



Spring 2019 Nominated Officer Questionnaire

INSTRUCTIONS

Please attach your **current résumé** and **Spring 2019 schedule** (class, work, other extracurricular activities).

This questionnaire is due **no later than SUNDAY November 18th at 11:59 PM**. Please send this document and all supplemental materials to president.apousc@gmail.com and cc webmaster.apousc@gmail.com.

Election Day: Candidates for President and Pledgemaster will have three minutes to give their speeches. Candidates for all other positions will have two minutes.

You may present **one slide per position** you run for at the time of your speech. If you are running all or nothing for a co position, you may share a speech with your running mate and have **up to two slides**. If you are not running all or nothing, you must have a separate speech and slide. Slides are due by **SUNDAY November 25th at 11:59 PM** to president.apousc@gmail.com. You will not be allowed to pass out additional materials or papers during your speech.

PART I: GENERAL INFORMATION

Name: Justin Chang

Year: Sophomore

Major: Human Biology & Political Science

Pledge Class (Year): Alpha Lambda (Fall 2017)

Please mark which elected position(s) you are running for with an X:

- ☐ President
- ☐ Pledgemaster
- ☐ VP of Service
- ☒ Co-VP of Membership
- ☐ VP of Fellowship
- ☐ Co-VP of Finance
- ☐ VP of Communications
- ☐ IC Chair

Name of person you are running with (leave blank if no running partners):

Amy Wang

Are you running all or nothing (leave blank if not applicable)?: **All or nothing**

PART II: SHORT ANSWER QUESTIONS

1. Why do you want the position(s) you are running for?

As the VP of Communications this semester, I was able to gain an exposure to the logistics of APO and how our true values of LFS shine through with our events, comms, and meetings. Being an active participant in EBMs and being able to push for further discussion during these meetings, I believe that my experience with APO and Excomm and my strong work ethic would be best suited for the Co-VP of Membership position. With the position, I would be able to best institute change for the chapter to better allow our values of LFS to shine through.

2. What is your vision for APO and what are your goals for the position(s)?

The APO community has always been changing and developing, as we seek to improve the chapter and the members within it. However, despite our evolution, one thing remains the same. And that one thing is the values that APO ingrains within its pledges and actives: leadership, friendship, and service. From the activities and requirements that we complete while pledging, it's quite evident that the three Cardinal Principles will always be in the back of our minds, as we live our daily lives, within APO and outside.

If elected as the next Co-VP of Membership, I want to be able to further the ideals of LFS within our chapter. Being the next voice of the APO active chapter carries along with it a multitude of responsibilities. The most important role, I believe, is strengthening the bonds between our brothers: Active-Active, Active-Associate, as well as with our pledges.

In order to do this, my partner, Amy, and I have discussed numerous methods to carry this task out. The first of which is to increase inclusivity among the chapter in order to create a more open and friendly environment for our brothers. Doing this would create a more family-like mentality, in which each and every single one of our members treat each other with the love and respect that they deserve.

3. What new ideas can you bring to the position and organization as a whole? Please provide examples.

My partner, Amy, and I have crafted a multitude of new ideas that we can bring to the chapter in order to implement real change among the APO community.

As discussed further in Amy's application, we plan to increase retention with Actives, Associates, and Pledges. Some ideas further described through Amy's application include a Family Olympics day event, a Secret Admirers semester-long event (like IC pen pals), and Big Little Double Blind Dates.

Another idea that was discussed was to create a series of academic mentor/mentee events; every pair must attend at least one of these events as part of a new academic pairing requirement. This will inevitably increase the amount of interactions between pledges and their mentors. Since most mentors tend to be associates, associates will be more integrated within the chapter. This brings us to our next point: associate retention.

A large majority of our brothers decide to become associates every semester. However, many of these associates decide to stay associate after a semester, since they don't feel as integrated with the new chapter and pledges. Amy and I have formulated some ways to reintegrate our associate members back into the chapter. One way is through a new series of events, Blind Dates with Associates. This will allow associates to get to know the new pledge class better so that they do not feel "unwelcomed" when they decide to become an active the semester after. Furthermore, another way to accomplish this is through an associate dinner series.

One other idea would be a leadership event series. As a professional fraternity, Alpha Phi Omega needs to find other ways to further the leadership aspect of our organization, in addition to the current efforts we have in regards to our core value of leadership. Through a leadership event series, we would ask actives to host events like resume workshops or have APO events that are more career-focused (e.g. career fairs).

On the pledging side of things, Amy and I plan to institute a variety of different methods to better integrate the pledges with one another. One would be **mixed seating during pledge meetings**. This would encourage interactions between the pledges throughout the semester. Furthermore, **secret pledge admirers** would accomplish the same goals as the Secret Admirers among actives, but would further facilitate the strengthening of the friendship between the pledges.

4. **What relevant experience, if any, have you had working in committees or other organizations for the position(s) you are running for? Please be specific.**

I am currently serving as the VP of Communications. Through this position, I am able to lead over the rest of Comm Comm and play a significant role in the organization of this chapter, as well as crafting the public image of our chapter and the service that we partake in.

As a pledge, I also served as the Pledge Class VP of Fellowship. During my time as the VP of Fellowship, I played an integral part in Fellowship Comm by creating numerous events, including my pledge class fellowship event, in which I was able to take ~40 people to USC's first basketball game!

5. **What other time commitments will you have next semester (i.e. other student organizations, work, research, etc.)? How do you plan to balance APO executive board duties with those commitments?**

Other than my classes, I am only involved in USC's Model United Nations Team. However, practice is minimal and competitions are optional.