



**EXCERPTS FROM THE MINUTES OF THE THIRD (3<sup>RD</sup>) SPECIAL SESSION OF THE 12TH SANGGUNIANG BAYAN HELD ON NOVEMBER 27, 2025 AT THE SANGGUNIANG BAYAN SESSION HALL, NATIONAL HIGHWAY, BRGY. TIMUGAN, LOS BAÑOS, LAGUNA.**

**PRESENT:**

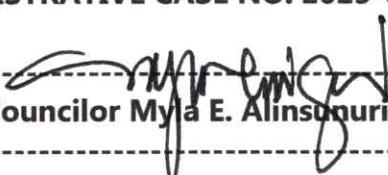
Hon. Marlo PJ A. Alipon	Municipal Vice Mayor/Presiding Officer
Hon. Miko C. Pelegrina	S.B. Member
Hon. Muriel Laisa B. Dizon	S.B. Member
Hon. Leren Mae M. Bautista	S.B. Member
Hon. Benedicto S. Alborida	S.B. Member
Hon. Rand Edouard R. De Jesus	S.B. Member
Hon. Myla E. Alinsunurin	S.B. Member
Hon. Jay G. Rolusta	S.B. Member
Hon. Gaudencio P. Macatangay	Ex-Officio Member/Liga President
Hon. Samantha Nicole A. Banasihan-Ortega	Ex-Officio Member/SK Federation President

**ABSENT:**

Hon. Aldous Amiel B. Perez	S.B. Member, O.B.
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**RESOLUTION NO. 2025-233**

**A RESOLUTION DISMISSING THE ADMINISTRATIVE CASE NO. 2025-01: MANINGAS V. EUSEBIO, FOR LACK OF MERIT.**

Author :   
Councilor Myla E. Alinsunurin

**WHEREAS**, on July 11, 2025, Hon. Rommel E. Maningas filed an administrative complaint against Hon. SK Chairperson Maria Anngela P. Eusebio, thereby initiating the proceedings before the Sangguniang Bayan;

**WHEREAS**, on July 22, 2025, the Committee issued a Notice to Refile after finding defects in the complaint pursuant to Rule 3 (Form and Requirements) of Sangguniang Bayan Resolution No. 2025-16;

**WHEREAS**, on July 29, 2025, the complainant refiled the case, and the refiled pleading was treated as the verified complaint, thereby triggering the procedural timelines under Rule 4 (Evaluation) and Rule 5 (Issuance of Order to Answer) of the same Resolution;

**WHEREAS**, on August 1, 2025, the Administrative Investigating Committee (AIC) convened within the required period to evaluate the sufficiency of the complaint in form and substance in accordance with Rule 4;

**WHEREAS**, on August 22, 2025, the Committee issued the Notice to File Verified Answer pursuant to Rule 5, after which the respondent timely filed the required Verified Answer within the prescribed fifteen (15)-day period;



**WHEREAS**, on September 8, 2025, the AIC conducted another hearing as part of the Investigation Phase under Rule 6, which could also serve, if necessary, as a preliminary proceeding consistent with Rule 8;

**WHEREAS**, on September 12, 2025, the Preliminary Conference was conducted in accordance with Rule 8 to clarify issues, identify evidence, and outline the subsequent proceedings;

**WHEREAS**, on September 24, 2025, the AIC convened anew to continue the investigation and hearing activities pursuant to the applicable rules;

**WHEREAS**, on October 17, 2025, the scheduled AIC Session was conducted as part of the continuing investigation;

**WHEREAS**, on October 29, 2025, the AIC again convened to further pursue the investigation and hearing phases mandated under the procedural rules;

**WHEREAS**, on November 5, 2025, the matter was elevated to the Committee of the Whole, enabling full participation of the members for broader deliberation;

**WHEREAS**, on November 24, 2025, the Sangguniang Bayan conducted its final deliberation of the case in accordance with Rule 11, Section 2, completing the evaluation and decision-making process;

**NOW THEREFORE**, on motion of Councilor Myla E. Alinsunurin and unanimously approved by all the councilors present;

**RESOLVED AS IT IS HEREBY RESOLVED**, to approve and adopt the recommendation of the Administrative Investigating Committee (AIC) as its Decision on Administrative Case No. 2025-01: Punong Barangay Maningas vs. Eusebio, as follows:

**ROMMEL E. MANINGAS**

Barangay Captain, Barangay Mayondon  
Los Baños, Laguna

*Complainant*

-versus-

**FOR: Gross Negligence,  
Dereliction of Duty and  
other related charges**

**MARIA ANNELA P. EUSEBIO**

Sanggunian Kabataan Chairperson  
Barangay Mayondon, Los Baños, Laguna  
*Defendant*

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## **RESOLUTION**

Records disclosed that on May 26, 2025, a Notice to Explain was issued to respondent Maria Anngela P. Eusebio, in her capacity as SK Chairperson of Barangay Mayondon, Los Baños, Laguna, by complainant Hon. Rommel E. Maningas, Barangay Captain of Barangay Mayondon, Los Baños, Laguna in connection with several acts and omissions allegedly committed by the respondent, which may constitute neglect of duty, insubordination, and violations of administrative policies.

