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OVERVIEW

Professional Summary A creative leader and lead data scientist with a Ph.D. in Computer Science, specializing in Computer Vision, Image Processing, Machine Learning and Deep Learning solutions with a solid mathematical, data management, and analytics background. Published author with over 1000 citations and technical reviewer for over nine years. My experience brings invaluable insight into analyzing, processing, and reporting meaningful reports and decisions and visualizing data. I am a versatile researcher with a broad knowledge of programming languages, databases, and data structures. I have taught courses in computer science, programming languages, and advanced programming concepts for over ten years at the University Level.

Management / Team Lead Over eight years of management experience and team leader who performs and delegates multiple duties while motivating staff, making sound decisions, and working with managers and staff at all levels of responsibility. Excellent communication skills with a creative mindset. I like encouraging collaborative work environments, stimulating group creativity and promoting knowledge sharing. I have extensive experience delivering technology products from conception to delivery while allocating resources and timelines successfully.

Full-Stack Software Developer & Applied AI & DevOps Over 15+ years of experience as a full-stack software developer with vast experience in Cyber Security, DevOps, and Cloud Native Solutions. A developer who enjoys simplicity in creative design code with a creative eye for UX and UI design. I am a seasoned programmer with experience in multiple programming paradigms, data structures and algorithms. I have architected, led, and deployed various AI Cloud solutions and products from conception to delivery. I specialized in Computer Vision, Machine Learning, Deep Learning, CNN, Business Analytics, and Information Extraction. I have deployed products with the following tech stack: Python, C++, Java, Web technologies, OAuth, SQL and NoSQL databases, Azure Cloud, Kubernetes, and Containerization (i.e., Docker).

WORK EXPERIENCE

- 2020–Present*
DScD, StatCan,
Canada
Lead Data Scientist
Technical Lead of several projects under the Data Science Division / Product Delivery Section for clients such as Public Health Agency of Canada (PHAC), Health Canada (HC), and Statistics Canada (StatCan). Working on product delivery, architecture, production planning, pipelines, data integration, ML modelling, deep learning, and cloud integration (i.e., Kubernetes and Microsoft Azure) for the following projects: Cyclops, COVID-19 PPE - EPI Model, Frontier Counts, SEDAR, and Hydra.
- 2016–Present*
Tempo
Analytics,
Canada
Co-founder, CTO & Project Manager, Research & Development
Architect, team technical lead in charge of developing a server-client cloud application to deliver the speed of service time statistics for the Quick Service Industry. In charge of conceptualizing and building novel computer vision products using machine learning and deep learning neural networks for customer detection, people re-identification, and metric learning. Allocating resources, tasks and defining timelines and milestones while communicating results to our stockholders and clients. Manage a team of software engineers, Master, and Ph.D. candidates to build the right solutions for our product. Systematically generating progress reports and analytics tools to produce business intelligence for stakeholders and clients.
- 2010–2016*
University of
Ottawa, Canada
Research Assistant, Computer Vision Software Developer
Responsible for writing research papers, presenting research findings, and develop computer vision and machine learning software to test and validate the results. Research on shape analysis, object detection and tracking solutions for augmented reality, robot localization, and surveillance applications.
- 2011–2012*
Proximify
Senior Web Developer
Design and development of a javascript engine powering UniWeb and CCV Sync. Proximify is a cloud-based software for academic institutions and grant agencies. Envisioning and building a research network tool for creating and maintaining your Canadian Common CVs.
- 2010–2011*
Dalen Design
Web Developer
Development and maintenance of the e-commerce website: [Hot Tub Covers Canada](#). Processing electronic payments, showcasing products, accessories, descriptions, managing reviews and comments.
- 2009–2010*
Hegyí
Geomatics
international Inc
Software Developer
Design and development of tools for a GIS framework related to the forest industry. In charge of creating Image analysis tools of forest stands using high resolution and Landsat imagery to monitor change, identify problems and perform forecasting. Analysis and visualizations were displayed on top of the NASA WorldWind 3D mapping application.
- 2008–2010*
University of
Ottawa, Canada
Research Assistant, Computer Vision Software Developer
Responsible for writing research papers, presenting research findings, and develop computer vision software to test and validate the results. Research on image processing techniques to extract relevant features from images.
- 2006–2008*
Navaera USA
LLC
Software Developer
Creating a web crawler and multi-platform tools for automatic clustering of documents from the web based on their content and metadata (Java, C#, and Python).

2006–2008 **Network Administrator, Software Developer**
University of Havana, Cuba
IT Team leader for the main building of the University of Havana. Design, development, and validation of network administration tools for user monitoring, domain login, email access, and internet quota management. Provided network support and IT services.

