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**Mānoa Faculty Senate Meeting Minutes**  
*December 5, 2012; 3:00-5:00 p.m.; Architecture Auditorium*

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**AGENDA**

**GUEST:** Vice Chancellor for Academic Affairs Reed Dasenbrock (3:10 - 3:30 pm)  
**GUEST:** Chancellor Tom Apple (3:30 - 3:50 pm)

**1. CHAIR'S REPORT**

**2. MINUTES:** Draft October 17, 2012 Senate Meeting Minutes

*Motion to Approve Minutes Passed: 36:1*

**3. BUSINESS**

**4. REPORTS**

**Senate Committees**

[Committee on Administration and Budget](#) ☐ [Fall 2012 Report](#) ☐  
[Committee on Academic Policy and Planning](#) ☐ [Fall 2012 Report](#) ☐  
[Manoa Assessment Committee](#) ☐ [Fall 2012 Report](#)

**Manoa-Wide Committees**

[Academic Grievance Committee](#) ☐ [Fall 2012 Report](#) ☐  
[Classroom Use Policy Implementation Committee](#) ☐ [Fall 2012 Report](#) ☐  
[Committee on Enrollment Planning](#) ☐ [Fall 2012 Report](#) ☐  
[Manoa Experience Workgroup](#) ☐ [Fall 2012 Report](#) ☐  
[Campus Facilities Planning Board](#) ☐ [Fall 2012](#) ☐  
[Honors Task Force](#) ☐ [Fall 2012 Report](#) ☐  
[Institutional Learning Objectives Implementation Committee](#) ☐ [Fall 2012 Report](#) ☐  
[Parking Board of Review](#) ☐ [Fall 2012 Report](#) ☐  
[Council on Study Abroad](#) ☐ [Fall 2012 Report](#) ☐  
[Student Conduct Appellate Board](#) ☐ [Fall 2012 Report](#) ☐  
[Manoa Sustainability Council](#) ☐ [Fall 2012 Report](#)

**5. ADJOURNMENT**

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**ATTENDANCE**

**Absent (3)**

Kimberly Binsted; Raymond Panko; David Sanders

**Excused (26)**

Aurelio Agcaoli; Tae-Ung Balk; V Balaraman; Ian Belton; William Boisvert; Linda Cox; Xu Di; Guliz Erdem; Miguel Felipe; Cynthia Hew; Wei Huang; Scott Lozanoff; Jeannie Lum; Patricia Masters; Ashley Maynard; Richard Nettell; Torben Nielsen; Carol Plummer; James Potemra; Kelly Roberts; Stacey Roberts; Scott Robinson; Ashley Stokes; Annette Wong; Herbert Ziegler; Brian Glazer

**Present (52)**

James Caron; John Casken; Richard Chadwick; William Chain; David Chin; Thomas Conway; Robert Cooney (Ex-Officio); Robert Cowie; Martha Crosby; Sandra Davis; Saori Doi; Timothy Dye; David Ericson; Thomas Ernst; R Ertekin; Jing Guo; Peter Hoffmann; Judith Inazu; Ken Ito; Albert



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Kim; Kenneth Kipnis; Thao Le; David Leake; Spencer Leineweber; Ingrid Lin; Bonnyjean Manini; Jennifer Matsuda; Dore Minatodani; Luciano Minerbi; Gabor Mocz; Joyce Najita; Beau Nakamoto; ThanhTruc Nguyen; Ian Pagano; Kirstin Pauka; Robert Paull; Martin Rayner; Robert Richmond; H Riggs; Scott Rowland; Maya Saffery; Todd Sammons; Ekaterina Sherstyuk; Janice Shoultz; Gwen Sinclair; Carolyn Stephenson; Anna Stirr; Victoria Szymczak; Douglas Vincent; Brandon Yoza; Halina Zaleski; Pavel Zinin; Martin Oishi