On May 27, 2025, a letter-request was sent by the complainant to Ms. Joeharra P. Duenas, State Auditor III of the Office of the Auditor, seeking the issuance of a Certification of No Liquidation for the Sangguniang Kabataan of Barangay Mayondon for the months of 2024. The said request was complied with on June 3, 2025, stating that only the Disbursement Vouchers and Liquidation Reports for the months of April and June 2024 had been submitted.

Subsequently, on June 2, 2025, respondent submitted a letter addressed to the complainant acknowledging receipt of the Notice to Explain. On June 4, 2025, the complainant issued a Final Written Reminder to the respondent directing her to comply with the earlier notice. Respondent thereafter submitted her written explanation on June 5, 2025. After due evaluation of the same, the complainant issued a letter dated June 9, 2025, acknowledging receipt of respondent's reply and setting forth his findings and observations on the issues raised by both parties.

On July 11, 2025, the Office of the Vice Mayor, through Hon. Marlo P. J. Alipon, received a Formal Complaint from Hon. Rommel E. Maningas against respondent Maria Anngela P. Eusebio. However, on July 22, 2025, a Notice to Refile was issued to the complainant for failure to comply with the requirements prescribed under the Local Government Code and Resolution No. 2025-16 of the Sangguniang Bayan of Los Baños, Laguna.

In particular, Section 61 of the Local Government Code mandates that a complaint against an elective barangay official must be verified, while Section 3, Rule 3 of Resolution No. 2025-16 requires that a complaint be sufficient in form and substance, containing the party's claim, causes of action, prayer, to wit;

**SECTION 3. SUFFICIENCY IN FORM AND SUBSTANCE** - The complaint must be sufficient in form and substance for it to be considered by the Administrative and Investigative Committee. **It must contain the party's claim, causes of action, prayer** and the date of the complaint. Additionally, all the evidence of the complainant should be attached in the complaint. Evidence not attached in the complaint will not be considered by the Administrative and Investigative Committee.

In line with this, failure to comply with the directive within the time prescribed shall warrant the dismissal of complaint, Section 5, Rule 3 of Resolution No. 2025-16 provides that:

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**SECTION 5. REFILING OF THE COMPLAINT** - In case the complaint does not include a prayer, the Administrative and Investigative Committee may require the complainant to include his/her prayer in his/her complaint within three (3) days from receipt of notice. Failure on the part of the complainant to comply with the directive of the Administrative and Investigative Committee within the time prescribed will warrant the dismissal of the case. The complaint can only be refiled strictly based on the following grounds:

- a. The complaint is not verified; b
- b. The complaint did not include a prayer;

In compliance therewith, the complainant refiled his complaint on July 29, 2025, attaching the required verified statement, claim, and prayer. Consequently, a Notice to File Verified Answer was issued to respondent Maria Anngela P. Eusebio, directing her to submit the same within fifteen (15) days from receipt. The respondent timely complied by filing her Verified Answer on August 22, 2025.

The present administrative case thus arose from the complainant's exercise of supervisory authority over the activities of the Sangguniang Kabataan, wherein the respondent's alleged acts and omissions are claimed to constitute neglect of duty, insubordination, and violations of administrative policies under the applicable laws and regulations governing local and Sangguniang Kabataan officials.

#### **THE VERSION OF COMPLAINANT**

That as Punong Barangay of Barangay Mayondon, to uphold transparency, accountability and effective governance in line with public service, and based on verified records and documented reports. There are several actions and inactions on the part of Maria Angela Eusebio (hereto referred as Defendant) which may constitute neglect of duty, insubordination, and violations of administrative policies under existing rules and laws applicable to local and Sangguniang Kabataan (SK) officials.

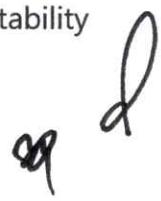
Amongst are the following actions which may constitute violation:

1. Failure to Liquidate SK Public Funds

The Respondent's failure to submit the required liquidation reports for Sangguniang Kabataan transactions and expenditures covering the calendar year 2024 constitutes a potential violation of Commission on Audit (COA) Circular No. 2012-001, which expressly mandates the timely liquidation of cash advances and the proper accounting of public funds. Non-compliance with this directive may give rise to administrative and audit accountability under existing rules and regulations.

