

2/24/12 CPM meeting notes

Members

Balaraman, Venkataraman	E	Bonnyjean Manini, Liaison
Chang, Williamson	A	
Eichelberger, Ariana	P	Guests
Leake, David	P	Beverly McCreary
Levin, Mark	P	Reed Dasenbrock
Lew, Henry	E	
Nguyen, Thanh Truc	E	
Riggs, H.R.	E	
Shoultz, Janice	E	
Zaleski, Halina, Chair	P	

Faculty classification meeting to happen at 1 pm with subcommittee

TPRC

Truc, Ron spoke with UHPA, but neither here, will get report next time.

Ideas for future discussion:

- (1) TPRCs reviewing dossiers by rank
- (2) allowing people from one's own college to be on TPRC and raising the number of exclusions

Dossier Language

Discussion regarding motion that language choice is option (English or Hawaiian).

CPM Recommendation: professional translators be used/provided by VCAA's office (with confidentiality protection) to translate Hawaiian language dossiers into English to allow for more inclusive review process. Candidates would be given the opportunity to review the translation then a bilingual dossier could be reviewed. Review process to be modified whereby candidates encouraged to alert departments and VCAA's office as early as possible of their language choice. However, candidates would be required to let their department and VCAA's office know of their language choice 30 days prior to dossier submission to DPC. Language choices: Hawaiian, English or both (candidate submits their own bilingual version). If Hawaiian chosen, VCAA's office responsible for professional, confidential translation being done and chance for the candidate to review translation and to make edits.

Spousal Hires

Mark to look at current UH spousal hire language (or Reed's proposal for new language) UHM Partner Hire policy.

2010 AAUP recommendations on spousal hires are here:

<http://www.aaup.org/AAUP/comm/rep/dual.htm>

Emeritus Faculty

Emeritus internal campus procedures need to be found and reviewed, CPM being asked to make recommendations for changes

next meeting TBD, Halina to schedule