



## FACULTY CONGRESS MEETING MINUTES

March 13, 2019

*Architecture Auditorium (ARCH 205)*

**4:00 PM - 5:00 PM**

**1. CALL TO ORDER:** Meeting was called to order at 4:00 P.M

### 2. MINUTES:

- October 17, 2018 Congress Minutes [[DOC](#)] (*DRAFT*)  
Minutes accepted by acclamation.

### 3. CHAIR'S REPORT

- Welcome and Update (s)
- Chair Powell announced that the nomination period is now open for the Senate elections and urged Senators to recruit faculty to consider running for the Senate.
- On 1/7/19, the SEC received the Phase I reorganization proposal from President Lassner. This proposal consolidates the Pres/Chancellor positions and establishes a new Provost position, which would be reviewed and approved by the Board of Regents meeting on 3/28/19 at the Kapiolani Community College.

### 4. BUSINESS:

- **Guest Speakers**
  - **President/Interim Chancellor David Lassner - Proposed Conceptual Redesign of UHM (aka “campus reorganization”)**
  - **VCR/Interim VCAA Michael Bruno**
  - **VCAFO Kathy Cutshaw**
  - **Discussion on Phase I Reorg of the Mānoa Management Structure**
    - Open Q&A session
    - All material, including the Reorganization Proposal, Mānoa Faculty Senate Resolution, President’s response, and UHPA and HGEA statements are available from the official [website](#), in the “Reorganization Proposals (Fiscal Year 2018-2019)” category, “Under Review”. [[http://manoa.hawaii.edu/ovcafo/neworg\\_charts/index.html](http://manoa.hawaii.edu/ovcafo/neworg_charts/index.html)]



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-President Lassner stated that the key objectives of the Phase I reorganization are to provide ‘a meaningful integration of research and education and to ensure student success.’

-Per the President, the Provost will have full responsibility for everything related to academics and 80-90% of the UHM budget will be distributed to the Provost. The President and the Chief Business Officer (CBO) will be in charge of the non-academic budget for programs such as Athletics and the UHM Native Hawaiian Affairs. The Provost is also a vice-president within the President’s cabinet and serves as an independent voice for UHM. The proposed model will ensure that the Provost is at the table with the President and the CBO for budget allocations. The hybrid position provides direct access to the decision makers such as to the other vice-presidents.

-The Design Team did not support the recommendations of the Western Interstate Commission on Higher Education (WICHE) Report (2015) to keep separate the Chancellor and President positions. The rationale to ignore the recommendations was that WICHE was on campus for a few days and could not possibly understand the UHM in that short period. Phase I is about creating the Provost position. Based on the recommendations of the CAB and SEC, his office has made significant changes to the Functional Statements for the Offices of the Provost and the President.

Senator D. Chin noted that he was very happy with the changes in the functional statements. He was concerned however that the Provost did not have Facilities under his control, which would help ensure academic and research success.

President Lassner described his typical Monday mornings where the team meet with iVCAA/VCR Bruno and VP Jan Gouveia (also in a hybrid position) to discuss issues and solutions. The President provides the direction but does not need to execute.

Senator H. Zaleski stated that an independent voice for Mānoa is needed, and it would be difficult for the President to represent both the System and Mānoa. The research enterprise will then become secondary, which is a problem as an R01 institution.

President Lassner stated that he is the CEO of the system, and the BOR looks to the president for accountability. Nothing in this proposal downgrades the research component. As examples of a combined Chancellor and President, he indicated that at U. of Washington and Indiana University, the President is the CEO of flagship campus and serves as the President of the system. In his view, the UHM will have greater visibility in system activities through the hybrid position of Provost/Vice-President.



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iVCAA Bruno stated that he would not have supported this reorganization proposal if he thought it would downgrade the research enterprise. Research and students are at the same level of priority. In his view, pulling together the Organized Research units and the academic units under one office makes this stronger.

Senator R. Paull expressed that there is not much of a difference between the chancellor and provost, and he had issues with the functional statements. He was concerned with folks circumventing the Provost and going directly to the President for decisions. He also noted that when the CBO reports to the president vs. the provost, this bifurcates the power away from the provost.

VCAFO K. Cutshaw briefly described the functions of the CBO. As CBO, she will be responsible for: the campus budget for all sources of funds; allocate academic resources per the Provost's directives; monitor expenditures; ensure reserves are in compliance with UH policies; allocate/transfer academic positions per the Provost's directives; interface with UH CFO, State and Legislature; financial reporting; and audit responses.

Senator R. Paull said that the CAB did not get a functional statement for the CBO position. Had they received it, CAB may have perhaps approved this. Senator D. Ross added that having functional statements is important to the faculty. The administration said they would create a functional statement for the CBO.

Senator G. Crookes stated that the CBO position, as shown on the organizational chart, indicates nothing about collaborative decisions. President Lassner responded and said 80-90% of \$700 million, \$560 million goes to Provost. Lassner asked: "Did I answer the question? How do you think it is done now?" Senator R. Paull noted that is not the point and that all three lines to the position will be connected if there was collaboration. He added that we know this organization will work with the current people, but we are talking about the future when those in the positions now are no longer in these positions.

## 5. ADJOURNMENT

Having no further business, Senator R. Paull motioned to adjourn; seconded by Senator W. Gosnell.  
Meeting adjourned at 4:56 PM.

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Respectfully submitted by Ann Sakaguchi, Acting Secretary  
Approved on October 16, 2019.