PLANNING BOARD

FOR THE

CITY OF CAMBRIDGE

GENERAL HEARING

TUESDAY, FEBRUARY 7, 2023
6:30 p.m.

Remote Meeting

Cambridge, Massachusetts

Mary T. Flynn, Chair
Catherine Preston Connolly, Vice Chair
Louis J. Bacci, Jr.
Steven A. Cohen
H Theodore Cohen
Hugh Russell
Tom Sieniewicz
Ashley Tan

Community Development Staff

Iram Farooq, Assistant City Manager

Swaathi Joseph

Daniel Messplay

Khalil Mogassabi

Cliff Cook



Precision, Speed, Reliability 617.547.5690 transcripts@ctran.com

		Page 2
1	INDEX	
2	CASE	PAGE
4	General Business	
	Update from the Community Development Department	5
5		
	Town Gown Reports	8
6	CDD Introduction	
	Harvard University	
7	Massachusetts Institute of Technology	
	Lesley University	
8	Hult International School of Business	
9		
10		
11		
12		
13		
14		
15		
16		
17		
18		
19		
20		
21		
22		

1	PROCEEDINGS		
2	* * * *		
3	(6:34 p.m.)		
4	Sitting Members: Mary T. Flynn, Catherine Preston Connolly,		
5	Louis J. Bacci, Jr., Steven A. Cohen,		
6	H Theodore Cohen, Hugh Russell, Tom		
7	Sieniewicz, and Ashley Tan		
8	MARY FLYNN: Good evening. Welcome to the		
9	February 27, 2023 meeting of the Cambridge Planning Board.		
10	My name is Mary Flynn, and I am the Chair.		
11	This meeting is being held remotely in accordance		
12	with Chapter 107 of the Acts of 2022 signed into law on July		
13	16, 2022.		
14	All Board members, applicants, and members of the		
15	public will state their names before speaking. All votes		
16	will be taken by roll call.		
17	Members of the public will be kept on mute until		
18	it is time for public comment. I will give instructions for		
19	public comment at that time, and you can also find		
20	instructions on the City's webpage for remote Planning Board		
21	meetings.		
22	This meeting is being video and audio recorded and		

```
is being streamed live on the City of Cambridge online
1
 2
    meeting portal and on cable television Channel 22, within
 3
     Cambridge. There will also be a transcript of the
 4
    proceedings.
 5
                I'll start by asking Staff to take Board member
 6
     attendance and verify that all members are audible.
 7
                DANIEL MESSPLAY: Louis Bacci, are you present,
8
    and is the meeting visible and audible to you?
 9
               LOUIS J. BACCI, JR.: Present, visible, and
     audible.
10
11
               DANIEL MESSPLAY: H Theodore Cohen, are you
12
    present, and is the meeting visible and audible to you?
13
               H THEODORE COHEN: Present, visible, and audible.
14
               DANIEL MESSPLAY: Steve Cohen, are you present,
     and is the meeting visible and audible to you?
15
16
               STEVEN A. COHEN: Present, visible, and audible.
17
               DANIEL MESSPLAY: Tom Sieniewicz, are you present,
18
    and is the meeting visible and audible to you?
19
               TOM SIENIEWICZ: Present, visible, audible.
20
               DANIEL MESSPLAY: Hugh Russell, are you present,
21
    and is the meeting visible and audible to you?
22
               HUGH RUSSELL: Present, visible, audible.
```

```
DANIEL MESSPLAY: Ashley Tan, are you present, and
1
2
     is and is the meeting visible and audible to you?
 3
               ASHLEY TAN: Present, visible, and audible.
 4
               DANIEL MESSPLAY: Catherine Preston Connolly, are
5
    you present, and is the meeting visible and audible to you?
               CATHERINE PRESTON CONNOLLY: Present, visible, and
 6
7
    audible.
               DANIEL MESSPLAY: And Mary Flynn, are you present,
9
    and is the meeting visible and audible to you?
10
               MARY FLYNN: Present, visible, and audible.
11
               DANIEL MESSPLAY: That is all members present,
12
    which constitutes a quorum.
13
               MARY FLYNN: Great. Thank you very much Daniel,
14
     appreciate it.
15
     (6:34 p.m.)
16
17
    Sitting Members: Mary T. Flynn, Catherine Preston Connolly,
18
                       Louis J. Bacci, Jr., Steven A. Cohen,
19
                       H Theodore Cohen, Hugh Russell, Tom
20
                       Sieniewicz, and Ashley Tan
                            The first item this evening is an
21
               MARY FLYNN:
22
    Update from the Community Development Department, and I ask
```

that you please also introduce Staff that are present at the
meeting now.

DANIEL MESSPLAY: Thank you, Chair Flynn. I'll be doing the CDD Update tonight. So I'm Daniel Messplay,

Senior Manager in the Zoning and Development Division.

I'll quickly introduce the other Staff at the meeting. So with me here tonight also from the Zoning and Development Division, we have Swaathi Joseph, our Zoning Project Planner.

Also from CDD, we have Iram Farooq, Assistant City Manager for Community Development; Khalil Mogassabi, our Deputy Director and Chief Planner for Community Development; Cliff Cook, our Senior Planning Information Manager; and I believe that's the Staff at the meeting.

So tonight we've got our Town Gown meeting.

Next week we'll have a public hearing on a cannabis retail store at 1730 Mass Ave and a Minor Amendment request for 1 Leighton Street.

As of now, there is no planned Planning Board meeting for February 21 because of the President's Day Holiday. But we'll be rounding up the month with a meeting on the twenty-eighth to discuss a Formula Business Special

permit for 425 Mass Ave, and a continued public hearing for 1 2 23 Reed Street. 3 The last thing I wanted to note is that we do have a call for members for Planning Board that's been posted on 4 5 the City -- posted by the City Manager's Office. There is some general information on the City's webpage about that. 6 7 So we just ask that if there are folks that are 8 interested in potentially becoming a Planning Board member 9 to please take a look at that, and you can either apply 10 online using the City's online application system, by 11 selecting, "Planning Board" in the list of current vacancies 12 and then clicking the word, "apply." But there are also paper applications available in 13 14 the City Manager's Office at City Hall. 15 And that concludes the CDD update, so I will turn it back to the Chair. 16 17 MARY FLYNN: All right. Thank you very much. Are 18 there any questions from Planning Board members? 19 [Pause] 20 All right. Not seeing any, so we will move on, 21 then.

22

1 2 (6:38 p.m.) 3 Sitting Members: Mary T. Flynn, Catherine Preston Connolly, Louis J. Bacci, Jr., Steven A. Cohen, 5 H Theodore Cohen, Hugh Russell, Tom Sieniewicz, and Ashley Tan 6 7 MARY FLYNN: The purpose of today's meeting is to 8 hear the Annual Town Gown presentations from the City's 9 major institutions of higher education. 10 Harvard University, the Massachusetts Institute of 11 Technology, Lesley University and Hult International School 12 of Business have each submitted Town Gown Reports, which 13 were provided to the Planning Board, Planning and are 14 available online. 15 The Board will hear brief presentations from the four institutions on their report, followed by public 16 17 comment. After that, the Board will have the opportunity to 18 ask questions, both to the institutions and Staff, and discuss the reports. 19 20 At the end, the Board can decide whether to submit 21 comments to the City Council if we so choose, or we can make suggestions which will be included in future Town Gown 22

```
1
    Reports.
 2
               And we're going to begin this morning with Cliff
 3
    Cook from CDD, who will provide a brief introduction.
    Cliff?
 4
5
               CLIFF COOK: Thank you, Chairman -- Madam Chair.
     I have a presentation that I'm going to switch to now. So
 6
7
    bear with me a little bit. Hopefully technology will be
    with us. Share Screens.
9
               Is the presentation visible to people?
10
     [Pause]
11
              No. No it's not.
12
              MARY FLYNN:
                           No.
13
                           Okay. Try a different screen.
              CLIFF COOK:
14
              MARY FLYNN:
                           Now we can see it.
15
              CLIFF COOK: Okay. How's that?
              MARY FLYNN: Yeah, this is -- there we go.
16
17
    perfect.
18
              CLIFF COOK: Fullscreen now?
              MARY FLYNN: Mm-hm. Fullscreen. Thank you.
19
20
              CLIFF COOK: You're welcome. Sorry for the delay
            So as those of you who are involved with the Town
21
22
    Gown know, part of the Report involves a collection of a
```

series of statistics from the schools about employment, students, facilities and other topics.

So we're going to be running through some of the trends we've seen in that data over the last two years. So the primary categories that we talked about are employees, students, facilities, land ownership, housing, taxes and fees.

There were some Reports prior to 2000 -- that I think the topic would be consistent data reporting in a consistent manner. That's why we're starting here.

So quick history of Town Gown: The Town Gown -- sorry, the Town Gown process comes out of the 1991 Vantage Report for community relationships.

There were a number of recommendations in that report, many of which pertain to topics we will deal with tonight, such as police issues or, you know, things of that order.

But there were -- there was also a recommendation that the school provide an annual report about their plans to the schools. And that's what we were talking about here.

The first report occurred for 1997, to the best of my knowledge. There may have been means of earlier

```
reporting, but it's nuclear. So the schools that were
1
 2
     reporting at that time -- included Cambridge College,
 3
     Harvard University, Lesley College, and Lesley College and
    MIT.
 5
               Brief timeline: In '98 Lesley merged with the Art
     Institute of Boston. In 2000 it became Lesley University.
 6
7
     In 2014, the Hult International School of Business joined
8
     the Town Gown Reporting process voluntarily.
9
               In 2016, the last report was by Cambridge College
    prior to their move to Charlestown. And here we are today
10
11
     with the 2022 report, the twenty-sixth Annual Report.
12
               Starting with the land owned by the universities,
     in total it's increased from 441 acres to 490. 344 nontaxed
13
14
     acres to 322. The nontaxed acres peaked a few years ago, in
     2008 and 2011 roughly. And they declined a little bit since
15
16
     then.
17
               This does not include Volpe and does not -- I'm
18
    not sure that it includes all property where a ground lease
19
     is the only; the only thing that's known as a ground lease.
```

So just looking at where it is, this is the map in 2006. I'm just flipping through a map in 2022. Let's go

So there may be some minor tweaks around the edges there.

20

21

22

back and forth again. Not a lot of huge changes. Not a lot of.

We notice a few things: You can see that Lesley has expanded into the former Episcopal Divinity School Campus west of Harvard Square. Hult, their buildings and facilities are shown here. They're owned by EF Corporation, and they're used by Hult.

There's been some expansion by MIT Investment

Property in the Lower Cambridgeport. Those are probably the

most notable ones. There's been other minor changes along

the edges. But, you know, overall, the campuses roughly are

where they were a few years ago.

In terms of gross floor area, there's been a steady increase -- about 600,000 square feet per year on average from 25- to 38 million square feet. It's hard to pull apart tax and nontax, because a number of buildings have both uses in there. So I did not attempt to do that here. But, you know, the bulk of this is probably nontaxed.

So payments to the City: So I'm showing recession years in gray. And they'll turn up in a couple other charts. So it's been a story of steady increases from roughly 23 million to 127 million dollars in 2022.

So the volume now has grown by more than five times. 7.7 percent compoundable rate. Really not affected by recessions much, if at all. A little bit from the Great Recession in 2008 or so, but even there it was not a dip, just really a slowdown.

The lion's share of the funds come from MIT; of the \$124 million, \$104 million come from MIT in the past year.

Staff and faculty employed: So here the numbers are full-time equivalents, just to ease comparability between different employers. So it's not exactly head count, but it will be close.

But overall, the trend is -- you'll see a rise from 16- to 22.5 thousand employees. Currently about 22.5, about 1000 less than the peak in 2019. Absolute growth of that period of about 6600 or 300 a year. 91 percent of the growth was Staff.

A little long-lasting effect of recessions are outsourcing. We tend to see those effects actually after the recession occurs than during the recession, interestingly. Even during the Great Recession, we didn't see a dip until 2010 to 2011.

So Staff and faculty residing in Cambridge: So the change over the period is about 2700 -- about 125 a year, roughly doubling. Now, most of that happened in the earlier period -- you know, up through 2008. And at that point, things really plateaued.

And then 2019 -- 2018 so they really began to decline by a reflection of housing costs.

Surprisingly to me, we saw an increase of 500 workers living in Cambridge from 2021 to 2022. I'm not quite sure what to make of that. Just not -- definitely not something I expected overall.

But worth noting that 3.3 percent of the overall population in 2000 were institutional employees and, you know, a little bit less in 2020.

So looking at postsecondary students by school, the gain over the period is about 10,000 or about 460 a year. There was a pretty rapid rise in 2010. And then it's been relatively stable since then and in the 44- to 46 thousand range. Currently down a little bit, but that may have to do with an anomaly in counting I'll talk about later.

The biggest growth is at Harvard -- about 6600

students: a 32 percent increase over the period. I think o that's mostly Extension students, but by no means all. The highest rate of increase is Hult, which grew from 200 to roughly 1500 students or a seven times increase, about 8.8 percent compounded rate.

MIT had the slowest increase over the period -- about 1600, about 16 percent. No, I'm sorry. Not nothing, but not comparable to the other schools here.

Cambridge College dropping out in 2016 really didn't have much of an effect on the overall trajectory of the student population here.

At Lesley, it's worth noting there was a noticeable drop there. Lesley's enrollment in the regranting (sic) problems has been pretty stable all along, even after the merge with the Art Institute of Boston, the numbers are really about the same.

The big drop in the past was -- it was a 2300 student decrease in nondegree students. And I'm not quite sure why that happened. It may be -- may be -- may be due to some programs migrating online to online fully. There was a lot of turnover in the Staff -- from Lesley's report this year, which -- you know, presented some challenges for

them and perhaps they just counted things in a different way as a result.

So we're going to look at different kinds of students overall. So again, recession years are shown. You can see how typically in and around a recession, we get an increase in student body.

So the biggest number of students are graduate students, sort of belying our reputation as an undergraduate haven -- it's really graduate students that are driving the universities here.

Undergrads, you can see -- you know, roughly stable. Some decline in recent years, decline in recent years, but then it's popped back up.

And that will be interesting to look at, because as you may know, demographically there's going to be a big drop in the number of people matriculating into college from high school in the coming years, and whether or not that's going to have an effect is going to be interesting to see.

Given the reputation of our schools, I tend to think not, but one does not know. The effect may be more on the application side than in the enrollment side. It's hard to know.

So, let's see. Over the period, the greatest rate of change is in the grad student population, roughly 6200 more grad students, some 38 percent more. Most of the increase took place before 2011. It's been relatively stable since, in the 22,000 range. Though in 2022 it got to the highest number ever; 22,800 graduate students.

Nondegree students dropped, as noted, by about 4000. So a lot of that was Lesley, but not entirely. Harvard Extension had a very big drop in enrollment as well over the past year.

Undergraduates, interestingly, bounced back after the COVID recession and pandemic to their highest level ever, as I mentioned. So.

So overall increases since 2000: Nondegree students went up 27 percent, undergraduates 18 percent, and graduate students 38 percent.

Okay. Postdocs who are nonstudents, they're employees of the university, though they are in somewhat of a different status than many others. As you can see, the numbers tend to go up and down. The schools have indicated to us that they may bias admissions toward -- you know, I think "admissions"--quote, unquote-- towards postdocs when

they're unsure about the longevity of graduate student funding.

There's been a big decline in the last couple of years. It's a little bit hard to know, you know, what's driving that. You know, is this a funding issue?

This could also be an Immigration question. There was another meeting earlier today where they were talking about population projections for the region, and saying that, you know, the changes at Immigration with the prior administration in Washington really have had a pretty severe impact on our population projection for their coming decade.

And this maybe just one aspect of it that we're seeing. I'm sure the schools could answer -- provide more information on that if they were asked.

So I want to talk -- turning onto a few slides about students and student housing and students living in Cambridge. So here we've got the three types of housing to look at -- dormitory housing, off-campus housing and affiliate housing. So you can see into the numbers of each of these, they're tracking by themselves. This doesn't really tell you a whole lot.

And overall the numbers of dorms increased by 11

percent over the period. Off-campus housing doubled roughly, and affiliate housing is at 37 percent increase.

But it's hard to make sense of this without context, so let's start to add some context. So here stacking the lines together. So you can see that in total there was -- there were about 24,000 students living in Cambridge in 2022. In 2000, there were about 18,000 so an increase of roughly 6000, 32 percent over the period.

But again, it's a little bit hard to know what to make of this without seeing the total enrollment, so let's add that.

So there's total enrollment of degree-seeking students. I'm not including non-degree students here, because I wouldn't expect them to [indiscernible] interest in living in Cambridge.

So overall, it sort of looks like the growth in students living in Cambridge is tracking the growth in degree-seeking students. But let's look a little more closely and start looking at the rates of change of these different groups.

So here, looking -- I've normalized rate of change for the different types of housing to the rate of change in

the overall number of degree-seeking students. So the black line, which is flat, is the number of degree-seeking students. Whether that one is trending up or down doesn't really matter.

In our case, it is trending up. We're just going to look at how the people -- how -- change in relation to the number of people that are seeking degrees here.

So looking at dormitories, we can say that they have been feeling a bit behind. And that could be -- if you look at the rate of growth, the rate of growth for people living in dorms: 18 percent less than the rate of growth -- rate of change, I should say, is 18 percent less than the rate of change for degree-seeking students.

Affiliate housing, stepping down, it's roughly tracked currently, the number of degree-seeking students.

And by the way, you know, these lower numbers here are 2021 pandemic year; we all know what happened. It was an unusual set of circumstances.

But you can see how the number of people living off campus really has been increasing much faster than the number of degree-seeking students overall.

So here going back to this, so I want to make a

few points here. So we're housing more students than we did in the past, and you can see that just by the way these lines are trending up as you move to the right.

A substantial number of students are not housed here who might want to be. And that number has increased. So roughly 11,000 at the beginning of the period; probably 13.5- now. What we don't know is how many of these students would have an interest in living here. We don't know what the unmet demand is.

So -- and then now, you know, but where we are housing more students, what we're doing is we're relying on the market to house them. So here I've combined all the institutional housing, looked at all the numbers -- the numbers that are, again, the number -- if you look at the green line, that's the number that are housed in Cambridge, roughly tracking the growth in degree-seeking students.

But the number that are living in institutional housing has been falling behind, and the number living off-campus has been increasingly picking up again. So.

And that's where I'm going to leave it. Just some food for thought there. So.

And Madam Chair, I'll turn it back to you.

MARY FLYNN: Okay. Thank you, cliff. That was a very interesting presentation, and I'm sure will be questions later on.

Now we're going to turn to the first of the university presentations, and that is going to be Harvard University. The presentation will be led by Purnima Kapur. We ask that you keep your presentation to 20 minutes, and please intro the other speakers on your team. I will turn it over to you.

PURNIMA KAPUR: Thank you, Madam Chair. Good evening, Madam Chair and members of the Planning Board. My name is Purnima Kapur and I'm the Chief of Planning and Design for Harvard University.

We are very pleased to be here tonight to present Harvard University's Town Gown Report. It is always a great opportunity to share updates on Harvard's campuses, as well as learn about initiatives from our neighborhood institutions.

I am joined tonight by several Harvard colleagues, who will be presenting: Alexandra Offiong, who's the Director of Campus Planning Services; Heather Henriksen, Chief of Sustainability; Dr. Sherri Charleston, Chief Equity

and Inclusion Officer; and Tom Lucey, Director of Community Relations.

Tonight's presentation will touch on Campus

Planning and Projects, Campus Sustainability, Equity

Inclusion, Diversity and Belonging and Harvard's engagement
in the community, in that order.

Harvard's physical campus is closely aligned with the university's academic and research mission. We view our campus as a critical resource in furthering research and innovation that seeks to address global challenges and to advance new ideas for the common good, both locally and globally.

As Harvard's recently named President-elect,

Claudine Gay, has stated, Harvard has a duty to be in

service to the world. In that spirit, our campus must be

connected, resilient, dynamic and foster academic excellence

and innovation that are the products of interdisciplinary

collaboration -- collaborative learning and research.

Amongst the foremost and critical global challenges we face today is combating climate change, which Harvard advances through our teaching and research, and our sustainable campus buildings and operations.

Harvard is historically a residential community, where the physical campus and community connections are central to our teaching and to our research mission.

To support this, we are investing both in our existing housing facilities as well as building new housing capacity. Harvard's greatest asset is its people.

A university's commitment to an inclusive campus involves policies, programs and physical changes to ensure our visual culture reflects our diversity, and that our campus is accessible and welcoming to all.

Harvard is also deeply invested in our local community. As you all know, we are engaged in a myriad of programs in Cambridge as a good neighbor, and as a community supportive partner. We really value that partnership, and continue to work to further it, as we support our academic and research mission.

Through tonight's presentation, you will see how our campus is a dynamic hub that continues to adapt to meet the university's evolving needs and priorities.

With that, I'm going to turn it over to Alexandra
Offiong for an update on the Campus Planning and Projects.

ALEXANDRA OFFIONG: Thank you. Thank you,

1 Purnima. Good evening, everyone. I'm Alexandra Offiong.

I'm from Harvard University Planning and Design.

And I'm going to walk you through a snapshot of Harvard's campus in Cambridge is of course where Harvard was originally founded nearly four centuries ago. It's our central hub and home to many of our schools and programs.

And it's also a core component of Harvard's regional presence together with other campus areas in Boston.

Harvard's population in Cambridge is approximately 40,000 affiliates, and students make up more than two-thirds of our population. We have about 21,000 degree candidates. And Harvard continues to be the largest employer in the city of Cambridge with over 12,000 Cambridge-based employees.

So we have a significant physical plant -- nearly 400 buildings that represent more than 16 million square feet of space. This space is divided roughly into thirds between academic space, residential space and support space.

So tonight I'm going to show you a few highlights of our current university projects, and these represent academic projects, housing projects and campus life.

So starting with our academic projects, Harvard is currently renovating 60 Oxford Street. This is for the

Harvard Quantum Initiative in Science and Engineering.

This project will establish a new center for Quantum Science teaching and research, and it will focus on computing, communications, and sensing technologies. This project is -- it's a highly sustainable reuse, and we are targeting certification that is well beyond LEED Gold.

We are planning to renovate the undergraduate teaching labs at the Science Center. So many of these labs have been in service for 50 years, and just need to be upgraded for best practices in teaching and lab safety.

So this project will prioritize hands-on (sic) teaching, and it will reimagine spaces adjacent to the labs to promote collaboration across the scientific discipline.

So this renovation is targeting LEED Gold.

So recently, Harvard completed a multiyear reroofing project at Memorial Hall. And as you can see in the photo, this building has a very distinctive and ornate, multicolored slate roof.

The original tile pattern was very carefully maintained through the project, and we were also able to restore the cresting on the roof of Annenberg Hall, which was an original building feature, but it was removed

actually in 1940.

So as a residential campus, Harvard houses nearly all of our undergraduates on campus for four years. And we are continuing our House Renewal Initiative to maintain and improve those undergraduate dormitories.

Harvard also has an extensive portfolio of housing for graduate students and other affiliates to provide additional capacity and to take pressure off of the local market, Harvard has several projects underway locally in Cambridge and Allston that will add more than 500 beds to this portfolio within the next few years.

So you can see all of the red buildings shown in this map represent housing facilities on campus. So you can see how much of our campus is actually devoted to residential. It's about 37 percent of facilities.

The House Renewal Program is continuing at Adams house in Harvard Square. This spring, we are finishing the renovation of Randolph Hall, which is the second phase, and we are gearing up to begin the third and final phase this summer of Westmorly Court, which you can see in the photo, and Russell Hall.

So these renovations, they exemplify Harvard's

historic preservation approach. The project also will incorporate full accessibility toes buildings and include significant sustainability upgrades. And they will be targeting LEED Gold.

We have nearly completed the reuse and renovation of two new residential buildings for graduate students and other affiliates at 13 Kirkland Place and 5 Sacramento Street.

So both of these buildings will offer larger-sized units for roommates or families and both of these projects are super sustainable. They've been renovated to Passive House standards.

So the University's also investing in the broader life of the campus, including in the renewal of the Weld Boathouse. So this project restores the building's historic exterior. It also fully replaces the docks and improves the overall accessibility and upgrades the training facilities that support the rowing programs.

Just a few weeks ago, Harvard announced that Arrow Street Arts, a new Cambridge non-profit, will renovate and operate the arts spaces at 2 Arrow Street, which is university-owned building in Harvard Square.

So this venue will have a black box theater, and a street front studio. And these will be used for performances and special events for theater and dance and music and other arts events.

This will also be the home for Moonbox

Productions, which is an award-winning local theater. So

Harvard is just really thrilled that this new use will

continue the OBERON Legacy of contributing to the local art

scene in Harvard Square.

The -- looking at transportation, the travel pattern of Harvard's commuting population are continuing to evolve. Last fall, we conducted a survey of our commuters. And the results showed that 37 percent are continuing to telecommute. Another 52 percent were taking sustainable modes to campus, such as walking, transit, biking. Only 11 percent were driving alone. So that's quite notable.

So our extensive commuter choice programs promote think of sustainable commuting, and we are in the process of tweaking those programs to provide more flexible options for a dynamic workforce.

So across the River on the Allston campus, the Science and Engineering Complex, the SCC as we call it, is

now fully up and running. You can see it in the lower right corner of this photo.

This complex has been recognized as one of the healthiest and most sustainable lab buildings in the world. The opening of this building has allowed the much-needed decompression of academic and research programs located in the Science and Engineering buildings in Cambridge.

Harvard is in the permitting phase for a developmental project in Barry's Corner that has two components: Housing and the American Repertory Theater.

The proposed residential building is a 14-story facility. It's -- as you can see, if you see the rendering on the slide, it's the taller brick building. This residential building will provide about 480 beds for graduate students and other affiliates. And this is all within walking distance to Harvard Square.

The proposed new home for the ART will be a conveyance state-of-the-art facility with two new performance spaces. And as the planning progresses for the new ART in Allston, Harvard will be studying new academic uses for the Loeb Drama Center in Cambridge.

Harvard's Enterprise Research Campus received

approvals last summer for its first phase of mixed-use development. And that is slated to go to construction later this spring.

The ERC will include residential space, office, lab, a conference center, a hotel, as well as restaurant and retail. So this is intended as a campus both to drive innovation and as an inclusive and sustainable place to live, work, and visit.

The Commonwealth of Massachusetts through its Department of Transportation, Mass DOT, is continuing to lead the I-90 Allston Interchange Project.

And Harvard is collaborating on this with the state and city and many other stakeholders. This project is envisioned as one that will improve regional mobility across multiple modes, and it offers new opportunities to enhance livability, connectivity and open space for the area.

So one of the critical transportation elements is West Station, which Harvard strongly supports as part of the overall planning.

So I think with that, that covers the high notes on the campus. And I am going to hand it over to Heather Henriksen to provide an update on Campus Sustainability.

HEATHER HENRIKSEN: Thank you, Alexandra. I'm

Heather Henriksen, Harvard's Chief Sustainability Officer.

And pleased to be with you this evening to provide the

Sustainability update.

So I'll start by just saying, tied to our mission, we are working with our faculty and students on our institutional sustainability strategy and vision, which is a holistic and multidisciplinary approach to sustainability.

In short, our vision is to use the campus as a test bed for solutions that lead to a more equitable society, with healthier people and a healthier planet.

Our approach is to accelerate action and solutions at the intersection of climate, equity and health. As an example, our faculty advised us to have fossil fuel-free goals, instead of carbon-free goals so we could focus solutions on carbon, air and other pollution and equity issues all caused by fossil fuels.

Goal Zero is our fossil fuel-free goal set in

February 2018 to address fossil fuel usage that is driving

climate change. These four buckets show how we get to Zero,

to Goal Zero. We are actively planning for Zero fossil

fuels powering our district energy system.

Secondly, 100 percent new renewable electricity.

Third, that we also have -- get zero fossil fuels in our buildings, with fossil fuel infrastructure -- things like boilers or kitchens, and 100 percent electric vehicles for our fleet, which we are well on our way to, with a third of our buses also being EV, as of 2021.

Our neutrality goal is a bridge goal to zero. We will zero out our emissions by investing in new, renewable energy and other projects that offset our carbon and health impacts from fossil fuel use.

How we build is also through a holistic lens and done very much with faculty and student advisors, as our approach serves as a blueprint to establish how to address climate as well as health, resilience and equity for a holistic built environment.

Launched in 2016 with faculty from four graduate schools, we defined, how do you address climate, health and equity in the buildings? And then we have focused on our supply chain to send a market signal grounded in science to create safer products for all people in the planet.

Ultimately, this works seeks, for instance, to create healthier spaces and address the real harms from

pollution created upstream, where for instance chemical of concern like PFAS are created and put into building materials as well as everyday consumer products that have polluted our water and air.

And this academy is trying, again, to address those issues holistically in our supply chain.

Next is Scope 3, our supply value chain emissions, where in addition to help, we are very focused in particular on embodied carbon for construction.

And again, this is a holistic approach that focuses on working with, for instance, many stakeholders like manufacturers, concrete mixers, structural engineers, to source in that case concrete, for instance, that is addressing large the embodied carbon, but isn't sacrificing health.

Ironically, lower carbon is often achieved currently with replacement materials generated from burning fossil fuels. So again, we're trying to look holistically at solutions to reduce our emissions in all of these priority categories, and in particular in embodied carbon in our built environment.

Harvard has a total of 31 solar voltaic -- solar

PD, photovoltaic projects. This amounts to 3 MW of installed PD capacity that is producing the electricity equivalent to 250 American homes for an entire year.

And lastly, I'll just end where I began, which is our mission of research and teaching for global solutions on Climate and Sustainability.

Last fall, Harvard launched the new Salata

Institute for Climate Sustainability with a \$200 milliondollar gift focused on catalyzing research programs across

Harvard's 12 schools, and a vast community of scholars,
students, practitioners, and staff.

The Office for Sustainability in the Salata

Institute are collaborating in a number of ways. And this is a tremendous new resource -- not just to Harvard, but beyond to the City and others to really advise on local solutions for global impact. Thank you.

I'm turning it over now to Dr. Charleston.

SHERRI CHARLESTON: Thank you. Hello, everyone.

It's wonderful to be back with you all this year to talk -
to speak with you during what I hope is a more -- a less

disruptive phase of COVID.

As you've already heard this evening, Harvard's

greatest resource and asset is really our human assets and resources -- members of our community. And as such, we've remained committed to championing and supporting inclusive excellence. And by that, we mean fostering a campus culture where everyone can thrive.

When we talk about inclusive excellence at Harvard, it really means that we're working to create and maintain a community that draws on the widest possible pool of talent, to unify excellence and diversity -- one that fully embraces all individuals.

We have an incredibly diverse community, and our aspiration to achieve inclusive excellence moves beyond the goal of simple, simply not discriminating, and toward an embrace of the value that really flows from bringing the diversity of experience and thought to campus, and all of the rich forms of excellence that actually can flow from that diversity.

Time today will not permit me to go into detail; the about many of the things that we've been working on over the course of the last few years.

But I will say in high-level summary, given our structure, our team, the Office of Equity, Diversity,

Inclusion and Belonging, works in partnership with

University leadership and local university -- local school

leads, embedded with each of the schools, to advance our

overall core mission of research, teaching and learning.

The way that we do this is to try to facilitate partnerships, connections, with the goal of serving as a catalyst for our broader -- for our broader Diversity and Inclusion initiatives, serving as a community builder, and really working to embed Equity, Diversity, Inclusion and Belonging goals into the fabric of the institution.

A few core initiatives that I'll talk about that may be of interest: we are continuing with our inclusive hiring initiative, which we launched a couple of years ago in partnership with our colleagues in Harvard Human Resources.

This inclusive hiring working group has been working to develop sustainable guidelines and trainings on compliant and inclusive hiring practices.

Secondly, we've launched a supplier, diversity initiative. Working with Harvard Strategic Procurement and University Construction Management Council, we are working with purposefully considered BIPOC and female-owned firms in

external spending, procurement, and capital projects.

Of course, we've continued our Presidential initiative on Harvard and the legacy of slavery. The report that was issued last year has spawned a series of recommendations.

We've now hired a new Vice Provost for Special Projects, Dr. Sarah Bleich, who will be overseeing the work going forward.

Of interest, last year we hosted a walking tour through the Cambridge area, which included several Cambridge landmarks and provided a wonderful opportunity to develop connections with the broader Cambridge community.

These are just a few of the things that we've been working on. And we've also, of course, launched the annual Dr. Martin Luther King commemorative lecture. Last year, we hosted Dr. Freeman Hrabowski.

This year we'll host Attorney -- former Attorney

General Loretta Lynch, and we'll be working to establish

partnerships with Cambridge area schools to think about how

we might bring members of the community into those spaces.

That being said, I'm going to stop there and cede the floor to my colleague, Tom Lucey, who's going to talk a

1 little bit more about Harvard in the community.

TOM LUCEY: Great. Thank you, Dr. Charleston.

Good evening. My name's Tom Lucey and I'm pleased to join

you tonight to share a portion of Harvard's annual Town Gown

Report.

As my colleagues have said, we are proud to collaborate with the City on key priorities that we share -- priorities such as equity, housing affordability, health, food security, climate change, sustainability, and of course education including teaching, learning and research.

Next slide, please?

Harvard maintains a series of long-term engagements and partnerships with the City. Tonight we will provide you with highlights of these efforts in the areas of support for the Cambridge Public Schools, affordable housing, and support of diversity and equity efforts.

Next slide, please?

Supporting Cambridge public schools is a priority were found Harvard. We working with Cambridge public school leaders to ensure that all students have opportunities to achieve academic succeed, and in doing so, together we give Cambridge students unique opportunities and experiences that

students would not otherwise have.

Harvard programs are in every single Cambridge public school. Programs range from curriculum-based programs that benefit all students at various grade levels to the high school summer school, to internships in Harvard labs, to programs that address the achievement gap.

Specific highlights include our Project Teach program, which is an example of a curriculum-based effort that is based on the research from our Graduate School of Education. It is a key element in the CPS College and Correct Awareness Curriculum and is focused on middle school students.

During our normal school year, this program brings every CPS seventh grader to campus for a full day of interaction with our faculty and students. Students select from a variety of offerings in areas of interest such as science, history or arts, and attend sessions led by Harvard faculty and students.

Another college awareness program is Education

Day. This year, all CPS sixth graders came to campus to

attend the Harvard Women's hockey game, and they had the

chance to talk with our scholar athletes from a variety of

sports about what it's like to attend college.

Harvard's Museum of Natural History supplements

CPS Science curriculum by welcoming multiple field trips

from various grades to give hundreds of CPS students

experiential learning opportunities with projects and

exhibitions.

For CRLS students, we offer a variety of programs to enhance our educational experience for both in and out of school time. For example, in the summer we are the largest provider of summer jobs and internships for CPS students.

This past year, we introduced an event called, "Work in Progress," which was created to provide students with postsecondary career planning.

Students were able to meet with representatives from various unions and technology career programs, as well as to take personality and aptitude assessments to help them consider best fit career options.

Another offering is the Harvard Crimson Summer Academy, which is rigorous enrichment program that provides academically talented but financially challenged high school students with the skills, mentoring and financial support to excel in college.

Students receive a laptop, a stipend so they can attend summer academic sessions and do not have to work, as well as a scholarship to offset the cost of higher education.

We're also proud of the access to the Harvard College for Cambridge students. During the past academic year, 28 students from Cambridge were accepted. Cambridge schools have historically been a pipeline to Harvard, as 108 Cambridge residents were admitted during last five years.

In addition to support for students, Harvard creates opportunities for CPS educators to access free and reduced professional development, as well as programs and worksheets for parents and families.

Next slide, please?

Harvard has a comprehensive approach to housing. In addition to the efforts outlined by my colleagues that will create approximately 500 new graduate student beds, Harvard works with the City to create and preserve affordable housing units.

We have a longstanding collaboration with the Cambridge Housing Authority. Recently, this collaboration enabled the renovation of the St. Paul's Rectory located at

the corner of Mount Auburn and DeWolf Street, which now includes 19 units, including two for use as single-room occupancy to prevent homelessness.

We recently recommitted \$20 million dollars to a program called, "The Harvard Local Housing Collaborative."

This is a revolving loan program that provides funding to the City's Affordable Housing Trust for local community development corporations.

The initial iteration of this program led to the creation and preservation of more than 7000 units of affordable housing in Boston, Cambridge and Somerville.

1600 of those units were in Cambridge, spread through every Cambridge neighborhood. We expect similar success and results as this updated program is implemented.

Next slide, please?

Harvard continues to support dan collaborate with various social justice, diversity, equity and inclusion initiatives across the region. Examples include our partnership with the Cambridge-based Food for Free to address the chronic hunger in Cambridge and Greater Boston.

Harvard donates food from its dining halls to Food for Free, which then distributes it to local families. In a

typical week during the academic year, Harvard donates approximately 2000 nutritious meals to families in need.

Harvard also provides Food for Free with financial support to ensure they have the capacity to distribute these meals.

Harvard maintains an ongoing commitment to support diverse businesses in the Harvard Square Center. This commitment is reflected in our leases with 25 businesses in the Square, half of which are minority- or woman-owned. In addition, we work with the Cambridge/Somerville Black Business Network to host retail popup events throughout the year on our campus.

Harvard Law School serves the community through in-house clinics and student-run volunteer groups. HLS students provide free legal help to residents on issues ranging from housing, family law, domestic violence, taxes, consumer protection, government benefits, criminal defense, and immigration.

On average, approximately 700 Cambridge residents receive pro bono legal assistance on an annual.

Another effort was our commitment to be a founding supporter of the City's guaranteed-income pilot initiative, which is providing critical support to Cambridge residents

in need. The initiatives offer a \$500 no strings attached 1 2 monthly payment to \$125 eligible single-caretaker households 3 with single-caretaker households over a 19-month period. Next slide, please, Alexandra? 5 While there are many, more collaborations and 6 programs, time limits -- our ability to share them all. I 7 encourage interested parties to access the website you see listed on the slide for more information, or to reach out to 9 me directly. 10 Thank you very much. And that concludes our 11 presentation. 12 MARY FLYNN: Wonderful. Well, thank you all very It's nice to see so many faces that we've seen 13 much. 14 previously come back to Harvard and hear about all the 15 program that you're making. Thank you. The next group that we will hear from is the 16 17 Massachusetts Institute of Technology. The presentation 18 will be led by Glen Shor. And Mr. Shor, if you would please try to keep your presentation to 20 minutes --19 20 GLEN SHOR: Sure. MARY FLYNN: -- and introduce the other speakers 21 22 on your team as well.

GLEN SHOR: Will do. So can we move to the next slide? Okay. Good evening, members of the Planning Board, City Staff, and the public.

I'm Glen Shor, executive Vice-President and
Treasurer at MIT. It's a pleasure to be back with all of
you for our annual Town Gown evening.

I'm joined tonight by several leaders from across the Institute, and we're delighted to present highlights from our 2022 Town Gown Report.

My colleagues include Joe Higgins, Vice-President from Campus Services and Stewardship. Joe's going to discuss current campus planning and capital renewal efforts.

Julie Newman, our Director of Sustainability, is joining us. Julie's going to provide an update on MIT's Climate and Sustainability comments and actions.

Michael Owu is here. Michael is our VicePresident of Real Estate, who will share progress on the
Kendall Square Initiative, Volpe, and other investment
projects.

And of course we're joined by Sarah Gallop, our Director of Government and Community Relations. Sarah is going to discuss someone MIT's work in support of Cambridge

1 community.

Excuse me. I'll be joining my colleagues and here for the entirety of our presentation, including their parts.

I do need to leave afterwards, but they'll remain on for questions.

Next slide, please?

I'd like to start by saying a few words about MIT's new value statement. The Institute has long been guided by a mission statement to advance knowledge and educate students in science, technology, and other areas of scholarship that will best serve the nation and the world in

the 21 -century.

st

Responding to thoughtful input from our community,
MIT engaged in a comprehensive effort to develop a statement
of shared values, which was introduced in 2022, and is
featured in this year's Town Gown Report. As you can see,
the values are expressed through three overarching themes:
Excellence and Curiosity, Openness and Respect, and
Belonging and Community.

Through a variety of short and long-term strategies, the MIT community is in the process of building

the value statement into its institutional habits, rhythms, rituals, and communications.

We believe that the values are also evident in the Institute's Planning and Development initiatives, and in the way that we interact with the community of Cambridge and beyond.

Next slide, please?

You may have heard that Sally Kornbluth started as MIT's new President on January 1, taking over for Rafael Reif, who led the Institute for 10 years. President Kornbluth comes to us from Duke, where she served as Provost for the past eight years. She is highly regarded as a transformational leader and creative problem-solver who partners exceptionally well with faculty, Staff, and students alike.

