



Fall 2020 Executive Board Application

INSTRUCTIONS

Please attach your **current résumé** and **Fall 2020 schedule** (class, work, other extracurricular activities).

This questionnaire is due **no later than SUNDAY, APRIL 19th at 11:59 PM**. Please send this document and all supplemental materials to president.apousc@gmail.com and cc webmaster.apousc@gmail.com.

Election Day: Candidates for President and Pledgemaster will have three minutes to give their speeches. Candidates for all other positions will have two minutes.

You may present **one slide per position** you run for at the time of your speech. If you are running all or nothing for a co position, you may share a speech with your running mate and have **up to two slides**. If you are not running all or nothing, you must have a separate speech and slide. Slides are due by **SUNDAY APRIL 19th at 11:59 PM** to president.apousc@gmail.com. No changes to your slide may be made after this date. You will not be allowed to pass out additional materials or papers during your speech.

PART I: GENERAL INFORMATION

Name: Anjelica Tan

Year: Rising Junior

Major: Human Biology

Pledge Class (Year): Alpha Omicron (Fall 2019)

Will you have finished your requirements by April 27th? Yes!

Please mark which elected position(s) you are running for with an X:

☐ President

☐ Pledgemaster

- ☐ VP of Service
- ☒ Co-VP of Membership
- ☐ VP of Fellowship
- ☐ Co-VP of Finance
- ☐ VP of Communications
- ☐ IC Chair

Name of person you are running with (leave blank if no running partners): Jessica Dai

Are you running all or nothing (leave blank if not applicable)? All or Nothing

PART II: SHORT ANSWER QUESTIONS

1. Why do you want the position(s) you are running for?

Since joining APO, I have been able to immensely grow in my interpersonal relations and leadership abilities. Because of how much APO has given to me, I want to be able to give back in the position of Co-VP of Membership. Being the Co-VP of Membership requires immense compassion and understanding of the various roles within the organization in order to be able to integrate everyone in the chapter and create an inclusive environment. Although I have only been a part of this organization for two semesters, I have observed a variety of perspectives from being a pledge, to an active, to a member of Excomm in that timespan. I think that my fresh set of eyes will allow myself to cater more closely to the current needs of our members.

As a whole, if elected as Co-VP of Membership, I will readily promote the inclusivity that almost every member agrees we are looking for within the organization, but also work diligently to ensure my own openness so every brother – pledge, active, associate, transfer brother, alike – feels like their voice is heard in this organization. I personally believe that in order for APO to continue to grow and move forward, these are essential qualities to have in this position which is exactly why I wanted to run for Co-VP of Membership.

2. What is your vision for APO and what are your goals for the position(s)?

My ultimate vision for APO is to foster a space for all members to feel excited to engage in the events we put out as an organization, but also feel comfortable enough to express themselves and feel part of a greater community. Jessica and I discussed with many of the previous Co-VP's of Membership and one of the principle feats of this position is member retention. By creating the most open environment possible, I think that we can build a hearty foundation to make members feel comfortable engaging with the organization and keep coming back.

My immediate goals for the position are three-fold: (1) Alpha Pi integration, (2) greater engagement between active, associate, and transfer brothers, and (3) expanding the personal growth of our members. While these goals do not encompass everything I intend to do within the position, they serve as starting focuses as we enter into the new semester and a basis for the types of events I would initially like to plan out.

3. **What new ideas can you bring to the position and organization as a whole? Please provide examples.**

As stated in the previous question, I have three main goals. Within those, Jessica and I have compiled various events and initiatives that begin working towards succeeding those goals.

- ***Alpha Pi Integration*** - Because their pledging semester was cut short due to the COVID-19 pandemic, we want to make sure that they get properly integrated into the active chapter upon arrival in Fall 2020.
 - *Speed Dating 2.0* - At the beginning of the semester, we were thinking of hosting a very similar event to speed dating which would more closely resemble a normal 1-on-1 speed dating environment. We would like to pair the APi's with other older members to hopefully allow the chance to get to know our new members in a fun and engaging way. This could segway into a bigger socializing event where people could expand upon their speed dating questions and foster longer more meaningful conversations and connections.
- ***Engagement & Member Retention***
 - *Associate, Abroad, & Transfer Brother Spotlight* - During GBMs, we would like to pick one person to highlight and talk about what they have been up to, and if it's possible, we would like to invite that person to come to GBM to catch us up themselves. This just ensures that we don't forget about our brothers who aren't always around and to show them that we love and miss them.
 - *Pledge vs. Active Olympics* - This will be a semester-long series of games (both sport and non-sport) that will introduce a little bit of friendly competition into our chapter. It will be a good way for potential bigs to bond with the incoming pledge class and for the pledge class to feel more integrated with the active body. Actives always seemed hard to get close to, and sometimes intimidating, so we think this is a fun and light environment for our whole chapter to get closer.
 - *Membership-Specific Surveys* - Throughout the semester, we would like to send out surveys specific to the satisfaction of our members. While we have the anonymous evaluation form, not everyone fills them out and we think this would garner more engagement from the chapter. These surveys will hopefully help us to change in a way that better suits the preferences of our members. We want to make sure we are consistently checking in so that everyone has a voice.
- ***Personal Growth of the Members*** - I have been able to grow a lot within this organization. To continue on this theme, Jessica and I have compiled a list of ideas and plans that can help further the growth of our members in multiple aspects.
 - *Mentor-Mentee Funtivities* - While academic mentors and mentees usually form bonds over dying studying together, we want to hopefully allow opportunities for the mentees to get to know and grow with their mentors in other ways! Similar to the Blind Dates event, we were thinking of sending mentor-mentee pairings to do a funtivity together for a nice mental health break from dying in King Hall or Leavey.
 - *Expansion of Adulthood 101 Workshops* - Our classic "Adulthood 101" Workshops have featured improving our resumés, learning how to use Adobe CC, and various pre-professional workshops from older members who have gone through a lot of the steps to go into a certain profession. We want to expand these workshops to practical and

personal skill-building alongside the professional. This would feature things like learning how to do taxes, how to build our credit score, manage our money, and more.

