, Wendy; KUHN, Jeffrey; LENZ, Petra; MATTER, Michelle; OISHI, Martin; OLIVEIRA, Katrina-Ann; PAGANO, Ian; PARK, Young-A; POTEMRA, James; RIGGS, H. Ronald; SANTIAGO, Lilia; SHIRAMIZU, Bruce; SOLIS, Ron; TALLQUIST, Michelle; WATTS, Margit; WOODRUFF, Rosemarie; XIAO, Bo; ZALESKI, Halina

#### Absent (9)

BUENCONSEJO-LUM, Lee; HERENIKO, Vilsoni; ISKANDER, Madgy; LESA, Faafetai; LUCAS, Christopher; MASTERS, Patricia; NGUYEN, Hannah; PARK, Hyoung-June; RICHARDSON, James

### 1. CALL TO ORDER

### 2. MINUTES

- April 15, 2015 Senate Minutes [\[PDF\]](#) [\[DOC\]](#) were approved by acclamation.

*A senator asked to put the CAB items together. The chair allowed the placement of the COA item before the CAB items.*

### 3. CHAIR'S REPORT

- Welcome to incoming senators
  - Ron Bontekoe welcomed the new senators and thanked the outgoing senators.



- Congratulations to newly elected SEC members: Bonnyjean Manini, Kelley Withy, Marguerite Butler, and Sarita Rai. The new members of the SEC will start the beginning of June. The outgoing SEC members will depart in August.

#### 4. BUSINESS

- **Resolution Supporting US Bill H.R.275** [\[PDF\]](#) [\[DOC\]](#)  
[US Bill H.R.275](#)

*Committee on Athletics. Kelley Withy presented the resolution.* Big schools with big sports programs would be allowed to support student athletes at a higher rate than most schools. This would put schools like ours in a non-competitive position. The resolution supports the Coalition on Collegiate Athletics.

**Resolution passed: 60 for, 6 against, 3 abstentions.**

- **Motion to Not Endorse the MCO reorganization** [\[PDF\]](#) [\[DOC\]](#)

MCO Reorganization Checklist [\[PDF\]](#) [\[DOC\]](#)

[Reorganization Proposal of the Office of the Chancellor at UH Manoa](#)

*Committee on Administration and Budget*

Ann Sakaguchi, chair of CAB, presented the background of the MCO reorganization. She explained the issues that CAB found with the proposal. The proposal did not show how the reorganization would support the Title IX functions. The report from the administration indicated that the Ombudsman was consulted, but there is no Ombudsman, so CAB asked who was actually consulted? The Gender Equity Office indicated that the ombuds functions were moved into the Equity Office, but more needs to be explained about this. It turns out that consultation was not on the actual reorganization proposal, but was in concept only. CAB's motion is not to endorse the proposed reorganization.

A senator commented that summer is coming, and we know what can happen in the summer. The concern is that the administration might try to get something through during the summer. A motion was made to add to the resolution the statement that any decision by the senate would wait until after September 1, 2015 to consider changes to the reorganization. The motion was seconded. The motion passed: 50 for, 11 against, 8 abstentions.

A senator asked what we are asking for. Sakaguchi indicated that there is a checklist, and CAB has indicated on the checklist what their issues are.

**The motion passed: 59 for, 8 against, 3 abstentions.**

- **Motion to Endorse the Proposed Reorganization of UH Press** [\[PDF\]](#) [\[DOC\]](#)  
[Reorganization Proposal of UH Press](#)

UH Press Reorganization Checklist [\[PDF\]](#) [\[DOC\]](#)

*Committee on Administration and Budget*

Chair of CAB, Ann Sakaguchi, presented a summary of the purpose of the reorganization and the CAB issues. CAB contacted the CFO of UH Press and received information about the fiscal issues. UH Press has had revenue increases of about 10%. Cost increases in establishing an Associate Director position would be absorbed by



revenue increases. Guest Joe Cosseboom explained that the Editor position will be reclassified as an Associate Director after the reorganization is approved.

**The motion passed: 55 for, 7 against, 4 abstentions.**

- **Resolution on Budget Task Force** [\[PDF\]](#) [\[DOC\]](#)

ASUH Testimony in Support of Resolution on the BTF [\[PDF\]](#) [\[DOC\]](#)

*Committee on Administration and Budget*

Chair of CAB Ann Sakaguchi presented a resolution on the Budget Task Force. She gave background information, found in the related PowerPoint presentation. An original request from the Interim Chancellor was that CAB would “shadow” the BTF. CAB prepared a resolution to suggest that RCM be the campus budget model. This resolution passed on 11/21/14. The rationale for the resolution is that administrator and faculty perspectives are not necessarily similar in emphasis and direction. Any budget model selected by the administration will greatly impact the primary functions of the University. Transparency and prioritization in expenditures are still to be addressed. The BTF co-chairs did not share the perspectives of the IC as to the role of the CAB chair in “shadowing” the BTF.

