



FACULTY CONGRESS MEETING MINUTES

October 19, 2016

Architecture Auditorium (ARCH 205)

4:00 pm - 5:00 pm

1. CALL TO ORDER by Chair Marguerite Butler @4:10 PM

2. MINUTES

- March 16, 2016 Congress Minutes [[DOC](#)] were approved by acclamation.
Motion made by Liz Tam and seconded by Kelley Withy

3. CHAIR'S REPORT

- Welcome UH Manoa Faculty. Introduced David Lassner as the I-Chancellor and indicated that he must leave by 4:40 PM.
- Chair shared the charts of FTEs across campus departments and the overall shrinkages.
- [SEC priorities for 2016-17](#)

4. Guest - David Lassner, Interim Chancellor (4:15 PM - 5:00 PM)

- Update from the Interim Chancellor 4:15 PM.*

Manoa has a strategic plan at partial stages of implementation. The BOR has asked for enrollment plan; concerned about approach to budgeting and resource planning. He is working on an integrated academic and facilities plan that distinguishes each campus. Manoa is the flagship/research campus and thus its mission is distinct from others.

Integrate work of the Deans, Strategic Planning task forces and address UHM needs. He is talking to multiple stakeholders. This doesn't mean that only SEC/Faculty as stakeholders will be heard when making decisions. Need to work with one set of data.

The other set of activities that he is focusing on is – Organizational structure. The BOR is asking whether the Manoa campus is organized to optimally facilitate integration of education and research;



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offering inspiring degree programs. For e.g., College of Social Sciences conducted a survey and students ranked Sustainability as the number 1 major followed by Criminology.

Allocation of finances is another area. The budget group task force has not made progress – whereby tuition would follow the students. The MFS budget model – has to be validated by data and we need to understand the impact.

Enrollment management: continues to go down. Our mission is education, research and outreach. UHM is better supported by the legislature than other state universities. Enrollment is down – because of retention issues – 20 percent. Our 4 year graduation rate is up -- 32 percent of first time freshmen enrolling in 2011 graduated in 4 years. Previously, it was 17-18 percent 6 or seven years ago. Total transfers, enrollment, is going down and funding is going down.

Hawaiian place of learning – not planning on starting anything new. This is something that must weave itself into the fabric of what we do.

He is aware there is some ORU and instruction tensions of I/R faculty and etc.

Facilities: condition of the campus is an immense challenge. Need to modernize facilities for teaching and research. Not about fixing leaky roofs – it is about the modern facilities – to re-create opportunities. For example, Holmes Hall needs to be modernized by today's standard and it should be inspirational. He envisions these occurring through public and private partnerships.

Q & A

Liz Tam (JABSOM): What kind of graduation rates 58-59 percent?

DL: Didn't know

Carolyn Stephenson, Political Science: You are putting a lot of focus on reorganization – why is it a higher priority than increasing enrollment and retention? Second at the SEC meeting on Monday you stated that revision of general education is a high priority – why do you think that it is appropriate?

DL: 1st – do not believe reorganization is a higher priority we can engage in simultaneously

2nd point more than two weeks ago – GEN is high priority is confusing. After meeting with the Deans and some faculty there is a general consensus that General Education needs to be reviewed. This



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review belongs to the faculty and it needs to follow faculty processes. It is a substantial amount of work.

Chair Butler stated that the we have not had the time to discuss GenEd. We are have to review GenEd since it has been 15 years since its inception. General Education is a program of the MFS therefore it is our responsibility to review, improve, and modernize the program.

Kamanamaikalani Beamer Faculty School of Law and Hawaiian School of knowledge. There is a criticism of administrative salaries. Another aspect is that we don't necessarily take advantage of who we are as a university – we have never really branded ourselves – nor established the right administration and support to better serve our mission.

DL: Stopped being defensive – administrative bloat is not correct (salaries and numbers); at the time that System was started – basically the UHM admin stayed the same but Hawaii Hall duplicated. The Manoa administration is not any larger than prior to the split.

One of the challenges as noted by David Yount, who is often quoted on UHERO – is the dual allegiance to disciplines and this place we call home. It creates really interesting tensions – issues such as climate change – pressing concern of Hawaii and an island state; Asia-Pacific emphasis, etc. We are talking about things like reorganization and experiments. Thus there was the SOEST creation and also the creation of SHAPS which now has evolved to Hawai`inuakea and SPAS. When we are making prioritization we should be emphasizing the areas of relevance. What is special about Hawai`i and what should we be doing here?

Brian Powell (SOEST): Regarding balkanization, what sets Mānoa apart is what each and every department does -- excellent work and undergraduate students working with faculty in developing of knowledge. As for the Hawai`i system and the role of global environment - West Oahu is our enemy.

DL: I think there is more we can do to integrate research with undergraduate education. This is not due to balkanization or policy. I don't agree that West Oahu is our enemy. Take for example, the CA system. Now UHM can focus on the research they can do in terms of the entire entering class

Lilikala Kame`eleihiwa, Hawai`inuakea: You made an excellent example of merging old knowledge with new knowledge and thank you.

David Lassner left at 4:53 PM.



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6. NEW BUSINESS: None

7. ADJOURNMENT

Motion to adjourn at 5:00 PM by Kelley Withy seconded by Adrian Franke. Passed by acclamation.

Respectfully submitted by Sarita Rai, Senate Secretary
Approved on March 15, 2017.