Coders Candidates Assessment Information

Contact email for escalations acquisition-latam@outlier.ai

Latam Coders Process Slides: Click Here

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Assessment Task (Average duration: 2-3 hours)

The Assessment task is designed to simulate the reviewer experience, allowing candidates to demonstrate their ability to evaluate an attempter's work and apply any necessary modifications for this task to have the expected quality.

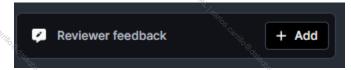
The attempter is responsible for doing the task from scratch, strictly following the project documentation. **The reviewer** is in charge of reviewing the completed work and <u>making any necessary adjustments to ensure it aligns with the project documentation.</u>

The other documents contain information from both the attempter and the reviewer's perspectives, which will help you understand both points of view and complete the assessment efficiently.

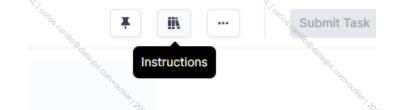
IMPORTANT CONSIDERATIONS

- The task time is shown as 24 hr, however it is unlimited, even if the time runs out, the timer will reset and your progress will be saved, this means that you can finish it at different times.
- The SBQ button or anything related to it is not used on this Assessment

 Task
- The time it takes you to complete your assessment does not affect your score.
- Do not write in the "Reviewer Feedback" sections, as this is not taken into account for the score.



• To check the assessment instructions, you can click on the book icon in the upper right corner to open them in a new tab



Pre-filled Attempter's Submission:

The Assessment task would provide a pre-filled submission that mimics what an attempter would submit. This would include:

- A prompt with its tags (category, sub-category, difficulty).
- Two pre-filled model responses to the prompt. (Click on one response to expand it and see what the attempter has done with the task).
- The attempter's ratings for each response across all dimensions (Instruction Following, Accuracy, Optimality, Presentation, Up-to-Date).
- The attempter's ranking of the responses with justification.
- The attempter's rewritten version of the preferred response.
- Any relevant code execution documentation (if applicable).

Reviewer's Role:

Candidates would act as reviewers and **assess the attempter's submission.**Their task would be to:

- Evaluate the prompt for clarity and quality.
- Verify the attempter's <u>ratings for each model response against the</u> <u>provided guidelines and rubrics and make changes if needed.</u>
- Assess the attempter's ranking and justification for accuracy and reasoning.
- Review the rewritten response for correctness, completeness, improvement and make changes if needed.

Using Provided Documentation:

- Candidates would need to refer to the other tabs or documentation that outline the attempter and reviewer processes.
- These documents would provide guidelines, rubrics, and examples to help candidates make informed judgments.
- Candidates must demonstrate an understanding of these documents by applying them correctly in their review.

Assessment Criteria:

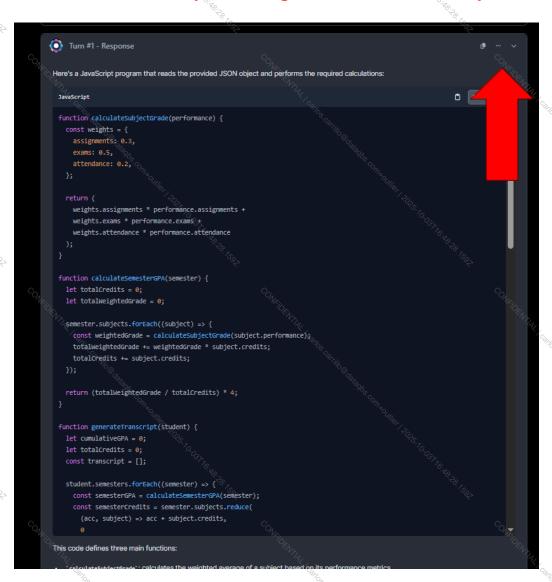
The Assessment task would be evaluated based on:

- Accuracy of the reviewer's evaluation of the applicant's work, changes made and descriptions.
- Correct application of the provided guidelines and rubrics.

Expected Deliverable

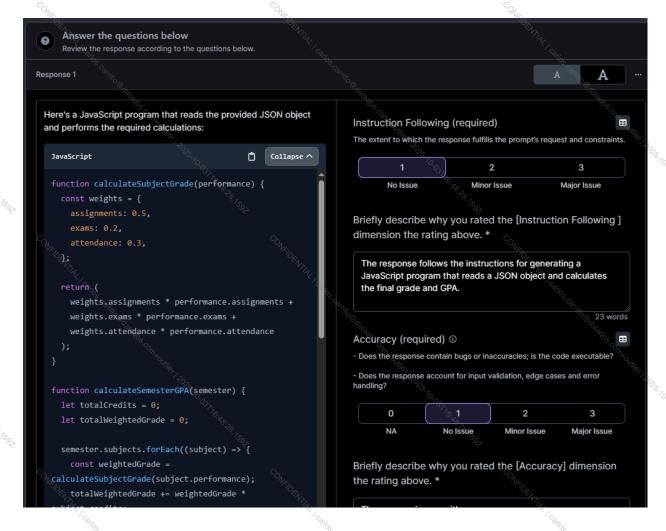
The reviewed submission with the correct adjustments (if needed) to make it good quality. To evaluate, we need to click on the first response (or first turn) to view it. Then, we must assess it according to the rubrics provided in the instructions.

Click on "Turn #1- Response" to get access to the attempter's submission.



Once opened, refer to the "<u>Attempter Instructions</u>" document, to learn how to do the task from the attempter's perspective, <u>and to change</u> ratings and descriptions if they do not match the guidelines.

Reference video



After reviewing all of the attempter's submissions according to the guidelines, we will need to evaluate the submission.

Answer the last question at the end of the task with its corresponding evaluation and submit the task. (check the document "Reviewer Checklist - How to score a Task")

