

GREAT WEST GLOBAL BUSINESS SERVICES INDIA PVT LTD

Form 16

Assessment Year 2017-18

Employee Name	Srishti Rawal
Employee PAN	BEZPR5356C
Employee Code	00535597
Employee Designation	Assoc Developer SW
Period With The Employer	From : June 13, 2016 To : March 31, 2017

Note on Digital Signature:

This Form-16 document has been digitally signed with a Digital Signature Certificate as allowed under section 119 of the Income-Tax Act, 1961. Refer Circular No.2/2007, Dated 21-May-2007 for details.

Affixing of Digital Signature means that a secure cryptographic procedure has been applied to the entire contents of this document and a unique digital signature (equivalent to affixing of hand written signature) has been embedded in this document. To view and validate the digital signature details, please click on the digital signature affixed below.

Signature Details:

Digitally Signed by : SHILPY SHARMA

FORM NO. 16

[See rule 31(1)(a)]

PART A

Certificate under Section 203 of the Income-tax Act, 1961 for tax deducted at source on salary

Certificate No. SOGWKMK		Last updated on 27-May-2017	
Name and address of the Employer		Name and address of the Employee	
GREAT WEST GLOBAL BUSINESS SERVICES INDIA PRIVATE LIMITED 1ST FLOOR, 2A WEST TOWER, EMBASSY TECH VILLAGE SEZ, DEVARABISANAHALLI, AGRAHAR, VARTHUR HOBLI OR ROAD, BANGALORE - 560103 Karnataka +(91)80-45127000 SHILPY.SHARMA@GREATWEST.COM		SRISHTI RAWAL 120 SECTOR A, UIT PLOTS SCHEME, GAURI NURSING HOME ROAD, RAM KRISHNA PURAM, KOTA - 324010 Rajasthan	
PAN of the Deductor	TAN of the Deductor	PAN of the Employee	Employee Reference No. provided by the Employer (If available)
AAFCG8121N	BLRG19745F	BEZPR5356C	
CIT (TDS)		Assessment Year	Period with the Employer
The Commissioner of Income Tax (TDS) Room No. 59, H.M.T. Bhawan, 4th Floor, Bellary Road , Ganganagar, Bangalore - 560032		2017-18	From 01-Apr-2016 To 31-Mar-2017
Summary of amount paid/credited and tax deducted at source thereon in respect of the employee			

Quarter(s)	Receipt Numbers of original quarterly statements of TDS under sub-section (3) of Section 200	Amount paid/credited	Amount of tax deducted (Rs.)	Amount of tax deposited / remitted (Rs.)
Q1	QRYUDPKA	20670.00	0.00	0.00
Q2	QSCCHTFG	103350.00	0.00	0.00
Q3	QSFHFWFB	109350.00	214.00	214.00
Q4	QSIJZMFC	128538.00	0.00	0.00
Total (Rs.)		361908.00	214.00	214.00

I. DETAILS OF TAX DEDUCTED AND DEPOSITED IN THE CENTRAL GOVERNMENT ACCOUNT THROUGH BOOK ADJUSTMENT

(The deductor to provide payment wise details of tax deducted and deposited with respect to the deductee)

Sl. No.	Tax Deposited in respect of the deductee (Rs.)	Book Identification Number (BIN)			
		Receipt Numbers of Form No. 24G	DDO serial number in Form no. 24G	Date of transfer voucher (dd/mm/yyyy)	Status of matching with Form no. 24G
Total (Rs.)					

