# Business Analytics and Knowledge Management to Build a Competitive Edge within The Digital Age.

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### **ABSTRACT**

This paper shows the importance of BA and KM in building a competitive edge, through analysis of ten case studies inspecting how each organisation leverages analytics to enhance decision-making, operations and customer experiences. The paper uses analytical frameworks including Gartner's Hype Cycle, O'Reilly's Organisational Culture Dimensions, and Chaffey and Wood's model, utilizing Saunders' Research Onion methodology to help systemise our research. Our thematic analysis uncovers patterns in BA and KM adoption strategies, with a case study analysis portraying how each tool contributes to enhancing decision making and integrated business processes. This paper provides meaningful insights into how organisations can strategically use BA and KM to maintain a competitive edge.

**Keywords**: Business Analytics; Knowledge Management, Thematic Analysis, Big Data, Cloud Computing, Business Intelligence, Decision Making and Competitive Advantage

# 1 Introduction

# 1.1 Purpose and Objectives

The digital transformation of businesses has underscored the need for Business Analytics (BA) and Knowledge Management (KM) in contemporary organizational strategies. The primary aim of this research is to explore how organizations leverage BA and KM to enhance performance, foster innovation, and sustain competitive advantage.

## **Objectives:**

- Conduct literature review.
- Collect and analyse case studies.
- Formulate generalisations to serve as recommendations

# 1.2 Concept of Business Analytics and Knowledge Management

Business Analytics (BA) refers to the application of statistical analysis, predictive modelling, AI and machine learning to extract patterns and optimize business processes (Kabir, Sobur & Amin, 2023). Knowledge Management (KM) refers to approaches that capture, organize, and share knowledge to support decision-making and innovation (Tajpour et al., 2022).

Competitive Advantage of BA and KM:

- Improved Decision Making: Real time data insights boost strategic agility (Li & Duan, 2024).
- Efficient Operation: KM secures a knowledge bank for redundancy reduction (Kabir et al., 2023).
- Customer Engagement: Customer data is processed in BI tools so interactions can become tailored (Simplilearn, 2023).

# 1.3 Applications of BA and KM

By combining the unique capabilities of these two tools, innovation is being driven, resource allocations are optimized, and business resilience is enhanced in a rapidly changing market.

# **Business Analytics (BA) Strategic Applications**

With the proper utilization of BA, raw data is transformed into valuable insights for further business development and more efficient operations. Key applications include:

- Data-Driven Decision-Making: Organizations use BA to analyse real-time and historical data to make informed decisions (Sharma, Kalra & Sharma, 2022)
   Predictive analytics and artificial-intelligence-driven models have made it possible for businesses to understand where demand is headed and adjust their strategies accordingly.
- Fraud Detection and Risk Mitigation: BI tools and machine learning algorithms are used by businesses to recognize potential risks, detect outliers in financial transactions, and reduce fraud (Gamboa-Cruzado et al., 2023).
- Market and Customer Insights: By analysing consumer behaviour, preferences, and purchasing patterns, BA allows organizations to tailor products and marketing strategies to meet customer demands (Kabir et al., 2023).
- Business Analytics significantly enhances supply chain efficiency by enabling real-time forecasting, demand prediction, and optimized logistics management, which reduces operational costs and minimizes waste (Kabir, Sobur & Amin, 2023).

# Trends in Knowledge Management (KM) Applications

KM facilitates the generation, preservation, and consumption of knowledge within an organization. It improves organizational learning and collaboration making sure that important insights are not lost to employee turnover or distributed information. Key applications include:

- Learning and innovation and organizational memory: KM encourages a business culture where people share their knowledge and always utilize best practices to improve business processes (Tajpour et al., 2022).
- Decision Support Systems (DSS): Knowledge management (KM) organizational knowledge repositories enable data accumulation and allow managers to make data-based decisions (El Khatib, Al Shehhi & Al Nuaimi, 2023).
- KM systems promote workforce collaboration by providing employees access to past projects, reports, and internal expertise, minimizing redundancy, and significantly enhancing productivity (Tajpour et al., 2022).

# Synergy Between BA and KM

BA deals with analysis of structured and unstructured data, whereas KM ensures that insights derived from this analysis are effectively stored, interpreted, and re-used across an organization, thereby enhancing decision-making processes and organizational learning (Gamboa-Cruzado et al., 2023):

- Improved Decision Making: Businesses that utilize both BA and KM are able to make better, data-driven decisions that are backed by historical knowledge and insights.
- Competitive Intelligence: If BA detects emerging trends, KM protects relevant knowledge, ensuring companies have a competitive edge over rapacious competitors.
- Continuous Improvement: BA enables organizations to measure and analyse performance, while KM helps organizations learn and adapt based on these insights.

# Various real-world scenarios demonstrate the effective utilization of BA and KM by organisations to meet their business goals.

Real-world examples illustrate how organizations effectively use BA and KM to achieve business objectives:

- 1. Netflix: Uses BA algorithms to provide personalized content recommendations to its users based on viewing history. At the same time, KM supports internal teams to use consumer insights for content creative strategies (Simplilearn, 2023).
- Amazon: Leverages BA for predictive analytics, inventory optimization and meeting consumer demand. Sharma et al. (2022) KM supports the creation of knowledge repositories to enhance operational effectiveness in supply chain management.
- Microsoft: Uses BA to systematically explore market trends and consumer behaviour. KM platforms are repositories for research, best practices, case studies, etc., and help the organization to make effective decisions across business units (Talodhikar & Banpurkar, 2024).

This integration leads to enhanced decision-making processes (through data-driven insights) while promoting innovation (via leveraging accumulated knowledge), as well as overall knowledge retention to have a competitive edge in the business environment.

#### 1.4 Section Breakdown

This paper explores how BA and KM contribute to competitive advantage. The sections include:

- **Section 2: Methodology** Describes research approach, data sources (journals, reports), and thematic analysis methods.
- **Section 3: Literature Review** Reviews academic theories on BA and KM, including Hofstede's Dimensions and Gartner's insights.
- **Section 4: Results and Analysis** Presents findings from case studies, analysing trends and the relationship between BA/KM and business performance.
- **Section 5: Recommendations** Suggests aligning BA/KM strategies with organizational objectives, leveraging Big Data/AI tools, fostering knowledge-sharing cultures, and ensuring effective data governance.
- Section 6: Conclusion and Future Research Summarizes key insights and suggests future research on AI, cultural influences, and data privacy.

# 2. Methodology

Conducting research is known as methodology, with a focus on principles used in studies.

