

Mock Interview Assessment Report

Company: Department of Computing, PolyU

Position: Research Fellow

Candidate: 10

Total Questions: 4

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1. Executive Summary

Dimension	Score	Rating
Professional Competency	4.0/10	Fair
Communication Skills	3.0/10	Needs Improvement
Overall Score	3.5/10	Needs Improvement

Key Strengths:

- + Experience with large language models.
- + Leading a team in AI-related projects.
- + Engages with interviewers.
- + Use of some industry-relevant terminology.

Areas for Improvement:

- Limited understanding of user-friendly interface development.
- Lacks clear and logical structure in responses.

2. Interview Information

Company Name	Department of Computing, PolyU
Position Title	Research Fellow
Candidate	10
Total Questions	4
Interview Status	Completed

Job Description:

Duties

The appointees will assist the project leader in the research project – “WiseLearn: An open educational AI agent platform empowered by large language models”. The appointees will be required to:

- (a) develop the AI agent platform with a user-friendly, low-code interface that allows users to build, customise and manage AI agents without programming skills;
- (b) demonstrate the platform's impact by piloting WiseLearn with a group of teachers and students, gathering evidence of its effectiveness in enhancing learning engagement and teaching efficiency; and
- (c) perform any other duties as assigned by the project leader, the Head of Unit or their delegates.

Qualifications

Applicants for the Research Fellow posts should have a doctoral degree plus at least three years of postdoctoral research experience or equivalent qualifications and experience.

3. Professional Competency

Score: 4.0/10 - Fair

The candidate has a foundational understanding of AI concepts and some exposure to collaborative development, aligning partially with the role's requirements in developing educational platforms. However, deficiencies in applied mental skills, job knowledge, and creativity suggest significant gaps in meeting the job's demands fully.

Strengths:

- + Experience with large language models.
- + Leading a team in AI-related projects.

Areas for Improvement:

- Limited understanding of user-friendly interface development.

4. Communication Skills

Score: 3.0/10 - Needs Improvement

The candidate's communication during the interview displays basic fluency and some engagement, but lacks clarity and coherence, resulting in difficulty articulating ideas effectively. Structural disorganization and the absence of strong examples reduce the impact of their responses.

Strengths:

- + Engages with interviewers.
- + Use of some industry-relevant terminology.

Areas for Improvement:

- Lacks clear and logical structure in responses.

5. Question Performance Overview

#	Question	Category	Score
1	Please introduce yourself and tell us about your background.	Self Introduction	4.7/10
2	Can you describe a situation where you had to lead a project or tea...	Behavioral	3.0/10
3	What experience do you have with developing user-friendly interface...	Skill QA	2.0/10
4	Imagine you are piloting the WiseLearn platform with teachers and s...	Scenario	1.7/10

6. Question-by-Question Analysis

Question 1: Self Introduction

Please introduce yourself and tell us about your background.

Score: 4.7/10

Your Response:

[Main Question] Hello and welcome! I'm so glad you could join us today for this interview for the position. We'll be chatting for about 8 minutes, so let's make the most of our time together. To start things off, could you please introduce yourself and tell us about your background? [Answer] Hello. I'm very glad to attend this interview. So my name is Wen Zhiyuan so now I am a research assistant professor in department of computing party U and I got my PhD about two years ago and my PhD thesis title is Comprehending and Reflecting Personality in Dialogue Systems. So where I conduct a lot of research working with large language models and deep learning models and also to investigate how to let that model to understand the user's personality and also to exhibit the specified personality.

Pronunciation Assessment:

Metric	Score
Accuracy	3.8/100
Prosody	8.2/100
Fluency	8.6/100

Question 2: Behavioral

Can you describe a situation where you had to lead a project or team? What was the outcome?

Score: 3.0/10

Your Response:

[Main Question] Thank you for sharing your background, Wen; it sounds like you have a fascinating focus in your research. Now, can you describe a situation where you had to lead a project or team? What was the outcome? [Answer] ah sure so let me let me take this example now currently i'm leading a team about five to six members so they are research assistant and student helpers and also some phd students so we are working together to develop interview simulation platform so this platform may intend to help students practice their interview skills and we measure their visual skills visual we have visual assessment about their nonverbal skills like the gestures and eye contact and also the pronunciations and speech rate and also the content to help the student to know whether they are capab...

Pronunciation Assessment:

Metric	Score
Accuracy	3.1/100
Prosody	7.7/100
Fluency	8.0/100

Question 3: Skill QA

What experience do you have with developing user-friendly interfaces for software applications?

Score: 2.0/10

Your Response:

[Main Question] That sounds like a really impactful project, Wen, especially with the focus on helping students improve their interview skills. It's great to see how your research is translating into practical applications. Moving on, can you share what experience you have with developing user-friendly interfaces for software applications? [Answer] Yeah, that is. I think this is a good question because that most of us are from computer science, so we know little about how to design the user interface. But what we have done is we use the large language model so as our very powerful, powerful help. So we just describe what interface we want and then we ask very powerful coding agent, for example, the cloud code, to help us to implement the front end interface. And then after that, We have i...

Pronunciation Assessment:

Metric	Score
Accuracy	2.4/100
Prosody	7.7/100
Fluency	7.0/100

Question 4: Scenario

Imagine you are piloting the WiseLearn platform with teachers and students. How would you gather evidence of its effectiveness?

Score: 1.7/10

Your Response:

[Main Question] That's a really innovative approach to interface development, leveraging powerful coding agents to refine your designs. It sounds like collaboration and feedback were key elements in your process. Now, imagine you are piloting the WiseLearn platform with teachers and students. How would you gather evidence of its effectiveness? [Answer] Yeah, actually, if I maybe to try to develop some agents for student and also the teachers and our first be clear of what are the object functions. Because we want our agents to really help the students and the teachers. And after that, we can also release this agent once we finish the development released

and then collect their feedbacks. and one thing is before that we really release to the real student and teachers we can also use some a...

Non-Verbal Performance:

Dimension	Score	Evaluation
Eye Contact	0/100	Evaluation failed.
Facial Expression	0/100	Evaluation failed.
Body Posture	0/100	Evaluation failed.
Gesture	0/100	Evaluation failed.

Pronunciation Assessment:

Metric	Score
Accuracy	1.2/100
Prosody	8.1/100
Fluency	8.0/100

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