II. DETAILS OF TAX DEDUCTED AND DEPOSITED IN THE CENTRAL GOVERNMENT ACCOUNT THROUGH CHALLAN

(The deductor to provide payment wise details of tax deducted and deposited with respect to the deductee)

Sl. No.	Tax Deposited in respect of the deductee (Rs.)	Challan Identification Number (CIN)			
		BSR Code of the Bank Branch	Date on which Tax deposited (dd/mm/yyyy)	Challan Serial Number	Status of matching with OLTAS*
1	0.00	-	05-07-2016	-	F
2	0.00	-	04-08-2016	-	F
3	0.00	-	07-09-2016	-	F
4	0.00	-	06-10-2016	-	F

Sl. No.	Tax Deposited in respect of the deductee (Rs.)	Challan Identification Number (CIN)			
		BSR Code of the Bank Branch	Date on which Tax deposited (dd/mm/yyyy)	Challan Serial Number	Status of matching with OLTAS*
5	0.00	-	04-11-2016	-	F
6	0.00	-	06-12-2016	-	F
7	214.00	0510075	05-01-2017	12284	F
8	0.00	-	06-02-2017	-	F
9	0.00	-	07-03-2017	-	F
10	0.00	-	07-04-2017	-	F
Total (Rs.)	214.00				

Verification

I, SHILPY SHARMA, son / daughter of SHIV KUMAR SHARMA working in the capacity of REGIONAL HEAD HR (designation) do hereby certify that a sum of Rs. 214.00 [Rs. Two Hundred and Fourteen Only (in words)] has been deducted and a sum of Rs. 214.00 [Rs. Two Hundred and Fourteen Only] has been deposited to the credit of the Central Government. I further certify that the information given above is true, complete and correct and is based on the books of account, documents, TDS statements, TDS deposited and other available records.

Place	BANGALORE	(Signature of person responsible for deduction of Tax)
Date	27-May-2017	
Designation: REGIONAL HEAD HR		Full Name:SHILPY SHARMA

Notes:

- Part B (Annexure) of the certificate in Form No.16 shall be issued by the employer.
- If an assessee is employed under one employer during the year, Part 'A' of the certificate in Form No.16 issued for the quarter ending on 31st March of the financial year shall contain the details of tax deducted and deposited for all the quarters of the financial year.
- If an assessee is employed under more than one employer during the year, each of the employers shall issue Part A of the certificate in Form No.16 pertaining to the period for which such assessee was employed with each of the employers. Part B (Annexure) of the certificate in Form No. 16 may be issued by each of the employers or the last employer at the option of the assessee.
- To update PAN details in Income Tax Department database, apply for 'PAN change request' through NSDL or UTITSL.

Legend used in Form 16

* Status of matching with OLTAS

Legend	Description	Definition
U	Unmatched	Deductors have not deposited taxes or have furnished incorrect particulars of tax payment. Final credit will be reflected only when payment details in bank match with details of deposit in TDS / TCS statement
P	Provisional	Provisional tax credit is effected only for TDS / TCS Statements filed by Government deductors. "P" status will be changed to Final (F) on verification of payment details submitted by Pay and Accounts Officer (PAO)
F	Final	In case of non-government deductors, payment details of TDS / TCS deposited in bank by deductor have matched with the payment details mentioned in the TDS / TCS statement filed by the deductors. In case of government deductors, details of TDS / TCS booked in Government account have been verified by Pay & Accounts Officer (PAO)
O	Overbooked	Payment details of TDS / TCS deposited in bank by deductor have matched with details mentioned in the TDS / TCS statement but the amount is over claimed in the statement. Final (F) credit will be reflected only when deductor reduces claimed amount in the statement or makes new payment for excess amount claimed in the statement

