



## Elected Board Application Fall 2021

### INSTRUCTIONS

Please attach your **current résumé** and **Fall 2021 schedule** with this application (class, work, other extracurricular activities). All executive board members must be able to accommodate executive board meetings (EBMs) and general body meetings (GBMS) in their Monday night schedules unless this is later changed by the **Fall 2021** Executive Board.

Applications are due **no later than Wednesday, April 14th at 11:59 PM PST. NO EXCEPTIONS.** Please send this document with all supplemental materials to President ([president.apousc@gmail.com](mailto:president.apousc@gmail.com)) and cc Sergeant-at-Arms ([sergeantatarms@gmail.com](mailto:sergeantatarms@gmail.com)) and Webmaster ([webmaster.apousc@gmail.com](mailto:webmaster.apousc@gmail.com)).

**Election Day:** Candidates for President and New Member Educator will have 3 minutes to give their speeches. Candidates for all other positions will have 2 minutes.

You may present **1 slide per position** you run for at the time of your speech. If you are running all or nothing for a co position, you may share a speech with your running mate and have **up to 2 slides**. If you are not running all or nothing, you must have a separate speech and slide. Slides are due **no later than Wednesday, April 14th at 11:59 PM PST** to President ([president.apousc@gmail.com](mailto:president.apousc@gmail.com)). No changes to your slide(s) may be made after this date. You will not be allowed to pass out additional materials or papers during your speech.

### PART I: GENERAL INFORMATION

Name: Anjelica Tan

School Year (Grade): Rising Senior

New Member Class (Semester & Year): Fall 2019, Alpha Omicron Class

Major(s): Human Biology

Minor(s): Occupational Science  
E-mail(s): anjelict@usc.edu  
Phone Number(s): 1 (951) 941-9257

**Please mark which elected position(s) you are running for with an X:**

- ☒ [ X ] President (1)
- ☐ [ ] Pledgemaster AKA New Member Educator (1)
- ☐ [ ] Co-VP of Finance (2)
- ☐ [ ] Co-VP of Membership (2)
- ☐ [ ] Diversity & Inclusion Chair (1)
- ☐ [ ] Intechapter Chair (1)
- ☐ [ ] VP of Communications (1)
- ☐ [ ] VP of Fellowship (1)
- ☐ [ ] VP of Service (1)

Name of person you are running with (leave blank if no running partners):  
Are you running all or nothing (leave blank if not applicable):

*\* A list of officer descriptions can be found in our [Chapter Bylaws](#) on the APO website.*

## **PART II: SHORT ANSWER QUESTIONS**

### **1. Why do you want the position(s) you are running for? Why are you the best candidate for the position(s) you selected?**

My past four semesters in APO have been some of the most enriching times in my life. I developed through service, constantly shifting my paradigm away from harmful societal stigmas, prospered in friendship, finding my lifelong friends and learning how to actively communicate with others, and grew in leadership, expanding my skills in collaboration, empathy, and organization. APO has provided an outlet to explore various leadership styles to mold me into a malleable leader. I know I am able to understand what is expected of me and execute as an individual; though, I have learned to also fall back, manage tasks, and delegate to be able to work best in a team environment. The position of APO President requires someone who is not only a forefront leader, but a leader who knows how to manage the back end operations and take accountability for their team. I feel aptly qualified to take on this role because I have learned and understand what it takes to be a leader in this organization but further, know I can adapt to the needs of the chapter and ExComm.

My experience throughout my time in APO has provided me with essential knowledge of how our chapter functions both in this current online format and in person. I have direct experience as Philanthropy Co-Chair and Co-VP of Membership, but I have also maintained

strong networks with Alpha Kappa alumni and other APO chapters to understand the core values of our organization as a whole. I am running for APO President because I want to maintain the chapter functions that make Alpha Kappa a space for personal growth and relationship building while also producing productive change to create a more inclusive environment overall. I want to provide a good example for future pledge classes to ensure they are aware of how we run things as an organization to preserve our chapter traditions.

The President must also be an authority figure. I am known to be a compassionate individual, and will still carry that with me as a leader, but I am committed to this chapter and will be as stringent as I need to be. That means following the Bylaws, keeping ExComm in check, and being as transparent as possible with the active body about chapter activities. I ultimately want to be a resource for the active body, but I fully intend to earn everyone's respect as an effective leader. I think I am the best candidate for this position because of the knowledge I bring to the table of our chapter and how I execute tasks and work with a team in leadership positions.