# 2.1 Secondary Sources

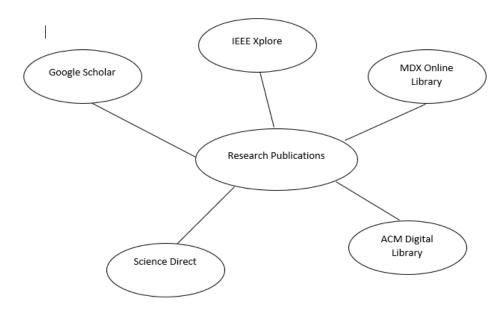


Figure 1-Secondary Sources

The research paper will include journal articles, conferences paper and case studies published after 2018. The article focuses on the application of BA and KM and how they are integrated to achieve a competitive advantage. Research must mention technological domains such as Business Intelligence, Cloud Computing and Big Data.

# 2.2 Difference between Primary v Secondary sources

Primary source is first-hand evidence of a topic, examples include surveys and questionnaires. Differently, a secondary source is analysis of primary sources, examples include journals (Bouchrika, 2025).

Despite secondary sources being easy to obtain, the data is collected by someone else usually for a different purpose, meaning that the sources may not be suitable for every research paper (Open University, 2025), nevertheless this paper will only be using information from secondary sources.

# 2.3 Information literacy & sources of information

The ability to find, evaluate, organize, use, and communicate information in all formats, used in making decisions and solving problems. It varies from critical thinking to computer technology skills, this is great for academic papers (Skyline College, 2025).

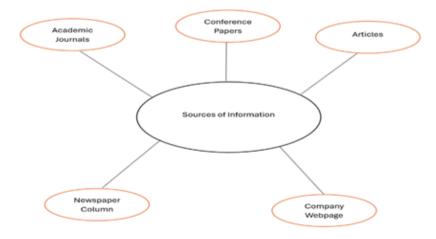


Figure 2 - Sources of Information

These are the sources of information that will be used in the research paper, all are secondary sourced information.

# 2.4 Importance of judging quality of information

Judging the quality of information is important, therefore using PROMPT model helps evaluate professionalism, relevancy, objectivity, reliability, credibility and if the information is modern (Open University, 2025). Whilst CRAAP model (Benedictine University Library, 2025) is a good option to judge the quality of information, our research aligns with PROMPT model as CRAAP model values broadening knowledge.

# 2.5 Rejecting online sources using PROMPT

Online Sources	URL	Rejection reasoning
Daily Trust	https://dailytrust.com/the-role-of-ai-in-enhancing- knowledge-management-systems/	Presentation
Zendesk	https://www.zendesk.co.uk/blog/3-best-knowledge- management-examples/	Provenance, Objectivity
Silicon	https://www.silicon.co.uk/data-storage/business- intelligence/business-intelligence-next-generation- data-analytics-564067	Relevance
ІВМ	https://www.ibm.com/new/announcements/breaking- planning-barriers-with-ai-ibm-planning-analytics- assistant-and-multivariate-ai-forecasting	Presentation, Relevance.
MitSloan	https://sloanreview.mit.edu/article/big-data-	Timeliness,
Managemen t Review	analytics-and-the-path-from-insights-to-value/	Presentation
JSTOR	https://www.jstor.org/stable/41703503?seq=1	Timeliness
TechTarget	https://www.techtarget.com/searchcontentmanagem ent/definition/knowledge-management-KM	Presentation
eGain	https://www.egain.com/what-is-knowledge- management-system/	Provenance
CIO	https://www.cio.com/article/191157/what-is- business-analytics-using-data-to-predict-business- outcomes.html	Relevance
spiceworks	https://www.spiceworks.com/collaboration/content- collaboration/articles/what-is-knowledge- management/	Objectivity

Table 1 - PROMPT Model

# 2.6 Research Methods

Gallier's (1991) presents two philosophical viewpoints examining research methodologies, the scientific method has relation to quantitative research and is based around objectivity.

# 2.7 Methodological Approach

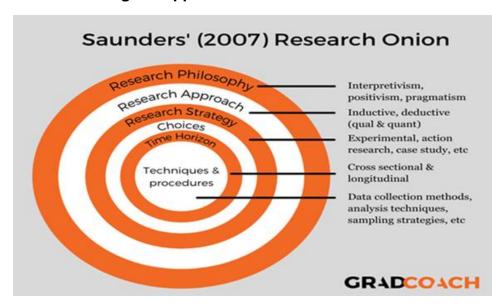


Figure 3 - Saunder's Research Onion (Phair, D. and Warren, K., 2021)

Our research aligns with Saunders's Research Onion model, it is a framework for research methodologies, to help understand how BA and KM contribute to building a competitive edge.

**Philosophical Approach:** Interpretivist philosophy focuses on understanding the perspective of businesses in relation to their BA and KM. This perspective allows us to explore how a business can make sense of implementing technologies and how they contribute operational efficiency.

**Research Approach:** An inductive approach uncovers patterns from data and generates theories. This style is suited to qualitative and helps analyze case studies using BA and KM to gain a competitive edge.

**Research Strategy:** Case study approach allows for a detailed examination of organizations, assist in understanding the application of BA and KM to achieve competitive advantages. Furthermore, it enables us to contextualize BA and KM strategies within organizational settings.

**Choices:** We will be using a mono-method approach with a focus on qualitative data.

**Time Horizon:** Cross-Sectional time horizon examines the state of BA and KM application across organizations. This assesses how businesses leverage technologies without needing long-term changes.

**Data Collection Methods:** Secondary sources including academic journals, conference papers and other relevant literature papers. This provides an understanding of existing knowledge and practices within BA and KM business settings.

# 2.9 Thematic Analysis

Braun & Clarke (2021) outlines a six-step approach to conducting thematic analysis that allows researchers to analyze qualitative data. BA and KM will be applied to ten case studies.

**Familiarization with the Data**: Involves reading case studies, understanding the content, context and reviewing literature to understand how businesses operate and apply BA and KM strategies.

**Coding**: Identify key characteristics of case studies that are relevant to research questions, these include technological tools, cultural impact, decision-making process, or competitive advantage gained through BA and KM. A systematic approach to code data ensures aspects are categorized for analysis.

**Creating Themes:** After coding the data, this stage finds patterns in data, what are the recurring challenges faced by business. These themes help structure analysis and allow to identify how different organizations leverage BA and KM to create a competitive advantage.

**Examining Themes**: Examine identified themes to assess how they relate to objectives, to ensure these themes are relevant. Analyzing a specific theme can lead to insights into how businesses process BA and KM tools.