PART B
DETAILS OF SALARY PAID AND ANY OTHER INCOME AND TAX DEDUCTED

Particulars	Rs.	Rs.	Rs.
1. GROSS SALARY(As per enclosed annexure)			
(a) Salary as per provisions contained in Section 17(1)	3,61,908.00		
(b) Value of perquisites under Section 17(2) (as per Form No.12BA, wherever applicable)	12,000.00		
(c) Profits in lieu of salary under Section 17(3) (as per Form No.12BA, wherever applicable)	0.00		
Total		3,73,908.00	
2. Less: Allowance to the extent exempt u/s 10 (As per enclosed annexure)		73,380.00	
3. Balance (1-2)		3,00,528.00	
4. DEDUCTIONS:			
(a) Entertainment Allowance	0.00		
(b) Tax on Employment	2,000.00		
5. Aggregate of 4(a) and (b)		2,000.00	
6. INCOME CHARGEABLE UNDER THE HEAD "SALARIES" (3-5)			2,98,528.00
7. Add: Any other income reported by the employee			
(a) Income under the Head 'Income from House Property'			0.00
(b) Income under the Head 'Income from Other Sources'			0.00
8. GROSS TOTAL INCOME (6+7)			2,98,528.00
9. DEDUCTIONS UNDER CHAPTER VI-A			
(A) Sections 80C, 80CCC and 80CCD			
(a) Section 80C			
Employee Provident Fund	Gross Amount 17,406.00	Deductible Amount 17,406.00	
(b) Section 80CCC	0.00	0.00	
(c) Section 80CCD	0.00	0.00	
Total of (a) + (b) + (c)		17,406.00	
(B) Other Sections under Chapter VI-A	Gross Amount	Qualifying Amount	Deductible Amount
(a) 80CCD(1B) National Pension Scheme	0.00	0.00	0.00
(b) 80CCD2 National Pension Scheme	0.00	0.00	0.00
(c) 80CCG Rajiv Gandhi Equity Savings Scheme	0.00	0.00	0.00
(d) 80D Medical Claim	0.00	0.00	0.00
(e) 80DD Handicapped Dependents	0.00	0.00	0.00
(f) 80DDB Medical Expenses, Chronic Diseases	0.00	0.00	0.00
(g) 80E Education loan repayment	0.00	0.00	0.00
(h) 80EE Interest on loan for residential property	0.00	0.00	0.00
(i) 80G Donation	0.00	0.00	0.00
(j) 80GG Deduction for Rent Paid	0.00	0.00	0.00
(k) 80TTA Interest on Savings Bank Account	0.00	0.00	0.00
(l) 80U Permanent Physical disability	0.00	0.00	0.00
			0.00

10. Aggregate of deductible amount under Chapter VI-A			17,406.00
11. Total Income (8-10)			2,81,130.00
12. Tax On Total Income			3,113.00
13. Less: Tax Rebate u/s 87A			3,113.00
14. Surcharge @ 15% (on tax computed at S. No. 12)			0.00
15. Education Cess @ 3% (on (12-13+14))			0.00
16. Tax Payable (12-13+14+15)			0.00
17. Less: Relief under Section 89			0.00
18. Tax Payable (16 - 17)			0.00

Verification

I, SHILPY SHARMA, daughter of SHIV KUMAR SHARMA working in the capacity of REGIONAL HEAD OF HR, do hereby certify that a sum of Rs. **214.00 [Rupees Two hundred and Fourteen]** has been deducted and deposited to the credit of the Central Government.

I further certify that the information given above is true, complete and correct and is based on the books of account, documents, TDS statement, TDS deposited and other available records, which includes the declaration given by the employee.

**For GREAT WEST GLOBAL BUSINESS SERVICES INDIA
PVT LTD**

Signature of the person responsible for deduction of tax
(Digitally Signed Document)

Place : BANGALORE

Date : 27-05-2017

Full Name : **SHILPY SHARMA**

Designation : **REGIONAL HEAD OF HR**

FORM No.12BA

{See Rule 26A(2)(b)}

Statement showing particulars of perquisites, other fringe benefits or amenities and profits in lieu of salary with value thereof

1) Name and Address of the Employer:	GREAT WEST GLOBAL BUSINESS SERVICES INDIA PVT LTD 1st Floor, 2A West Tower, Embassy Tech Village Sez, Devarabisanahalli, Agrahar, Varthur Hobli OR Road, Bangalore, KARNATAKA-560103 BLRG19745F
2) TAN:	The Commissioner of Income Tax (TDS)
3) TDS Assessment Range of the Employer :	Srishti Rawal
4) Name of Employee:	Assoc Developer SW
Designation / Career Level:	BEZPR5356C
PAN:	No
5) Is the employee a director or a person with substantial interest in the company (where the employer is a company) :	No
6) Income under the Head "Salaries" of the Employee: (Other than from perquisites)	2,86,528.00
7) Financial year :	2016-17
8) Valuation of Perquisites	

