



Technology Developer Expert Discovery Programme 2025 India

Dates: April 9th & 11th 2025

The Discovery Diversity Programme is a virtual opportunity to learn about the career paths on offer at Barclays, and be considered for our 2026 internship. We want to introduce a more diverse range of people to the industry, help you learn about the opportunities we offer and encourage you to picture yourself in the world of financial services.

Why Barclays Discovery Programme?

- Join seminars and workshops, where you'll learn about financial services, Technology as a business area, the recruitment process and Barclays as an employer.
- Participate in specific breakout sessions within Technology, where you'll gain insights of what you can expect from the Technology Developer Summer Internship in 2026, which could lead to a 1-year targeted, non-rotational graduate programme in 2027 with intense focus on developing specialist technical expertise within a particular area.
- Build your understanding of the assessment process and next steps.
- Connect with people from across our business, including current graduates who have already made the journey that you are starting out on.
- Attend dedicated networking sessions with senior leaders and graduates aligned to your chosen business area.
- Explore the various Barclays DE&I networks.

Technology at Barclays

At Barclays, every aspect of our business relies on technology. It helps us keep transactions moving. It manages critical data. It supports and protects 48 million customers and clients worldwide. All of which takes a lot of forward thinking. By constantly developing and maintaining our digital infrastructure worldwide, we harness the power of technology to support the economy and make a difference to people's lives.

As part of Technology, you'll join a world where your work delivers tangible outcomes for all kinds of people and organisations every day. We're shaping the future of financial technology by creating a culture where tech people can make their voices heard and do their best work. You'll build your career in an environment where we're advancing machine learning, leveraging blockchains, and harnessing FinTech. You'll work alongside, and learn from, industry experts.

Who can apply?

You'll need to be 2 years out from graduation and can be studying Computer Science (CS), Information Technology (IT), Electronics & Telecommunication (ENTC), Data Science & artificial Intelligence and Machine Learning degree discipline.

Beyond that, you'll need to be curious to understand how a global bank adapts in a constantly evolving environment.

We are recruiting on a rolling basis, so we recommend that students apply early.

In India, we've achieved market-leading positions in Corporate and Investment Banking, providing Technology, Operations and Functions services to our colleagues and customers globally.



India is a key strategic location for Barclays. Our teams here deliver great customer service to our customers and solve some of the biggest innovation challenges facing Barclays. Since 1990, we've created offices in Chennai, Mumbai, Noida and Pune: all centres of technical and service excellence that are playing a vital role in our global growth.

Welcoming workspaces

No matter where you are located, you'll find a genuinely inclusive culture and the flexibility of hybrid working. All our offices here combine work and well-being to create environments where our people can be at their very best. These are warm, welcoming, and diverse communities where everyone's contribution is recognised and celebrated.

Chennai

Chennai is one of our key strategic locations. It's home to over 5,000 talented and passionate Barclays colleagues, across Finance, HR, operational and technology functions ensuring the bank's technology and infrastructure runs smoothly.

Pune

Our campus in Pune features two connected towers, each eleven stories high. It's Barclays second-largest campus worldwide, designed to be home to around 9,000 colleagues. Equipped with the latest technology and state-of-the-art working spaces, the campus facilitates collaboration, creative thinking and innovation.

It is the policy of Barclays to ensure equal employment opportunity without discrimination or harassment on the basis of race, color, creed, religion, national origin, alienage or citizenship status, age, sex, sexual orientation, gender identity or expression, marital or domestic/civil partnership status, disability, protected veteran status, genetic information, or any other basis protected by law.