## COMMITTEE ON PROFESSIONAL MATTERS Meeting Minutes

MEETING DATE 2.22.2022
MEETING TIME 3:00 PM
LOCATION ZOOM

#### Attendance

#### **Members**

Name	Role	Attendance
Gerald Busch	Member	Present
Amy Hubbard	Member	Present
Kristiana Kahakauwila	Member	Present
Peter Leong	Member	Present
Shannon Sand	Member	Present
Shiv Sharma	Member	Present
Gwen Sinclair	Member	Sabbatical
Morgen Johansen	Member	Present
Kevin Nute	Member	Present
Michelle Tallquist	SEC liaison	Present

### Guests

Name	Role	Time
None		

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# MĀNOA FACULTY SENATE

Subject	Discussion/Information	Action / Strategy / Responsible Person	
Call to Order		The meeting was called to order by CPM chair G. Busch at 3:02 PM.	
Review of Minutes	Minutes of 1/25/22 meeting were approved.	Today's minutes taken by K. Nute	
Chair's Report	1. A schedule for rotating the minute taking was placed in the Zoom chat.	Kevin Nute agreed to take today's minutes.	
	2. The chair proposed starting remaining CPM meetings at 2:30, but there was a conflict.	2. No Action	
	3. The chair reported on the progress of the subcommittee on the criteria for awarding emeritus status.		
	a) Emeritus status seems to have changed from a courtesy title awarded automatically, to one requiring scrutiny of a resume and approval of a proposed service role.		
	b) It was unclear which part of upper administration introduced the new requirements.  c) They were sent to the CPM when it was not in session in August, and since it didn't respond, it was considered as accepted, but the Committee can still request that the Faculty Senate consider it.	3. It was agreed in principle that CPM would draft a motion on the question to the Manoa Senate after reconfirming what the policies are at our peer and benchmark institutions.	
	4. The Chair raised the question of how CPM could better serve its roles of monitoring academic freedom and grievances affecting faculty.		
	a) A dedicated email address together with an announcement to the Manoa Senate were discussed.	4. a) It was agreed that CPM would	
	b) It was suggested that it would not be appropriate for CPM to consider individual cases, but rather	draft a brief announcement about its role for the next Senate meeting.	

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		MANOA PACULIT BENATE
	general issues, which it could monitor via close contact with UHPA.  5. The chair reported that the Provost had informed him that there was no search for a new Ombuds.  a) The record and possible reasons for the dissolution of the Ombuds Office were discussed, and in particular the apparent conflict of interest in disputes becoming administered "in house" by Academic Affairs.	b). It was agreed that a representative of UHPA should be invited to the next CPM meeting. The issue of ombuds was subsequently resolved with the finding that a similar position would be created in the CARES office.
		5. It was agreed that CPM would draft a Senate motion on the reinstatement of an Ombuds Office. However, the issue was subsequently resolved with the finding that such a position would exist in the CARES office.
Guest(s)	none	n/a
Unfinished Business	1. Faculty complaints about the new electronic tenure and promotion process.	It was agreed that a     representative from Academic     Affairs be invited to a future     CPM meeting.
Business	none	
New Business	none	
Adjournment	The next meeting of the Committee on Professional Matters is TBD.	1. Meeting adjourned at 4:10 PM.

Respectfully submitted by Kevin Nute Approved unanimously on March 29, 2022.

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