Sr. No	Nature of perquisite	Value of perquisite as per rules (Rs.)	Amount, if any paid by employee (Rs.)	Amount of Taxable perquisite (Rs.)
1	Accommodation	0.00	0.00	0.00
2	Cars/Other automotive	0.00	0.00	0.00
3	Sweeper, gardener, watchman or personal attendant	0.00	0.00	0.00
4	Gas, electricity, water	0.00	0.00	0.00
5	Interest free or concessional loans	0.00	0.00	0.00
6	Holiday expenses	0.00	0.00	0.00
7	Free or concessional travel	0.00	0.00	0.00
8	Free meals	0.00	0.00	0.00
9	Free Education	0.00	0.00	0.00
10	Gifts, vouchers, etc	0.00	0.00	0.00
11	Credit card	0.00	0.00	0.00
12	Club expenses	0.00	0.00	0.00
13	Use of movable assets by employee	0.00	0.00	0.00
14	Transfer of assets to employee	0.00	0.00	0.00
15	Value of any other benefit/amenity/service/privilege	0.00	0.00	0.00
16	Stock options	0.00	0.00	0.00
17	Other benefits or amenities*	12,000.00	0.00	12,000.00
18	Total Value of Perquisites	12,000.00	0.00	12,000.00
19	Value of profits in lieu of salary as per Section 17 (3)	0.00	0.00	0.00

*"Other benefits or amenities" includes medical reimbursement exceeding Rs.15,000/-.

9) Details of tax	
(a) Tax Deducted from Salary of Employee u/s 192(1)	214.00
(b) Tax paid by Employer on behalf of the Employee u/s 192(1A)	0.00
(c) Total tax paid	214.00
(d) Date of payment into Government treasury	Refer Form 16

DECLARATION BY EMPLOYER

I, SHILPY SHARMA, daughter of SHIV KUMAR SHARMA working in the capacity of REGIONAL HEAD OF HR, do hereby declare on behalf of GREAT WEST GLOBAL BUSINESS SERVICES INDIA PVT LTD, that the information given above is based on the books of account, documents and other relevant records or information available with us and the details of value of each such perquisite are in accordance with section 17 and rules framed thereunder and that such information is true and correct.

**For GREAT WEST GLOBAL BUSINESS SERVICES
INDIA PVT LTD**

Signature of the person responsible for deduction of tax
(Digitally Signed Document)

Full Name : **SHILPY SHARMA**
Designation : **REGIONAL HEAD OF HR**

Place : BANGALORE
Date : 27-05-2017

Srishti Rawal/00535597/3

Details of Salary Paid and Allowance Exempted u/s 10 and 17(2) of Income-tax Act,1961

GREAT WEST GLOBAL BUSINESS SERVICES INDIA PVT
LTD
1st Floor, 2A West Tower, Embassy Tech Village Sez,
Devarabisanahalli, Agrahar, Varthur Hobli OR Road,
Bangalore, KARNATAKA-560103
Srishti Rawal
Assoc Developer SW
BEZPR5356C
00535597

2) Name of Employee:
Designation / Career Level:
PAN:
Employee Code:

Basic	1,45,050.00
HRA	58,020.00
Conveyance	15,360.00
Special Allowance	98,613.00
Statutory Bonus	16,176.00
Shift Premium	15,000.00
Misc Bonus	13,689.00

Value of perquisites u/s 17(2)
(as per Form No.12BA,wherever applicable)
Profits in lieu of Salary u/s 17(3)
(as per Form No.12BA,wherever applicable)
Total Perquisites (B)

Conveyance

3. Balance: $(A+B-C)$

Place : BANGALORE
Date : 27-05-2017

Signature of the person responsible for deduction of tax
(Digitally Signed Document)
Full Name : **SHILPY SHARMA**
Designation : **REGIONAL HEAD OF HR**