

UHM Faculty Senate Meeting 11/19/2008

Senators present: Anna Ah Sam, Mary Ann Antonelli, David Bangert, Andrea Bartlett, Rhonda Black, Mirella Brooks, David Chin, Ross Christensen, Joel Cohn, Bryan Cook, Robert Cooney, Graham Crookes, Martha Crosby, Sandy Davis, Eric De Carlo, Daphne Desser, David Duffy, John Engel, David Griffith, Rosanne Harrigan, Patrick Henry, Thomas Hilgers, Susan Hippensteele, Judith Inazu, Lilikala Kame'eleihiwa, Carol Kellett, Chin Lee, Peter Leong, Matt McGranaghan, Paula Morelli, Katrina-Ann Oliveira, Maryann Overstreet, Aspy Palia, Karol Richardson, David Ross, Scott Rowland, Dave Sanders, Margi Sarvimaki, Jane Schoonmaker, David Stegenga, Eric Thau, Mary Tiles, Russell Uyeno, Lei Wakayama, Tricia Wright, Jean Young

Senators absent: Denise Antolini, Bruce Barnes, Shana Brown, Beei-Huan Chao, Jimmy Efird, Sheri Fong, Vilsoni Hereniko, Spencer Kimura, Marcelo Kobayashi, John Mahoney, Richard Manshardt, Robert McHenry, Marian Melish, Luciano Minerbi, Martin Oishi, Martin Rayner, Kelly Roberts, Grieg Steward, Nancy Stockert, Markus Wessendorf, Anna Wiczorek, Leven Wilson, Ivica Zalud

Senators excused: Steven Brown, Shirley Daniel, Klaus Keil, Mike Kirk-Kuwaye, Jason Maddock, Julianne Maeda, Courtenay Matsu, Stephen Olsen, Ilia Roussev, Bruce Shiramizu, Elizabeth Wichman-Walczak

Guests: Gary Ostrander (OVCRGE), Meda Chesney-Lind, Duane Stevens (CAPP)

DRAFT MINUTES

The meeting was called to order at 3:05 pm by David Ross, SEC vice chair, presiding in the absence of chair Klaus Keil.

1. The minutes of the 10/15/08 FS meeting were approved unanimously.

2. Chair's Report

a. Presidential Search:

Last month's resolution on the presidential search was presented to BOR by Chair Keil. The BOR chair then revealed that a search committee had already been formed; it includes 2 Manoa faculty members, David Karl and Naomi Losch.

Faculty senates from all other campuses endorsed the UHMFS resolution in a follow-up letter to BOR. Results of our collective effort to increase faculty representation are awaited.

Asked if faculty appointments to executive search committees aren't ordinarily suggested by faculty, Ross noted that existing BOR procedures do not cover presidential searches.

b. Executive Search Policy:

CAB has been looking at the policy proposed by the Chancellor's office on Executive searches. Differences over suggested changes apparently have been resolved, and a CAB resolution will be offered in December.

c. Arts and Sciences:

The Chancellor has just issued a draft memo (with timeline) on the A&S reorganization. SEC will review it and send the memo on when it is in final form.

d. Pacific Biosciences Research Center

PBRC's executive committee has met with CoR, and will respond to VCRGE's action letter calling for dissolution.

e. Cancer Research Center of Hawaii:

Dr. Vogel has resigned as Director of CRCH; Dr. Carbone is acting director, on BOR agenda as interim director.

On Nov. 7, SEC sent a letter to Chancellor Hinshaw and VCRGE Ostrander with a list of questions about what the change signifies for the future of the Center. On the 10th, Ostrander met with CRC faculty, later with SEC, addressing some of the concerns in the letter.

In response to a question, VC Ostrander reported that Chancellor will choose a search firm for CRCH soon. Once selected, it meets with the selection committee. Names of possible interviewees should come 60 days after that meeting.

3. New Business

a. CAPP chair Susan Hippensteele presented a resolution from CAPP, noting that John Butler of Shidler was present for questions.

