

## SKILLS FRAMEWORK FOR INFOCOMM TECHNOLOGY TECHNICAL SKILLS & COMPETENCIES (TSC) REFERENCE DOCUMENT

TSC Category	Sales and Marketing									
TSC Title	Business Development									
TSC Description	Explore and establish strategic business opportunities for the organisation and translate market research and/or analysis into viable leads. This would encompass identification of new markets and potential customers, active generation and pursuit of leads and commercial opportunities, regular engagement with relevant industries to introduce and promote the organisation's IT products, services or offerings									
TSC Proficiency	Level 1	Level 2	Level 3 ICT-SNM-3003-1.1	Level 4 ICT-SNM-4003-1.1	Level 5 ICT-SNM-5003-1.1	Level 6 ICT-SNM-6003-1.1				
Description			Conduct research on critical or emerging markets and identify potential leads	Analyse insights from market intelligence data and related business functions to identify commercial opportunities and propose ways to capitalise on them	Develop a business development strategy for specific markets and engage key decision makers to generate viable leads or increase scope of business with existing clients	Establish an organisational business development strategy, direct expansion into new markets and lead the creation of new and significant business opportunities and relationships				
Knowledge			<ul> <li>Current target market and customers</li> <li>Emerging markets for the organisation's products</li> <li>Market research techniques and sources</li> <li>Unique qualities and competitive advantage of the organisation's products /and solutions</li> </ul>	<ul> <li>In-depth understanding of current, future and potential target markets</li> <li>Market developments and the opportunities they present</li> <li>Interpretation of market analysis and competitive intelligence data</li> <li>Customer needs identification</li> <li>Potential opportunities and avenues for industry engagement</li> </ul>	<ul> <li>Types of business development strategies and approaches</li> <li>Advanced understanding of industry trends, priorities and opportunities</li> <li>Different markets and customer segments, and their business potential</li> <li>Strategies and methods to grow business with existing clients</li> <li>Operating contexts and opportunities in different markets and countries</li> </ul>	Organisation-wide     business development     strategies				
Abilities			<ul> <li>Conduct research focusing on critical or emerging markets</li> <li>Conduct research on potential leads, possible clients, companies and their needs</li> <li>Analyse sales and consumptions patterns to draw insights</li> </ul>	<ul> <li>Analyse relevant market and competitive intelligence data to identify possible commercial opportunities</li> <li>Propose ways to capitalise on new market opportunities</li> <li>Incorporate insights from related business</li> </ul>	<ul> <li>Develop a business development strategy for specific markets</li> <li>Lead the evaluation of new market opportunities</li> <li>Determine target markets and customer segments that offer new avenues for growth</li> </ul>	<ul> <li>Drive a business         development strategy for         the organisation's         operating markets</li> <li>Chart direction of the         expansion into new         markets</li> <li>Define organisational         strategy for pitching         products and offerings to</li> </ul>				



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	•	Identify new or potential	functions into business	Integrate lead generation	the industry /and
		customers when such	development plans	efforts with sales,	potential customers
		opportunities are	<ul> <li>Develop content to</li> </ul>	marketing, customer	Take a lead role in
		referred or presented by	engage relevant	service and related	sourcing for, creating
		others	communities and	business functions	and evaluating new
		Maintain ongoing	potential customer	Seek to engage key	strategic opportunities
		customer contact to	segments	decision makers in other	Establish relationships
		understand responses to	• Initiate consumer contact	organisations to	with senior management
		the organisation's	and generate interest in	generate viable leads	or key decision makers
		offerings and solutions	the organisation's	Manage the deepening	in other companies to
	•	Analyse information to	technology solutions to	or broadening of the	generate viable leads
		support scoping and	uncover or create sales	organisation's	Build organisation-wide
		pricing of business	leads	involvement with existing	processes /and
		opportunities and	<ul> <li>Recommend ways to</li> </ul>	clients to secure new	infrastructure required to
		projects	develop current	business opportunities	transform potential
	•	Promote the	customer accounts into	over multiple areas	commercial opportunities
		organisation's offerings	larger business	Establish guiding	into viable customers
		at industry events at an	opportunities	principles for the	Establish organisation
		informal level	<ul> <li>Assess existing partners'</li> </ul>	scoping, sizing,	strategy and priorities for
			or customers' short-term	structuring and pricing of	the scoping, sizing,
			and long-term needs and	business deals, in line	structuring and pricing of
			business pipeline to	with business priorities	business opportunities
			identify potential leads	Promote the	and deals
			<ul> <li>Qualify sales leads to</li> </ul>	organisation's solutions,	Represent the
			followup	technologies and	organisation at key
			Scope business	offerings at customer or	industry or public events
			opportunities and deals	industry events	and media interactions
			Raise appropriate	Advocate for the	Lead critical complex or
			opportunities and	organisation's offerings	high-value sales
			avenues to promote the	to a specific community	presentations, pitches
			organisation's products	Lead sales presentations	and negotiations
			and services	to potential clients and	
				partners	
Dongs of Application					
Range of Application					