

Faculty Senate

Executive Committee Meeting Minutes

Meeting Date: January 23, 2012

Attendance:

Bob Cooney (chair 2011-2012)	X	Thomas Conway	E	Kristin Herrick (Staff)	X	Chancellor Hinshaw		Greg Takayama		Others:	
Bonnyjean Manini (V. Chair)	X	Ian Pagano	X			VCGRE Ostrander		VCFO Cutshaw		PRES Greenwood	
Lilikalā Kame‘eleihiwa (Secretary)	X	Carolyn Stephenson	X			VCAA Dasenbrock		AVCSA Lori Ideta			
Richard Chadwick	X					VCSA Hernandez					

Subject	Discussion	Action/Strategy
CALL TO ORDER	The meeting convened at 2:45 p.m. in HH 208.	
CHAIRS REPORT	CHAIRS REPORT <ol style="list-style-type: none"> 1. Ron Bontekoe contacted the chair about having more representation from the Social Sciences on CORGE. 2. PBRC KEWALO – suggestion from David Duffy to have mediation facilitated by Sheila Conant. Some concerns were expressed about the power differential, and that it would be better to have an Interim director of PBRC be in mediation with the VCRGE. A member of the SEC asked if there was a name for Interim Director of PBRC, either coming up from either Kewalo or the Senate? No particular name has arisen but chair has suggested to Marilyn Dunlap that PBRC bring a name to SEC so we can give support. Mediation is for Kewalo, not for PBRC. Need to have the name in two weeks, and then have negotiation go on with the new interim director. 3. Had a request for a faculty appointment to the International Student Scholarship Committee. He talked with CAB and they were ok with the expenditure of funds for international student scholarships. Someone is needed by 1/26/12. CFS will look into last year’s list. 	<ol style="list-style-type: none"> 1. Ian to check with other candidates who may be willing to serve. He will put out a new call but for the next 2 weeks will use old list from last year. 2. Chair will check with Sheila Conant on this matter

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ADMIN REPORT	ADMINISTRATIVE REPORT Jason Dibble from A & H resigned from the faculty senate and was on CSA, so we need to need to replace him.	
APPROVAL OF MINUTES	Minutes of 1/9/12 approved as amended.	
OLD BUSINESS	OLD BUSINESS	
FUTURE BUSINESS AND ACTION ITEMS	NEW BUSINESS Committee chair retreat agenda will include: 1. Chairs' feedback, or a kind of "check-in" to perhaps re-establish the SEC's leadership style of providing the committees with some issues/guidance and then being available for support as they consider the issues specific to each committee's specific role, which is providing the senate as a whole with guidance on the issue through reports and/or action items that get to the senate agenda. Also, perhaps we should ask them what they feel has gone well this fall and what if anything they feel the SEC, committees and senate should strive to improve on or finish up as we move forward this Spring semester. How can we improve communication from the SEC and committees for moving forward? What did we get done, how did we get done, what else needs to happen? 2. Issues index. There will be an Issue review with reference to the issue spreadsheet and issues index. Will not have another retreat before the election so we should encourage them to run for open positions. With the SEC elections and new chairs for next year, continuity for their committees should be considered. 3. Newsletter discussion. 4. Decision on clickers, shall we identify people and their votes or not, and look for some consensus instead? OTHER ISSUES: 1. There is a proposal for a high increase to the parking rate that will greatly impact faculty. It seems as though the intention is to highly increase faculty and staff rates so that we wouldn't want to buy it, and instead will offer free university passes for faculty and staff on the city bus. Since it would take her 3 hours one way to get to work on the bus, she wants to know what the money will be used for? 2. There was a discussion about faculty housing and where the next site might be. It seems that	1. Raymond Shito, head of Parking, will be invited to speak to the February Faculty Senate about this issue, as they are about to go to the BOR for

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	the current proposal would be for all UH faculty and not just those at UHM.	approval without faculty input.
COMMITTEE REPORTS	COMMITTEE REPORTS	Tabled for next meeting.
REMINDERS	Next meeting is on January 30, 2012 at HH 208 at 2:30 pm.	The meeting adjourned at 5:30 p.m.
VISIT FROM SARITA RAI, DAVID DUFFY, DAN SPENCER, ALL OF THE STRAGIC PLAN IMPLEMENTATION COMMITTEE 4:10 PM VCAA DASENBROCK ARRIVES	<p>2:55 Sarita Rai, David Duffy and Dan Spencer, Faculty Senate representatives from the Strategic Implementation Committee, arrived and were welcomed.</p> <p>Chair: SEC wanted an update on what is happening with Strategic Plan. SR: There are 14 members on the Strategic Planning Committee. Out of the 14 there are 4 members from the senate. Most of the Deans are on it, and the VCs. Susan Hippensteele is coordinator. They were appointed by Virginia Hinshaw with 3 tracks of focus:</p> <ol style="list-style-type: none"> 1. Hawn advancement and achievement, 2. Graduation and retention rates: enrollment planning 3. Graduate education excellence <p>Subcommittees are on 3 sub groups, they will look at the strategic plan, and then would seek common areas of overlap.</p> <p>DD: The main idea for Area #3 is that over some period of time, maybe in 10 years, all PHD students would have full support for the 5 years it takes for them to finish their doctorate and this would include GA-ships. Chairs as well as UHM to find the money for it. This will make UHM extremely competitive, because we could give full support, but not for the traditional schools. It would include tuition and living expenses, stipend and possibly health insurance. Only for 5 years. Rather than 60 PHD candidates, there might only by 25 PHD candidates. SEC: How any students would we support? DD: Probably less than we have now, since we don't have a lot of funding. SR: It be phased into within 10 years, so it is just a suggestion. The implementation would be up to the departments SEC: for 4 years? Or 5 years? Hanging in for their first job? DD: All of this has to be worked out. Each professor should be reproducing ourselves once. SEC: Won't this put local and Hawaiian students at a disadvantage? DD: some departments would want Native Hawaiians SEC: How about the professional schools? Law, Medicine or College of Education, or what about professional schools? They have terminal degrees. SEC: The Puko'a Council has asked the president for a GA ship for all Native Hawaiians in grad school. SR: On Jan 26, 2012, they will vote on the proposal. The subcommittee has come up with this proposal for implementation votes on this, and then it will go to the Chancellor for her to decide what to do. SEC: So even though you 3 are representing the faculty senate, this policy is not coming to the faculty senate for review?</p>	