An accomplished scientist, she's an expert in the field of carcinogenesis and degenerative disorders.

President Kornbluth is in the midst of an intensive

listening tour to become better acquainted with members of our Institute community.

As she recently said, "I am eager to soak in the MIT culture, listen, draw out the best from everyone, and do

1 | my part to encourage the Institute to grow even better."

We have been delighted to welcome President

Kornbluth to campus and look forward to arranging an opportunity for Cambridge officials to meet and talk with her.

Next slide?

Finally, I'd like to take a moment to celebrate the near completion of something that we all had a hand in; the new gateway to MIT at Kendall Square. You can see many of its components on the slide here, including the shared open space, the MIT Museum, the Graduate Student Housing, and the Welcome Center. And the new MBTA Kendall/MIT Headhouse is scheduled to open next month.

If you haven't had a chance to come down to check it all out, I encourage you to do so. The gateway truly represents the fulfillment of our shared ideas and aspirations, and we thank you very much for your collaboration.

I'm going to turn it over now to Joe Higgins.
Joe?

JOE HIGGINS: Thank you, Glen. And good evening, everyone. My name is Joe Higgins. I'm the Vice-President

for Campus Services and Stewardship. And tonight I'll touch upon a few projects that are currently under construction or in the phases of design and planning on MIT's campus.

So next slide, please?

So let's start with some of the projects that are under construction? So a new music building designed by Sejima and Nishizawa and Associates will house a state-of-the-art space for music performance, rehearsals, and recording spaces, as well as an in or out performance lab. This is one of the largest of its kind in North America.

The project is targeting completion in 2024. Next is MIT's Building 54, the headquarters of our Department of Earth, Atmospheric and Planetary Sciences. Here we are updating the building's infrastructure, renovating primary lecture hall, and creating a very new Earth and Environment Pavilion entrance.

The new pavilion is designed by Anmahian Winton

Architects, a local Cambridge firm. This new atrium gateway

will add meeting locations, classrooms and study areas for

the programs focused most on Climate, Earth and

Environmental Sciences. The construction is expected to

conclude later this year.

Next, we're starting very soon on a new improvement project for our Stratton Student Center in April, where we will be updating the building's infrastructure and improve accessibility.

Programmatic additions will also include a new wellbeing lab for our students, multipurpose rooms to accommodate dance and movement activities, a new lounge network that creates flexible spaces throughout the building for informal gatherings and collaborations.

And the centerpiece of this project will be a new central stairway atrium that will provide a referral more open and welcoming experience for our community members and visitors alike.

Now moving out onto Vassar Street, the West Campus graduate student dormitory is designed by KieranTimberlake. It incorporates a publicly accessible plaza and walkway between the two buildings, which leads across the Grand Junction Tracks to the Fort Washington Park. The dorm is scheduled to open in 2024, adding 676 new beds.

And lastly, along Vassar Street, the central spine of our campus, we're also well underway with the adaptive reuse of the Metropolitan Storage Warehouse for the School

of Architecture and Planning, the Morningside Academy of Design, and project Manus, our largest maker space on campus.

This project is aiming for a completion in 2025.

The design is by Diller Scofidio + Renfro, and the project will preserve the character of this historic structure, while bringing new life to this section of Vassar Street and Massachusetts Avenue.

And lastly, the construction on Vassar Street, is the MIT Stephen A. Schwarzman College of Computing. This is designed by Skidmore, Owings & Merrill, and it includes a landscaped, multimodal walkway that will enhance pedestrian and bicycle access to the future Grand Junction Multi-use Path.

This project is targeting completion at the end of the summer of this year.

Next slide, please?

So looking at some of the projects that are in design and plan: To ensure that MIT's facilities able to support the education, research, and student life activities, we continue to pursue programs of renovation, renewal and comprehensive care.

A significant renewal project currently in the design phase is the East Campus Undergraduate residence.

This is the second oldest dormitory on campus, currently housing more than 350 students in 2, five-story buildings.

The residence is being evaluated for a comprehensive renovation to renew its infrastructure, update the life safety systems and accessibility, and the preservation of the building envelope.

Improvements for the students who live here will include and launch floor lounges, kitchen areas, upgraded bathrooms, laundry, music areas, and exercise spaces, and also greatly improve maker space on the ground floor.

So this project's pending internal reviews, but we are aiming for construction to start later this year.

We are also currently examining other areas, as we plan for our future needs. The relocation of the School of Architecture and Planning to the Met Warehouse provides a very unique opportunity for the reconfiguration of some of our historic main group buildings.

This bold move would allow for infrastructure system renewals, consolidation of programs that would benefit greatly from closer proximity, and the expansion of

our programs for research and education. So this planning work is just getting underway.

MIT also has a number of academically valuable, high-intensity research buildings that are just north of the main group. We are planning for the renewal of these core research buildings over the next decade.

And on the housing front, in addition to the residential projects we've already reviewed today, we are exploring the priorities and sequence for the future renewal of further undergraduate and graduate residences on the west side of our campus.

We're identifying also priority areas for open space renewal, including hardscapes, landscapes, wayfinding and other aesthetic improvements on our West Campus and e astern McDermott courts.

The guiding principle for these major landscape projects include creating accessible community spaces that are welcoming, engaging, resilient, and reflective of MIT's unique spirit.

We are working to define the scope and sequence of all of these multiyear projects across all the areas in the coming years.

And now our Director of Sustainability, Julie Newman, will provide an update on our Climate and Sustainability commitments and actions.

Julie?

JULIE NEWMAN: All right. Thank you so much, Joe. And good to be with everyone again, Madam Chair and members of the Board. Last February, when we presented our annual update to you, we were less than a year in to organizing the implementation of our Fast Forward Climate Action Plan for decade. And we've since embraced the all-in moment at MIT. It's terribly exciting.

And we're moving toward -- forward at an accelerated pace to implement our 14 campus climate commitments that also include setting additional goals for food, water, and waste in the coming year.

The actions that I will very briefly share with you today you will find in our 2022 Town Gown Report reflect MIT's deep-rooted commitment to responding to the climate crisis.

And I will primarily provide an update on our Climate Mitigation and Resiliency commitments. However, please note that we are also tackling consumption, waste

reduction and disposal, driven by our Design Out Waste framework, sustainable food systems and food insecurity, and we call that to assess and inform commuter choice.

Additionally, we continue to sit on and participate in many of the City Climate and Sustainability committees throughout the year.

Next slide, please?

As you are aware, commitment to a zero-emission future in an effort to decelerate the rate of our changing climate is aligned for MIT, the City of Cambridge, the state of Massachusetts, and at the federal level.

So we are tracking the evolution of new climate policies at each of these scales, the projection of the evolution of the grid, and the implications of the Inflation Reduction Act, all of which inform our efforts today.

And as noted here, we are organized around three time frames of implementation: 2014 to present, as you can see here, preparing for our 2026 commitment of Net Zero, and the commitment of eliminating MIT's direct emissions by 2050.

So just a few highlights from each period: Since 2014, we've achieved over 300 energy conservation projects

across campus, as well as series of energy-efficient design solutions.

And so, by 2026 we will have continued to celebrate reduction through deep energy retrofits. You'll start to hear about our increase of solar installation by 400 percent, and we'll be able to come back to around the transition of our electric fleet vehicles and infrastructure.

And then looking out to 2050, we're actually on the cusp of developing pathways to evolve our district energy system via leading technologies and strategies, and of course involving faculty, Staff, students alike.

Next slide, please?

Joe and Mike have provided a broad overview of our building projects cast in the future. However, I want to bring one project to your attention that Joe just mentioned in greater detail. And this is the renovation of the met Warehouse, as you can see her.

So aligned with our Sustainability and Climate commitments, this building is being designed with an eye to the future of the next energy era, and will be MIT's first major renovation deploying electric heat pumps as the main

heating and supplemental cooling source.

And the unique aspect of the design is that our internal group of engineers and construction teams are working hand in hand with the designers of the School of Architecture and Planning faculty to design this project. Once complete, the solution will move excess heat from the district energy infrastructure and nearby facilities to supply the heat pump system resulting in fewer carbon emissions.

So this is, as you've heard -- over many years from us this is a true example of how we're leveraging the campus as a test bed, and there are many additional examples.

Next slide, please?

MIT's partnership with the City of Cambridge continues to remain a vital condition for addressing collective urban and regional scale climate challenges of flooding heat risks. And I think as of this week we can add deep freezes.

Two examples of progress since we last presented include a study of projected flooding on subsurface basements across campus, as well as the impact of heat. And

we initiated a first step towards the development of our Climate Resiliency and Adaptation roadmap, which we can't wait to share with you.

Next slide, please?

Our ongoing work with the Division of Student Life

-- or excuse me, shifting from just the focus on climate, we
just want to bring one example of something else we've been
working on climate. We just want to bring one example of
something else we've been working on.

And this is our ongoing work with the Division of Student Life, dining vendors and other campus partners, to advance a more sustainable, affordable and equitable food system, which has led to an increase in access to low-cost groceries and foot options on and around campus.

As illustrated in this slide here, this past year saw the launch of the food-startup incubator in the Stratton Student Center, referred to as, "The Launchpad" offers the MIT community more variety and healthy food options while supporting, diverse, local startup food businesses that create a more just, equitable and sustainable food economy.

So please stop by and grab yourself some lunch there someday.

So with that said, I'd like to pass onto Michael Owu, who will provide highlights to MIT's real estate project. So thank you again.

MICHAEL OWU: Thank you, Julie, and good evening, everyone. Again, my name is Michael Owu. And I'll be giving you an update on what we've accomplished in 2022 and some of the major commercial projects our office is currently working on.

Next slide, please?

So first, the completed projects. The research and office space at 238 Main Street is fully occupied by Bayer Pharmaceuticals, Beam Therapeutics, LabCentral and BlueRock Therapeutics.

And I'm very excited to say that the CVS Pharmacy opened in December on the ground floor of the building.

This fulfills MIT's commitment to bring two of the most requested services to Kendall Square, the other being a grocery store.

We are planning for more retailers to open later this year in this building, including the return of the popular Flat Top Johnny's, the pool hall that closed in 2020. At 165 Main Street, that's a 300-unit residential

building that we completed in June of last year.

The building, which includes 54 affordable units and nine middle-income units, was fully leased within five months of completion, demonstrating the strong demand for people wanting to live in Kendall Square.

Up the street on Main Street is 737 50 (sic) Main Street. That was completed in October, 2022 -- is the redevelopment of a former Polaroid manufacturing site, with office and lab space in the upper floors and retail on the ground floor. The primary tenant is The Engine, which is an MIT top-tech accelerator supporting over 35 startups.

This project is a great example of the rehab of a long-term vacant building resulting in the revitalization of this entire block of Main Street.

Next slide?

Currently under construction adjacent to the MIT Sloan School of Management is 200 Main Street -- another office and lab building designed by Elkus Manfredi Architects.

Over the past year, we completed demolition of the East Gate Tower that formerly occupied the site and are underway with construction of the building foundations and

the low-grade parking garage that will serve the new building.

On the right is the Volpe Transportation Center construction of this facility being designed by SOM. It's on schedule for completion this year. Government employees will begin to move into their new space in the summer, with final completion of the project on target for the end of the year.

Next slide?

After the GSA accept the new building and the Volpe Staff completely vacate the existing buildings and move into the new facility, we'll close on the transfer of the balance of the sites and be in a position to commence with demolition and site prep for the first phase of MIT's development.

Last summer, we launched the design process for the three residential buildings and three commercial buildings in the southern portion of the site between Potter Street and Broadway.

We have been busy working with the architects on the design of these buildings, together with the adjacent open spaces and below-grade parking garage.

Three weeks ago, the Board granted a minor amendment to our Volpe special permit related to the phasing of the development. We appreciate the Board's support on that matter and look forward to being back before you shortly as we launch the Design Review process for the three Phase 1 buildings and adjacent open spaces.

During the special permit process, you'll recall we shared our commitment to incorporate DR principles in our development process for the Volpe parcel. We started with the selection of design teams. And I'm pleased to say we've assembled a diverse group of very talented architects and engineers for the various projects.

The Phase 1 teams that will be coming before you in the next few months include NBBJ, in partnership with Green Collaborative on Commercial Building C1, Stantec in partnership with Jonathan Garland Enterprises on the residential building R1, Elkus Manfredi Architects in partnership with Moody Nolan on Commercial Building C3, and Reed Hilderbrand in partnership with G2 collaborative Merritt Chase and Grayscale on the three parks south of Potter Street.

I'll now hand it over to Sarah Gallop to highlight

some of MIT's activities in Cambridge.

SARAH GALLOP: Thank you, Michael. Our last section we'll touch on our K-12 work, the Kendall MIT Open Space and the Job Connector. This image is from one of our Community Nights in the Open Space.

Next slide, please?

As you know, MIT is engaged with the Cambridge

Public Schools through dozens of academic enrichment

opportunities. I'd like to highlight just three efforts,

coordinated by our K-12 lead Rohan Kundargi, that I hope

will convey the strength of MIT's commitment to young people
in Cambridge.

This past year, the MIT Media Lab served as a field site for the Mayor's Summer Youth Employment program, connecting students with MIT's Personal Robots group and another group called, "Responsible AI for Social Empowerment and Education."

Over the course of six weeks, the teens, shown here with Mayor Siddiqui, learned about data activism and how to use coding and programming skills to address social injustices.

Educators from the MIT Museum teamed up with

Cambridge science teachers to teach middle school students how to use a powerful scanning electron microscope nicknamed, "Scanny" which magnifies objects up to 2000 times.

Over the course of 15 classroom visits, nearly 300 students were able to explore the smallest details of the world around them. CRLS also hosted Scanny onsite for an eight-week residency.

MIT Impact Scholarships are awarded annually to 10 college-bound Cambridge students. The \$10,000 gifts are given on the basis of the students' personal impact that they bring to the people and the communities around them.

Over the past six years, the program has awarded \$600,000 in scholarships to 60 Impact Scholars attending colleges across the country. We'll be announcing the seventh cohort of Impact Scholars this spring.

Next slide, please?

The Open Space Programming Team, led by Jeff Smith, continues to present events geared towards the Cambridge/MIT and Kendall Square communities.

The images on the slides give you a sense of the programs -- Community Nights, lunchtime performances,

networking activities, and Saturday morning workshops for families. Last year, 4800 people attended more than 60 events.

The team coproduces its programs with Community Partners, more than 40 last year. A few examples include stargazing with the MIT Astrogazers, an accessible movement class, a performance with the Cambridge HipHop Collective, and an outdoor movie night presented in collaboration with the One School, One Story program at CRLS.

The programs are year-round. Do you remember how we talked about the importance of that? So accordingly, you are all invited to Winter Family Day on Saturday, February 25. There will be brass band and lion dance performances an installation by MathTalk, hands-on STEAM activities, and naturally a robot dog demo.

All of these events are free and open to the public.

Next slide, please?

As you know, the Job Connector by MIT is a free Workforce Development hub that provides comprehensive support to Cambridge job seekers. Since its opening in 2019, the Job Connector has supported more than 600 clients

through skill training programs, career development 1 2 workshops, hiring fairs and individual counseling. 3 The Job Connector team -- Junardy Jean-Charles, 4 Hector Acevedo, and Ted Downing -- assist Cambridge residents with resume and cover letter writing, networking, 5 6 interview preparation, and job success coaching through 7 partnerships with local organizations, including Homowners Rehab Inc., My Brother's Keeper, Cambridge Housing 9 Authority, Just-A-Start, Cambridge Police Department, Margaret Fuller Neighborhood House, and the Cambridge Office 10 11 of Workforce Development. 12 The Job Connector strives to meet clients where 13 they are on their workforce journeys. 14 Next slide, please? 15 That concludes our presentation. And we'll be happy to answer any questions you might have when the time 16 17 is right. Thank you. 18 Thank you, Sarah, and to all the MARY FLYNN: 19 members of the MIT team. Thank you very much. It was a 20 really comprehensive presentation. Much appreciated. Our next presentation is going to be by Lesley 21

University. It will be led by Joanne Kossuth.

22

Joanne, we ask that you keep your presentation to 20 minutes, and if you would begin by introducing the others speakers on your team, we'd appreciate it. Thank you.

JOHN SULLIVAN: Sure. I'm John Sullivan. Let me go ahead and jump ahead here for one second, and then I'm going to see if can enlarge these slides a little bit for you. One second.

But -- so I am joined, as you mentioned -- by

Joanne Kossuth. She is the Chief Operating -- Operations

Officer, and she'll be taking you through the majority of
the -- of the presentation, sorry. Okay. That should be
good.

As you perhaps noticed in our formal Town Gown

Report -- oh, and I'm Director of External Relations. I

should probably mention that.

As you perhaps noticed in our formal Town Gown Report, and as you'll see in some detail tonight, 2020 was a year of post pandemic renewal as well as dramatic changes in the University's physical footprint in the evolution of our social justice-informed mission to meet the needs of the twenty-first-century.

While much was accomplished in 2022, a number of

our goals set forth in our Strategic framework and previous campus plans are still in development, having been delayed in some cases by labor and supply chain issues springing from the pandemic.

Nevertheless, the University is fully reopened to in-person activities, with many of our arts offerings again open to the public.

The next one of those is Gina Rollo White as part of our Thought Leadership series at Lesley University -- she is the founder of Mindful Junkies, which offers mindfulness workshops and other services to law enforcement and other First Responders. So that is at 7:00 Thursday night up in the University Hall Amphitheater. Hope to see you there.

Students and employees have already returned to campus on a more regular basis, though the university still observes a hybrid model for both work and academic life.

While the University has come a long way in a short time, there are -- as Robert Frost said -- "miles to go before we sleep." Realizing that our time in front of you is brief, allow me to pass over to Joanne before -- who will take you through the rest of the presentation.

But before I do that -- let me advance the slide

here -- forgive me, switching the screen -- I'm not going to attempt the Latin, but I just wanted to remind you of our motto. Latin is a dead language, so why add insult to injury by me trying to go through this?

But it translates roughly to, "I would have perished had I not persisted." And I think we can all agree that the last couple of years has required an extra measure of persistence.

And with that, I'll turn give you to Joanne.

JOANNE KOSSUTH: Thank you, John. Thank you, everyone, for letting us join you this evening. This is our Table of Contents. So I'm going to quickly go through some slides and review the recent projects and transportation, sustainability, our strategic framework, our Equity, Diversity, Inclusion and Justice efforts, and community engagement.

Next slide, John?

So change for the better. This past year has been an exciting year with a lot of positive, transformative change for Lesley University. We're actively building on our mission to educate the ranks of teachers.

In fact, just last Saturday, Cambridge's Mayor and

School Committee members joined us to celebrate 14 new teachers, all of whom were Cambridge Public School Power Professionals taking advantage of earning their Master's Degree as part of our, "Innovative Pathways for Power Professionals" partnership with the City.

And of course, we continue to educate social workers, mental health and wellness professionals and artists, all of whom are making a difference in the world and who are really sorely needed post pandemic.

Next slide, please?

Lesley, as I said, is a leader in educating teachers, artists and healers, including those mental health, wellness, expressive therapists and social workers.

These folks provide nurturing care and a lot of human connections for the community in Cambridge and communities across the United States and internationally.

Our current profile reflects the fact that we were impacted by the pandemic, particularly with our nondegree programs, and we had to go remote with those. And we're seeing now an increase in enrollments and in applications to our programs, both undergraduate and graduate, and looking forward to continuing that trend.

You might recall that Lesley actually has three campuses in Cambridge. And currently we have 51 buildings on three campuses with a little less acreage than we had the last time we presented, so about 14.39 acres.

And you can see the description of the space. In the past year, we sold nine of our properties, and we'll be selling more of our properties as we move forward with right-sizing the campus and investing those proceeds into the reinvigoration and development of the EDS campus and our Porter Square properties.

## Next slide?

So the properties that were sold in this first tranche of real estate were 1627 Massachusetts Avenue, which is our Visitor Services building, and we chose to partner with Homeowners Rehabilitation Incorporated, as opposed to seeking the highest price for the building in order to support affordable community housing, as opposed to another type of housing.

So we understand the City's eagerness for more affordable housing stock, and have provided it. We sold houses on Mellon Street, and those are being used all for housing.

And as we met with the Baldwin and Porter Square
Associations over the last year and shared our planning for
these sales as well as the future ones, we were received
very positively.

Next slide, John?

So campus projects that were recently completed:
So Ava's Kitchen and the McKenna Student Center on the Doble
Campus got additional food service stations like sauté and
make-your-own stations, which are very popular with our
students. They also have all new paint, carpeting and
furniture.

Furniture has been a big hit. They love the S-shaped banquettes, and they love all the bright colors. And it's really focused a lot of collaborative efforts there.

We also built out 23 Mellon Street, or our Schwartz Center, with the Riverside Outpatient Care. And we'll talk about that a little bit more. And that's the photo that you see on the screen. But essentially, we've partnered with Riverside Community Care to provide services to our students and to look at growing those services in the future.

Our kitchen and commuter pantry in Whitehall was

also developed, and Food for Free is something we'll talk under our Community Engagement a little bit later on.

And in addition, as with most other institutions, we developed high-flex classrooms, and we also built out landscaping on our south campus, the EDS Campus. And on that campus, we now have ping-pong tables and bocci ball courts, all universal design type of activities, with swing-schedule for the spring and students have been really doing a good job of utilizing that space.

Thanks, John.

JOHN SULLIVAN: Thanks, Sarah.

SARAH GALLOP: We also have some renovations currently underway on the South Campus, with our Kidder Hall and Rousmaniere Hall upgrades. Those are residence halls.

All new plumbing, all new electrical -- all new soft refresh in terms of furniture, paint, carpeting.

Lawrence Hall: Similar to some of our colleague institutions here is new kitchen, new laundry room, and upgraded amenities in the building.

Our next big project is Reed Hall, which has been approved by the Cambridge Historic Commission, as has its adjoining building, Burnham Hall. And those two buildings

are scheduled to start at the end of May in terms of the construction.

And what will happen is we'll be restoring that building to its former glory in terms of its structures and function. The first floor will be a concierge/student center to triage Student Services and leadership offices on the second floor, and a conference room that is amazing in terms of taking advantage of the arches and architecture in the building.

The building will also be made fully accessible, with the elevator, a pedestrian bridge and improvements in the landscaping. St. John's Chapel is approved to be the next project beyond that. That's scheduled for approximately a July start.

That's been approved, and the St. John's Chapel is going to be transformed into a performance space, so that we'll be able to host dinners, theater-in-the-round, acoustical performances, choral exhibitions, weddings, green screen work and development, and we'll have a state-of-the-art audio-visual and lighting systems that can be taken advantage of for both internal and external events.

Another big component of our campus projects is

Art Everywhere. And Art Everywhere is something where we want to see art inside and outside. And frankly, we're still developing how we manage and plan that.

But we'll also be having our connective fabric, which is how we refer to the connecting of the three campuses, that will take advantage of plantings, exterior lighting, wireless connectivity, furniture and gaming options throughout campus to be able to create a connected and strictly Lesley environment so folks will really identify they're on our campus.

Thank you, John.

In terms of transportation, we did our last parking study this November and December. No surprise, we're actually still trying to figure out what this exactly looks like, as we're in a hybrid work environment and we've done a number of studies to try to do that.

On average, we're using about 60 percent of the parking, compared to 85 percent of the parking that was utilized prior to the pandemic.

We've partnered with DPV for shuttle services running between the campuses. We've upgraded our shuttle capacity, and the same time reduced the number of vans that

we've had running around the campus in Cambridge by more than half, and we now have real-time tracking apps and continue to invest in our Bike Repair and bicycles and alternative transportation activities.

Sustainability is a focus in conjunction with our campus plan and Stimson architects. We're focused on native plantings as we pursue our campus plan and actively reducing water consumption on campus, as well as implementing new water drainage and storage initiatives.

We've also partnered with Lesley faculty and Staff on celebrating Earth Day with particular plantings and engagement in the campus plan by our community. We've been meeting with all of our vendors under our new initiatives to keep our eye on opportunities for greater sustainability initiatives in partnership with those organizations.

And we continue to focus on our sustainability in terms of as we renovate buildings and focus on energy, including creating a centralized loop on the South Campus, which is the EDS campus, to be able to balance temperatures between the buildings and to reduce our overall energy usage.

Next slide, John? We've also fully divested from

fossil fuels that were direct holdings in 2015, and we're now divesting from indirect fuel investments.

And as we move forward, we've taken advantage of lighting efficiencies, retrofitting our buildings in terms of HVAC or Heat, Ventilation and Air conditioning.

We've also been converting our oil boilers to natural gas boilers and offering additional online learning options and reducing airline travel by our students and Staff.

And we basically have since 2018 -- have an electric contract containing 100 percent renewable energy certificates, or RECs. We know we have around 332 trees and 1228 large plants on campus, and 37 distinct planting beds.

And we track all those in GIS, and it's about to get a lot bigger as we, like, continue with our campus plan initiatives, with lots of new trees and looking at three layers, tree canopy, midlevel and ground cover.

So connecting to our future in terms of our strategic plan, you already know a lot about Lesley, right?

We're the preeminent educator or teachers, mental health practitioners, artists, expressive art therapists, who serve on the front lines of critical human fields that improve

people's lives, challenge in equity, heal communities and promote human connections.

You'll see our alumni servings as heads of
Alzheimer's care units and other hospital officials. Our
graduates are well-represented in classrooms and the ranks
of leadership and school districts, and Special education.
Our artists' work is actually displayed everywhere from
Cambridge storefronts to the garden, to Boston City Hall
Plaza and the Greenway, and oftentimes on city sidewalks.

Many of our early education settings are staffed by our threshold of neurodiverse program graduates, and our creative writing and alumni and faculty are on the best-seller list at other places of distinction. And as John said, we invite you to join us for our Thought Leadership series.

Based on our foundation of work, we're creating a new university model on active partnerships between educators and employers, support for students and alumni over the entire arc of their careers, and community development in our physical campus and virtual space, so we have an ecosystem of systematic change that will allow us to diversify the fields for which we prefer -- prepare, rather,

1 our students.

We harness Lesley's long-standing strengths in the human connection arts, and our values we seek to develop: faculty, Staff and student employee inquiry and scholarship that will advance human potential on the front lines of practice.

Next slide, John?

Partnerships: So we have legacy of partnerships with schools, civic organizations, non-profits and companies. And as we move forward, we established an Office of Partnerships reporting to the President, so that we can engage with and manage relationships with all the organizations across the university, including the Threshold program.

The partnerships created in concert with our faculty will provide multiple benefits to students to find career pathways, to employers to recruit and retain in a better developed and more diverse workforce, and to the community and access to needed resources through our cocurricular engagements.

And so, as we move forward, we're looking forward to the Riverside Outpatient Center at Cambridge continuing

our historic partnership.

As we discussed, it's housed at 23 Mellon. It was launched on November 18, and it's unique in the fact that it leverages our university's expertise in educating mental health providers in response to the increased level of anxiety, stress, suicide, addiction and other -- ADHD among young adults.

As a result of this, Lesley's current counseling center now is able to have the capacity to expand its wellness programming and focus on advancing the field.

We've also been offering suicide prevention training and certificates in conjunction with Riverside, and that has been a hit. It was sold out in Round One, sold out in Round Two, and so, you can expect to see more coming from there.

Serving more than 40,000 people a year in Massachusetts, Riverside offers a wide range of mental health, developmental and brain injury services, and programs.

One immediate advantage of our partnership is students who would need consistent, longer-term care such as weekly therapy and psychopharmacology, now have access to Riverside's extensive network, and broad areas of

1 specialization.

And students who are patients of the Riverside Center can rely on this network of counselors with their expertise to meet their specific needs.

Of additional interest to Cambridge residents is that Riverside is planning to expand services to local residents when it has appropriate staff and systems in place.

Most universities, as you know, often have to refer students outside their own systems for this level of support. And their current networks of mental health providers are fractured and often insufficient, leaving a gap in care.

And with Riverside and Lesley, we're aligned around the goals of providing that care and making those services easily accessible.

Next slide?

We also have partnerships around professional licensure, and we've actually enrolled our second cohort for the Master's Degree program for paraprofessionals in the Cambridge Public Schools. We talked about earlier that the first cohort just received their degrees. We've also

expanded the program to Framingham Public Schools. It's a great career development pathway for paraprofessionals, and we're happy to make it possible.

Next slide?

Another partnership is with Minuteman High School.

Lesley now has home games and home teams up at Minuteman

High School in terms of our athletic facilities.

We're working through partnership on a lot of different levels, but the athletic one is the first level of our partnership, and all of our sports are supported there. And we're developing a community spirit at Lesley around our athletics, with the opportunity to really define our own space, as opposed to going to multiple different spaces for those.

So we have created a strategic framework
[indiscernible] strategic plan. It's going to be
challenging and get stuck on a shelf. But a framework is a
living document with goals.

And we're wanting -- want to create a learning environment that takes advantage of both our location, our community connections, and supports us as we move forward with our unique educational vision and revitalize our

historic buildings and grounds, improve our accessibility and sustainability, and continue to foster those community connections.

So to accomplish this, we've got a plan to invest significantly in capital improvements over the next three to five years. The EDS Campus is one of those, as we talked about our earlier projects, as well as some of the smaller projects on both Doble and an upcoming project on "The old Sears building" -- quote, unquote -- in Porter Square.

We want to consolidate our footprint to rightsize the university, and to yield more usable space for Lesley students, employees, and the community, as well as align our three campuses.

Next slide?

Some of you may remember this from some of our presentations over the last year about how we're transforming the Connect to Campus. So this discuss South Campus, which is the old EDS Campus, the Doble Campus, and the Porter Campus.

The South Campus is going to be the traditional collegiate experience when new students become adults, college scholars, and will enliven that space as we talked

1 about with a number of projects.

Doble is going to become the learning by doing campus, where we spark learning by dealing with local partners hands on, and continue to build community relationships.

Porter is going to still remain the hub of Lesley, where students are immersed in their academic endeavors between the University Hall and the Lunder Arts Center.

Next slide? Some of the initial projects on the South Campus that you'll see here, they're identified with those numeric values.

But essentially what we're trying to do is really connect our spaces with wayfinding, as well as to clarify points of entry and exit at the Lesley Campus with landscaping and improving spaces for both formal and informal gatherings.

We talked about the renovations to St. John's and to Reed and Burnham. Cheryl Hall, which is our library, is going to undergo renovations on its second phase.

Previously, the basement and first floor were done.

The second and third floors will be transforming into more of a Student Center approach for the South Campus

to be able to provide students on that campus with their tutoring, advising and other needs as we move forward.

We're still looking at clarifying some of the circulation paths here, but we figure the students will help us out by going where they normally go the way they want to.

Next slide?

On the Doble Campus, again we're talking about augmenting or entranceway, identifying the entranceway. The orange describes the buildings that were sold in the first tranche of real estate.

And they were, again, changing, the landscape around the various entrances, and still had conversations about partners and how the other buildings will be used on the Doble Campus moving forward.

Next slide?

On the Porter campus, again, we're looking at how do we really enhance the experience in front of the Lunder Arts Center with plantings and furniture? Again, wayfinding.

And then in University Hall, our renovations include the first floor, making a Concierge Center on this campus for students, and student services, a Welcome Center,

and then the ability to still leave in place the restaurants that are so popular in the neighborhood there.

I will also be building an outdoor terrace and a commuter lounge to more focus on our students who commute and our graduate students are often there for low-residency programs during the course of various weeks in January and in the summer.

## Next slide?

And in Porter Square, here's a rendering of the Lunder Arts Center and Plaza with trees and furniture. And so, that will be something you can look forward to seeing. In addition to that, we're going to -- you're going to see us actually leverage -- 1663 used to be the High-Rise Bakery on Massachusetts Avenue.

We're thrilled that we've signed on with Dudley Café. They're in the space, and they're renovating that space, and we'll see them sometime in the spring to, again, enliven that environment.

We're also looking at -- here are University Hall we've already redone a lot of the banners and utilized actual student artwork on our banners and student designs.

And this is another way of providing that pedestrian

1 entrance to the building, along with some places to sit.

And ways to separate the traffic on Mass Ave from the actual building.

Next slide?

So university wide, we've talked about the connective fabric, indoor and outdoor art, art everywhere. You already see it on our shuttlebuses, our banners, our alumni work.

And this is on South Campus outside of the Kidder Residence Hall. You can see the brightly colored furniture, and some are ping-pong tables and that, but you can come and utilize those this spring, once it's a little less chilly out.

And our goal is really to connect all the threads of our campuses and produce a unified experience and enhanced experience for our students. This is also a very popular space on the South Campus for the Cambridge community to come, for folks to gather to utilize with their children, to have picnics, to have walking their dogs, to have our connections with the Longfellow House right next door in terms of shared programming, which is another thing that we're working on moving forward.

Next slide?

So we want to talk a little bit about equity, diversity, inclusion and justice. We've hired a new Vice-President and expanded our Title IX Office. Our Urban Scholars Program started in 2013 to support first-generation undergraduates. We partner with community organizations to recruit local students, and we offer them scholarships and academic coaching and mentoring.

It's a wrap-around approach that's been very effective. The graduation rate for the USI students is 90 percent, and we're expanding our recruitment pipeline to schools and financial and mentoring supports in order to be able to accommodate more students and broaden their access and provide them with the career pathways.

Next slide?

In terms of community engagement, I want to just touch briefly on our many activities that we have. So our STEAM learning lab is called "the Wonder Lab" supporting STEAM educators as well as offering STEAM programs for students in grades 1-6, and three partnerships that we launched this year that talked about the kinds of pathways or talk to the kinds of pathways that we've promoted at

Lesley.

We launched the Early College Pilot and welcomed

48 Cambridge Rindge and Latin students to campus for dual

high school and college credit. Lesley faculty are teaching

the early college courses, which are designed along career
oriented pathways. And this term the students are taking,

"Essentials of Health", "Intro to Social Work," and a Design

Workshop."

It's a state initiative designed for students who might otherwise not have gone onto college. And we thank

Mayor for championing it and inviting Lesley to be the district's partner.

We're also partnering with Loop Lab workforce development programs for their graduates to attend Lesley's digital filmmaking program and earn 30 credits towards a Bachelor's Degree.

With that, I want to say thank you for giving us the opportunity to share our vision. We look forward to further opportunities to engage in our plans as they take shape. We hope this has given you a broader view of Lesley, and we'll be happy to answer a few questions at the appropriate time.

MARY FLYNN: Wonderful. Thank you very much.

Lesley's doing great work. I did learn a lot about Lesley tonight, so thank you. Let's see. So our final presentation this evening is going to be from the Hult International School of Business.

The presentation is going to be led by Lauren Piontkoski. And if you would try to keep your presentation to 20 minutes and introduce the other members of your team, you may proceed.

LAUREN PIONTKOSKI: Thank you Chairwoman, the Planning Board, and the public for having us. On behalf of Hult International Business School, we are pleased to provide the insight of Hult to the City of Cambridge and also our campus and our Town Gown highlights.

And joining me on this presentation is Mary

Dutkiewicz, our Senior Associate Dean, who has eight years

of tenure at Hulk, and also 35 years in the higher education

field, and myself -- Lauren Piontkoski, Vice-President of

Global Operations, nine years with Hult, and also 15 years

in the higher education field.

Hult International Business School, for some of you who do not know, and then those that do: We are located

in the NorthPoint area of Cambridge. And we have been operating and scaling from a 200-student population to our current population of 1470 steadily over the past decade.

We are an internationally diverse school with students from over 160 plus countries, and our motto is, "For those made to do." To provide a little bit more about who we are, and our academic programmatic information, I welcome Mary to kick us off.

MARY DUTKIEWICZ: Great, Lauren, thanks. And Good evening, everybody. And I have to say this is my first time at this meeting, and I have learned a ton from just listening to all of our colleagues' schools, so it's been wonderful.

You know, as I listened to the presentations, I thought sort of how similar we are, and how we're a little bit different than some of the other schools that we work with. We're similar in that we all offer terrific academic programs.

But if you ask me how I think we're different, it would be our global and international reach as a business school. So we're running four different campuses around the word with a unified curriculum at the same time on the same

academic calendar. And 95 percent of our students in Cambridge come from outside the US.

So this global diversity means that our students have the opportunity to forge careers that aren't limited by borders, and their ability to build networks all over the world.

So Lauren just talked a little bit about sort of, you know, the 4000 students and the 160 nationalities. But sometimes, like, we hear that people have never heard about Hult. So that when you give them these figures -- you know, 4000 students, four campuses, 160 nationalities, their eyes get really big.

And when you think about the Cambridge Campus, we have over 100 countries on our Cambridge Campus alone. And that number, when you think about it, is more countries than either the Winter or the Summer Olympics. So it's really fun to be in a building where there's that much sort of global diversity happening every single day.

Another thing I think that's fun about our programs is that students are on one campus for fall and spring, and then have the ability to go to another campus for the summer term.

And I think that the ability to rotate is one of the key parts of our value proposition to students. You spend one year on a campus, and then you can go to up to two other campuses over the summer.

So it allows our students to spend a good -- you know, chunk of time in another city and get involved in events and all the opportunities that exist out there.

So Lauren just put up this slide about the four campuses: Cambridge, London, San Fran, Dubai, and the rotation campus in New York. And they're all very strategically located as major centers of business innovation around the world.

And New York is a very popular summer campus, because it's close to Cambridge and Boston. And it's always one of the cities that international students want to visit. Now, personally I love to visit New York, but I'm always really glad to return to Cambridge and Boston. And then Cambridge becomes a very popular rotation campus for us in the summer, with people wanting to come to our campus.

So Lauren's going to go into a lot of detail in a minute. But our Cambridge campus is the biggest campus by far. And I think we're the biggest campus because people

want to come to Cambridge. They want to come to Boston.

They love the cities, they want to work here in internships

and jobs, and they consider Cambridge their second home,

4 which I love, although I think it was Julie that talked 5 about the cold snap.

We had a lot of students reconsidering that value proposition of wanting to live here full-time. But they got through it over the weekend, like we all did.

So in the fall of 2022, sort of Hult launched a new curriculum for the Bachelor's program, which is really focused on developing core skills and learning through practical, challenge-based projects.

And then postgraduate curriculum has also been redesigned. We offer the full range of programs, from Master's programs to MBAs, and then qualified students then can apply for a second degree, which allows them to complete another a full Master's within a year, constantly updating our curriculum to meet the changing needs of business.

So as Lauren said in my introduction, I'm in my eighth year at Hult. Every year, there have been changes to the curriculum. But all of them are aimed at making our students better prepared and job ready on day one after

1 graduation.

And I think this is really important. Because part of our mission is to be as applied and relevant as possible. But the goal for all of our students is to go out and make an impact, no matter where they do it and how they do it.

So Lauren's put up a slide now about the different programs that we have. The Bachelor's degree was added to the Cambridge campus in 2018, and are really traditional age students. Our Ph.D. programs range from students just out of undergrad to MBA students with seven to 10 plus years of experience.

And we're also now seeing a strong interest in our Global Online program, which Lauren, I think, is going to talk about.

I think another really interesting thing as a business school is that we are triple accredited. So EQUIS is the European accreditation; AASCB is the Big Business School Accreditation, and AMBA.

And it's important that we share that with you because only one percent of all of the business schools globally have this achievement. And I think there's only

three schools in the U.S. that share this achievement.

The other thing I would say about our programs is because of the diversity in global nature, our faculty -- we're able to fly them in from other campuses to teach. And the students love this, because it represents -- they represent the diversity of our student body, which I think is wonderful.

So the last slide that sort of Lauren is going on show up is really a terrific story, and one that we're really proud of. When you look at this slide, within seven years, we're going to double the amount of students on the Cambridge campus. And academically, I believe the best is yet to come.

So with that, I will turn it over to Lauren to continue our conversations with you. And happy to answer any questions at the end. So thank you, Lauren, and I'll turn it back to you.

LAUREN PIONTKOSKI: Thank you so much, Mary, for framing that. Now diving a little bit more into our Cambridge campus specifically, earlier this evening Cliff showed a visual or where all the neighboring campuses are, and also our institutions in the City of Cambridge.

We had mentioned we're in the NorthPoint area, and as an overview and an aerial view here, it's a beautiful space, and one that encompasses our newest residence hall that was opened in 2019; one of our two academic buildings, called, "Hult Point" which is on 4 Museum Way; and lastly our major academic center building, which is named, "Hult Center."

We are uniquely positioned within the city as well too, where we have public access to transportation surrounding our campus. We have the Green Line, Orange Line, Commuter Rail and many bus stops that also empower our community, which we'll talk about later today that students want to and faculty and Staff commute to campus by public transport or by bike.

And so, we'll show some data on that.

