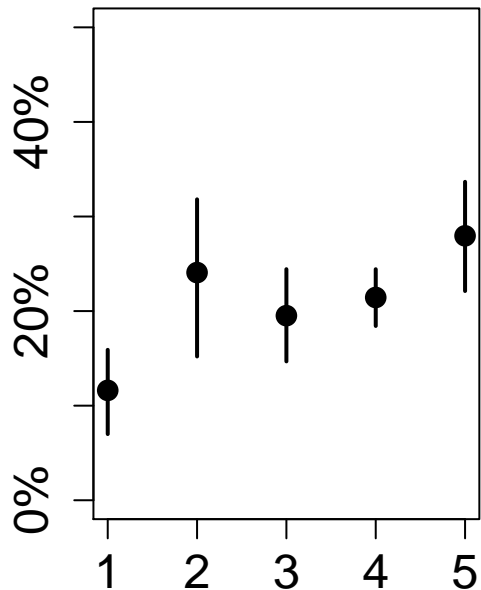
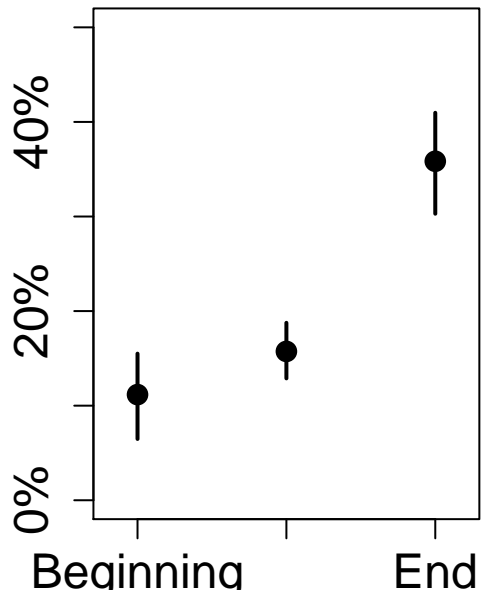


% Web Pages for Competence



Year in Office

% Web Pages for Competence



Proximity to Leaving Office