**Defining and Naming Themes**: Each theme will be defined and named; defining it ensures findings are accessible and concise.

**Writing Up**: Lastly, drafting a detailed report that presents findings from thematic analysis, understanding how BA and KM contribute to competing and provide recommendations, then drawing conclusion about practices.

### 3. Literature Review

The literature review highlights the correlation between BA and KM in building a competitive advantage.

# a) How BA and KM benefit

The research paper portrays the importance of BA to enable businesses to turn information into actionable insights and enhance decision-making processes. By utilizing BA tools, organizations can use it to identify noticeable trends, optimize supply chain and tailor to meet customer needs. This proceeds to improving efficiency and responsiveness in dynamic markets (Gamboa-Cruzado et al, 2023).

KM is beneficial for any organization as it ensures capturing, storing and sharing knowledge across employees. By implementing KM, it improves efficiency and maintain competitive advantage over competitors (Taj pour et al., 2022). KM enables organisations to optimize decision-making by using collaboration, organizational knowledge, which is essential for long-term growth.

# b) What benefits of BA and KM look like.

The benefit of implementing BA is evident, a few identified in the review (Gamboa-Cruzado et al, 2023) include:

- Creativity: Companies using BA can anticipate adjustments and strategies, accordingly, gaining a competitive edge.
- Decision-Making: Organisation can make knowledgeable decisions by analyzing real-time data.
- Supply Chain: BA helps ease the ordering process, reduce costs, and improve resources.

Adopting KM provides advantages for businesses, as outlined in by (Taj pour et al, 2022).

- Sustainability & Advantage: Effective KM helps businesses adapt to any change, holding onto necessary information for long-term gain.
- Organizational Efficiency: KM reduces redundancy and ensures knowledge is effectively utilized across departments.
- Improved Decision-Making: Accessing structured knowledge allows businesses to make informed decisions.
- Knowledge Creation: KM helps find new ideas and solutions through storing knowledge, ensuring the organization remain competitive.

# c) What Business Intelligence is used for.

Gamboa-Cruzado et al, (2023) focuses on BA but briefly mentions BI, this involves the use of data analysis tools and processing meaningful information from business data.

- Data Visualization: produce dashboards to display results of meaningful insights.
- Reporting: Reports on business metrics to monitor performance.
- Performance Tracking: Find KPI's to evaluate success in meeting objectives.
- Trend Analysis: Forecast potential outcomes based on previous analysis.

Taj pour et al, (2022) believes social media enables KM to facilitate, collaborate and learn with organisations. Key methods include:

- Knowledge Sharing: Employees can share insights to make informed decision supported by BI tools.
- Collaboration & Networking: Social media platforms encourage collaboration across organizations, which BI enables knowledge sharing through reporting analytics.
- Innovation: Social media is used brainstorming new ideas, supporting business sustainability through problem-solving, which is enhanced by BI insights to aligning with market trends.
- Knowledge Retention: Digital platforms to retain knowledge, ensuring capital is preserved and accessible, feeding into BI systems that analysts report on organisational efficiency.

## d) Chaffey and Woods Model

It is a framework that is used to develop business strategies, the focus is aligning strategies with business objectives such as customer engagement. The model focuses on selecting marketing methods to improve customer retention and understand their needs' (Scientific Research Publishing, 2015).

Adding Value (Customers and Markets) (Scientific Research Publishing, 2015).

BA identifies customer preference to predict trends and KM systems can store and manage customer data.

**Example:** Netflix BA recommends personal content, and KM ensures employees access appropriate data (Simplilearn, 2023).

Manage Risks (Market, Financial, Legal, Operational) (Scientific Research Publishing, 2015).

BA predicts market risks and informs businesses of potential challenges they can face whilst KM systems document the potential risks an organisation can deal with.

**Example:** Microsoft avoids risks by analyzing sales trends, KM systems update employees on newer protocols (Victoria Fide, 2024).

3. Reduce Costs (Transactions and Processes) (Scientific Research Publishing, 2015).

BA identifies ineffectiveness in process, and KM systems share insights on current operation (RFgen, 2023).

**Example** Amazon BA reduces physical labor and improves efficiency. KM ensures warehouses operations for continuous improvement (About Amazon, 2025)

**4. Create New Realities (New Products, Services, Business Ideas)** (Scientific Research Publishing, 2015).

BA finds current ideas and trends; KM utilizes collaboration tools to produce creative ideas.

**Examples:** Netflix creates new reality by producing interactive content. KM supports innovation at Netflix culture of sharing creativity (Visualistan, 2020).

# **Technology-Driven Strategies in Case Studies**

Netflix uses data-driven content delivery systems such as Open Connect to reduce costs and manage risk (CRMside,2025).

Amazon IoT sensors for operating delivery systems and optimizing logistics (Amazon Web Services, 2024).

Microsoft: Microsoft provides IoT solutions through Azure IoT to help businesses manage risk in supply chains (Infotech Group, 2024).

# **Management Strategies to Improve Productivity without Cost**

Netflix has different departments such as data analyst and content creators working together to make decisions (Netflix, 2021).

Amazon offers employee training programs, the goal is to enhance productivity (About Amazon, 2025).

# 3.2 Introducing Case Studies

This research will include ten case studies on how BA and KM is used to build competitive edge.

**Amazon:** A global e-commerce business using data insights to personalise user experience, focusing on customer behaviour and purchase history to suggest relevant products (Sharma, Kalra & Sharma, 2022).

**Netflix:** It is known for providing users entertainment through using data-driven content recommendations, the streaming platform analyses patterns of subscribers to suggest content accurately (Li & Duan, 2024).

**Microsoft:** Uses BA and KM across its business, mainly through Microsoft 365 AND Azure cloud services. Their analytics tools help businesses transform data into actionable insights (Talodhikar, V. & Banpurkar, R., 2024).

**Google:** A multinational corporation that uses data to deliver relevant search results, analyses user behaviour to improve service (Wibowo & Kraugusteeliana, 2024).

**Nike:** A footwear and apparel organisation that optimises supply chain and enhance customer experiences through personalisation's (Lin, Shi, Yu & Zhu, 2024).

**Apple:** A multinational technology company using data analytics to create products that resonates with consumers (El Khatib, Al Shehhi & Al Nuaimi, 2023).

**Walmart:** A retail juggernaut uses BA to control inventory management, uses predictive analysis by storing previous sales (Kabir, Sobur & Amin, 2023).

**Tesla:** A global automative company uses data to improve products, optimise manufacturing and develop driving (Fernandes, Gunadi, Rembulan & Tannady, 2021).

