## MANOA FACULTY SENATE

## Committee on Administration and Budget (CAB) Meeting Minutes

Meeting Date: 07 March 2013

**Location:** HH-208

**Attendance:** [P = Present; A = Absent; E = Excused]

Members		Members		Members		Guests	Time
David Chin	P	Beau Nakamoto	Е	Paul Wessel (sabbatical)	Е		
Robert Cowie	Е	Torben Nielsen	A	Herbert Ziegler	P		
Sandra Davis	Е	Robert Paull	P	John Casken (SEC Liaison)	Е		
Judith Inazu	P	James Potemra	P				
Joyce Najita	Е	Doug Vincent	P				

Subject	Discussion/ Information	Action/Strategy/Responsible Person/s
CALL TO ORDER	Doug Vincent started the meeting at 2:35 PM	
MINUTES	Jim Potemra described minor modifications to the minutes from the last CAB (02/07/2013) meeting. This was followed by a motion to approve the minutes as revised; the motion passed.	
FACULTY HOUSING	Following questions from the last meeting, Doug emailed Kathy Cutshaw asking about the status of the revised faculty housing policy. He has not received a reply. He also checked the BoR minutes and could not find evidence that the revised policy has been presented or discussed at the BoR meetings.	Doug will check with Kathy Cutshaw to see what the status of the revised policy for faculty housing is.

RESOLUTION	Doug informed CAB that he read the resolution	
FOR AVIS	acknowledging Avis Morigawara at her memorial	
MORIGAWARA	service and said it was well received and appreciated.	
ADMIN	There was continued discussion about what, if	Doug will email CPM to see if there are any developments in their efforts on
SALARIES anything, CAB could or should do with respect to		administrator evaluations.
	perceived high salaries of administrators. Doug	
pointed out that we should be more precise here and		
	refer to executive positions, not administrative	
	positions. It was determined that 1) it will be difficult	
	if not impossible to demonstrate that executive	
	salaries are excessive or out of line with other	
	institutes, 2) it is hard to determine metrics for	
	executive job performance, and 3) it is not likely we	
	would have any impact. It was thus concluded that	
	we should instead focus on transparency in the	
	executive evaluation process.	
<b>NEXT MEETING</b>	It was agreed that unless something comes up, there	
	was no need for a second CAB meeting in March.	
ADJOURNMENT	DV adjourned the meeting at 3:20 PM	

Approved on 4 April 2013 with 11 votes in favor of approval and 0 against. Respectfully submitted by James Potemra.