2. Failure to Submit Official Reports

Despite repeated verbal and written demands, the Respondents failed to submit the required 2024 Sangguniang Kabataan Accomplishment and Financial Reports. Such omission undermines the principles of transparency and accountability



in the management of public funds, and significantly impairs the Barangay's ability to exercise proper fiscal oversight over SK programs and expenditures. This inaction is in direct contravention of Section 10 of Republic Act No. 10742, otherwise known as the Sangguniang Kabataan Reform Act of 2015, which mandates the submission of periodic and annual reports to ensure proper monitoring and evaluation of SK projects and financial transactions.

3. Lapse of the SK Bond

The official Sangguniang Kabataan Bond issued under the name of the Respondent has lapsed without renewal, and no formal notification of such expiration was made to the appropriate authorities.

4. Complaint filed by the SK Federation (2024)

In 2024, a formal complaint was received from SK Federation President Hon. Samantha Nicole B. Ortega, alleging that the Respondent had engaged in habitual absenteeism, non-attendance in official functions, and a persistent lack of coordination with fellow youth leaders. These acts, if proven, may constitute a breach of the official duties of an SK Chairperson under Section 21 of Republic Act No. 10742, otherwise known as the Sangguniang Kabataan Reform Act of 2015, particularly with respect to the Respondent's obligations to collaborate with federated youth organizations and to ensure the effective implementation of youth development programs within the barangay.

5. Non-Participation in Dalaktik Festival 2025 Planning

The defendant was notably absent from key planning sessions and coordination meetings for the Dalaktik Festival 2025, and failed to submit any official excuse or prior communication justifying such absences.

6. Failure to Perform Assigned Duties as Officer of the Day

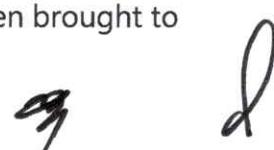
Records reflect that the Respondent repeatedly failed to report for duty on several occasions when designated as Officer of the Day at the Barangay Hall. Such failure to perform assigned responsibilities constitutes neglect of duty and reflects a lack of commitment to the basic functions of public service.

7. Unresponsiveness to Official Communication

The Respondent exhibited repeated unresponsiveness to official communications, including calls and messages, thereby significantly hampering coordination and collective decision-making within the Sangguniang Kabataan Council.

8. Personal Circumstances Affecting Official Duties and Public Perception

That the Defendant has been notably absent from several important official activities and meetings, citing personal circumstances specifically her current pregnancy as the reason for her non-attendance. However, it has been brought to



attention, through publicly available content on social media, that during the same periods in which cited as unable to attend official functions, the defendant has been seen actively participating in non-official social gatherings and public outings outside the Barangay.

As elected public official, particularly one representing the youth sector, the Defendant is expected to demonstrate a high standard of ethical behavior and responsibility. Pursuant to RA 6713 or the Code of Conduct and Ethical Standards for Public Officials and Employees and CSC Memorandum Circular No. 19, s.1999, public officials must lead modest lives and uphold public interest above personal interest.

#### 9. Conduct of Unauthorized SK Activities Outside the Barangay

A report was made that the Defendant undertook official travel outside Barangay Mayondon to attend the Youth Congress events which was held on August 27, 2024 and February 12, 2025 without securing prior approval or a formal travel Order from the Office of the Punong Barangay.

While such travel may contribute to youth development, DILG Memorandum Circular No. 2019-33 expressly requires SK Officials to coordinate such activities with the Punong Barangay and obtain the necessary approvals for official travel outside the Barangay.

The complainant presented the following documents to support his allegations to which includes:

- Notice to Explain dated May 26, 2025 issued to respondent;
- Acknowledgement Letter and Additional Letter from SK Chair dated June 2, 2025;
- Full Reply Letter from SK Chair dated June 5, 2025;
- Barangay Reply Letter dated June 17, 2025;
- Formal Memorandum to DILG dated June 18, 2025;
- Affidavit of Complaint from SK Councilor Ajo Francis Depaur;
- Affidavit of Complaint from SK Councilor Joselle Orate
- Copy of SK Federation's previous letter of concern dated March 20, 2025; and
- Barangay Minutes of Regular Session and Documentation of Deductions.