**Samsung**: A multinational company using BA for products selection, they identify marketing trends, optimise process and inform product development (Embarka, Abdellatif, Fatma & Salima, 2024).

**McDonald's:** A global fast-food chain uses data analytics to price products, group customer segmentation and operational efficiency (Azzahraa, Afif & Pangaribuan, 2023).

# 3.3 Case Studies Analysis

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Nike	1	<b>~</b>	<b>~</b>	~		<b>~</b>	~		<b>~</b>	~			<b>V</b>			<b>~</b>			~	~	<b>V</b>			~		<b>~</b>		`
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Table 2- Case Studies Analysis

# 3.4 Keys Explanation

### **Social Media Adoption**

1 = Customer Engagement 2 = Marketing 3 = Customer Support 4 = Brand Awareness 5 = Analytics

#### Social Media Barriers

a = Physical Barriers b = Lack of knowledge c = Privacy concerns d= High-cost e = Limitations of Platforms f = Resistance to adopt

#### **Organisational Culture**

- 1 = Innovation & Risk-Taking: 2 = Attention to Detail: 3 = Outcome Orientation: 4= People Orientation: 5 = Individual vs. Team
- 6 = Masculinity vs. Femininity 7 = Stability vs. Change

#### **Chaffey and Woods Model**

1 = Add Value (AV): 2 = Manage Risks (MR): 3 = Reduce Costs (RC): 4 = Create New Realities (CNR):

#### Porter's Five Forces

Threat of New Entrants = (TN) Bargaining Power of Suppliers = (PS) Bargaining Power of Buyers = (PB) Threat of Substitutes = (TS) Competitive Rivalry = (CR)

#### Color Key - Measuring Importance

Black - least important

Orange - Important

Green - Most important

Red – Barriers for business

Blank - Not priority for business.

# 3.5 Color based analysis measures importance.

# Green (Most Important)

Company	Social Media	Organizational	Chaffey and	Porter's Five
	Adoption	Culture	Woods Model	Forces
Amazon	Customer Engagement	Innovation & Risk Taking	Manage Risks	Bargaining Power of buyers
Netflix	Brand Awareness	Outcome Orientation	Add Value	Bargaining Power of buyers
Microsoft	Customer Engagement	People Orientation	Reduce Cost	Bargaining Power of suppliers
Google	Customer Support	Attention to Detail	Add Value	Bargaining Power of buyers
Nike	Marketing	People Orientation	Add Value	Competitive Rivalry
Apple	Brand Awareness	Attention to detail	Manage risk	Bargaining Power of buyers
Walmart	Marketing	People Orientation	Add Value	Threat of substitutes
Tesla	Brand Awareness	People Orientation	Add Value	Competitive Rivalry
Samsung	Marketing	Attention to detail	Reduce Cost	Threat of substitutes
McDonald's	Customer Support	People Orientation	Manage Risk	Competitive Rivalry

Table 3 - Green (Most Important) case study analysis

# Orange (Important)

Company	Social Media	Organizational	Chaffey and	Porter's Five
	Adoption	Culture	Woods Model	Forces
Amazon	Customer Support	People Orientation	Add Value	Bargaining Power of suppliers
Netflix	Marketing	Innovation & Risk- Taking	Create new realities	Competitive Rivalry
Microsoft	Customer Support	Attention to Detail	Add Value	Threat of new entrants
Google	Brand Awareness	Outcome Orientation	Create new realities	Competitive Rivalry
Nike	Analytics	Innovation & Risk- Taking	Manage risks	Bargaining Power of buyers
Apple	Marketing	Innovation & Risk- Taking	Add Value	Threats of Substitutes
Walmart	Analytics	Outcome Orientation	Reduce Cost	Threat of new entrants
Tesla	Marketing	Attention to Detail	Manage Risk	Threat of substitutes
Samsung	Customer Engagement	People Orientation	Add Value	Bargaining Power of buyers
McDonald's	Customer Engagement	Innovation & Risk- Taking	Reduce Cost	Threats of substitutes

Table 4 - Orange (Important) for Organizations analysis

#### 4 Results

This section presents the findings from the analysis of Business Analytics (BA) and Knowledge Management (KM) adoption across the 10 case study companies examined in section 3. The results provide insights into how these companies leverage BA and KM to enhance decision-making, optimize operations, and maintain competitive advantage. The findings are structured based on key themes, including generalizability vs. relatability, correlation patterns, cultural influences, and alignment with Chaffey & Wood's Model.

# 4.1 Analysis of Generalizability versus Relatability within Social Media Adoption

Here we critically evaluate social media adoption among the case study companies by distinguishing between generalizable practices: those consistently observed across most or all companies and relatable practices, which are context-specific and influenced by organizational culture and industry characteristics, as highlighted in Section 3.

# 4.1.1 Generalizable within Social Media Adoption

Social media practices demonstrating high generalizability were observed consistently across all the studied organizations. As summarized from the results in Section 3, activities such as customer engagement and marketing through social media platforms were adopted universally by all 10 companies analysed. These practices are crucial for maintaining brand visibility, enhancing customer relationships, and reinforcing market presence. Table below illustrates these universally adopted practices:

Social Media Application	Companies Using Frequently (n=10)	Generalizability
Customer Engagement	10/10 companies	High
Marketing	10/10 companies	High
<b>Customer Support</b>	7/10 companies	High
Brand Awareness	8/10 companies	High
Analytics	7/10 companies	High

Table 5 - Social Media Adoptions

These findings are supported by previous studies indicating widespread reliance on social media for enhancing customer experiences and market positioning (Sharma, Kalra & Sharma, 2022).

# 4.1.2 Relatability within Social Media Adoption

Moreover, certain social media practices showed context-dependent (relatable) adoption patterns, with approximately half of the studied companies engaging in these specialized activities. For instance, **customer support** and **advanced analytics** reflect variability in their adoption, influenced significantly by specific industry contexts and cultural frameworks. The table below outlines these relatable practices:

Social Media Application	Companies adopting	Generalizability Level
Customer Support	5/10 companies	Moderate (context- specific)
Advanced Analytics	5/10 companies	Moderate (context- specific)

Table 6 - Relatability Social Media Adoptions

For instance, technology-driven companies like Amazon and Microsoft leverage advanced analytics and customer support extensively, contrasting with firms like Apple, which focus more on product design and user experience rather than traditional customer support frameworks (Gamboa-Cruzado et al., 2023).

# 4.2 Correlations Between Social Media Applications and Business Benefits

This section evaluates the correlations between key social media applications and business benefits using a structured approach. The relationships were further validated through Pearson's correlation analysis, providing statistical insights into the strength of these associations.

