Committee on Professional Matters (CPM) March 8, 2012 10:30 to 12:30 Hawaii Hall 208

Minutes

| Committee Members | Present | Committee Members | Present | SEC | Present |
|---------------------------|---------|---------------------------|---------|----------------------------|---------|
| Halina Zaleski (Chair) | X | Mark Levin | X | Bonnyjean Manini (SEC) | E |
| Venkataraman Balaraman | X | Henry Lew | E | Guests | |
| Williamson Chang | A | Ron Riggs | E | VCAA Reed Dasenbrock | Х |
| Ariana Eichelberger | E | Thanh Truc Nguyen | Х | Beverly McCreary | Х |
| David Leake | X | Jan Shoultz (Recorder) | X | Dr. Hedges, Dean of JABSOM | X |

| Topic | Discussion | Action |
|--|---|---|
| Minutes of January 27 | | Approved |
| Notes from Feb. 24 | Reviewed – Quorum was not achieved for this Feb 24 meeting. | Reviewed Notes |
| Partner Hire Policy Received | Members had reviewed the "Dual Career Faculty Partner Hire Policy" and support it in principle, but would suggest revision of some of the language to assure that the policies and practices for interview and review of candidates for faculty positions of each department are followed carefully and this language is written into the document prior to sending it forward. | Mark Levin will revise the language of the document and send to all committee members by March 23. Halina will place on the March CPM agenda. |
| Language of Dossier | Discussion of suggestion of translation of dossiers submitted in the Hawaiian language. VCAA Reed Dasenbrock and Dr. Beverly McCreary suggested that translation was not acceptable to all members of the faculty and that CPM may want to convene a meeting with faculty members and others concerned about this issue to hear their concerns and suggestions regarding dossiers submitted in the Hawaiian language. Halina thanked the VCAA and Dr. McCreary for attending and they left. | Halina will begin process of convening faculty and others concerned about this issue. |
| Update on faculty classification "JABSOM Tenure | Out of time as guest Dr. Hedges arrived to discuss proposal from JABSOM on Tenure Dean Hedges explained that the President and | Postponed until March CPM agenda CPM will continue to |
| Eligible Proposal Introduction" and "JABSOM tenure modification proposal" | Vice President of the JABSOM Faculty Senate were unable to attend and he was asked to attend to discuss the proposal and answer questions. Dean Hedges provided some background about tenure within other medical schools, and some of the issues that are currently faced at JABSOM that this proposal may help to address. CPM members asked a variety of questions about the proposed changes to the tenure policy and other ways to address these issues. | review the proposed changes to the tenure positions at JABSOM and place the item on the next CPM agenda. |
| Next Meetings of CPM | Three future dates: March 29, April 12, April 26. Time discussed was from 10:30 to 12 Noon. | Halina will email and survey all members. |