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	<p><u>SEC</u>: What are the implications for enrollment? For instance, if a department gets certain amount of money, then does it limit or cap?</p> <p><u>DD</u>: If SOEST wants to bring in more money, then they could bring in more students.</p> <p><u>SEC</u>: This has implications for enrollment. This puts a de-facto cap on the number of students they can admit in departments like Philosophy. It's simply not possible to include room and board. Where is the evidence that this would not have put a cap on social sciences?</p> <p><u>DD</u>: if you are bringing in students that have a limited number of jobs that they can get, then university would only provide x number of positions.</p> <p><u>SEC</u>: Read from the draft that says "admit only students for whom they can provide the full support."</p> <p><u>SEC</u>: She never thought that education was only about getting a job, and would only fund Ph.D. candidates, but would limit resident students coming in. This proposal would cut off the number of PhDs for resident population, and with the pipeline cut off's wouldn't get good jobs because no PhDs. She can't support that.</p> <p><u>SEC</u>: Grad education is expensive, and maybe the reason for this is cost cutting?</p> <p><u>SEC</u>: I got a PHD in a field where my own profs said I would not find a job, but with a PHD I have had a great career for the past 25 years!</p> <p><u>SEC</u>: It seems that admin is pushing policies through, and thinks that consultation is limited to the reps on the committee.</p> <p><u>SEC</u>: How do you see your role as faculty senate representative on the Implementation committee as opposed to just sitting on the committee as a faculty member?</p> <p><u>SEC</u>: I thought that Susan Hippensteele was making sure that budget was part of implementation plan?</p> <p><u>SR</u>: Kathy Cutshaw comes but Ostrander rarely, and there are lots of people who do not come. [Sarita and Spencer on Native Hawaiian subcommittee]</p> <p><u>DS</u>: He came on the committee later and is not a supporter of the proposal as it would have a profound affect on faculty members ability to bring in more grant money to upkeep the reputation of the department. Feels that just raising money is not enough/ profs should think great thoughts.</p> <p><u>SR</u>: Has the Implementation Committee has extended their role?</p> <p><u>SEC</u>: does look like this was in the strategic plan?</p> <p><u>SEC</u>: Does it look like certain drivers for excellence are making these new ideas?</p> <p><u>SEC</u>: Thinks the implementation committee has gone a little too far, and perhaps would be better for money to follow the feet. The real issue is that students get value for their money in their degree, not necessarily a job.</p> <p><u>SR</u>: The subcommittee on Retention and Engaged learning has a draft, and they already have all these matrices and data that we can look at.</p> <p><u>SEC</u>: What about Native Hawaiians?</p> <p><u>SR</u>: The Native Hawaiian task force report is moving along and will be adopted by the implementation committee.</p> <p><u>CS</u>: where did the #3 proposal come from?</p> <p><u>SR</u>: VC Ostrander, Duffy, Hippensteele and Hoku Aikau made the proposal, and were working off the Hopkins model. Wants to alert us to service learning outside of class time is also being considered. The Native Hawaiian sub-committee is composed of of Doug Inouye [from Queens], Sarita Rai, Dan Spencer, and Maenette Benham.</p>	<p>1. CHAIR: We need to have SEC committees and faculty senate take a look at these proposals. As soon as you have a finished document, send it to us to send to the committees.</p> <p>2. Chair: the broad implications of this proposal would change the UHM campus and so needs to be vetted by the SEC committees and the faculty senate.</p>

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	<p>4:10 pm VC Dasenbrock arrives. He has 2 items:</p> <ol style="list-style-type: none"> 1. Thanks Bob for the way he chaired the ACCFSC. Chief academic officer at UHH is starting a curriculum central office – implementation is faulty and problematic with the on line system having some bugs. ACCFSC is considering the topic of Common course numbering. VC Dasenbrock asked that we all think about it. 2. Re the Manoa faculty development plan? Asks SEC to think about how it would be structured, and then perhaps send it along for UHPA and the chancellor to think about? Do we want to develop a common format for the academic profile? It would be useful for the post tenure review as well as national rankings too. Makes gathering of this kind of information easier. <p>SEC: recommends that this matter be sent to CFC and CPM.</p> <p>There was a general discussion on benchmarks, such as Publications, books and refereed journals, Good teaching, etc. VC Dasenbrock said that the expectations are up to the school/dept but he needs to have SEC input for advice to him.</p> <p>SEC: Related to tenure and promotion, instant [expedited] tenure, that is appointment with tenure, How many people hired with instant tenure?</p> <p>VCD to look into it, but cant hire executives without instant tenure.</p> <p>SEC: its happening at the faculty level as well, and it is a problem that only the dean or director is making the appt with out consultation with tenured faculty.</p> <p>VCD: The issue is breadth of consultation vs speed of hiring. Requires that you had tenure at your previous university. He will look into it.</p>	