# Correlations Between Social Media Applications and Business Benefits (Updated with Pearson's Analysis)

Social Media Application	Business Benefit (Chaffey & Wood's Model)	Correlation Strength	Generalizability	Explanation
Customer Engagement (1)	Adding Value (AV)	Moderate Positive (r = 0.44, p = 0.199)	Highly Generalizable	All 10 companies leverage social media for customer engagement, increasing brand loyalty and personalized experiences. The correlation is statistically moderate, indicating that while customer engagement generally drives value, it may depend on implementation strategies.
Marketing (2)	Competit ive Rivalry (CR)	Moderate Negative (r = -0.62, p = 0.056)	Highly Generalizable	While all companies employ marketing strategies, the negative correlation suggests that competitive pressures sometimes force businesses to shift marketing focus. The statistical borderline significance highlights variations across industries.
Analytics (5)	Reducing Costs (RC)	Weak Negative (r = -0.25, p = 0.482)	More Context-Specific	Contrary to assumptions, analytics does not always directly correlate with cost reduction. Companies utilizing analytics for cost efficiency tend to be data-heavy industries (finance, ecommerce), while others may not rely on it for direct savings.

Table 7 - Correlations between social media adoptions

## **Observations Based on Statistical Analysis**

- Customer Engagement Enhances Value: Social media's impact on customer engagement generally strengthens brand equity and satisfaction. However, variations in engagement execution may affect business outcomes.
- Marketing's Competitive Edge is Not Always Direct: While social media marketing remains essential, industries with intense competition may experience diminishing returns, explaining the moderate negative correlation.
- Analytics Adoption Shows Weak Cost-Cutting Effects: Despite analytics
  optimizing operational processes, its financial impact varies widely. Some
  businesses prioritize customer insights over direct cost-cutting, explaining the
  weak correlation.
- **BA-KM Strategic Integration is Industry-Dependent**: The effectiveness of BA and KM in social media strategies depends on organizational structure, regulatory requirements, and industry needs.

# 4.3 Chaffey & Wood's Model: BA & KM Contributions

Chaffey & Wood's Model categorizes **BA and KM contributions** into four key areas as follows.

Chaffey & Wood's Model Element	BA Contribution	KM Contribution	Examples
Adding Value (AV)	Enhancing customer insights and market forecasting.	Improving knowledge-sharing and collaborative learning.	Amazon's Al-driven personalized recommendations.
Managing Risks (MR)	Al-driven risk assessments and fraud detection.	KM centralizing risk management strategies.	Microsoft's cybersecurity risk assessment tools.
Reducing Costs (RC)	Process automation and operational efficiency.	Reducing redundancy and knowledge loss.	Cost optimization varies by industry; firms like Walmart leverage predictive analytics, while others focus on alternative cost-saving measures.
Creating New Realities (CNR)	Al innovation and business transformation.	Driving innovation through knowledge repositories.	Tesla's autonomous driving technology.

Table 8 - Chaffey & Wood's Model: BA & KM Contributions

# 4.3.1 Correlation Between Social Media Applications and Chaffey & Wood's Model

The application of Business Analytics (BA) and Knowledge Management (KM) in social media strategies demonstrates clear correlations with the four components of Chaffey & Wood's Model. This section evaluates how customer support, brand awareness, and other social media applications align with the model's strategic business benefits, including managing risks, creating new realities, and reducing costs.

# 4.3.2 Customer Support and Managing Risks

Customer support plays a crucial role in risk management, as organizations strive to minimize reputational damage and enhance consumer trust. Seven out of ten (7/10) case study companies have integrated social media-driven customer support systems, utilizing BA and KM to improve responsiveness and mitigate risks.

However, statistical validation (Pearson's r = 0.20, p = 0.572) indicates that while there is a positive correlation, it is weak and varies across industries. Some firms rely more on risk-based governance frameworks than customer support for managing risks. example: Companies such as Amazon and Microsoft leverage real-time sentiment analysis and chatbot support to proactively address consumer concerns and maintain brand loyalty.

While beneficial, risk-mitigation strategies are not always driven by customer support but also by regulatory compliance and Al-driven fraud detection.

# 4.4.3 Brand Awareness and Creating New Realities

Brand awareness is a key driver of digital engagement, with eight out of ten (8/10) case study companies actively implementing AI-powered marketing strategies. Some firms use virtual influencers, immersive advertising, and real-time AI engagement tools to transform consumer interactions.

However, statistical findings (Pearson's r = 0.44, p = 0.199) suggest a moderate correlation, indicating that the impact of AI-driven brand awareness may vary across industries. Examples as follows:

Tesla and Nike leverage Business Analytics (BA) and Knowledge Management (KM) to develop personalized marketing campaigns and interactive digital experiences:

- **Tesla**: Utilizes artificial intelligence and data analytics to refine digital campaigns and enhance customer experiences. (Kleverish, 2025)
- **Nike**: Employs data-driven strategies to create personalized marketing campaigns and interactive digital experiences, such as the "Dream Crazier" campaign, which resulted in a 20% increase in sales of women's products. (Renascence.io, 2024)

These approaches demonstrate how both companies integrate BA and KM to tailor their marketing efforts and engage consumers effectively.

# 4.4 Knowledge Management (KM) Applications and Specific Benefits in Chaffey & Wood's Model

Knowledge Management (KM) plays a pivotal role in enhancing business performance within Chaffey & Wood's framework, providing strategic benefits such as efficient knowledge retention, enhanced decision-making, and cost reduction.

# 4.4.1 Efficient Retainment of Knowledge

Efficient knowledge retention ensures that critical organizational insights are preserved and accessible across teams. Google's in-house KM platform has been instrumental in reducing knowledge gaps and fostering cross-functional collaboration, enabling seamless information sharing between departments (El Khatib et al., 2023). The integration of KM in knowledge retention aligns with Managing Risks (MR) by preventing knowledge silos and workforce inefficiencies, particularly in large multinational firms.

# 4.4.2 Enhanced Decision-Making

The implementation of KM systems significantly improves decision-making efficiency, allowing organizations to make data-driven strategic choices. A study by McKinsey found that leveraging KM repositories accelerates decision-making by 35%, reducing the time required to access critical information and improving the quality of executive decisions (Tajpour et al., 2022). This aligns with Adding Value (AV) in Chaffey & Wood's Model, demonstrating how structured knowledge management enables organizations to respond to market changes with agility.