In addition to not only our buildings that we lease, we have two public spaces here that are living. We have the aqueduct bath wall and tennis dual-purpose courts, and also a turf field, which has become the most exciting thing in the neighborhood for the public, and also our institutions.

So the turf field is scheduled, and people can

register to use the field by reservation. And so, we often see the preschool nearby utilizing the space.

We have soccer teams, clubs, under youth 10, so the public is really adapting to utilizing the space, and also becoming more aware of who Hult is as well through the reservation process.

In addition, there was an introduction to Bluebikes, and I know that's City-based, but it was implemented on our campus within the last year, and so, we also are seeing an uptick in our community utilizing this amenity.

As we think about public amenities as well, we have our -- within our residence hall and main academic buildings our lobbies and amenities are available to the public.

I'm excited to highlight that we have a restaurant called "Lingo Café and Bar," TILT Gym, which is a decrease partnership with CrossFit, and an airstream -- a 1969 airstream physically in one of our lobbies that kind of showcases us as a café and also for snacks and Grab and Go items.

And I mentioned a little bit in this last slide

that the turf field is a highly sought out and utilized piece of our community.

As we consider to impact of housing efforts within the City of Cambridge, we're also looking internally at how we can make sure the student experience is there through residential.

We opened a 500-bed residence hall at the start of the pandemic. And as you can imagine, it's had its challenges. But we have created a steady infrastructure and utility of the building to produce steady growth in its use.

So you'll see our numbers from 2019 all the way thorough this current academic year and we've hit capacity, which is fantastic.

We are proud to have this building as the core of our community for programming food services and offer the variance of the two-person rooms, studios, and apartment offerings as well too.

Yearly just for context, for those listening as well, we see a rough average of a two- to four percent increase on cost of living, and we benchmark amongst other private housing in the area of NorthPoint and Cambridge, and our other partner institution.

Comparative data for housing of our own student population of 1470 students: Our students, and I'm sure many of us have seen that financial ability post COVID has a ripple effect on where students or a community may live.

Our students represent roughly the 44 percent living in Cambridge -- that's including our residence hall and then the 10 percent renting apartments, and then the others in surrounding cities and towns.

It's very important to note here that our institutional academic cycle is very unique. Our students register to be here in the fall and the spring terms, which is September through May, and that's a really nine-month time frame.

And then June through August, students have that option to rotate to all of those other campuses. So when they come here, they're often looking to lease for less than a year.

As we think about our strategic and long-term planning, one of our major kind of pieces here is our expansion of the Cambridge campus in an academic meeting, not a development meeting.

We are trying to grow our Bachelor's program from

612 students to 1000 by next year. And now you may be thinking, "Are you at capacity and will you need to grow and develop and create more space to make this happen?"

We have the ability to and uniquely with our school to migrate some of our graduate programs to be hosted out of a different campus.

So that allows us to alleviate any capacity or pressure to grow this population, and if needed we would activate or consider the idea to adapt more classroom space or also utilize some of the free space we have within our current buildings to create alterations or development options.

Mary had mentioned in a previous slide we also jumped into the world of online. I think that COVID helped us do all of that. But more so having the accessibility of the online programs. We have launched this in spring of 2022 looking to grow it, but also not our main priority as far as program offering, just making sure that we're diversified.

And our other goal is also just to make sure that we are bringing an equally balanced kind of campus of undergraduate and postgraduate. We often see that these

communities really help grow, develop, and mentor one another as well too.

As we think about our continued components of energy and environmental sustainability through building design, we continue to be proud of our residence hall that was opened in 2019 with LEED v4, or excuse me -- v4 Gold Standard.

We are also very proud to share that we have over 420 bike spaces available within our community and our campus. And our overall global goal, in partnership with education first, is to achieve carbon neutrality by the year 2031.

I highlighted it earlier, and I'm going to highlight it again: We are beyond proud that our community members utilize public transportation and/or find ways to utilize the grounds around us, whether that's bike parking, the trails around us, the past to and from our area of NorthPoint, and also Cambridge Crossing, to access the main means of coming and going to our institution.

As we think about Hult in the community, since 2013 there's been an annual program facilitated by EF and Education First with -- sorry, Education First -- in the

city of Cambridge with Cambridge Rindge and Latin called, "The Go Local Challenge."

And this extremely was an opportunity for students in Cambridge to gain twenty-first-century skills and confidence around STEM. And Hult students volunteer as mentors for this for the students of Cambridge, and also our faculty LEED training sessions and seminars for participants of this program on our campus.

In addition, from the 2019 and 2020 academic year, and we have also noted this in that yearly Town Gown Report, Hult Undergraduate Program launched the Hult Scholar Grant Program, which offers full tuition scholarships for high-achieving students that have significant financial need.

And so, we work with the public and also charter schools in Cambridge to identify those students and seniors, who might be interested in pursuing the degree in Business with us at our school and help them with the admissions process as well.

And kind of looking forward in our community engagement goals, again: We are small but very mighty, and we're very much looking to build our footprint within the community. And we're really going to start with dedicating

ourselves to putting more into the Hult Scholar Recipient Program.

When we look at our numbers and data of how many Cambridge high school students, whether in public or charter schools, we would love to recruit and help support more to come towards our school. So our goal for the future is to increase that number.

And then lastly, we have something unique, which is also the space that we host. We have between auditoriums, classrooms, conference space, we really want to take an effort to partner more with our area colleges, host clubs, organizations, non-profit groups, non-profit companies, but more so, we have the brand-new area of Cambridge Crossing, which I'm sure everybody here on this Board has been a part of for the last three to five years.

With the growth of Divco West running and managing that project management part of it, we've established a relationship with them for use of our own campus, but then also how can we collaborate with partners of businesses in the Cambridge Crossing area.

So becoming a very tight community over there of resource sharing, and also finding a best way to support the

needs of those around us.

We would like to thank you on behalf of Hult again for listening to our story, our history, and where we're going. And I refer to the appendices for some data, and also open to questions that I'm sure the Board will be asking.

So thank you so much for having us.

MARY FLYNN: Thank you. Your presentation is much appreciated. It's nice to hear about all the things that are going on up in NorthPoint.

That wraps up the presentation portion. And our next -- our next piece will be public comment. So I'm going to suggest that we take public comment, and then take a -- the Board can take a brief break before we start our discussions.

Let's move to public comment now. Any member of the public who wishes to speak should now click the button that says, "Raise hand." If you're calling in by phone, you can raise your hand by pressing \*9.

I'll now ask Staff to unmute the speakers one at a time. Speakers should begin by saying your name and address, and Staff will confirm that we can hear you. And

```
after that you'll have up to three minutes to speak until I
1
 2
     ask you to wrap up. So let's see.
 3
               DANIEL MESSPLAY: It looks like we have a couple
 4
     of speakers.
 5
                            Mm-hm. Thank you, Daniel.
               MARY FLYNN:
               DANIEL MESSPLAY: Just do one quick last call.
 6
7
    Anyone who would like to provide comments on the Town Gown
8
    presentations, please use the "Raise hand" function.
 9
               MARY FLYNN:
                            Mm-hm.
10
               DANIEL MESSPLAY: Our first speaker is Jay Wilson
11
     (sic), followed by Rabbi Yoni. So Jay, please unmute
12
     yourself and begin by giving your name and address.
13
               JAMES WILLIAMSON: Can you hear me?
14
               MARY FLYNN: Mm-hm.
15
               DANIEL MESSPLAY: Yes, please go ahead.
16
               JAMES WILLIAMSON: So it's actually James
17
    Williamson, Churchill Ave in North Cambridge now. First of
18
     all, I was -- I continue to wish that we had a Town Gown
19
     evening that is actually the town talking about our
20
    perspectives in relation to the universities, our interests,
21
    our -- what we appreciate, what we'd like to see them do,
22
    what we'd like to -- what we might like to see them change.
```

I don't know why we don't do that in Cambridge.

It's sort of mostly broadcast and not a big opportunity for the community to talk about what we -- how we see it and what we'd like to see.

On Harvard, I commend Harvard for 28 -- I'm surprised to hear the number is 28, it used to be something closer to 10. Of course, it was a few years ago when MIT, the number for MIT was 0.

I notice that there was no number for MIT. I'd be interested to hear. I think we'd all like to know how many students from Cambridge are admitted to MIT, and we'd like to see -- I'd like to see that number be pretty good.

I continue to be really disappointed with what ended up being done with Holyoke Center Plaza. I think it's kind of a catastrophe.

The problem there, which I would hope Harvard will evenly come around to correcting, is they put the built-in chess tables right through the middle of what used by the seating area. And basically, it's made it impossible for people to enjoy it as a seating area, other than if you're playing chess. And I think that's something that can and should be corrected. I hope they'll come around to agreeing

eventually.

I also hope that Harvard will eventually see the wisdom of removing the name, "Sackler" from their Art Museum. I don't think they've done that yet. Other universities have. We heard about their interest in serving the global humanity. We've had hundreds of thousands of deaths in this country from OxyContin, and I think some of you will be aware of the Sackler family's role in that and Purdue Pharma in particular.

Both MIT and Harvard basically -- contrary to some of what's been said I think are still engaged in forms of lockdown to the community. You can't get into public events at the Harvard Law School without special provision for people waiting at the doors. I think that that's still the case at MIT. In fact, it was controversial not too long ago.

Maybe people remember some back and forth public - publicly about some of that -- people from MIT complaining
about it. I think both these universities ought to return
to when they were more open and truly hospitable to people
from the community. People who are going to steal are going
to get in one way or -- you know, they're going to get in

1 anyway.

I would just like to -- you know, I'd like to hope that the university -- MIT is as accessible to the people who live in Cambridge as they were when they warmly greeted Mohammed bin Salman with the previous President.

Finally on housing, stop externalizing your housing costs on Cambridge and, you know, if they're going to -- you're going to -- and I'm wrapping up here, you're going to amend the -- you know, we're hearing about amending the AHO; why don't we get the universities to really house all of their students and make a commitment to do that, so that the burden doesn't continue to fall on Cambridge?

MARY FLYNN: Yeah, please --

JAMES WILLIAMSON: Thank you.

MARY FLYNN: -- please wrap up. Thank you.

DANIEL MESSPLAY: Thank you. The next speaker is Rabbi Yoni. So Rabbi, please begin by unmuting yourself and giving your name and address.

RABBI YONI: Sure. Thank you. I'm in Central Square in Cambridge. And I -- I wish to echo a number of the points that the previous speaker just spoke about, that I think it's important for both Harvard and MIT to show a

preference for local residents, both in terms of clear admission, as well as the reversal of the much less hospitable nature during the lockdowns, which, to my knowledge, also continues to this day.

And it's very unfortunate that what made MIT great in the past was its ability to integrate with the community and to collaborate with other people and to -- and to benefit what they can bring and offer what it brings.

The other issue is that in the pandemic, we saw that in 2020 the housing costs in Cambridge suddenly became reasonable. It became possible to -- for friends of mine to move in and to have reasonably affordable housing.

That all reversed when the universities' request brought students back into in-person, which really just dramatizes what the previous speaker mentioned, that the housing costs have been externalized to the city of Cambridge and to the residents of Cambridge, both from the Learning Program, and also through the laboratories and other spinoffs that, while it's great that they create jobs, they put a burden on the housing situation in Cambridge.

And I'd like to see both MIT and Harvard in particular put a clear focus on providing for and

strengthening the ability of Cambridge provide for affordable housing -- both market rate and inclusionary housing to meet the actual demand that's here, before putting additional pressure on the residents.

And again, to open up and to be more welcoming to local residents in -- both in Admissions and in just casual interactions and learnings and cross-pollinations.

Thank you very much for listening. Have a great night.

DANIEL MESSPLAY: Thank you. Chair Flynn, that concludes the speakers on the list, so I will turn it back to you.

MARY FLYNN: All right. Thank you very much. All right. So as I mentioned, we're going to just take a very quick break. It's 8:39 now. If people want to just take a five-minute break, come back around 8:44 and we will start with questions from the Planning Board for the universities. Thank you.

(BREAK)

MARY FLYNN: All right. If I can get the Planning Board members to return. I see several of us are back already. We just need I guess Tom. I'm sure he'll join us

in a moment. So now we're going to do questions and then 1 2 discussion. 3 And I think it might be best if we take questions for a particular school, and then have the institution 4 5 answer those questions, then we can move on to the next University. 6 7 But before we get to the schools, does anyone from 8 the Planning Board have any questions for Cliff Cook from the CDD? 9 10 Ted? 11 H THEODORE COHEN: Yeah. Thank you. It may have been in the report and I missed it, but in his charts, he 12 showed the number of people -- of students who resided not 13 14 in university housing or affiliated with housing. And I was 15 wondering whether that number was not -- students who resided in -- just in Cambridge, or it was outside of 16 17 Cambridge too? 18 CLIFF COOK: That number included just those who resided in Cambridge, but off campus, and not in affiliate 19 20 housing. 21 H THEODORE COHEN: Okay, great. Thank you.

MARY FLYNN: Okay. Any other questions for Cliff?

22

1 [Pause] 2 All right. Seeing none, let's move on to Harvard 3 University. Do we have questions for any members of their 4 team? 5 Ashley? ASHLEY TAN: Thank you. Quick question, just a 6 7 clarifying question. I know someone mentioned earlier that 8 there was a -- there is going to be 500 new beds over the 9 next few years. I was just wondering is that like a net new, is that entirely replacing some ones that were taken 10 11 offline? 12 So thank you. MARY FLYNN: Okay. Thank you. And Hugh? 13 14 have a question for Robert? 15 HUGH RUSSELL: I actually have two questions for Harvard. And one of those questions is actually for all 16 17 four locations. But -- so I'll follow up with Ashley's just 18 -- and Ted just talked about, which is the graduate student housing question. 19 20 MIT did a study I guess starting about 10 years ago and tried to figure out how many grad students really 21

wanted to have housing from the institution and set about to

22

achieve that goal, and our -- you know, on construction and doing it, you know, that's the way they work. But I'm wondering really from each institution, how do you set your goal for graduate student housing?

And doesn't it move over 10 years in a city where there's incredible inflation of housing costs? It's just very important to me that you know what kind of housing -- perhaps not the kind, not -- you know, not dormitories. If you just ask them if they want to live in a dormitory, that's one way to live.

But there are other ways to live. I think each institution has to -- to do that research and come up with a plan.

So Harvard in particular seems to be, you know, poking along doing a little bit here, a little bit there, and -- you know, so that's -- my second point for Harvard is a fairly obscure point coming out their Bicycle Network Plan in the report.

And it shows the university has -- working with the City, have come up with a path consistent with -- a bicycle path -- that is enhanced and separated going 20 Bow Street to Wolf Street, and the Harvard map shows that going

1 across Weeks Bridge.

And I'm -- I did that just last fall, and Weeks

Bridge has never been much of a barrier, but you may have

had to get your bicycle for a few steps to either end. I'm

not sure if that's been fixed.

But when you get to the other side of Weeks

Bridge, you've got Storrow Drive, you've got a completely
inaccessible bridge that no vehicle can go over simply.

It's awkward -- I mean I carried my bicycle over it last

September, so I'm aware that -- and it's like saying how
hard would it be for Harvard to build some ramp to make that
whole route accessible for people not only on bicycles, but
on other wheeled vehicles for, you know, whether they're
strollers or wheelchairs or whatever.

So that's just sort of a question: Have you put that on the radar? And as long as: I'm not berating Harvard or challenging Harvard: I'll make a personal note: If one of your plans is to rework the first two floors of labs and science Center, which are the Physics Lab and the chemistry labs, and so you may not know that I spent four years of my life working for the architect of that building, and getting that building built. It was 50 years ago.

And I -- I take great pride in what I've done. I learned an enormous amount.

Just as a note on the lab: The Chem Lab had really smart and bright people in chemistry, who were -- really rethought what they were going to try to do with the labs. They had gotten a consultant who is up to that, and they were quite interested.

The Physics Department hired an employee, who was sort of their facilities guy, who had some kind of background, who told us exactly how to do their laboratories, which were essentially exactly the way they'd be when I was a student 10 years ago, just in a different building.

So, you know, there's a real opportunity to make the physics labs better. And there's a real opportunity to update 50 years in terms of the safety and the environmental consciousness, and indeed the whole teaching program.

So the Science Center is a building that's kind of built like the lab wing; it's built like a barn. There aren't any columns in it, it's four stories tall, and it's designed to be modified and to change. I don't think a lot of that happened, but I'm -- you know, I think that's a

1 great project.

The outside of the building has suffered from two sets of renovations that are very unsympathetic to the design principles of the building.

I don't think the lab project is going to do much to the outside, and I would caution you to make that a basic principle of, "Don't change the outside, because you --" it's a difficult problem. And I'd be happy to talk to the - whoever's in charge of the Planning Office about detail why it's so hard to deal with that building on the outside and relatively easy to deal with it on the inside.

Anyway, so not really a question, it's just a comment. I hate to see the building trashed more when it's a wonderful building.

MARY FLYNN: All right, thank you. Tom, you have a question?

TOM SIENIEWICZ: Yeah, a couple -- I think quick questions for Harvard.

MARY FLYNN: Yep.

TOM SIENIEWICZ: Maybe they're trick questions. I hope not. If so, I know as you're closing in on the renewal of the residence halls, you had earmarked the hotel for the

last half a decade or so as, "Swing space" for the residents at 1201 Mass Ave.

The report, candidly, says, "Well, we don't know what we're going to do with it in the future."

It is now, you know, clearly institutional, and it wasn't before. And so, that's a change in that corner of Mass Ave. And I was wondering if you could help us speculate a little bit on how — what the future of that site might be, and whether or not you'll need to keep it institutional. That's question 1.

Question 2 is harder, and I'm going to ask it of each institution, which is there -- this is yes, planning's physical, but it's also economic. And we've certainly talked about the effects of the economics on housing.

But I wonder about the purchasing power of Harvard University, and how that might affect our community if we got conscious about it, or you got conscious about it and said, "Okay, well, we could really -- I imagine it's significant -- we can really change this community, and who does business here by steering the significant purchasing power of Harvard to do good in our community."

So it's the beginning I think of a conversation

I'd love to get into over the next year or years with the institutions about being conscious about where we're spending our money.

MARY FLYNN: Okay. Thank you. Any other Board members with questions? Not seeing any hands. I did have a couple myself, which was the -- as was mentioned earlier, 28 students being accepted is terrific, because I do remember the numbers being lower.

But I think it would be helpful if all of the universities would not just tell us the number of people who were accepted or got scholarships, but, you know, what was the general pool of how many applicants were there from Cambridge, so that we can get a sense of, you know, how many were then accepted, and how that compares to the overall population?

So if you have any of that information, I would love for you to share it tonight. Otherwise, we can ask for you to give it to us as a follow-up.

Also, the Harvard report noted that the Longward Shuttle is open to the public, and people can travel back and forth between Longwood and Harvard Square or whatever.

I was wondering if any of the other shuttles are being

considered for possible public use?

And then to piggyback on Tom's question about sites that are being looked at for reuse, and maybe going institutional: I think it was mentioned that the Loeb Center is being looked at for academic uses.

And first of all, I have to -- I want to just say
I am mourning the fact that ART is moving across the River.
I do think it's going to have a negative impact on the
economy of the Square in terms of nightlife and retail.

So I would -- you know, that -- to me, that building is an important public building, and one that's sort of vital to the -- to the -- not just the neighborhood, but to the broader community.

So I'd like to just know a little bit more about what the planning is for that building, and if there's any possibility of thinking about a broader range of uses that might serve the community.

So with that, I don't know who wants to answer for Harvard, whether that's going to be Tom or one of the other members of the team?

TOM LUCEY: I think it'll be a couple of us.

MARY FLYNN: Okay.

```
TOM LUCEY: Some will be Planning related, some
1
 2
     are not.
               So --
 3
               MARY FLYNN: Yeah.
               TOM LUCEY: I don't know, Alexandra, if you want
 4
5
     to kick off on the -- I think the first one was the beds?
               ALEXANDRA OFFIONG:
 6
                                   Sure.
 7
               MARY FLYNN: Yes.
 8
               ALEXANDRA OFFIONG: Yes.
 9
               MARY FLYNN: Okay.
10
               ALEXANDRA OFFIONG: So there was a about are these
11
    net new beds or not? So the 5 Sacramento was formerly a
    health facility. So those are all new beds. That's 19 beds
12
13
     in that building. At Kirkland Place, 13 Kirkland Place,
14
     that was a former residence, but it was not an institutional
15
    use. So those are new to the university.
               And the 480 beds we referenced in the future new
16
17
    building in Allston, those will all be new beds. So yeah.
18
     So most of the beds are completely new to the university.
19
               And I would just say in general, we have more than
20
     6500 beds for graduate students and affiliates overall.
21
    And, you know, just we are doing a lot to make -- those
22
    units more attractive, more affordable, improving their
```

condition, improving the amenities we offer, improving the programming that we have, and also making the leasing terms more flexible.

And so, in addition to the 500 beds we cited, we also do have projects that we partner with third-party developers to propose other new residential housing in Allston at various locations. So that is -- so there's a lot going on in terms of housing.

I would also -- I know there was a question about the former Inn at Harvard, 1201 Mass Ave.

MARY FLYNN: Mm-hm.

ALEXANDRA OFFIONG: So, as you know, right now it is being used as the swing house for the house renewal.

It's where students live when their -- when their dormitory is under renewal, that is kind of the hub of the swing house. It has a dining hall and a lot of student life spaces as well as residential spaces.

So we are -- though it looks like we are far in the house renewal program, we are on House 6, and we have quite a ways to go.

So I -- right now, our focus is on continuing that use. I know that there's an expectation that it would

```
remain in institutional use, but there hasn't been -- we
1
 2
    haven't gotten to that point of determining what its long-
 3
     term use would be.
               There was a question about the shuttles.
 4
5
               MARY FLYNN: Mm-hm.
               ALEXANDRA OFFIONG: All community members can use
 6
7
     the Harvard shuttle free of charge. So it's not only the
8
    Longwood/MG shuttle.
9
               MARY FLYNN: Yeah.
10
               ALEXANDRA OFFIONG: But it's all of our shuttles.
11
     So that's an excellent resource for --
12
               MARY FLYNN: Oh, that's wonderful. I didn't know
13
     that.
14
               ALEXANDRA OFFIONG: -- people in the Cambridge
15
     community. And I --
               TOM LUCEY: Couple of other ones: I heard Hugh's
16
17
     question about the Boston site. Yeah, we were working with
18
     the City of Cambridge, and I think our project went up to
    the River and stopped. It's a good point. I can see if
19
20
    there's been any thought about doing something on the other
    side of the Weeks Bridge.
21
22
               There was a question about admittance. Just, I'd
```

have to get those stats and see what I can get from our

Admissions Office in terms of the percentages and what the

yield is and how many and so forth?

And then purchasing power, you might have heard in Dr. Charleston's presentation: We are taking a look at that, and we are building our capacity to do just that Tom. It would be an interesting conversation to have.

You know, I know our colleagues at MIT are doing it, so I know we talk to them too to -- you know, for best practices and to learn from each other.

So yeah. That is something we are taking a very hard look at. And not just taking a hard look at, we're planning and building out systems to support those types of programs for both purchasing and hiring.

MARY FLYNN: And then the Loeb Drama Center, can somebody just update on what where you are in planning for that, and if there's any possibility of maybe steering it from academic use to a more public use?

ALEXANDRA OFFIONG: I would say the -- we do have the current theater use is going to be there for several more years.

MARY FLYNN: Yeah.

ALEXANDRA OFFIONG: A number of years. So right 1 2 now I don't -- the planning I don't think has really 3 advanced too far. But we can -- you know, I think they're -4 - we're very early in the process. So I don't have any --5 MARY FLYNN: Okay. TOM LUCEY: Yeah, we can share that feedback --6 7 ALEXANDRA OFFIONG: Any feedback to share. 8 TOM LUCEY: -- certainly, though. 9 ALEXANDRA OFFIONG: Yeah. 10 MARY FLYNN: Yes, yeah, that would be great. I 11 mean, I think it would be nice if the -- if the City or community -- I mean, it could be, you know, the Harvard 12 13 Square neighborhood Association or the Business Association 14 or whatever. 15 But it would be nice I think if you got some public feedback on the use of that site. Because, you know, 16 17 the garden and everything is very nice. 18 And in terms of the data for Admissions, I --19 obviously we don't need it tonight, but I think going 20 forward, it would be helpful to put those numbers in the broader context, so we can just understand -- you know, how 21 22 many, you know, whether students from Cambridge are being

```
accepted at the same percentage rate as other parts --
1
 2
     students in other parts of it the country or -- I know
 3
     there's all sorts of criteria universities try to meet when
     they determine what types of -- you have a mix of a student
 4
5
    body they want. I'm just curious about Cambridge.
               TOM LUCEY: In general, I'd say this: Given the
 6
7
     yield that we get, the number of Cambridge residents -- the
    percentage -- would be much higher I would think off the top
     of my head.
9
10
               MARY FLYNN: Okay.
11
               TOM LUCEY: But the yields each year are about 3
12
    percent.
13
               MARY FLYNN: Mm-hm.
14
               TOM LUCEY: And so, I can't imagine that we're
15
     accepting 28 Cambridge residents. That represents 3 percent
     of Cambridge residents have applied, just common sense wise.
16
17
    But --
18
               MARY FLYNN: Yeah.
               TOM LUCEY: We can work on footnotes together for
19
20
    next time.
               MARY FLYNN: Right. Thank you. Lou, do you have
21
22
    a question?
```

```
LOUIS J. BACCI, JR.: Actually, it's more of a
1
2
     comment to add on to the question that was already asked.
 3
     Going with the Cambridge residents that are accepted to
     these schools, it would be nice to know the outcome, and if
 4
5
     these children got to finish their studies, just to see how
    much -- how well this is working. I'd like to see out the
 6
7
     outcome. That could be very challenging.
 8
               TOM LUCEY: So just graduation rates?
 9
               LOUIS J. BACCI, JR.: So it would be nice.
10
               TOM LUCEY: Okay.
11
              LOUIS J. BACCI, JR.: It would be nice to know
12
     that.
13
               TOM LUCEY: Lou, are you talking graduation rates?
14
               LOUIS J. BACCI, JR.: Correct.
15
               TOM LUCEY: Okay.
16
              MARY FLYNN: Mm-hm. Okay. All right. So then
17
     let's move on to questions for MIT. We spent a lot of time
18
    with MIT in the last couple of years. So we may not have as
19
    many questions. Tom?
20
               TOM SIENIEWICZ: I have a couple of questions.
    One, the status of the Multi-modal Pathway on the Grand
21
22
    Junction, we're talking about Vassar Street being the spine
```

```
of the campus. That certainly would reinforce it.
1
                                                         Just I
 2
     know there's commitments there.
 3
               MARY FLYNN: Mm-hm.
               TOM SIENIEWICZ: Just timing on that and where we
 4
          I was also -- second question, page 17 in the Town
 5
 6
     Gown Report, which is the parking chart.
 7
               There was a footnoting indicating, you know, the
8
    massive jump in cars related to reporting. I'd just like a
 9
     little more color on that to try to understand what's
    happening there with those numbers.
10
11
               MARY FLYNN: Okay. Any other questions? No.
                                                              All
     right. So -- so in addition to the two questions that were
12
13
     just brought up by Tom, there is that larger context again
14
     about housing on campus for grad students and undergrad too,
15
     I guess, where appropriate. So who is going to take the
     lead for MIT on this?
16
17
               JOE HIGGINS: So -- so I can take the lead for MIT
18
     on that.
               So
19
               MARY FLYNN: Okay.
               JOE HIGGINS: As you are all aware, you know, we
20
21
    have been studying extensively our graduate student
22
    population and their preferences. A significant study that
```

we did in 2013, one in 2018.

And really, it's -- you know, their preference is

-- you know, again, you know, we have, you know, a

significant portion of singles -- you know, different

populations are married with partners --

MARY FLYNN: Mm-hm.

JOE HIGGINS: -- others have children. There's a variety of needs. And I can say that, you know, back when we did survey, those that were, you know, living kind of off campus, it was about 10 percent said this was way back, they -- you know, if they had the preference, they would like to live off campus. Other than that, they would like to live off campus.

And -- and you can use that as sort of our guiding principles from when we added net new beds and our commitment to the City to add, you know, 900 new graduate beds to campus, which we did add approximately 1000 net new beds.

So there's a lot of science and data and research.

But it's really driven out of the preferences, and

understanding that our graduate students want a variety of

options. And we've to look at our housing portfolio and

```
stock and say, "Are we keeping up sort of with that
1
 2
    portfolio of options, given their sort of life situation,
 3
    where they want to live and how they want to live?"
 4
               MARY FLYNN: All right. And then the question
     from tom about the status of the Multimodal-Pathway on the
 5
     Grand Junction?
 6
 7
               JOE HIGGINS: Yes. So we're making some great
8
    progress on that --
 9
               MARY FLYNN: Mm-hm.
10
               JOE HIGGINS: -- I think. We're working with the
11
     city and, you know, the MIT teams and, you know, a lot of
    productive working memes there. I think the design has
12
    progressed to a very significant, mature state.
13
14
               I think we're at the point now where I think
15
     they're looking to get some pricing and constructability and
     we're looking forward to moving into the, "Let's get some
16
17
     shovels with ground phase." I'd say that's probably within a
18
     year's time, if all goes well with supply chain and
19
    everything else.
20
               MARY FLYNN:
                            Yeah.
                                   Fingers crossed. Good?
                                                            And
21
    then the parking question that Tom referred to, the chart on
22
    page 17: Commuter Report.
```

```
1
               JOE HIGGINS: So I don't have the report in front
2
     of me. Can you be a little more specific, Tom, what that
 3
     question is?
               MARY FLYNN: Yeah.
 4
5
               JOE HIGGINS: And I'll try to give an answer.
               TOM SIENIEWICZ: Just a second here, let me get it
 6
7
    up.
               MARY FLYNN: Yeah. So 17 is actually housing.
9
               ASHLEY TAN: Are you talking about the -- I think
     it goes from number of parking accounts versus number of
10
11
    parking spaces and just --
12
               JOE HIGGINS: Oh, right. I gotcha. I gotcha.
                                                               Ι
     guess -- yeah, yeah, so our Parking and Transportation
13
14
     Committee looks at that regularly. So I think what it is is
15
    because of COVID, folks didn't know where or when they would
    need to be coming into campus.
16
17
               So a lot of them opened up parking accounts. And
18
     I think what we're really seeing today is of all those
     accounts, a very significant percentage of them don't even
19
20
    come to campus at all.
21
               MARY FLYNN: Mm-hm.
22
               JOE HIGGINS: So it's a new world, and people just
```

```
want flexibility being able to come in one day a month or
1
 2
     one day every two months, so they have a parking account.
 3
    But it doesn't equate into the number of spaces that we
 4
    have.
 5
               What we're actually seeing in terms of utilization
     is we're still at about 65 to 70 percent utilization of all
 6
7
     of our parking spaces, just because of -- you know, the new
8
    hybrid way of working. So we definitely have more spaces
9
     than cars coming into campus.
10
               But a lot more people have accounts. So now we
11
     need to figure out a way, you know, how we kind of, you
12
     know, resolve that.
13
               TOM SIENIEWICZ: Okay.
14
               JOE HIGGINS: It's the new normal. It's a new
15
     ratio now. And --
16
               TOM SIENIEWICZ: Well.
17
               JOE HIGGINS: -- and how we play up the number of
18
    parking spaces we need versus parking accounts.
               TOM SIENIEWICZ: Well, this planner saw a 750-
19
20
     space jump in the -- in the account. So it was
21
     eye popping. So -- and I've got a reputation for somebody
22
    who's got it in for cars.
```

```
1
               JOE HIGGINS: Thank you, Tom.
 2
              MARY FLYNN: All right. Any other questions?
 3
    Yes.
 4
               SARAH GALLOP: Madam Chair, I can just touch on
     two others.
5
               MARY FLYNN: Sure.
 6
7
               SARAH GALLOP: Tom's good comment about purchasing
8
    power:
9
              MARY FLYNN: Oh, yes. Mm-hm?
10
               SARAH GALLOP: I feel like that's something we
11
    could add if the -- if the Board would like that, to the
12
    reporting each year. It's --
13
              MARY FLYNN: Sure.
14
               SARAH GALLOP: We -- we touch on it in the report,
15
    but I think both -- I think all schools are doing more and
    more in this way. And -- and, you know, Tom talked about
16
17
    it. And we've been trying to create closer partnerships
18
    with the Black Economic Council of Massachusetts, the Gay
    and Lesbian Chamber of Commerce, and focusing on ways to
19
20
    provide more resources to lift up local suppliers. So it's
    a real area of focus. And we would love to report in on
21
22
    that more. So we will happily do that.
```

And then just on the students --1 2 MARY FLYNN: Mm-hm. SARAH GALLOP: -- on another great topic, and we 3 4 can certainly provide more detail on that on an annual basis: The only data I had tonight is that we -- that eight 5 Cambridge students were accepted. But I appreciate the

7 other questions -- you know, the matriculation questions. So we can -- we can focus on that more in the future as 9 well.

MARY FLYNN: Great. That would be really helpful. Thank you. All right. Any other questions for MIT before we move on to Lesley?

[Pause]

6

10

11

12

13

14

15

16

17

18

19

20

21

22

Okay. Seeing none, are there questions for the team from Lesley University? Other than the ones that are being asked of everybody, which is the Planning for Graduate Student Housing and the purchasing power?

I did note in your report, and then Hugh mentioned it tonight, but I missed it and I apologize, but you did mention that you were currently piloting a graduate student project, and were hoping to maybe build on that. So if you could maybe talk about that a little bit as well.

```
1
               But before I turn it over to you, is there anybody
2
     else with a question for Lesley?
 3
               Okay. I will turn it over to you folks. I don't
 4
     know wants to answer. Oh, wait. I do have another question
5
     coming.
               Lou? Oh, you're muted, Lou. Lou, we can't hear
 6
7
     you.
              LOUIS J. BACCI, JR.: I guess it's the same
9
     question of how many Cambridge residents were accepted into
10
    Lesley?
11
              MARY FLYNN: Okay.
12
               JOHN SULLIVAN: Okay. I can speak to that one.
    We have 52 in this past year. I do not know what the
13
14
    percentage is of all students. But --
15
              MARY FLYNN: Okay.
               JOHN SULLIVAN: -- but 52 Cambridge residents were
16
17
    accepted as undergraduates this past year.
18
              MARY FLYNN: Great.
               JOANNE KOSSUTH: And I can also tell you that in
19
20
    the current year there is 34 that applied and 26 that have
    been admitted for this next set. And that makes about 10
21
22
    percent of the territory for enrollment in terms of
```

1 | Cambridge students, according to our enrollment team.

MARY FLYNN: Hm. Terrific.

JOANNE KOSSUTH: In terms of graduate housing, so we did run a pilot this year. So Lesley historically has been a little inverted. We have more graduate students and more commuters than on campus resident students. And so, what we did was send out a survey, and we had quite a bit of interest.

And so, then we made some residence halls available to the graduate students focusing, to the point that some made on the committee about not exactly the standard dorm setup with shared, you know, bathrooms and rooms, but actually more suite/apartment kind of style living.

MARY FLYNN: Mm-hm.

JOANNE KOSSUTH: And we did that, and we have a group of -- we started with 15, we're down to 10 folks that are now currently graduate students that are in one building, and for next semester, we're going to add another building for graduate students in terms of the need.

And what we did essentially was send an e-mail out to all the graduate students and say, "We're going to have

availability. Who'd like to participate in this pilot?" And then we were doing a debrief with them about what's working, what's not working?

And actually for next semester, or rather next -in the fall, be able to move into some of the newly
renovated spaces that are going to be more, we think,
amenable to graduate students.

And one of the challenges that a lot of them have is they have families and pets. And that's not something that we've actually had in terms of building capacity.

But listening to what everyone's doing on the call this evening gives us the opportunity to have some conversations I think with some of our colleague institutions, and look at any synergies that we might have moving forward.

MARY FLYNN: Great. And then in regards to the purchasing power question that Tom raised, can you just address what Lesley might be doing in that regard?

JOANNE KOSSUTH: So I think that when we look at the decisions that we made in terms of the first set of real estate and keeping it, you know, residential and focused on affordable housing.

And moving forward, I think we're attempting in our rightsizing of the campus to do good for the community and continue to involve the Neighborhood Associations in conversations as we move forward with our -- with our plan to keep the neighborhoods in the same sort of feel and the same workability of the residential neighborhoods, and look at what opportunities we have to continue to have that sense of community benefit our students and our faculty and Staff.

MARY FLYNN: Tom. did you have another follow-up

MARY FLYNN: Tom, did you have another follow-up question or a new question?

TOM SIENIEWICZ: Yeah, just -- sorry, just quickly, because I'm scanning the report: Lesley has a program, at least I remember, which helps people with developmental disabilities mainstream and gives them life skills. And this is something amazing. They are housed in Cambridge.

And I didn't see any reference to that in your

Town Gown Report, and it's something that you really should

brag about. Because it's really an extraordinary program.

I hope it's still there.

JOHN SULLIVAN: Yeah. No, we -- it is our threshold program, and we did -- I think it's mentioned in

```
one of the slides, and certainly is mentioned at least a

little bit, but perhaps should be highlighted more in our

Town Gown Report.

It is -- we're closing in on 40 years, as a matter
```

of fact, this year. And -- you know, stay tuned. In May, we're going to plan a -- quite a celebration for it. So --

MARY FLYNN: Hm.

JOHN SULLIVAN: -- you'll certainly be invited, and, and yeah. We -- we're -- we're really proud of it, and of the program and its permutations and, and growth over the -- over the 40 years.

JOANNE KOSSUTH: And John, if I can just jump in for a minute there too, so in the threshold program, there's actually a bridge program and a transition program that followed from the threshold program, so that students start out in the housing environment with live-in housing.

The next step for them is to move into a residence hall and have more of a combined Lesley sort of college experience.

And then lastly, to move into an apartment, and then we're working on exactly how many transition to what.

I think there's between 8 and 11 in the different stages as

they move on from the threshold program. 1 2 MARY FLYNN: Mm-hm. 3 JOHN SULLIVAN: And we also have a first-of-its 4 kind Alumni Center right there on Oxford Street too. So the -- their connection with Lesley doesn't end at the end of 5 their certificate, and after the bridge year. They're 6 7 really lifelong learners and lifelong Lesley community members. 9 TOM SIENIEWICZ: Thank you for that. And thank you for running that program. It's really, really amazing -10 11 12 MARY FLYNN: Mm-hm. 13 TOM SIENIEWICZ: -- and much needed. 14 MARY FLYNN: Wonderful. Oh, and then I just have 15 one more question. In regard to the parking lots on Mass Ave across from your main building there, are there plans 16 for that in the future? Or -- go ahead, I can --17 18 JOANNE KOSSUTH: No, we -- yeah, there are plans for that in the future. We had a development RFP out to 19 20 seek out partners for those to build co-living spaces. And so, the -- we're still in discussion and 21 22 debate, and looking forward to having something to present

```
in the future, in terms of the development of those lots to
1
 2
     really help reinvigorate the Porter Square neighborhood.
 3
               MARY FLYNN: Terrific. Great. Well, we look
 4
     forward to hearing more about that.
 5
               JOANNE KOSSUTH: Mm-hm.
               MARY FLYNN: Interesting. Thank you. Okay.
 6
     I think we're ready to move on to Hult. Do we have
7
 8
     questions from the Planning Board for the team from Hult?
     The Hult International Business School? Hugh?
 9
10
               HUGH RUSSELL: So this is kind of a variation on
11
    my grad student housing question. There's a -- you've
     talked about your -- the -- being able to partner or to work
12
    with Divco West. Well, Divco West has an incredible
13
14
     opportunity -- resource. They have at least four vacant
15
     sites they have to develop as housing.
               Now, three of them are down at the other end.
16
17
    But, you know, it's a lot closer than Medford. And it seems
18
     that if Hult would facilitate that by simply saying they
    would commit to leasing a portion, perhaps a substantial
19
20
    portion, of more and more residential buildings for their
     grad students, or an entire building.
21
```

But they don't actually have to put up the money

22

or the development expertise, they simply have to be the -because when you do a pro forma for housing, the thing you
worry about is, well, will people rent these places for the
price that we have to charge? And if Hult could step up and
say, "Yeah, we could actually be do that."

Anyway, have you considered that sort of a partnership? Because I think you're kind of behind the -- you're growing so fast that you can't keep up with your demand.

## LAUREN PIONTKOSKI: Um --

MARY FLYNN: Go ahead. No, I -- before we lose track of that question, why don't you go ahead and answer that one.

LAUREN PIONTKOSKI: Thank you. You know, Hugh, you bring up such a great opportunity and statement. You know, we just became friends with Divco at early December of this past year. And so, we do have that opportunity to chat about that.

