

1. Create Database

```
CREATE DATABASE IF NOT EXISTS performanceplus;  
USE performanceplus;
```

2. Roles Table

```
CREATE TABLE roles (  
    role_id INT PRIMARY KEY AUTO_INCREMENT,  
    role_name VARCHAR(20) NOT NULL  
);
```

3. Users Table

```
CREATE TABLE users (  
    user_id INT PRIMARY KEY AUTO_INCREMENT,  
    username VARCHAR(50) UNIQUE NOT NULL,  
    password VARCHAR(50) NOT NULL,  
    full_name VARCHAR(100) NOT NULL,  
    role_id INT,  
    manager_id INT DEFAULT NULL,  
    FOREIGN KEY (role_id) REFERENCES roles(role_id)  
);
```

4. KPIs Table (Goals)

```
CREATE TABLE kpis (  
    kpi_id INT PRIMARY KEY AUTO_INCREMENT,  
    employee_id INT,  
    title VARCHAR(100) NOT NULL,  
    description TEXT,  
    target_value INT DEFAULT 100,  
    current_value INT DEFAULT 0,  
    status ENUM('Pending', 'Completed') DEFAULT 'Pending',  
    FOREIGN KEY (employee_id) REFERENCES users(user_id)
```

```
);
```

5. Feedback Table

```
CREATE TABLE feedback (
    feedback_id INT PRIMARY KEY AUTO_INCREMENT,
    employee_id INT,
    manager_id INT,
    comments TEXT,
    created_at TIMESTAMP DEFAULT CURRENT_TIMESTAMP,
    FOREIGN KEY (employee_id) REFERENCES users(user_id),
    FOREIGN KEY (manager_id) REFERENCES users(user_id)
);
```

6. Audit Logs Table

```
CREATE TABLE audit_logs (
    log_id INT PRIMARY KEY AUTO_INCREMENT,
    user_id INT,
    action VARCHAR(255),
    timestamp TIMESTAMP DEFAULT CURRENT_TIMESTAMP
);
```

Initial Data

```
INSERT INTO roles (role_name) VALUES ('ADMIN'), ('MANAGER'), ('EMPLOYEE');
```