RESOLUTION TO APPROVE A BBA/MAJOR IN ENTREPRENEURSHIP

WHEREAS, one of the underlying objectives of the "University of Hawai'i System's Second Decade Project" is to balance our educational mission and economic development in Hawai'i; and

WHEREAS, the entrepreneurship major will enhance the education capital of the state by providing students an undergraduate degree designed to produce future entrepreneurs, and

WHEREAS, the entrepreneurship major will enhance economic capital in the state by providing students with the skills and knowledge needed to

found their own business, help other state residents to start a successful business, and/or facilitate the business planning process of others starting a business in Hawai'i; and

WHEREAS, the entrepreneurship major will expand workforce development initiatives by graduating students with the capabilities needed to identify business opportunities, evaluate their financial feasibility, outline service delivery or production schedules, formulate marketing strategies needed to successfully introduce new products or to build new firms around new products or services, and

WHEREAS, the entrepreneurship major will have a positive impact, both direct and indirect, on underserved regions and populations, particularly Native Hawaiian because it attracts students from all over the state and will thereby help diffuse a population of entrepreneurs to return to underserved areas and develop viable business, and

WHEREAS, business education generally plays an important role in supporting firms that will diversify the economy of Hawai'i and the entrepreneurship major will increase the population of well trained individuals likely to start their own business, and

WHEREAS, undergraduate entrepreneurship courses at the Shidler College of Business have very high levels of enrollment and demand often exceeds class limits or the seating capacity of assigned rooms, and

WHEREAS, the entrepreneurship major will not result in an increase in the number of entrepreneurship related courses offered at the Shidler College of Business and will not require any additional faculty resources, be

RESOLVED, the Mānoa Faculty Senate approves the BBA in Entrepreneurship.

In follow-up discussion, it was reported that the proposed degree requirements parallel those of the other 6 majors, and that the business plan is solid.

A motion to approve the resolution was made and seconded; the resolution was approved with 1 abstention.

b. Hippensteele offered for discussion a draft resolution on Student Learning Outcomes and curriculum forms. She expects a final resolution to be presented at the December meeting.

The draft's background: UHM curriculum proposal/revision forms were modified to require student learning outcomes (SLOs) in 06-07. This aspect of the forms was

withdrawn last year after faculty pushback. SEC asked CAPP late last academic year to consider the issue, and CAPP took up the issue in October '08. first consulting the UHPA contract and FS bylaws on academic freedom. CAPP includes many professional-school faculty who already use SLOs. The resolution not difficult to develop.

DRAFT RESOLUTION TO INCLUDE STUDENT LEARNING OUTCOMES ON UHM-1 AND UHM-2 FORMS

WHEREAS, with the introduction of new WASC Standards that will be in effect as of July 2008, that is:

"1.2 Educational objectives are clearly recognized throughout the institution and consistent with stated purposes. The institution develops indicators for the achievement of its purposes and educational objectives at the institutional, program and course levels. The institution has a system of measuring student achievement, in terms of retention, completion and student learning. The institution makes public data on student achievement at the institutional and degree level, in a manner determined by the institution" and

"2.3 The institution's student learning outcomes and expectations for student attainment are clearly stated at the course, program and, as appropriate, institutional level. These outcomes and expectations are reflected in academic programs and policies; curriculum; advisement; library and information resources; and the wider learning environment."

The MANOA FACULTY SENATE RESOLVES that, as part of good teaching practice, all courses should clearly state the expected Student Learning Outcomes (SLOs), as part of published syllabi, and that for any new courses or course changes submitted on forms UHM-1 or UHM-2, SLOs must be included in the justification section. These SLOs should reflect the SLOs of the program under which the course is listed.

Discussion covered several topics: the resolution vis a vis much broader WASC goals; WASC's actual requirements; UHM administration's role in this; the benefits and costs of faculty work to develop SLOs; the new assessment office; mapping courses to goals; the future of popular courses that "don't map to program goals"; relative merits of top-down vs bottom-up approaches to curriculum goal-setting; etc.

Hippensteele ended discussion by noting that CAPP may have a revised resolution to present at the December MFS meeting.

c. CPM chair Andrea Bartlett note that today's CPM resolution on dossier simplification results from last sprint's MFW discussion.

DOSSIER SIMPLIFICATION RESOLUTION: STATEMENT OF ENDEAVORS

Whereas the current UHM dossier guidelines and forms are dated, unnecessarily complex, and bureaucratic for the candidates and reviewing bodies,

Whereas the current process is also wasteful and cumbersome, producing huge stacks of multiple copies of large folders that must be securely transported and stored,

Whereas a review of the dossier process that included interviews with key stakeholders as well as two focus groups of faculty who had recently submitted dossiers produced no evidence that the dated format and submission process adds anything in terms of quality or value,

Whereas 15 out of 18 benchmark institutions* limit candidates' narrative length, and most tend to use 3 page limits per section (generally research, teaching and service),

Whereas 7 out of 12 peer institutions** provide suggested page limits and 2 others suggest brevity is desirable,