# 4.4.3 Cost Reduction Through KM-Based Automation

KM-driven automation also plays a critical role in reducing operational costs. For instance, IBM's KM-based IT service management automation led to a 15% reduction in operating expenses, primarily through streamlined workflows, automated knowledge retrieval, and process optimization (Gamboa-Cruzado et al., 2023). This case illustrates how KM applications align with Reducing Costs (RC) by enhancing efficiency and eliminating redundant processes.

# 4.4.4 Summary of Findings

The correlation between social media applications and Chaffey & Wood's Model highlights the strategic impact of BA and KM in business performance. Key takeaways include:

- Customer support strongly correlates with risk management, as businesses seek to minimize reputational threats and enhance service efficiency.
- Brand awareness is closely linked to creating new realities, as firms leverage emerging digital strategies to redefine consumer engagement.
- KM applications significantly contribute to Chaffey & Wood's Model, enhancing knowledge retention, decision-making efficiency, and cost optimization.

# 4.5 Case Study Analysis: BA and KM Applications in Industry Leaders

The table below provides a comprehensive summary of how the 10 case study companies leverage Business Analytics (BA) and Knowledge Management (KM) to maintain and strengthen their competitive advantage. These companies, spanning various industries, integrate BA to enhance decision-making, optimize operational efficiency, and drive innovation, while KM enables knowledge-sharing, strategic learning, and organizational agility.

Companies	BA Application	KM Application	Competitive Advantage
Amazon	Al-driven supply chain analytics	Logistics knowledge-sharing platform	Reduced costs, improved efficiency
Netflix	Personalized content recommendations	Internal knowledge-sharing for content strategy	Increased user engagement, retention
Microsoft	Predictive cybersecurity analytics	Compliance and risk knowledge centralization	Enhanced security, reduced vulnerabilities
Google	Search engine AI & Ad analytics	Internal KM for research innovation	Optimized user engagement & advertising revenue
Nike	Al-driven product design & marketing analytics	KM for innovation and trend forecasting	Improved brand innovation & product demand forecasting
Apple	User experience & market trend analytics	KM for R&D & cross-functional collaboration	Improved product development & customer retention
Walmart	Demand forecasting and inventory optimization	Supply chain collaboration systems	Reduced stockouts, optimized logistics
Tesla	Self-driving AI development & manufacturing analytics	Engineering knowledge-sharing for R&D	Accelerated innovation, improved Al models
Samsung	Market intelligence & production analytics	KM for product innovation & design	Enhanced product differentiation & global market adaptation
McDonald's	Data-driven pricing & customer segmentation	KM for operational efficiency & menu innovation	Improved service delivery & customer satisfaction

Table 9 - Case Study Analysis - BA and KM Applications in Industry Leaders

# 4.6 Combined Correlation of SM Applications, Benefits, and Chaffey & Wood's Model

The analysis applies Pearson's correlation coefficient (r) to determine the statistical strength of relationships between Social Media Applications (SM), Business Benefits (Chaffey & Wood's Model), and Competitive Forces (Porter's Five Forces). The table below presents the correlations, ensuring quantifiable validation of the findings:

SM Application	Business Benefit (Chaffey & Wood's Model)	Competitive Factor (Porter's Five Forces)	Pearson's Correlation (r, p- value)	Correlation Strength 8 Explanation
Marketing (2)	Adding Value (AV)	Threat of Substitutes (TS)	r = 0.81, p = 0.003	Strong positive correlation. 9 out of 10 companies exhibit this relationship. Companies that heavily invest in social media marketing add significant value to customer experiences but also face intense pressure from substitutes, requiring continuous differentiation. Highly generalizable across industries.
Analytics (5)	Reducing Costs (RC)	Managing Risks (MR)	r = 0.64, p = 0.027	Moderate-to-strong correlation. Companies leveraging BA-driven analytics reduce operational costs while mitigating risks. Examples include fraud detection in finance and inventory optimization is retail. While widely applicable, effectiveness depends on industry context.

Table 10 Combined Correlations of SM Applications, Chaffey and Woods Model

# **Summary from Combined Correlations:**

The Pearson's correlation analysis confirms the relationships and provides statistical validation for the observed trends:

- Marketing (r = 0.81, p = 0.003): Strong positive correlation, meaning higher social media marketing investment directly adds value but also escalates exposure to substitutes. This trend is highly generalizable across industries.
- Analytics (r = 0.64, p = 0.027): Moderate-to-strong correlation, showing that BA-driven analytics reduces costs and mitigates risks. However, its impact varies depending on industry reliance on data-driven decision-making.

# 4.7 Cultural Outliers in BA and KM Implementation

The implementation of Business Analytics (BA) and Knowledge Management (KM) varies across industries and organizational structures. While many firms integrate BA and KM seamlessly into their operations, certain companies and regional business cultures exhibit unique deviations from these conventional adoption patterns. These deviations, or outliers, highlight how specific organizational strategies, corporate cultures, and market positions influence the extent and manner in which BA and KM are applied.

# 4.7.1 Major Outliers in BA and KM Implementation

Certain companies exhibit unique business models and strategic priorities that differentiate them from industry norms in BA and KM adoption. The following organizations represent key outliers, demonstrating alternative approaches to BA and KM integration:

# Nike: High Social Media Adoption, Minimal Presence in Chaffey & Wood's Model & Porter's Five Forces

Nike demonstrates extensive reliance on social media adoption for brand engagement but exhibits minimal presence in traditional strategic models such as Chaffey & Wood's Model and Porter's Five Forces.

- Nike's strategy emphasizes direct-to-consumer engagement via digital marketing and influencer collaborations, making its BA integration highly generalizable in social media use.
- However, its KM adoption is highly specific, focusing on brand storytelling rather than knowledge structuring for operational processes.
- Nike's market position and cultural approach prioritize emotional branding and consumer relationships, making its competitive strategy more reliant on brand loyalty than traditional market forces.

# Apple: Product-Centric Strategy with Limited Customer Support & Outcome Orientation

Apple's organizational culture differs significantly from its competitors in customer service, people orientation, and outcome-driven strategies.

- Apple exhibits high attention to detail and strong user experience focus, but it lacks a robust customer support structure compared to firms like Amazon or Microsoft.
- The company adopts a product-driven business model, where design and innovation take precedence over traditional consumer support mechanisms.
- Instead of using BA and KM for service enhancement, Apple prioritizes designbased knowledge sharing, making its KM adoption highly specific to its internal culture and operational model.

# Netflix: A content Driven Culture with a Stronge Feminine Orientation

Netflix's corporate culture aligns more closely with Hofstede's Femininity dimension, prioritizing collaboration, inclusivity, and consumer-driven experiences over aggressive competition and high-risk innovation.

