

Faculty Senate

Executive Committee Meeting Minutes

Meeting Date: March 12, 2012

Attendance:

Bob Cooney (chair 2011-2012)	X	Thomas Conway	X	Kristin Herrick (Staff)	X	Chancellor Hinshaw		Greg Takayama		Others:	
Bonnyjean Manini (V. Chair)	X	Ian Pagano	X			VCGRE Ostrander		VCFO Cutshaw	X	PRES Greenwood	
Lilikalā Kame‘eleihiwa (Secretary)	X	Carolyn Stephenson	X			VCAA Dasenbrock		AVCSA Lori Ideta			
Richard Chadwick	X					VCSA Hernandez					

Subject	Discussion	Action/Strategy
CALL TO ORDER	The meeting convened at 2:55 p.m. in HH 208.	
CHAIRS REPORT	CHAIRS REPORT VIA THE VICE CHAIR <ol style="list-style-type: none"> RE: the Chancellor Search Committee finished its selections on Saturday and has recommended 4 people to come to campus for site visits. We should hear who they might be in the next few weeks. The update on the appointment for interim director for PBRC is that the candidate put forth by the SEC is no longer in the running, and that the VCRGE's plan is to appoint the current Interim Associate Director. The VCRGE has cancelled his meeting with the SEC for next week. At ACCFSC, it was reported that salaries for Rank 5 Instructional faculty at UHM are in the 30th percentile in comparison to national averages. 	
ADMIN REPORT	ADMINISTRATIVE REPORT <ol style="list-style-type: none"> Re: the new SEC grad student hire; Tom and Kristin met with candidates and have chosen Kaiulani Kauahi for the position, as she has a lot of data base experience. The new research request form is open to all SEC members and Faculty Senate committee chairs. 	<ol style="list-style-type: none"> SEC voted unanimously in favor of their choice.
APPROVAL OF MINUTES	Minutes of the meeting of 3/5/12 were approved as amended. The minutes of 2/27/12 were tabled. The SEC was agreed that the last congress 10.19.11 minutes were ready to be presented at the next congress meeting.	

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OLD BUSINESS	OLD BUSINESS <ol style="list-style-type: none"> 1. For the March Senate Agenda, see http://www.hawaii.edu/uhmfs/minutes/2011_12/sen_agenda_20120321.html 2. There was a discussion of various issues that could wait for the April Faculty Senate meeting. There was a discussion of CSA concerns that have not come to the SEC as resolutions for the Faculty Senate to consider. 3. ILO should send their report to SEC with a cc to the VCAA, after which the SEC will put it on the Faculty Senate agenda, as well as the Congress agenda, for consultation. 4. There was a discussion of the Congress Agenda as well as the SPIC initiatives for the April Faculty Senate agenda. Waiting on CORGE for their reaction to SPIC. 5. Ian gave an election update. The Faculty Senate election was pau today. This year no one came forward from engineering until after the deadline. There was a discussion of holding a special election for them but this will be decided next Monday. 6. Other pending SEC issues were tabled for lack of time. 7. RE: Faculty Classifications: the findings of the Faculty Classification Task Force on how to deal with the issue of I,R,S,B,J will be on the agenda for SEC next week. 	<ol style="list-style-type: none"> 2. Kristin to contact chair of CSA to discuss possible resolutions. 3. The SEC should send it out to all faculty now for discussion in preparation for the March Faculty Senate meeting. Carolyn to work with the ILO Task Force on a short letter to accompany the ILO report.
FUTURE BUSINESS AND ACTION ITEMS	NEW BUSINESS	
COMMITTEE REPORTS	Committee reports were tabled	
REMINDERS		The meeting adjourned at 5:30 p.m.
VISIT FROM VICE CHANCELLOR CUTSHAW AND ASSOCIATE VICE CHANCELLOR SYRMOS	<p>VCAFO Kathy Cutshaw, AVCRGE Vassilis Syrmos, and CAB chair Doug Vincent joined the SEC at 4:15 pm.</p> <p>SEC VICE CHAIR: A discussion on Faculty Housing has been ongoing for several months and so could you bring us up to date on this matter.</p> <p>AVCRGE: Reported on a survey that he did last summer of current faculty housing [as of June 2011] before the salaries were scheduled to go back to normal levels, and was looking at salaries of people in faculty housing, as well as how long have they been there. He put this info into a graph report, which he presented. [There was only 1 administrator living in faculty housing. He also met with the faculty housing advisory board and as a result the administration is getting ready to refresh their policy on faculty housing. Former Chancellor Englert had put a moratorium on non-renewals while there were no faculty raises - so that is why people have been there so long. [Some as long as 17 years.]</p> <p>VCAFO: 3 years ago, the administration began to ask how do we refresh the policy to do overturn of units? Faculty housing tenants met with the VCAFO, and then they agreed on appropriate language for the new policy. This draft went to the BOR, but BOR Chair, Howard</p>	

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	<p>Carr, held it up because BOR wanted to delegate decisions about such policies down to the President's level.</p> <p>AVCRGE: When he came into the picture, the Faculty Housing Tenants Association did not want them to look only at years of occupancy, but to look at the salary as well. Thereafter, he did a spreadsheet on how long people had been staying, and how much they made.</p> <p>VCAFO: The majority of CAB were not in support of a time/salary formula, but said that 3-5 years should be the limit. 5 for an assistant professor, and 3 years for an associate professor.</p> <p>SEC: If there is a significant amount of vacancies, can we accommodate people on the waiting list?</p> <p>AVCRGE: There are 284 on the waitlist. 95% are from UH Manoa; there are some that are from KCC and HCC.</p> <p>VCAFO: The other discussion is for priority listing starting with assistant professors and then go down the other 14 other rankings, with the other 200+ on the waiting list. In the last 2 years, we haven't had many hires because of lack of funding, so we don't really know the need for new faculty housing.</p> <p>SEC: Wants to discuss the priority listing, and supports the CAB vote for the 3-5 years proposal, with tenure track assistant professor having highest priority. CAB felt the time salary formula was too difficult to understand.</p> <p>VCAFO: will send us a draft for prioritizing the waitlist, and she wants to have the final policy ready for July.</p> <p>SEC: long stays should move along, but time/salaries are important consideration as occupants who are making small salaries will have a hard time to find a house. All 3 housing areas, Nui, Iki and Wa'ahila, should have the same policy. We understand that Wa'ahila is very firm about 1 year, but there is someone who has lived there for 12 years</p> <p>VCAFO: She will go to the BOR and get all 3 areas put under the same category. A Priority draft will come to us shortly Then she will try to finesse the other policies.</p> <p>SEC: Collectively we don't want to see CTAHR's facility be destroyed for new faculty housing.</p> <p>VCAFO: we will need a plan to support new research hires as the President wants to double the number of grant awards.</p> <p>AVCRGE: Other sites being considered are the College of Education site which is being</p>	

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	<p>reviewed by Group 70 and is the anchor tenant for that area. The PBS lease is up in 2014, as is the Lab school, and the parking on Metcalf Street.</p> <p>SEC: What about considering using the transportation area behind the old med school for faculty housing instead of the CTAHR site?</p> <p>AVCRGE: One might ask if there is a location closer to CTAHR, such as the transportation lot, that they could use instead of the Magoon site. Ushijima architects is the firm looking at the Magoon research facility, and will also look at the upper part of the campus behind biomed.</p> <p>SEC: There is a discussion on having the administration consult with departments before these ideas are presented because of low faculty morale.</p> <p>VCAFO: Parking problem will be answered by her office.</p>	