



## FACULTY SENATE MEETING MINUTES

September 20, 2023

Online via Zoom

3:00 PM - 5:00 PM

### Present:

**BAKER**, Kaliko; **BATENI**, Sayed; **BIAGIONI**, Edo; **BUSCH**, Gerry; **BUTLER**, Marguerite; **CENTEIO**, Erin; **CHEN**, Roger; **COOK**, Sara; **EVERSOLE**, Dolan; **GAL**, Roy; **GLAUBERMAN**, Gary; **GRISWOLD**, Jennifer; **HIGA**, Jason Kenji; **FARRAH**, Duncan; **FLYNN**, David; **FREITAS**, Konia; **FUJIMOTO**, Patsy; **FULTON**, Lori; **JULIEN-CHINN**, Francie; **KHADDOUMA**, Alexander; **KOSTETSKAYA**, Anastasia; **KUWAHARA**, Rheta; **LENTZ**, Rachel; **LORENZO-ELARCO**, Kenika; **MAGNIER**, Gene; **MAYNARD**, Ashley; **MISHRA**, Birendra; **ORTEGA**, Nadine; **O'ROURKE**, Laura; **PALMER**, Wesley; **PAULL**, Robert; **PEARSON**, Tom; **PORT**, Dan; **POTEMRA**, Jim; **RAI**, Sarita; **RAPHAEL**, Raphael; **REEMELIN**, Spencer; **RETTENMEIER**, Christoph; **RICHARDSON**, Brian; **RODRIGUEZ**, Beatriz; **SALZER**, Ku'ulei; **SIEGMAN**, William; **STEPHENSON**, Carolyn; **TAYLOR**, Brad; **THORNE**, Mark; **UYEHARA**, Lisa; **WERTHEIMER**, Andrew; and **WU**, Lang.

### Excused:

**BLACKABY**, Dan; **BURKE**, Katherine; **FINCHAM**, Naiyi; **JOHANSON**, Morgen; **MEDINA**, Richard; **SIPES**, Brent; **WALLSGROVE**, Richard; and **WITHY**, Kelley.

**Absent:** None.

### Guests:

**HALBERT**, Debora, **MCKIMMY**, Paul; **NICHOLS**, Andrew; **PREPOSE-FORSEN**, Lauren; **SAFFERY**, Maya; and **YAP**, Allison.

### 1. CALL TO ORDER

Welcome and brief introductions to new and continuing SEC members.

### 2. MINUTES

- [May 11, 2022 draft Senate Minutes](#) (Sen. Wertheimer moved to approve. Sen. Paull seconded). Minutes approved.



- [May 10, 2023 draft Senate Minutes](#) Postponed to next meeting.

### 3. CHAIR'S REPORT

- Discussion re [Basic Parliamentary Procedure for Senate Meetings](#)
- Overview of business over the summer, including attendance of ACCFSC retreat and Chair being elected as the four-year chair for that committee; UHPA plans to have campus meetings regarding proposed policy change:

#### Summer

- SEC met with Provost Bruno and President Lassner regularly to discuss ongoing issues
- The SEC held elections during the Summer. Sen Centeio as chair, Senator Flynn as vice-chair, Senator Raphael as MFS secretary, Senator Richardson as SEC Secretary
- We also assigned liaisons to and approved senator assignments to MFS committees

#### Fall

- Chair Centeio made a presentation to new faculty orientation on August 17th on importance of shared governance
- The SEC continues to work with committees around SCR 201 and sent out an email to MFS Congress to gather feedback about SCR 201
- CFS worked over the summer and SEC confirmed faculty appointments to GEC Boards
  - we had a very limited people volunteer for the GEC positions upfront. It would be helpful in the future if senators can volunteer themselves and/or make sure to pass along this information to your departments and colleges and encourage volunteers.
- Chair Centeio, Vice Chair Flynn, and outgoing Vice Chair Tallquist attended the ACCFSC retreat
- UHPA plans on having campus meetings in the coming weeks at the four year campuses re: proposed policy changes re: SCR 201

### 4. BUSINESS

- No official business

### 5. GUEST SPEAKER:

*VP for Academic Strategy Debora Halbert*



**3:00 - 4:00 pm**

*Topic:* New EP and RP policy revisions related to SCR 201  
-information is present in google drive

- 1) VP Debora Halbert provided a historical overview of creation of SCR 201 task force and its mission, including creation of the SCR 201 Taskforce and Implementation working group.
- 2) The Recommendations being considered were also outlined:
  - a) 1: The first recommendation was to develop a formal process for addressing faculty members who fail to meet performance requirements, which has resulted in a policy change.
  - b) 2: The second recommendation of SCR201 Task Force aims to modify faculty classifications for better alignment with benchmark institutions, including reducing the number of classifications.
  - c) 2a: Job security for non-tenured faculty is also addressed through changes in promotion ranks and evaluation policies. (Bargaining request from UHPA begins in October).
  - d) There is another recommendation (3) regarding faculty buyout of teaching assignments, but it was not included in this presentation.
  - e) Timeline outlined: The consultation process will continue until November when the revised policies will be presented to the Board of Regents for approval and then implementation on campuses.
- 3) The changes between Spring and Fall versions of Policy Changes briefly addressed; these are in the google drive.
  - a) Both classifications will be running concurrently.
- 4) Classification changes outlined, including changes include single faculty classification as consolidation of existing classifications, and clarifications made.
- 5) Regarding concerns re communication, VP Halbert explained that the Manoa Faculty Senate is responsible for communication, but each campus handles it differently.
  - a) She offered to host a broader conversation if there is interest from the faculty.
  - b) There is complex language which has been ongoing for years.
  - c) VP Halbert also recommended referring to the prepared white paper for more information.



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- 6) Discussion on simultaneous use of old and new classifications and workload equivalencies. New policy will ultimately allow us to better articulate the identity and activity of faculty.
- 7) VP Halbert discusses classification changes in faculty positions and addressed Department-specific concern, including re specialists in the College of Education and classifications within CTAHR and how they will be advertised going forward.
- 8) VP Halbert acknowledged concerns re extension responsibilities and workload equivalencies and mentions ongoing discussions with the library regarding similar issues.
  - a) there is a recognition of the nuances of teaching, research and service.
- 9) The timeline for making adjustments to the policy is discussed, with a deadline for comments set for October 19th and potential revisions to be shared after that date.
- 10) Some senators express concern regarding having sufficient time to review before they are presented to the Board of Regents in November.

**6. NEW BUSINESS**

None introduced.

**7. ADJOURNMENT**

Meeting adjourned at 4:09 pm.

Respectfully submitted by Raphael Raphael, MFS Secretary.

Approved on October 18, 2023.