We also noted that when we think about how we migrate our students, again, we can shift some of our graduate population to other campuses to make room for our undergraduate as well. So when we look at kind of the

flexibility we have for the next two or three years, we're 1 2 not fully, fully at capacity yet. 3 However, we are going to get ahead. We have 4 meetings with Divco set up for this month of February. we will take that one to consider some options. 5 The other note here, just so that you're aware: 6 7 When we look at the properties that Hult are utilizing at 8 the moment, they are lease properties. So Education First 9 owns these. 10 So that conversation and kind of partnership would 11 be Education First partnering with Divco to lease or build that partnership. We would just run and operate what we do 12 with them. 13 14 MARY FLYNN: Okay. Interesting. In partnerships. 15 Yes, okay. Ashley, you have a question for the Hult team? 16 ASHLEY TAN: Yeah, a very similar question. 17 notice there was talks about, you know, growing a lot for an 18 undergrad, at least in Cambridge and I guess similar 19 question: Are there thoughts or plans on how to house 20 everyone? Yeah.

LAUREN PIONTKOSKI: Sure. And, you know,

uniquely again to our type of population, the need looks a

21

22

Page 145

```
1
     little different. And I -- oftentimes we look at when our
2
     students come in to find property to either rent or
3
    participate in while they're within our program, it's a
    nine-month stint.
4
5
               So if they cannot find a one-year lease within the
 6
     community, they also are defaulting to Airbnbs or family,
7
     friends, relatives, outside the city where it's a cheaper
8
     option.
9
               So to your point, how can we find ways to either
10
11
```

make sure that our population of 1400, soon to be 2300, have full options for housing? We're still testing that out. We just opened this residence hall in 2019. This is the first year we've seen it at full capacity.

We also have one floor within that residence hall that is completely empty, and the ability for us to develop almost 18 more apartments. So that's roughly about 70, 70 students or so.

So we have some room to play first, before we think bigger picture development moving forward.

MARY FLYNN: Well, it's good we have options. clearly you are thinking about it, so --

22 LAUREN PIONTKOSKI: Mm-hm.

12

13

14

15

16

17

18

19

20

21

MARY FLYNN: -- we'd encourage you to keep doing so. And I think it's that the partnership with Divco could be terrific. The -- one of the -- I just have one specific question about your, the report. You talked about the number of Cambridge employees employed at the Cambridge facilities. And it was just the numbers are up and down in a weird sort of way. So I was just wondering what was going on.

So it says in 2020 you had eight Cambridge residents working for the Institution. It went up to 53 in 2021, and now it's down to 28 with a long-term projection of 28 to 55. I'm just curious as to what's going on with the hiring pattern?

EAUREN PIONTKOSKI: It is a wide range for sure, eight to 20 -- eight to 53, and then down to 28. What we've seen over the year of 2020 into 2021: Our junior staff, a younger population of early to mid-20s, occupied a lot of that number when it was at 53 in the -- in the area of Cambridge. It was close to the commuter -- it was close to campus or what not.

We've seen that they have since kind of vacated their leases and their agreements to go elsewhere to find it

more affordable. So we see that shift just because of our 1 2 Staff and turnover rate. 3 MARY FLYNN: Mm-hm. LAUREN PIONTKOSKI: Dramatically, I've also 4 5 included within that "Staff" piece, our faculty. And Mary alluded to this earlier, that we do have that unique piece 6 7 where we fly and move our faculty to our campuses to teach, instead of employing full-time faculty at each of our campuses. So that also cut down the number of full-time 9 people living in Cambridge, and now they're more mobile 10 11 globally. 12 So just looking big picture, that dramatic range is going to shift year to year based on what we do with our 13 14 faculty, and then the yearly kind of out cycling of some of 15 our current Staff. 16 MARY FLYNN: Ok. Got it. Ted, do you have a 17 question for the Hult group? 18 H THEODORE COHEN: A very minor question. maybe I'm misremembering it. But it seems in the past you 19 20 talked about having a campus in China, I think maybe 21 Shanghai -- does that no longer exist? 22 LAUREN PIONTKOSKI: Yes, it is correct. We have

since closed. And it was considered a rotation center. So we partner with the institution in that city, to then utilize and lease their space for an X amount of time, similar to what we do in New York.

So since COVID, we have closed ties with that as a rotation center. We are looking to get back into Asia, and we have targeted Singapore and piloting that this summer with a small group of 40 students. If it takes well, we'll consider that as our second rotation center, moving forward in the next academic year.

MARY FLYNN: Very exciting. Okay. Any other questions from the Board? No? Okay. Then are there comments that Board members would like to make about the reports or any information you'd like to see in the future? Hugh?

HUGH RUSSELL: Well, the reports show, you know, four amazing institutions doing incredible things; that they're, you know, an enormous value to our city, our country and our world. It's -- I think, you know, we can -- we can ask you questions, and nibble away at some of the -- some issues. But, you know, you're doing an incredible job.

MARY FLYNN: Mm-hm.

HUGH RUSSELL: And I for one want to -- to recognize that.

MARY FLYNN: Yeah. I think that's felt by many of us. You know, Cambridge is a pretty special place. I'm -- you know, a lot of that has to do with history, but a lot of it has to do with the universities too, and the role that they've had, both in the past and the present. So thank you.

Tom?

TOM SIENIEWICZ: Yeah. Well said, Hugh. I just wanted to reflect on the process that's been, I don't know, almost a decade since I've been reviewing these closely.

And it's wonderful to see how they changed.

I remember Lesley was the first one with a tree plan, and then that's become adopted as standard practice, and the really beautiful, lengthy descriptions of how important that tree canopy is, both to the campus and the community. I really appreciate that.

Also, you know, I've in the past raised issues about the Charles River, and I'm glad to see that Harvard has touched on that in great detail of what they're doing with their project to support the ecology of their front

yard. MIT will catch up with them, as they do in the arms race for the Town Gown Report.

So I think that's terrific. And so, I guess for me the theme that's emerging -- and I'm delighted to hear from Tom and from Sarah that MIT and Harvard are already collaborating on leveraging their purchase power to make a difference in the business climate locally. I couldn't be more delighted to hear that.

I would look forward to next year's reports, where we might put some data and some numbers around that and also ask Lesley and Hult to join that effort.

There's going to be hugely significant amounts of capital that's available that really can make a difference to underrepresented businesses and suppliers in our community.

So there's always more work to do. But institutions is what makes our community different from other cities. And I'm happy about this process, and really feel privileged to have these neighbors.

MARY FLYNN: Thank you for those comments. Any other comments from the Planning Board?

22 [Pause]

Okay. Well, I don't think I can say it better than what my colleagues have. Again, contributions that you all make to the city and -- you know, I think this dialogue is important, because, you know, housing continues to be an issue. Everybody's working on it.

And so, we appreciate the efforts, and hope that, you know, you continue to analyze your needs as Hugh suggested, and, you know, do as much as possible in the areas of affordable housing and trying to just lessen the impact on the community.

But you -- all of the universities bring so much to the community in so many ways, so we do thank you very much for all of that.

Do Board members want to send comments to the City Council? Either a summary of the discussion tonight or, you know, highlighting particular points like the graduate student housing issue, Tom's point about purchasing power -- again, getting a handle on the -- the number of students accepted, et cetera.

Or would you prefer to pass on comments this year?

TOM SIENIEWICZ: I think the bullet points that

you have outlined, Madam Chair, would be helpful to the City

```
Council. I don't think they have a different -- different
 1
 2
    pose to strike politically. I don't -- I don't think we
 3
    need to --
 4
               MARY FLYNN: Right.
 5
               TOM SIENIEWICZ: -- send them the Valentine that
 6
    we just --
 7
               MARY FLYNN: Right.
 8
               TOM SIENIEWICZ: -- Yeah.
 9
               MARY FLYNN: Yeah. I think there was a report
     last year -- I believe it was last year -- that was sent
10
11
     from the Board that just, you know, kind of highlighted the
12
     key issues that were discussed. So are other members
13
     interested in adding to that list? Or can -- if so, let me
14
     know right now. Yeah.
15
               Ted, do you want to add to the list?
               H THEODORE COHEN:
16
                                  Yeah.
17
              MARY FLYNN: Okay.
               H THEODORE COHEN: I think it would be worthwhile
18
     adding to the list, trying to get information about the
19
20
     future of the Loeb Arts Center, and also that the future of
21
     the -- I guess it's 1280 Mass Ave that's being used as a
22
     swing, realizing that they're a couple of years in the
```

```
future, but that -- I think we and the City Council should
1
 2
     express an interest in them remaining in the public realm,
 3
     and not necessarily as -- you know, offices or whatever.
 4
               MARY FLYNN:
                           Yes.
               H THEODORE COHEN: So I think those are valid
 5
    points to continue to -- to flash for the City Council.
 6
 7
              MARY FLYNN: Good. Thank you for that. Okay,
8
    Hugh?
 9
               HUGH RUSSELL: I would just remind my colleague
10
     that Loeb Drama Center was built as sort of a undergraduate
11
     students -- as a place to learn about and do theater. And
12
     indeed it's still used for that purpose. You know, there
13
     are several shows a year by the Harvard Dramatic Club.
14
     it's -- it's not just a commercial theater, it's more than
15
     that.
                            Thank you for that bit of history. I
16
               MARY FLYNN:
17
     didn't know that. But I do think that the building and its
18
    purpose play a significant role in the community, so. Okay.
    With that, then, could I have a motion to send a report to
19
20
     the City Council highlighting the points that we've made in
     this discussion? I think that's it.
21
22
              H THEODORE COHEN: So moved. [Ted.]
```

1	MARY FLYNN: Ted, okay.
2	STEVEN A. COHEN: Steve, second.
3	MARY FLYNN: Thank you, Steve. Daniel, could we
4	have a roll call vote, please?
5	DANIEL MESSPLAY: Roll call on that motion: Lou
6	Bacci?
7	LOUIS J. BACCI, JR.: Yes.
8	DANIEL MESSPLAY: H Theodore Cohen?
9	H THEODORE COHEN: Yes.
10	DANIEL MESSPLAY: Steve Cohen?
11	STEVEN A. COHEN: Yes.
12	DANIEL MESSPLAY: Tom Sieniewicz?
13	TOM SIENIEWICZ: Yes.
14	DANIEL MESSPLAY: Hugh Russell?
15	HUGH RUSSELL: Yes.
16	DANIEL MESSPLAY: Ashley Tan?
17	ASHLEY TAN: Yes.
18	DANIEL MESSPLAY: Catherine Preston Connolly?
19	CATHERINE PRESTON CONNOLLY: Yes.
20	DANIEL MESSPLAY: And Mary Flynn?
21	MARY FLYNN: Yes.
22	[All vote YES]

```
DANIEL MESSPLAY: That's all members voting in
1
2
     favor.
 3
              MARY FLYNN: Okay. And I guess we need a motion
    to conclude the Town Gown Report discussion. Probably
 4
5
    should have included that, but should we do a separate
 6
    motion on that, Daniel?
7
               DANIEL MESSPLAY: Yes. That's good housekeeping.
8
    Let's do that.
9
              MARY FLYNN: Good housekeeping. Okay. So could I
    have a motion to conclude the discussion?
10
11
               STEVEN A. COHEN: Steve so moved.
              MARY FLYNN: Thank you.
12
13
              LOUIS J. BACCI, JR.: Louis second.
14
              MARY FLYNN: All right. Steve and Louis. Okay,
    roll call.
15
               DANIEL MESSPLAY: On that motion, Lou Bacci?
16
17
              LOUIS J. BACCI, JR.: Yes.
18
               DANIEL MESSPLAY: H Theodore Cohen?
              H THEODORE COHEN: Yes.
19
20
               DANIEL MESSPLAY: Steve Cohen?
               STEVEN A. COHEN: Yes.
21
22
              DANIEL MESSPLAY: Tom Sieniewicz?
```

```
1
               TOM SIENIEWICZ: Yes.
 2
               DANIEL MESSPLAY: Hugh Russell?
 3
              HUGH RUSSELL: Yes.
               DANIEL MESSPLAY: Ashley Tan?
 4
5
              ASHLEY TAN: Yes.
               DANIEL MESSPLAY: Catherine Preston Connolly?
 6
 7
              CATHERINE PRESTON CONNOLLY: Yes.
               DANIEL MESSPLAY: Mary Flynn?
 9
              MARY FLYNN: Yes.
10
               [All vote YES]
11
               DANIEL MESSPLAY: That's all members voting in
12
    favor.
13
              MARY FLYNN: Great. Thank you. Well, to all of
14
    the participants, our thanks. We appreciate all of the work
15
    that went into the individual reports, and also having you
    here tonight. It's always good to see everyone and have
16
17
    these discussions. So much appreciated. Thank you all.
18
               SARAH GALLOP: Thank you, everyone.
              MARY FLYNN: Thanks. That concludes the business
19
20
    on our agenda. Are there any additional comments from
    Staff?
21
22
               DANIEL MESSPLAY: Nope, not at this time.
```

```
1
              MARY FLYNN: Not at this time. Okay, Board
    members? Anything else? No. Okay, then. Well, we are
 2
    adjourned, then. Thank you all very much.
 3
              COLLECTIVE: Thank you. Goodnight, everyone.
 4
              MARY FLYNN: Goodnight, everyone.
 5
 6
              COLLECTIVE: Goodnight.
     [09:36 p.m. End of proceedings]
7
8
9
10
11
12
13
14
15
16
17
18
19
20
21
22
```

1	ERRATA SHEET
2	Page Line 'Change From' 'Change To' Reason for change
3	
4	
5	
6	
7	
8	
9	
10	
11	
12	
13	
14	
15	I have read the foregoing transcript of the
16	Planning Board meeting, and except for any corrections or
17	changes noted above, I hereby subscribe to the transcript
18	as an accurate record of the proceedings.
19	
20	
21	Name Date
22	

1	CERTIFICATE
2	Commonwealth of Massachusetts
3	Middlesex, ss.
4	I, Catherine Burns, Notary Public in and for the
5	Commonwealth of Massachusetts, do hereby certify that the
6	above transcript is a true record, to the best of my
7	ability, of the proceedings.
8	I further certify that I am neither related to nor
9	employed by any of the parties in or counsel to this action,
10	nor am I financially interested in the outcome of this
11	action.
12	In witness whereof, I have hereunto set my hand this
13	
14	
15	
16	Notary Public
17	My commission expires:
18	July 28, 2028
19	Catherine M. Burns
20	Notary Public COMMONWEALTH OF MASSACHUSETTS My Commission Expires
21	July 28, 2028
22	

		•	-	
<b>A</b>	81:21 89:13	active 79:17	34:14 58:16	39:8
<b>AASCB</b> 96:18	98:9 103:18	actively 32:21	<b>ADHD</b> 81:6	affordable
ability 45:6 87:1	accessibility	70:20 77:7	adjacent 26:12	39:15 42:19
93:5,21 94:1	28:2,17 51:4	activism 64:19	61:16 62:21	43:7,11 59:12
101:3 102:4	53:7 84:1	activities 51:7	63:6	61:2 72:17,20
111:6 112:1	102:15	52:21 64:1	adjoining 74:22	111:12 112:2
145:15 159:7	accessible 24:10	66:1,14 69:6	adjourned	122:22 138:22
able 26:20 41:14	51:16 54:17	74:7 77:4	157:3	147:1 151:9
	66:6 75:10	89:17	administration	age 96:9
52:19 57:6	82:16 110:3	Acts 3:12	18:10	agenda 156:20
65:6 75:17	116:12	actual 87:21	admission 111:2	ago 11:14 12:12
76:8 77:19	accommodate	88:2 112:3	admissions	25:5 28:19
81:9 86:1	51:7 89:13	Adams 27:16	17:21 104:17	37:13 63:1
89:13 97:4	accomplish 84:4	adapt 24:18	112:6 125:2	108:7 109:16
133:1 138:5	accomplished	102:9	126:18	114:21 116:22
142:12	48:16 60:6	Adaptation 59:2	admissions"	117:12
Absolute 13:15	68:22	adapting 99:4	17:22	agree 70:6
academic 23:8	account 133:2	adapting 99:4 adaptive 51:21	admittance	agree 70:0 agreeing 108:22
23:16 24:15	133:20		124:22	
25:17,20,21	accounts 132:10	add 19:4,11 27:10 50:19	124:22 admitted 42:9	agreements 146:22
30:6,20 39:21			108:11 136:21	
42:2,6 44:1	132:17,19	58:18 70:3		ahead 68:5,5
64:8 69:16	133:10,18	128:2 130:16	adopted 149:15	107:15 141:17
85:7 89:8 92:7	accreditation	130:17 134:11	adults 81:7	143:11,12
92:17 93:1	96:18,19	137:19 152:15	84:21	144:3
98:4,6 99:13	accredited	added 96:8	advance 23:11	<b>AHO</b> 110:10
100:12 101:10	96:17	130:15	37:3 47:9	AI 64:16
101:20 104:9	accurate 158:17	addiction 81:6	59:12 69:22	aimed 95:21
121:5 125:18	Acevedo 67:4	adding 51:19	80:5	aiming 52:4
148:10	achieve 36:12	152:13,19	advanced 126:3	53:14
academically	39:21 103:11	addition 34:8	advances 23:21	air 32:16 34:4
41:20 54:3	115:1	42:10,16 44:9	advancing 81:10	78:5
97:12	achieved 34:16	54:7 74:3	advantage 71:3	Airbnbs 145:6
academy 34:5	56:22	87:12 98:16	75:8,21 76:6	airline 78:8
41:19 52:1	achievement	99:7 104:9	78:3 81:19	airstream 99:18
accelerate 32:12	40:6 96:22	123:4 129:12	83:20	99:19
accelerated	97:1	additional 27:8	advise 35:15	Alexandra
55:13	achieving	55:14 58:12	advised 32:14	22:20 24:20,22
accelerator	104:13	73:8 78:7 82:5	advising 86:2	25:1 32:1 45:4
61:11	acoustical 75:18	112:4 156:20	advisors 33:12	122:4,6,8,10
accept 62:10	acquainted	Additionally	aerial 98:2	123:12 124:6
accepted 42:7	48:19	56:4	aesthetic 54:14	124:10,14
120:7,11,14	acreage 72:3	additions 51:5	<b>affect</b> 119:16	125:19 126:1,7
127:1 128:3	acres 11:13,14	address 23:10	affiliate 18:19	126:9
135:6 136:9,17	11:14 72:4	32:19 33:13,17	19:2 20:14	<b>align</b> 84:12
151:19	Act 56:15	33:22 34:5	113:19	aligned 23:7
accepting	action 32:12	40:6 43:20	affiliated 113:14	56:10 57:19
127:15	55:9 159:9,11	64:20 106:22	affiliates 25:10	82:14
access 42:5,11	actions 46:15	107:12 110:18	27:7 28:7	alike 48:15
45:7 52:13	55:3,16	138:18	30:15 122:20	51:13 57:12
59:13 80:19	activate 102:9	addressing	affordability	<b>all-in</b> 55:10
0,110 00.17	l		1	

				rage 101
alleviate 102:7	annual 8:8	129:15	<b>Ashley</b> 1:10 3:7	attendance 4:6
allow 53:20	10:19 11:11	approvals 31:1	5:1,3,20 8:6	attendance 4.0
69:20 79:21	38:14 39:4	approved 74:21	114:5,6 132:9	attended 60.2
allowed 30:5	44:19 46:6	75:12,15	144:15,16	attention 57:16
allows 94:5	55:7 103:21	approximately	154:16,17	Attorney 38:17
95:16 102:7	135:4	25:9 42:17	154.10,17	38:17
Allston 27:10	annually 65:9	44:2,18 75:14	Ashley's 114:17	attractive
29:21 30:20	anomaly 14:20	130:17	Asia 148:6	122:22
31:11 122:17	answer 18:13	apps 77:2	asked 18:14	<b>Auburn</b> 43:1
123:7	67:16 90:21	April 51:3	128:2 135:16	audible 4:6,8,10
alluded 147:6	97:15 113:5	aptitude 41:16	asking 4:5 106:6	4:12,13,15,16
alterations	121:18 132:5	aqueduct 98:18	aspect 18:12	4:18,19,21,22
102:11	136:4 143:12	arc 79:19	58:2	5:2,3,5,7,9,10
alternative 77:4	anxiety 81:6	arches 75:8	aspiration 36:12	audio 3:22
alumni 79:3,12	anybody 136:1	architect 116:21	aspiration 30.12	audio-visual
79:18 88:8	anyway 110:1	architects 50:18	49:17	75:20
141:4	118:12 143:6	61:19 62:20	assembled 63:11	auditoriums
Alzheimer's	apart 12:16	63:11,17 77:6	assess 56:3	105:10
79:4	apart 12.10 apartment	architecture	assess 50.5	augmenting
amazing 75:7	100:16 140:20	52:1 53:17	41:16	86:8
139:15 141:10	apartments	58:5 75:8	asset 24:6 36:1	August 101:14
148:17	101:7 145:16	area 12:13 31:16	assets 36:1	Authority 42:21
AMBA 96:19		38:10,19 92:1	assist 67:4	67:9
amenable 138:7	apologize 135:19	98:1 100:21	assistance 44:19	Ava's 73:7
amend 110:9	appendices	103:17 105:11	Assistant 1:12	
amending 110:9	106:4	105:17 105:11	6:10	availability 138:1
amendment		103.13,20	Associate 91:16	available 7:13
6:17 63:2	applicants 3:14 120:12	134:21 146:18	Associates 50:7	8:14 99:14
amenities 74:19	application 7:10	areas 25:8 39:14	Association	103:9 137:10
99:12,14 123:1	16:21	40:16 47:10	126:13,13	150:13
amenity 99:11	applications	50:19 53:10,11	Associations	Ave 6:17 7:1
America 50:10	7:13 71:20	53:15 54:12,21	73:2 139:3	88:2 107:17
American 30:10	applied 96:3	81:22 151:9	astern 54:15	119:2,7 123:10
35:3	127:16 136:20	arms 150:1	Astrogazers	141:16 152:21
amount 97:11	apply 7:9,12	arranging 49:3	66:6	Avenue 52:8
117:2 148:3	95:16	Arrow 28:19,21	athletes 40:22	72:13 87:14
amounts 35:1	appreciate 5:14	art 11:5 15:15	athletic 83:7,9	average 12:15
150:12	63:3 68:3	29:8 30:17,20	athletics 83:12	44:18 76:17
Amphitheater	107:21 135:6	75:20 76:1,1,2	Atmospheric	100:19
69:13	149:18 151:6	78:21 88:6,6	50:13	award-winning
analyze 151:7	156:14	109:3 121:7	atrium 50:18	29:6
and/or 103:15	appreciated	artists 71:8,12	51:11	awarded 65:9
Anmahian	67:20 106:9	78:21	attached 45:1	65:13
50:17	156:17	artists' 79:7	attempt 12:17	aware 56:8 99:5
Annenberg	approach 28:1	artists 79.7 arts 28:20,21	70:2	109:8 116:10
26:21	32:8,12 33:13	29:4 40:17	attempting	129:20 144:6
announced	34:10 42:15	69:6 80:3 85:8	139:1	awareness 40:11
28:19	85:22 89:9	86:18 87:10	attend 40:17,21	40:19
announcing		152:20	41:1 42:2	awkward 116:9
65:15	appropriate 82:7 90:22	artwork 87:21	90:14	awkwaiu 110.9
05.15	04./ 90.22	artwork o/:21	70.1 <del>4</del>	
	1	1	1	ı

	I	I	I	I
<u> </u>	<b>Beam</b> 60:12	bias 17:21	134:11 142:8	52:7 102:21
<b>Bacci</b> 1:8 3:5 4:7	bear 9:7	bicycle 52:13	148:12,13	<b>brings</b> 40:13
4:9 5:18 8:4	beautiful 98:2	115:17,21	150:21 151:14	111:8
128:1,9,11,14	149:16	116:4,9	152:11 157:1	broad 57:14
136:8 154:6,7	becoming 7:8	bicycles 77:3	158:16	81:22
155:13,16,17	99:5 105:21	116:12	<b>Board's</b> 63:3	broadcast 108:2
Bachelor's	bed 32:9 58:12	<b>big</b> 15:17 16:15	Boathouse	broaden 89:13
90:16 95:10	beds 27:10	17:9 18:3	28:15	broader 28:13
96:8 101:22	30:14 42:17	73:12 74:20	<b>bocci</b> 74:6	37:7,7 38:12
back 7:16 12:1	51:19 78:13	75:22 93:12	<b>body</b> 16:6 97:6	90:20 121:13
16:13 17:11	114:8 122:5,11	96:18 108:2	127:5	121:16 126:21
20:22 21:22	122:12,12,16	147:12	<b>boilers</b> 33:4 78:6	<b>Broadway</b> 62:19
35:19 45:14	122:17,18,20	bigger 78:15	78:7	Brother's 67:8
46:5 57:6 63:4	123:4 130:15	145:19	<b>bold</b> 53:20	brought 111:14
97:17 109:17	130:17,18	biggest 14:22	<b>bono</b> 44:19	129:13
111:14 112:11	began 14:6 35:4	16:7 94:21,22	borders 93:5	buckets 32:20
112:16,21	beginning 21:6	bike 77:3 98:14	Boston 11:6	<b>build</b> 33:11 85:4
120:20 130:8	119:22	103:9,16	15:15 25:8	93:5 104:21
130:10 148:6	<b>behalf</b> 91:11	<b>biking</b> 29:15	43:11,20 79:8	116:11 135:21
background	106:2	<b>bin</b> 110:5	94:14,17 95:1	141:20 144:11
117:10	believe 6:14	<b>BIPOC</b> 37:22	124:17	builder 37:8
<b>Bakery</b> 87:13	48:3 97:12	<b>bit</b> 9:7 11:15	bounced 17:11	building 24:5
balance 62:13	152:10	13:3 14:14,19	Bow 115:21	26:17,22 28:22
77:19	<b>Belonging</b> 23:5	18:4 19:9 20:9	<b>box</b> 29:1	30:5,11,13,14
balanced 102:21	37:1,10 47:20	39:1 68:6	<b>brag</b> 139:19	34:2 47:22
Baldwin 73:1	below-grade	73:17 74:2	<b>brain</b> 81:17	50:6,12 51:8
ball 74:6	62:22	89:2 92:6,16	brand-new	53:8 57:15,20
band 66:13	belying 16:8	93:7 97:19	105:13	60:15,20 61:1
banners 87:20	benchmark	99:22 115:15	brass 66:13	61:2,13,18,22
87:21 88:7	100:20	115:15 119:8	<b>break</b> 106:14	62:2,10 63:15
banquettes	benefit 40:4	121:14 135:22	112:15,16,19	63:17,18 70:20
73:13	53:22 111:8	137:7 140:2	<b>brick</b> 30:13	72:14,16 74:19
Bar 99:17	139:8	153:16	bridge 33:7	74:22 75:4,9
barn 117:19	benefits 44:16	black 20:1 29:1	75:11 116:1,3	75:10 84:9
barrier 116:3	80:16	44:9 134:18	116:7,8 124:21	87:3 88:1,3
Barry's 30:9	berating 116:16	Bleich 38:7	140:14 141:6	93:17 98:6
based 40:9	best 10:21 26:10	<b>block</b> 61:14	<b>brief</b> 8:15 9:3	100:10,14
79:16 147:13	41:17 47:11	Bluebikes 99:8	11:5 69:20	103:4 116:21
basement 85:20	48:22 97:12	blueprint 33:13	106:14	116:22 117:13
basements	105:22 113:3	BlueRock 60:13	briefly 55:16	117:18 118:2,4
58:22	125:9 159:6	<b>Board</b> 1:1 3:9	89:17	118:10,13,14
<b>basic</b> 118:6	<b>best-</b> 79:12	3:14,20 4:5	<b>bright</b> 73:13	121:11,11,15
basically 78:10	better 48:19	6:19 7:4,8,11	117:4	122:13,17
108:19 109:10	49:1 70:18	7:18 8:13,15	brightly 88:10	125:6,13
basis 65:11	80:18 95:22	8:17,20 22:11	<b>bring</b> 38:20	137:19,20
69:15 135:5	117:15 151:1	46:2 55:7 63:1	57:16 59:7,8	138:10 141:16
<b>bath</b> 98:18	beyond 26:6	91:11 105:15	60:16 65:12	142:21 153:17
bathrooms	35:15 36:12	106:5,14	111:8 143:15	building's 28:15
53:11 137:12	48:6 75:13	112:17,21	151:11	50:14 51:3
Bayer 60:12	103:14	113:8 120:4	bringing 36:14	buildings 12:5
·	<u> </u>	<u> </u>	<u> </u>	l

12:16 23:22	calendar 93:1	112.16 17 10	91:14 93:13,14	41:17 67:1
25:15 27:12	call 3:16 7:4	113:16,17,19 120:13 124:14	93:20,21 94:3	80:17 83:2
			· · · · · · · · · · · · · · · · · · ·	
28:2,6,9 30:4,7	29:22 56:3	124:18 126:22	94:10,13,18,19	89:14
33:3,18 51:17	107:6 138:11	127:5,7,15,16	94:21,21,22	career- 90:5
53:4,19 54:4,6	154:4,5 155:15	128:3 135:6	96:9 97:12,20	careers 79:19
62:11,17,18,21	called 41:11	136:9,16 137:1	98:10,13 99:9	93:4
63:6 72:2	43:5 64:16	139:16 144:18	101:20 102:6	carefully 26:19
74:22 77:17,20	89:18 98:5	146:5,5,9,19	102:21 103:10	carpeting 73:10
78:4 84:1 86:9	99:17 104:1	147:10 149:4	104:8 105:18	74:16
86:13 98:4,16	calling 106:18	Cambridge's	113:19 129:1	carried 116:9
99:14 102:11	Cambridge 1:2	70:22	129:14 130:10	cars 129:8 133:9
142:20	1:6 3:9 4:1,3	Cambridge-b	130:12,13,17	133:22
built 33:15	11:2,9 14:1,9	25:13 43:19	132:16,20	case 2:3 20:5
34:21 73:15	15:9 18:17	Cambridge/M	133:9 137:6	34:13 109:15
74:4 116:22	19:7,15,17	65:20	139:2 146:20	cases 69:3
117:19,19	21:15 24:13	Cambridge/S	147:20 149:17	cast 57:15
153:10	25:4,9,13	44:9	campuses 12:11	casual 112:6
<b>built-in</b> 108:17	27:10 28:20	Cambridgeport	22:16 72:2,3	catalyst 37:7
<b>bulk</b> 12:18	30:7,21 38:10	12:9	76:6,21 84:13	catalyzing 35:9
<b>bullet</b> 151:21	38:10,12,19	campus 12:5	88:15 92:21	catastrophe
<b>burden</b> 110:12	39:15,18,19,22	20:20 21:19	93:11 94:4,9	108:15
111:20	40:2 42:6,7,7,9	22:21 23:3,4,7	97:4,21 101:15	catch 150:1
Burnham 74:22	42:21 43:11,12	23:9,15,22	143:21 147:7,9	categories 10:5
85:18	43:13,20 44:18	24:2,7,10,18	candidates	34:20
burning 34:17	44:22 46:22	24:21 25:4,8	25:11	Catherine 1:7
<b>Burns</b> 159:4	48:5 49:4	25:20 27:2,3	candidly 119:3	3:4 5:4,6,17
<b>bus</b> 98:11	50:18 56:10	27:13,14 28:14	cannabis 6:17	8:3 154:18,19
<b>buses</b> 33:6	58:15 64:1,7	29:15,21 30:22	<b>canopy</b> 78:17	156:6,7 159:4
business 2:4,8	64:12 65:1,10	31:6,21,22	149:17	caused 32:17
6:22 8:12 11:7	66:7,21 67:4,8	32:9 36:4,15	capacity 24:6	caution 118:6
44:10 91:5,12	67:9,10 71:2	40:14,20 44:11	27:8 35:2 44:4	<b>CDD</b> 2:6 6:4,10
91:21 92:20	71:15 72:2	46:11,12 49:3	76:22 81:9	7:15 9:3 113:9
94:11 95:18	74:21 77:1	50:1,3 51:14	100:12 102:2,7	cede 38:21
96:17,18,21	79:8 80:22	51:21 52:3	125:6 138:10	celebrate 49:7
104:16 119:20	82:5,21 88:17	53:2,3 54:11	144:2 145:13	57:4 71:1
126:13 142:9	90:3 91:13	54:14 55:13	capital 38:1	celebrating
150:7 156:19	92:1 93:2,13	57:1 58:12,22	46:12 84:5	77:11
businesses 44:6	93:14 94:9,14	59:11,14 69:2	150:13	celebration
44:7 59:19	94:17,18,21	69:15 72:8,9	<b>carbon</b> 32:16	140:6
105:19 150:14	95:1,3 96:9	73:6,8 74:5,5,6	33:9 34:9,14	center 26:2,8
<b>busy</b> 62:20	97:12,20,22	74:13 75:22	34:16,20 58:8	30:21 31:5
<b>button</b> 106:17	100:4,21 101:6	76:8,10 77:1,6	103:11	44:6 49:12
	101:20 103:18	77:7,8,12,18	carbon-free	51:2 59:17
C	104:1,1,4,6,15	77:19 78:13,15	32:15	62:3 73:7,16
C 3:1	105:4,14,20	79:20 84:6,17	carcinogenesis	75:6 80:22
C1 63:15	107:17 108:1	84:18,18,18,19	48:17	81:9 82:3 85:8
<b>C3</b> 63:18	108:11 110:4,7	84:20 85:3,10	care 52:22 71:14	85:22 86:18,21
cable 4:2	110:12,20	85:14,22 86:1	73:16,19 79:4	86:22 87:10
<b>café</b> 87:16 99:17	111:10,17,17	86:7,14,16,22	81:20 82:13,15	98:6,7 108:14
99:20	111:20 112:1	88:9,17 90:3	career 41:13,15	116:19 117:18
			•	

				Tage 104
121:5 125:15	championing	Chief 6:12 22:12	102:9	4:16 5:18,19
141:4 148:1,6	36:3 90:11	22:22,22 32:2	classrooms	8:4,5 113:11
148:9 152:20	chance 40:22	68:9	50:19 74:4	113:21 147:18
153:10	49:14	children 88:19	79:5 105:10	152:16,18
	change 14:2	128:5 130:7	Claudine 23:14	153:5,22 154:2
centerpiece 51:10	C			· ·
	17:2 19:19,21	chilly 88:12	clear 111:1,22	154:8,9,10,11
centers 94:11	19:22 20:6,12	China 147:20	clearly 119:5	155:11,18,19
central 24:3	20:13 23:20	<b>choice</b> 29:17	145:21	155:20,21
25:6 51:11,20	32:20 39:9	56:3	click 106:17	cohort 65:16
110:19	70:18,20 79:21	choose 8:21	clicking 7:12	82:19,22
centralized	107:22 117:21	choral 75:18	clients 66:22	cold 95:5
77:18	118:7 119:6,19	chose 72:14	67:12	collaborate 39:7
centuries 25:5	158:2,2,2	chronic 43:20	cliff 1:14 6:13	43:16 105:19
century 47:13	changed 149:13	chunk 94:6	9:2,4,5,13,15	111:7
certainly 119:13	changes 12:1,10	Churchill	9:18,20 22:1	collaborating
126:8 129:1	18:9 24:8	107:17	97:20 113:8,18	31:12 35:13
135:4 140:1,8	68:18 95:20	circulation 86:4	113:22	150:6
certificate 141:6	158:16	circumstances	climate 23:20	collaboration
159:1	changing 56:9	20:18	32:13,20 33:14	23:18 26:13
certificates	86:11 95:18	<b>cited</b> 123:4	33:17 35:6,8	42:20,21 49:18
78:12 81:12	Channel 4:2	cities 94:15 95:2	39:9 46:15	66:8
certification	<b>Chapel</b> 75:12,15	101:8 150:18	50:20 55:2,9	collaborations
26:6	Chapter 3:12	city 1:2,12 4:1	55:13,18,21	45:5 51:9
<b>certify</b> 159:5,8	character 52:6	6:10 7:5,5,14	56:5,10,12	collaborative
cetera 151:19	charge 118:9	7:14 8:21	57:19 58:17	23:18 43:5
<b>chain</b> 33:19 34:6	124:7 143:4	12:19 25:12	59:2,6,8 150:7	63:15,19 73:14
34:7 69:3	Charles 149:20	31:13 35:15	clinics 44:13	colleague 38:22
131:18	Charleston	39:7,13 42:18	<b>close</b> 13:12	74:17 138:13
<b>Chair</b> 1:7,7 3:10	22:22 35:17,18	46:3 56:5,10	62:12 94:14	153:9
6:3 7:16 9:5	39:2	58:15 71:5	146:19,19	colleagues 22:19
21:22 22:10,11	Charleston's	79:8,9 91:13	closed 60:21	37:14 39:6
55:6 112:10	125:5	94:6 97:22	148:1,5	42:16 46:10
134:4 151:22	Charlestown	98:8 100:4	closely 19:19	47:2 125:8
Chairman 9:5	11:10	104:1 111:16	23:7 149:12	151:2
Chairwoman	<b>chart</b> 129:6	115:5,20	closer 53:22	colleagues'
91:10	131:21	124:18 126:11	108:7 134:17	92:12
challenge 79:1	charter 104:14	130:16 131:11	142:17	collection 9:22
104:2	105:4	145:7 148:2,18	closing 118:21	collective 58:17
challenge-based	charts 12:21	151:3,14,22	140:4	66:7 157:4,6
95:12	113:12	153:1,6,20	Club 153:13	<b>college</b> 11:2,3,3
challenged	<b>Chase</b> 63:20	City's 3:20 7:6	<b>clubs</b> 99:3	11:9 15:9
41:20	<b>chat</b> 143:17	7:10 8:8 43:7	105:12	16:16 40:10,19
challenges 15:22	cheaper 145:7	44:21 72:19	<b>co-living</b> 141:20	41:1,22 42:6
23:10,20 58:17	check 49:14	City-based 99:8	coaching 67:6	52:10 84:22
100:9 138:8	Chem 117:3	<b>civic</b> 80:9	89:8	90:2,4,5,10
challenging	chemical 34:1	clarify 85:13	cocurricular	140:18
83:17 116:17	chemistry	clarifying 86:3	80:20	college-bound
128:7	116:20 117:4	114:7	coding 64:20	65:10
Chamber	Cheryl 85:18	<b>class</b> 66:7	<b>Cohen</b> 1:8,9 3:5	colleges 65:15
134:19	chess 108:18,21	classroom 65:5	3:6 4:11,13,14	105:11
	1		1	

				rage 103
collegiate 84:21	74:21 159:17	111:6 119:16	103:3	88:6
color 129:9	commit 142:19	119:19.10	compoundable	connectivity
colored 88:10	commitment	121:13,17	13:2	31:16 76:7
colors 73:13	24:7 44:5,7,20	124:6,15	compounded	Connector 64:4
columns 117:20	55:18 56:8,18	126:12 139:2,8	15:5	66:19,22 67:3
combating	56:19 60:16	141:7 145:6	comprehensive	67:12
23:20	63:8 64:11	149:18 150:15	42:15 47:15	Connolly 1:7 3:4
combined 21:12	110:11 130:16	150:17 151:10	52:22 53:6	5:4,6,17 8:3
140:18	commitments	151:12 153:18	66:20 67:20	154:18,19
come 13:6,7	55:3,14,21	commute 87:4	computing 26:4	156:6,7
45:14 49:14	57:20 129:2	98:13	52:10	conscious
57:6 69:17	committed 36:3	commuter 29:17	concern 34:2	119:17,17
88:11,18 93:2	committee 71:1	56:3 73:22	concert 80:15	120:2
94:19 95:1,1	132:14 137:11	87:4 98:11	Concierge 86:21	consciousness
97:13 101:16	committees 56:6	131:22 146:19	concierge/stu	117:17
105:6 108:17	common 23:11	commuters	75:5	conservation
108:22 112:16	127:16	29:12 137:6	conclude 50:22	56:22
115:12,20	Commonwealth	commuting	155:4,10	consider 41:17
132:20 133:1	31:9 159:2,5	29:11,18	concludes 7:15	95:3 100:3
145:2	communicatio	companies	45:10 67:15	102:9 144:5
comes 10:12	26:4 48:2	80:10 105:13	112:11 156:19	148:9
48:11	communities	comparability	<b>concrete</b> 34:12	considered
coming 16:17	65:12,20 71:16	13:10	34:13	37:22 121:1
18:11 54:22	79:1 103:1	comparable	condition 58:16	143:6 148:1
55:15 63:13	community 1:11	15:8	123:1	consistent 10:9
81:14 103:19	2:4 5:22 6:11	Comparative	conditioning	10:10 81:20
115:17 132:16	6:12 10:13	101:1	78:5	115:20
133:9 136:5	23:1,6 24:1,2	compared 76:18	conducted 29:12	consolidate
commemorative	24:12,13 35:10	compares	conference 31:5	84:10
38:15	36:2,8,11 37:8	120:14	75:7 105:10	consolidation
commence	38:12,20 39:1	complaining	confidence	53:21
62:13	43:7 44:12	109:18	104:5	constantly 95:17
commend 108:5	46:21 47:1,14	complete 58:6	<b>confirm</b> 106:22	constitutes 5:12
comment 3:18	47:20,22 48:5	95:16	conjunction	constructability
3:19 8:17	48:20 51:12	completed 26:15	77:5 81:12	131:15
106:12,13,16	54:17 59:18	28:5 60:10	connect 84:17	construction
118:13 128:2	64:5 65:22	61:1,7,20 73:6	85:13 88:14	31:2 34:9
134:7	66:4 70:15	completely	connected 23:16	37:21 50:2,6
comments 8:21	71:15 72:17	62:11 116:7	76:8	50:21 52:9
46:15 107:7	73:19 74:2	122:18 145:15	connecting	53:14 58:3
148:13 150:20	77:12 79:19	completion 49:8	64:15 76:5	61:16,22 62:4
150:21 151:14	80:19 83:11,21	50:11 52:4,15	78:18	75:2 115:1
151:20 156:20	84:2,12 85:4	61:4 62:5,7	connection 80:3	consultant
Commerce	88:18 89:6,16	complex 29:22	141:5	117:6
134:19	98:12 99:10	30:3	connections	consumer 34:3
commercial	100:2,15 101:4	compliant 37:18	24:2 37:6	44:16
60:7 62:17	103:9,14,20	component 25:7	38:12 71:15	consumption
63:15,18	104:19,22	75:22	79:2 83:21	55:22 77:8
153:14	105:21 108:3	components	84:3 88:20	containing
commission	109:12,21	30:10 49:10	connective 76:4	78:11
	l		l	

