



## Mānoa Faculty Congress Meeting Minutes

October 17, 2012; 4:00-5:00 p.m.; Architecture Auditorium/ Arch 205

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### AGENDA

Chancellor Apple's Address (4:00 pm)

#### 1. CHAIR'S REPORT

#### 2. MINUTES: Draft March 21, 2012 Congress Meeting Minutes

*Motion to Approved Minutes Passed: unanimous.*

#### 3. BUSINESS

#### 4. ADJOURNMENT

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### ATTENDANCE

**Senators:** See October 17, 2012 Senate Minutes

**Faculty:** George Wilkens, Alan Teramura, Hongtow Zhou, Meda Chesney Lind, Monica Stitt-Bergh, Martha Crosby

**Non-Faculty:** Shannon Brown (ED), Wendy Pearson (OVCAA), Donna Grace (ED), Pat Cooper (GRADDIV), Francisco Hernandez (OSA)

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### MINUTES

1. **Call to Order** - Bonnyjean Manini, Senate Chair, called the meeting to order at 4:00 pm.

#### Chancellor Apple's Address (4:00 pm) – 4:02 pm

- **Chancellor:** thank you.... Tell you a little about myself. Biographical story.... Didn't find his passion at Penn State. Worked in a boiler room for a year. Married. Went into magnetic resonance. Found his passion. That transformation, finding one's passion, is the key purpose to a university. Enabling faculty and staff to transform students. Another thing: doing research that has meaning, impact, meaning for our local especially as a land grant university. University should live as a Hawaiian place of learning. Number one issue that faculty have written about is the state of the physical plant of the university: dirty rugs, air vents, peeling paint. Close second: security on campus: many women don't feel safe on campus at night, having to walk to cars from libraries and labs. Third interest is sustainability. Academic rigor a fourth. Quite a few students wrote that they wished they were challenged more. Communication: need for us to talk. Open forum next Monday at the Kuykendall Auditorium. Hopes to have two or more a semester. Talked to SEC about having a vote of no confidence, or of confidence. Wants one to learn where he stands. "My job is to make you successful. ... I promise I will make you angry sometimes (hopefully not often); I want your input."
- **Faculty:** I don't have a rotten tomato. Prototypical problem with the current cancellation.
- **Senate Chair:** only 27 out of 80 RSVP'ed. Now 4:15.
- **Faculty:** what's important to many of us is that you do something, have the guts to move us forward.



- **Chancellor:** I agree. A couple things I've done: opened the library on Saturday, putting more money into conference proceedings and books. Now have 24 rooms to put new furniture in, both cosmetic and real furniture changes. Painting Brigade, mobilizing students. Social Work faculty at Henke Hall. Rust, paint chips, weeds. Keen on finding ways to fund research. Forgot to tell you: the elephant in the room: a difficult time in getting things done here, an "unresponsiveness culture." Starting a program: when someone needs help—a grant, a student—the service oriented people need to solve problems, not pass the buck. New committee to look at the APT hiring process and how to streamline it. Asked the Vice Chancellors to have an event log, stamp requests to see where the log jams are. We need webforms, not paper. Paper process here is unbelievable. Signs 30 pieces of paper a day vs. other universities I've been in. If I don't get that done I'm a failure.
- **Faculty:** the problem is that people are afraid of losing their jobs, so are dragging.
- **Chancellor:** the education of a malahini.
- Maeda Chesney-Lind: relationship between system and Manoa?
- **Chancellor:** Relationship not good! Horror stories from all his Vice Chancellors about relations with the system. Equally the fault of the Chancellor's office. Need to act more aggressively Consider a "Manoa leading the way" initiative. Increasing financial aid, tutors, advising for undergraduates. We need to do more bragging, "brand" Manoa, a place where "students can find their passion" for instance. Yet becoming a huge fan of being part of a system. We are really connected with our community colleges; 45% of the new students in the system are in the community colleges. Now enjoying working with folks in the "system."
- **Faculty:** budget for system as a whole rather than the normal process ("PCR"s)?
- **Chancellor:** Idea was to get an overall budget, then have the campuses decide how to spend it. How do we maximize our approach to the government. We need a "bubble up" mechanism on campus to establish overall priorities. "Achieving our Destiny" discussions. So when we are at the Legislature it's not just a few folks in a room, but representatives of a broad consensus.
- **Faculty:** pressure from politicians?
- **Chancellor:** pressure during the "Wonder blunder," but subtle. Joel, Ige, Tanaguchi, much aloha for the university. We need to be more politically active through students for example. We're 27,000 strong and when you consider alumni, 170,000 strong, 25%-30% of the electorate. We could be a real political force.
- **Faculty:** years ago I could afford to send my students to mainland colleges. No longer. We can't have students taking 18 credits *and* working 40 hours a week *and* getting A's and B's.
- **Chancellor:** we're 150<sup>th</sup> among thousands of universities, so we're way up here, but we're not challenging our students enough. We found out in a survey that some students left here because they were not challenged enough. There's no "silver bullet" in education but if there's one thing that helps, it's writing, doing a literature review, forming an hypothesis, and defending it in oral presentation. There is also an over-reliance on student evaluation. There is the worry that poor student evaluations will result in getting poorer evaluations. I'm a real fan of academic rigor. More writing means more grading. We need the money for that.

3. Minutes - Approval of March 17, 2012 Congress Minutes: **MSP unanimous.**

4. Business - none

5. Adjournment – 4:57 pm.

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*Respectfully submitted by Richard Chadwick, 2012-13 Senate Secretary*