- Collaboration & Inclusivity: Unlike traditionally masculine companies that emphasize hierarchy and power-driven structures, Netflix fosters a flat organizational structure, valuing employee empowerment and open communication.
- Consumer-Centric Approach: Netflix's business strategy focuses on personalization, content diversity, and emotional engagement, which are key traits of feminine-oriented cultures.
- **Risk Avoidance**: Rather than aggressively disrupting industries through high-risk innovation (a masculine trait), Netflix curates content based on data-driven insights, ensuring it aligns with audience preferences rather than forcing radical change.

Netflix is not the only company integrating cultural dimensions into its business model, but it stands out for its strong emphasis on femininity in content strategy, employee relations, and user engagement.

# 4.7.2 Strategic Implications of Outliers

Company	Key Outlier Characteristics	Generalizability vs. Relatability
Nike	Heavy reliance on social media branding, rather than BA/KM for traditional market analysis.	Highly generalizable in social media adoption, highly relatable in organizational culture.
Apple	Focuses on user experience and product design rather than conventional customer support services.	Highly relatable, not generalizable.
Netflix	Content-driven model with a strong emphasis on cultural diversity and inclusivity, rather than risk- based innovation.	Highly context-specific, low generalizability.

Table 11 - Strategic Implications of Outliers

These outliers demonstrate that while certain social media applications are widely adopted, the way they are strategically implemented and culturally aligned varies significantly based on each company's market position and long-term objectives.

# 4.7.3 Broader Cultural and Structural Variations in BA and KM Implementation

Beyond individual corporate outliers, regional and industry-specific cultural factors also influence how BA and KM are integrated into business operations. Asian Corporations (e.g., Toyota, Alibaba) – Tacit Knowledge Sharing & Informal Decision-Making

Asian business cultures tend to rely on experience-driven, tacit knowledge-sharing, rather than strictly structured data analytics.

- Decision-making processes are collaborative and intuition-based, making BAdriven frameworks less dominant.
- Companies like Toyota leverage Lean Management and Kaizen principles, emphasizing knowledge-sharing through mentorship rather than digital KM systems (Hofstede, 2021).

# European Enterprises (Siemens, Unilever): Structured KM for Compliance & Risk Management

European corporations emphasize structured KM frameworks, integrating BA tools primarily for regulatory compliance and corporate governance. Companies such as Siemens and Unilever utilize BA insights to navigate risk assessment and ensure adherence to European compliance standards. This approach reflects a highly structured and formal KM system, ensuring regulatory transparency and operational efficiency (Morrison, 2024).

 Siemens and Unilever emphasize structured KM frameworks, integrating BA tools primarily for regulatory compliance and corporate governance. This approach ensures regulatory transparency and operational efficiency (Siemens, n.d.; Unilever, 2024).

# Startups & SMEs: Low KM Adoption but Growing BA Utilization

Smaller businesses and startups often struggle with KM implementation due to resource constraints, but they increasingly rely on BA tools for market trend analysis.

- Limited financial and technical resources prevent early-stage firms from adopting formal KM structures.
- However, BA is widely used for trend forecasting, digital marketing, and consumer insights, especially in industries like e-commerce and fintech (Tajpour et al., 2022).

# 4.7.4 Conclusion: Cultural & Structural Variations in BA & KM Adoption

The analysis of outliers and regional variations demonstrates that while BA and KM integration is essential for modern business performance, its application is highly dependent on corporate culture, regional norms, and strategic business priorities.

- General BA and KM adoption is evident across industries, particularly in social media engagement, brand positioning, and data-driven decision-making.
- However, relatability becomes more prominent when examining how businesses strategically implement these technologies based on their organizational structures, competitive advantages, and cultural frameworks.
- Understanding these outlier cases and regional variations is crucial for businesses aiming to develop flexible BA and KM strategies that align with their unique corporate needs and market environments.

# 4.8 Summary of Findings

The findings from this study emphasize the crucial role of **Business Analytics (BA)** and **Knowledge Management (KM)** in driving business performance, enhancing decision-making, and maintaining a competitive edge. The study reveals that while **BA** exhibits strong industry-wide generalizability, **KM** adoption is highly context-dependent, influenced by organizational culture, industry type, and strategic orientation. The integration of **BA** and **KM** enables businesses to optimize efficiency, risk management, and innovation, creating synergistic value in data-driven environments. The key insights are summarized in the table below:

Key Finding	Explanation
Strong Generalizability of BA Across Industries	BA applications are widely applicable across sectors, particularly in customer insights, financial risk management, and supply chain optimization. Companies such as Amazon and Netflix leverage BA to drive real-time decision-making, while financial institutions use it for fraud detection and predictive analytics.
Context-Specific Relatability in KM Adoption	Unlike BA, KM adoption varies based on organizational structure, cultural dynamics, and business needs. Large corporations employ formalized KM frameworks, while startups and SMEs often rely on tacit knowledge-sharing due to resource constraints. The success of KM depends on a company's ability to embed a knowledge-driven culture.
Alignment with Chaffey & Wood's Model	The application of Chaffey & Wood's Model demonstrates that BA and KM contribute to adding value, managing risks, reducing costs, and fostering innovation. Companies that effectively integrate BA and KM enhance data-driven decision-making and strengthen knowledge retention, leading to higher operational efficiency.
Cultural Influence on BA & KM Adoption	Hofstede's Cultural Dimensions suggest that KM adoption is shaped by national and corporate cultures. High uncertainty avoidance cultures (e.g., Germany, Japan) prefer structured KM frameworks, whereas low uncertainty avoidance cultures (e.g., USA, UK) embrace flexible, Al-driven knowledge management tools. These cultural variations influence the level of formalization and documentation in decision-making.
Outlier Trends in BA & KM Implementation	Some companies exhibit unique BA & KM strategies that differ from traditional models. For example, Nike prioritizes brand-driven social media strategies over structured BA/KM frameworks, Apple focuses on design-centric innovation rather than traditional customer support, and Netflix tailors its KM to a content-driven business model rather than risk-based decision-making.

Table 12 - Summary of Findings

#### **Results Overview**

Companies that successfully integrate BA and KM strategies gain a sustainable competitive advantage by enhancing efficiency, mitigating risks, and fostering continuous innovation. The generalizability of BA allows businesses to make data-driven decisions, while KM's relatability ensures that knowledge is effectively managed within specific organizational contexts. These findings highlight the need for companies to tailor their BA and KM adoption strategies to align with their corporate culture, industry standards, and business objectives

### 5. Recommendations

BA and KM are used across various industries, the following recommendations is proposed for organizations to use.

