

## **CERTIFICATE OF EMPLOYMENT**

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Jere Laine worked at Intopalo as a software developer trainee from 22.5.2017 to 21.8.2017.

Jere participated in Intopalo's internal projects for the Summer 2017. He started by learning web development basics and adapting common technologies used. He gained basic knowledge in HTML, CSS, and Javascript, as well as basics of REST API usage. Jere was able to demonstrate improvements for different web site needs using prototype approach.

Jere also made contributions to Intopalo's digital marketing by developing campaign websites. These tasks required skills to combine visual design, user experience, and technical implementation.

Jere has potential to grow into a great software professional. He showed good problem solving skills and aspiration to develop himself during his time at Intopalo.

Tampere, September 2, 2017

A handwritten signature in blue ink, appearing to read 'Juha Latvala', written over a horizontal line.

Juha Latvala  
CEO, Intopalo