



Fall 2016 Nominated Officer Questionnaire

INSTRUCTIONS

Please attach your **current résumé** and **Fall 2016 schedule** (class, work, other extracurricular activities).

This questionnaire is due **no later than SUNDAY April 24TH at 11:59 PM**. Please send this document and all supplemental materials to president.apousc@gmail.com and cc webmaster.apousc@gmail.com .

Election Day: Candidates for President and Pledgemaster will have three minutes to give their speeches. Candidates for all other positions will have two minutes.

You may present one slide per position you run for at the time of your speech. Slides are due by **SUNDAY, APRIL 24TH at 11:59 PM** to president.apousc@gmail.com. You will not be allowed to pass out additional materials or papers during your speech.

PART I: GENERAL INFORMATION

Name: Jane Kim

Year: Senior

Major: Biology, Social Sciences (Psychology)

Pledge Class (Year): Alpha Delta (Spring 2014)

Please mark which elected position(s) you are running for with an X:

- ☒ President
- ☐ Pledgemaster
- ☐ VP of Service
- ☐ VP of Membership
- ☐ VP of Fellowship
- ☐ VP of Finance
- ☐ VP of Communications
- ☐ Fundraising Chair
- ☐ IC Chair

PART II: SHORT ANSWER QUESTIONS

1. **What is your vision for APO?**

When I first joined APO, as much as I enjoyed the service opportunities and new friendships, the most fascinating aspect was how inspiring everyone was. After every interview and every interaction, I was compelled to renew my dedication to service. I want all of our brothers to encourage and challenge one another to become the best version of themselves.

2. **Why do you want the position(s) you are running for?**

To be quite honest with you, I didn't want to run for President. I was planning on going Associate next semester and just quietly participating in my favorite service events. I was (and am) very tired of the drama and gossip and bad vibes within our so-called *brotherhood*. But then, a professor at the JEP Service Awards Dinner reminded me of one my favorite quotes by my favorite philosopher:

"Hope has two beautiful daughters. Their names are anger and courage; anger at the way things are, and courage to see that they do not remain the way they are" – St. Augustine

I am very angry at what APO has become. We've become little more than a skeleton of the service-based fraternity I had come to respect and love throughout my pledging semester. I want to be President because I'm angry. I want to be President because I want change. I want to be President because I have hope.

3. **What are your goals for the position(s)?**

As much as I would like to offer up new ideas for the organization as a whole, I want change and reform to come from the chapter. So instead of pushing my ideas onto the chapter, as President, I want to focus on identifying core issues and working with the *whole chapter* to craft realistic, measurable solutions for these problems. Change isn't going to happen in one semester; but I want to set the tracks so that we start moving in the right direction.

4. **What new ideas can you bring to the position and organization as a whole? Please provide examples.**

Reform for Excomm

- a) Set an example for and help Excomm become better leaders so that they can garner respect. If people don't respect Excomm, they won't respect APO; if they don't respect APO, no one will care enough to really follow through on "changing the image" and "changing the culture"
- b) I want to work very closely with the E-Board. I plan on having 1:1 transition meetings with the VPs in the first week to set a game plan for the rest of the semester. These meetings will continue on a bi-weekly basis throughout the semester to discuss the future of their positions. These will later be established into the Officer Descriptions of the Bylaws
- c) Change the way EBM's are run; it should be more than just a time for Excomm members to share updates. Everyone agrees that APO has a lot of issues. EBM should be an opportunity for both Excomm and general members to start having more regular discussions about what can be done instead of pushing it all into one mega meeting called Town Hall. Furthermore, it gives people the chance to reflect on ideas that will eventually become Town Hall proposals

Respect for active body

- a) I want to provide a more positive platform through which active members can voice their concerns. That way, we avoid gossip and rumors and these concerns go directly to Excomm instead of through the grapevine
- b) Communication is a two-way street. I recognize the need for more transparency within Excomm (because EBM minutes aren't enough and Carmen's recap was a step in the right direction). This need for transparency is especially dire for contentious topics such as Post Speed-Dating and Big/Little pairings. I think it's important to set up guidelines that are adequately explained to the chapter while still giving each new Excomm some flexibility. As such, I would want to implement a requirement for the respective Excomm member(s) (e.g. President/Pledge team/Membership for pairings) to explain their proposed process with ample time for the chapter to give feedback. It would still be under the prerogative of the Excomm member(s), but it ensures that the entire chapter gets a say in the process.

- c) I want to implement a long-term form of recognition called the Golden Eagle award. The chapter would nominate and vote on members who have soared above and beyond in LFS each semester. A gift would be presented at Initiation. What makes this idea novel is that additional honors would be given to members who have consistently shown their dedication to LFS (i.e. voted more than one semester).

5. **What relevant experience, if any, have you had working in committees or other organizations for the position(s) you are running for? Please be specific.**

For nearly a decade, I have started, grown, and coordinated a 6-week summer school program that serves kids from underprivileged homes in the Los Angeles area. In order to do so, I have had to wear many hats (figuratively): teacher, volunteer coordinator, disciplinarian, liaison between parents, students, volunteers, and various adult administrators, field trip and special activities planner, etc. Throughout the years, I have spearheaded an initiative to create a music and arts program; implemented a reflection aspect in the volunteer program to help volunteers understand the impact they make as volunteers; and planted the seeds of volunteerism to produce mindful, compassionate students through activities like feeding the homeless and fundraising for good causes. My experience with this program has taught me a lot about what running a service organization entails, not only the administrative aspect, but also how to be a servant leader.

6. **What other time commitments will you have next semester (i.e. other student organizations, work, research, etc.)? How do you plan to balance APO executive board duties with those commitments?**

I will be commuting next year so I've whittled down the number of extracurricular commitments I will have. In addition to APO, I will continue to work at the USC Bookstore and be involved in Design for America. In order to ensure that I have enough time and energy to devote to APO, I have decided to take Organic Chemistry over the summer so that I will have no lab classes. As a result, my schedule will be much lighter than in the past and I don't foresee any issues with balancing my commitments.