EDUCATION

2010-2016 **Doctor of Philosophy in Computer Science** GPA: 10.0/10.0
University of Ottawa, Canada
Thesis: *Efficient Feature extraction for Shape Analysis, Object Detection and Tracking*
Robust feature representations to aid shape analysis, object detection and tracking.
Supervisors: Prof. Jochen Lang & Prof. Robert Laganière

2009-2010 **Master of Computer Science** GPA: 10.0/10.0
University of Ottawa, Canada
Thesis: *Towards Feature Detection based on Morphology of Objects on Images*
Extracting lines and corners from images based on the morphology of objects.
Supervisor: Prof. Amiya Nayak

2001-2006 **Bachelor of Computer Science** GPA: 4.56/5.0 (magna cum laude)
University of Havana, Cuba
Thesis: *Diskless Cluster: Parallel and Distributed Systems*
Bootable Cluster LiveCD based on Debian GNU/Linux distribution.
Supervisor: Prof. Joel de la Noval

PUBLICATIONS

- 2016 Matej Kristan, Andrés Solís Montero et al. The Visual Object Tracking VOT2016 Challenge Results. *The European Conference on Computer Vision (ECCV) Workshops*, Springer, 2016.
- 2016 Matej Kristan, Andrés Solís Montero et al. The Thermal Infrared Visual Object Tracking VOT-TIR2016 Challenge Results. *The European Conference on Computer Vision (ECCV) Workshops*, Springer, 2016.
- 2015 Andrés Solís Montero, Jochen Lang, Robert Laganière. Scalable Kernel Correlation Filter With Sparse Feature Integration. *The IEEE International Conference on Computer Vision (ICCV 2015), VOT Challenge*, pages 24-31, Dec. 2015.
- 2015 Matej Kristan, Andrés Solís Montero et al. The Visual Object Tracking VOT2015 Challenge Results. *The IEEE International Conference on Computer Vision (ICCV) Workshops*, pages 1-23, Dec. 2015.
- 2015 Michael Felsberg, Andrés Solís Montero et al. The Thermal Infrared Visual Object Tracking VOT-TIR2015 Challenge Results. *The IEEE International Conference on Computer Vision (ICCV) Workshops*, pages 76-88, Dec. 2015.
- 2015 Andrés Solís Montero, Jochen Lang, Robert Laganière. A General Framework for Fast 3D Object Detection and Localization Using an Uncalibrated Camera. *IEEE Winter Conference on Applications of Computer Vision (WACV 2015)*, pages 884-891, Jan. 2015.
- 2012 Andrés Solís Montero, Hicham Sekkati, Jochen Lang, Robert Laganière, Jeremy James. Framework for Natural Landmark-based Robot Localization. *Proceedings of the 9th International Conference on Computer and Robot Vision (CRV)*, pages 131-138, April 2012.
- 2012 Andrés Solís Montero, Jochen Lang. Skeleton pruning by contour approximation and the integer medial axis transform. *Computers & Graphics*, 36(5), pages 477-487, March 2012.
- 2010 Milos Stojmenovic, Andres Solis Montero, Amiya Nayak. Colour and texture based pyramidal image segmentation. *IEEE International Conference on Audio Language and Image Processing (ICALIP)*, pages 778-786, Nov. 2010.
- 2010 Andres Solis Montero, Milos Stojmenovic, Amiya Nayak. Robust detection of corners and corner-line links in images. *IEEE 10th International Conference on Computer and Information Technology (CIT)*, pages 495-502, Jun. 2010.
- 2010 Milos Stojmenovic, Andres Solis Montero, Amiya Nayak. Co-parent selection for fast region merging in pyramidal image segmentation. *IEEE 2nd International Conference on Image Processing Theory Tools and Applications (IPTA)*, pages 243-248, July 2010.
- 2009 Andres Solis Montero, Amiya Nayak, Milos Stojmenovic, Nejib Zaguia. Robust Line Extraction Based on Repeated Segment Directions on Image Contours. *IEEE Symposium: Computational Intelligence for Security and Defence Applications (CISDA)*, pages 1-7, July 2009.
- 2009 Milos Stojmenovic, Andres Solis Montero, Amiya Nayak. Link Shifting Based Pyramid Segmentation for Elongated Regions. *Signal Processing, Image Processing and Pattern Recognition*, Springer Berlin Heidelberg, pages 141-152, 2009.

LICENSES & CERTIFICATIONS

| | | |
|----------|--------------------------------------------------------|------------------------|
| LF | Kubernetes Certified Application Developer (CKAD) | Cred ID: LF-dw7drkok9g |
| 2022 | Kubernetes Certified Application Developer (CKAD) | Cred ID: |
| Udemy | 2022 UC-5b25a18-34bf-446d-800f-26c3e7d97821 | |
| Coursera | Deep Learning Specialization | Cred ID: G8YPRSBUR4X |
| 2019 | Structuring Machine Learning Projects | Cred ID: 5D9RY2485Z4G |
| | Sequence Models | Cred ID: GCJHGKVL6ZLL |
| | ConvNN (i.e., LeNet, AlexNet, GoogleNet, VGG, ResNets) | Cred ID: NQNLA6AYQ7NM |
| | Neural Networks and Deep Learning | Cred ID: XJPXEXXMSB8K |
| | Hyperparameter tuning, Regularization and Optimization | Cred ID: XFSWVLMMR4KM |