T				
Contents 70:12	core 25:7 37:4	courses 90:5	curious 127:5	130:19 135:5
context 19:4,4	37:11 54:5	Court 27:20	146:12	150:19
100:18 126:21	95:11 100:14	courts 54:15	current 7:11	Date 158:22
129:13	corner 30:2,9	74:7 98:18	25:19 46:12	day 6:20 40:14
continue 24:15	43:1 119:6	cover 67:5 78:17	71:17 81:8	40:20 66:12
29:8 52:21	Corporation	covers 31:20	82:11 92:3	77:11 93:18
56:4 71:6 77:3	12:6	COVID 17:12	100:12 102:11	95:22 111:4
77:16 78:15	corporations	35:21 101:3	125:20 136:20	133:1,2 159:13
84:2 85:4	43:8	102:14 132:15	147:15	dead 70:3
97:15 103:5	correct 40:11	148:5	currently 13:14	deal 10:15
107:18 108:13	128:14 147:22	<b>CPS</b> 40:10,14,20	14:19 20:15	118:10,11
110:12 139:3,7	corrected	41:3,4,10	25:22 34:17	dealing 85:3
151:7 153:6	108:22	42:11	50:2 53:1,3,15	<b>Dean</b> 91:16
continued 7:1	correcting	create 33:20,22	60:8 61:16	deaths 109:7
38:2 57:3	108:17	36:7 42:17,18	72:2 74:13	<b>debate</b> 141:22
103:3	corrections	59:20 76:8	135:20 137:18	debrief 138:2
continues 24:18	158:16	83:19 102:3,11	curriculum	decade 18:11
25:12 43:16	cost 42:3 100:20	111:19 134:17	40:11 41:3	54:6 55:10
58:16 65:19	costs 14:7 110:7	created 34:1,2	92:22 95:10,13	92:3 119:1
111:4 151:4	111:10,16	41:12 80:15	95:18,21	149:12
continuing 27:4	115:6	83:15 100:9	curriculum-b	decelerate 56:9
27:16 29:11,13	Council 8:21	creates 42:11	40:3,8	December 60:15
31:10 37:12	37:21 134:18	51:8	cusp 57:10	76:13 143:16
71:22 80:22	151:15 152:1	creating 50:15	cut 147:9	decide 8:20
123:21	153:1,6,20	54:17 77:18	CVS 60:14	decisions 138:20
contract 78:11	counsel 159:9	79:16	cycle 101:10	decline 14:7
contrary 109:10	counseling 67:2	creation 43:10	cycling 147:14	16:12,12 18:3
contributing	81:8	creative 48:13		declined 11:15
29:8	counselors 82:3	79:12	<b>D</b>	decompression
contributions	<b>count</b> 13:12	credit 90:4	<b>D</b> 2:1 3:1	30:6
151:2	counted 16:1	credits 90:15	dan 43:16	decrease 15:18
controversial	counting 14:20	cresting 26:21	dance 29:3 51:7	99:17
109:15	countries 92:5	criminal 44:16	66:13	dedicating
conversation	93:14,15	Crimson 41:18	<b>Daniel</b> 1:13 4:7	104:22
119:22 125:7	country 65:15	<b>crisis</b> 55:19	4:11,14,17,20	deep 57:4 58:19
144:10	109:7 127:2	criteria 127:3	5:1,4,8,11,13	deep-rooted
conversations	148:19	<b>critical</b> 23:9,19	6:3,4 107:3,5,6	55:18
86:12 97:15	couple 12:20	31:17 44:22	107:10,15	deeply 24:11
138:13 139:4	18:3 37:13	78:22	110:16 112:10	defaulting 145:6
converting 78:6	70:7 107:3	CRLS 41:7 65:7	154:3,5,8,10	defense 44:16
convey 64:11	118:17 120:6	66:9	154:12,14,16	define 54:20
conveyance	121:21 124:16	cross-pollinati	154:18,20	83:12
30:18	128:18,20	112:7	155:1,6,7,16	defined 33:17
Cook 1:14 6:13	152:22	crossed 131:20	155:18,20,22	definitely 14:10
9:3,5,13,15,18	course 25:4	CrossFit 99:18	156:2,4,6,8,11	133:8
9:20 113:8,18	36:20 38:2,14	Crossing 103:18	156:22	degenerative
cooling 58:1	39:9 46:20	105:14,20	data 10:4,9	48:17
coordinated	57:12 64:18	culture 24:9	64:19 98:15	degree 25:11
64:10	65:5 71:6 87:6	36:4 48:22	101:1 105:3	71:4 82:20
coproduces 66:4	108:7	Curiosity 47:19	106:4 126:18	90:16 95:16
	l	l	l	l

	ı	I	ı	
96:8 104:16	details 65:6	59:11 123:16	63:11 80:18	115:9 123:14
degree-seeking	determine 127:4	dinners 75:17	92:4	dorms 18:22
19:12,18 20:1	determining	dip 13:4,22	diversified	20:11
20:2,13,15,21	124:2	direct 56:19	102:19	<b>DOT</b> 31:10
21:16	develop 37:17	78:1	diversify 79:22	<b>double</b> 97:11
degrees 20:7	38:11 47:15	directly 45:9	diversity 23:5	doubled 19:1
82:22	80:3 102:3	Director 6:12	24:9 36:9,15	doubling 14:3
delay 9:20	103:1 142:15	22:21 23:1	36:17,22 37:7	Downing 67:4
delayed 69:2	145:15	46:13,21 55:1	37:9,19 39:16	dozens 64:8
delighted 46:8	developed 74:1	68:14	43:17 70:15	<b>DPV</b> 76:20
49:2 150:4,8	74:4 80:18	disabilities	89:3 93:3,18	Dr 22:22 35:17
demand 21:9	developers	139:14	97:3,6	38:7,15,16
61:4 112:3	123:6	disappointed	divested 77:22	39:2 63:8
143:9	developing	108:13	divesting 78:2	125:5
demo 66:15	57:10 76:3	discipline 26:13	divided 25:16	drainage 77:9
demographica	83:11 95:11	discriminating	diving 97:19	Drama 30:21
16:15	development	36:13	Divinity 12:4	125:15 153:10
demolition	1:11 2:4 5:22	discuss 6:22	Division 6:5,8	dramatic 68:18
61:20 62:14	6:5,8,11,12	8:19 46:11,22	59:5,10	147:12 153:13
demonstrating	31:2 42:12	84:17	<b>Doble</b> 73:7 84:8	<b>Dramatically</b>
61:4	43:8 48:4 59:1	discussed 81:2	84:18 85:2	147:4
Department 2:4	62:15 63:3,9	152:12	86:7,14	dramatizes
5:22 31:10	66:20 67:1,11	discussion 113:2	docks 28:16	111:15
50:12 67:9	69:2 72:9	141:21 151:15	document 83:18	draw 48:22
117:8	75:19 79:20	153:21 155:4	dog 66:15	draws 36:8
deploying 57:22	83:2 90:14	155:10	dogs 88:19	drive 31:6 116:7
Deputy 6:12	101:21 102:11	discussions	doing 6:4 21:11	drive 51.0 110.7
describes 86:9	141:19 142:1	106:15 156:17	39:21 74:8	130:20
description 72:5	143:1 145:19	disorders 48:17	85:2 91:2	driving 16:9
descriptions	developmental	displayed 79:7	115:2,15	18:5 29:16
149:16	30:9 81:17	disposal 56:1	122:21 124:20	32:19
design 22:13	139:14	disruptive 35:21	125:8 134:15	drop 15:13,17
25:2 50:3 52:2	devoted 27:14	distance 30:16	138:2,11,18	16:16 17:9
52:5,19 53:2	<b>DeWolf</b> 43:1	distance 30.10 distinct 78:13	146:1 148:17	dropped 17:7
56:1 57:1 58:2	dialogue 151:3	distinction	148:21 149:21	dropping 15:9
58:5 62:16,21	difference 71:8	79:13	dollar 35:9	dual 90:3
63:5,10 74:7	150:7,13	distinctive 26:17	dollars 12:22	dual-purpose
90:7 103:5	different 9:13	distribute 44:4	43:4	98:18
118:4 131:12	13:11 16:1,3	distributes	domestic 44:15	<b>Dubai</b> 94:9
designed 50:6	17:19 19:20,22	43:22	donates 43:21	<b>Dudley</b> 87:15
50:17 51:15	83:9,13 92:16	district 32:22	44:1	due 15:19
52:11 57:20	92:19,21 96:7	57:10 58:7	door 88:21	Duke 48:11
61:18 62:4	102:6 117:12	district's 90:12	doors 109:14	Dutkiewicz
90:5,9 117:21	130:4 140:22	districts 79:6	dorm 51:18	91:16 92:9
designers 58:4	145:1 150:17	<b>Divco</b> 105:16	137:12	duty 23:14
designs 87:21	152:1,1	142:13,13	dormitories	dynamic 23:16
detail 36:18	difficult 118:8	143:16 144:4	20:8 27:5	24:18 29:20
57:17 68:17	digital 90:15	144:11 146:2	115:8	27.10 23.20
94:20 118:9	<b>Diller</b> 52:5	diverse 36:11	dormitory 18:18	E
135:4 149:21	dining 43:21	44:6 59:19	51:15 53:3	e 2:1 3:1,1 54:14
133.7 177.41	uning 45.41	J7.U J7.17	31.13 33.3	
L	•	•	•	•

				1 agc 100
158:1,1,1	educator 78:20	emissions 33:8	engaging 54:18	83:20 87:18
e-mail 137:21	educators 42:11	34:7,19 56:19	Engine 61:10	140:16
eager 48:21	64:22 79:18	58:9	Engineering	environmental
eagerness 72:19	89:19	employed 13:9	26:1 29:22	50:21 103:4
earlier 10:22	<b>EF</b> 12:6 103:21	146:5 159:9	30:7	117:16
14:4 18:7	effect 13:18	employee 80:4	engineers 34:12	envisioned
82:21 84:7	15:10 16:18,20	117:8	58:3 63:12	31:14
97:20 103:13	101:4	employees 10:5	enhance 31:15	Episcopal 12:4
114:7 120:6	effective 89:10	13:14 14:13	41:8 52:12	equally 102:21
147:6	effects 13:19	17:18 25:13	86:17	equate 133:3
early 79:10 90:2	119:14	62:5 69:14	enhanced 88:16	<b>EQUIS</b> 96:17
90:5 126:4	efficiencies 78:4	84:12 146:5	115:21	equitable 32:10
143:16 146:17	effort 40:8 44:20	employer 25:12	enjoy 108:20	59:12,20
earmarked	47:15 56:9	employers 13:11	enlarge 68:6	equity 22:22
118:22	105:11 150:11	79:18 80:17	enliven 84:22	23:4 32:13,16
earn 90:15	<b>efforts</b> 39:14,16	employing	87:18	33:14,18 36:22
earning 71:3	42:16 46:12	147:8	enormous 117:2	37:9 39:8,16
<b>Earth</b> 50:13,15	56:15 64:9	employment	148:18	43:17 70:14
50:20 77:11	70:15 73:14	10:1 64:14	enrichment	79:1 89:2
ease 13:10	100:3 151:6	empower 98:11	41:19 64:8	equivalent 35:3
easily 82:16	eight 48:12	Empowerment	enrolled 82:19	equivalents
East 53:2 61:21	91:16 135:5	64:16	enrollment	13:10
easy 118:11	146:9,15,15	empty 145:15	15:13 16:21	era 57:21
echo 110:20	eight-week 65:8	enabled 42:22	17:9 19:10,12	ERC 31:4
ecology 149:22	eighth 95:20	encompasses	136:22 137:1	essentially 73:18
economic	either 7:9 93:16	98:3	enrollments	85:12 117:11
119:13 134:18	116:4 145:2,9	encourage 45:7	71:20	137:21
economics	151:15	49:1,15 146:1	ensure 24:8	Essentials 90:7
119:14	electric 33:4	endeavors 85:7	39:20 44:4	establish 26:2
economy 59:20	57:7,22 78:11	<b>ended</b> 108:14	52:19	33:13 38:18
121:9	electrical 74:15	<b>energy</b> 32:22	Enterprise	established
ecosystem 79:21	electricity 33:1	33:9 56:22	30:22	80:10 105:17
<b>edges</b> 11:20	35:2	57:4,11,21	Enterprises	estate 46:17
12:11	electron 65:2	58:7 77:17,20	63:16	60:2 72:13
<b>EDS</b> 72:9 74:5	element 40:10	78:11 103:4	entire 35:3	86:10 138:21
77:19 84:6,18	elements 31:17	energy-efficient	61:14 79:19	et 151:19
educate 47:10	elevator 75:11	57:1	142:21	European 96:18
70:21 71:6	eligible 45:2	enforcement	entirely 17:8	EV 33:6
educating 71:11	eliminating	69:11	114:10	evaluated 53:5
81:4	56:19	engage 80:12	entirety 47:3	evening 3:8 5:21
education 8:9	Elkus 61:18	90:19	entrance 50:16	22:11 25:1
39:10 40:10,19	63:17	engaged 24:12	88:1	32:3 35:22
42:4 52:20	<b>embed</b> 37:9	47:15 64:7	entrances 86:12	39:3 46:2,6
54:1 64:17	embedded 37:3	109:11	entranceway	49:21 60:4
79:6,10 91:17	<b>embodied</b> 34:9	engagement	86:8,8	70:11 91:4
91:20 103:11	34:14,20	23:5 70:16	entry 85:14	92:10 97:20
103:22,22	embrace 36:14	74:2 77:12	envelope 53:8	107:19 138:12
144:8,11	embraced 55:10	89:16 104:20	environment	evenly 108:17
educational	embraces 36:10	engagements	33:15 34:21	event 41:11
41:8 83:22	emerging 150:4	39:13 80:20	50:15 76:9,15	events 29:3,4
L	I	I	I	I

				Tage 107
44:10 65:19	75:18	externalized	42:13 43:22	110:6
66:3,16 75:21	exist 94:7	111:16	44:2 66:2	financial 41:21
94:7 109:12	147:21	externalizing	138:9	44:3 89:12
eventually 109:1	existing 24:5	110:6	family 44:15	101:3 104:13
109:2	62:11	extra 70:7	66:12 145:6	financially
everybody	exit 85:14	extraordinary	family's 109:8	41:20 159:10
92:10 105:14	expand 81:9	139:19	fantastic 100:13	find 3:19 55:17
135:16	82:6	extremely 104:3	far 94:22 102:18	80:16 103:15
Everybody's	expanded 12:4	eye 57:20 77:14	123:18 126:3	145:2,5,9
151:5	83:1 89:4	133:21	Farooq 1:12	146:22
everyday 34:3	expanding	eyes 93:11	6:10	<b>finding</b> 105:22
everyone's	89:11		fast 55:9 143:8	<b>Fingers</b> 131:20
138:11	expansion 12:8	F	faster 20:20	<b>finish</b> 128:5
evident 48:3	53:22 101:20	<b>fabric</b> 37:10	favor 155:2	finishing 27:17
evolution 56:12	<b>expect</b> 19:14	76:4 88:6	156:12	firm 50:18
56:14 68:19	43:13 81:14	face 23:20	feature 26:22	firms 37:22
<b>evolve</b> 29:12	expectation	faces 45:13	featured 47:17	first 5:21 10:21
57:10	123:22	facilitate 37:5	February 1:4	22:4 31:1
evolving 24:19	expected 14:11	142:18	3:9 6:20 32:19	57:21 59:1
exactly 13:11	50:21	facilitated	55:7 66:12	60:10 62:14
76:14 117:10	experience	103:21	144:4	69:12 72:12
117:11 137:11	36:15 41:8	facilities 10:2,6	federal 56:11	75:5 82:22
140:21	51:12 84:21	12:6 24:5	feedback 126:6	83:9 85:20
examining	86:17 88:15,16	27:13,15 28:17	126:7,16	86:9,21 92:10
53:15	96:12 100:5	52:19 58:7	feel 134:10	103:11,22,22
example 32:14	140:19	83:7 117:9	139:5 150:19	107:10,17
40:8 41:9	experiences	146:6	feeling 20:9	116:18 121:6
58:11 59:7,8	39:22	facility 30:12,18	fees 10:7	122:5 138:20
61:12	experiential	62:4,12 122:12	feet 12:14,15	144:8,11
examples 43:18	41:5	fact 70:22 71:17	25:16	145:12,18
58:13,20 66:5	expert 48:16	81:3 109:15	<b>felt</b> 149:3	149:14
excel 41:22	expertise 81:4	121:7 140:5	female-owned	first-generation
excellence 23:16	82:4 143:1	faculty 13:9	37:22	89:5
36:4,6,9,12,16	expires 159:17	14:1 32:6,14	fewer 58:8	first-of-its 141:3
47:19	explore 65:6	33:12,16 40:15	field 41:3 48:17	fit 41:17
excellent 124:11	exploring 54:9	40:18 48:14 57:12 58:5	64:14 81:10	five 13:1 42:9
exceptionally	express 153:2	77:10 79:12	91:18,20 98:19	61:3 84:6
48:14	expressed 47:18	80:4,16 90:4	98:22 99:1	105:15
excess 58:6	expressive 71:13	97:3 98:13	100:1	five-minute
excited 60:14	78:21	104:7 139:8	fields 78:22	112:16
99:16	Extension 15:2	147:5,7,8,14	79:22	five-story 53:4
exciting 55:11 70:19 98:19	17:9 extensive 27:6	fairly 115:17	<b>figure</b> 76:14 86:4 114:21	fixed 116:5 flash 153:6
148:11	29:17 81:22	fairs 67:2	133:11	flat 20:2 60:21
excuse 47:2 59:6	extensively	fall 29:12 35:7	figures 93:10	fleet 33:5 57:7
103:6	129:21	93:20 95:9	filmmaking	flexibility 133:1
executive 46:4	exterior 28:16	101:11 110:12	90:15	144:1
executive 40.4 exemplify 27:22	76:6	116:2 138:5	final 27:19 62:7	flexible 29:19
exemplify 27.22 exercise 53:11	external 38:1	falling 21:18	91:3	51:8 123:3
exhibitions 41:6	68:14 75:21	families 28:10	Finally 49:7	flipping 11:22
	00.11 / 0.21			

	_	_		
flooding 58:18	153:4,7,16	former 12:4	frames 56:17	107:8
58:21	154:1,3,20,21	38:17 61:8	framework 56:2	<b>funding</b> 18:2,5
floor 12:13	155:3,9,12,14	75:4 122:14	69:1 70:14	43:6
38:22 53:10,12	156:8,9,13,19	123:10	83:15,17	<b>funds</b> 13:6
60:15 61:10	157:1,5	formerly 61:21	framing 97:19	furniture 73:11
75:5,7 85:20	focus 26:3 32:15	122:11	Framingham	73:12 74:16
86:21 145:14	59:6 77:5,16	forms 36:16	83:1	76:7 86:18
floors 61:9	77:17 81:10	109:11	Fran 94:9	87:10 88:10
85:21 116:18	87:4 111:22	Formula 6:22	frankly 76:2	further 24:15
flow 36:16	123:21 134:21	Fort 51:18	free 42:11 43:19	54:10 90:19
flows 36:14	135:8	forth 12:1 69:1	43:22 44:3,14	159:8
<b>fly</b> 97:4 147:7	focused 33:18	109:17 120:21	66:16,19 74:1	furthering 23:9
Flynn 1:7 3:4,8	34:8 35:9	125:3	102:10 124:7	future 8:22
3:10 5:8,10,13	40:11 50:20	forward 38:8	Freeman 38:16	52:13 53:16
5:17,21 6:3	73:14 77:6	49:3 55:9,12	freezes 58:19	54:9 56:9
7:17 8:3,7 9:12	95:11 138:21	63:4 71:22	friends 111:11	57:15,21 73:3
9:14,16,19	focuses 34:11	72:7 78:3	143:16 145:7	73:21 78:18
22:1 45:12,21	focusing 134:19	80:10,21,21	From' 158:2	105:6 119:4,8
67:18 91:1	137:10	83:21 86:2,14	front 29:2 54:7	122:16 135:8
106:8 107:5,9	folks 7:7 71:14	87:11 88:22	69:19 78:22	141:17,19
107:14 110:13	76:9 88:18	90:18 104:19	80:5 86:17	142:1 148:14
110:15 112:10	132:15 136:3	126:20 131:16	132:1 149:22	152:20,20
112:13,20	137:17	138:15 139:1,4	Frost 69:18	153:1
113:22 114:13	<b>follow</b> 114:17	141:22 142:4	fuel 32:19 33:3	
118:15,19	follow-up	145:19 148:9	33:10 78:2	G
120:4 121:22	120:18 139:9	150:9	fuel-free 32:14	<b>G</b> 3:1
122:3,7,9	followed 8:16	fossil 32:14,17	32:18	<b>G2</b> 63:19
123:11 124:5,9	107:11 140:15	32:18,19,21	fuels 32:17,22	gain 14:16 104:4
124:12 125:15	<b>food</b> 21:21 39:9	33:2,3,10	33:2 34:18	<b>Gallop</b> 46:20
125:22 126:5	43:19,21,21	34:18 78:1	78:1	63:22 64:2
126:10 127:10	44:3 55:15	<b>foster</b> 23:16	fulfillment	74:12 134:4,7
127:13,18,21	56:2,2 59:12	84:2	49:16	134:10,14
128:16 129:3	59:18,19,20	fostering 36:4	fulfills 60:16	135:3 156:18
129:11,19	73:8 74:1	<b>found</b> 39:19	<b>full</b> 28:2 40:14	game 40:21
130:6 131:4,9	100:15	foundation	95:14,17	games 83:6
131:20 132:4,8	food-startup	79:16	104:12 145:11	gaming 76:7
132:21 134:2,6	59:16	foundations	145:13	gap 40:6 82:13
134:9,13 135:2	<b>foot</b> 59:14	61:22	full-time 13:10	garage 62:1,22
135:10 136:11	footnotes 127:19	founded 25:5	95:7 147:8,9	garden 79:8
136:15,18	footnoting 129:7	founder 69:10	Fuller 67:10	126:17
137:2,15	<b>footprint</b> 68:19	founding 44:20	Fullscreen 9:18	<b>Garland</b> 63:16
138:16 139:9	84:10 104:21	four 8:16 25:5	9:19	gas 78:7 Gate 61:21
140:7 141:2,12	foregoing	27:3 32:20	fully 15:20	
141:14 142:3,6	158:15	33:16 92:21	28:16 30:1	gateway 49:9,15 50:18
143:11 144:14	foremost 23:19	93:11 94:8	36:10 60:11	
145:20 146:1	forge 93:4	100:19 114:17	61:3 69:5	gather 88:18
147:3,16	forgive 70:1	116:20 117:20	75:10 77:22	<b>gatherings</b> 51:9 85:16
148:11,22	forma 143:2	142:14 148:17	144:2,2	
149:3 150:20	formal 68:13,16	fractured 82:12	fun 93:17,19	Gay 23:14 134:18
152:4,7,9,17	85:15	frame 101:13	function 75:5	1.10 ידעו
L	I	I	I	I

				Page 1/1
<b>geared</b> 65:19	33:7,7 36:13	74:9 92:9 94:5	138:7 143:21	63:11 64:15,16
gearing 27:19	37:6 88:14	108:12 119:21	151:16	137:17 147:17
general 1:3 2:4	96:4 102:20	124:19 131:20	graduates 79:5	148:8
7:6 38:18	103:10 105:6	134:7 139:2	79:11 90:14	groups 19:20
120:12 122:19	115:1,4	145:20 153:7	graduation	44:13 105:12
120:12 122:19	goals 32:15,15	155:7,9 156:16	89:10 96:1	grow 49:1
generated 34:17	37:10 55:14	Goodnight	128:8,13	101:22 102:2,8
getting 54:2	69:1 82:15	157:4,5,6	Grand 51:17	102:17 103:1
116:22 151:18	83:18 104:20	gotcha 132:12	52:13 128:21	growing 73:20
gift 35:9	goes 131:18	132:12	131:6	143:8 144:17
gifts 65:10	132:10	gotten 117:6	Grant 104:11	grown 13:1
Gina 69:8	going 9:2,6 10:3	124:2	granted 63:1	growth 13:15,17
GIS 78:14	16:3,15,18,18		gray 12:20	14:22 19:16,17
give 3:18 39:21	20:5,22 21:20	<b>government</b> 44:16 46:21	Grayscale 63:20	20:10,10,11
41:4 65:21	20.3,22 21.20 22:4,5 24:20	62:5	•	21:16 100:10
70:9 93:10	· · · · · · · · · · · · · · · · · · ·		great 5:13 13:3 13:21 22:15	
	25:3,18 31:21	Gown 2:5 6:15		105:16 140:10
120:18 132:5	38:8,21,22	8:8,12,22 9:22	39:2 61:12	GSA 62:10
given 16:19	46:11,14,22 49:19 67:21	10:11,11,12	83:2 91:2 92:9	guaranteed-in 44:21
36:21 65:11		11:8 22:15	111:5,19 112:8	
90:20 127:6	68:6 70:1,12	39:4 46:6,9	113:21 117:1	guess 112:22
131:2	75:16 83:13,16	47:17 55:17	118:1 126:10	114:20 129:15
gives 138:12	84:20 85:2,6	68:13,16 91:14	131:7 135:3,10	132:13 136:8
139:14	85:19 86:5	104:10 107:7	136:18 138:16	144:18 150:3
giving 60:6	87:12,12 91:4	107:18 129:6	142:3 143:15	152:21 155:3
90:17 107:12	91:6 94:20	139:18 140:3	149:21 156:13	guided 47:9
110:18	96:14 97:8,11	150:2 155:4	greater 43:20	guidelines 37:17
glad 94:17	103:13,19	grab 59:21	57:17 77:14	<b>guiding</b> 54:16
149:20	104:22 106:4	99:20	greatest 17:1	130:14
Glen 45:18,20	106:10,12	grad 17:2,3	24:6 36:1	guy 117:9
46:1,4 49:21	109:21,21,22	114:21 129:14	greatly 53:12,22	<b>Gym</b> 99:17
global 23:10,19	110:7,8,9	142:11,21	green 21:15	$\overline{\mathrm{H}}$
35:5,16 91:19	112:14 113:1	grade 40:4	63:15 75:18	H 1:9 3:5 4:11
92:20 93:3,18	114:8 115:21	grader 40:14	98:10	
96:14 97:3	115:22 117:5	graders 40:20	Greenway 79:9	4:13 5:18 8:4
103:10 109:6	118:5 119:4,11	grades 41:4	greeted 110:4	113:11,21
globally 23:12	121:3,8,19	89:20	grew 15:3	147:18 152:16
96:22 147:11	123:8 125:20	graduate 16:7,9	grid 56:14	152:18 153:5
glory 75:4	126:19 128:3	17:6,16 18:1	groceries 59:14	153:22 154:8,9
<b>go</b> 9:16 11:22	129:15 137:19	27:7 28:6	grocery 60:18	155:18,19
17:20 31:2	137:22 138:6	30:15 33:16	gross 12:13	158:1
36:18 68:5	140:6 144:3	40:9 42:17	ground 11:18,19	habits 48:1
69:19 70:4,12	146:7,12	49:11 51:15	53:12 60:15	half 44:8 77:2
71:19 86:5	147:13 150:12	54:10 71:21	61:10 78:17	119:1
93:21 94:3,20	Gold 26:6,14	87:5 102:5	131:17	hall 7:14 26:16
96:4 99:20	28:4 103:6	114:18 115:4	grounded 33:19	26:21 27:18,21
104:2 107:15	good 3:8 22:10	122:20 129:21	grounds 84:1	50:15 60:21
116:8 123:20	23:11 24:13	130:16,21	103:16	69:13 74:13,14
141:17 143:11	25:1 39:3 46:2	135:16,20	<b>group</b> 37:16	74:17,20,22
143:12 146:22	49:21 55:6	137:3,5,10,18	45:16 53:19	79:8 85:8,18
goal 32:18,18,21	60:4 68:12	137:20,22	54:5 58:3	86:20 87:19
			<u> </u>	<u> </u>

				1490 172
88:10 98:3	34:22 35:7,14	45:14,16 57:5	high layel 26.21	home 25:6 29:5
99:13 100:7	36:7 37:14,20	93:9 106:9,22	high-level 36:21	30:17 83:6,6
101:6 103:5	38:3 39:1,12	107:13 108:6	<b>High-Rise</b> 87:13 <b>higher</b> 8:9 42:3	95:3
	39:19 40:2,5			
123:16 140:18	,	108:10 136:6	91:17,20 127:8	homelessness
145:12,14	40:17,21 41:18	150:4,8	highest 15:3	43:3
halls 43:21	42:5,8,10,15	heard 35:22	17:6,12 72:16	Homeowners
74:14 118:22	42:18 43:5,16	48:8 58:10	highlight 63:22	72:15
137:9	43:21 44:1,3,5	93:9 109:5	64:9 99:16	homes 35:3
hand 31:21 49:8	44:6,12 45:14	124:16 125:4	103:14	Homowners
58:4,4 63:22	108:5,5,16	hearing 1:3 6:16	highlighted	67:7
106:18,19	109:2,10,13	7:1 110:9	103:13 140:2	hope 35:20
107:8 159:12	110:22 111:21	142:4	152:11	64:10 69:13
handle 151:18	114:2,16	heat 57:22 58:6	highlighting	90:20 108:16
hands 85:4	115:14,16,22	58:8,18,22	151:16 153:20	108:22 109:2
120:5	116:11,17,17	78:5	highlights 25:18	110:2 118:21
hands-on 26:11	118:18 119:15	Heather 22:21	39:14 40:7	139:20 151:6
66:14	119:21 120:19	31:21 32:1,2	46:8 56:21	Hopefully 9:7
happen 75:3	120:21 121:19	heating 58:1	60:2 91:14	hoping 135:21
102:3	123:10 124:7	Hector 67:4	highly 26:5	hospitable
happened 14:3	126:12 149:20	held 3:11	48:12 100:1	109:20 111:3
15:19 20:17	150:5 153:13	Hello 35:18	Hilderbrand	hospital 79:4
117:22	Harvard's 22:16	help 34:8 41:16	63:19	host 38:17 44:10
happening	23:5,7,13 24:6	44:14 86:4	<b>HipHop</b> 66:7	75:17 105:9,11
93:18 129:10	25:4,7,9 27:22	103:1 104:17	hired 38:6 89:3	<b>hosted</b> 38:9,16
happily 134:22	29:11 30:22	105:5 119:7	117:8	65:7 102:5
<b>happy</b> 67:16	32:2 35:10,22	142:2	<b>hiring</b> 37:13,16	<b>hotel</b> 31:5
83:3 90:21	39:4 41:2	<b>helped</b> 102:14	37:18 67:2	118:22
97:15 118:8	hate 118:13	helpful 120:9	125:14 146:13	house 21:12
150:18	haven 16:9	126:20 135:10	<b>historic</b> 28:1,15	27:4,16,17
hard 12:15	he'll 112:22	151:22	52:6 53:19	28:12 50:7
16:21 18:4	head 13:11	helps 139:13	74:21 81:1	67:10 88:20
19:3,9 116:11	127:9	Henriksen	84:1	110:10 123:13
118:10 125:12	Headhouse	22:21 31:22	historically 24:1	123:13,16,19
125:12	49:13	32:1,2	42:8 137:4	123:19 144:19
<b>harder</b> 119:11	headquarters	hereunto 159:12	history 10:11	housed 21:4,15
hardscapes	50:12	<b>Higgins</b> 46:10	40:17 41:2	81:2 139:15
54:13	heads 79:3	49:19,21,22	106:3 149:5	households 45:2
harms 33:22	heal 79:1	129:17,20	153:16	45:3
harness 80:2	healers 71:12	130:7 131:7,10	hit 73:12 81:13	housekeeping
Harvard 2:6	health 32:13	132:1,5,12,22	100:12	155:7,9
8:10 11:3 12:5	33:9,14,17	133:14,17	HLS 44:13	houses 27:2
14:22 17:9	34:15 39:8	134:1	<b>Hm</b> 137:2 140:7	72:21
22:5,13,15,19	71:7,13 78:20	high 16:17 31:20	hockey 40:21	housing 10:6
23:14,21 24:1	81:5,17 82:11	40:5 41:20	holdings 78:1	14:7 18:16,17
24:11 25:2,4	90:7 122:12	83:5,7 90:4	Holiday 6:21	18:18,18,19
25:12,21 26:1	healthier 32:11	105:4	holistic 32:8	19:1,2,22
26:15 27:2,6,9	32:11 33:22	high- 104:12	33:11,15 34:10	20:14 21:1,11
27:17 28:19,22	healthiest 30:4	high-flex 74:4	holistically 34:6	21:13,18 24:5
29:7,9 30:8,16	healthy 59:18	high-intensity	34:18	24:5 25:20
30:20 31:12,18	hear 8:8,15	54:4	<b>Holyoke</b> 108:14	27:6,13 30:10

39:8,16 42:15	143:4 144:7,15	56:14	37:1,8,9 43:17	120:16 148:14
42:19,21 43:5	147:17 150:11	importance	70:15 89:3	152:19
43:7,11 44:15	human 36:1	66:11	inclusionary	infrastructure
49:11 53:4	37:14 71:15	important 96:2	112:2	33:3 50:14
54:7 67:8	78:22 79:2	96:20 101:9	inclusive 24:7	51:4 53:6,20
72:17,18,20,22	80:3,5	110:22 115:7	31:7 36:3,6,12	57:8 58:7
100:3,21 101:1	humanity 109:6	121:11 149:17	37:12,16,18	100:9
110:6,7 111:10	hundreds 41:4	151:4	incorporate	initial 43:9 85:9
111:12,16,20	109:6	impossible	28:2 63:8	initiated 59:1
112:2,3 113:14	hunger 43:20	108:19	Incorporated	initiative 26:1
113:14,20	HVAC 78:5	improve 27:5	72:15	27:4 37:13,20
114:19,22	hybrid 69:16	31:14 51:4	· -	38:3 44:21
115:4,6,7	76:15 133:8	53:12 78:22	incorporates 51:16	46:18 90:9
1 1	/0.13 133.6	84:1	increase 12:14	initiatives 22:17
119:14 123:6,8	I			
129:14 130:22	I-90 31:11	improvement 51:2	14:8 15:1,3,4,6	37:8,11 43:18 45:1 48:4 77:9
132:8 135:17	idea 102:9		16:6 17:4 19:2	
137:3 138:22	ideas 23:11	improvements	19:8 57:5	77:13,15 78:16
140:16,16	49:16	53:9 54:14	59:13 71:20	injury 70:4
142:11,15	identified 85:10	75:11 84:5	100:20 105:7	81:17
143:2 145:11	identify 76:10	improves 28:16	increased 11:13	injustices 64:21
151:4,9,17	104:15	improving	18:22 21:5	Inn 123:10
How's 9:15	identifying	85:15 122:22	81:5	innovation
Hrabowski	54:12 86:8	123:1,1	increases 12:21	23:10,17 31:7
38:16		in-house 44:13	17:14	94:12
hub 24:18 25:6	illustrated 59:15	in-person 69:6	increasing 20:20	Innovative 71:4
66:20 85:6	image 64:4	111:14	increasingly	input 47:14
123:15	images 65:21	inaccessible	21:19	inquiry 80:4
huge 12:1	imagine 100:8 119:18 127:14	116:8	incredible 115:6	insecurity 56:2
hugely 150:12		include 11:17	142:13 148:17	inside 76:2
Hugh 1:9 3:6	immediate	28:2 31:4 40:7	148:21	118:11
4:20,22 5:19	81:19	43:18 46:10	incredibly 36:11	insight 91:13
8:5 114:13,15	immersed 85:7	51:5 53:10	incubator 59:16	installation 57:5
135:18 142:9	immigration	54:17 55:14	indicated 17:20	66:14
142:10 143:14	18:6,9 44:17	58:21 63:14	indicating 129:7	installed 35:2
148:15,16	impact 18:11	66:5 86:21	indirect 78:2	instance 33:21
149:1,10 151:7	35:16 58:22	included 8:22	indiscernible	34:1,11,13
153:8,9 154:14	65:9,11,14,16	11:2 38:10	19:14 83:16	Institute 2:7
154:15 156:2,3	96:5 100:3	113:18 147:5	individual 67:2	8:10 11:6
Hugh's 124:16	121:8 151:10	155:5	156:15	15:15 35:8,13
Hulk 91:17	impacted 71:18	includes 11:18	individuals	45:17 46:8
<b>Hult</b> 2:8 8:11	impacts 33:10	43:2 52:11	36:10	47:8 48:10,20
11:7 12:5,7	implement	61:2	indoor 88:6	49:1
15:3 91:4,12	55:13	including 19:13	inflation 56:14	Institute's 48:4
91:13,19,21	implementation	28:14 39:10	115:6	institution 37:10
93:10 95:9,20	55:9 56:17	43:2 47:3	inform 56:3,15	100:22 103:19
98:5,6 99:5	implemented	49:10 54:13	informal 51:9	113:4 114:22
103:20 104:5	43:14 99:9	60:20 67:7	85:16	115:3,12
104:11,11	implementing	71:12 77:18	information	119:12 146:10
105:1 106:2	77:8	80:13 101:6	6:13 7:6 18:14	148:2
142:7,8,9,18	implications	inclusion 23:1,5	45:8 92:7	institutional
	l			l

