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## FACULTY SENATE MEETING MINUTES

January 21, 2015

Architecture Auditorium (ARCH 205)

3:00 pm - 5:00 pm

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### ATTENDANCE

#### Present (53)

ABHARI, Kaveh; BARGERHUFF, Mary; BHATAWADEKAR, Sai; BONTEKOE, Ronald; BOULOS, Daniel; BUTLER, Marguerite; CANYON, Deon; CHESNEY-LIND, Meda; CHIN, David; COONEY, Robert; DEBARYSHE, Barbara; DUNN, Robert; ERTEKIN, R. Cengiz; FELIPE, Miguel; FLYNN, David; FULFORD, Catherine; GARROD, Peter; GRISWOLD, Jennifer; HARRIS-MCCOY, Daniel; HONG, Seunghye; HUTCHISON, Elisabeth; HWANG, Hyunjoo; KALLIANPUR, Kalpana; LENZ, Petra; LIM, Unhee; MATTER, Michelle; MAYNARD, Ashley; MCKIMMY, Paul; MINERBI, Luciano; MOCZ, Gabor; NGUYEN, Hannah; OYAMA, Ian; PARK, Hyoung-June; PARK, Young-A; POISSON, Guylaine; POTEMRA, James; RIGGS, H. Ronald; SANDERS, David; SIMANU-KLUTZ, Manumaua; SOLIS, Ron; SORENSEN, Trevor; STEGER, Manfred; STEVENS, Duane; SZYMCZAK, Victoria; TSE, Alice; VARGO, Stephen; VINCENT, Douglas; WELIN, Stephanie; WELLS, Jenny; WERTHEIMER, Andrew; WITHY, Kelley; YUE, Ming-Bao; ZALESKI, Halina

#### Absent (8)

DANIEL, Marcus; ISKANDER, Magdy; JUN, Soojin; KAWABATA, Wendy; OLIVEIRA, Katrina-Ann; SANTIAGO, Lilia; TAM, Elizabeth; WOODRUFF, Rosemarie;

#### Excused (22)

ANGELO, Michael; CONWAY, Thomas; DAVIDSON, Elizabeth; DOI, Saori; GLAZER Brian; HARRIGAN, Rosanne; LE SAUX, Olivier; LESA, Faafetai; MANINI, Bonnyjean; OISHI, Martin; QURESHI, Kristine; RAI, Sarita; ROBERTS, Stacey; ROBERTSON, Scott; SAKAGUCHI, Ann; SHIRAMIZU, Bruce; STEPHENSON, Carolyn; TALLQUIST, Michelle;



THOMAS, Florence; VALENZUELA, Hector; WATTS, Margit; WIECZOREK, Ania.

## **Guest (1)**

Nori Tarui - Economics

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### **1. CALL TO ORDER**

- The meeting was called to order at 3:02 p.m.

### **2. PROCEDURAL REMINDERS**

- The chair reminded attendees to state their name and constituency before speaking.

### **3. MINUTES**

- November 19, 2014 were approved by acclamation.

### **4. CHAIR'S REPORT**

- Chair Bontekoe reminded the Senate of the prohibited practices complaint that UHPA lodged against the administration last year. President Lassner was attempting to establish an MOU outlining what responsibilities fall to the Senate, which fall to UHPA, and which are shared. This MOU was to be in place by 12/1/14, but as of the Senate meeting, it was still being worked out. Vice President Morton was working with Chair Bontekoe and UHPA on a new draft.
- Chair Bontekoe explained his efforts to get a bill passed at the legislature to change the composition of the BOR, adding faculty (non-voting) and student (non-voting) members. There has been a series of conversations about how many faculty and student regents might be added. The graduate students were being offered two regents of their own, and the undergraduates were offered one. The faculty were offered two regents, one representing the teaching mission and one recommending the research mission. The bill is going to appear before the legislature this session. Chair Bontekoe encourages faculty to go to the legislature's website and endorse the bill.

### **5. COMMITTEE REPORTS**

- 15 to finish – CSA
  - o CSA Chair Stephanie Welin gave a report on the status of the 15 to Finish program. CSA was asked to track the progress of the program. The director of Institutional Research at Manoa came to present at a CSA meeting on November 12. The MIRO will release its own report. Dr. Ron Heck will publish a paper on the initiative and the results. Overall, all students who took 15 or more credit hours did better overall. Those who did decide to take 15 or more credit hours were generally more prepared. Those students had higher entrance test scores and GPAs applying to college.

### **6. BUSINESS**



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1. Strategic Plan Matrix - VCAA Dasenbrock presented the current status of the new strategic planning process, highlighting the elements of the Strategic Plan Matrix. See document **here**. The matrix for UHM reflects the Strategic Plan at the System level. A problem with the current strategic plan, *Achieving Our Destiny*, had about 85 metrics, and many of them were things we were not already measuring. The proposed matrix focuses on things we are already measuring. A lead administrator is identified for each Manoa initiative. The matrix does not include goals. The committee is talking with faculty and student organizations. The committee envisions a work plan to devise goals. An interim report is due to WASC in March 2015. The committee would like to come up with concrete goals by the end of the spring 2015 semester. It was noted that the matrix is not a strategic plan. It is a chart of what the committee thinks the plan will look like. The committee wants a green light to move ahead with operationalizing metrics and setting goals. We are probably a year away from having a finished plan, but this is the road map towards the plan. VCAA Dasenbrock would like conceptual endorsement of the matrix.

Faculty had many comments about the proposed matrix. Faculty would like to be involved in the process jointly with administrators to flesh out what the plan ultimately becomes. The matrix should also include creative endeavors and other activities that are done without extramural funding. This may be included under Faculty Scholarly Productivity.

Faculty expressed concern that the current strategic plan was dismissed and that the metrics come before the goals in the current conception. The sentiment was also expressed that the administration should be at the service of the university and its faculty, and not the other way around.

Faculty also expressed the notion that this is just a first step, and the faculty and administration will work together on these categories.

It was suggested that there should be further discussion of what our initiatives should be.

The motion to endorse the matrix passed 24 to 13.

2. [Resolution on the Proposal for a Graduate Certificate Program in Renewable Energy and Island Sustainability \(REIS\)](#) – CoRGE

CoRGE received a proposal for the REIS certificate that would prepare students to enter the workforce in the sustainable energy field. This multidisciplinary program started in 2009. Departments/programs represented include Civil Engineering, HNEI, DURP, and CTAHR. Dr. Ku does welcome more people to participate in the curriculum. The goal is to provide students with a broader education and to be more multidisciplinary and marketable when they enter the workforce.

Discussion of the REIS proposal was postponed until the February meeting. (Votes: 31 for, 16 against, 1 abstention to postpone discussion pending more information and consultation with other campus units.)

3. [Resolution to Create a Manoa Alumni Office in the Office of the Chancellor](#) – CSA

Stephanie Welin presented the motion. There is a need for a Manoa alumni office. There is currently no alumni office for Manoa, while there is for Hilo and other campuses. It is hoped that decentralization would help with



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departments' and colleges' ability to have good relations with alumni. Manoa should have a regular alumni office.

A senator suggested we work on p-card procedures for purchasing. A senator commented that departments are facing dire financial straits, and it might not make sense to fund a new office at Manoa. It was suggested that we faculty get involved in solving the budget crisis.

**7. ADJOURNMENT** There was a motion to adjourn at 4:46 pm.