



Mānoa Faculty Senate Meeting Minutes
March 20, 2013; 3:00 p.m.; Architecture Auditorium

AGENDA

GUEST: Chancellor Apple

- Discussion on Proposed Faculty Housing Policy

1. CALL TO ORDER

2. MINUTES: Approval of February 20, 2013 Senate Minutes [\[Word\]](#) (Draft)

Vote: passed: **unanimous.**

3. CHAIR'S REPORT

4. BUSINESS

- **Resolution on Diversity** [\[Word\]](#) [\[Pdf\]](#)
Committee on Professional Matters
Vote: passed: **37:3.**
Available at: http://www.hawaii.edu/uhmfs/documents/2012_13/20130320_reso_diversity.html
- **Resolution Regarding the Lack of Written Procedures for the Designation of Emeritus Faculty** [\[Word\]](#) [\[Pdf\]](#)
Committee on Professional Matters
Vote: **36:4.**
Available at: http://www.hawaii.edu/uhmfs/documents/2012_13/20130320_reso_emeritus.html
- **Senate Election Report**
Committee on Faculty Service
Deferred.
[2013-14 Senate Roster](#)
- **Google Transition Survey Results**
Deferred.
[Survey: Faculty Feedback on UH's Transition to Google Mail](#)
Kristin Herrick; UH Faculty Senate; 733 responses; distributed to all UHM faculty and left open for the summer of 2012
[Assessment of the Qualitative Comments Included in the Responses to the Manoa Faculty Senate Gmail Migration Survey](#)
Kaiulani Kauahi, Senate Research Assistant

5. ADJOURNMENT

ATTENDANCE

Absent (4)

Linda Cox; Patricia Masters; Raymond Panko; Kirstin Pauka

Excused (20)

Aurelio Agcaoili; Williamson Chang; Kimberly Binsted; William Boisvert; William Chain; Guliz Erdem; Brian Glazer; Ken Ito; Thao Le; Spencer Leineweber; Scott Lozanoff; Joyce Najita; Beau Nakamoto; Ian Pagano; Carol Plummer; Kelly Roberts; Scott Robinson; Maya Saffery; Ashley Stokes; Herbert Ziegler

Present (58)



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V Balaraman; Ian Belton; James Caron; John Casken; Richard Chadwick; David Chin; Thomas Conway; Robert Cooney (Ex-Officio); Robert Cowie; Martha Crosby; Sandra Davis; Xu Di; Saori Doi; Timothy Dye; David Ericson; Thomas Ernst; R Ertekin; Miguel Felipe; Jing Guo; Cynthia Hew; Peter Hoffmann; Wei Huang; Judith Inazu; Albert Kim; Kenneth Kipnis; David Leake; Ingrid Lin; Jeannie Lum; Bonnyjean Manini; Jennifer Matsuda; Ashley Maynard; Dore Minatodani; Luciano Minerbi; Gabor Mocz; Richard Nettell; ThanhTruc Nguyen; Torben Nielsen; Martin Oishi; Robert Paull; James Potemra; Benito Quintana; Martin Rayner; Robert Richmond; H Riggs; Stacey Roberts; Scott Rowland; Todd Sammons; David Sanders; Ekaterina Sherstyuk; Janice Shoultz; Gwen Sinclair; Carolyn Stephenson; Anna Stirr; Victoria Szymczak; Douglas Vincent; Annette Wong; Brandon Yoza; Halina Zaleski; Pavel Zinin

MINUTES

1. Call to Order – 4:05 pm

2. Guest: Chancellor Apple – 4:05 pm [Discussion on Proposed Faculty Housing Policy]

Chair: Senate communicated desire to have a cap on years of residence but with no salary criteria.

Chancellor: access to housing: incredible need given housing costs, also helps develop faculty community. “I do hope we look at the income of the family when considering whether faculty can stay in faculty housing.” Great disparities in faculty compensation. Would hate to think that we'll lose great people in Arts and Humanities because of cost of housing. Also, about the only way we'll get expansion of housing through public-private partnerships.