				1490 174
14:13 21:13,17	01.5 12 21	item 5:21	ioin 20.2 70.11	Ivooning 121.1
32:7 48:1	91:5,12,21 92:20 94:15	items 99:21	<b>join</b> 39:3 70:11 79:14 112:22	keeping 131:1 138:21
101:10 119:5	142:9		150:11	Kendall 46:18
	=	iteration 43:9 IX 89:4		
119:10 121:4 122:14 124:1	internationally 71:16 92:4	1A 89:4	joined 11:7	49:9 60:17
		J	22:19 46:7,20	61:5 64:3
institutions 8:9	internships 40:5	J 1:8 3:5 4:9	68:8 71:1	65:20
8:16,18 22:18	41:10 95:2	5:18 8:4 128:1	joining 46:14	Kendall/MIT
74:3,18 97:22	intersection	128:9,11,14	47:2 91:15	49:12
98:21 120:2	32:13	136:8 154:7	<b>Jonathan</b> 63:16	kept 3:17
138:14 148:17	interview 67:6	155:13,17	Joseph 1:12 6:8	key 39:7 40:10
150:17	intro 22:8 90:7	James 107:13,16	journeys 67:13	94:2 152:12
instructions	<b>introduce</b> 6:1,6	107:16 110:14	Jr 1:8 3:5 4:9	Khalil 1:13 6:11
3:18,20	45:21 91:8		5:18 8:4 128:1	kick 92:8 122:5
insufficient	introduced	<b>January</b> 48:9 87:6	128:9,11,14	<b>Kidder</b> 74:13
82:12	41:11 47:16		136:8 154:7	88:9
insult 70:3	introducing	Jay 107:10,11	155:13,17	KieranTimbe
integrate 111:6	68:2	Jean-Charles	Julie 46:13 55:1	51:15
intended 31:6	introduction 2:6	67:3	55:4,5 60:4	kind 50:10
intensive 48:18	9:3 95:19 99:7	Jeff 65:18	95:4	99:19 101:19
interact 48:5	inverted 137:5	Joanne 67:22	<b>Julie's</b> 46:14	102:21 104:19
interaction	invest 77:3 84:4	68:1,9 69:20	<b>July</b> 3:12 75:14	108:15 115:7,8
40:15	invested 24:11	70:9,10 136:19	159:18	117:9,18
interactions	investing 24:4	137:3,16	jump 68:5 129:8	123:15 130:9
112:7	28:13 33:8	138:19 140:12	133:20 140:12	133:11 137:13
Interchange	72:8	141:18 142:5	jumped 102:14	141:4 142:10
31:11	investment 12:8	<b>job</b> 64:4 66:19	Junardy 67:3	143:7,22
interdisciplin	46:18	66:21,22 67:3	Junction 51:18	144:10 146:21
23:17	investments	67:6,12 74:9	52:13 128:22	147:14 152:11
interest 19:14	78:2	95:22 148:21	131:6	kinds 16:3 89:21
21:8 37:12	invite 79:14	<b>jobs</b> 41:10 95:3	June 61:1	89:22
38:9 40:16	invited 66:12	111:19	101:14	King 38:15
82:5 96:13	140:8	<b>Joe</b> 46:10 49:19	junior 146:16	Kirkland 28:7
109:5 137:8	inviting 90:11	49:20,21,22	Junkies 69:10	122:13,13
153:2	involve 139:3	55:5 57:14,16	Just-A-Start	kitchen 53:10
interested 7:8	involved 9:21	129:17,20	67:9	73:7,22 74:18
45:7 104:16	94:6	130:7 131:7,10	justice 43:17	kitchens 33:4
108:10 117:7	involves 9:22	132:1,5,12,22	70:15 89:3	know 9:22 10:16
152:13 159:10	24:8	133:14,17	justice-inform	12:11,18 14:4
interesting	involving 57:12	134:1	68:20	14:14 15:22
16:14,18 22:2	Iram 1:12 6:10	Joe's 46:11		16:11,15,20,22
96:16 125:7	<b>Ironically</b> 34:16	<b>John</b> 68:4,4	K	17:21 18:4,4,5
142:6 144:14	issue 18:5 111:9	70:10,17 73:5	<b>K-12</b> 64:3,10	18:9 19:9
interestingly	151:5,17	74:10,11 76:11	<b>Kapur</b> 22:6,10	20:16,17 21:7
13:21 17:11	issued 38:4	77:22 79:13	22:12	21:8,10 24:12
interests 107:20	issues 10:16	80:7 136:12,16	keep 22:7 45:19	64:7 66:19
internal 53:13	32:17 34:6	139:21 140:8	68:1 77:14	78:12,19 82:9
58:3 75:21	44:14 69:3	140:12 141:3	91:7 119:9	91:22 92:14
internally 100:4	148:21 149:19	John's 75:12,15	139:5 143:8	93:8,10 94:6
international	152:12	85:17	146:1	99:8 108:1,10
2:8 8:11 11:7	it'll 121:21	<b>Johnny's</b> 60:21	Keeper 67:8	109:22 110:2,7
		[	_	105.22 110.2,7
L				

	1	1	1	1
115:1,2,7,8,14	89:18,18 90:13	<b>Lauren</b> 91:6,10	87:1	levels 40:4 83:9
115:16 116:13	116:19 117:3,3	91:18 92:9	leaving 82:12	leverage 87:13
116:20 117:14	117:19 118:5	93:7 94:8	lecture 38:15	leverages 81:4
117:22 118:21	LabCentral	95:19 96:14	50:15	leveraging
119:3,5 120:11	60:12	97:8,14,16,18	led 22:6 40:17	58:11 150:6
120:13 121:10	labor 69:3	143:10,14	43:9 45:18	library 85:18
121:14,18	laboratories	144:21 145:22	48:10 59:13	licensure 82:19
122:4,21 123:9	111:18 117:11	146:14 147:4	65:18 67:22	life 25:20 28:14
123:12,22	labs 26:8,8,12	147:22	91:6	52:7,20 53:7
124:12 125:8,8	40:6 116:19,20	Lauren's 94:20	LEED 26:6,14	59:5,11 69:16
125:9,9 126:3	117:6,15	96:7	28:4 103:6	116:21 123:16
126:12,16,21	land 10:6 11:12	law 3:12 44:12	104:7	131:2 139:14
126:22 127:2	landmarks	44:15 69:11	legacy 29:8 38:3	lifelong 141:7,7
128:4,11 129:2	38:11	109:13	80:8	lift 134:20
129:7,20 130:2	landscape 54:16	Lawrence 74:17	legal 44:14,19	lighting 75:20
130:3,3,3,4,8,9	86:11	layers 78:17	Leighton 6:18	76:7 78:4
130:11,16	landscaped	lead 31:11 32:10	lengthy 149:16	limited 93:4
131:11,11	52:12	64:10 129:16	lens 33:11	limits 45:6
132:15 133:7	landscapes	129:17	<b>Lesbian</b> 134:19	line 20:2 21:15
133:11,12	54:13	leader 48:13	Lesley 2:7 8:11	98:10,11 158:2
134:16 135:7	landscaping	71:11	11:3,3,5,6 12:3	lines 19:5 21:3
136:4,13	74:5 75:12	leaders 39:20	15:12 17:8	78:22 80:5
137:12 138:21	85:15	46:7	67:21 69:9	Lingo 99:17
140:5 142:17	language 70:3	leadership 37:2	70:20 71:11	lion 66:13
143:14,16	laptop 42:1	69:9 75:6 79:6	72:1 76:9	lion's 13:6
144:17,21	large 34:14	79:14	77:10 78:19	list 7:11 79:13
148:16,18,19	78:13	leading 57:11	82:14 83:6,11	112:11 152:13
148:21 149:4,5	larger 129:13	leads 37:3 51:17	84:11 85:6,14	152:15,19
149:11,19	larger-sized	learn 22:17 91:2	90:1,4,11,20	listed 45:8
151:3,4,7,8,16	28:9	125:10 153:11	91:2 135:12,15	listen 48:22
152:11,14	largest 25:12	learned 64:19	136:2,10 137:4	listened 92:14
153:3,12,17	41:9 50:10	92:11 117:2	138:18 139:12	listening 48:19
knowledge	52:2	learners 141:7	140:18 141:5,7	92:12 100:18
10:22 47:9	lastly 35:4 51:20	learning 23:18	149:14 150:11	106:3 112:8
111:4	52:9 98:5	37:4 39:10	Lesley's 15:13	138:11
known 11:19	105:8 140:20	41:5 78:7	15:21 80:2	little 9:7 11:15
Kornbluth 48:8	Latin 70:2,3	83:19 85:2,3	81:8 90:14	
48:11,18 49:3	90:3 104:1	89:18 95:11	91:2	13:3,18 14:14 14:19 18:4
Kossuth 67:22	launch 53:10	111:18	lessen 151:9	
68:9 70:10	59:16 63:5	learnings 112:7	let's 11:22 17:1	19:9,18 39:1 68:6 72:3
136:19 137:3	launched 33:16	0	19:4,10,18	73:17 74:2
137:16 138:19		lease 11:18,19	f f	
	35:7 37:13,19	98:17 101:16	50:5 91:3	88:12 89:2
140:12 141:18	38:14 62:16	144:8,11 145:5	106:16 107:2	92:6,15 93:7
142:5	81:3 89:21	148:3	114:2 128:17	97:19 99:22
Kundargi 64:10	90:2 95:9	leased 61:3	131:16 155:8	115:15,15
L	102:16 104:11	leases 44:7	letter 67:5	119:8 121:14
lab 26:10 30:4	Launchpad	146:22	letting 70:11	129:9 132:2
31:5 50:9 51:6	59:17	leasing 123:2	level 17:12	135:22 137:5
	laundry 53:11	142:19	56:11 81:5	140:2 145:1
61:9,18 64:13	74:18	leave 21:20 47:4	82:10 83:9	livability 31:16
	I		<u> </u>	l

	_	_	_	
live 4:1 31:8	101:18 146:11	17:8 18:21	<b>Lynch</b> 38:18	34:12
53:9 61:5 95:7	longer 147:21	70:19 71:14		manufacturing
101:4 110:4	longer-term	73:14 78:15,19	M	61:8
115:9,10,11	81:20	83:8 87:20	Madam 9:5	Manus 52:2
123:14 130:12	longevity 18:1	91:2 94:20	21:22 22:10,11	map 11:21,22
130:12 131:3,3	Longfellow	95:6 117:21	55:6 134:4	27:13 115:22
live-in 140:16	88:20	122:21 123:8	151:22	Margaret 67:10
lives 79:1	longstanding	123:16 128:17	magnifies 65:3	market 21:12
<b>living</b> 14:9 18:16	42:20	130:19 131:11	main 53:19 54:5	27:9 33:19
19:6,15,17	Longward	132:17 133:10	57:22 60:11,22	112:2
20:11,19 21:8	120:19	138:8 142:17	61:6,6,14,17	married 130:5
21:17,18 83:18	Longwood	144:17 146:17	99:13 102:17	<b>Martin</b> 38:15
98:17 100:20	120:21	149:5,5	103:18 141:16	<b>Mary</b> 1:7 3:4,8
101:5 130:9	Longwood/MG	lots 78:16	mainstream	3:10 5:8,10,13
137:14 147:10	124:8	141:15 142:1	139:14	5:17,21 7:17
loan 43:6	look 7:9 16:3,14	Lou 127:21	maintain 27:4	8:3,7 9:12,14
<b>lobbies</b> 99:14,19	18:18 19:18	128:13 136:6,6	36:8	9:16,19 22:1
local 24:11 27:8	20:6,10 21:14	136:6 154:5	maintained	45:12,21 67:18
29:6,8 35:15	34:18 49:3	155:16	26:20	91:1,15 92:8,9
37:2,2 43:5,7	63:4 73:20	<b>Louis</b> 1:8 3:5	maintains 39:12	97:18 102:13
43:22 50:18	87:11 90:18	4:7,9 5:18 8:4	44:5	106:8 107:5,9
59:19 67:7	97:10 105:3	128:1,9,11,14	<b>major</b> 8:9 54:16	107:14 110:13
82:6 85:3 89:7	125:5,12,12	136:8 154:7	57:22 60:7	110:15 112:13
104:2 111:1	130:22 138:14	155:13,13,14	94:11 98:6	112:20 113:22
112:6 134:20	138:19 139:6	155:17	101:19	114:13 118:15
locally 23:11	142:3 143:22	<b>lounge</b> 51:7 87:4	majority 68:10	118:19 120:4
27:9 150:7	144:7 145:1	lounges 53:10	make-your-own	121:22 122:3,7
located 30:6	150:9	love 73:12,13	73:9	122:9 123:11
42:22 91:22	looked 21:13	94:16 95:2,4	maker 52:2	124:5,9,12
94:11	121:3,5	97:5 105:5	53:12	125:15,22
location 83:20	looking 11:21	120:1,17	making 45:15	126:5,10
locations 50:19	14:15 19:19,21	134:21	71:8 82:15	127:10,13,18
114:17 123:7	20:8 29:10	low-cost 59:13	86:21 95:21	127:21 128:16
lockdown	52:18 57:9	low-grade 62:1	102:18 123:2	129:3,11,19
109:12	71:21 78:16	low-residency	131:7	130:6 131:4,9
lockdowns	80:21 86:3,16	87:5	manage 76:3	131:20 132:4,8
111:3	87:19 100:4	lower 12:9 20:16	80:12	132:21 134:2,6
Loeb 30:21	101:16 102:17	30:1 34:16	<b>management</b> 37:21 61:17	134:9,13 135:2
121:4 125:15	104:19,21	120:8	105:17	135:10 136:11
152:20 153:10	131:15,16	Lucey 23:1	Manager 1:12	136:15,18
<b>London</b> 94:9	141:22 147:12	38:22 39:2,3	6:5,11,13	137:2,15
long 47:8 69:17	148:6	121:21 122:1,4	Manager's 7:5	138:16 139:9
109:15 116:16	looks 19:16	124:16 126:6,8	7:14	140:7 141:2,12
long- 124:2	76:15 107:3	127:6,11,14,19	managing	141:14 142:3,6
long-lasting	123:18 132:14	128:8,10,13,15	105:16	143:11 144:14
13:18	144:22	lunch 59:21	<b>Manfredi</b> 61:18	145:20 146:1
long-standing	loop 77:18 90:13	lunchtime 65:22	63:17	147:3,5,16
80:2	Loretta 38:18	Lunder 85:8	manner 10:10	148:11,22
<b>long-term</b> 39:12 47:21 61:13	lose 143:11	86:17 87:10	manufacturers	149:3 150:20
4/:21 01:13	lot 12:1,1 15:21	Luther 38:15	manuracturers	152:4,7,9,17
	1	1	<u> </u>	1

				Page 1//
152.47.16	92.4 05.19	mana 15.15		127:13 128:16
153:4,7,16 154:1,3,20,21	82:4 95:18 112:3 127:3	merge 15:15 merged 11:5	minute 94:21 140:13	129:3 130:6
155:3,9,12,14	meeting 1:5 3:9	Merrill 52:11	Minuteman	131:9 132:21
156:8,9,13,19	3:11,22 4:2,8	Merritt 63:20	83:5,6	134:9 135:2
157:1,5	4:12,15,18,21		minutes 22:7	137:15 141:2
Mass 6:17 7:1	5:2,5,9 6:2,7	Messplay 1:13	45:19 68:2	141:12 142:5
31:10 88:2		4:7,11,14,17	91:8 107:1	145:22 147:3
119:2,7 123:10	6:14,15,20,21 8:7 18:7 50:19	4:20 5:1,4,8,11 6:3,4 107:3,6		148:22
141:15 152:21	77:13 92:11	107:10,15	misremember 147:19	mobile 147:10
Massachusetts		110:16 112:10	missed 113:12	
1:6 2:7 8:10	101:20,21 meetings 3:21	154:5,8,10,12	135:19	<b>mobility</b> 31:14 <b>model</b> 69:16
31:9 45:17	144:4	154:14,16,18	mission 23:8	79:17
52:8 56:11	Mellon 72:21	154:14,16,18		modes 29:15
	73:15 81:2	· · · · · · · · · · · · · · · · · · ·	24:3,16 32:5 35:5 37:4 47:9	31:15
72:13 81:16	member 4:5 7:8	155:16,18,20		
87:14 134:18	106:16	155:22 156:2,4	68:20 70:21	modified 117:21
159:2,5 massive 129:8		156:6,8,11,22	96:3	Mogassabi 1:13
	members 3:4,14	met 53:17 57:17	MIT 11:4 12:8	6:11
Master's 71:3	3:14,17 4:6	73:1	13:6,7 15:6	Mohammed
82:20 95:15,17	5:11,17 7:4,18	Metropolitan	46:5 47:15,22	110:5
materials 34:3	8:3 22:11 36:2	51:22	48:22 49:9,11	moment 49:7
34:17	38:20 46:2	Michael 46:16	52:10 54:3	55:10 113:1
MathTalk 66:14	48:19 51:12	46:16 60:1,4,5	55:10 56:10	144:8
matriculating	55:6 67:19	64:2	59:18 61:11,16	money 120:3
16:16	71:1 91:8	microscope 65:2	64:3,7,13,22	142:22
matriculation	103:15 112:21	mid-20s 146:17	65:9 66:6,19	month 6:21
135:7	114:3 120:5	middle 40:11	67:19 108:7,8	49:13 133:1
matter 20:4 63:4	121:20 124:6	65:1 108:18	108:9,11	144:4
96:5 140:4	141:8 148:13	middle-income	109:10,15,18	monthly 45:2
mature 131:13	151:14 152:12	61:3	110:3,22 111:5	months 61:4
Mayor 64:19	155:1 156:11	Middlesex 159:3	111:21 114:20	63:14 133:2
70:22 90:11	157:2	midlevel 78:17	125:8 128:17	Moody 63:18
Mayor's 64:14	memes 131:12	midst 48:18	128:18 129:16	Moonbox 29:5
MBA 96:11	Memorial 26:16	mighty 104:20	129:17 131:11	morning 9:2
MBAs 95:15	mental 71:7,12	migrate 102:5	135:11 150:1,5	66:1
MBTA 49:12	78:20 81:4,16	143:20	MIT's 46:14,22	Morningside
McDermott	82:11	migrating 15:20	47:8 48:9 50:3	52:1
54:15	mention 68:15	Mike 57:14	50:12 52:19	motion 153:19
McKenna 73:7	135:20	miles 69:18	54:18 55:18	154:5 155:3,6
meals 44:2,4	mentioned	million 12:15,22	56:19 57:21	155:10,16
mean 36:4 116:9	17:13 57:16	12:22 13:7,7	58:15 60:2,16	motto 70:3 92:5
126:11,12	68:8 98:1	25:15 43:4	62:14 64:1,11	Mount 43:1
means 10:22	99:22 102:13	million- 35:8	64:15	mourning 121:7
15:2 36:7 93:3	111:15 112:14	<b>Mindful</b> 69:10	Mitigation	move 7:20 11:10
103:19	114:7 120:6	mindfulness	55:21	21:3 46:1
measure 70:7	121:4 135:18	69:10	mix 127:4	53:20 58:6
<b>Medford</b> 142:17	139:22 140:1	mine 111:11	mixed-use 31:1	62:6,12 72:7
Media 64:13	mentor 103:1	minor 6:17	mixers 34:12	78:3 80:10,21
meet 24:18	mentoring	11:20 12:10	<b>Mm-hm</b> 9:19	83:21 86:2
41:14 49:4	41:21 89:8,12	63:1 147:18	107:5,9,14	106:16 111:12
67:12 68:20	mentors 104:6	minority- 44:8	123:11 124:5	113:5 114:2
	l	l	l	l

Page 178

				rage 170
115:5 128:17	49:22 60:5	139:5,6	newly 138:5	<b>noted</b> 17:7 56:16
135:12 138:5	106:21 107:12	neighboring	Newman 46:13	104:10 120:19
139:4 140:17	109:3 110:18	97:21	55:2,5	143:19 158:16
140:20 141:1	name's 39:3	neighbors	nibble 148:20	notes 31:20
142:7 147:7	named 23:13	150:19	nice 45:13 106:9	notice 12:3
moved 153:22	98:6	neither 159:8	126:11,15,17	108:9 144:17
155:11	names 3:15	net 56:18 114:9	128:4,9,11	noticeable 15:13
movement 51:7	nation 47:11	122:11 130:15	nicknamed 65:3	noticed 68:13,16
66:6	nation 47.11	130:17	night 66:8 69:12	noticed 08.13,10 noting 14:12
moves 36:12	93:8,11	network 44:10	112:9	15:12
movie 66:8	native 77:6	51:8 81:22	nightlife 121:9	November
		82:3 115:17	0	76:13 81:3
moving 51:14	natural 41:2		Nights 64:5 65:22	
55:12 86:14	78:7	networking 66:1		nuclear 11:1
88:22 121:7	naturally 66:15	67:5	nine 61:3 72:6	number 10:14
131:16 138:15	nature 97:3	networks 82:11	91:19	12:16 16:7,16
139:1 145:19	111:3	93:5	nine-month	17:6 20:1,2,7
148:9	NBBJ 63:14	neurodiverse	101:12 145:4	20:15,19,21
much-needed	near 49:8	79:11	Nishizawa 50:7	21:4,5,14,15
30:5	nearby 58:7	neutrality 33:7	Nolan 63:18	21:17,18 35:13
Multi-modal	99:2	103:11	non-degree	54:3 68:22
128:21	nearly 25:5,14	never 93:9 116:3	19:13	76:16,22 85:1
Multi-use 52:13	27:2 28:5 65:5	Nevertheless	non-profit 28:20	93:15 105:7
multicolored	necessarily	69:5	105:12,12	108:6,8,9,12
26:18	153:3	new 23:11 24:5	non-profits 80:9	110:20 113:13
multidisciplin	need 26:9 44:2	26:2 28:6,20	nondegree	113:15,18
32:8	45:1 47:4	29:7 30:17,18	15:18 17:7,14	120:10 126:1
multimodal	81:20 102:2	30:20,20 31:15	71:18	127:7 132:10
52:12	104:13 112:22	33:1,8 35:7,14	nonstudents	132:10 133:3
Multimodal-P	119:9 126:19	38:6 42:17	17:17	133:17 146:5
131:5	132:16 133:11	47:8 48:9 49:9	nontax 12:16	146:18 147:9
multiple 31:15	133:18 137:20	49:12 50:6,15	nontaxed 11:13	151:18
41:3 80:16	144:22 152:3	50:17,18 51:1	11:14 12:18	numbers 13:9
83:13	155:3	51:5,7,10,19	Nope 156:22	15:16 17:20
multipurpose	needed 71:9	52:7 56:12	<b>normal</b> 40:13	18:19,22 20:16
51:6	80:19 102:8	62:1,6,10,12	133:14	21:13,14
multiyear 26:15	141:13	71:1 73:10	normalized	100:11 105:3
54:21	needs 24:19	74:15,15,15,18	19:21	120:8 126:20
Museum 41:2	53:16 68:20	74:18 77:8,13	normally 86:5	129:10 146:6
49:11 64:22	82:4 86:2	78:16 79:17	north 50:10 54:4	150:10
98:5 109:4	95:18 106:1	84:21 89:3	107:17	numeric 85:11
music 29:4 50:6	130:8 151:7	94:10,13,16	NorthPoint 92:1	nurturing 71:14
50:8 53:11	negative 121:8	95:10 114:8,10	98:1 100:21	nutritious 44:2
<b>mute</b> 3:17	neighbor 24:13	122:11,12,15	103:18 106:10	
<b>muted</b> 136:6	neighborhood	122:16,17,18	notable 12:10	0
MW 35:1	22:17 43:13	123:6 130:15	29:16	o 3:1 15:1
myriad 24:12	67:10 87:2	130:16,17	<b>Notary</b> 159:4,16	<b>OBERON</b> 29:8
	98:20 121:12	132:22 133:7	note 7:3 55:22	objects 65:3
NOTE	126:13 139:3	133:14,14	101:9 116:17	obscure 115:17
N 2:1 3:1	142:2	139:10 148:4	117:3 135:18	observes 69:16
name 3:10 22:12	neighborhoods	newest 98:3	144:6	obviously
	<u> </u>	<u> </u>	<u> </u>	<u> </u>

	ı	1	ı	
126:19	<b>Ok</b> 147:16	66:21	<b>outcome</b> 128:4,7	pandemic 17:12
occupancy 43:3	okay 9:13,15	Openness 47:19	159:10	20:17 68:18
occupied 60:11	17:17 22:1	operate 28:21	outdoor 66:8	69:4 71:9,18
61:21 146:17	46:2 68:11	144:12	87:3 88:6	76:19 100:8
occurred 10:21	113:21,22	operating 68:9	outlined 42:16	111:9
occurs 13:20	114:13 119:18	92:2	151:22	pantry 73:22
October 61:7	120:4 121:22	operations	Outpatient	paper 7:13
off- 21:18	122:9 126:5	23:22 68:9	73:16 80:22	paraprofessio
off-campus	127:10 128:10	91:19	outside 76:2	82:20 83:2
18:18 19:1	128:15,16	opportunities	82:10 88:9	parcel 63:9
offer 28:9 41:7	129:11,19	31:15 39:20,22	93:2 113:16	parents 42:13
45:1 89:7	133:13 135:14	41:5 42:11	118:2,6,7,10	Park 51:18
92:17 95:14	136:3,11,12,15	64:9 77:14	145:7	parking 62:1,22
100:15 111:8	142:6 144:14	90:19 94:7	outsourcing	76:13,18,18
123:1	144:15 148:11	139:7	13:19	103:16 129:6
offering 41:18	148:12 151:1	opportunity	overall 12:11	131:21 132:10
78:7 81:11	152:17 153:7	8:17 22:16	13:13 14:11,12	132:11,13,17
89:19 102:18	153:18 154:1	38:11 49:4	15:10 16:4	133:2,7,18,18
offerings 40:16	155:3,9,14	53:18 83:12	17:14 18:22	141:15
69:6 100:17	157:1,2	90:18 93:4	19:16 20:1,21	parks 63:20
offers 31:15	<b>old</b> 84:8,18	104:3 108:2	28:17 31:19	part 9:22 31:18
59:17 69:10	oldest 53:3	117:14,15	37:4 77:20	49:1 69:8 71:4
81:16 104:12	Olympics 93:16	138:12 142:14	103:10 120:14	96:3 105:15,17
office 7:5,14	once 58:6 88:12	143:15,17	122:20	participants
31:4 35:12	one-year 145:5	opposed 72:15	overarching	104:7 156:14
36:22 60:7,11	ones 12:10 73:3	72:17 83:13	47:18	participate 56:5
61:9,18 67:10	114:10 124:16	<b>option</b> 101:15	overseeing 38:7	138:1 145:3
80:10 89:4	135:15	145:8	overview 57:14	particular 34:8
118:9 125:2	ongoing 44:5	options 29:19	98:2	34:20 77:11
Officer 23:1	59:5,10	41:17 59:14,18	<b>Owings</b> 52:11	109:9 111:22
32:2 68:10	<b>online</b> 4:1 7:10	76:8 78:8	owned 11:12	113:4 115:14
offices 75:6	7:10 8:14	102:12 130:22	12:6	151:16
153:3	15:20,20 78:7	131:2 144:5	ownership 10:6	particularly
officials 49:4	96:14 102:14	145:11,20	owns 144:9	71:18
79:4	102:16	orange 86:9	Owu 46:16 60:2	parties 45:7
Offiong 22:20	onsite 65:7	98:10	60:4,5	159:9
24:21,22 25:1	open 31:16	<b>order</b> 10:17 23:6	<b>Oxford</b> 25:22	partner 24:14
122:6,8,10	49:11,13 51:12	72:16 89:12	141:4	72:14 89:6
123:12 124:6	51:19 54:12	organizations	OxyContin	90:12 100:22
124:10,14	60:19 62:22	67:7 77:15	109:7	105:11 123:5
125:19 126:1,7	63:6 64:3,5	80:9,13 89:6		142:12 148:2
126:9	65:18 66:16	105:12	P	partnered 73:19
<b>offline</b> 114:11	69:7 106:5	organized 56:16	P 3:1	76:20 77:10
offset 33:9 42:3	109:20 112:5	organizing 55:8	<b>p.m</b> 1:4 3:3 5:16	partnering
oftentimes 79:9	120:20	oriented 90:6	8:2 157:7	90:13 144:11
145:1	opened 60:15	original 26:19	pace 55:13	partners 48:14
<b>oh</b> 68:14 124:12	98:4 100:7	26:22	page 2:3 129:5	59:11 66:5
132:12 134:9	103:6 132:17	originally 25:5	131:22 158:2	85:4 86:13
136:4,6 141:14	145:12	ornate 26:17	paint 73:10	105:19 130:5
oil 78:6	opening 30:5	ought 109:19	74:16	141:20
	l	l		<u> </u>

				Page 180
1.	20 67 10 10	20.0	127 4 120 1	126 2 125 16
partnership	20:6,7,10,19	permitting 30:8	137:4 138:1	126:2 135:16
24:14 37:1,14	24:6 32:11	permutations	<b>piloting</b> 135:20	142:8 150:21
43:19 58:15	33:20 61:5	140:10	148:7	158:15
63:14,16,18,19	64:11 65:12	persisted 70:6	ping-pong 74:6	planning's
71:5 77:15	66:2 81:15	persistence 70:8	88:11	119:12
81:1,19 83:5,8	93:9 94:19,22	personal 64:15	Piontkoski 91:7	plans 10:19 69:2
83:10 99:18	98:22 108:20	65:11 116:17	91:10,18 97:18	90:19 116:18
103:10 143:7	109:14,17,18	personality	143:10,14	141:16,18
144:10,12	109:20,21	41:16	144:21 145:22	144:19
146:2	110:3 111:7	personally	146:14 147:4	<b>plant</b> 25:14
partnerships	112:15 113:13	94:16	147:22	planting 78:13
37:6 38:19	116:12 117:4	perspectives	pipeline 42:8	plantings 76:6
39:13 67:7	120:10,20	107:20	89:11	77:7,11 86:18
79:17 80:8,8	124:14 132:22	pertain 10:15	<b>place</b> 17:4 28:7	<b>plants</b> 78:13
80:11,15 82:18	133:10 139:13	pets 138:9	31:7 82:8 87:1	plateaued 14:5
89:20 134:17	143:3 147:10	PFAS 34:2	122:13,13	<b>play</b> 133:17
144:14	people's 79:1	<b>Ph.D</b> 96:10	149:4 153:11	145:18 153:18
parts 47:3 94:2	<b>percent</b> 13:2,16	<b>Pharma</b> 109:9	places 79:13	playing 108:21
127:1,2	14:12 15:1,5,7	Pharmaceutic	88:1 143:3	<b>plaza</b> 51:16 79:9
pass 60:1 69:20	17:3,15,15,16	60:12	<b>plan</b> 52:19 53:16	87:10 108:14
151:20	19:1,2,8 20:11	Pharmacy 60:14	55:9 76:3 77:6	<b>please</b> 6:1 7:9
Passive 28:11	20:12 27:15	phase 27:18,19	77:7,12 78:15	22:8 39:11,17
path 52:14	29:13,14,16	30:8 31:1	78:19 83:16	42:14 43:15
115:20,21	33:1,4 57:6	35:21 53:2	84:4 115:13,17	45:4,18 47:6
paths 86:4	76:17,18 78:11	62:14 63:6,13	139:4 140:6	48:7 50:4
pathway 83:2	89:11 93:1	85:19 131:17	149:15	52:17 55:22
128:21	96:21 100:19	phases 50:3	planet 32:11	56:7 57:13
pathways 57:10	101:5,7 127:12	phasing 63:2	33:20	58:14 59:4,21
71:4 80:17	127:15 130:10	<b>phone</b> 106:18	Planetary 50:13	60:9 64:6
89:14,21,22	133:6 136:22	<b>photo</b> 26:17	planned 6:19	65:17 66:18
90:6	percentage	27:20 30:2	planner 6:9,12	67:14 71:10
patients 82:2	127:1,8 132:19	73:18	133:19	107:8,11,15
pattern 26:19	136:14	photovoltaic	planning 1:1 3:9	110:13,15,17
29:11 146:13	percentages	35:1	3:20 6:13,19	154:4
Paul's 42:22	125:2	physical 23:7	7:4,8,11,18	pleased 22:14
Pause 7:19 9:10	perfect 9:17	24:2,8 25:14	8:13,13 22:11	32:3 39:3
114:1 135:13	performance	68:19 79:20	22:12,21 23:4	63:10 91:12
150:22	30:19 50:8,9	119:13	24:21 25:2	pleasure 46:5
pavilion 50:16	66:7 75:16	physically 99:19	26:7 30:19	plumbing 74:15
50:17	performances	physics 116:19	31:19 32:21	plus 92:5 96:11
payment 45:2	29:3 65:22	117:8,15	41:13 46:2,12	<b>point</b> 14:5 98:5
payments 12:19	66:13 75:18	picking 21:19	48:4 50:3 52:1	115:16,17
<b>PD</b> 35:1,2	period 13:16	picnics 88:19	53:17 54:1,5	124:2,19
peak 13:15	14:2,4,16 15:1	<b>picture</b> 145:19	58:5 60:19	131:14 137:10
peaked 11:14	15:6 17:1 19:1	147:12	73:2 82:6	145:9 151:17
pedestrian	19:8 21:6 45:3	piece 100:2	91:11 101:19	points 21:1
52:12 75:11	56:21	106:12 147:5,6	112:17,20	85:14 110:21
87:22	perished 70:6	pieces 101:19	113:8 118:9	151:16,21
pending 53:13	permit 7:1 36:18	piggyback 121:2	121:15 122:1	153:6,20
<b>people</b> 9:9 16:16	63:2,7	<b>pilot</b> 44:21 90:2	125:13,16	poking 115:15
L	I	I		I

	I	Ī	I	İ
Polaroid 61:8	151:8	141:22 149:7	45:14 85:20	29:6
<b>police</b> 10:16	post 68:18 71:9	presentation 9:6	price 72:16	productive
67:9	101:3	9:9 22:2,6,7	143:4	131:12
policies 24:8	postdocs 17:17	23:3 24:17	pricing 131:15	products 23:17
56:13	17:22	45:11,17,19	pride 117:1	33:20 34:3
politically 152:2	<b>posted</b> 7:4,5	47:3 67:15,20	primarily 55:20	professional
polluted 34:4	postgraduate	67:21 68:1,11	primary 10:5	42:12 82:18
pollution 32:16	95:13 102:22	69:21 91:4,6,7	50:14 61:10	professionals
34:1	postsecondary	91:15 106:8,11	principle 54:16	71:3,7
pool 36:8 60:21	14:15 41:13	125:5	118:7	Professionals'''
120:12	potential 80:5	presentations	principles 63:8	71:5
popped 16:13	potentially 7:8	8:8,15 22:5	118:4 130:15	profile 71:17
<b>popping</b> 133:21	<b>Potter</b> 62:18	84:16 92:14	<b>prior</b> 10:8 11:10	program 27:16
popular 60:21	63:21	107:8	18:9 76:19	40:8,13,19
73:9 87:2	power 71:2,4	presented 15:22	priorities 24:19	41:19 43:5,6,9
88:17 94:13,18	119:15,21	55:7 58:20	39:7,8 54:9	43:14 45:15
population	125:4 134:8	66:8 72:4	prioritize 26:11	64:14 65:13
14:13 15:11	135:17 138:17	presenting	priority 34:20	66:9 79:11
17:2 18:8,11	150:6 151:17	22:20	39:18 54:12	80:14 82:20
25:9,11 29:11	powerful 65:2	preservation	102:17	83:1 89:5
92:2,3 101:2	powering 32:22	28:1 43:10	private 100:21	90:15 95:10
102:8 120:15	practical 95:12	53:8	privileged	96:14 101:22
129:22 143:21	practice 80:6	preserve 42:18	150:19	102:18 103:21
144:22 145:10	149:15	52:6	<b>pro</b> 44:19 143:2	104:8,11,12
146:17	practices 26:10	President 46:17	probably 12:9	105:2 111:18
populations	37:18 125:10	48:9,10,18	12:18 21:6	117:17 123:19
130:5	practitioners	49:2 80:11	68:15 131:17	139:13,19,22
<b>popup</b> 44:10	35:11 78:21	89:4 110:5	155:4	140:10,13,14
portal 4:2	preeminent	President's 6:20	<b>problem</b> 108:16	140:14,15
<b>Porter</b> 72:10	78:20	President-elect	118:8	141:1,10 145:3
73:1 84:9,19	prefer 79:22	23:13	problem-solver	programmatic
85:6 86:16	151:20	Presidential	48:13	51:5 92:7
87:9 142:2	preference	38:2	problems 15:14	programming
portfolio 27:6	111:1 130:2,11	pressing 106:19	proceed 91:9	64:20 65:18
27:11 130:22	preferences	pressure 27:8	proceedings 4:4	81:10 88:21
131:2	129:22 130:20	102:8 112:4	157:7 158:18	100:15 123:2
portion 39:4	prep 62:14	<b>Preston</b> 1:7 3:4	159:7	programs 15:20
62:18 106:11	preparation	5:4,6,17 8:3	proceeds 72:8	24:8,13 25:6
130:4 142:19	67:6	154:18,19	process 10:12	28:18 29:17,19
142:20	prepare 79:22	156:6,7	11:8 29:18	30:6 35:9 40:2
pose 152:2	prepared 95:22	pretty 14:17	47:22 62:16	40:3,4,6 41:7
position 62:13	preparing 56:18	15:14 18:10	63:5,7,9 99:6	41:15 42:12
positioned 98:8	preschool 99:2	108:12 149:4	104:18 126:4	45:6 50:20
positive 70:19	presence 25:8	prevent 43:3	149:11 150:18	52:21 53:21
positively 73:4	present 4:7,9,12	prevention	procurement	54:1 65:22
possibility	4:13,14,16,17	81:11	37:20 38:1	66:4,10 67:1
121:16 125:17	4:19,20,22 5:1	previous 69:1	produce 88:15	71:19,21 81:18
possible 36:8	5:3,5,6,8,10,11	102:13 110:5	100:10	87:6 89:19
83:3 96:4	6:1 22:14 46:8	110:21 111:15	producing 35:2	90:14 92:18
111:11 121:1	56:17 65:19	previously	Productions	93:20 95:14,15
	<u> </u>	<u> </u>	<u> </u>	l

				rage 102
96:8,10 97:2	propose 123:6	83:1 91:11	128:2 129:5	Randolph 27:18
102:5,16	proposed 30:11	98:9,13,17,20	131:4,21 132:3	range 14:19
125:14	30:17	99:4,12,15	136:2,4,9	17:5 40:3
progress 41:12		103:15 104:14	138:17 139:10	81:16 95:14
	<b>proposition</b> 94:2 95:7			
46:17 58:20		105:4 106:12	139:10 141:15	96:10 121:16
131:8	<b>protection</b> 44:16	106:13,16,17	142:11 143:12	146:14 147:12
progressed	proud 39:6 42:5	109:12,17	144:15,16,19	ranging 44:15
131:13	97:10 100:14	120:20 121:1	146:4 147:17	ranks 70:21
progresses	103:5,8,14	121:11 125:18	147:18	79:5
30:19	140:9	126:16 153:2	questions 7:18	rapid 14:17
<b>project</b> 6:9 26:2	provide 9:3	159:4,16	8:18 22:3 47:5	rate 13:2 15:3,5
26:5,11,16,20	10:19 18:13	publicly 51:16	67:16 90:21	17:1 19:21,22
28:1,15 30:9	27:7 29:19	109:18	97:16 106:5	20:10,10,11,12
31:11,13 40:7	30:14 31:22	<b>pull</b> 12:16	112:17 113:1,3	20:13 56:9
50:11 51:2,10	32:3 39:14	<b>pump</b> 58:8	113:5,8,22	89:10 112:2
52:2,4,5,15	41:12 44:14	pumps 57:22	114:3,15,16	127:1 147:2
53:1 57:16	46:14 51:11	purchase 150:6	118:18,20	rates 19:19
58:5 60:3	55:2,20 60:2	purchasing	120:5 128:17	128:8,13
61:12 62:7	71:14 73:19	119:15,20	128:19,20	ratio 133:15
74:20 75:13	80:16 86:1	125:4,14 134:7	129:11,12	reach 45:8 92:20
84:8 105:17	89:14 91:13	135:17 138:17	134:2 135:7,7	read 158:15
118:1,5 124:18	92:6 107:7	151:17	135:11,14	ready 95:22
135:21 149:22	112:1 134:20	<b>Purdue</b> 109:9	142:8 148:12	142:7
project's 53:13	135:4	Purnima 22:6	148:20	real 33:22 46:17
projected 58:21	provided 8:13	22:10,12 25:1	quick 10:11	60:2 72:13
projection 18:11	38:11 57:14	purpose 8:7	107:6 112:15	86:10 117:14
56:13 146:11	72:20	153:12,18	114:6 118:17	117:15 134:21
projections 18:8	provider 41:10	purposefully	quickly 6:6	138:20
projects 23:4	providers 81:5	37:22	70:12 139:12	real-time 77:2
24:21 25:19,20	82:12	pursue 52:21	quite 14:10	realizing 69:19
25:20,21 27:9	provides 41:19	77:7	15:18 29:16	152:22
28:10 33:9	43:6 44:3	pursuing 104:16	117:7 123:20	really 13:2,5
35:1 38:1,7	53:17 66:20	put 34:2 94:8	137:7 140:6	14:5,6 15:9,16
41:5 46:19	<b>providing</b> 44:22	96:7 108:17	quorum 5:12	16:9 18:10,21
50:2,5 52:18	82:15 87:22	111:20,22	quote 84:9	20:4,20 24:14
54:8,17,21	111:22	116:15 126:20	quote 64.5	29:7 35:15
56:22 57:15	provision	142:22 150:10	R	36:1,7,14 37:9
60:7,10 63:12	109:13	putting 105:1	R 3:1 158:1,1	67:20 71:9
70:13 73:6	Provost 38:6	112:4	R1 63:17	73:14 74:8
75:22 84:7,8	48:11	114.4	<b>Rabbi</b> 107:11	76:9 83:12
85:1,9 95:12		Q	110:17,17,19	85:12 86:17
123:5	proximity 53:22	qualified 95:15	race 150:2	88:14 93:12,16
	psychopharm	Quantum 26:1,3	radar 116:16	· · · · · · · · · · · · · · · · · · ·
promote 26:13	81:21	question 18:6	Rafael 48:9	94:17 95:10
29:17 79:2	public 3:15,17	114:6,7,14,19	Rail 98:11	96:2,9,16 97:9
promoted 89:22	3:18,19 6:16	116:15 118:12	raise 106:18,19	97:10 99:4
<b>properties</b> 72:6	7:1 8:16 39:15	118:16 119:10	107:8	101:12 103:1
72:7,10,12	39:18,19 40:3	119:11 121:2	raised 138:17	104:22 105:10
144:7,8	46:3 64:8	123:9 124:4,17	149:19	108:13 110:10
property 11:18	66:17 69:7	123:9 124:4,17		111:14 114:21
12:9 145:2	71:2 82:21	124.22 12/:22	ramp 116:11	115:3 117:4,5
	I	I	I	I

