Diversity And Inclusion Dashboard

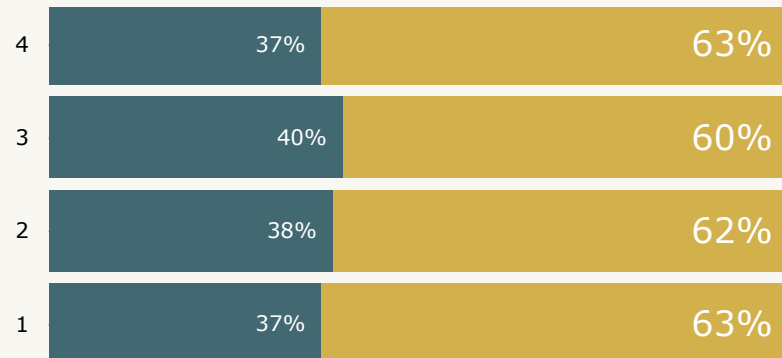| Employee Type	Nationality	Departments	Job Level
All ▼	All ▼	All ▼	All ▼

KPI 4 - Performance Rating

Employees By Performance Rating

● Female ● Male

Rating	Female	Male
4	37%	63%
3	40%	60%
2	38%	62%
1	37%	63%

Avg Rating Men	Avg. Rating Women
2.41	2.42

Gender By Performance Rating

● 1 ● 2 ● 3 ● 4

Male		55%	36%
Female		54%	38%
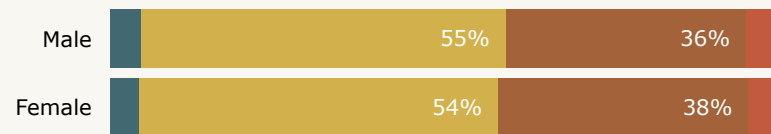
KPI 5 - Executives Diversity

FY20 Employee Breakdown

● Female ● Male

12.5%

87.5%
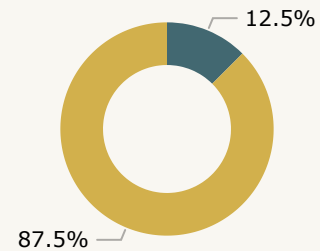
FY21 Employee Breakdown

● Female ● Male

15.79%

84.21...
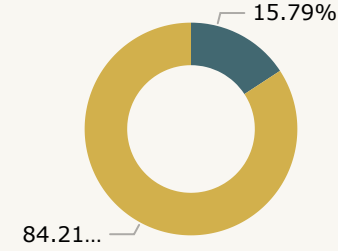
Executive Hires (FY20)

● Male

100%
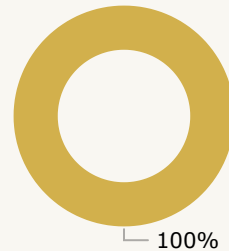
Promotion to Executive (FY20)

● Male

100%
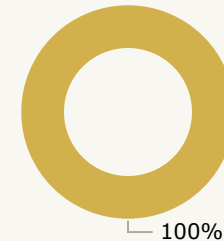
KPI 6 - Age Group

Employees By Age Group (end FY20)

● Female ● Male

Age	
60 to 69	
50 to 59	
40 to 49	
30 to 39	
20 to 29	
16 to 19	

0   100   200
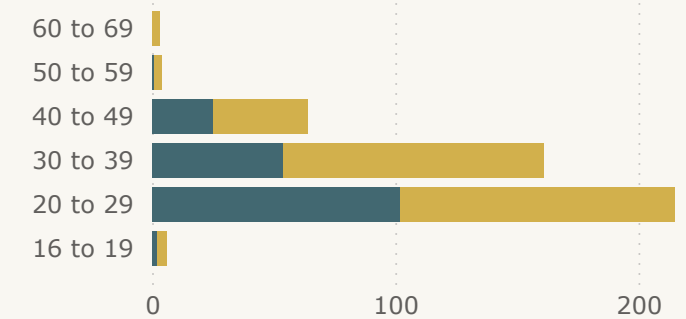
Job Level by Age Group (FY21)

Age group ● 60 to 69 ● 50 to 59 ● 40 to 49 ● 30 to 39 ▶

	1 - Execu...	2 - Direc...	3 - Senior Mana...	4 - Mana...	5 - Senior Officer	6 - Junior Officer
100%	10.5%	36.4%	64.9%	83.5%	57.3%	94.7%
50%	68.4%	57.6%	33.3%	16.5%	42.7%	
0%	10.5% / 10.5%					