## **2. What is your vision for APO and what are your goals for the position(s)?**

My ultimate vision for APO is to foster a space for all members to feel excited to participate in the events we put out as an organization, but also feel comfortable enough to express themselves and feel part of a greater community. I want APO to be accessible for every member to be able to walk away from the organization feeling like they have grown in LFS. I want to restore the community that we had on campus before the pandemic.

My immediate goals for Fall 2021 are to prepare for our return to in-person activities, increase our collaboration with our Interchapter Brothers and other service-based organizations on campus and around LA, and provide some form of an in-person initiation or banquet for Alpha Pi and Alpha Rho.

- **Return to In-Person Activities** - We must prepare for many scenarios for this upcoming Fall. As the Alpha Rho class has not experienced an in-person semester and the Alpha Pi's in-person semester was cut short, I want to make sure the active body gets on the same page about our chapter activities for next year.
- **External Outreach**
  - IC Brothers - With the past year being online, I have had the opportunity to interact more with our IC brothers and learn about their chapter customs. I think that increasing our IC presence can provide a great networking opportunity, whether professional or personal, as well as allow us to engage with APO in a way that many pledge classes are unused to.
  - Service-Based Organizations - There are so many service-based organizations and RSOs on and off campus that align with our values and I think that developing long-lasting relationships with these organizations will allow members to develop more in LFS through leadership and service opportunities as well as a more expansive network of people.

- **Alpha Rho & Alpha Pi Initiation/Banquet** - I think it is important to give the Alpha Pi and Alpha Rho classes the opportunity to have an in-person Initiation. I made it one of my primary goals as I am committed to providing that experience for them.

**3. What new ideas can you bring to the position and organization as a whole? Please provide examples.**

For each of my goals, I hope to bring the following plans to fruition:

- As we have primarily been functioning for the past 3 semesters online, I want to make sure there is sufficient preparation for our return to in person activities.
  - **In Person Debriefing** - Because our Alpha Rhos did not get the chance to experience any of our in person events, I think it is important that we clarify what an in person semester would look like throughout recruitment and pledging. I want to do a workshop at the beginning of the semester to give some semblance of what recruitment in person looks like. Similar to Active Camp, I want to provide an ARho (and APi) exclusive workshop to explain our normal customs throughout the semester. I have witnessed a lot of confusion among the active body the past few semesters about how we usually run things so I want to be able to clarify our customs to ensure every active member is on the same page.
  - **COVID-19 Compliance** - I am always keeping up to date with the CDC guidelines for how we should be acting during this pandemic. I want to make sure the chapter is educated on these guidelines each week at GBM in a similar fashion to “What’s Going On in the World Today?”
    - For recruitment, in the event that we cannot have large gatherings, I think that we should plan to continue having some events formatted online to ensure our members’ safety, but also allow for more recruits to come out to events.
    - Further, I think it is important to emphasize that our active brothers, especially during pledging, provide a good example of model citizen behavior. I want to enforce the adherence to these CDC guidelines throughout the semester.
      - Other chapters have a much more formal pledging process and I think that we can adopt some of their customs by making sure our actives are conducting themselves as upstanding citizens to be big-eligible.
  - **Emergency Protocol** - USC has presumptuously made plans to open up campus in the past and I worry that we may end up in a hybrid or even online situation once again. As such, I think it is important to make a plan for a hybrid semester as well as another online semester.

- **Hybrid Semester Planning** - In the case of a hybrid semester, I want to make sure that our recruitment is accessible for students who will not be staying on campus.
  - The prospects of having a hybrid recruitment introduces a lot of bias for those who are able to meet recruits in person. Thus, I think that we should have a similar recruitment to what we conducted this past semester and have a mostly virtual process. I intend to keep the application aspect of our recruitment process and maintain the first and second rounds of recruitment. In a hybrid recruitment, I foresee the first round of recruitment primarily being online and having more in person events through the second round to alleviate this bias.
- **Online Semester Prospect** - Luckily, we have a whole online semester under our belt to work off of. However, I want to make sure that ExComm is aware of the prospects of an online or hybrid semester and will be able to adjust their duties accordingly before the semester begins.
- We have been continuously trying to increase our external outreach with organizations on campus, but for this upcoming semester I want to start building long-lasting relationships with these organizations both on campus and in the LA/APO community.
  - **Registered Student Organizations & Community Organizations** - I want to expand our service opportunities with other organizations in the community that share the values of Alpha Phi Omega.
    - **Trojan Shelter** - As a current member of Trojan Shelter, I think that we could collaborate with them to provide more service to the campus. Trojan Shelter is an organization that works to assist those facing housing insecurity in college as well as increase the awareness of college homelessness. They have a shelter off campus that houses 6 students and is in constant need of supplies and help cleaning around the shelter. I think APO could provide resources in manpower but also fundraising and other outlets of exposure for the organization. In return, we get to increase our network on campus and our service opportunities as well.
    - **Water Drop LA** - Water Drop LA is a non-profit organization that works to provide clean water and resources to communities with limited access to these resources. They are constantly in need of volunteers and resources so I was hoping to work on more consistent efforts to help this organization each semester. I want to

create more drives for Water Drop LA and service events to distribute these resources with the organization.

