

Committee Meeting Minutes

MEETING DATE November 12th, 2021
MEETING TIME 4:00 PM - 5:00 PM
LOCATION Zoom

Attendance

Members

Name	Role	Attendance
Cory Lenz	Fall Chair	Present
Peiling Kao	Vice-Chair	Excused
Erin Centeio	Secretary	Present
Michelle Tallquist	SEC liaison	Excused
Duncan Farrah		Present
Chris Farrar		Present
Amanda Yoshioka-Maxwell		Excused
Sloan Coats		Present

Guests

Name	Role	Time

MĀNOA FACULTY SENATE

Subject	Discussion/Information	Action / Strategy / Responsible Person
Call to Order	1. The minutes of the 10/08/21 COR Committee were circulated electronically, shown, and discussed. .	The meeting was called to order by Chair Cory Lenz at 4:00 PM.
Review of Minutes	1. Reviewed October minutes and there were no suggested changes.	1. S. Coats made a motion to approve the 9/1/21 meeting minutes; Seconded by C. Farrar. The minutes were approved 5 in favor; 0 against, 0 abstention.
Chair's Report	1. None.	1.
Action Items	1. Discussion Regarding and Response to COE <ul style="list-style-type: none"> a. There was discussion about the COE Resolution to allow PI's to hire post-doctoral fellows as non-employees. Many documents provided by committee members and the COE were reviewed. 2. Discussion Regarding and Response to Executive Policy EP 12.207, Research Corporation of the University of Hawai'i <ul style="list-style-type: none"> a. This was tabled after discussion to gather more information, clarity and perspective before moving forward. 	1. C. Lenz moves to write a response to the COE and C. Farrar seconded. <ul style="list-style-type: none"> a. C. Lenz will take lead in writing draft and COR will contribute before sending.

Guest(s)	<p>1. <u>Guest: James Potemra</u>: Consider the ramifications of and craft a resolution in response to the following BOR Policy 9.202 (<i>see</i> page 196 of the agenda at https://www.hawaii.edu/offices/bor/regular/materials/202109160830/BOR_09_16_2021_Materials.pdf) (<i>see also</i> review of tenure on page 188). Specifically, it is proposed that this policy change the current faculty classifications and as part of this, current "I", "R", "M", and "J" will be combined into a single "F" category. And, the policy is amended to include: "F" faculty (former I and R) "shall be engaged in direct instruction consisting of active engagement with students in the classroom or applied venues..."</p> <p>2. Guests: Sayed Bateni, Oceana Francis, and Roger Chen: Consider the ramifications of and craft a resolution in response to the UHM policy to transition from "postdoc fellows" to "postdoc employees." The policy would require PIs to hire postdocs as "postdoctoral employees". Right now, PIs can have postdocs in their groups either as "postdoctoral fellows (trainees)" or as "postdoctoral employees". PIs typically pay a stipend of about \$60K - \$70K/year to their postdoctoral fellows (trainees). While, for postdoctoral employees, PIs have to pay fringe benefits and indirect costs to UHM, which significantly increases the cost of the project. In most cases, this increases the cost of the project from \$60K (for a postdoctoral fellow) to \$100K-\$110K (for a postdoctoral employee). This is a sharp increase in the cost of our projects and most of us cannot afford it.</p>	<p>1. Guest, James Potemra presented information about the reclassification of faculty. He discussed two main issues, one being the faculty classification and the other is who should get tenured. Asked for the COR to submit a resolution or testimony to the BOR.</p> <p>a. This was discussed within the COR and a motion was made to submit testimony instead of a resolution due to the short turnaround of when a resolution would be due.</p> <p>2. Guest Sayed Bateni presented information about the ramifications of a policy instituting a mandate for CEE to hire "postdoc employees" versus "postdoc fellows" would have on research and grant productivity. Would like the COR to create a resolution that mandates the UHM to continue the implementation of its "Postdoctoral Fellows", which authorizes PIs to budget for "Postdoctoral Fellows" in their proposals. This resolution also prohibits Chairs, Deans, and Directors to enforce PIs to budget for "Postdoctoral Employees" rather than "Postdoctoral Fellows".</p> <p>a. This was discussed within the COR and it was tabled for the next meeting to hear more information about the reasoning for such a policy and the impact it has had on other departments that have instituted the policy previously.</p>
Committee Reports	1. None	1.
Unfinished Business	1. None	1.
New Business	1. None	1.
Adjournment	The next meeting of the Senate Executive Committee will be on November 12th, 2021.	C. Farrar made a motion to adjourn; seconded by E. Centeio. Meeting adjourned at 5:12 PM.

Respectfully submitted by Erin Centeio, Secretary
Approved unanimously on December 3, 2021.