

Alpha Phi Omega | Alpha Kappa Chapter

Alpha Omicron Class

Enrichment Points & Strikes System

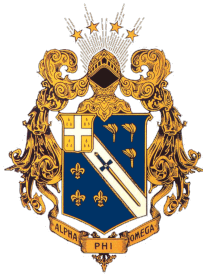
The Enrichment Point and Strikes System at Alpha Kappa is to reward our pledges for excelling in our cardinal principles of Leadership, Friendship and Service. At the end of your pledging term, we want to know that you have taken the initiative to pursue your growth in these principles. Furthermore, it is also meant to keep you accountable for your actions. We understand that everyone makes mistakes and it's normal and acceptable to do so. Our system here is not meant to punish but to inspire you to learn from your mistakes and grow from them.

Leadership

<u><i>Name of Achievements</i></u>	Points
Taking Lead beyond the 1 required (Capped at 6)	1
Every additional \$100 raised over \$1000 as a Pledge Class	1
Serving on Pledge ExComm	2
Run for a Pledge ExComm position (Capped at 2)	1
Attending more than 1 EBM (Capped at 2)	1
Achieving 100 on a Quiz (during the first take)	1
Double either your Service, Fellowship, Membership, Philanthropy, Diversity or IC Requirements (Capped at 3)	2
Attend more than 3 Committee Meetings for 1 Committee (Capped at 2)	1
Be a part of more than 1 Committee [You must attend at least 3 meetings] (Capped at 1)	3
Design the winning Membership or Pledge Class Apparel	1
Submitting designs for Membership or Pledge Class Apparel (Capped at 1 each)	1
Plan and Execute one 10-15 min Ice Breaker Game/Bonding activity for Pledge Meeting (Capped at 1)	2

Friendship

<u><i>Name of Achievements</i></u>	Points
Completing 1 additional Pledge Class Fellowship Event (Capped at 1)	1
Attend a Pledge Class Mixer (Capped at 1)	1
Interview 1 Alumni (Capped at 3)	1
Completing 1 additional Pledge Class IC Event (Capped at 2)	1
Interview 1 Extra IC Brother (Capped at 2)	1
Interview 1 Abroad Brother over Skype, Facetime, etc. (Capped at 2)	1
Study with 5 Pledge Brothers for at least 2 hours (Capped at 3)	1



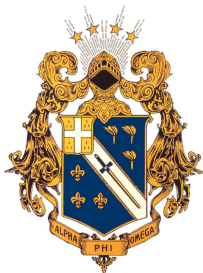
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Study with your Academic Mentor for at least 1 hour (Capped at 3)	1
Complete an Extra Funtivity	1

Service

<i>Name of Achievements</i>	Points
Completing 5 additional hours of Service (unlimited)	2
Reaching 50 Hours of Service	2
Reaching 75 Hours of Service	2
Reaching 100 Hours of Service	2
Complete 1 additional Pledge Class Service Event (Capped at 2)	2
Have the entire Pledge Class collectively complete more than 1,000 Service Hours	2

By final boards you must have 5 Enrichment Points. These must be maintained up until initiation. Furthermore, at **no point during your pledging semester can you receive more than 2.75 strikes.** If you incur 3 strikes, your pledging term will be terminated immediately.



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The following items are things you should be aware of that can result in a deduction of Enrichment Points and in some cases will also result in a strike. **If the strike column does not contain any numerical value it means the mistake committed will not result in a strike.**

Pins

<i>Name of Penalty</i>	Points	Strikes?
Fail a Pin Check by an Active	-1	0.25
Lose your Pin	-2	1
Wearing your Pin while under the influence of Alcohol	-1	1

Interviews

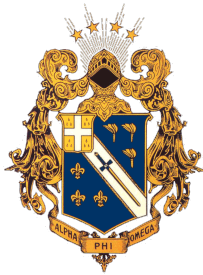
<i>Name of Penalty</i>	Points	Strikes?
Flake an interview	-1	
Failing an Interview Check	-2	0.5
Pledge Class Fails an Interview Check	-1	
Asking Actives, Pledges, IC, or Alumni for Facts	-2	
If your interview is shorter than 20 minutes	-1	

Binders

<i>Name of Penalty</i>	Points	Strikes?
Lose your binder	-2	1
Fail a Binder Check by an Active (When an active asks for your binder)	-1	0.25
If your binder is disorganized or contains non-APO material	-1	

Homework/Quizzes

<i>Name of Penalty</i>	Points	Strikes?
Missing pledge reflection dates	-1	
If you fail a quiz (lower than 80%)	-2	1
Pledge Class fails a quiz	-1	



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Attendance & Punctuality

<i>Name of Penalty</i>	Points	Strikes?
Unexcused Tardiness or Absence to GBM and/or Pledge Meeting (past 7:45pm)	-1	1
Unexcused Absences to a Mandatory Event	-1	1
If you are 5 minutes or more late to an event	-1	
If you flake an event (or are late past 15 minutes)	-2	1

Taking Lead

<i>Name of Penalty</i>	Points	Strikes?
If you flake an event you are lead for	-1	
If no one in the Pledge Class took lead for an event	-2	
If you do not submit the leads form within 24 hours	-1	
If you do not post a photo onto Social Media using #apouse within 24 hours	-1	

Apparel

<i>Name of Penalty</i>	Points	Strikes?
Caught wearing any greek letters (ΑΦΩ, and Α, Φ, Ω individually)	-1	1