

EXECUTIVE COMMITTEE

MEETING MINUTES

MEETING DATE: **June 3, 2019** **2:00 PM - 4:30 PM**
LOCATION: Hawaii Hall 208
ATTENDANCE: [P = Present; A = Absent; E = Excused]

MEMBERS		MEMBERS		MEMBERS		GUESTS	TIME
Brian Powell, Chair	P	David Duffy, Vice-Chair	P	Ann Sakaguchi, SEC Secretary	P	Provost M. Bruno & Dean V. Roley	3:00 PM - 4:00 PM
Stacey Roberts, MFS Secretary	E	Jennifer Griswold	E	Carolyn Stephensen	P		
David Ross	P	Jim Potemra	P	Tom Conway, excused at 4:00 PM	P		
Truc Nguyen, arrives at 2:13 PM.	P	Paul McKimmy	P	John Kinder - Staff	P		

SUBJECT	DISCUSSION / INFORMATION		ACTION / STRATEGY / RESPONSIBLE PERSON
CALL TO ORDER			The meeting was called to order by Chair B. Powell at 2:04 PM.
REVIEW OF MINUTES	1. The minutes of the 5/20/19 Senate Executive Committee had been circulated electronically.		1. The approval of the minutes of the 5/20/19 meeting is deferred to the 6/17/19 meeting.
CHAIR'S REPORT	1. Welcome new SEC members		
ACTION ITEMS	The Committee on Faculty Service forwarded recommendations for the 2019-20 Senate Committees.		1. Preliminary list was created for further discussion.
GUESTS	Provost Michael Bruno in person and Dean Vance Roley-via polycom (3:00 PM) Discussion on TIM / Shidler merger		1. No action was taken.

Dean V. Roley thanked the SEC for its efforts regarding the merger issue. Chair B. Powell asked Bruno and Roley why the SEC's proposal to wait till October for the MFS to vote at the September meeting was not acceptable. Powell pointed out that the fundraising issues did not override the shared governance process of the MFS.

Roley explained that the TIM school had an interim Dean for ten years, and they are resource-starved. The TIM school cannot survive at the current level of resources. Roley said he has been looking for new resources since a year ago and was in discussion with potential supporters. Roley noted that the TIM school has good faculty. The current Shidler proposal includes two years of summer support with \$150K for summer 2019; faculty endowment positions are also being developed, but this is contingent on a merger occurring by 7/1/19, per J. Shidler. A sum of \$150K for this summer has been already deposited at UH Foundation and Roley is scheduled to visit Hong Kong on 7/8/19 to fundraise for faculty endowment positions. The SEC then requested to see the UHF agreement and Vance agreed to check into this. Bruno, however, said that to share the Agreement was highly unusual.

Bruno stated that the SEC can take action during the summer on the TIM/Shidler merger and not wait until the Fall semester. The SEC explained that Robert's Rules did not allow this. He disagreed with this and said that a former SEC Chair said it could be done. Chair Powell said that was incorrect and that this was also communicated to that previous Chair during Powell's conversation with the individual. Bruno proposed to take it over and write to the faculty to explain things and would recommend to President Lassner that he approve the merger. Bruno then said to the SEC that the 'MFS is not the approving body nor is the UHPA' and that this is 'just a consultation.' Furthermore, Bruno noted the merger did not have to go to the BOR for a vote and the President had the authority to approve this

action. Chair Powell said while he cannot say for sure, he advised Bruno that a move as such may result in an adverse reaction from the MFS, which may negatively impact the Phase II reorganization.

Bruno then interjected that he had not met J. Shidler. Roley said he could put the TIM school in a ‘good place’. Tourism is the largest industry in Hawaii and the TIM school was formerly ranked #2 in the Nation. Roley said Shidler owns 26 hotels on the mainland and student internships were possible at these properties so this is a dream package for the TIM faculty. Roley felt that changing the date of the merger may be viewed by Shidler as the UH not being able to deliver on its promises. The SEC indicated that it was just another 2-3 months and that if he chose to, he could blame the MFS for the delay.

C. Stephenson inquired as to how they decided on the 7/1/19 date. Roley said that it was a year ago when he and Shidler discussed this so he thought it would have happened by this time and July 1st was also the start of a new fiscal year. Roley offered to speak to J. Shidler to let him know that the merger is not happening until October, but that meantime he needed assurance in writing from Bruno that the merger will occur, irrespective of the faculty’s decision to support or not to support. Bruno said he could provide that letter of assurance to J. Shidler. At the urging of the SEC, Bruno stated he would meantime appoint Roley as the Dean of TIM starting 7/1/19 so J. Shidler is aware that the merger is moving forward.