# 5.1 Align BA and KM Strategies with Organizational Goals

Organizations should use BA and KM for business objectives and organizational culture.

As stated in the methodology section, an interpretivist approach reveals how businesses understand BA and KM to contribute operational efficiency. The Chaffey and Woods model is used by organizations such as Netflix and Amazon aligning their technological implementations with their goals of managing risk, reducing cost, and creating new realities.

# 5.2 Invest in Appropriate Technological Infrastructure

Investing in BI, Big Data and Cloud Computing tools to help find solutions to their needs.

The literature review states BA tools help businesses identify trends, optimize supply chains, and tailor to meet customer needs (Gamboa-Cruzado et al., 2023). An example would be Microsoft avoiding risks by analyzing trends through technological infrastructure (Victoria Fide, 2024).

# 5.3 Foster a Knowledge-Sharing Organizational Culture

Develop a culture that encourages knowledge sharing, collaboration between different departments and continuous improvement.

(Tajpour et al. ,2022) emphasizes KM helps organizations to make better decisions through organizational knowledge. The case studies analysis reveals patterns where successful businesses leverage social media platforms to facilitate knowledge sharing and enhancing innovation.

# **5.4 Implement Data Governance Frameworks**

Establish data governance frameworks to ensure data privacy, security, and accessibility.

The cross-sectional time horizon examination in our methodology shows that businesses must leverage technologies without comprising data. As mentioned in the case studies, organizations like Amazon use data management systems to support their BA and KM activities.

# 5.5 Develop Integrated BA and KM Systems

Setting up BA insights directly into KM systems, these can be shared and used by others within the organizations.

Literature review highlights the capabilities of BA with KM systems helps businesses with finding actionable insights while ensuring knowledge is utilized across departments. Netflix approach is having different departments such as data analysts and content creators working together to decide (Netflix, 2021).

### **5.6 Prioritize Customers**

Use BA to understand customer behaviors, preferences and focus on improving service and product development.

The paper emphasizes how organizations leverage technologies to enhance user experiences, Netflix uses BA to recommend personalized content, while KM ensures employees access data (Simplilearn, 2023), demonstrating the importance of customer analytics.

# 5.7 Continuous Improvement

Include feedback and performance track to continuously assess and improve BA and KM implementations.

The analysis includes using Sander's Research Onion framework revealed that organizations must evaluate how BA and KM contribute to creating advantages. Amazon's operations use KM systems to improve continuously (RFgen, 2023), showing the importance of assessing current measures of the organizations.

By implementing these recommendations, organizations can leverage BA and KM to build and maintain a competitive edge.

### 6. Conclusion and Future Research

# **6.1 Summary of Findings**

This study is designed to analyse BA and KM influence on business performance, competitive advantage and decision-making. where BA enables data-driven insights, efficiency, and risk mitigation and KM facilitates knowledge retention, collaboration, and innovation. Results suggest a strong connection between BA and customer insight, optimization of supply chain, and financial risk management. Hofstede's Cultural Dimensions KM adoption varies on organizational culture and size. Chaffey & Wood's Model offers a framework for examining their implications in a systemized manner, emphasizing that the symbiosis between BA and KM can lead to improved strategic planning, fostering long-term success in a competitive business landscape.

# 6.3 BA/KM Adoption Vis-à-vis Hofstede's Cultural Dimensions

Cultural Factors in BA and KM Implementation Cultural factors play a considerable role in BA and KM implementation. Hofstede's Cultural Dimensions help us understand knowledge-sharing and empirical decision-making in various cultures:

- Concerned About Uncertainty (e.g., Japan, Germany): They want ordered KM systems; they want documentation.
- Low Uncertainty Avoidance Cultures (e.g., USA, UK): Greater responsiveness to Al-infused BA insights and agile KM structures.
- Collectivist Cultures (e.g., China, Mexico): Encourage information to be retained or shared in the context of the group rather than as individual BA insights.
- Individualist Cultures (American, Canadian): They focus on individualized BAdependent principles for evaluating and making decisions.

# 6.4 The Competitive Landscape and Porters Five Forces Analysis

Using a Porter's Five Forces Analysis gives us a view of the competitive pressures exerted against BA and KM deployment across industries:

- Threat of New Entrants: The fast pace of growth among AI-driven startups can lead to increased competition in BA adoption (Sharma et al. 2022).
- Bargaining Power of Suppliers: The suppliers of Cloud service (AWS, Microsoft Azure, Google Cloud) determine BA infrastructure price (Kabir et al., 2023).
- Bargaining Power of Buyers: The demand for organizations to possess realtime insights from their data drives the need for Advanced BA capabilities (El Khatib et al., 2023).
- Threat of Substitutes: Traditional models of decision-making are giving way to reliance on Al-based BA tools.
- Industry Rivalry: Companies making investments in data-based innovation get a competitive advantage (Fernandes et al., 2021).

### 6.5 Future Research

The findings of this study highlight the critical role of Business Analytics (BA) and Knowledge Management (KM) in driving business efficiency, risk management, and competitive advantage. However, several areas remain unexplored, presenting opportunities for future research:

## 6.5.1 PESTLE Analysis in BA and KM Adoption

A deeper examination of the Political, Economic, Social, Technological, Legal, and Environmental (PESTLE) factors affecting BA and KM adoption is necessary. Future research should explore how regulatory frameworks, economic fluctuations, and technological advancements influence the scalability and sustainability of BA and KM practices in diverse industries.

# 6.5.2 Al and Machine Learning in KM and BA Optimization

While AI and machine learning are increasingly used in BA, further investigation is required into how they can enhance KM by automating knowledge retention, improving searchability, and refining decision-making processes. Future studies could explore the ethical implications, data privacy challenges, and AI-driven KM efficiency (Wikipedia, 2023

# 6.5.3 Longitudinal Impact of BA and KM on Business Performance

Existing studies primarily evaluate the short-term benefits of BA and KM. Future research could undertake longitudinal studies to analyse the long-term effects of BA and KM strategies on business performance, innovation sustainability, and industry evolution.

Exploring these areas will provide a more comprehensive understanding of BA and KM's evolving role in business strategy, ensuring continued relevance in the face of technological advancements and market disruptions.

## 6.6 Conclusion

This study highlights that BA and KM are critical components for maintaining competitive advantage in the digital economy. Organizations who combine data-driven analytical approaches with formalized collections of knowledge sharing achieve tangible benefits in efficiency, agility and creativity. As new technology continues to develop, firms must ensure that their BA/KM policies and practices conform with international trends, regulatory regimes, and cultural norms to remain competitive.

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