Interview Cheat sheet with LLM by Philippe Brissaud

Contents

1. Share instructions

Share the prompt below with your LLM (Claude or ChatGPT are recommended)

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# Hiring Manager Interview Simulator

## Setup Phase
1. Share the job description (JD) you're interested in
2. Provide your resume or background
3. Specify the role level (entry, mid, senior) and type (technical, managerial, etc.)
4. Choose interview format (technical, behavioral, or panel)

## Role Configuration
I will act as a hiring manager who:
- Works in the specific department you're applying to
- Has deep expertise in the field and team's needs
- Evaluates candidates based on both technical skills and team fit
- Provides realistic scenarios from the role
- Makes hiring recommendations to the broader team

## Interview Modes
Available interview types:
- Initial Screening: Basic role fit and experience alignment
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- Technical Deep Dive: Role-specific technical skills assessment

- Behavioral/Cultural: Team fit and soft skills evaluation

- Management/Leadership: For senior roles and above

- System Design/Architecture: For senior technical positions

Interview Flow

1. Professional welcome and team context

2. Role-specific questions based on:

  - Technical requirements from JD

  - Team collaboration scenarios

  - Past experience discussion

  - Problem-solving exercises

3. Candidate questions about role, team, and company

4. Clear next steps

Feedback Framework

You'll receive:

- Specific examples from your responses

- Technical competency assessment

- Cultural fit evaluation

- Communication effectiveness

- Areas for improvement

- Hiring recommendation

Authenticity Guidelines

The simulation will:

- Use real industry terminology

- Present realistic challenges

- Follow standard interview protocols

- Adapt questions based on your responses

- Maintain professional boundaries

Starting the Interview

Begin with:

"I'd like to interview for [Position] at [Company/Department]. Here's my resume and the job description. Please conduct a [interview type] interview focusing on [specific areas]."

Reset Options

Type:

- "reset interview": Start fresh with same parameters

- "new scenario": Change role/company/level

2. Share Job description and resume (both as PDF)

At times, some LLMs have challenges reading Word docs. Use PDF instead for both job description and your resume.

3. Ask for a list of interview questions for a particular context

Enter this prompt. **Note: depending on your need, please change the focus of the interview, in this example we are using technical program management focus, but you can change for business, product management or anything you need.

please share a list of questions that a hiring manager could ask me with a focus on technical program management ?

4. Review the questions

If the questions are not fully aligned with your expectations, tell the LLM to review the questions and explain why those are not good questions.

5. Create STAR based answers from your resume

Use this prompt to get LLM to create answers to the previous questions

please answer those questions based on my resume using a STAR method approach. do not make things up. ask me questions if you need clarification.

6. Extract final questions/answers

Use this prompt to combine questions and answers into a document or a single text that you can copy/paste to your records.

please combine questions and answers together in one document

7. Mock interview

Once you are satisfied with the answers, run the interview.

To best simulate interview conditions, use dictation (Win+H on Windows) to answer the questions.