Relativity AI Job — Function

Purpose

Usually, we can break down employment categories for any role as junior, average, and senior. Our system mainly helps a person progress from **Graduate → Level 01 → Entry level → Associate** to become **qualified for Junior level**, which is the final stage before focusing on the skill gap between junior and average levels.

- With current market competition and a rising number of graduates seeking jobs each year, we help you develop the skills needed for employment in a **smarter, structured** manner.
- **Market signal:** campus hiring is flat to slightly up for the Class of 2025, with **growing skills-based hiring**— which rewards applicants who can evidence concrete skills and artifacts.

Relativity AI Job — What It Does

Principle

Plan the problem → provide the personalized plan → execute the plan.

Every job field has an explicit skill set. Relativity AI designs a **strategic learning plan** before giving resources, using the learner's preferences to drive how skills are acquired.

Personalization inputs (examples):

- How you perceive knowledge best.
- The ways you get things right most consistently (e.g., code-along, projects, quizzes).
- How you like to study (pace, depth, medium).

Value & Preparation

With these insights, we **craft the best strategy before execution**—helping you learn the way you prefer and **think outside the box**. Rather than just dumping resources, Relativity AI specializes in **smart execution tactics** and proven study strategies. Every skill is tied to forms of intelligence.

Brain Development vs. Skills Development

Developing skills **develops brain intelligence**. The more we learn to develop skills, the more **intelligence** grows. Intelligence influences success in a chosen career; it varies by person and can be enhanced to a degree. It can be categorized and strongly relates to skill sets—i.e., **skill level is proportional to intelligence**.

For a given skill set, a population's intelligence distribution typically concentrates around **lower, average, and higher** levels.

Diagram note: The first box represents intelligence concentration **before** using Relativity AI.

Diagram note: The subsequent boxes illustrate how our **agentic intelligence system** helps shift both **skills + intelligence** to the levels needed.

Example: Backend Developer Intelligence Components

- Foundational problem-solving intelligence
- Core technical intelligence
- Collaborative and communication intelligence

Therefore, two main strategies prepare you to become an **industry-standard, impactful** professional:

- **Build intelligence through resources while learning**
- **Provide workout routines and brain exercises** to enhance the cognitive + intelligence capabilities needed for the role

General Goals

1) Shifting Intelligence

The target is to shift the intelligence level for an identified skill set to a **higher, achievable** level. While it can't be fully transformed for everyone (depending on capability and dedication), after identifying insights + the problem and estimating an intelligence level, we guide you step-by-step to achieve:

- **Strong cognitive and analytical abilities** to challenge peers, think critically, and solve problems effectively.
- **Clear career direction and skill-growth plan**, with the ability to showcase strengths, stand out, and position yourself well in the market.
- An **effective, adaptive learning approach** matched to your abilities—so you excel in studies and hit your goals.

2) Helping to Think Outside the Box

- Not only build skills but **raise IQ-like capabilities**, bringing a new idea to skill development. Current platforms mostly suggest resources and a roadmap (which can fade over time).
- To perform well in any career, people must **think and work intelligently**. Simply learning required content only improves intelligence to a certain level and may not suit **highly critical environments**.
- We **develop the brain structure** you need to be a skillful, impactful individual in your chosen career. Learning alone boosts intelligence; **our method enhances beyond what learning alone can do**.

How It Works

- **Personalized learning** can produce positive but context-dependent gains; impact varies by **implementation quality**—hence the plan-first approach with checkpoints.
- **Brain intelligence:** shifting intelligence to a new level helps you **stand out** from the crowd.
- **High-utility study techniques** (e.g., spaced practice, retrieval practice, interleaving) consistently outperform passive review; the plan **bakes these into weekly cadences**.

Flow

1. **Profile & constraints:** capture learning preferences, schedule, and current baseline.
2. **Milestone design:** define week-by-week goals with **evidence gates** (quiz thresholds, code reviews, mini-projects).
3. **Delivery:** assign right-sized drills, portfolio tasks, and feedback loops.
4. **Review & adapt:** refine the plan using **performance data** and user feedback.

Success

Success depends highly on the person. Effectiveness can be guaranteed **only if** they perform according to plan. Relativity AI provides the **execution plan and guidance**—but **implementation is up to the user**.