There was discussion for and against the resolution.

A senator said it feels a bit like a “shell game.” She expressed her thought that “Nobody is getting hurt. Nobody is making hard decisions. We are just lining up the way we were before. Nothing’s changed. We are still at the same place. But it is now somehow being legitimized by where the money’s coming from.” This concerned her.

A senator thanked CAB for the hard work on this issue. She thanked Ann Sakaguchi and the other faculty members for their hard work. Members who the senate wanted to propose to be on the committee were rejected by the administration from participation in the committee. The senator questioned the composition of the committee. We got no meaningful update this entire year. In November they said all budgets will remain flat. “If you teach you will get more S funds, but the budget will be balanced by having G funds reduced.” This senator is concerned that units are thinking they are going to get more money than they are now, but this may be disingenuous.

A senator moved for a vote of no confidence in the two co-chairs of the Budget Task Force VCAA Reed Dasenbrock and VCAFO Kathleen Cutshaw and Interim Chancellor Robert Bley-Vroman in the budget process. The motion was seconded.

A senator suggested that the BTF meetings should have been transparent, and the minutes should have been posted for every meeting. Shared governance means transparency in budget and administration. We are going to get more of the same if we take no action. We need to have complete transparency. The senator urges all departments to put forward proposals for what they need and let us all see and decide how resources should be distributed.



Frustration with the reshuffling of g-funds was expressed.

The Senate voted on the amendment: Resolved, That the Mānoa Faculty Senate has no confidence in the two co-chairs of the Budget Task Force VCAA Reed Dasenbrock and VCAFO Kathleen Cutshaw and Interim Chancellor Robert Bley-Vroman in the budget process. The amendment failed: 26 for, 36 against, 3 abstentions.

Guest VCAA Dasenbrock asked for a “Mānoa Deep Dive” into the budget situation. He suggested it would be good if we could figure out a communication system with the faculty senate as well. We are going to need the tuition increase. It has been represented that the budget models are making no difference financially. “This model will put 38.5% of every new tuition dollar into instructional units,” he said. “The units represented here will all get additional funds,” he said. He indicated that the budget discussion is already making a difference, and this is a commitment that will continue. He continued, “Perhaps we haven’t done enough about posting things as we work, but in the near future we will have a model. It will be floated, probably in the fall, and open to campus discussion. It’s been a rough year, there’s been a lot going on, and a lot to do, and the BTF worked hard every Friday morning on these issues.”

A senator asserted that the \$2.5M to be distributed was found by Kathy Cutshaw last summer and was not the result of the BTF process. She told about the process that went on in the BTF. A tone was set because the RCM model was not the model chosen because it was too difficult to do. The ABB, the RBB, and the RCM models were presented. The co-chairs have not put numbers into the model. Until we see actual expenses, with numbers, this is not a sustainable or appropriate model. Budgets are a form of power. Those that want more funds will not necessarily give up funds. The current BTF committee has nine administrators, two students, and four faculty. The faculty need to discuss the issues.

Several senators asserted that the resolution is for increasing of transparency.

The original resolution was voted on: 47 for, 16 against, no abstentions.

- **Motion to Endorse the Resolution of CTAHR Faculty Senate on Promotion Criteria to A4 and A5**
  - o Guest VCAA Dasenbrock indicated his office’s support for this. A senator asked why this was not referred to CPM. It was explained that the issue came to SEC late, was sent back to CTAHR, and back to SEC, and so time was short. Also, CPM had appeared to have finished its work for this year.
  - o The motion was voted on: 47 for, 2 against, 3 abstentions.
- **Results of MFS Budget Impacts Surveys as of May 6, 2015**
  - o **MFS** conducted a survey of budget impacts, and there have been about 40 responses so far. CSA planned this survey. The cuts will affect more than 4500 students next year. We will continue to work on this and will prepare a more thorough report. First you want to know which units are dying before you talk about reallocations. Many faculty did request for this conversation to happen.
  - o The chair said, “Please get your facts in if you are so inclined [to complete the survey].”

## 5. CHAIR'S ANNOUNCEMENT



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- Thanks to outgoing SEC members, SEC Secretary Doug Vincent, Stacey Roberts, and Peter Garrod.

Vice Chair Bob Cooney added thanks to Ron for his leadership of the senate and the SEC.

The senate adjourned at 4:56 pm

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Respectfully submitted by Senate Secretary Ashley Maynard  
Approved on September 16, 2015.