



MĀNOA FACULTY SENATE MEETING MINUTES

SEPTEMBER 18, 2013; 3:00 P.M.; ARCHITECTURE AUDITORIUM

AGENDA

1. CALL TO ORDER

2. MINUTES

- [May 1, 2013 Senate Minutes](#) [Word] (Draft)

3. CHAIR'S REPORT

- Introductions: [Senate Executive Committee](#)
- Recognition of [Outgoing Senate Executive Committee](#)
- [Summer Faculty Senate Actions](#)
- [Attendance Policy](#)

4. GUEST: Interim President David Lassner; 3:45 pm

5. BUSINESS

- Motion to Hold Mānoa Faculty Congress Meeting on October 16, 2013
- Resolution to Amend the Bylaws of the Manoa Faculty Congress and Senate - Attendance Policy [[PDF](#)] [[WORD](#)]
- Report: [Senate Executive Committee Motion to Approve the Degree Proposal to Establish the Professional Master of Geoscience](#) [6/10/13]
- Report: [Resolution in Response to the Flawed Report Presented to the University of Hawai'i Board of Regents, by the UH System Administration, entitled The Cost of Education and UH Analytical Metrics to Promote Greater Efficiency and Productivity](#) [5/1/13; Passed: 66:6]
- Report: [Issue 3.14: Leaver's Survey](#)

6. ISSUES

7. ADJOURNMENT

ATTENDANCE

Absent (3)

BELTON, Ian; LE SAUX, Olivier; TAM, Elizabeth



Excused (19)

BOULOS, Daniel; CHANG, Williamson; CHESNEY-LIND, Meda; COONEY, Robert; DI, Xu; DYE, Timothy; HARRIGAN, Rosanne; HONG, Seunghye; ITO, Ken; MATSUDA, Jennifer; MAYNARD, Ashley; MINERBI, Luciano; NGUYEN, Hannah; PAULL, Robert; QURESHI, Kristine; ROBERTSON, Scott; ROBINSON, Scott; SAKAGUCHI, Ann; VARGO, Stephen

Present (62)

AGCAOILI, Aurelio; ASAHINA, Audrey; BINSTED, Kimberly; BONTEKOE, Ronald; BROWN, Steven; CANYON, Deon; CASKEN, John; CHAIN, William; CHIN, David; CONWAY, Thomas; COWIE, Robert; DAVIDSON, Elizabeth; DEBARYSHE, Barbara; DOI, Saori; DUNN, Robert; ERICSON, David; ERTEKIN, R Cengiz; FELIPE, Miguel; FLYNN, David; FULFORD, Catherine; GARROD, Peter; HWANG, Hyunjoo; INAZU, Judith; KALLIANPUR, Kalpana; KAWABATA, Wendy; KIM, Albert; LENZ, Petra; LESA, Faafetai; MANINI, Bonnyjean; MATTER, Michelle; MELZER, Michael; MOCZ, Gabor; OISHI, Martin; PARK, Hyoung-June; POTESMRA, James; RAWSON, James; RAYNER, Martin; RIGGS, H Ronald; ROBERTS, Stacey; RODRIGUEZ, Julio; SAFFERY, Maya; SANDERS, David; SANTIAGO, Lilia; SHOULTZ, Janice; SIMANU-KLUTZ, Manumaua; SMALL, Jennifer; SOLIS, Ron; SORESEN, Trevor; STEPHENSON, Carolyn; STEVENS, Duane; STIRR, Anna; SZYMCAK, Victoria; TALLQUIST, Michelle; THOMAS, Florence; VALENZUELA, Hector; VINCENT, Douglas; WELIN, Stephanie; WERTHEIMER, Andrew; WIECZOREK, Anna; WITHY, Kelley; WOODRUFF, Rosemarie; ZALESKI, Halina

MINUTES

1. CALL TO ORDER at 3:00 pm by Chair Ericson

- I-Clicker Demonstration

2. MINUTES

- May 1, 2013 Senate Minutes: The minutes were approved as amended.

3. CHAIR'S REPORT

- **Introductions:** Kristin and Senate Executive Committee
- **Recognition of Outgoing Senate Executive Committee**
- **Recognition of unit Senate Chairs**
- **Summer Faculty Senate Actions**
 - Memorandum to Chair of the Executive Search Committee for the Vice Chancellor for Research urging greater transparency - Passed by SEC 2013/06/24. Faculty had an opportunity to meet candidates or review video. The search is on-going.
 - Motion to Approve the Proposal to Establish the Professional Master of Geoscience Degree - Passed by SEC 2013/06/10. Full report will be given under business.
 - Memorandum to UH Board of Regents regarding the Executive Search for the next University of Hawaii President - Passed by SEC 2013/05/20. The memorandum regarding qualifications for the



president urged selection of a coordinator and facilitator rather than a micromanager. Concerns were expressed regarding duplication between Manoa and System. The Legislature has asked the BOR to review the split between Manoa and System.