118:12 119:18	95:14	rehearsals 50:8	52:22 53:1	11:1,2,8 80:11
119:19 126:2	redevelopment	Reif 48:10	54:5,9,13	129:8 134:12
130:2,20	61:8	reimagine 26:12	68:18 118:21	reports 2:5 8:12
132:18 135:10	redone 87:20	reinforce 129:1	123:13,15,19	8:19 9:1 10:8
139:18,19	reduce 34:19	reinvigorate	renewals 53:21	148:14,16
140:9 141:7,10	77:20	142:2	Renfro 52:5	150:9 156:15
141:10 142:2	reduced 42:12	reinvigoration	renovate 26:7	represent 25:15
149:16,18	76:22	72:9	28:20 77:17	25:19 27:13
150:13,18	reducing 77:7	related 63:2	renovated 28:11	97:6 101:5
realm 153:2	78:8	122:1 129:8	138:6	representatives
Reason 158:2	reduction 56:1	159:8	renovating	41:14
reasonable	56:15 57:4	relation 20:6	25:22 50:14	represents
111:11	Reed 7:2 63:19	107:20	87:16	49:16 97:5
reasonably	74:20 85:18	Relations 23:2	renovation	127:15
111:12	refer 76:5 82:10	46:21 68:14	26:14 27:18	reputation 16:8
recall 63:7 72:1	106:4	relationship	28:5 42:22	16:19 133:21
receive 42:1	reference	105:18	52:21 53:6	request 6:18
44:19	139:17	relationships	57:17,22	111:13
received 30:22	referenced	10:13 80:12	renovations	requested 60:17
73:3 82:22	122:16	85:5	27:22 74:12	required 70:7
recession 12:19	referral 51:11	relatively 14:18	85:17,19 86:20	reroofing 26:16
13:4,20,20,21	referred 59:17	17:4 118:11	118:3	research 23:8,9
16:4,5 17:12	131:21	relatives 145:7	rent 143:3 145:2	23:18,21 24:3
recessions 13:3	reflect 55:17	relevant 96:3	renting 101:7	24:16 26:3
13:18	149:11	relocation 53:16	reopened 69:5	30:6,22 35:5,9
Recipient 105:1	reflected 44:7	rely 82:3	Repair 77:3	37:4 39:10
recognize 149:2	reflection 14:7	relying 21:11	Repertory 30:10	40:9 52:20
recognized 30:3	reflective 54:18	remain 47:4	replacement	54:1,4,6 60:10
recommendat	reflects 24:9	58:16 85:6	34:17	115:12 130:19
10:18	71:17	124:1	replaces 28:16	reservation 99:1
recommendat	refresh 74:15	remained 36:3	replacing	99:6
10:14 38:5	regard 138:18	remaining 153:2	114:10	resided 113:13
recommitted	141:15	remember	report 8:16 9:22	113:16,19
43:4	regarded 48:12	66:10 84:15	10:13,15,19,21	residence 53:2,5
reconfiguration	regards 138:16	109:17 120:7	11:9,11,11	74:14 88:10
53:18	region 18:8	139:13 149:14	15:21 22:15	98:3 99:13
reconsidering	43:18	remind 70:2	38:4 39:5 46:9	100:7 101:6
95:6	regional 25:7	153:9	47:17 55:17	103:5 118:22
record 158:18	31:14 58:17	remote 1:5 3:20	68:14,17	122:14 137:9
159:6	register 99:1	71:19	104:10 113:12	140:17 145:12
recorded 3:22	101:11	remotely 3:11	115:18 119:3	145:14
recording 50:9	regranting	removed 26:22	120:19 129:6	residences 54:10
recruit 80:17	15:14	removing 109:3	131:22 132:1	residency 65:8
89:7 105:5	regular 69:15	rendering 30:12	134:14,21	resident 137:6
recruitment	regularly	87:9	135:18 139:12	residential 24:1
89:11	132:14	renew 53:6	139:18 140:3	25:17 27:2,15
<b>RECs</b> 78:12	rehab 61:12	renewable 33:1	146:4 150:2	28:6 30:11,14
Rectory 42:22	67:8	33:8 78:11	152:9 153:19	31:4 54:8
red 27:12	Rehabilitation	renewal 27:4,16	155:4	60:22 62:17
redesigned	72:15	28:14 46:12	reporting 10:9	63:17 100:6
	l	I	l	I

				1 agc 101
122.6 17	retain 80:17	rituals 48:2	30:1 76:21	SCC 29:22
123:6,17 138:21 139:6		River 29:21	77:1 92:21	scene 29:9
142:20	rethought 117:5 retrofits 57:4	121:7 124:19	105:16 141:10	
-		149:20		schedule 62:5 74:8
residents 42:9	retrofitting 78:4		Russell 1:9 3:6	,
44:14,18,22	return 60:20	<b>Riverside</b> 73:16	4:20,22 5:19	scheduled 49:13
67:5 82:5,7	94:17 109:19	73:19 80:22	8:5 27:21	51:19 75:1,13
111:1,17 112:4	112:21	81:12,16 82:2	114:15 142:10	98:22
112:6 119:1	returned 69:14	82:6,14	148:16 149:1	scholar 40:22
127:7,15,16	reuse 26:5 28:5	Riverside's 81:22	153:9 154:14	104:11 105:1
128:3 136:9,16	51:22 121:3		154:15 156:2,3	scholars 35:10
146:10	reversal 111:2	roadmap 59:2	<u> </u>	65:14,16 84:22
residing 14:1	reversed 111:13	Robert 69:18	$\frac{S}{S}$ 3:1 158:1	89:5
resilience 33:14	review 63:5	114:14	<b>S-</b> 73:12	scholarship 42:3
Resiliency 55:21	70:13	robot 66:15	Sackler 109:3,8	47:11 80:4
59:2	reviewed 54:8	<b>Robots</b> 64:15	Sacramento	scholarships
resilient 23:16	reviewing	<b>Rohan</b> 64:10	28:7 122:11	65:9,14 89:7
54:18	149:12	role 109:8 149:6		104:12 120:11
resolve 133:12	reviews 53:13	153:18	sacrificing 34:14	school 2:8 8:11
resource 23:9	revitalization	roll 3:16 154:4,5	safer 33:20	10:19 11:7
35:14 36:1	61:13	155:15		12:4 14:15
105:22 124:11	revitalize 83:22	Rollo 69:8	safety 26:10 53:7 117:16	16:17 37:2
142:14	revolving 43:6	roof 26:18,21	Salata 35:7,12	39:19 40:3,5,5
resources 36:2	rework 116:18	room 74:18 75:7		40:9,11,13
37:15 80:19	<b>RFP</b> 141:19	143:21 145:18	sales 73:3	41:9,20 44:12
134:20	rhythms 48:1	roommates	Sally 48:8	51:22 53:16
Respect 47:19	rich 36:16	28:10	<b>Salman</b> 110:5	58:4 61:17
Responders	right 7:17,20	rooms 51:6	San 94:9	65:1 66:9 71:1
69:12	21:3 30:1 55:5	100:16 137:13	Sarah 38:7	71:2 79:6 83:5
responding	62:3 67:17	rotate 94:1	46:20,21 63:22	83:7 90:4 91:5
47:14 55:18	78:19 88:20	101:15	64:2 67:18	91:12,21 92:4
response 81:5	108:18 112:13	rotation 94:10	74:11,12 134:4	92:21 96:17,19
Responsible	112:14,20	94:18 148:1,6	134:7,10,14	102:5 104:17
64:16	114:2 118:15	148:9	135:3 150:5	105:4,6 109:13
rest 69:21	123:12,21	rough 100:19	156:18	113:4 142:9
restaurant 31:5	126:1 127:21	roughly 11:15	Saturday 66:1	schools 10:1,20
99:16	128:16 129:12	12:11,22 14:3	66:12 70:22	11:1 15:8
restaurants 87:1	131:4 132:12	15:4 16:11	sauté 73:8	16:19 17:20
restore 26:21	134:2 135:11	17:2 19:2,8	saw 14:8 59:16	18:13 25:6
restores 28:15	141:4 152:4,7	20:14 21:6,16	111:9 133:19	33:17 35:10
restoring 75:3	152:14 155:14	25:16 70:5	saying 18:8 32:5	37:3 38:19
result 16:2 81:8	right-sizing 72:8	101:5 145:16	47:7 106:21	39:15,18 42:8
resulting 58:8	rightsize 84:10	<b>Round</b> 81:13,13	116:10 142:18	64:8 80:9
61:13	rightsizing	rounding 6:21	says 106:18	82:21 83:1
results 29:13	139:2	Rousmaniere	119:3 146:9	89:12 92:12,16
43:14	rigorous 41:19	74:14	scale 58:17	96:21 97:1
resume 67:5	Rindge 90:3	route 116:12	scales 56:13	104:15 105:5
retail 6:17 31:6	104:1	rowing 28:18	scaling 92:2	113:7 128:4
44:10 61:9	ripple 101:4	run 137:4	scanning 65:2	134:15
121:9	rise 13:13 14:17	144:12	139:12	Schwartz 73:16
retailers 60:19	risks 58:18	running 10:3	<b>Scanny</b> 65:3,7	Schwarzman
	1		l	l

52:10	102:22 107:2	115:21	90:18 96:20	128:20 129:4
science 26:1,3,8	107:21,22	September September	97:1 103:8	132:6 133:13
29:22 30:7	107.21,22	101:12 116:10	120:17 126:6,7	133:16,19
33:19 40:17	109:2 111:21	sequence 54:9	shared 47:16	139:11 141:9
41:3 47:10	112:21 118:13	54:20	49:10,16 63:8	141:13 149:10
65:1 116:19	124:19 125:1	series 10:1 38:4	73:2 88:21	151:21 152:5,8
117:18 130:19	128:5,6 139:17	39:12 57:1	137:12	151.21 152.5,8
Sciences 50:13	147:1 148:14	69:9 79:15	sharing 105:22	155:22 156:1
50:21	149:13,20	serve 47:11 62:1	sharing 103.22 she'll 68:10	signal 33:19
scientific 26:13	156:16	78:21 121:17	she if 83:17	signed 3:12
scientist 48:16	seeing 7:20	served 48:11	Sherri 22:22	87:15
Scofidio 52:5	18:13 19:10	64:13	35:18	significant
scope 34:7 54:20	71:20 87:11	serves 33:13	shift 143:20	25:14 28:3
screen 9:13 70:1	96:13 99:10	44:12	147:1,13	53:1 104:13
73:18 75:19	114:2 120:5	service 23:15	*	
	132:18 133:5		<b>shifting</b> 59:6	119:19,20
Screens 9:8		26:9 73:8	Shor 45:18,18	129:22 130:4
Sears 84:9	135:14	services 22:21	45:20 46:1,4	131:13 132:19
seating 108:19	seek 80:3 141:20	46:11 50:1	short 32:9 47:21	150:12 153:18
108:20	seekers 66:21	60:17 69:11	69:18	significantly
second 27:18	seeking 20:7	72:14 73:19,20	shortly 63:5	84:5
53:3 68:5,7	72:16	75:6 76:20	shovels 131:17	similar 43:13
75:7 82:19	seeks 23:10	81:17 82:6,16	show 25:18	74:17 92:15,17
85:19,21 95:3	33:21	86:22 100:15	32:20 97:9	144:16,18
95:16 115:16	seen 10:4 45:13	<b>serving</b> 37:6,8	98:15 110:22	148:4
129:5 132:6	101:3 145:13	81:15 109:5	148:16	simple 36:13
148:9 154:2	146:16,21	servings 79:3	showcases 99:20	<b>simply</b> 36:13
155:13	Sejima 50:7	sessions 40:17	showed 29:13	116:8 142:18
Secondly 33:1	select 40:15	42:2 104:7	97:21 113:13	143:1
37:19	selecting 7:11	set 20:18 32:18	showing 12:19	Singapore 148:7
section 52:7	selection 63:10	69:1 114:22	<b>shown</b> 12:6 16:4	single 40:2
64:3	seller 79:13	115:3 136:21	27:12 64:18	93:18
security 39:9	selling 72:7	138:20 144:4	shows 115:19,22	single-caretak
see 9:14 12:3	semester 137:19	159:12	153:13	45:2,3
13:13,19,22	138:4	sets 118:3	<b>shuttle</b> 76:20,21	single-room
16:5,11,18	seminars 104:7	setting 55:14	120:20 124:7,8	43:2
17:1,19 18:19	<b>send</b> 33:19	settings 79:10	shuttlebuses	singles 130:4
19:5 20:19	137:7,21	setup 137:12	88:7	sit 56:4 88:1
21:2 24:17	151:14 152:5	seven 15:4 96:11	shuttles 120:22	site 61:8,21
26:16 27:12,14	153:19	97:10	124:4,10	62:14,18 64:14
27:20 30:1,12	<b>Senior</b> 6:5,13	seventh 40:14	sic 15:14 26:11	119:9 124:17
30:12 45:7,13	91:16	65:16	61:6 107:11	126:16
47:17 49:9	seniors 104:15	severe 18:10	Siddiqui 64:19	sites 62:13 121:3
56:18 57:18	sense 19:3 65:21	Shanghai	side 16:21,21	142:15
68:6,17 69:13	120:13 127:16	147:21	54:11 116:6	<b>Sitting</b> 3:4 5:17
72:5 73:18	139:7	<b>shape</b> 90:20	124:21	8:3
76:2 79:3	sensing 26:4	<b>shaped</b> 73:13	sidewalks 79:9	situation 111:20
81:14 85:10	sent 152:10	<b>share</b> 9:8 13:6	Sieniewicz 1:10	131:2
87:12,17 88:7	separate 88:2	22:16 39:4,7	3:7 4:17,19	six 64:18 65:13
88:10 91:3	155:5	45:6 46:17	5:20 8:6	sixth 40:20
99:2 100:11,19	separated	55:16 59:3	118:17,20	Skidmore 52:11
	l	l	l	l

				rage 100
<b>skill</b> 67:1	soft 74:15	84:11,22 87:16	spinoffs 111:19	137:12 149:15
skills 41:21	solar 34:22,22	87:17 88:17	spirit 23:15	standards 28:12
64:20 95:11	57:5	98:3 99:2,4	54:19 83:11	<b>Stantar 63</b> 26:12
104:4 139:15	sold 72:6,12,20	102:3,9,10	spoke 110:21	stargazing 66:6
slate 26:18	81:13,13 86:9	105:9,10 119:1	sports 41:1	start 4:5 19:4,19
slated 31:2	<b>solution</b> 58:6	133:20 148:3	83:10	32:5 47:7 50:5
slavery 38:3	solution 33:0	spaces 26:12	spread 43:12	53:14 57:5
sleep 69:19	32:12,16 34:19	28:21 30:19	spring 27:17	75:1,14 100:7
slide 30:13	35:5,16 57:2	33:22 38:20	31:3 65:16	104:22 106:14
39:11,17 42:14	SOM 62:4	50:9 51:8	74:8 87:17	112:16 140:15
43:15 45:4,8	somebody	53:11 54:17	88:12 93:21	started 48:8
46:2 47:6 48:7	125:16 133:21	62:22 63:6	101:11 102:16	63:9 89:5
49:6,10 50:4	someday 59:22	83:13 85:13,15	springing 69:3	137:17
52:17 56:7	Somerville	98:17 103:9	square 12:5,14	starting 10:10
57:13 58:14	43:11	123:17,17	12:15 25:15	11:12 25:21
59:4,15 60:9	somewhat 17:18	132:11 133:3,7	27:17 28:22	51:1 114:20
61:15 62:9	somewhat 17.16 soon 51:1	133:8,18 138:6	29:9 30:16	startup 59:19
64:6 65:17	145:10	141:20	44:6,8 46:18	startup 33.13
66:18 67:14	sorely 71:9	spark 85:3	49:9 60:17	state 3:15 31:13
69:22 70:17	sorry 9:20 10:12	spark 65.5 spawned 38:4	61:5 65:20	56:10 90:9
71:10 72:11	15:7 68:11	speak 35:20	72:10 73:1	131:13
73:5 77:22	103:22 139:11	106:17 107:1	84:9 87:9	state-of- 50:7
80:7 82:17	sort 16:8 19:16	136:12	110:20 120:21	state-of-the-
83:4 84:14	92:15 93:7,17	speaker 107:10	121:9 126:13	75:19
85:9 86:6,15	95:9 97:8	110:16,21	142:2	state-of-the-art
87:8 88:4 89:1	108:2 116:15	111:15	ss 159:3	30:18
89:15 94:8	117:9 121:12	speakers 22:8	st 42:22 47:12	stated 23:14
96:7 97:8,10	130:14 131:1,2	45:21 68:3	75:12,15 85:17	statement 47:8,9
99:22 102:13	139:5 140:18	106:20,21	stable 14:18	47:15 48:1
slides 18:15	143:6 146:7	107:4 112:11	15:14 16:12	143:15
65:21 68:6	153:10	speaking 3:15	17:5	<b>States</b> 71:16
70:13 140:1	sorts 127:3	special 6:22 29:3	stacking 19:5	Station 31:18
Sloan 61:17	sought 100:1	38:6 63:2,7	staff 1:11 4:5	stations 73:8,9
slowdown 13:5	source 34:13	79:6 109:13	6:1,6,14 8:18	statistics 10:1
slowest 15:6	58:1	149:4	13:9,17 14:1	stats 125:1
small 104:20	south 63:20 74:5	specialization	15:21 35:11	status 17:19
148:8	74:13 77:18	82:1	46:3 48:14	128:21 131:5
smaller 84:7	84:17,20 85:10	specific 40:7	57:12 62:11	stay 140:5
smallest 65:6	85:22 88:9,17	82:4 132:2	77:10 78:9	steadily 92:3
smart 117:4	southern 62:18	146:3	80:4 82:7	steady 12:14,21
<b>Smith</b> 65:19	space 25:16,16	specifically	98:13 106:20	100:9,10
snacks 99:20	25:17,17,17	97:20	106:22 139:8	steal 109:21
snap 95:5	31:4,16 49:11	speculate 119:8	146:16 147:2,5	STEAM 66:14
snapshot 25:3	50:8 52:2	spend 94:3,5	147:15 156:21	89:18,19,19
soak 48:21	53:12 54:13	spending 38:1	staffed 79:10	steering 119:20
soccer 99:3	60:11 61:9	120:3	stages 140:22	125:17
social 43:17	62:6 64:4,5	spent 116:20	stairway 51:11	<b>STEM</b> 104:5
64:16,20 68:20	65:18 72:5	128:17	stakeholders	step 59:1 140:17
71:6,13 90:7	74:9 75:16	<b>spine</b> 51:20	31:13 34:11	143:4
society 32:10	79:20 83:13	128:22	standard 103:7	Stephen 52:10
				*

stepping 20:14	141:4	40:15,18 41:4	style 137:13	63:3 66:21
steps 116:4	strength 64:11	41:7,10,12,14	submit 8:20	72:17 79:18
Steve 4:14 154:2	strengthening	41:21 42:1,6,7	submitted 8:12	82:11 89:5
154:3,10	112:1	42:10 44:14	subscribe	105:5,22
155:11,14,20	strengths 80:2	47:10 48:15	158:17	125:13 149:22
Steven 1:8 3:5	stress 81:6	51:6 53:4,9	substantial 21:4	<b>supported</b> 66:22
4:16 5:18 8:4	strictly 76:9	57:12 64:15	142:19	83:10
154:2,11	strike 152:2	65:1,6,10	subsurface	supporter 44:21
155:11,21	strings 45:1	69:14 73:10,20	58:21	supporting 36:3
Stewardship	strives 67:12	74:8 78:8	succeed 39:21	39:18 59:19
46:11 50:1	strollers 116:14	79:18 80:1,16	success 43:13	61:11 89:18
<b>Stimson</b> 77:6	strong 61:4	81:20 82:2,10	67:6	supportive
stint 145:4	96:13	84:12,21 85:7	suddenly 111:10	24:14
stipend 42:1	strongly 31:18	86:1,4,22 87:4	suffered 118:2	supports 31:18
stock 72:20	structural 34:12	87:5 88:16	suggest 106:13	83:21 89:12
131:1	structure 36:22	89:7,10,13,20	suggested 151:8	sure 11:18 14:10
stop 38:21 59:21	52:6	90:3,6,9 92:5	suggestions 8:22	15:19 18:13
110:6	structures 75:4	93:1,3,8,11,20	suicide 81:6,11	22:2 45:20
<b>stopped</b> 124:19	stuck 83:17	94:2,5,15 95:6	suite/apartment	68:4 100:5
stops 98:11	student 15:11,18	95:15,22 96:4	137:13	101:2 102:18
storage 51:22	16:6 17:2 18:1	96:10,10,11	Sullivan 68:4,4	102:20 105:14
77:9	18:16 33:12	97:5,11 98:12	74:11 136:12	106:5 110:19
store 6:17 60:18	42:17 49:11	101:2,2,4,5,10	136:16 139:21	112:22 116:5
storefronts 79:8	51:2,15 52:20	101:14 102:1	140:8 141:3	122:6 134:6,13
stories 117:20	59:5,11,17	104:3,5,6,13	summary 36:21	144:21 145:10
Storrow 116:7	73:7 75:6 80:4	104:15 105:4	151:15	146:14
story 12:21 66:9	85:22 86:22	108:11 110:11	summer 27:20	surprise 76:13
97:9 106:3	87:21,21 97:6	111:14 113:13	31:1 40:5 41:9	surprised 108:6
strategic 37:20	100:5 101:1	113:15 114:21	41:10,18 42:2	Surprisingly
69:1 70:14	114:18 115:4	120:7 122:20	52:16 62:6,16	14:8
78:19 83:15,16	117:12 123:16	123:14 126:22	64:14 87:7	surrounding
101:18	127:4 129:21	127:2 129:14	93:16,22 94:4	98:10 101:8
strategically	135:17,20	130:21 135:1,6	94:13,19 148:7	survey 29:12
94:11	142:11 151:17	136:14 137:1,5	super 28:11	130:9 137:7
strategies 47:22	student-run	137:6,10,18,20	supplemental	sustainability
57:11	44:13	137:22 138:7	58:1	22:22 23:4
strategy 32:7	students 10:2,6	139:8 140:15	supplements	28:3 31:22
Stratton 51:2	14:15 15:1,2,4	142:21 143:20	41:2	32:2,4,7,8 35:6
59:16	15:18 16:4,7,8	145:2,17 148:8	supplier 37:19	35:8,12 39:9
streamed 4:1	16:9 17:3,6,7	151:18 153:11	suppliers 134:20	46:13,15 55:1
<b>street</b> 6:18 7:2	17:15,16 18:16	students' 65:11	150:14	55:3 56:5
25:22 28:8,20	18:16 19:6,13	studies 76:16	<b>supply</b> 33:19	57:19 70:14
28:21 29:2	19:13,17,18	128:5	34:6,7 58:8	77:5,14,16
43:1 51:14,20	20:1,3,13,15	studio 29:2	69:3 131:18	84:2 103:4
52:7,9 60:11	20:21 21:1,4,7	<b>studios</b> 100:16	<b>support</b> 24:4,15	sustainable
60:22 61:6,6,7	21:11,16 25:10	<b>study</b> 50:19	25:17 28:18	23:22 26:5
61:14,17 62:19	27:7 28:6	58:21 76:13	39:15,16 41:21	28:11 29:14,18
63:21 72:21	30:15 32:6	114:20 129:22	42:10 43:16	30:4 31:7
73:15 115:22	35:11 39:20,22	studying 30:20	44:3,5,22	37:17 56:2
115:22 128:22	40:1,4,12,15	129:21	46:22 52:20	59:12,20
	l		l	<u> </u>

Swaathi 1:12	118:8 125:9	technologies	45:10,12,15	88:21 93:19
6:8	135:22	26:4 57:11	49:17,21 55:5	96:16 97:2
swing 119:1	talked 10:5	technology 2:7	60:3,4 64:2	98:20 143:2
123:13,15	66:11 82:21	8:11 9:7 41:15	67:17,18,19	things 10:16
152:22	84:6,22 85:17	45:17 47:10	68:3 70:10,10	12:3 14:5 16:1
swing- 74:7	88:5 89:21	Ted 67:4 113:10	76:11 90:10,17	33:3 36:19
switch 9:6	93:7 95:4	114:18 147:16	91:1,3,10	38:13 106:9
switching 70:1	114:18 119:14	152:15 153:22	97:16,18 106:2	148:17
synergies	134:16 142:12	154:1	106:7,8 107:5	think 10:9 15:1
138:14	146:4 147:20	teens 64:18	110:14,15,16	16:20 17:22
system 7:10	talking 10:20	telecommute	110:19 112:8	29:18 31:20
32:22 53:21	18:7 86:7	29:14	112:10,13,18	38:19 58:18
57:11 58:8	107:19 128:13	television 4:2	113:11,21	70:6 92:19
59:13	128:22 132:9	tell 18:21 120:10	114:6,12,13	93:13,15,19
systematic	talks 144:17	136:19	118:15 120:4	94:1,22 95:4
79:21	tall 117:20	temperatures	127:21 134:1	96:2,14,16,22
systems 53:7	taller 30:13	77:19	135:11 141:9,9	97:6 99:12
56:2 75:20	Tan 1:10 3:7 5:1	tenant 61:10	142:6 143:14	101:18 102:14
82:7,10 125:13	5:3,20 8:6	tend 13:19 16:19	149:7 150:20	103:3,20
	114:6 132:9	17:20	151:12 153:7	108:10,14,21
T	144:16 154:16	tennis 98:18	153:16 154:3	109:4,7,11,14
T 1:7 3:4 5:17	154:17 156:4,5	tenure 91:17	155:12 156:13	109:19 110:22
8:3 158:1,1	target 62:7	term 90:6 93:22	156:17,18	113:3 115:11
<b>Table</b> 70:12	targeted 148:7	124:3	157:3,4	117:21,22
tables 74:6	targeting 26:6	terms 12:13	thanks 74:10,11	118:5,17
88:11 108:18	26:14 28:4	74:16 75:1,4,8	92:9 156:14,19	119:22 120:9
tackling 55:22	50:11 52:15	76:12 77:17	that's 121:11	121:4,8,21
take 4:5 7:9 27:8	tax 12:16	78:4,18 83:7	the-art 50:8	122:5 124:18
41:16 49:7	taxes 10:6 44:15	88:21 89:16	theater 29:1,3,6	126:2,3,11,15
69:21 76:6	teach 40:7 65:1	101:11 111:1	30:10 125:20	126:19 127:8
90:19 105:11	97:4 147:7	117:16 121:9	153:11,14	131:10,12,14
106:13,13,14	teachers 65:1	123:2,8 125:2	theater-in-the	131:14 132:9
112:14,15	70:21 71:2,12	126:18 133:5	75:17	132:14,18
113:3 117:1	78:20	136:22 137:3	theme 150:4	134:15,15
129:15,17	teaching 23:21	137:20 138:10	<b>themes</b> 47:18	138:6,13,19
144:5	24:3 26:3,8,10	138:20 142:1	Theodore 1:9	139:1,22
taken 3:16 75:20	26:12 35:5	terrace 87:3	3:6 4:11,13	140:22 142:7
78:3 114:10	37:4 39:10	terribly 55:11	5:19 8:5	143:7,19
takes 83:20	90:4 117:17	terrific 92:17	113:11,21	145:19 146:2
148:8	team 22:8 36:22	97:9 120:7	147:18 152:16	147:20 148:19
talent 36:9	45:22 65:18	137:2 142:3	152:18 153:5	149:3 150:3
talented 41:20	66:4 67:3,19	146:3 150:3	153:22 154:8,9	151:1,3,21
63:11	68:3 91:8	territory 136:22	155:18,19	152:1,2,9,18
talk 14:20 18:15	114:4 121:20	test 32:9 58:12	Therapeutics	153:1,5,17,21
35:19 36:6	135:15 137:1	testing 145:11	60:12,13	thinking 102:2
37:11 38:22	142:8 144:15	thank 5:13 6:3	therapists 71:13	121:16 145:21
40:22 49:4	teamed 64:22	7:17 9:5,19	78:21	third 27:19 33:2
73:17 74:1	teams 58:3	22:1,10 24:22	therapy 81:21	33:5 85:21
89:2,22 96:15	63:10,13 83:6	24:22 32:1	they'd 117:11	third-party
98:12 108:3	99:3 131:11	35:16,18 39:2	<b>thing</b> 7:3 11:19	123:5
	l	l	l	l

	i	Ī	I	
thirds 25:16	timing 129:4	total 11:13 19:5	84:17 85:21	100:1
thorough	Title 89:4	19:10,12 34:22	transit 29:15	turn 7:15 12:20
100:12	<b>To'</b> 158:2	touch 23:3 50:1	transition 57:7	21:22 22:4,8
thought 21:21	today 11:10 18:7	64:3 89:17	140:14,21	24:20 49:19
36:15 69:9	23:20 36:18	134:4,14	translates 70:5	70:9 97:14,17
79:14 92:15	54:8 55:17	<b>touched</b> 149:21	transport 98:14	112:11 136:1,3
124:20	56:15 98:12	tour 38:9 48:19	transportation	turning 18:15
thoughtful	132:18	<b>Tower</b> 61:21	29:10 31:10,17	35:17
47:14	today's 8:7	town 2:5 6:15	62:3 70:13	turnover 15:21
thoughts 144:19	toes 28:2	8:8,12,22 9:21	76:12 77:4	147:2
thousand 13:14	<b>told</b> 117:10	10:11,11,12	98:9 103:15	tutoring 86:2
14:19	tom 1:10 3:6	11:8 22:15	132:13	tweaking 29:19
thousands 109:6	4:17,19 5:19	39:4 46:6,9	trashed 118:13	tweaks 11:20
threads 88:14	8:5 23:1 38:22	47:17 55:17	travel 29:10	twenty-eighth
three 18:17	39:2,3 112:22	68:13,16 91:14	78:8 120:20	6:22
47:18 56:16	118:15,17,20	104:10 107:7	Treasurer 46:5	twenty-first-c
62:17,17 63:1	121:19,21	107:18,19	tree 78:17	68:21 104:4
63:5,20 64:9	122:1,4 124:16	129:5 139:18	149:14,17	twenty-sixth
72:1,3 76:5	125:6 126:6,8	140:3 150:2	trees 78:12,16	11:11
78:16 84:5,13	127:6,11,14,19	155:4	87:10	two 10:4 28:6
89:20 97:1	128:8,10,13,15	towns 101:8	tremendous	30:9,18 43:2
105:15 107:1	128:19,20	track 78:14	35:14	51:17 58:20
142:16 144:1	129:4,13 131:5	143:12	trend 13:13	60:16 74:22
threshold 79:11	131:21 132:2,6	tracked 20:15	71:22	81:14 94:3
80:13 139:22	133:13,16,19	tracking 18:20	trending 20:3,5	98:4,17 114:15
140:13,15	134:1,16	19:17 21:16	21:3	116:18 118:2
141:1	138:17 139:9	56:12 77:2	trends 10:4	129:12 133:2
thrilled 29:7	139:11 141:9	Tracks 51:18	triage 75:6	134:5 144:1
87:15	141:13 149:9	traditional	trick 118:20	<b>two-</b> 100:19
thrive 36:5	149:10 150:5	84:20 96:9	tried 114:21	two-person
Thursday 69:12	151:21 152:5,8	traffic 88:2	<b>triple</b> 96:17	100:16
tied 32:5	154:12,13	trails 103:17	<b>trips</b> 41:3	two-thirds
ties 148:5	155:22 156:1	training 28:17	true 58:11 159:6	25:10
tight 105:21	Tom's 121:2	67:1 81:11	truly 49:15	<b>type</b> 72:18 74:7
tile 26:19	134:7 151:17	104:7	109:20	144:22
<b>TILT</b> 99:17	ton 92:11	trainings 37:17	<b>Trust</b> 43:7	types 18:17
time 3:18,19	tonight 6:4,7,15	trajectory 15:10	try 9:13 37:5	19:22 125:13
11:2 36:18	10:16 22:14,19	tranche 72:13	45:19 76:16	127:4
41:9 45:6	25:18 39:4,13	86:10	91:7 117:5	typical 44:1
56:17 67:16	46:7 50:1	transcript 4:3	127:3 129:9	typically 16:5
69:18,19 72:4	68:17 91:3	158:15,17	132:5	U
76:22 90:22	120:17 126:19	159:6	<b>trying</b> 34:5,18	
92:10,22 94:6	135:5,19	transfer 62:12	70:4 76:14	U.S 97:1
101:13 106:21	151:15 156:16	transformatio	85:12 101:22	Ultimately
127:20 128:17	tonight's 23:3	48:13	134:17 151:9	33:21 Um 142:10
131:18 148:3	24:17	transformative	152:19	Um 143:10
156:22 157:1	top 60:21 127:8	70:19	TUESDAY 1:4	undergo 85:19
timeline 11:5	top-tech 61:11	transformed	tuition 104:12	undergrad
times 13:2 15:4	topic 10:9 135:3	75:16	tuned 140:5	96:11 129:14
65:4	topics 10:2,15	transforming	turf 98:19,22	144:18
			l	

				Tage 130
Undergrads	8:10,11 11:3,6	urban 58:17	variation 142:10	voltaic 34:22
16:11	17:18 22:5,6	89:4	variety 40:16,22	volume 13:1
undergraduate	22:13 25:2,19	usable 84:11	41:7 47:21	voluntarily 11:8
16:8 26:7 27:5	37:2,2,21	usage 32:19	59:18 130:8,21	volunteer 44:13
53:2 54:10	67:22 69:5,9	77:21	various 40:4	104:5
71:21 102:22	69:13,15,17	use 29:7 32:9	41:4,15 43:17	vote 154:4,22
104:11 143:22	70:20 79:17	33:10 43:2	63:12 86:12	156:10
153:10	80:13 84:11	64:20 65:2	87:6 123:7	votes 3:15
undergraduates	85:8 86:20	99:1 100:10	Vassar 51:14,20	voting 155:1
17:11,15 27:3	87:19 88:5	105:18 107:8	52:7,9 128:22	156:11
89:6 136:17	110:3 113:6,14	121:1 122:15	vast 35:10	
underreprese	114:3 115:19	123:22 124:1,3	vehicle 116:8	$\mathbf{W}$
150:14	119:16 122:15	124:6 125:18	vehicles 33:4	wait 59:3 136:4
understand	122:18 135:15	125:18,20	57:7 116:13	waiting 109:14
72:19 126:21	university's	126:16 130:14	vendors 59:11	walk 25:3
129:9	22:15 23:8	uses 12:17 30:21	77:13	walking 29:15
understanding	24:7,19 28:13	121:5,16	Ventilation 78:5	30:16 38:9
130:21	68:19 81:4	USI 89:10	venue 29:1	88:19
underway 27:9	university-ow	utility 100:10	verify 4:6	walkway 51:16
51:21 54:2	28:22	utilization 133:5	versus 132:10	52:12
61:22 74:13	unmet 21:9	133:6	133:18	<b>wall</b> 98:18
unfortunate	unmute 106:20	utilize 88:12,18	Vice 1:7 38:6	want 18:15
111:5	107:11	102:10 103:15	Vice- 46:16 89:3	20:22 21:5
unified 88:15	unmuting	103:16 148:3	Vice-President	57:15 59:7,8
92:22	110:17	utilized 76:19	46:4,10 49:22	76:2 83:19
unify 36:9	unquote 84:9	87:20 100:1	91:18	84:10 86:5
unions 41:15	unquote 17:22	utilizing 74:9	video 3:22	89:2,16 90:17
unique 39:22	unsure 18:1	99:2,4,10	view 23:8 90:20	94:15 95:1,1,2
53:18 54:19	unsympathetic	144:7	98:2	98:13 105:10
58:2 81:3	118:3		violence 44:15	112:15 115:9
83:22 101:10	unusual 20:17	V	virtual 79:20	121:6 122:4
105:8 147:6	upcoming 84:8	<b>v4</b> 103:6,6	visible 4:8,9,12	127:5 130:21
uniquely 98:8	update 2:4 5:22	vacancies 7:11	4:13,15,16,18	131:3,3 133:1
102:4 144:22	6:4 7:15 24:21	<b>vacant</b> 61:13	4:19,21,22 5:2	149:1 151:14
<b>United</b> 71:16	31:22 32:4	142:14	5:3,5,6,9,10	152:15
units 28:10	46:14 53:6	vacate 62:11	9:9	wanted 7:3 70:2
42:19 43:2,10	55:2,8,20 60:6	vacated 146:21	<b>vision</b> 32:7,9	114:22 149:11
43:12 61:2,3	117:16 125:16	Valentine 152:5	83:22 90:18	wanting 61:5
79:4 122:22	updated 43:14	<b>valid</b> 153:5	visit 31:8 94:15	83:19 94:19
universal 74:7	updates 22:16	valuable 54:3	94:16	95:7
universities	updating 50:14	<b>value</b> 24:14 34:7	Visitor 72:14	wants 121:18
11:12 16:10	51:3 95:17	36:14 47:8	visitors 51:13	136:4
82:9 107:20	upgraded 26:10	48:1 94:2 95:6	visits 65:5	Warehouse
109:5,19	53:10 74:19	148:18	visual 24:9	51:22 53:17
110:10 112:17	76:21	<b>values</b> 47:16,18	97:21	57:18
120:10 127:3	upgrades 28:3	48:3 80:3	vital 58:16	warmly 110:4
149:6 151:11	28:17 74:14	85:11	121:12	Washington
universities'	upper 61:9	vans 76:22	<b>Volpe</b> 11:17	18:10 51:18
111:13	upstream 34:1	Vantage 10:12	46:18 62:3,11	wasn't 119:6
university 2:6,7	uptick 99:10	variance 100:16	63:2,9	waste 55:15,22
	l		l	l