The Complainant prays to find the defendant liable for the violations and administrative offenses herein alleged. The complainant further prays for the issuance of appropriate disciplinary sanctions or remedial measures, including but not limited to suspension, censure or such penalty deemed just and proper under the circumstances, in order to uphold integrity, restore accountability, and maintain public trust in the Sangguniang Kabataan institution.



### THE VERSION OF RESPONDENT

The Defendant denies all other allegations stated against her. On the onset, the defendant would like the Sangguniang Bayan to note the OFFICE ORDER REM SERIES OF 2025 dated January 1, 2025 summarily deducting the salaries of all barangay officials and employees due to alleged absences. The Defendant would like to know from the Sangguniang Bayan if the Barangay Captain is empowered to summarily and immediately deduct salaries from the Barangay employees and officials.

The Defendant discussed below her defenses to the best of her understanding:

#### 1. Failure to Liquidate Public Funds together with lapsed SK Bond

That the responsibility for the liquidation of Sangguniang Kabataan funds primarily rests with the SK Treasurer and SK Auditor in accordance with established financial procedures. Also, the lapse of the SK bond pertains to the accountability of the SK Treasurer and not with the defendant. Furthermore, the issue has become moot and academic, as the required liquidation reports have since been duly submitted, thereby resolving the matter.

#### 2. Failure to Submit Official Reports

The issue is rendered moot and academic, as the responsibility in question does not lie with the Respondent but rather with the SK Secretary, Treasurer, and the Sangguniang Kabataan Council as a collegial body. Moreover, the matter has been effectively resolved with the submission of the official report, thereby negating any further need for deliberation on the issue.

#### 3. Non-appearance and non-participation in Barangay Activities.

First, the defendant posits that the participation in Dalaktik Festival Barangay meeting is not mandated by the law. Moreover, the SK has been active and greatly contributed in the overall conduct of Dalaktik Festival by spearheading and funding major events such as; Indakan sa Lansangan; Street Dancing, Gino at Binibinig Mayondon, Gabi ng Pagkakaisa: Foam Party and Palarong Pinoy which was all successfully carried out.

The SK is not required by law to participate in ALL Barangay activities, and limited to involvement with youth-related programs.

Secondly, the SK is not mandated by the law to shoulder Barangay expenses for its activities.

Third, that the SK is not an extra-financial pocket of the barangay to shoulder the promises made by the Plaintiff to its constituents such as rubber shoes for the Basketball players and jerseys. Attached are the screenshots where the SK was burned by the Plaintiff for the rubber shoes he promised as part of the Barangay activity in Dalaktik Festival 2024.

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4. Failure to Perform Assigned Duties as Officer of the Day

The Defendant has no objection to the Officer of the Day as an added duty as it is her sworn obligation to abide by it. However, due to the condition which brings changes to her body, this causes inconvenience and disrupts her daily routine.

The Defendant also provides that the Barangay Secretary has not provided a copy of the Internal Rules of Procedures (IRP), which deprives the Sanggunian a window for final review and approval. However, the same is already being implemented.

A deduction was made in the amount of Eight hundred nineteen pesos and 75 centavos (819.75) from May 2025 honorarium. On July 2025, Four Thousand pesos (4,000.00) was also deducted for June 12 and 18 2025 absences, but upon discussion I raised that June 12, 2025 was a non-working holiday, thus the Barangay Treasurer handed me the Two Thousand Pesos (2,000.00) cash for the refund.

Also, there is no official receipt covering the subject deductions, which is in the opinion of the Defendant that the Barangay Secretary present a copy of the Revised Internal Rules of Procedures and have them signed by each and every member of the Sangguniang Barangay of Mayondon.

The Defendant raises a question as should the IRP be implemented immediately, even if the ruling was not yet final?

5. Unresponsiveness to Official Communication

The Defendant lacks personal knowledge on the allegations, since the written statements are neither signed nor notarized. Thus, lacks merit or consideration on the valuable time of the Sangguniang Bayan.

Moreover, if there was a problem with communication between the defendant and other members of the council, the member never raised the same nor has filed a complaint.

The Defendant also state that the Plaintiff failed to coordinate with her in an official and respectful manner.

6. Questionable Conduct

The Defendant stands that it is a mere glorified discrimination against a woman. The personal circumstance noted is the Defendant's pregnancy. Pregnancy is part of being and becoming a woman and to label it as questionable conduct is unlawful and inhumane.

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## 7. Conduct of Unauthorized SK Activities Outside the Barangay

The Defendant was short noticed on November 2 that there will be a Youth Congress to be held at Subic, Zambales. Since then, the Defendant informed that plaintiff through personal message using Facebook Messenger and asked him to sign her Travel Order. The messages were left on *seen* status and the defendant patiently waited for a reply. The Defendant decided to pursue even without a signed Travel Order on November 4-5, 2024.

