






# Bao Nguyen *Game Programmer*

 [qbao500@gmail.com](mailto:qbao500@gmail.com)

 [qbao500.github.io](https://github.com/qbao500)

 +358 44 925 3667

 [linkedin.com/in/bao-game](https://linkedin.com/in/bao-game)

 00820 Helsinki, Finland

 [github.com/qbao500](https://github.com/qbao500)

Passionate software developer with 3+ years of experience in game development, specializing in Unreal Engine and C++. Proficient in technical animation, AI programming, and productivity tool creation. Collaborative team player with a proven track record in optimizing gameplay and level assets for smooth performance on all platforms, including Nintendo Switch. Actively contributed to the production of 3 game projects for their entire development lifecycle.

## PROJECT EXPERIENCE

---

### Game Programmer

09/2020 – 12/2020 | Unity

#### *Mercenape*

- Responsible for developing and testing enemy behaviors and character attack based on the design.
- Implemented enemy waves spawning logic and patterns with Scriptable Objects.
- Imported 3D models and animations to Unity, also integrated with mechanic codes to make them lively.
- Developed save-slot system to offer players more choices.
- Implemented flexible Object Pooling to reduce garbage collection and improve performance by at least 15%.
- Collaborated with artists to produce better aesthetic elements. Moreover, polished some aspects with Unity Shader Graph.

### Lead Programmer

02/2020 – 05/2020

#### *Sortify*

Unreal Engine, Google Play

- Built and developed whole gameplay mechanics, game logic, and UI utilizing Blueprints.
- Provided reusable and reliable code for the designer to design each level.
- Supported artists with exporting and importing 3D models and animations from Blender to Unreal Engine properly.
- Implemented AdMob, reduced APK size from 121MB to 94MB to meet Google requirement.
- Approached Internal Testing first with producer, before proceeding to official Production publication.

### Game Programmer

09/2019 – 12/2019

#### *Spinner Rush*

Unreal Engine, Google Play

- Implemented winning and losing conditions with C++.
- Sound tweaking using Blueprint when players win or lose.
- Built save system for game progress and sound settings.

## Game Programmer

Unreal Engine

### *Animal Instinct* [↗](#)

- Collaborated with Datacenter department to deploy a simple Matchmaking System with Dedicated Server and Database
- Established REST architecture for server communications, with the support of VaRest plugin
- Developing game rules and game flows on the Server and Engine
- Implementing Ability System with unique Skill for each Character.

## Other

Unity, Unreal Engine

### *Projects* [↗](#)

- Snake AI, Battleship, Unity Machine Learning, etc.
- Please follow the link for more details.

## EDUCATION

### **Kajaani University of Applied Science (KAMK)** [↗](#)

#### *Bachelor's Degree in Business Information Technology*

09/2019 – 12/2021 | Kajaani, Finland

- Mainly study Game Development as a Programmer.

## LANGUAGES

English ● ● ● ● ●  
Vietnamese ● ● ● ● ●  
Finnish ● ● ● ● ●

## SKILLS & SELF EXPERIENCE

### **Blueberry Picker**

08/2020 | Taavetti, Finland

- Interculturally collaborated with diverse people, worked with various teams, and willing to change if needed.
- Team agreement with flexible time while maintaining productivity.
- Decision-making on the next moves for the most efficient outcome, based on the situation.

### **Strawberry Picker**

07/2020 | Kesälahti & Hollola, Finland

- Adapted and worked independently in a given strawberry line.
- Strictly followed different schedules and working field each day.

### **Shop Assitant**

#### *Durio*

12/2016 – 11/2017 | Ho Chi Minh City, Vietnam

- Multi-tasking: cashier, waiter, receptionist, cake prep, delivery.
- Worked at 3 locations with slightly different selling points.

## INTERESTS

Games

Programming

Photography

Coffee

Ping pong

Football