### MINUTES

**1. Call to Order** - Meeting began after a quorum was established, 3:07 PM

**2. Guest** - Chancellor Tom Apple (3:30 - 3:50 pm) – began at 3:13 pm. Ended at 3:47 pm.

- Potential reorganization of graduate programs—a big supporter. Was a graduate dean himself and keeps in touch. Important to strengthen our graduate programs. Time to degree, Academic Analytics will provide data. The NRC program was going so poorly that Academic Analytics was formed. Our programs are severely undersupported and underfunded; and they need to be brought into alignment. [Hierarchical structure] misaligned and should be corrected. Graduate student stipends are woefully behind others; compare with UC system, rock bottom stipend \$19,000, whereas we pay some \$13,000. Asking to move all up to step 8 at \$17,500.
- Five best practices discussed: (1) recruit actively, seven critical reasons to give in a customer relations style, results in a better input stream (2) fund appropriately, don't win students with a huge stipend, but if you have a low stipend the best students won't come, (3) , (4) mentoring critical, evaluate early to determine, (5) help with placement. We're not there right now. We're the 51<sup>st</sup> ranked in research volume in the country, but our graduate program isn't. Our faculty quality is superb. Best ranking institution AWRU. Shanghai ranks the top 100 universities, then groups in groups of 50. We are ranked in the 100 to 150 range, 54 to 67 in the US. For comparison, Oregon State is 150-200, Oregon 200-300, Notre Dame 200-300, yet these have four times our tuition cost. Our graduate programs aren't even close. AAU has 62 members. Research and faculty productivity are very high, but our graduate programs, in terms of placement, time to completion, are not. We're not because we're not doing one or more of those five things.
- Graduate programs and their strength will always be more important to VCAA's than VCR's (Vice Chancellor for Research). Evaluation: quality of faculty then quality of graduate programs. Please consider this in your discussion.
- Issues on campus: sustainability, campus security, academic rigor. Write me either via email ([tapple@hawaii.edu](mailto:tapple@hawaii.edu)) or on the Chancellor's website if you want anonymity. Working on campus landscaping and repair, make the campus look better, has an impact on morale. Looks like we have a good shot at getting funding for an additional 2.5 PV megawatt installation on the parking garage. Thank you for serving.
- Q&A: Senator: appreciate comments on the 5 ways to strengthen graduate programs. The 5-steps could be done either in the present or new organization. But too many buzzwords. Saw the rationale for moving from VCRGE to VCAA, but the case was not made very compellingly. Apple: red faced about that; didn't put pen to paper himself. More likely to evaluate the [VCAA] on these 5 criteria. Graduate programs are not broken but they could sure use a boost. Senator: Question regarding available resources; not possible to obtain by individual faculty members. E.g., experimental facilities, Ocean Engineering for instance is the only department of its kind that has no experimental facility. Suggests to inquire of all departments to what funding they need to strengthen their programs. Apple: right, each department needs to be queried as to needs. There are about 100 million dollars in the system not being used, and some is even being swepted. MRI grants should be supported. I support this



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initiative. Senator: connection between research and graduate education at Manoa and the current Innovation Initiative. Apple: I really hate the RI designations. It's great to bring in research money; but I think every faculty member should teach at least one course—a 10 student graduate course in their specialization. I wish we did not have that designation. I also think there is a tendency to have post docs and visiting scientists doing the actual research than the graduate students. We have a really artificial classification here, I vs. R. New faculty brought in should do both. I'd rather see a superstar brought in with 2 post docs and 8 graduate students than a start with 10 post docs. Senator: on faculty governance structure. The Graduate Council is weak, doesn't meet often and agenda controlled by administration; not effective. Apple: very good suggestion. One of the real concerns I have, doesn't necessarily happen here, a program that admitted graduate students in numbers needed to teach their courses.

### 3. Guest – Vice Chancellor for Academic Affairs Reed Dasenbrock (3:10 - 3:30 pm) began 3:48, ended 4:08 pm.

- Reorganization proposal. Chancellor Apple was the prime mover in this. Given the Hawaii Innovation issue, double research-funding goal. VC for Research will have even less time to devote to graduate education. Funds are in RTRF, hence flows into research, not education. There is no other university except ours in which the VCAA does not have a direct line to graduate education.
- Stipend levels are shocking. NCR rankings. Deans right now don't control graduate education. Conversations with Deans developing. “I walked in as there was a 26% budget cut.” Nevertheless we've made remarkable progress, with a stunning WASC result with a 10 year approval. Graduate rates, time to degree, need improvement. WASC concern: what can we do to improve, reducing drop out rates and reduce time to degree. Retention and graduate rates for graduate education asked for, and in time expected to be held to same standards as now are applied to undergraduate education. We'll need an accountability structure for graduate education that parallels undergraduate education.
- Q&A. Senator: I teach a grant writing class. Reorganization? Who cares? Document woeful, no appearance of logic. You made a stronger case today. Senator: will the proposal be rewritten to include the points made today? Recommended. VCAA: didn't think the proposal would rise or fall on the document, hoped to have conversation. Document was supposed to come out of the Chancellor's office, didn't, was done in her spare time by a staff assistant. Wasn't my project. But if the proposal will rise or fall, I'd get it done. Senator: we need a well structured document, like a grant proposal, and should fall or succeed on its merits. As it is the rational is not in, absolutely not, in the proposal. VCAA: again, wasn't mine. I need to rewrite it, will get something done in January. I need a nod from the committee chair (CAB); I see, got it. I don't particularly want to own this reorganization, but think I know what needs to be in it.

### 4. Chair's Report

- VC Dasenbrock and Chancellor Apple will be presenting
- Question about following Robert's Rules vs. our own
- Regarding campus issues, taking positions, e.g., the Legislative report, autonomy issues. We should be thinking about it. The SEC is taking a process approach rather than a directive, product driven way. If anyone feels the leadership is not taking the right approach, please contact any SEC member.
- At our next meeting VC Cutshaw will present her overview of the budget and budget process at our university.



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- Budget priorities are at the end of VC Cutshaw's presentation are available online (see MFS website).
- At our next meeting we're targeted to take action on the VC's proposed reorganization. CORGE and CAB are review the proposal. Contact Bob Richmond and/or Doug Vincent will be happy to discuss details with you.

**5. Minutes** - [Draft October 17, 2012 Senate Minutes](#) (Word) MSP 36:1

**6. Business**

- Chair: SEC sent out a list of issues, wish to get input on issue priorities.
- Been in a lot of meetings this year, especially with the President, the Chancellor and VC's. Our meetings are open and you are welcome to visit and write concerning priorities, concerns, and issues.

**7. Reports** - Available online

**8. Adjournment – 4:16 pm**

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