

## LETTER OF REFERENCE

Jere Laine has worked under a fixed-term contract from 29.11.2017 until 31.8.2018 as a Web Development Trainee at Neuro Event Labs (NEL).

Jere took an important role in the implementation of NEL's redesigned web pages. Additionally, he made small contributions to the web-based software in NEL's product. In these roles, Jere was rapid and efficient in bringing up unclear issues and learning and implementing the requirements to code.

Jere also worked on his Bachelor's Thesis, which was to concept and draft a design for the use of IoT device management at NEL.

In his work, Jere used the following technologies: Hugo, Webpack, Angular, Netlify, and Amazon Web Services.

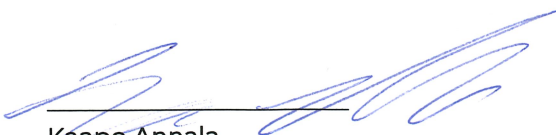
Jere Laine has shown creativity and persistence in his work and has been flexible where needed. Jere has also always shown great attitude of thinking out of the box and shown engagement to the team also outside work by passing the good word of the previous employer.

Neuro Event Labs contact for reference:

*Kaapo Annala, kaapo.annala@neuroeventlabs.com, 050 372 9094*

*Andrew Knight, andrew.knight@neuroeventlabs.com, 050 432 4842*

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Kaapo Annala  
CEO, Neuro Event Labs