- **Attendance Policy:** Three unexcused absences from a meeting of the full Senate and/or of a Senate Standing Committee in a semester constitute a voluntary resignation from the assigned Committee and the Senate.
- **Senate Research Assistant:** We have opening for a research assistant, who should be a grad student interested in higher education issues and available 10-20 hr/wk. Position announcements were handed out and posted on the Senate web site. An email attachment will be sent out.
- **Congratulations to those receiving tenure and promotion.**
- **Chancellor is not available due to a special meeting on budget.** Concerns were raised regarding continuing cuts to general fund support leading to a larger portion of costs being covered by tuition. The Chancellor will be invited to the next meeting to talk about budget issues.

4. GUEST: Interim President David Lassner; 3:40 pm

Intro: Lassner is a former VP for IT.

Lassner: He started at UH as an APT in 1977. He engaged with many innovative and forward looking people in his IT role. He has taught in four departments, and earned a PhD here in Interdisciplinary Communication Sciences.

- The BOR is reviewing what is wanted in a new president. They are not looking for a new direction, but a continued focus on graduation rates and a more educated workforce to meet future needs.
- The Hawaii innovation initiative will focus on research and economic development; not just patents but research and scholarship as significant economic activities in their own right. Research has doubled over the last 10 years, and we can double it again. The initiative is supported by the business community as another source of jobs and as a way to address challenges that Hawaii faces in areas such as agriculture and astronomy. He would like to develop an implementation plan in the next 6 to 12 months. This is not just importing 50 smart people; we may have them already, but need to invest in them. He will assess need at all levels so that new people can grow. We need to work on support from the Legislature. He wants Manoa to embrace the initiative because Manoa does most of the research. He sees it as good for Manoa.
- Renovate to innovate. He wants to eliminate the deferred maintenance backlog of \$470 million and to plan so it does not recur. Edmonston and Snyder are examples of needed work. The plan is based on shared investment by the Legislature and the University, with co-investment of state funds, revenue bonds and tuition. Most of the backlog is at Manoa. Everyone wants a plan but it is hard to agree on details. If there is a freeze on tuition then the state must pony up.



- Transparency. His style is direct and straightforward. We need to develop a good record for the institution. Previous commitments were not always met, so he will avoid iffy commitments. Transparency is tedious, including many FOIA requests, especially from the press. Communication has been changed by technology so we need to find better ways to communicate, and not just rely on third party media. We need to talk about the great stuff we are doing and to admit to problems. Leadership is accountable for all that everyone does.
- Questions or suggestions
 - What can we do to help? We can talk positively, not just focus on negatives. Lassner is trying to meet with all, including critics. All care about and appreciate the importance of UH and we have to figure out how to help them help us, help them understand.
 - We have a backlog because we fund buildings and not maintenance; we need to think in terms of maintenance fees. Yes, we get less maintenance than requested; we get buildings that are low priority. Maintenance funds of \$70 million per year are enough for current needs, but not for addressing the backlog. Maintenance includes custodial services and utility bills.
 - Custodial maintenance level was down-graded. Lassner's job is not to figure out how to clean Manoa, but to help the Chancellor solve the problem. He talks regularly with the Chancellor. Deferred maintenance is system-wide.
 - Manoa is vulnerable due to the narrowing of communication channels and less involvement of the President with faculty since the time of Dobelle. We need faculty and administration to work together; Bachman to be more open to move forward. Lassner is open to invitations and suggestions for himself and VPs. He has met with the SEC and ACCFSC.
 - After a certain time, maintenance costs increase exponentially. Lassner agreed that a building needs regular maintenance to avoid bigger repairs and serious problems. We also need to update and renovate, as for Snyder. Manoa has an internal process and Facilities Planning Board, with discussions available on the web. The Facilities Planning Board includes faculty and other stakeholders.
 - Given the current shortfalls in funds for faculty salaries, the Chancellor has directed deans to find the funds. Should this be done through attrition and cutting soft money faculty? The Legislature did not appropriate funds for faculty increases; this is a system problem. The details of allocation are a campus decision. All other collective bargaining agreements were honored. Lassner will try to get that money back. UHPA interested in working with us.
 - What is our strategy? Will campuses fight over students to get maximum tuition? This is on the top of Lassner's priority list. We need to communicate with our elected officials. We do not need to march on the Capitol – yet.