- **American Red Cross @ USC** - The American Red Cross at USC works very similarly to APO in their volunteer efforts. They are an organization committed to alleviating human suffering in the face of emergencies. Given the global pandemic, they are working harder than ever, and I think we can expand our volunteer opportunities tenfold by developing a relationship and doing service with them.
- These are only a few of the organizations that I think we should increase our collaboration with; though, if elected, I intend on reaching out to other organizations immediately, especially those we have worked with in the past (i.e. Delta Phi Epsilon, Alpha Kappa Psi, Deltas, Zetas, and Helenes) to continue those relationships.
- **Interchapter Collaboration** - I have gotten the opportunity to network more with our IC brothers the past few semesters. I think that increasing our engagement with ICs is beneficial for our entire chapter.
  - Increasing our AK presence among ICs will help us not only develop more friendships, but create a professional network with other schools and our Region Chairs. This professional network consists of alumni from other schools but also leaders among the APO community that can provide more leadership opportunities for our active brothers.
- For an in-person initiation/banquet for Alpha Rho/Alpha Pi, we would need to plan budgeting accordingly as well as dates for most of the pledge classes to attend.
  - **Budgeting Plans**
    - I fully intend on utilizing the USG funding sources for our philanthropic efforts (i.e. KEDS) and leadership events (Membership workshops). As such, I hope that in planning the budget for Fall 2021, we are able to allocate more funds toward a potential in-person initiation event.
    - These funds can also come from the active members who would like to attend as we did not have the dues from the past few semesters to pay for an initiation. I think a combination of reallocation of budget and an attendee fee would help us pay for this event.

While I think that it is important to bring new ideas to this organization constantly, I also want to recognize that given the chaos of the past year, I want to reestablish a footing for APO. I

think the most important attribute of our future President is their understanding of APO and ability to listen to the needs of the chapter and ExComm to then move forward with how we conduct chapter activities.

**4. What relevant experience, if any, have you had working in committees or other organizations for the position(s) you are running for? Please be specific.**

I envision the obligations of the President next semester to expect great organizational and effective communication skills. I have previously served on ExComm as the Philanthropy Co-Chair and as your Co-VP of Membership. I had to carry out short- and long-term events as Philanthropy Co-Chair alongside my co while managing our transition to online philanthropic efforts and requirements; as Membership, I have maintained work towards each of the goals my co and I described in this virtual format and continued member outreach to best understand the current struggles our members face. Within both of these positions, I have had to communicate and work closely with others to execute tasks as well as manage a multitude of variables in my schedule to ensure I am getting work done efficiently. I have learned to be very systematic, yet adaptable when I approach an action item especially since I was almost always working in a team. I think these attributes are what best prepare me for the role of APO President because the future President requires ample experience in maintaining efficiency and execution.

I personally believe the most crucial aspect that shapes an effective leader on ExComm is the passion to improve APO. That is the primary reason why I have decided to run for President. I don't want to see our chapter traditions lost because of this past year. My past four semesters in APO have given me a lot of knowledge and experience about how our chapter functions as I have gotten to know many older members and have learned from them what it takes to carry out chapter activities. Thus, I am confident in my capabilities to be the next APO President.

**5. What other time commitments will you have next semester (i.e. other student organizations, work, research, etc.)? How do you plan to balance APO executive board duties with those commitments?**

Next semester, I plan on primarily focusing on academics and APO. I conduct research in a lab, only a couple hours a week, and currently have a student worker job in Marshall which also only requires around 4 hours out of my week. I am used to balancing APO executive board duties with these commitments so I have no doubt I will be able to do so in the future.

***Don't forget to attach your résumé and schedule!***

Thank you for taking the time to apply for APO's elected board. You will be contacted shortly after the submission deadline with more information about elections. If you have any questions or concerns, feel free to email [president.apousc@gmail.com](mailto:president.apousc@gmail.com).