Committee on Administration & Budget

Draft Minutes

Meeting Date Nov. 20, 2023

Meeting time 10:00AM - 11:00AM Location Virtual meeting

Attendance

Members

Name	Role	Attendance
Dan Blackaby	Vice-Chair	Present
Roy Gal	Chair	Present
Albert Kim	Member	Excused
Eugene Magnier	Member	<u>Present</u>
Laura O'Rourke	Member	Present
Robert Paull	Member	Present
Thomas Pearson	Member	Present
Sarita Rai	Member	<u>Present</u>
Mark Thorne	Member	<u>Present</u>
Andrew Wertheimer	Member	<u>Present</u>
Carolyn Stephenson	SEC Liaison	Excused

Guests

10:30 Barbara DeBaryshe (Interim Director, CoF), Jack Barile (Interim Director, SSRI)

Subject	Action / Strategy / Responsible Person
	1 61 5011

Call to Order		Called to order at 10:04.
Review of Minutes	Minutes from Nov. 2	Approved by Acclamation
SEC Liaison Report	1. N/A	
Ongoing Business	 New chairperson nominations Sarita Rai was elected as Chair for the Spring Semester. Roy Gal was elected as Vice Chair. Reorganization of the Institute for Sustainability and Resilience Finalize reorg checklist. CAB will work on a resolution to endorse with Reservations. We can model this resolution on this letter. Our deadline is the Wed. before the meeting. This deadline would be Dec 6th. In order to have discussion this would need to be done Dec. 1st for internal review. 	

 Reorganization of the Center on the Family
 Questions from CoF Subcommittee
 Discussion with Guests Barbara
 DeBaryshe, Jack Barile

DeBaryshe: This move has been in process for over three years. It is making many challenges in CoF. This emerged out of a goal of the college to reduce the number of units. Moved under FCS, but operated independently. CoF makes its own decisions and has its own fiscal code. Why do we want to do this? We want to do this. We were the only unit who liked this part of the Lassner-Bruno proposed reorg. It will allow us to be with other social scientists and be able to work with SSRI to serve agencies and other organizations.

Both of you are Interim. How will this impact your unit?

DeBaryshe: We've had 4 directors. Had hoped we could do a national search. Better for the organization to get a hire, but understand that is not possible under the current economy.

Barile: Is Interim because the permanent position was swept and the position number was wiped.

1. Do you believe this Unit transfer has equal benefits for both CTAHR (FCS) and CSS (SSRI)? If not and CTAHR is the loser, how can this be addressed for instruction, research and extension needs by CTAHR in general, and FCS directly?

Benefit at campus level rather than within a college. We all have different types of responsibilities. Most of the 4 courses are handled by buy-outs. Bruno said that he would give FCS two I-2 positions. Research / RTRF

is rather small since state contracts with low direct cost. CoF is perfectly aligned with SSRI. It houses independent research units already. SSRI already has several semi-autonomous units doing research projects with social science degrees. CoF is closer to SSRI than CTAHR.

2. Do you see this move as having an adverse impact on FCS's instructional program and the creation of a graduate program by FCS?

(See above). Course count is an advantage. If we leave there is nothing precluding from teaching at the Grad level. FCS in the past 30 years has made several efforts to establish a grad program, but few have been established. All GAs have been from other fields.

3. What are the current research and extension collaborations between CoF, SSRI and CSS? The proposal does not indicate the type and number of current projects, other than graduate students. Will this merger then impact interactions with the College of Education?

SSRI (Barile) has worked with CoF faculty on a number of research projects. Co-published a number of pieces, so we are already doing several collaborative research and grant projects. DeBaryshe worked with PSYCH, GEOG and other CSS units extensively. This should have no impact on relationships with the College of Ed. There are no active collaborations with other CTAHR faculty with one exception.

4. If CoF Faculty are 11-month faculty (Specialists, etc.) and most faculty in CSS are 9-month, should the two-month summer salary for CoF

faculty be retained by CTAHR and CSS be required to fund this cost?

No. Every college has 11-mo faculty. Most of the 13 SSRI faculty are 11-mo appointments.

5. Do you see this space transfer from CoF to CSS continuing poor space availability for FCS faculty and staff? Why is this space issue not being considered until after the proposal is approved?

Understanding this is a sensitive issue. Bruno said this was a paper move. We've already given up a lot of space 1,289 sq ft of space in Miller to Hall and other places for ICS. Still need to house RCUH funded staff, faculty, TA, secretary.

6. Statements have been made that two non-tenure track I2 will be approved by the Provost, yet the proposal (2023 August 18) only mentions one non-tenure I2. Which is correct?

The second. The promise was made after the proposal was submitted. CTAHR Faculty Senate raised issues, then Bruno met with the deans and offered a second I-2. Formal confirmation would need to come from Bruno.

7. If two non-tenure track I2 are approved by the Provost, who is required to fund these positions?

Bruno made an oral agreement, which we interpret to mean that he will augment the budget to cover this.

<u>Discussion and Additional Questions</u>: Other faculty work with ECON, SCI. Some also teach in those units. SSRI has experience with people in join appointments (like UHERO with ECON). We have experience with teaching and research. The proposal also has a transition period up to 2-years to help CTAHR hire and recruit those I-2s.

Our documents might reflect our committee's experience with having difficulty having compliance with oral agreements.

We wonder if the Provost will actually give additional funds to cover those I2s. We also worry that these positions will be less anchored compared with tenured faculty.

This move came out of discussions arranged by the former dean of CTAHR in response to the Bruno-Lassner reorg discussion.

The proposal does not deal with space issues since those are assigned at the campus level.

Our committee is often worried about who has to deal with impact from unresolved issues that were not clearly agreed before the proposal.

Our Subcommittee will revise the CoF revise the checklist and resolution. We have not yet decided if this proposal should be endorsed. One idea would be to delay this until a new dean is appointed. Beyond specifics of I-2s we should stake out the wider context of dean search ongoing.

4. GEC governance document

Thanks to Gene for the document. We will try to discuss this at our next meeting.

 Suggested resolution(s) from Tom Pearson

New Business		
Guest(s)		
Committee Reports		
Other		
Adjournment	Meeting adjourned at 11:13.	

Respectfully submitted by Andrew Wertheimer, Secretary Approved unanimously on Dec. 7th 2023.