Lassner reads his own email so send ideas.

5. BUSINESS



- **Motion to Hold Manoa Faculty Congress Meeting on October 16, 2013.**

The agenda will include proposed a bylaw change. A suggestion was made to hold a joint celebration with the Senate and Congress later in the semester. **Motion passed 55:4.**

- **Resolution to Amend the Bylaws of the Manoa Faculty Congress and Senate - Attendance Policy**

RESOLUTION TO AMEND THE BYLAWS OF THE MANOA FACULTY CONGRESS AND SENATE

ARTICLE II. ORGANIZATION OF THE FACULTY SENATE

Section 3. Duties of Senators

[Edit the second paragraph promulgating the Senate attendance policy as indicated in bold:]

"Three unexcused absences from a meeting of the full Senate and/or of a Senate Standing Committee in a semester will constitute a voluntary resignation from the assigned Committee and the Senate. The Senate will inform the member's Department Chair of the resignation. An unexcused absence is when the member does not inform the chair of the Committee or the Senate of a reason for the absence **prior to the Committee and/or Senate meeting. Exceptions will be made only in cases of extreme exigency.**

- **Report: Senate Executive Committee Motion to Approve the Degree Proposal to Establish the Professional Master of Geoscience [6/10/13].**

This was proposed by SOEST, and referred to CORGE in January. Questions were posed and answered, but CORGE ran out of time in the spring, so the SEC acted. The degree is focused on professional practice in the environmental field and not on research. The SEC first queried CORGE for any concerns. Although not common, the SEC can act on behalf of the Senate during the summer. Not all concerns and information may be heard without action on by the full Senate. The VCAA requested that the SEC act in the summer to avoid a delay in implementation. Approval takes a long time because both Grad Council and GORGE are involved; maybe we should consider improving the process. The Grad Council is now appointed by CFS/SEC and so is more representative of faculty and can better screen proposals.

- **Report: Resolution in Response to the Flawed Report Presented to the University of Hawaii Board of Regents, by the UH System Administration, entitled The Cost of Education and UH Analytical Metrics to Promote Greater Efficiency and Productivity [5/1/13; Passed: 66:6].**

Last March, VP Johnsrud came to the MFS after presenting a report that said 19% of Manoa classes had



fewer than 10 students. This figure and the definition of a real class were questioned. Special classes such as music and language may require small sections. SEC Chair Ericson met with the VCAA, the Institutional Research Office, and VP Johnsrud. The Institutional Research Office and the VCAA's office were able to identify actual small classes; 4 to 6% of classes have fewer than 10 students. The flawed report went to the BOR and was highlighted by the media. Based on the information presented the VP removed the offending slide. She was asked to report the correction publicly to the BOR. We should look at the new slides that have been created. The Chair commended IRS and VCAA for all their work. A slide on efficiency was shown, comparing the cost of education for a 2- or 4-year degree. The cost of a 4-year degree at Manoa is \$77,700 per student, which is similar to the cost of a 2-year Community College degree, and much less than a 4-year UH Hilo degree. Hopefully the current administration will be more communicative so we can avoid future problems.

Discussion: Do the Chancellor and Vice-Chancellors attend BOR meetings? They try to. Faculty pride was hurt, and we should request an apology. A Resolution was passed in Spring calling for a public correction, but the media may not be interested and may not display it prominently. The VCAA noted that class size is not an effective efficiency measure; the BOR has asked for such measures, but this one is too messy and we need better ones. Our SSH per instructional faculty is lower than that of our peers, but this may be related to the amount of research, which is in some cases twice as high per student at Manoa as at our peers. We are much more like our benchmark institutions, which tend to have lower SSH per faculty. We need to understand what is going on. It is not appropriate to compare Manoa to CCs. The UH System Institutional Research Office staff need more experience with our type of institution.

- **Report: Issue 3.14: Leaver's Survey. Reed Dasenbrock and Ron Cambra.**

Highlights of the reasons for leaving were presented. Financial and advising are the main reasons. The survey will be continued to better understand why students leave and to improve graduation rates. Six-year graduation rates have improved. Budget constraints leading to loss of faculty will impact students' ability to graduate. Students demanding no tuition increases do not understand the impact of reduced state funding. More details on the way relationships among factors were calculated is available on the web. A more thorough analysis is being done. A survey of stayers was suggested. The Assessment Office is doing a longitudinal study of 1000 freshmen.

6. ISSUES

7. ADJOURNMENT at 4:45 pm



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Motion to Approve Manoa Faculty Senate Minutes of September 18, 2013



- A. SUPPORT
- B. OPPOSED
- C. ABSTAIN



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