The Defendant then asked the SK Secretary to meet with the Plaintiff to sign the Travel Order and accomplishment reports for the month of October 2024. However, on November 6, 2024, the secretary informed them that the Plaintiff only signed the accomplishment reports and refused to sign the Travel Order saying that he will file a case against the Defendant for insubordination.

Lastly, the defendant would like the Sanggunian to look into the IRP which was approved on August 16, 2025, where the plaintiff took upon himself to unilaterally deduct salaries/allowances of Barangay employees. As to where the deducted salary is going, is unknown.

The defendant submitted the following documents in support of her defense and in refutation of the allegations against her, which include:

- Screenshots of incident where the defendant was burned by the plaintiff for the rubber shoes he promised as part of the activity in Dalaktik Festival 2024;

The Defendant prays for the dismissal of the complaint, asserting that the allegations against her are entirely without merit and do not warrant the imposition of any administrative liability.

## **ISSUE**

To simplify the factual and legal questions presented, this body has consolidated the issues into three distinct matters:

1. Whether the actions and inactions of the Defendant constitute violations of administrative policies under existing rules and laws applicable to local and Sangguniang Kabataan (SK) officials?
2. Whether the actions and inactions of the Defendant constitute insubordination?
3. Whether the actions and inactions of the Defendant constitute gross negligence and dereliction of duty?

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## **DISPOSITION**

In administrative cases, the quantum of proof necessary is substantial evidence or such relevant evidence as a reasonable mind may accept as adequate to support a conclusion.

Moreover, it is provided in Section 2, Rule 15-Evidence of Resolution No. 2025-16 that:

**SECTION 2. Substantial Evidence.** - In cases filed before the Sangguniang Bayan of Los Baños, Laguna, a fact may be deemed established if it is supported by substantial evidence, or that amount of relevant evidence which a reasonable mind might accept as adequate to justify a conclusion.

After a careful and impartial evaluation of the verified pleadings, annexed documents, pertinent records, and applicable laws, this body hereby renders the following findings and conclusions:

*Whether the actions and inactions of the Defendant constitute violations of administrative policies under existing rules and laws applicable to local and Sangguniang Kabataan (SK) officials?*

This issue pertains to the Respondent's alleged failure to liquidate public funds, the lapse of the Sangguniang Kabataan (SK) bond, and the non-submission of the required accomplishment and financial reports.

The Respondent contends that the responsibility for the liquidation of funds and the maintenance of the SK Bond lies primarily with the SK Treasurer and Auditor, in accordance with applicable financial regulations. She further maintains that the issue has been effectively rendered moot, given the subsequent submission of the required liquidation reports. It is likewise undisputed that the accomplishment and financial reports in question were eventually submitted, thereby resolving the procedural deficiencies initially raised.

This body posits that while the initial preparation and filing of liquidation documents indeed fall within the duties of the Treasurer and Auditor, administrative law and established governance standards place oversight and supervisory accountability squarely upon the SK Chairperson, who serves as the chief executive of the SK Council.

In a letter dated June 3, 2025, issued by Ms. Joehharr P. Dueñas, a certification was formally transmitted to Punong Barangay Rommel E. Maningas, stating that only the Disbursement Vouchers (DVs), including the Liquidation Reports for the months of April and June 2024, had been submitted. From this certification, it may be reasonably inferred that the Respondent failed to submit timely liquidation reports for the other relevant periods, thereby falling short of the required compliance with established fiscal accountability protocols.

Under Republic Act No. 10742, or the Sangguniang Kabataan Reform Act of 2016:

*Section 13(c) – Powers and Duties of the SK Chairperson*  
"Ensure the implementation of policies, programs and projects as contained in the Annual Barangay Youth Investment Programs, in coordination with the Sangguniang Barangay and the Municipal or City Youth Development Council;"

Thus, the SK Chairperson bears ultimate administrative accountability for ensuring the timely liquidation of SK funds and for upholding financial compliance, even where operational functions are delegated to other SK officers.

It must be emphasized that in public governance, timeliness is a critical component of transparency and accountability, particularly in matters involving the management of public funds and the implementation of government programs. While the Respondent invokes the principle of collective responsibility within the Sangguniang Kabataan Council, such invocation does not absolve her of individual accountability. As the Chairperson and chief executive of the SK Council, the Respondent bears the primary duty to ensure compliance with reporting and financial requirements, and to exercise oversight over the proper performance of her subordinates.