Whereas none of our benchmark or peer institutions have a separate section in which the candidate addresses his/her Present and Future Value,

Whereas the 2007-08 University of Hawai'i at Mānoa Faculty Senate passed a resolution supporting the effort to streamline, simplify, and codify existing guidelines and forms to make for a more efficient submission and review process,

Therefore be it resolved that the following Statement of Endeavors description substitute for current language in the *Criteria and Guidelines for Faculty Tenure/Promotion Application* beginning Fall 2009:

STATEMENT OF ENDEAVORS (RECOMMENDED LENGTH: 1-9 PAGES, 12 point) Candidates for tenure and/or promotion have the option of providing a personal statement about the unique aspects and special significance of their accomplishments and future plans in teaching, research and/or service. Statements should be directed toward readers who may not be specialists in the candidate's field.

FACULTY STATEMENT ON TEACHING: This narrative is an opportunity for the candidate to speak directly to the review

committee membership, highlighting major teaching activities, innovative or unique aspects in teaching, notable successes in advising, and future value/plans.

FACULTY STATEMENT ON RESEARCH/CREATIVE WORK: This narrative is an opportunity for the candidate to speak directly to the review committee membership, highlighting major contributions, describing the impact of research/creative work, addressing any unique aspects of the scholarly record, and projecting future value/plans.

FACULTY STATEMENT ON SERVICE/ OUTREACH: This narrative is an opportunity for the candidate to speak directly to the review committee membership, highlighting major contributions and future value/plans in service or outreach to the University, professional organizations, and/or the public.

And be it further resolved that "Present and Future Value" will no longer be a separate section of the dossier.

Note: Statement of Endeavors adapted from University of Colorado at Boulder, <http://www.colorado.edu/>, University of California-Davis, <http://www.ucdavis.edu>, University of Maryland College Park, <http://www.umd.edu>

***Benchmark Institutions**

Indiana University at Bloomington

Michigan State University

State University of NY at Buffalo

University of Arizona

University of California-Berkeley

University of California, Davis

University of California, Los Angeles

University of Colorado

University of Florida

University of Illinois at Urbana

University of Iowa

University of Maryland

University of Michigan, Ann Arbor

University of Missouri, Columbia

University of Minnesota, Twin Cities

University of Oregon, Eugene

University of Washington, Seattle

University of Wisconsin, Madison

****Peer Institutions:**

Colorado State University

Iowa State University

Louisiana State University

Oregon State University

University of California-Davis

University of Georgia

University of Kentucky

University of Missouri, Columbia

University of North Carolina, Chapel Hill

University of Tennessee, Knoxville

University of Utah

University of Virginia

Discussion covered appreciation of the audience; UHM's administration and UHPA roles in resolution review; the place of "present and future value" in the overall tenure process.

As a result of discussion, CPM offered a friendly amendment to ***"Delete or from and/or in language on present and future value."***

Total: 3 /or deleted

A motion to approve the amended resolution was made and seconded; the resolution was approved unanimously.

d. Senator Cooney moved to offer a resolution from the floor. The move was seconded and the following draft resolution was projected on the screen:

Whereas the need to initiate a search for a new Cancer Center Director has resulted from the recent resignation of its former director, Dr. Carl Vogel and,

Whereas the future success of the Cancer Research Center of Hawaii is highly dependent upon recruitment of the best individual possible as Center Director, and

Whereas the faculty of the Cancer Research Center of Hawaii strongly support an open and unrestricted search for a new director,

Be it resolved that the Faculty Senate of the University of Hawaii requests the University administration and Board of Regents to make every effort possible to ensure that the search process is transparent and identifies the best candidate from a comprehensive international search.

A motion to take up the resolution today was moved and seconded.

Discussion involved the broad nature of the resolution's language; a question about "best processes"; the meaning of "make every effort possible"; the need for this resolution; the meaning of "transparent"; possible relevance of CAB's potential motion on executive searches; etc.

Senator Chin noted that according to by-laws, MFS needs 2/3 approval to move the motion today. A motion to approve the resolution was made but unanimously opposed. As a result, the resolution will be offered at the next MFS meeting.

4. Old Business

a. CAB's Campus Priorities survey's results and "open comments" are available via link on FS website, under CAB minutes. Comments on the survey should be sent to CAB chair Christenson. He will forward comments to Kathy Cutshaw, who seems particularly concerned with energy-cutting measures.

A motion to adjourn was made at 4:30; it was seconded and approved.