- In addition to these practical skills, we want to make extra effort in ensuring our members' wellbeing. We want to feature mental health workshops and create open spaces for people to have the option to talk about their own mental health struggles and discuss ways we can improve our own mental health habits.

Among these primary focuses, we will make sure to bring back some of our classic events and events that were unable to be done this past semester due to COVID such as:

- Active Retreat! - We hope to collaborate with the Special Events Coordinator to make an active retreat that will actively engage our members with each other to start the semester off on a good foot.
- Blind Dates - To hopefully engage actives with the new pledge class more closely, we want to host Blind Dates before DTA. We know actives want every opportunity to meet the pledges so we would hopefully allow this short opportunity to randomly pair different pairs of actives and pledges for an opportunity to get to know each other through an activity. To mitigate issues of little hunting, Jessica and I will be randomly assigning the pairs.
- Secret Santa/Secret Admirer - For a holiday-themed Secret Admirer event, we were hoping to continue Secret Santa closer to the end of the semester.
- 36 Questions to Fall in Love

We have prepared a tentative calendar of our events, subject to change based off of all of next semester Excomm's approval.

<u>Week 1 (August 26 - 30)</u>	<u>Week 6 (September 28 - October 4)</u>	<u>Week 11 (November 2 - 8)</u>
RECRUITMENT	CHAPTER RETREAT	MIDSEMESTER REVIEWS
	Interview Parties	Mentor/Mentee Funtivity
<u>Week 2 (August 31 - September 6)</u>	<u>Week 7 (October 5 - 11)</u>	<u>Week 12 (November 9 - 15)</u>
RECRUITMENT	SURVEYS & PAIRINGS	Secret Admirer/Santa
~Active Retreat~	Pledge vs. Active Olympics 2	
<u>Week 3 (September 7 - 13)</u>	<u>Week 8 (October 12 - 18)</u>	<u>Week 13 (November 16 - 22)</u>
LEADERSHIP DINNER	DTA & REVEAL	Pledge vs. Active Olympics 4
Membership Survey 1		
<u>Week 4 (September 14 - 20)</u>	<u>Week 9 (October 19 - 25)</u>	<u>Week 14 (November 23 - 29)</u>
END OF RECRUITMENT	MENTOR/MENTEE PAIRINGS	[Thanksgiving Break]
<u>Week 5 (September 21 - 27)</u>	<u>Week 10 (October 26 - November 1)</u>	<u>Week 15 (November 30 - December 8)</u>
Pledge vs. Active Olympics 1	MIDSEMESTER REVIEWS	INITIATION!
Interview Parties	Pledge vs. Active Olympics 3	

4. What relevant experience, if any, have you had working in committees or other organizations for the position(s) you are running for? Please be specific.

For the Spring 2020 semester, I served as one of the Philanthropy Co-Chairs. I knew I had my work cut out for me seeing as this position was most notably known as one of the tougher positions for incoming members. Being a new active, I was initially very intimidated by the duties within the job; but as soon as I am presented with a task, I work diligently to complete it. This position provided me with a lot of growth as a leader through communication with my co, Sarah, and managing a multitude of variables to execute successful and engaging events. This has definitely helped me understand the efforts and compassion it takes to not only be a co within APO, but an effective leader within APO.

In addition, because of my own physical disabilities this past semester, I had to learn how to be very careful with my time management. I understand that the Co-VP's of Membership must be very organized as they are managing and running the Masterdoc, and given the experience I had this semester, I think I have learned how to effectively balance a lot of things in my schedule and personal adjustments as well.

Outside of APO, I work in a research lab, managing laboratory tasks along with various group collaboration efforts in analyzing and compiling mass data. Overall, I have extensive experience in leadership positions and working in teams of varying sizes. In high school especially, I was involved most notably with student government and Speech & Debate, always acting in various leadership roles. I would engage in anything from partner work with my debate partner to mentoring multiple teams of two to spearheading several large events where I was in charge of over 40 people's roles. I understand the patience it takes to work in a team which is why I am confident in my abilities to work with Jessica as your Co-VP's of Membership.

5. What other time commitments will you have next semester (i.e. other student organizations, work, research, etc.)? How do you plan to balance APO executive board duties with those commitments?

The most prominent time commitment outside of APO and classes would be my research lab. I usually work anywhere between 6-8 hours a week, but they are very flexible and tend to cater to my schedule, week-to-week. Personally, I don't intend to join any other time-consuming organizations, I am mostly pursuing low commitment organizations to ensure I have a free schedule for APO duties, as an active and potential Executive Committee member.

To give a bit of context, I will have a very similar schedule next semester that I had this semester. I was taking two difficult upper division science courses this past semester along with dealing with a broken leg for 8 weeks. Despite going through a lot of personal struggles with my broken leg, I always knew that I had duties to attend to. APO means a lot to me, and the growth of this organization is all I can hope to contribute towards. Because of how high of a priority APO is for me, I know that I can aptly balance Excomm duties along with my other time commitments.

****Quick note about my schedule:** I have two different schedules attached because one schedule is what I am currently registered in and the other is what I hope I can register for for Fall 2020. As far as my lab, I think I will take on 4-6 hours throughout the week and then potentially take a few hours on the weekends, but it completely caters to my schedule.