Pursuant to the Sangguniang Kabataan Reform Act of 2016 (Republic Act No. 10742):

*Section 13 — Powers and Functions of the SK Chairperson*

"(a) Call and preside over all meetings of the Sangguniang Kabataan, and vote in case of a tie, and assemblies of the Katipunan ng Kabataan except when one. (1) of the agenda to be discussed in such assembly involves the disciplinary action against the Sangguniang Kabataan chairperson, in which case, the highest ranking Sangguniang Kabataan member shall preside;

(b) Take the lead in the formulation of the Comprehensive Barangay Youth Development Plan and in the preparation and implementation of the Annual Barangay Youth Investment Program;

(c) Ensure the implementation of policies, programs and projects as contained in the Annual Barangay Youth Investment Programs, in coordination with the Sangguniang Barangay and the Municipal or City Youth Development Council;

(d) Sign all required documents and warrants drawn from the Sangguniang Kabataan funds for all expenditures in the implementation of the Comprehensive Barangay Youth Development Plan and Annual Barangay Youth Investment Program;"

The law thus clearly vests executive leadership and oversight responsibility in the SK Chairperson. While coordination with the SK Secretary and Treasurer is expected, the ultimate responsibility for compliance and reporting rests with the Chairperson, especially on matters that require submission to higher authorities such as the DILG or Barangay Council.

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Moreover, under Section 2 of Republic Act No. 6713 (Code of Conduct and Ethical Standards for Public Officials and Employees):

"Public officials and employees shall at all times be accountable to the people and shall discharge their duties with utmost responsibility, integrity, competence, and loyalty."

The late submission of reports, without valid justification, undermines transparency, fiscal discipline, and public trust, and reflects a failure to exercise due diligence in the performance of official duties.

*Whether the actions and inactions of the Defendant constitute insubordination?*

This issue concerns the Respondent's repeated absences from official Barangay activities, including her failure to report as Officer of the Day on multiple occasions, her unresponsiveness to official communications, and her unauthorized travel undertaken without a duly signed travel order. These acts, taken collectively, raise questions regarding the Respondent's willful refusal to follow a lawful and reasonable order, public disrespect or defiance of an authority figure, failure to perform official duties, and violating established rules or policies.

In her Verified Answer, the Respondent argues that Sangguniang Kabataan (SK) officials are not legally required to attend all barangay activities. The Respondent likewise admits to certain absences from official duties, attributing these to her pregnancy during the relevant period. As to the issue of unauthorized travel, the Respondent concedes that she traveled without an approved Travel Order, though she claims to have made efforts to secure the necessary approval prior to said travel. On the matter of unresponsiveness to official communications, the Respondent denies the allegations and instead attributes the communication breakdown to others.

This body finds merit in the Respondent's assertion that Republic Act No. 10742, otherwise known as the Sangguniang Kabataan Reform Act of 2015, does not impose a statutory obligation upon SK officials to be present at every barangay event. However, it must be emphasized that the spirit and intent of the law, together with its implementing rules and regulations, strongly promote coordination, effective communication, and collaborative participation between the Sangguniang Kabataan and the barangay government, particularly in the planning, implementation, and monitoring of youth-related programs and activities. While attendance may not be mandatory in all instances, consistent non-participation or lack of engagement may still be taken as a reflection of disinterest or neglect of official responsibilities.

Section 13(g), RA 10742 provides:

"Coordinate with the Sangguniang Barangay and other youth organizations within his or her barangay on youth-related programs and projects that they wish to initiate and implement;" and

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Section 13(a), RA 10742 also states:

" Call and preside over all meetings of the Sangguniang Kabataan, and vote in case of a tie, and assemblies of the Katipunan ng Kabataan except when one. (1) of the agenda to be discussed in such assembly involves the disciplinary action against the Sangguniang Kabataan chairperson, in which case, the highest ranking Sangguniang Kabataan member shall preside;

Furthermore, Republic Act No. 10742 (the Sangguniang Kabataan Reform Act of 2016) provides:

"The Sangguniang Kabataan shall ensure proper coordination with the Punong Barangay and other local officials in the planning and implementation of programs, especially those utilizing public funds or held in conjunction with barangay-led initiatives."

Given the above, while mandatory attendance at all barangay functions is not required, failure to coordinate, participate, or communicate any official excuse, especially in events that involve SK funding or youth-related engagement demonstrates a lack of cooperation, procedural diligence, and commitment to intergovernmental collaboration, which are duties expected of elected youth leaders under the principles of transparency, accountability, and participatory governance.

This Body as well duly recognizes and respects the rights and health considerations of expectant public officials, consistent with the principles of gender equality, non-discrimination, and protection of maternal health. However, official responsibilities must be discharged in accordance with lawful procedures.

