



May 11, 2022

**Nitya Ranjan Behera**  
**Employee ID:11294880**

**Dear Nitya Ranjan Behera,**

This is with reference to your resignation letter dated February 01, 2022. You are relieved from your duties with Accenture Solutions Private Limited ( hereinafter referred as "Accenture") with effect from the close of business hours of May 01, 2022. This letter confirms the following details of your employment with us:

Date of joining	September 19, 2016
Management level:	10
Job Profile:	Application Development Senior Analyst
Job Family Group:	Software Engineering
Reason for Exit:	Resignation

You agree that no amounts are due and owing to you by Accenture.

In consideration of the foregoing, you hereby release Accenture and its affiliates from any and all claims, known and unknown, that you may have, which you, at any time heretofore, had, which you, at any time hereinafter, may have against Accenture and/or its affiliates or which you may have otherwise in connection with your employment with Accenture. Further, except where such waiver is prohibited by law, you hereby waive your right to accept any relief or recovery from any charge or complaint before any national, central, state or local court or administrative agency against Accenture and its affiliates. You agree that nothing herein shall be deemed or construed at any time or for any purpose as an admission of any liability of unlawful conduct by Accenture or its affiliates of any kind.

You confirm that you have returned to Accenture all materials (tangible or intangible) in your possession, custody or control and provided to you or created in the course of your employment with Accenture (including all credit or charge cards, keys and personal computers).

You agree to assist and cooperate with Accenture upon reasonable request with disputes which may arise or have arisen now or in the future where you have relevant knowledge in relation to that dispute. Such assistance and cooperation may include, without limitation, attending meetings, providing statements and acting as a witness for Accenture or its affiliates.

You agree that, notwithstanding the cessation of your employment with Accenture, some of your obligations (including, without limitation, the confidentiality and intellectual property obligations) with Accenture under the ToE shall continue in full force and effect. This letter constitutes the full and complete understanding between you and Accenture regarding the cessation of your employment contract.

We wish you success in your future endeavors.

Sincerely,

**Syed Ulla**  
**Lead Personnel Administration - HRSS India**  
**Accenture Solutions Private Limited**

Accenture Solutions Pvt. Ltd.  
IBC Knowledge Park, 4/1, Bannerghatta Road • Bangalore 560 029  
Tel : 080 4106 0000 • Fax : 080 4106 0001

Registered Office:  
Accenture Solutions Pvt. Ltd.  
Plant-3, Godrej & Boyce Complex, LBS Marg  
Vikhroli (W), Mumbai 400079. Maharashtra • India.  
Tel : 022 6600 3000 • Fax : 022 4044 4420  
CIN U72400MH1990PTC057492



Request No. 0015158726

Date :20/05/2022

**TO WHOMSOEVER IT MAY CONCERN**

This is to certify that Mr/Ms.Nitya Ranjan Behera (Emp No.20378681), Sr. Software Engineer is an employee of Wipro Limited, since 09/05/2022

As per our records his/her Salary details in Indian Rupee is as follows :

BASIC SALARY	63333.00
HOUSE RENT ALLOWANCE	31667.00
VARIABLE PAY	11875.00
BONUS	3500.00
WIPRO BENEFITS PLAN	24733.00
ADDITIONAL ALLOWANCE	11662.00
GRATUITY	3363.00
PROVIDENT FUND	7600.00
MEDICAL	600.00
MONTHLYGROSS	158333.00

This certificate is issued at employee request

For Verification of this letter, you can get in touch with [referenceletters.wividus@wipro.com](mailto:referenceletters.wividus@wipro.com)

For WIPRO LIMITED,

A handwritten signature in black ink, appearing to be "Subhasish Biswas", is written over a light blue rectangular background.

Subhasish Biswas

Head of Human Resources Shared Servies- Human Resources

**Tax Invoice**

(Original For Recipient)

**AirAsia (India) Ltd.**

Address : Alpha 3, Ground Floor, Kempegowda

International Airport, Devanahalli, Bengaluru

(Bangalore) Rural, Karnataka, 560300

GSTN : 29AALCA4699P1ZJ

**Invoice Number** : IBLR220500012708**Invoice Date** : 05-05-2022**PNR No** : M8R7RX**Flight No** : 1562**Flight Date** : 06-05-2022**Passenger Name** : Nitya Ranjan Behera**Passenger Address** :**Flight From** : BLR**Flight To** : BBI**Place of Supply** : KARNATAKA [29]**Amount In INR**

Description	SAC Code	Taxable Value /Exempt	Non Taxable Value	Total	CGST		SGST		Total Invoice Value
					Rate (%)	Amount	Rate (%)	Amount	
						(Rs.)		(Rs.)	
Seat Fee	996425	476.19	-	476.19	2.5 %	11.90	2.5 %	11.90	499.99
Air Ticket charges	996425	13,200.00	-	13,200.00	2.5 %	330.00	2.5 %	330.00	13,860.00
Airport Taxes-Pass Through	-	-	1,298.00	1,298.00	0 %	-	0 %	-	1,298.00
Grand Total		13,676.19	1,298.00	14,974.19		341.90		341.90	15,657.99

Whether Tax is payable on Reverse Charge : NO

Note :

(a) Air Ticket charges : It includes all the charges related to air travel.

(b) Ancillary charges : It includes ancillary services related to air travel.

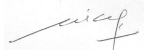
(c) Airport Taxes-Pass Through : These are the charges collected on behalf of airport authority(PSF,ADF,UDF etc). AirAsia is a Pure Agent for these charges

(d) Insurance-Pass through : Insurance charges are collected on behalf of the Insurance provider. AirAsia is a Pure Agent for these charges

(e) All amounts have been rounded off to the nearest rupee

(f) Cess Includes Kerala Flood Cess (KFC).

Authorised Signatory.

  
AirAsia (India) Ltd.

Registered Office : AirAsia (India) Ltd, Kempegowda International Airport,Ground Floor, Alpha 3 building, Devanahalli, Bengaluru, Karnataka - 560300

Corporate Office : AirAsia (India) Ltd, 4th floor, RMZ Galleria Office Space, Ambedkar Colony, Yelahanka, Bengaluru, Karnataka 560064

CIN : U62200KA2013PLC086204 , PAN : AALCA4699P