PATENTS

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|-----------------|-------------------------------------------------------------------------------------------------------------------------------------------------------|
| 2017 | System and method for gathering data related to quality of service in a customer service environment. CA 3014365 — PCT/CA2017/050849 — WO2019/010557. |
| Tempo Analytics | |

TEACHING EXPERIENCE

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|----------------------|--------------------------------------------------------------|------------------------|
| 2009 – 2015 | Programming Paradigms. (CSI2120), | Winter 20{15 11}. |
| University of Ottawa | Operative Systems (CSI 3131), | Summer 2015. |
| | Advanced Programming Concepts in C++{11} (CSI 2372). | Fall 20{14 12 10}. |
| | Introduction to Computing I & II (ITI 11{20 21} - Python), | Fall 2015. |
| | Introduction to Computing I & II (ITI 11{20 21} - Java), | Winter 20{14 13}. |
| | Computing Concepts for Business (CSI1306). | Fall 2009. |
| 2006 – 2008 | Network Administration in GNU/Linux, | Fall 200{7 8} |
| University of Havana | Object Oriented Programming with Java and C#, | Summer 200{8 7}. |
| | SQL and Relational Database Model Concepts, | Fall 2005 |

SKILLS & EXPERTISE

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|----------------------------------|----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| Expertise | Agile Management · Computer Vision · Image Processing · Machine Learning Data Structure & Algorithms · Object-Oriented Programming · RDMS (i.e., MSQl, MySQL, Postgres, and SQLite) · Non-SQL · Networking · Cloud Deployment · Containerization · Web Development/Design · e-Commerce · GIS · MVC |
| Markup and Programming Languages | C++ · C · Python · Java · C# · PHP · R · Matlab · JavaScript · Prolog · Perl · Bash · HTML 5 · XML · CSS 3 |
| Software Development Tools | OpenCV · Microsoft Azure · Kubernetes · Docker · Visual Studio · Xcode · Jupiter Labs · Docker Images · Git · SVN · make · jQuery · L ^A T _E X · Adobe Photoshop · Adobe Illustrator · Adobe Lightroom · Adobe Dreamweaver · OpenOffice · Microsoft Office Tools |

HONORS & AWARDS

- 2022 Award of Excellence: Innovation. Statistics Canada
- 2020 Outstanding Contribution Award. Statistics Canada
- 2019 Best Exterior Photo, First Place, Doors Opens/Portes Ouvertes by City of Ottawa
- 2019 Grand Prize Winner, Canada in One City Photo Contest by @Ottawatourism
- 2019 Grand Prize Photography Award, Ottawa in Bloom Contest by @Ottawatourism
- 2018 Professional Diploma in Photography (Shawacademy EQF Level 5).
- 2016 NSERC Engage Grant Program with Ross Video.
- 2015 Best real-time tracking method VOT Challenge 2015, Chile
- 2015 NSERC Engage Grant Program with Thales Canada.
- 2014 NSERC Engage Grant Program with You.i labs.
- 2012 NSERC Engage Grant Program with Cohort Systems Inc.
- 2011 NSERC CRD Grant with Pulse Microsystems Ltd.
- 2010 International Admission Scholarship from University of Ottawa.
- 2010 Ontario Centres of Excellence Grant with Hegyi Geomatics International Inc.
Project: "Green Earth (GIS)".
- 2009 Excellence Scholarship from University of Ottawa.
- 2009 Ontario Centres of Excellence Grant with Hegyi Geomatics International Inc.
Project: "Green Earth (GIS)".
- 2009 MITACS Accelerate Internship Program for graduate and postdoctoral fellows.
Project: "Advanced Tools for Forest Inventory and Management".
- 2006 Magma cum laude graduate as Bachelor in Computer Science

TECHNICAL REVIEWS - JOURNALS AND CONFERENCES

- IEEE Transactions on Instrumentation & Measurement. *TIM* 20{16 | 17 | 18}.
- IEEE Transactions on Image Processing. *TIP* 2015.
- IEEE International Conference on Multimedia and Expo. *ICME* 2013.
- IEEE International Conference on Robotics and Automation. *ICRA* 2013.
- IEEE International Conference on Multimedia and Expo. *ICME* 2012.
- IEEE International Conference on Multimedia and Expo. *ICME* 2011.
- 7th IEEE International Conference on Mobile Ad-hoc and Sensor Systems. *MASS* 2010.

ADDITIONAL INFORMATION

Citizenship **CANADIAN**

Languages **ENGLISH** : Fluent
 SPANISH : Native
 FRENCH : Beginner

Security **RELIABILITY** : expiring 2027 · **SECRET** : expiring 2028

Clearance ACM member · IEEE member · International High IQ Society member

Affiliations

Interests & Photography (IG: @asolism) · Motorcycle Riding · Dancing · Music · Soccer ·
Hobbies Volleyball · Skating · Baseball · Cross-country skiing · Discovering new places
 and restaurants