Chair: request CAB Chair to speak on policy recommendations. CAB recommended limits on duration of staying in faculty housing; 5-year limitation recommended. Alternative formula to include household salaries, we didn't really have any objection. Data was based on person on the lease not on the family income. Certainly willing to revisit. Chancellor Englert years ago eliminated the “3 years and you're out” policy.

Chancellor: faculty housing is a really important. Inquiry: two really important constituencies: one is the group who has been living in faculty housing for a while; the other constituency who is missing is those who never came or could not be retained because we could not give them housing. Inquiry: as faculty but also as a new Faculty Housing Tenant Association (FHTA) Board member. We are not trying to hang on at the expense of new faculty. Committed to a fair policy, one based on family income. Need to prevent abuses, but those abusing are probably quite few. Inquiry: building new faculty housing when we can't maintain what we have.... New faculty are being denied housing. If you want to retain people, you need to deal with this issue. What about mortgage assistance? Why build another faculty ghetto? Chancellor: thinking about new housing, we need a public-private relationship in which we do not do maintenance. But can't emphasize enough the development of community. [Chancellor had to leave at this point.] Inquiry: new faculty aren't denied; they're on waiting list. From my personal experience there hasn't been an issue. I'm thankful that I have faculty housing; it's the only thing that keeps me in. Inquiry: Chancellor was right to begin conversation with new housing. But because we are cash poor and have little endowments, mortgage assistance isn't an alternative. Regarding current policy, it's not working, so we need a policy that's nimble enough and smart enough to have a workable policy. This might take into account departments that have problems retaining, problems recruiting, household income, need to nudge people out at a rate consistent with the wait list. Inquiry: the Chancellor suggested public-private partnership. There's a cartoon in the Honolulu Weekly today that



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should be looked at. Use government land, ceded land to build. Also, the State of Hawaii has provided in the past mortgage assistance. Chair: please note: our position as MFS is advisory. Also, do we wish to consider the discussion with him here in the Senate.

3. Minutes - Approval of February 20, 2013 Senate Minutes (Draft)

MSP with amendments unanimous voice vote.

4. Chair's Report

5. Business

- **Resolution on Diversity** [\[Word\]](#) [\[Pdf\]](#)

Chairs: (Truc Nguyen and Ken Kipnis): At the core of “diversity” is not just about ethnicity or gender. Note that our recommendation does not include native Hawaiian. There are two very important values expressed, one on diversity and inclusivity, the other equitable student access to various programs. We don't have that unless we encourage diversity. Inquiry: why was there such a need for this resolution? What is objected to? Answer: in the checklist of “best practices” should we include native Hawaiians in diversity issues throughout the document? In the end individual merit should be the criterion. There is no need to over and over again emphasize “native Hawaiian” in the “best practices” list. Chair: Kualii Council provided the original statement.

Motion to call the question. Moved, Seconded, Passed unanimous voice vote. Vote: passed: 37:3.

- **Resolution Regarding the Lack of Written Procedures for the Designation of Emeritus Faculty** [\[Word\]](#) [\[Pdf\]](#)

Chair of CPM: since there was no written procedure for designation of emeritus status, we thought it was important to have a written statement that reflects current practice. Noted that in the letter of transmittal from the department, the department chair and the department endorsement are needed to be clearly stated. Not trying to impact executive policy, but rather to follow a procedure that includes explicitly both faculty voice in a department and the chair's endorsement or non-endorsement. Noted: the VCAA brought this issue to us.

Call the question: unanimous voice vote to close. Vote: 36:4.

- **Senate Election Report** - Deferred (ran out of time)
- **Google Transition Survey Results** - Deferred (ran out of time)

6. Adjournment – 5:05 pm

Respectfully submitted,

Richard W. Chadwick
MFS Secretary



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A: SUPPORT
B: OPPOSE
C: ABSTAIN