In this case, the Respondent failed to submit any medical certificate or formal written request for exemption or leave of absence, as required by administrative rules governing the conduct of public officials.

In light of the above, the Respondent's absences, although grounded in a legitimate personal circumstance, are deemed unauthorized due to failure to submit required documentation or secure official approval. This constitutes simple neglect of duty and procedural non-compliance, in violation of applicable civil service rules and administrative protocols.

This body further finds that the Respondent's act of traveling without a duly approved Travel Order constitutes a violation of Section **16(5)** Republic Act No. 10742 (the Sangguniang Kabataan Reform Act of 2016) which provides:

"Be entitled to receive actual travelling reimbursements as may be authorized by law, and subject to the availability of funds: *Provided, That, such travel is directly related to the performance of their functions as Sangguniang Kabataan officials and is supported by duly approved travel order by the Punong Barangay in the case of the Sangguniang Kabataan*

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chairperson, or by the Sangguniang Kabataan chairperson in the case of the other Sangguniang Kabataan officials.

The Respondent's failure to obtain a duly signed Travel Order before leaving the barangay **renders her official travel unauthorized**, regardless of intent or post-event justification. As an elected public official, the Respondent is expected to comply strictly with administrative rules and coordinate effectively with the Barangay to preserve accountability and oversight.

The complaint is supported by documented communication lapses and a formal complaint by the SK Federation. Respondent failed to adequately address this and instead shifted the blame. **Effective leadership demands accessibility and coordination**, especially from elected youth officials.

*Whether the actions and inactions of the Defendant constitute gross negligence and dereliction of duty?*

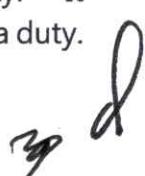
In view of the foregoing premises and after a careful and judicious evaluation of the evidence on record, this Committee, by authority of the Sangguniang Bayan of Los Baños, Laguna, hereby finds Respondent Maria Angela P. Eusebio, Sangguniang Kabataan Chairperson of Barangay Mayondon, administratively liable for simple negligence of duty.

The finding of liability is based on the following acts and omissions:

- failure to exercise timely oversight in the liquidation of SK funds;
- failure to promptly perform administrative duties attendant to her position;
- failure to ensure the timely submission of required official reports; repeated unexcused absences from assigned barangay duties; participation in official travel without securing the necessary Travel Order, in violation of Section **16(5)** Republic Act No. 10742 (the Sangguniang Kabataan Reform Act of 2016);
- failure to coordinate with the Punong Barangay and the Sangguniang Kabataan Federation concerning official activities; and
- failure to observe proper procedural diligence in requesting exemption from official functions due to personal circumstances.

It is provided in the case of *Ricardo O. Trinidad, Jr., Petitioner, Vs. Office Of The Ombudsman And Field Investigation Office, Office Of The Ombudsman, Respondents, (G.R. No. 227440, December 2, 2020)* that:

"Dereliction of duty may be classified as gross or simple neglect of duty or negligence.<sup>[21]</sup> Simple negligence is defined as the failure of an employee to give proper attention to a required task expected of him, or to discharge a duty due to carelessness or indifference.<sup>[22]</sup> On the other hand, gross negligence is characterized by want of even the slightest care, or by acting or omitting to act in a situation where there is a duty to act, not inadvertently but willfully and intentionally, with a conscious indifference to the consequences, or by flagrant and palpable breach of duty.<sup>[23]</sup> It denotes a flagrant and culpable refusal or unwillingness of a person to perform a duty.



Gross negligence, thus, involves an element of intent, more than mere carelessness or indifference to do one's duty. To be held liable for gross negligence, a public official must have intentionally shirked his duty, fully aware that he is duty-bound to perform. Simply, gross negligence involves consciously avoiding to do one's work."

In this case, the Respondent submitted her compliance belatedly through her Reply to the Barangay. While the submission was not made within the prescribed period, it nevertheless demonstrates that she did not entirely abandon her duties, and eventually complied with the requirement to submit the necessary reports. The Respondent likewise highlighted her cooperation and participation in other barangay activities, which this body duly notes. She admitted to her absences, and this Committee acknowledges that her pregnancy may have understandably impacted her ability to attend some meetings. However, such condition, while mitigating, does not excuse the failure to formally communicate or secure prior approval for her absences, as required under administrative norms. Moreover, this body does not disregard the Respondent's failure to obtain a duly signed Travel Order, as mandated under Section 16(5) of Republic Act No. 10742, otherwise known as the Sangguniang Kabataan Reform Act of 2015. While the Respondent explained that time constraints prevented her from securing formal authorization, this explanation does not dispense with the mandatory nature of the requirement, and reflects procedural oversight on her part.

