

Committee on Administration & Budget Meeting Minutes

Meeting Date March 6, 2023
Meeting time 10:00 AM - 11:00 AM

Attendance

Members

Name	Role	Attendance
Dan Blackaby	Vice Chair	Present
Kaliko Baker	Member	Present
Healani Chang	Member	Absent
Roy Gal	Chair	Present
Erik Guentner	Member	Present
Eugene Magnier	Member	Present
Oceana Francis	Member	Present
Brent Sipes	Secretary	Present
Mark Thorne	Member	Excused
Andrew Wertheimer	Member	Present
Colin Moore	SEC Liaison	Present (arrived 10:32 am)
Guests		
Christian Fern	UHPA	
Debbie Halbert	UH System	
Dwight Takeno	UHPA	
Lang Wu, Sloan Coats, Robert Paull, Richard Wallsgrove	COR and CPM members	

Subject	Discussion/Information	Action/Strategy/Responsible
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		Person
Call to Order		Chair Gal called the meeting to order at 10:02 am.
Review of Minutes	1. Review of minutes from February 27, 2023 .	1. Approved by acclamation
Business	<ol style="list-style-type: none"> 1. Bylaw revisions: The CAB suggestion for ties was shared with CFS. 2. Prioritization and Budget: Date has been determined. 3. SCR201 proposed policy changes: Draft email from CPM. Proposed changes go far beyond the call stated in SCR 201. Questions were reviewed and honed. This is an information gathering exercise. 4. GenEd Redesign: Not clear what is expected with the "Accord" and the next actions. 	<ol style="list-style-type: none"> 1. Chair Gal contacted CFS chair. CFS will discuss and report back to CAB. 2. Chair will contact invitees (Lassner, Bruno, French). 3. No action. 4. No action.
Guests	1. SCR: Questions . Background to SCR 201 and the proposed policy changes was shared. Rethinking of classification may deflect from tenure attacks. Comments will be used for revisions. Recommendations presented at the BOR meeting. Policy revisions were mapped to existing policies which do not always align with recommendations. Two parts - Task Force gave recommendations	1. AVPAS will make classification appendices available soon. Deadline has been extended to May 2023.

	<p>(classification, workload, and professional development) and Working Group (Lassner, Halbert, Fern, Hartman) undertook policy revisions.</p> <p>Bargainable items look to be F2 job security specifics; Classification schemes and compensation. Position description might dictate parameters for tenure and promotion. Academic freedom language should be included in policies and classification schemes.</p> <p>Workload to revise Departmental Personnel Procedures will still contain scholarship expectations and may not need much revision. Centralization of authority and responsibility appears to be with the Provost. Comments should be directed to this issue as language may be intended for monitoring not development (e.g. workload). Adjunct faculty are proposed to be Professors of Practice. This may require investigation to see if adjunct faculty actually fit into Professor of Practice. Definition of scholarship seems limited in the proposed policies. Oregon State has a document on scholarship. Criteria used to determine productivity seems to be missing. The policy on</p>	
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	<p>professional development lacks incentives and is all punishment. Affected parties (faculty) seem to have not been engaged in the development of the revisions. Formal consultation is the normal route for faculty engagement.</p>	
Adjournment	<p>The next meeting of the Committee on Administration & Budget will be in March 21, 2023.</p>	<p>Chair Gal adjourned the meeting at 11:28 am.</p>

Respectfully submitted by Brent Sipes, Secretary
Approved unanimously on March 21, 2023.