Sef: 1		_	_	_	<u> </u>
water 34:4         55:15 77:8,9         welcoming         wonderful 35:19         workshops 66:1           55:15 77:8,9         104:21,22         24:10 41:3         38:11 45:12         67:2 69:11           way 16:1 20:16         212:233:5 37:5         112:14 113:1         112:5         97:7 118:14         67:2 69:11           48:5 69:17         119:4 120:2         Weld 28:14         24:12 141:14         65:7 71:8 93:6           86:5 87:22         125:12 126:4         well-represent         79:5         wondering         94:12 102:14           98:5 100:11         137:17,19,14,16         wellbeing 51:6         welloers 71:7,13         115:3 119:7         word 47:7           117:11 130:10         137:17,19,22         81:10         word 47:1         wort 11:15         word 47:1         132:22 148:19           133:8,11         139:1 40:4,6         124:18 146:10         west 17:15         word 47:7         word 47:7         word 47:1         15:12         word 47:7         word 47:7         word 47:1         15:12         word 47:7	56:1	97:4.9.11 98:1	welcomed 90:2	119:15	Workshop 90:8
55:15 77:8.9   104:21,22   24:10 41:3   38:11 45:12   world 23:15   21:2 33:5 37:5   112:14 113:1   112:5   97:7 118:14   world 23:15   30:4 47:11   48:5 69:17   119:4 120:2   well-represent   19:5 12:12 126:4   well-represent   179:13 13:5,6   115:2,10   132:18 133:5,6   117:11 130:10   137:17,19,22   139:1 140:4,6   113:15 114:9   worry 143:3   worry 143:3   worth 14:12 142:7   133:8,11   44:1 145:11   we've 6:15 10:4   well-represent   134:16 146:7   well-represent   144:1 145:11   we've 6:15 10:4   well-represent   139:1 140:4,6   139:1 140:4,6   139:1 140:4,6   140:9,9,21   124:18 146:10   120:22 146:7   word 7:12 92:22   worth 14:12   122:7   134:13 85:13   86:19   we've 6:15 10:4   151:14   33:7 19.38:2,6   123:20 134:19   133:30:22   133:15 15:11   133:10   105:16 142:13   46:22 54:2   103:15 17:14   133:22 148:19   105:16 142:13   46:22 54:2   110:15   well-di-fo,21   56:22 59:7,9   38:17,18 57:6   66:63:10   73:18 76:15,20   87:17 77:12,22 78:3   78:6 81:11   75:19 76:4   89:3,22 100:12   98:12,15 148:8   89:3,22 100:12   98:12,15 148:8   89:3,22 100:12   98:12,15 148:8   46:20 51:12,1   145:13 146:15   10:14   46:14   40:14   10:14   40:14   10:14   40:14   10:14   40:14   10:14   40:14   10:14   40:14   10:14   40:14   10:14   40:14   10:14   40:14   40:14   10:15   10					
way 16:1 20:16         106:3 110:9         51:12 54:18         91:1 92:13         97:7 118:14         30:4 47:11           48:5 69:17         119:4 120:2         Weld 28:14         1124:12 14:14         43:3 69:17         30:4 47:11         30:4 47:11         65:7 71:8 93:6         49:12 102:14         40:41:14         65:7 71:8 93:6         49:12 102:14         65:7 71:8 93:6         49:12 102:14         65:7 71:8 93:6         49:13 102:14         132:12 12:24         40:12 14:21         41:14         149:13         97:7 118:14         13:3 44:11         65:7 71:8 93:6         49:12 102:14         65:7 71:8 93:6         49:12 102:14         65:7 71:8 93:6         49:12 102:14         132:22 148:19         99:12 12:14:14         132:22 148:19         99:12 12:14:14         132:22 148:19         99:12 12:14:14         132:22 148:19         99:12 12:14:14         132:22 148:19         99:12 12:14:14         132:22 148:19         99:12 12:14:14         132:22 148:19         99:12 12:14:14         132:22 148:19         99:12 12:14:14         132:22 148:19         99:12 12:14:14         132:22 148:19         99:12 12:14:14         99:12 12:14:14         99:12 12:14:14         132:22 148:19         99:12 12:14:14         99:12 12:14:14         99:12 12:14:14         99:12 12:14:14         99:12 12:14:14         99:12 12:14:14         99:12 12:14:14         99:12 12:14:14         99:12 12:14:14					_
21:2 33:5 37:5   112:14 113:1   112:5   Weld 28:14   124:12 141:14   48:5 69:17   119:14 120:2   48:5 100:11   125:12 126:4   125:12 126:4   149:13   wondering   113:15 114:9   132:12 133:7,10,14;16   132:18 133:5,6   115:2,10   132:18 133:5,6   117:11 130:10   137:17,19,22   133:8,11   133:10   137:17,19,22   133:8,11   140:4,6   134:14 145:11   werd 17:15   120:22 146:7   word 47:7   word 47:12 92:22   werd 18:17 36:2,19   141:21 142:7   120:22 146:7   word 43:7   word 13:12   15:12   word 43:7   word 13:12   15:12   word 43:7   word 13:10   15:11   15:12   15:12   word 43:7   word 4	1 T				
48:5 69:17         119:4 120:2         Weld 28:14         124:12 14:14         65:7 71:8 93:6           86:5 87:22         125:12 126:4         vell-represent         149:13         94:12 102:14           98:5 100:11         127:14 128:22         131:7,10,14,16         132:18 133:5,6         vellbeing 51:6         113:15 114:9         worth 14:12           115:2,10         132:18 133:5,6         vellloess 71:7,13         115:3 119:7         worth 14:12         122:22           133:8,11         139:1 140:4,6         140:9,9,21         vent 17:15         vent 17:15         vords 47:7         words 47:7         worth 14:12         155:15         words 47:7         worth 14:12         155:18         sest 12:5 31:18         38:7 41:11         155:18         vords 47:7         words 47:7         worth 14:12         152:2         worth 14:12         155:18         worth 14:12         155:18         vords 47:7         words 47:7         worth 14:12         152:18         worth 14:12         155:18         worth 14:12         152:18         worth 14:12         155:18         worth 14:12         155:18         worth 14:12         155:18         vords 47:7         words 4					
86:5 87:22         125:12 126:4         well-represent         149:13         94:12 102:14           98:5 100:11         127:14 128:22         129:5         wondering         132:22 148:19           105:22 109:22         131:7,10,14,16         132:18 133:5,6         wellbeing 51:6         words 71:7,13         word 71:12 92:22         worth 14:12           133:8,11         139:1 140:4,6         141:2 1 142:7         142:1 145:11         words 47:7         words 47:7         words 47:7         words 47:7         words 47:1					
98:5 100:11   127:14 128:22   79:5   wondering   132:22 148:19   worty 143:3   115:2,10   132:18 133:5,6   wellness 71:7,13   115:3 119:7   120:22 146:7   worth 14:12   140:4,6   wellbeing 51:6   wellness 71:7,13   115:3 119:7   120:22 146:7   worth 14:12   140:4,6   well 17:15   word 47:7   120:22 146:7   worth 14:12   142:1   42:14   42:18 146:10   156:15   words 47:7   towert 47:3   towert 47:7   towert 47:1   towert 47:7   towert 47:1   towert 47:7   towert 47:1   towert 47:7   towert 47:1   towert 47:7   towert 47:1   towert 47:7   towert 47:1   towert 47:7   tow					
105:22 109:22					
115:2,10					
117:11 130:10					
133:8,11	· · · · · · · · · · · · · · · · · · ·	· · · · · · · · · · · · · · · · · · ·	· ·		
134:16 146:7					
wayfinding         141:21 142:7         156:15         work 24:15 31:8         wouldn't 19:14           54:13 85:13         144:1 145:11         we've 6:15 10:4         set 12:5 31:18         38:7 41:11         wrap 107:2           103:15 115:11         18:17 36:2,19         105:16 142:13         46:22 54:2         wrap-around           123:20 134:19         38:13,14 45:13         Westmorly         59:5,10 64:3         89:9           141:21 142:7         56:25 59:7,9         wheelchairs         59:5,10 64:3         89:9           141:21 142:13         76:15 79:7,16         wrapping 110:8           145:9 151:12         54:8 55:10         Westmorly         59:5,10 64:3         89:9           88:17,18 57:6         60:6 63:10         73:18 76:15,20         76:15 79:7,16         wrapping 110:8           62:12 64:3         76:17 77:1,10         77:12,22 78:3         whereof 159:12         104:14 115:2         79:12           74:1 75:3,17         78:6 81:11         White 69:8         White 69:8         Workers 14:9         77:17,13           87:17 90:21         89:1,22 100:12         Williamson         146:14         working 32:6         110:14         working 32:6           18:12 20:5         134:17 138:10         107:13,16,17         36:16:17         37:13 8:14,1	-	· · · · · · · · · · · · · · · · · · ·			
54:13 85:13 86:19         144:1 145:11 we've 6:15 10:4         west 12:5 31:18 51:14 54:10;14         38:7 41:11 42:244:9         wrap 107:2 110:15           ways 35:13 88:2 103:15 115:11         18:17 36:2,19 103:15 115:11         18:17 36:2,19 105:16 142:13         46:22 54:2 54:2 55:5,10 64:3         wrap around 89:9           we'll 6:16,21 56:22 59:7,9 38:17,18 57:6 62:12 64:3 65:15 67:15 76:21 77:1,10 72:6 73:17 76:6 48:71 79:21 82:19,22 84:4 87:17 90:21 87:15,20 88:5 10:10 16:3 10:10 16:3 119:13 130:22 119:13 130:22 119:13 130:22 119:13 130:22 119:13 130:22 119:13 130:22 119:13 130:22 119:13 130:22 119:13 146:21 153:20 webpage 3:20 76:2,14,15,17 77:6 78:1,20 79:16 80:21 82:14 83:3,8 83:11,19 84:16 85:12 86:3,7 86:16 87:12,15 87:19 88:22 weigh 190:13 99:15,17,19,21         week of 16:10 42:13 13:10 13:12 13:12 13:13:13 13:12 13:13:13 13:12 13:13:13:13 13:12 13:13:13 13:1		1 1			
86:19         we've 6:15 10:4         51:14 54:10,14         42:2 44:9         110:15           ways 35:13 88:2         18:17 36:2,19         103:15 115:11         37:19 38:2,6         102:20 134:19         46:22 54:2         wrap-around         89:9           we'lf 6:16,21         38:13,14 45:13         Westmorly         69:16 75:19         wraps 106:11         wraps 106:11           we'lf 6:16,21         56:22 59:7,9         38:17,18 57:6         60:6 63:10         40:63:10         76:15 79:7,16         wraps 106:11         wraps					
ways 35:13 88:2 103:15 115:11 123:20 134:19 137:19 38:2,6         18:17 36:2,19 142:13 145:13 59:5,10 64:3 59:5,10 69:16 75:19 76:14 59:12 59:12 50:14 59:12 50:14 59:12 50:14 59:12 50:14 59:12 50:14 59:12 50:14 59:12 50:14					_
103:15 115:11   123:20 134:19   145:13   145:13   145:9 151:12   145:9 151:12   154:8 55:10   166:16,21   166:16,21   166:16,21   166:16,21   166:16,21   166:16,21   166:16,21   166:16,21   166:16,21   166:16,21   166:16,21   166:16,21   166:16,21   166:16,21   166:16,21   166:16,21   166:17   166:18   166:18   166:18   166:18   166:18   166:18   166:18   166:18   166:18   166:19   166:18   166:19   166					
123:20   134:19   145:9   151:12   54:8   55:10   56:22   59:79   16:16,21   38:13,14   45:13   56:22   59:79   16:14   15:2   27:20   27:20   27:10   27:14   15:14   27:15   16:15   16:14   27:15   16:15   16:14   27:15   16:15   16:14   27:15   16:15   16:14   27:15   16:15   16:14   27:15   16:15   16:14   27:15   16:15   16:14   27:15   16:15   16:14   27:15   16:15   16:14   27:15   16:15   16:14   27:15   16:15   16:14   27:15   16:15   16:14   27:15   16:15   16:14   27:15   16:15   16:15   16:14   27:15   16:15		· · · · · · · · · · · · · · · · · · ·			
145:9 151:12   54:8 55:10   56:22 59:7,9   60:6 63:10   73:18 76:15,20   76:15 79:7,16   88:8 90:7 91:2   79:12   79		· · · · · · · · · · · · · · · · · · ·		_	
we'll 6:16,21         56:22 59:7,9         wheelchairs         88:8 90:7 91:2         writing 67:5           38:17,18 57:6         60:6 63:10         73:18 76:15,20         wheeld 116:13         92:16 95:2         79:12           65:15 67:15         76:21 77:1,10         wheeld 116:13         104:14 115:2         X           72:6 73:17         77:12,22 78:3         White 69:8         150:16 156:14         X           74:1 75:3,17         78:6 81:11         White 69:8         Workability         139:6         X           75:19 76:4         82:19,22 84:4         White 69:8         White 69:8         Workability         139:6         Y           87:17 90:21         82:19,22 84:4         White 69:8         White 69:8         Workers 14:9         71:7,13         158:12           86:12,15 148:8         89:3,22 100:12         White 61:4         Workers 14:9         71:7,13         71:7,13         Y         yard 150:1         yeah 9:16         110:13 113:11         110:13         107:13,16,17         80:18 90:13         Working 32:6         110:13 113:11         110:14         Working 32:6         34:11 36:7,19         37:21 38:14,18         122:17 124:9         124:17 125:11         128:17 124:9         124:17 125:11         128:17 125:22 126:6,9         126:10 127:18         132:13,13		· · · · · · · · · · · · · · · · · · ·			
38:17,18 57:6   60:6 63:10   73:18 76:15,20   76:21 77:1,10   76:21 77:1,22 78:3   77:12,22 78:13,20 13:13,20 13:13,21   77:12,22 78:13,20 13:13,20 13:13,20 13:13,20 13:13,23   77:12,22 78:13,23   77:12,22 78:13,23   77:12,22 78:13,23   77:12,22 78:13,23   77:12,22 78:13,23   77:12,2				· · · · · · · · · · · · · · · · · · ·	_
62:12 64:3   73:18 76:15,20   76:21 77:1,10   77:12,22 78:3   76:21 77:1,10   77:12,22 78:3   77:12,22 78:3   78:6 81:11   77:19 76:4   87:17 90:21   98:12,15 148:8   89:3,22 100:12   10:10 16:3   10:10 16:3   10:10 16:3   119:13 130:22   13:11,11,11   145:13 146:15   146:21 153:20   22:4 34:18   146:21 153:20   36:7 42:5 46:8   46:20 51:1,21   57:9 58:11   70:20 71:19   76:2,14,15,17   77:6 78:1,20   79:16 80:21   82:14 83:3,8   83:11,19 84:16   85:12 86:3,7   86:16 87:12,15   87:19 88:22   89:11 90:13   92:15,17,19,21   92:0 49:2,12   92:0 49:2,12   92:0 49:2,12   92:0 49:2,12   92:0 49:2,12   93:16   9	· ·	· · · · · · · · · · · · · · · · · · ·			0
Company	-				
72:6 73:17         77:12,22 78:3         White 69:8         150:16 156:14 workability         X2:1 148:3 158:22           74:1 75:3,17         78:6 81:11         82:19,22 84:4         workers 118:9         workers 14:9         139:6           98:12,15 148:8         87:15,20 88:5         wide 81:16 88:5         workers 14:9         71:7,13         yard 150:1           10:10 16:3         119:13 130:22         Williamson         66:20 67:11,13         107:13,16,17         working 32:6         110:13 113:11           21:1,11,11         145:13 146:15         146:21 153:20         Williamson         30:7 42:5 46:8         webpage 3:20         Wing 117:19         37:9,16,17,20         124:17 125:11         125:22 126:6,9           46:20 51:1,21         7:6         website 45:7         website 45:7         wing 117:19         37:9,16,17,20         124:17 125:11         125:22 126:6,9           79:16 80:21         weeked 95:8         weekly 81:21         wish 107:18         150:19 116:21         139:11,21           85:12 86:3,7         86:16 87:12,15         87:19 88:22         weird 146:7         winess 159:12         Worksheets         131:10,12         140:21 146:10         144:20 149:3           87:19 98:22         weird 146:7         worman-owned         44:8         37:1 42:18         38:4,9,15,17 <td></td> <td></td> <td></td> <td></td> <td>X</td>					X
74:1 75:3,17         78:6 81:11         Whitehall 73:22 whoever's 118:9         workability         139:6         yard 150:1           75:19 76:4         87:15,20 88:5         89:3,22 100:12         146:14         71:7,13         yard 150:1           98:12,15 148:8         89:3,22 100:12         105:17 109:6         widest 36:8         workforce 29:20         yard 150:1           10:10 16:3         119:13 130:22         134:17 138:10         107:13,16,17         80:18 90:13         118:17 122:3           21:1,11,11         145:13 146:15         146:21 153:20         wilson 107:10         working 32:6         34:11 36:7,19         124:17 125:11         125:22 126:6,9           46:20 51:1,21         7:6         webpage 3:20         Winter 66:12         37:21 38:14,18         125:22 126:6,9           57:9 58:11         weddings 75:18         week 6:16 44:1         wireless 76:7         wisel 127:16         15:19 116:21           70:20 71:19         weekend 95:8         wise 127:16         15:19 116:21         140:9 141:18           79:16 80:21         weeks 28:19         110:20         131:10,12           83:11,19 84:16         63:1 64:18         87:6 116:1,2,6         15:2           85:12 86:3,7         86:16 87:12,15         weird 146:7         winess 159:12         workshest		· · · · · · · · · · · · · · · · · · ·			<b>X</b> 2:1 148:3
75:19 76:4         82:19,22 84:4         whoever's 118:9         139:6         yer's 118:9         workers 14:9         yard 150:1         yeah 9:16         yeah 9:16         150:1         yeah 9:16         yeah 9:13					158:22
87:17 90:21         87:15,20 88:5         wide 81:16 88:5         workers 14:9         Y         yard 150:1         yard	· ·			•	
98:12,15 148:8         89:3,22 100:12         146:14         71:7,13         yard 150:1           we're 9:2 10:3         105:17 109:6         widest 36:8         Workforce 29:20         yeah 9:16           10:10 16:3         119:13 130:22         Williamson         66:20 67:11,13         110:13 113:11           18:12 20:5         134:17 138:10         107:13,16,17         80:18 90:13         118:17 122:3           21:1,11,11         145:13 146:15         110:14         working 32:6         122:17 124:9           22:4 34:18         146:21 153:20         Wilson 107:10         34:11 36:7,19         124:17 125:11           36:7 42:5 46:8         webpage 3:20         wing 117:19         37:9,16,17,20         125:22 126:6,9           46:20 51:1,21         7:6         Winter 66:12         37:21 38:14,18         131:20 132:4,8           57:9 58:11         weddings 75:18         Winton 50:17         58:4 59:8,9         132:13,13           70:20 71:19         58:18         weekend 95:8         wise 127:16         115:19 116:21         140:9 141:18           79:16 80:21         weekyl 81:21         wish 107:18         124:17 128:6         144:20 149:3           83:11,19 84:16         63:1 64:18         wishes 106:17         133:8 138:2,3         149:10 152:8,9		· · · · · · · · · · · · · · · · · · ·			
we're 9:2 10:3         105:17 109:6         widest 36:8         Workforce 29:20         yeah 9:16           10:10 16:3         119:13 130:22         134:17 138:10         107:13,16,17         80:18 90:13         118:17 122:3           21:1,11,11         145:13 146:15         110:14         working 32:6         122:17 124:9           36:7 42:5 46:8         webpage 3:20         wing 117:19         37:9,16,17,20         124:17 125:11           36:7 42:5 46:8         webpage 3:20         Winter 66:12         37:21 38:14,18         126:10 127:18           46:20 51:1,21         7:6         Winter 66:12         37:21 38:14,18         126:10 127:18           54:12 55:12         website 45:7         weddings 75:18         Winton 50:17         58:4 59:8,9         132:13,13           70:20 71:19         week 6:16 44:1         wisdom 109:3         83:8 88:22         140:9 141:18           79:16 80:21         weeky 81:21         wish 107:18         124:17 128:6         144:20 149:3           82:14 83:3,8         weeks 28:19         10:20         131:10,12         149:10 152:8,9           85:12 86:3,7         87:6 116:1,2,6         witness 159:12         Wolf 115:22         works 33:21         15:22 17:10           87:19 88:22         weird 146:7         welcome 3:8         Wolf 1		*			
10:10 16:3	-	· · · · · · · · · · · · · · · · · · ·	widest 36:8	· /	
18:12 20:5       134:17 138:10       107:13,16,17       80:18 90:13       118:17 122:3         21:1,11,11       145:13 146:15       110:14       working 32:6       122:17 124:9         36:7 42:5 46:8       webpage 3:20       wing 117:19       37:9,16,17,20       124:17 125:11         46:20 51:1,21       7:6       Winter 66:12       37:21 38:14,18       125:22 126:6,9         54:12 55:12       website 45:7       Winter 66:12       39:19 54:20       131:20 132:4,8         57:9 58:11       weddings 75:18       Winton 50:17       58:4 59:8,9       132:13,13         70:20 71:19       58:18       wireless 76:7       60:8 62:20       139:11,21         76:2,14,15,17       58:18       wisdom 109:3       83:8 88:22       140:9 141:18         79:16 80:21       weekend 95:8       wish 107:18       124:17 128:6       144:20 149:3         82:14 83:3,8       weeks 28:19       110:20       131:10,12       144:20 149:3         85:12 86:3,7       87:6 116:1,2,6       witness 159:12       151:5       year 12:14 13:8         87:19 88:22       weird 146:7       woman-owned       44:8       37:1 42:18       36:49,15,17         89:11 90:13       9:20 49:2,12       Women's 40:21       worksheets       38:49,15,17					
21:1,11,11       145:13 146:15       110:14       working 32:6       32:17 124:9         22:4 34:18       146:21 153:20       wilson 107:10       34:11 36:7,19       124:17 125:11         36:7 42:5 46:8       webpage 3:20       7:6       wing 117:19       37:9,16,17,20       126:10 127:18         46:20 51:1,21       yebsite 45:7       website 45:7       37:21 38:14,18       131:20 132:4,8         57:9 58:11       yeddings 75:18       wircless 76:7       58:4 59:8,9       132:13,13         70:20 71:19       yeek 6:16 44:1       yisdom 109:3       83:8 88:22       139:11,21         77:6 78:1,20       yeekend 95:8       yeekend 95:8       yise 127:16       15:19 116:21       140:9 141:18         83:11,19 84:16       yeeks 28:19       110:20       131:10,12       149:10 152:8,9         85:12 86:3,7       87:6 116:1,2,6       yishes 106:17       133:8 138:2,3       152:14,16         87:19 88:22       yeird 146:7       yeird 146:7       yeoman-owned       year 12:14 13:8         89:11 90:13       9:20 49:2,12       yeomen's 40:21       yorksheets				·	
22:4 34:18       146:21 153:20       Wilson 107:10       34:11 36:7,19       124:17 125:11         36:7 42:5 46:8       webpage 3:20       7:6       wing 117:19       37:9,16,17,20       125:22 126:6,9         46:20 51:1,21       7:6       Winter 66:12       37:21 38:14,18       126:10 127:18         54:12 55:12       website 45:7       93:16       39:19 54:20       132:13,13         57:9 58:11       weddings 75:18       Winton 50:17       58:4 59:8,9       132:13,13         70:20 71:19       week 6:16 44:1       wisdom 109:3       83:8 88:22       139:11,21         76:2,14,15,17       58:18       weekend 95:8       wise 127:16       15:19 116:21       140:9 141:18         79:16 80:21       weeks 28:19       110:20       131:10,12       149:10 152:8,9         83:11,19 84:16       63:1 64:18       wishes 106:17       133:8 138:2,3       149:10 152:8,9         85:12 86:3,7       87:6 116:1,2,6       Wolf 115:22       151:5       15:22 17:10         87:19 88:22       weird 146:7       woman-owned       44:8       37:1 42:18       20:17 35:3,19         89:11 90:13       9:20 49:2,12       Women's 40:21       worksheets       34:11	21:1,11,11	145:13 146:15	, ,	working 32:6	
36:7 42:5 46:8       webpage 3:20       wing 117:19       37:9,16,17,20       125:22 126:6,9         46:20 51:1,21       7:6       website 45:7       93:16       37:21 38:14,18       126:10 127:18         57:9 58:11       weddings 75:18       weddings 75:18       Winton 50:17       58:4 59:8,9       132:13,13         70:20 71:19       58:18       wisdom 109:3       83:8 88:22       140:9 141:18         77:6 78:1,20       weekend 95:8       wise 127:16       15:19 116:21       143:5 144:16         79:16 80:21       weekly 81:21       wish 107:18       124:17 128:6       131:10,12       149:10 152:8,9         83:11,19 84:16       85:12 86:3,7       87:6 116:1,2,6       witness 159:12       151:5       15:214,16         85:19 88:22       weird 146:7       woman-owned       works 33:21       13:16 14:3,17         87:19 88:22       weird 146:7       woman-owned       44:8       37:1 42:18       20:17 35:3,19         89:11 90:13       9:20 49:2,12       Women's 40:21       worksheets       38:4,9,15,17		146:21 153:20	<b>Wilson</b> 107:10	U	
46:20 51:1,21       7:6       Winter 66:12       37:21 38:14,18       126:10 127:18         54:12 55:12       website 45:7       93:16       39:19 54:20       131:20 132:4,8         57:9 58:11       weddings 75:18       Winton 50:17       58:4 59:8,9       132:13,13         70:20 71:19       58:18       wireless 76:7       60:8 62:20       139:11,21         76:2,14,15,17       58:18       wisdom 109:3       83:8 88:22       140:9 141:18         79:16 80:21       weekend 95:8       wise 127:16       115:19 116:21       144:20 149:3         82:14 83:3,8       weeks 28:19       110:20       131:10,12       149:10 152:8,9         83:11,19 84:16       87:6 116:1,2,6       witness 159:12       140:21 146:10       year 12:14 13:8         85:12 86:3,7       87:6 116:1,2,6       Wolf 115:22       works 33:21       15:22 17:10         87:19 88:22       weird 146:7       woman-owned       44:8       37:1 42:18       36:4,9,15,17         89:11 90:13       9:20 49:2,12       Women's 40:21       worksheets       37:21 38:14,18       39:19 54:20       131:20 132:4,8       132:13,13       139:11,21       140:9 141:18       144:20 149:3       144:20 149:3       149:10 152:8,9       152:14,16       152:14,16       152:2 17:10       15:22 17	36:7 42:5 46:8	webpage 3:20	wing 117:19	· ·	
57:9 58:11         weddings 75:18         Winton 50:17         58:4 59:8,9         132:13,13           70:20 71:19         58:18         week 6:16 44:1         58:18         wireless 76:7         60:8 62:20         139:11,21           77:6 78:1,20         weekend 95:8         wise 127:16         115:19 116:21         140:9 141:18           79:16 80:21         weekly 81:21         wish 107:18         124:17 128:6         144:20 149:3           82:14 83:3,8         weeks 28:19         110:20         131:10,12         149:10 152:8,9           83:11,19 84:16         87:6 116:1,2,6         witness 159:12         133:8 138:2,3         152:14,16           85:12 86:3,7         87:6 116:1,2,6         witness 159:12         151:5         year 12:14 13:8           87:19 88:22         weird 146:7         woman-owned         37:1 42:18         15:22 17:10           89:11 90:13         9:20 49:2,12         Women's 40:21         worksheets         38:4,9,15,17	46:20 51:1,21				
70:20 71:19         week 6:16 44:1         wireless 76:7         60:8 62:20         139:11,21           76:2,14,15,17         58:18         wisdom 109:3         83:8 88:22         140:9 141:18           77:6 78:1,20         weekend 95:8         wise 127:16         115:19 116:21         143:5 144:16           79:16 80:21         weekly 81:21         wish 107:18         124:17 128:6         144:20 149:3           82:14 83:3,8         weeks 28:19         10:20         131:10,12         149:10 152:8,9           83:11,19 84:16         63:1 64:18         wishes 106:17         133:8 138:2,3         152:14,16           85:12 86:3,7         87:6 116:1,2,6         witness 159:12         151:5         13:16 14:3,17           87:19 88:22         weird 146:7         woman-owned         44:8         37:1 42:18         15:22 17:10           89:11 90:13         9:20 49:2,12         Women's 40:21         worksheets         38:4,9,15,17	· ·	website 45:7	93:16		*
70:20 71:19         week 6:16 44:1         wireless 76:7         60:8 62:20         139:11,21           76:2,14,15,17         58:18         wisdom 109:3         83:8 88:22         140:9 141:18           77:6 78:1,20         weekend 95:8         wise 127:16         115:19 116:21         143:5 144:16           79:16 80:21         weekly 81:21         wish 107:18         124:17 128:6         144:20 149:3           82:14 83:3,8         weeks 28:19         110:20         131:10,12         149:10 152:8,9           83:11,19 84:16         63:1 64:18         wishes 106:17         133:8 138:2,3         152:14,16           85:12 86:3,7         87:6 116:1,2,6         witness 159:12         151:5         year 12:14 13:8           87:19 88:22         weird 146:7         woman-owned         37:1 42:18         15:22 17:10           89:11 90:13         9:20 49:2,12         Women's 40:21         worksheets         38:4,9,15,17				58:4 59:8,9	-
76:2,14,15,17       58:18       wisdom 109:3       83:8 88:22       140:9 141:18         77:6 78:1,20       weekend 95:8       wise 127:16       115:19 116:21       143:5 144:16         79:16 80:21       weekly 81:21       wish 107:18       124:17 128:6       144:20 149:3         82:14 83:3,8       weeks 28:19       110:20       131:10,12       149:10 152:8,9         83:11,19 84:16       87:6 116:1,2,6       witness 159:12       133:8 138:2,3       152:14,16         85:12 86:3,7       87:6 116:1,2,6       witness 159:12       140:21 146:10       year 12:14 13:8         87:19 88:22       weird 146:7       woman-owned       works 33:21       15:22 17:10         89:11 90:13       9:20 49:2,12       Women's 40:21       worksheets       38:4,9,15,17		_		,	· ·
77:6 78:1,20       weekend 95:8       wise 127:16       115:19 116:21       143:5 144:16         79:16 80:21       weekly 81:21       wish 107:18       124:17 128:6       144:20 149:3         82:14 83:3,8       weeks 28:19       110:20       131:10,12       149:10 152:8,9         83:11,19 84:16       87:6 116:1,2,6       wishes 106:17       133:8 138:2,3       152:14,16         85:12 86:3,7       87:6 116:1,2,6       witness 159:12       Wolf 115:22       151:5       13:16 14:3,17         87:19 88:22       weird 146:7       woman-owned       44:8       37:1 42:18       20:17 35:3,19         89:11 90:13       9:20 49:2,12       Women's 40:21       worksheets       38:4,9,15,17					
79:16 80:21       weekly 81:21       wish 107:18       124:17 128:6       144:20 149:3         82:14 83:3,8       weeks 28:19       110:20       131:10,12       152:14,16         83:11,19 84:16       87:6 116:1,2,6       wishes 106:17       133:8 138:2,3       152:14,16         85:12 86:3,7       87:6 116:1,2,6       witness 159:12       140:21 146:10       year 12:14 13:8         87:19 88:22       weird 146:7       woman-owned       works 33:21       15:22 17:10         89:11 90:13       yelcome 3:8       44:8       37:1 42:18       20:17 35:3,19         92:15,17,19,21       9:20 49:2,12       Women's 40:21       worksheets       38:4,9,15,17		weekend 95:8			
82:14 83:3,8       weeks 28:19       110:20       131:10,12       149:10 152:8,9         83:11,19 84:16       63:1 64:18       wishes 106:17       133:8 138:2,3       152:14,16         85:12 86:3,7       87:6 116:1,2,6       witness 159:12       140:21 146:10       year 12:14 13:8         86:16 87:12,15       124:21       Wolf 115:22       works 33:21       15:22 17:10         89:11 90:13       welcome 3:8       44:8       37:1 42:18       20:17 35:3,19         92:15,17,19,21       9:20 49:2,12       Women's 40:21       worksheets       38:4,9,15,17	· ·		wish 107:18	124:17 128:6	
83:11,19 84:16 85:12 86:3,7 86:16 87:12,15 87:19 88:22 89:11 90:13 92:15,17,19,21  83:1 64:18 87:6 116:1,2,6 124:21 Wolf 115:22 Woman-owned 44:8 Women's 40:21 Worksheets  133:8 138:2,3 140:21 146:10 151:5 Works 33:21 37:1 42:18 Worksheets  152:14,16 year 12:14 13:8 13:16 14:3,17 15:22 17:10 20:17 35:3,19 38:4,9,15,17	82:14 83:3,8	v	110:20	131:10,12	· · · · · · · · · · · · · · · · · · ·
85:12 86:3,7 86:16 87:12,15 87:19 88:22 89:11 90:13 92:15,17,19,21 87:6 116:1,2,6 124:21 Wolf 115:22 Woman-owned 44:8 9:20 49:2,12 Witness 159:12 Wolf 115:22 Woman-owned 44:8 Women's 40:21 Women's 40:21 Women's 40:21 Works 33:21 37:1 42:18 Worksheets	· · · · · · · · · · · · · · · · · · ·	63:1 64:18	wishes 106:17		· ·
86:16 87:12,15 87:19 88:22 89:11 90:13 92:15,17,19,21 9:20 49:2,12 Women's 40:21 Worksheets 13:16 14:3,17 15:22 17:10 20:17 35:3,19 38:4,9,15,17	,	87:6 116:1,2,6	witness 159:12		· ·
87:19 88:22 weird 146:7 welcome 3:8 92:15,17,19,21 9:20 49:2,12 Women's 40:21 works 33:21 37:1 42:18 worksheets 15:22 17:10 20:17 35:3,19 38:4,9,15,17			<b>Wolf</b> 115:22	151:5	
92:15,17,19,21 9:20 49:2,12 Women's 40:21 worksheets 38:4,9,15,17		<b>weird</b> 146:7	woman-owned	works 33:21	
72.13,17,17,21 7.20 47.2,12 Wollett's 40.12 20 41.11	89:11 90:13	welcome 3:8	44:8	37:1 42:18	,
	92:15,17,19,21	9:20 49:2,12	<b>Women's</b> 40:21	worksheets	
	94:22 96:13	86:22 92:8	<b>wonder</b> 89:18	42:13	40:13,20 41:11
		<u> </u>	<u> </u>	<u> </u>	<u> </u>

42:7 44:1,11	yield 84:11	123:10	14:13 17:14	<b>22.5</b> 13:14,14
50:22 52:16	125:3 127:7	<b>123.10 1228</b> 78:13	19:7 44:2 65:3	<b>23</b> 7:2 12:22
		<b>1226</b> 78.13 <b>124</b> 13:7	<b>2006</b> 11:22	73:15 81:2
53:14 55:8,15	yields 127:11 Yoni 107:11	<b>124</b> 13:7 <b>125</b> 14:2 45:2	<b>2008</b> 11:22 <b>2008</b> 11:15 13:4	
56:6 59:15		<b>125</b> 14:2 45:2 <b>127</b> 12:22		<b>2300</b> 15:17
60:20 61:1,20	110:17,19		14:4	145:10
62:5,8 64:13	York 94:10,13	<b>1280</b> 152:21	<b>2010</b> 13:22	<b>238</b> 60:11
66:2,5 68:18	94:16 148:4	<b>13</b> 28:7 122:13	14:17	<b>24,000</b> 19:6
70:18,19 72:6	<b>young</b> 64:11	<b>13.5-</b> 21:7	<b>2011</b> 11:15	<b>25</b> 44:7 66:13
73:2 81:15	81:7	14 55:13 71:1	13:22 17:4	<b>25</b> - 12:15
84:16 89:21	younger 146:17	14-story 30:11	2013 89:5	<b>250</b> 35:3
94:3 95:17,20	youth 64:14	14.39 72:4	103:21 130:1	<b>26</b> 136:20
95:20 99:9	99:3	<b>1400</b> 145:10	<b>2014</b> 11:7 56:17	<b>27</b> 3:9 17:15
100:12 101:17	$\overline{\mathbf{z}}$	<b>1470</b> 92:3 101:2	56:22	<b>2700</b> 14:2
102:1 103:11		<b>15</b> 65:5 91:19	<b>2015</b> 78:1	<b>28</b> 42:7 108:5,6
104:9 120:1	zero 32:18,20,21	137:17	<b>2016</b> 11:9 15:9	120:6 127:15
127:11 134:12	32:21 33:2,7,8 56:18	<b>1500</b> 15:4	33:16	146:11,12,15
136:13,17,20		<b>16</b> 3:13 15:7	<b>2018</b> 14:6 32:19	159:18
137:4 140:5	zero-emission	25:15	78:10 96:9	3
141:6 143:17	56:8	<b>16-</b> 13:14	130:1	
145:13 146:16	<b>Zoning</b> 6:5,7,8	<b>160</b> 92:5 93:8,11	<b>2019</b> 13:15 14:6	<b>3</b> 34:7 35:1
147:13,13	0	<b>1600</b> 15:7 43:12	66:22 98:4	127:11,15
148:10 151:20	0 108:8	<b>1627</b> 72:13	100:11 103:6	<b>3.3</b> 14:12
152:10,10	<b>09:36</b> 157:7	<b>165</b> 60:22	104:9 145:12	<b>30</b> 90:15
153:13	09:30 137.7	<b>1663</b> 87:13	<b>2020</b> 14:14	<b>300</b> 13:16 56:22
year's 47:17	1	<b>17</b> 129:5 131:22	60:22 68:17	65:5
131:18 150:9	1 6:18 48:9 63:6	132:8	104:9 111:10	<b>300-unit</b> 60:22
year-round	63:13 119:10	<b>1730</b> 6:17	146:9,16	<b>31</b> 34:22
66:10	<b>1-6</b> 89:20	<b>18</b> 17:15 20:11	<b>2021</b> 14:9 20:16	<b>32</b> 15:1 19:8
<b>yearly</b> 100:18	<b>10</b> 48:10 65:9	20:12 81:3	33:6 146:11,16	322 11:14
104:10 147:14	96:11 99:3	145:16	<b>2022</b> 3:12,13	<b>332</b> 78:12
years 10:4 11:14	101:7 108:7	<b>18,000</b> 19:7	11:11,22 12:22	<b>34</b> 136:20
12:12,20 16:4	114:20 115:5	<b>19</b> 43:2 122:12	14:9 17:5 19:7	<b>344</b> 11:13
16:12,13,17	117:12 130:10	<b>19-month</b> 45:3	46:9 47:16	<b>35</b> 61:11 91:17
18:4 26:9 27:3	136:21 137:17	<b>1940</b> 27:1	55:17 60:6	<b>350</b> 53:4
27:11 36:20	<b>10,000</b> 14:16	<b>1969</b> 99:18	61:7 68:22	<b>37</b> 19:2 27:15
37:13 42:9	65:10	<b>1991</b> 10:12	95:9 102:17	29:13 78:13
48:10,12 54:22	<b>100</b> 33:1,4 78:11	<b>1997</b> 10:21	<b>2023</b> 1:4 3:9	<b>38</b> 12:15 17:3,16
58:10 65:13	93:14		159:13	4
70:7 84:6	<b>1000</b> 13:15	2 20 21 52 4	<b>2024</b> 50:11	
91:16,17,19,19	1000 13.13	<b>2</b> 28:21 53:4	51:19	498:5
96:11 97:11	<b>102</b> .1 130.17 <b>104</b> 13:7	119:11	<b>2025</b> 52:4	<b>40</b> 66:5 140:4,11
105:15 108:7	<b>104</b> 13.7 <b>107</b> 3:12	<b>20</b> 22:7 43:4	<b>2026</b> 56:18 57:3	148:8
114:9,20 115:5	107 3.12 108 42:8	45:19 68:2	<b>2028</b> 159:18	<b>40,000</b> 25:10
116:21,22	11 18:22 29:15	91:8 115:21	<b>2031</b> 103:12	81:15
117:12,16	140:22	146:15	<b>2050</b> 56:20 57:9	400 25:15 57:6
120:1 125:21	<b>11,000</b> 21:6	200 15:3 35:8	<b>21</b> 6:20 47:13	<b>4000</b> 17:8 93:8
126:1 128:18	<b>12</b> 35:10	61:17	<b>21,000</b> 25:11	93:11
140:4,11 144:1	<b>12</b> ,000 25:13	200-student	<b>22</b> 4:2	<b>420</b> 103:9
152:22	<b>12,000</b> 23.13 <b>1201</b> 119:2	92:2	<b>22,000</b> 17:5	425 7:1
<b>Yep</b> 118:19	1201 117.2	<b>2000</b> 10:8 11:6	<b>22,800</b> 17:6	<b>44</b> 101:5
			[	

			Page 193
44 14 10	145.16	ĺ	
44- 14:18	145:16		
441 11:13	<b>700</b> 44:18		
<b>46</b> 14:18	<b>7000</b> 43:10		
<b>460</b> 14:16	<b>737</b> 61:6		
<b>48</b> 90:3	<b>750-</b> 133:19		
<b>480</b> 30:14			
122:16	8		
<b>4800</b> 66:2	<b>8</b> 2:5 140:22		
<b>490</b> 11:13	<b>8.8</b> 15:4		
	<b>8:39</b> 112:15		
5	<b>8:44</b> 112:16		
<b>5</b> 2:4 28:7	<b>85</b> 76:18		
122:11			
<b>50</b> 26:9 61:6	9		
116:22 117:16	<b>9</b> 106:19		
<b>500</b> 14:8 27:10	<b>90</b> 89:10		
42:17 45:1	<b>900</b> 130:16		
114:8 123:4	<b>91</b> 13:16		
<b>500-bed</b> 100:7	<b>95</b> 93:1		
<b>51</b> 72:2	<b>98</b> 11:5		
<b>52</b> 29:14 136:13			
136:16			
<b>53</b> 146:10,15,18			
<b>54</b> 50:12 61:2			
<b>55</b> 146:12			
6			
<b>6</b> 123:19			
<b>6:30</b> 1:4			
<b>6:34</b> 3:3 5:16			
<b>6:38</b> 8:2			
<b>60</b> 25:22 65:14			
66:2 76:17			
<b>600</b> 66:22			
<b>600,000</b> 12:14			
65:14			
<b>6000</b> 19:8			
<b>612</b> 102:1			
<b>6200</b> 17:2			
<b>65</b> 133:6			
<b>6500</b> 122:20			
<b>6600</b> 13:16			
14:22			
<b>676</b> 51:19			
7			
7 1:4			
<b>7.7</b> 13:2			
<b>7:00</b> 69:12			
<b>70</b> 133:6 145:16			
L	-	-	=