As to the allegations of misconduct based on the Respondent's pregnancy and her presence in social functions during the same period, this Committee finds the said issue to be **devoid of legal merit** and tantamount to **gender-based discrimination**, and therefore, Respondent is **not held administratively liable** on that ground.

This Body **rejects the insinuation** that pregnancy or social appearance constitutes misconduct. Public appearances, absent proof of deception or dereliction, are not per se violations. To penalize an elected woman official for her condition would be **discriminatory and contrary to the Constitution and gender rights principles**.

The Respondent raises a valid point regarding **lack of transparency in salary deductions** and the need for a finalized and acknowledged Internal Rules of Procedure. With respect to this issue, the Committee finds that while the matter is not directly material to the present complaint, it raises legitimate administrative concerns. Accordingly, the same is **referred to the appropriate municipal authorities or the Civil Service Commission (CSC)** for appropriate investigation and action.

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### **RECOMMENDATION**

Accordingly, after a thorough examination of the records, the pleadings of the parties, and the applicable laws and regulations, the Committee, by authority of the Sangguniang Bayan of Los Baños, Laguna, hereby does NOT recommend the imposition of any suspension upon Respondent Maria Angela P. Eusebio, SK Chairperson of Barangay Mayondon.

While the Respondent was found administratively liable for simple negligence of duty, the Committee gives weight to the following mitigating circumstances:

1. This is the Respondent's first administrative infraction as an elected SK official;
2. The required documents, reports, and liquidation have already been completed and submitted, thereby curing the procedural lapses;
3. No evidence of bad faith, willful neglect, or intent to defy authority was established; and
4. The Respondent has shown good faith and willingness to comply with administrative requirements moving forward.

In view of these mitigating circumstances—and considering that administrative liability for simple neglect does not automatically require suspension, especially for a first offense involving curable defects—the Committee finds that the penalty of suspension is no longer proportionate nor warranted.

Thus, the Committee recommends that NO SUSPENSION be imposed.

Instead, the Respondent is hereby STERNLY WARNED that a repetition of the same or similar administrative violations shall warrant the imposition of a more severe penalty, including suspension or removal from office, pursuant to Rule 2 of Resolution No. 2025-16 and Sections 60–61 of the Local Government Code.

Let it be placed on record that this Decision shall form part of the collective action of the Sangguniang Bayan of Los Baños, Laguna, and shall be duly authored and signed by all its members.

Let copies of this Decision be furnished to the Respondent, the Complainant, the Barangay Council of Mayondon, and other concerned offices for their information and appropriate action.

So ordered.

**RESOLVED FINALLY**, that copies of this Resolution be duly furnished Punong Barangay Rommel E. Maningas and Maria Anngela Eusebio, the Office of the Mayor and the MLGOO for information, guidance and appropriate action.

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I HEREBY CERTIFY to the correctness of the above-quoted Resolution.

  
**DONA T. ALBORIDA - DIZON**  
Secretary to the Sangguniang Bayan

ATTESTED:

  
**HON. MARLO PJ A. ALIPON, MPA, REE, RMP**  
Vice Mayor/Presiding Officer

WITH THE CONCURRENCE OF THE  
SANGGUNIANG BAYAN:

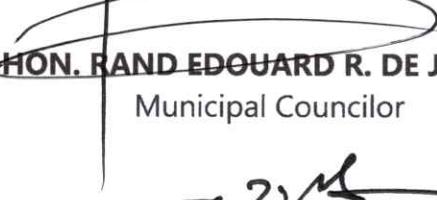
  
**HON. MIKO C. PELEGRENA**  
Municipal Councilor

  
**ABSENT (O.B.)**  
**HON. ALDOUS AMIEL B PEREZ**  
Municipal Councilor

  
**HON. MURIEL LAISA B. DIZON**  
Municipal Councilor

  
**HON. LEREN MAE M. BAUTISTA**  
Municipal Councilor

  
**HON. BENEDICTO S. ALBORIDA**  
Municipal Councilor

  
**HON. RAND EDOUARD R. DE JESUS**  
Municipal Councilor

  
**HON. MYLAINE ALINSUNURIN**  
Municipal Councilor

  
**HON. JAY G. ROLUSTA**  
Municipal Councilor

  
**HON. GAUDECIO P. MACATANGAY**  
Ex-Officio Member/Liga President

  
**HON. SAMANTHA NICOLE A. BANASIHAN-ORTEGA**  
Ex-Officio Member/SK Federation President