The SEC suggested that \$150K for this year in summer support for TIM faculty be refunded to J. Shidler and the UHM instead cover the summer support for TIM faculty as an act of good faith. Shidler would provide in Summer 2020 another \$1.25M for TIM professorships and summer support. Roley said he did not think it was fair for the UHM to pay the \$150K in summer support this year and he would ask J. Shidler to revise the letter.

Bruno strongly stated that this proposal suits the interest of the faculty and that opportunities are being lost. He noted that the MFS did not follow the recommendations of CAB when the CAB Resolution was tabled. SEC disputed this statement. C. Stephenson reminded Bruno that the TIM faculty agreed to this merger because no other option was made available to them and that this was not their first choice.

Roley emphasized that merger assurances are necessary for the other fund-raising efforts that require matching funds. Constructive relationships are required. In one case, the prospective donor is not in good health, so time is of the essence.

In summary, the merger issue would be taking a multiple-prong approach. First, regardless of what happens at the MFS meeting, Roley requested a letter from the Provost stating that the merger will be approved by the administration to show to Shidler. Bruno will also appoint Roley as the Interim Dean of TIM, effective 7/1/19. Second, the \$150K in summer support will be paid out to the TIM faculty.

The SEC offered to call a special meeting in August after the faculty reported back to duty for a vote on the TIM/Shidler merger.

MĀNOA FACULTY SENATE

COMMITTEE REPORTS	<ol style="list-style-type: none"> 1. CAB (AS) – No report. 2. CAPP (CS) – No report. 3. CFS (DR) – No report. 4. COA (JG) – No report. 5. COR (DD) – No report. 6. CPM (SR) – No report. 7. CSA (JG) – No report. 8. GEC (CS) - No report. 9. CEE (DR) – No report. 10. UHPA (AS) – In May, the UHM received two requests from Senator Kim. Eighty-one additional names of R-faculty, the content of their letters of hire and job descriptions were released by Provost Bruno. The information was reportedly released without checking with the General Counsel and this information is now part of public records. According to UHPA, what can and cannot be divulged in public records is defined by the Hawaii Revised Statutes and the Office of Information Practices. Intellectual property issues may arise with the 5-week online courses. These courses are classified as ‘work of hire,’ and by policy, the courses are owned by the UH. The course content developed by a faculty member can be transferred to another faculty and/or taught by any faculty as chosen by the administration. P. McKimmy volunteered to look into this subject. The UHPA President Ashley Maynard is interested in visiting the SEC in the future to discuss this subject. 11. WASC (CS) – No report. 	<ol style="list-style-type: none"> 1. No action was taken. 2. No action was taken. 3. No action was taken. 4. No action was taken. 5. No action was taken. 6. No action was taken. 7. No action was taken. 8. No action was taken 9. No action was taken. 10. No action was taken. 11. No action was taken.
UNFINISHED BUSINESS	<ol style="list-style-type: none"> 1. None. 	
BUSINESS	<ol style="list-style-type: none"> 1. TIM/Shidler Merger 	<ol style="list-style-type: none"> 1. Provost Bruno will contact SEC after his follow-up conversation with Dean Roley.

	<p>2. Summer SEC meeting schedule</p> <p>3. Summer SEC guest invitations</p> <p>4. Phase II committee assignments of SEC members- <u>Enrollment Management</u> - T. Conway/B. Powell / S. Roberts <u>Student Success</u> - P. McKimmy <u>Research</u> - J. Potemra / T. Nguyen / D. Duffy <u>Educational Excellence</u> - C. Stephenson / A. Sakaguchi <u>Equity/Climate/Conflict Management</u> - J. Griswold</p> <p>5. Future task for September MFS meeting- Joyce Najita and her sixty-four year faculty career.</p>	<p>2. June 17, June 24, July 22 (TBD), July 29. August dates: TBD</p> <p>3. Invitations to be sent as needed.</p> <p>4. Tom-Enrollment Management/Brian Powell; Paul McKimmy-Student Success; Jim Potemra/Truc Nguyen-Research; Ann-Educational Excellence.</p> <p>5. At its first MFS meeting, the SEC will recognize Joyce Najita for her 64 years of dedication and service to the UH.</p>
ADJOURNMENT	The next meeting of the Senate Executive Committee will be on June 17, 2019.	Motion to adjourn by C. Stephenson; seconded by D. Duffy. Meeting adjourned at 4:53 PM.

Respectfully submitted by Ann Sakaguchi, Secretary
Approved unanimously on June 17, 2019.